INTERNET F@RM NLRB-508 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

	FORM EXEMPT UNDER 44 U.S.C 3512			
DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
08-CB-226941	9 7 18			

INSTRUCTIONS: File an original with NLRB Regional Director for the		nfair labo		tice occurre	ed or is occurring.		
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH	CHARG	EISE	ROUGHT			
a. Name		b. Unior	Rep	resentative	to contact		
UAW, Locals 12 & 2213		Jason	Barl	ow			
		Title:	intern	ational Rep	resentative		
c. Address (Street, city, state, and ZIP code)	101 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	d. Tel.	No.		e. Cell No.		
1691 Woodlands Dr		(419) 893-4677					
OH Maumee 43537-4018		f. Fax N	lo.		g. e-Mail		
					jbarlow@uaw.net		
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (3) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	af the Alet:		- Dal	- 4" A - 4 -	المتعاقب والمتعامل والمتعارب والمتعالم المتعا		
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair la	bor p	ractices)			
See additional page							
oco additional page							
					NLRE 2018 SEP		
					RECEIVE NLRB REGIO 118 SEP -7 PM		
					VE RR		
					CE B RE -7		
					AN FEET		
3. Name of Employer		4a. Tel.	No.		KTCAII NA		
Mercy Health St. Vincent Medical Center		(513) 8		99	3		
		c. Fax I	No.		d. e-Mail		
					tlsarver@mercy.com		
5. Location of plant involved (street, city, state and ZIP code)				6. Employ	er representative to contact		
Mercy Health 100 W McCreight Ave Ste 200				Todd San	ver		
OH Springfield 45504-1886				Title: Vice	President & Associate General Counsel		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or servic	9	9. Numbe	r of workers employed		
Healthcare '	Healthcare			2000			
10. Full name of party filing charge		11a. Te			b. Cell No.		
Debra Ball		(419) 251-2324			- NA-11		
Mercy Health St. Vincent Medical Center				c. Fax No. d. e-Mail daball@merc			
11. Address of party filing charge (street, city, state and ZIP code.)		L					
2213 Cherry St							
12. DECLARATION declare that I have read the above charge and that the statements therein are true to	OH Toledo 43608-2691 12. DECLARATION declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. (937) 523-6639						
Todd I. Sarver Todd Sarver Cell No.							
By Todd L Sarver	Todd Sarver		Cell	No.			
By Todd L Sarver (signature of representative or person making charge) (Print/type	Todd Sarver	<u>y)</u>		(513) 81	8-5599		
DY	Todd Sarver	y) al Counsel	Cell	(513) 81	8-5599		
(Signature of representative or person making charge) (Print/type Mercy Health 100 W McCreight Ave Ste 200	Todd Sarver	y) al Counsel		(513) 81 N o.	8-5599		
(signature of representative or person making charge) (Print/type	Todd Sarver name and title or office, if any Title: Vice President & Associate Gener	y) al Counsel 3 11:27:09	Fax	(513) 81 No. ail	8-5599 r@mercy.com		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

MLRECEIVED 2018 SEP - 7 PM 1:37 CLEVELAND, OHIO

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	TOTAL EXEMIT TOTALETT TO CO.O.O.O.O.
DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
08-CB-227070	9/11/18

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor	pract	ice occurre	d or is occurring.	
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE	IS BI	ROUGHT		
Name United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Alli Workers International Union and its affiliated Local #3059-01	Joe Ste	erling	esentative t depresentat			
c. Address (Street, city, state, and ZIP code)		d. Tel. No			e. Cell No.	
4069 Bradley Cir NW		(330) 493		1	(330) 309-7804	
OH Canton 44718-2565		f. Fax No		,	g. e-Mail	
		(330) 493	-1810	J	jsterling@usw.org	
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (3) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor	Relat	ions Act, a	nd these unfair labor practices	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair lab	or pra	actices)		
See additional page						
Name of Employer		4a. Tel. N	No.	Ι	b. Cell No.	
Alliance Tubular Products LLC		(412) 299		6	(412) 584-4063	
		c. Fax No).		d. e-Mail	
		(412) 299	99-2619 Vincent.Fera@PTCGroupHolding		Vincent.Fera@PTCGroupHoldings com	
5. Location of plant involved (street, city, state and ZIP code)			(6. Employe	er representative to contact	
640 Keystone St STE 200				Vincent Fe		
OH Alliance 44601				Title: Assis	stant General Counsel	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service		9. Number	of workers employed	
Iron & Steel	Steel Tube and Pipe			225		
10. Full name of party filing charge		11a. Tel.	No.		b. Cell No.	
Vincent Fera		(412) 299	-2626	6	(412) 584-4063	
Alliance Tubular Products LLC		c. Fax No.			d. e-Mail	
11. Address of party filing charge (street, city, state and ZIP code.)		(412) 299	-2619	9	Vincent.Fera@PTCGroupHoldings.com	
6051 Wallace Road Ext. Suite 200						
PA Wexford 15090-7386						
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		Γel. N	lo. (412) 29	9-2626	
By Vincent Fera	Vincent Fera		Cell N	o. (412) 58	4-4063	
(signature of representative or person making charge) (Print/type	name and title or office, if any Title: Assistant General Co		ax N	· ·		
6051 Wallace Road Ext. Suite 200		H.	e-Mai		J-201J	
Wexford PA 15090-7386	/ ₋₁₋₁₋ \ 09/10/201	8 17:55:15	o-ividi		era@PTCGroupHoldings.com	
Address Wexford PA 15090-7386 Vincent.Fera@PTCGroupHoldings.com						

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

FORM NLRB-508 (6-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS	SPACE
Case	Date Filed
08-CB-227344	9 14 18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

		9			
1. LABOR ORGANIZATION OR IT	S AGENTS A	AGAINST WHICH CHARG	E IS BROU	GHT	
a. Name International Brotherhood of Teamsters, Local 908	b. Union Representative to contact Brian VanMatre				
c. Address (Street, city, state, and ZIP code) 800 Saint Johns Ave.			d. Tel. No. 419-229-	5080	e. Cell No.
Lima, OH 45804			f. Fax. No. 419-229-3	3721	
			g. e-mail		
h. The above-named labor organization has engaged in and is enga (list subsections) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Nation	nai Labor Rei	lations Act, a	nd these unfair labor
On, [b] (b) (7)(C) gave me a one day suspension when one week prior to did not find out about the unfair labor act until approximet with (b) (6), (b) (7)(C) at the UPS Star give me a one day suspenion. On [b] (b) (a) the local it corrected, that it was correct. There are more facts a	mately one te panel he al union m	week after the docu earings in Columbus, embership meeting,	ment was Ohio whe	signed be re they co said(b)	cause (6) (6), (6) (7)(C) Iluded together to ould not try to get
3. Name of Employer		4a. Tel. No.	b. Cell No.		c. Fax No.
United Parcel Service, Inc.		419-222-7399			419-229-7022
		d. e-mail			
5. Location of plant involved (street, city, state and ZIP code) 801 Industry Ave. Lima, OH 45804			6. Employer Garrett G		ve to contact
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify p	rincipal product or service		9. Number of	of workers employed
freight shipping depot		nd forwarding freight		120	
10. Full name of party filing charge (b) (6), (b) (7)(C)					
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No.	b. Cell No. (b) (6), (b) ((7)(C)	c. Fax No.
(b) (6), (b) (7)(C) d. e-mail					
12. DECLARATION Tel. No. declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.					
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		ell No. (6), (b) (7)	(C)
(signature of representative or person making charge) (Print/type name and title or office, if any)				ax No.	
(b) (6), (b) (7)(C)		Date	- 1 -	-mail) (7)(C)
Date			(b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
08-CB-227668	9/19/18

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative	to contact
UAW Local 12		Bruce Bau	ımhower	
		Title: LIAW	/ Local 12 P	resident
		0,111	Local IZ	rosidoni
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
2200 A-bland Ave Ctr 202		(419) 241-91	126	
2300 Ashland Ave Ste 202 OH Toledo 43620-1280		f. Fax No.		g. e-Mail
511 151545 15525 1255				
h. The above-named organization(s) or its agents has (have) engaged	in and is (are)engaging in un	l fair labor prac	tices within t	the meaning of section 8(b)
subsection(s) (list subsections) (1)(A)	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices
are unfair practices affecting commerce within the meaning of the Ameaning of the Act and the Postal Reorganization Act.	ct, or these unfair labor practi	ces are unfair	practices af	fecting commerce within the
	a facta constituting the allege	d unfair labar s	ractional	
Basis of the Charge (set forth a clear and concise statement of the	e racis consuluing ine alleged	a umair iabor j	oracuces)	
See additional page				
1 0				
3. Name of Employer		4a. Tel. No.		b. Cell No.
FCA automobiles		(419) 727-28	800	
		c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
4400 Chrysler Dr				
OH Toledo 43608-4000			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
Auto & Truck Manufacturers	Automobile assembly plant		5000	
10. Full name of party filing charge	71	11a. Tel. No	1	b. Cell No.
		(b) (6), (b) (7)(D. GONTIO.
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail
44 411 6 4 5 1				(b) (6), (b) (7)(C)
 Address of party filing charge (street, city, state and ZIP code.) Raymer blvd 				<u> </u>
(b) (6), (b) (7)(C)		Tel.	No.	
I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	ef.	(b) (6), (b	o) (7)(C)
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell	No.	
(signature of representative or person making charge) (Print/type	name and title or office, if any	y)	No	
	Title:	Fax	NO.	
(b) (6), (b) (7)(C)		- M	ail	
		i e-ivi		
Address	(date)_09/19/201	8 14:37:12		, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		<u> </u>	DO NOT W	RITE IN THIS SI	PACE	
NATIONAL LABOR RÉLATIONS BOARD		Case		Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR I AGENTS	TS	08-CB-228116		9/26/18		
INSTRUCTIONS: File an original of this charge with the NLRE occurred or is occurring.	_		_	_	fair labor	practice
LABOR ORGANIZATION OR ITS				OUGHT		
a. Name Teamsters Local 507 a/w International	Carl Pe	tepresentative	e to Contact			
Brotherhood of Teamsters	Call Fe	colaio				1
biothernood of Teamsters						
c. Address	d. Tel. No.		e.e. Cell No.			
5425 Warner Rd Ste 7, Cleveland, OH	1	28-0111	(216)288-	7284		
44125-1147	f. Fax No.		g. e-Mail			
		28-5655		raro@teamste		
 The above-named labor organization or its agents have engag 8(b), subsection(s) (1)(A) of the National Labor Relations Act, the meaning of the Act, or are unfair practices affecting comme 	and these unfa	air labor pract	ices are unfair p	practices affecting	commerc	
2. Basis of the Charge (set forth a clear and concise statement of	the facts con	stituting the a	lleged unfair lab	or practices)		
On or about (b)(6)(b)(7)(c), 2018, and continuously the	ereafter, it.	a labor	organization	, by its offic	ers, age	ents, and
representatives, restrained and coerced and is rest	training an	d coercing	(b) (6), (b) (7	(C) an empl	oyee of	Mantua
Manufacturing Company, in the exercise of right	s to self-or	ganization,	to form, join	n, or assist lab	or orgai	nizations,
to bargain collectively through representatives of	own choos	sing, and to	engage in o	ther concerted	activiti	es for the
purpose of collective bargaining or other mutual ai						
which rights are guaranteed in Section 7 of the said A				•		
Since on or about [10] 2018, the Union, through for discriminatory reasons.	its officers	has failed	to process a	grievance on	behalf o	of the same of the
3. Name of Employer		4a. Tel. No		4b. Cell No.	. S	
Mantua Manufacturing Company		800-333-8333			SEP	22
		4c. Fax No		4d. e-Mail	26	윤유
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employe	r representative	to contact	3	≗≥
31050 Diamond Pkwy, Solon, OH 44139-5478				· .		98
		ict or service 9. Number Works e			mployed	
	d Frames			28		
10. Full name of party filing charge		11a. Tel. No		11b. Cell No.		. [
(b) (6), (b) (7)(C)		(b) (6), (l	b) (7)(C)			
		11c. Fax No	D.	11d e-Mail		
11. Address of party filing charge (street, city, state, and ZIP code)		<u> </u>		<u>. </u>		· ·
)					
(b) (6), (b) (7)(C)	. DECLARAT	ION				
I declare that I have read the above charge and that the			rue to the best	of my knowledg	ge and be	lief.
®(b) (6), (b) (7)(C)			-	Tel No.		
Бу	(b) (6), (b) (7)(0)	dividual	(b) (b) (7		
				(b) (6), (b) (7)(0)	
(signature of representative of person making charge)			office, if any	Cell No.)(C)	
(signature of representative of person making charge) Address: (b) (6), (b) (7)(C))(C)	

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FORM NLRB-508 (6-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE						
Case	Date Filed					
8-CB-227849	9/21/18					

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<u> </u>							
1. LABOR ORGANIZATION OR IT	S AGENTS A	AGAINST WHICH CHARG	E IS BROU	GHT			
a. Name Cleveland ACTS, Local 6570, affilated with the Ohio Federation of Teachers, AFT, AFL-CIO				b. Union Representative to contact			
c. Address (Street, city, state, and ZIP code)			d. Tel. No. 614-258-3	240	e. Cell No.		
1251 E Broad Street Columbus, Ohio 43205-1487			f. Fax. No.				
			g. e-mail (b) (6), (b)	(7)(C)			
h. The above-named labor organization has engaged in and is engaged (list subsections) (3) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Nation	nal Labor Re	elations Act, a	nd these unfair labor		
2. Basis of the Charge (set forth a clear and concise statement of the Twenty-one bargaining unit employees announced, and eng 7:45 a.m. on September 21, 2018.	e facts const gaged in a no	ituting the alleged unfair la	abor practice rk stoppag	es) e between 7	:30 a.m. and		
3. Name of Employer Summit Academy Management 2791 Mogadore Road		4a, Tel. No. 330-670-8470	b. Cell No.		c. Fax No.		
Akron, OH 44312		d. e-mail ryan.hough@summita	tacademies.org				
5. Location of plant involved (street, city, state and ZIP code) Summit Academy Community School 5868 Stumph Road Parma, OH 44130			6. Employe Ryan Hou	r representati gh	ve to contact		
7. Type of establishment (factory, mine, wholesaler, etc.) school	8. Identify p education	rincipal product or service		9. Number of 25	of workers employed		
10. Full name of party filing charge Summit Academy Management							
11. Address of party filing charge (street, city, state and ZIP code) 2791 Mogadore Road, Akron, OH 44312 11a. Tel. No. 330-670-8470			b. Cell No. c. Fax No.				
	d. e-mail ryan.hough@summita	nitacademies.org					
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. Fredrick W. Englehart			2	Геl. No. 116-781-121 Cell No.	2		
(signature of representative or person making charge)	(Print/type na	ame and title or office, if any)	F	ax No.			
Address 1301 E. 9th Street, Suite 3500, Cleveland, OH 44114 Date Sep 21, 2018				e-mail englehart@v	walterhav.com		

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NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS OB-CB-228365 9/28/18 NSTRUCTIONS: File an original of this charge with the NLHB Regional Director of the region in which the alleged unfail labor practica occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name United Auto Workers Local 14 C. Address 5411 Jackman Rd, Tolecto, OH 43613-2397 h. The above-named labor glabinization or its agents have engaged in and are engaging in unfair labor practicas are unfair practices of the region of the Act, or are unfair practices affecting commerce within the meaning of sections (4/19/473-2854). 2. Basis of the Charge (set forth a causer and carcies substituted for the Constituting the segred unfair labor practical are unfair into practices are unfair into practices. 2. Basis of the Charge (set forth a causer and carcies substituted of the fair engaging in unfair into practices are unfair into practices. 3. Name of Employer 3. Location of Plant movived (effect, city, safet, and ZIP code) 42 July 18 July 19 July	UNITED STATES OF AMERICA	DO NOT	WRITE IN THIS SPACE
NSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is eccurred or is eccurred. I LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT IN THE AGENT AGAINST WHICH CHARGE IS BROUGHT IN THE AGENT AGAINST WHICH CHARGE IS BROUGHT IN THE AGENT AGAINST WHICH IS	NATIONAL LABOR RELATIONS BOARD	Case	Date filed
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register. 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this info(b) (6), (b) (7)(C) NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.