

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		08-CB-248380	9/17/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name ICWUC LOCAL 419		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 1655 W Market St, Fl 6, Akron, OH 44313-7004		d. Tel. No. (330)926-1444	e.e. Cell No.
		f. Fax No. (330)926-0950	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about July 15, 2019, the above-named Union by (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) breached its duty of fair representation by failing to modify unit members' schedules pursuant to the contract and a majority vote of the unit, and has provided false information regarding the status of the request to modify the schedule.			
3. Name of Employer OMNOVA SOLUTIONS		4a. Tel. No. (330)628-6410	4b. Cell No.
		4c. Fax No.	4d. e-Mail Lakeysa.Gilbert@omnova.com
5. Location of Plant involved (street, city, state, and ZIP code) 165 S Cleveland Ave, Mogadore, OH 44260-1505		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) manufacturer	8. Principal product or service latex products	9. Number of Workers employed 110	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: <input checked="" type="checkbox"/> (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No.	
(signature of representative or person making charge)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: <input checked="" type="checkbox"/> 9-16-18	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
 PRIVACY ACT STATEMENT
 Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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 DIVISION 8
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 CLEVELAND, OHIO

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		08-CB-247617	9/4/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name AMERICAN POSTAL WORKERS UNION, LOCAL 120		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 501 Kelly Ave Ste D, Akron, OH 44306-2573		d. Tel. No. (330)724-1482	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices). On or about July 21, 2019, and continuously thereafter, it, a labor organization, by its officers, agents, and representatives, restrained and coerced and is restraining and coercing (b) (6), (b) (7)(C) an employee(s) of the United States Postal Service, in the exercise of (b) (6), (b) (7)(C) rights to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all of such activities, which rights are guaranteed in Section 7 of the said Act.			
Specifically, since on or about July 21, 2019, (b) (6), (b) (7)(C) learned that the Union entered into a Memorandum of Understanding with the Employer limiting the ability of postal (b) (6), (b) (7)(C) to serve as acting supervisors while not entering into a similar agreement covering other (b) (6), (b) (7)(C) employees			

3. Name of Employer United States Postal Service		3a. Tel. No. 330 996-9761	4b. Cell No.
		3c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 675 Wolf Ledges Pkwy, Akron, OH 44309-9710		6. Employer representative to contact Dexter Florence	
7. Type of Establishment (factory, mine, wholesaler) Post Office	8. Principal product or service Mail delivery	9. Number of Workers employed 250	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) An Individual	Tel No. (b) (6), (b) (7)(C)	
(signature) (b) (6), (b) (7)(C) son making charge)	Print/type name and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 8/29/2019	Fax No. (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		08-CB-247619	9/4/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Auto Workers Local 2000		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 3151 N. Abbe Road Sheffield, OH 44054		d. Tel. No. (440) 934-3151	e.e. Cell No.
		f. Fax No. (440) 934-3150	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by fraudulently collecting signatures from employees at Comprehensive Logistics Inc. on authorization cards and presenting the fraudulently obtained cards to the Employer for recognition. NO MENTION THAT AUTHORIZATION CARDS COUNTED AS VOTING THE UNION! IN. WE WERE TOLD THAT A VOTE WOULD BE HELD. NO VOTE HELD.</p>			
3. Name of Employer Comprehensive Logistics Inc.		4a. Tel. No. <i>EXT 16701</i> <i>440-934-0870</i>	4b. Cell No.
		4c. Fax No. (330) 539-2462	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 5933 Baumhart Road Lorain, OH 44053		6. Employer representative to contact Danielle Yako Human Resources Manager	
7. Type of Establishment (factory, mine, wholesaler) Warehouse / <i>TRANSPORTATION</i>	8. Principal product or service Ford Auto Parts	9. Number of Workers employed 50 / <i>18 DRIVERS</i>	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel. No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C)	
Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: <i>8-29-2019</i>	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

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 CLEVELAND, OH 44101

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
FIRST AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		08-CB-248023	9/16/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union; Local 0524		b. Union Representative to Contact (b) (6), (b) (7)(C) APWU, Local 524	
c. Address APWU, Local 0524 P.O. Box 14 Brewster, OH 44613		d. Tel. No. (330) 452-5346	e.e. Cell No.
		f. Fax No. (b) (6), (b) (7)(C)	g.e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
See Attachment			

3. Name of Employer USPS-United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No. (330)438-6407	4d. e-Mail david.a.curry@usps.gov
5. Location of Plant involved (street, city, state, and ZIP code) 2650 Cleveland AVE NW, Canton, OH 44711-9998		6. Employer representative to contact Dave Curry Postmaster	
7. Type of Establishment (factory, mine, wholesaler) Postal Service	8. Principal product or service Mail Delivery		9. Number of Workers employed 250
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) Individual	Tel No. (b) (6), (b) (7)(C)
(signature of representative or person making charge)		Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 9-16-2019	Fax No.
			e-Mail (b) (6), (b) (7)(C)

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PRIVACY ACT STATEMENT
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REGION 8
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CANTON, OHIO

Attachment

Since on or about (b) (6), (b) (7)(C) 2019, and continuously thereafter, it, a labor organization, by its officers, agents and representatives, restrained and coerced, and is restraining and coercing (b) (6), (b) (7)(C) an employee of the United States Postal Service, in the exercise of (b) (6), (b) (7)(C) rights to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all such activities, which rights are guaranteed in Section 7 of the said Act, through the following conduct:

- (1) since on or about (b) (6), (b) (7)(C) 2019, on various occasions, Union (b) (6), (b) (7)(C) coercively informed (b) (6), (b) (7)(C) that the Union filed grievances to remove (b) (6), (b) (7)(C) from "new work" routes;
- (2) since on or about (b) (6), (b) (7)(C) 2019, on various occasions, the Union failed and refused to provide information verbally requested by (b) (6), (b) (7)(C) from the Union concerning grievances filed by the Union seeking to remove (b) (6), (b) (7)(C) from various work routes;
- (3) on or about a time within the last six months, and since on or about (b) (6), (b) (7)(C) 2019, the Union, by (b) (6), (b) (7)(C) impliedly threatened and/or threatened (b) (6), (b) (7)(C) with unspecified reprisals related to terms and conditions of employment for having filed unfair labor practice charges and/or for having engaged in protected concerted activities;
- (4) on or about July 18, 2019, causing an employee of the United States Postal Service, who is also an (b) (6), (b) (7)(C) of the National Postal Mailhandlers Union, Local 304, to physically coerce (b) (6), (b) (7)(C) by pushing an assorted package container toward (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) having filed unfair labor practice charges and/or for having engaged in protected concerted activities.

Since on or about (b) (6), (b) (7)(C) 2019, it, a labor organization, by its officers, agents, and representatives, caused or attempted to cause the Employer to discriminate against (b) (6), (b) (7)(C), a (b) (6), (b) (7)(C) in violation of Section 8(a)(1) and (3) of the Act, by causing or attempting to cause the Employer to fail to investigate (b) (6), (b) (7)(C) 2019 incident involving Union (b) (6), (b) (7)(C) conduct and alleged assault toward (b) (6), (b) (7)(C), to fail to transfer (b) (6), (b) (7)(C) from the Canton installation, to fail to place Union (b) (6), (b) (7)(C) on emergency placement, and to constructively discharge (b) (6), (b) (7)(C) on (b) (6), (b) (7)(C) 2019.

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CLEVELAND, OHIO

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		08-CB-248048	9/11/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Automobile Workers of America, Local 1005		b. Union Representative to Contact Mike Caldwell President	
c. Address 5615 Chevrolet Blvd, Cleveland, OH 44130-		d. Tel. No. (440)884-7979	e.e. Cell No. (330) 323-2704
		f. Fax No. (440) 884-0008	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1) (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
On or about (b) (6), (b) (7)(C) 2019, the above-named Union by Bargaining (b) (6), (b) (7)(C) refused to process (b) (6), (b) (7)(C) termination grievance, in violation of the collective bargaining agreement and/or for arbitrary, discriminatory, or bad faith reasons.			
3. Name of Employer JACK ENTERTAINMENT		4a: Tel. No. (216) 297-4777	4b. Cell No.
		4c. Fax No.	4d. e-Mail fayejohnson@jackentertainment.com
5. Location of Plant involved (street, city, state, and ZIP code) 100 Public Sq, Cleveland, OH 44113-2208		6. Employer representative to contact Faye Johnson	
7. Type of Establishment (factory, mine, wholesaler) Gaming Institution	8. Principal product or service Casino	9. Number of Workers employed 500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C) Individual Print type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 9/11/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) AND 29 U.S.C. SECTION 1001

PRIVACY ACT STATEMENT
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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 08-CB-248532	Date filed 9/19/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name AMERICAN POSTAL WORKERS UNION, LOCAL 72		b. Union Representative to Contact Daleo Freeman, Local President	
c. Address 3829 Carnegie Ave., Cleveland, OH 44115		d. Tel. No. (216)431-1903	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b); subsection(s) (A)(1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since or about (b) (6), (b) (7)(C) 2019, and continuously thereafter, it, a labor organization, by its officers, agents and representatives, restrained and coerced, and is restraining and coercing (b) (6), (b) (7)(C) an employee of the United States Postal Service, in the exercise of his/hers/their rights to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all such activities, which rights are guaranteed in Section 7 of the said Act, by violating its duty of fair representation by failing and refusing to process a grievance.</p>			

3. Name of Employer United States Postal Service		4a. Tel. No. (216)443-4561	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2400 Orange Ave., Cleveland, OH 44101		6. Employer representative to contact Tyrone Morris Manager	
7. Type of Establishment (factory, mine, wholesaler) Postal Service	8. Principal product or service Mail delivery	9. Number of Workers employed NOT SUR CLEVELAND, OH 2019 SEP 16 AM 9:00 RECEIVED NLRB REGION 8	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.	
(signature)	(b) (6), (b) (7)(C) An Individual	(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Cell No.	
Date: 9-12-19		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		08-CB-248536	9/19/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Steel, Paper & Forestry, Rubber, Manufacturing Energy, Allied Industrial and Service Workers International Union on behalf of its Local Union No. 735		b. Union Representative to Contact Tim Buxton, Business Agent	
c. Address 25111 Miles Rd. Suite H Warrensville Heights OH 44128		d. Tel. No. 440 729 2009	e. Cell No.
		f. Fax No.	g. e-Mail; tbuxton@usw.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) In the last six-months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by violating its duty of fair representation to (b) (6), (b) (7)(C) specifically, the Union has failed to file and/or process grievances on behalf of (b) (6), (b) (7)(C) regarding harassment by (b) (6), (b) (7)(C) harassment by (b) (6), (b) (7)(C) and a failure to be awarded a forklift job bid for arbitrary or discriminatory reasons, and/or in bad faith. <i>THE JOBS CALL THE DOUBLE OUT THEY ARE INSTALL A TABLE ON WHEEL SO THE JOB WILL NOT NEED A FORKLIFT</i>			
3. Name of Employer North Coast Container LLC		4a. Tel. No. 216 441 6214	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 8806 Crane Ave. Cleveland, OH 44105		6. Employer representative to contact Kevin Outrich, General Manager	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Rigid packaging	9. Number of Workers employed 40	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the (b) (6), (b) (7)(C) of the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)	
(signature) (b) (6), (b) (7)(C)	Print/type name and title or office, if any	(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 8/27/2019	Fax No.	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 08-CB-248544	Date filed 9/19/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UNITED AUTO WORKERS LOCAL 2000		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 3151 Abbe Rd. Sheffield Village, OH 44054		d. Tel. No. (440)934-3151	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair labor practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about six months prior to the filing of the charge, and continuing, the above-named labor organization, by its officers, agents, and representatives, restrained and coerced and is restraining and coercing employees, in the exercise of their rights to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all of such activities, which rights are guaranteed in Section 7 of the said Act.</p> <p>Specifically, the above-named labor organization breached its duty of fair representation to (b) (6), (b) (7)(C) connection with the processing of a grievance over (b) (6) suspension.</p>			

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 NLRB REGION 8
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3. Name of Employer Ford Motor Company		4a. Tel. No. (440)933-1215	4b. Cell No.
		4c. Fax No.	4d. e-Mail jmoore34@ford.com
5. Location of Plant involved (street, city, state, and ZIP code) 650 Miller Rd, Avon Lake, OH 44012-2398		6. Employer representative to contact Jason Moore Plant Mgr	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Trucks	9. Number of Workers employed 1600	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) An Individual	Tel No. (b) (6), (b) (7)(C)	
(signature or representative or person making charge)	Print/type name and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)	Date: 6 SEP 19	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 08-CB-248602	Date Filed 9/20/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name IAM Union	b. Union Representative to contact Scott Rich	
c. Address (Street, city, state, and ZIP code) 21 Hearthstone Ct. Florence, KY 41042	d. Tel. No.	e. Cell No. 513-804-5570
	f. Fax No.	
	g. e-mail	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
(b) (6), (b) (7)(C) refused to present my evidence against my unjust termination in the hearing on **(b) (6), (b) (7)(C)** 2019. I was not given any option to fight my termination any further past the first hearing. More facts to be presented.
 TERMINATION LETTER DATED **(b) (6), (b) (7)(C)** 19
 TERMINATION HEARING **(b) (6), (b) (7)(C)** 19

3. Name of Employer UPS/United Parcel Service	4a. Tel. No. 419-222-7399	b. Cell No. 513-708-2713	c. Fax No. 419-222-4851
d. e-mail			

5. Location of plant involved (street, city, state and ZIP code) 801 Industry Ave. Lima, Ohio 45804	6. Employer representative to contact Joe Mulliken
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7. Type of establishment (factory, mine, wholesaler, etc.) warehouse	8. Identify principal product or service delivery service	9. Number of workers employed 120
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10. Full name of party filing charge
(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
d. e-mail			

12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No.
(b) (6), (b) (7)(C) (signature of representative or person making charge)	(b) (6), (b) (7)(C) (Print/type name and title or office, if any)	Cell No. (b) (6), (b) (7)(C)
Address (b) (6), (b) (7)(C)		Fax No.
Date 08-04-19		e-mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		08-CB-248782	9/24/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UAW, Local 14		b. Union Representative to Contact Dennis Earl, President	
c. Address 5411 Jackman Rd Toledo, OH 43612		d. Tel. No. (419) 473-2854	e. e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
See Attachment			

3. Name of Employer General Motors		4a. Tel. No.	4b. Cell No. (419) 973-8176
		4c. Fax No.	4d. e-Mail slliggon@yahoo.com
5. Location of Plant involved (street, city, state, and ZIP code) 1455 West Alexis, Toledo, OH 43612		6. Employer representative to contact James Bailey, HR Director	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Automotive	9. Number of Workers employed Approx. 1700	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel. No.	
(Signature of representative person making charge)		An Individual (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Print/type name and title or office, if any	
		Date: 9/20/19	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Attachment

Since on or about a time within the six months preceding the filing of the charge, and continuously thereafter, it, a labor organization, by its officers, agents and representatives, restrained and coerced, and is restraining and coercing (b) (6), (b) (7)(C) an employee of General Motors, in the exercise of (b) (6) rights to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all such activities, which rights are guaranteed in Section 7 of the said Act, through the following conduct:

- (1) since on or about a time within the six months preceding the filing of the charge, the Union has failed and refused to process an (b) (6), (b) (7)(C) 2018 grievance related to the Employer's failure to grant an annual wage increase to (b) (6), (b) (7)(C) in 2018;
- (2) since on or about a time within the six months preceding the filing of the charge, the Union has failed and refused to process a (b) (6), (b) (7)(C) 2019 grievance related to the Employer's failure to grant an annual wage increase to (b) (6), (b) (7)(C) in 2019;
- (3) since on or about a time within the six months preceding the filing of the charge, the Union has failed and refused to inform (b) (6), (b) (7)(C) regarding the status and/or provide information regarding the status of a grievance related to the Employer's failure to grant (b) (6), (b) (7)(C) an annual wage increase in 2018;
- (4) since on or about a time within the six months preceding the filing of the charge, and since on or about (b) (6), (b) (7)(C) 2019 and (b) (6), (b) (7)(C) 2019, the Union has failed and refused to inform (b) (6), (b) (7)(C) regarding the status and/or provide information regarding the status of a grievance related to the Employer's failure to grant (b) (6), (b) (7)(C) an annual wage increase in 2019;
- (5) since on or about May 5, 2019, the Union has failed and refused to provide (b) (6), (b) (7)(C) with a requested March 4, 2016 Supplemental Memorandum of Understanding Related to the Recalculation of Wage Progression.



UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS CLEVELAND, OHIO REGION 8		08-CB-248797	9/24/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Auto Workers Local 2000 CLEVELAND, OHIO		b. Union Representative to Contact William Samples President	
c. Address 3151 N. Abbe Road, Sheffield, OH 44054		d. Tel. No. (440)934-3151	e.e. Cell No. (440)223-8643
		f. Fax No. (440)934-3150	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since on or about (b) (6), (b) (7) 2019, the above-named Union has breached its duty of fair representation by failing to process five grievances, including Grievance # (b) (6), (b) (7)(C) and grievances filed on (b) (6), (b) (7)(C) 2018, (b) (6), (b) (7)(C) 2019, (b) (6), (b) (7)(C) 2019, and (b) (6), (b) (7)(C) 2019 involving (b) (6), (b) (7)(C) and failing to provide (b) (6), (b) (7)(C) with timely information regarding the status of those grievances.			

3. Name of Employer Ford Motor Company		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 650 Miller Rd, Avon Lake, OH 44012-2398		6. Employer representative to contact. Chris Matejck Director of Labor Relations	
7. Type of Establishment (factory, mine, wholesaler) Manufacturer	8. Principal product or service automobiles	9. Number of Workers employed 1800	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C) (signature of representative or person making charge)	(b) (6), (b) (7)(C) Individual Printtype name and title or office, if any	Tel No.	
Address: (b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)	
Date: 9-17-2019		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 08-CB-248805	Date filed 9/23/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Steel Workers Union Local 735	b. Name of representative to Contact (b) (6), (b) (7)(C)		
c. Address 25111 Miles Road, Suite H, Warrensville Heights, OH 44128	d. Tel. No. (b) (6), (b) (7)(C)	e. e. Cell No. (b) (6), (b) (7)(C)	
	f. Fax No.	g. e Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6) termination for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer North Coast Container	4a. Tel. No.	4b. Cell No.	
	4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP code) 8806 Crane Ave, Cleveland, OH 44105	6. Employer representative to contact Patrice Frashier Human Resources		
7. Type of Establishment (factory, mine, wholesaler) factory	8. Principal product or service container	9. Number of Workers employed 50	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d e Mail	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
B (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No.	
(S e or person making charge)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 9/23/19	Fax No.	
		e Mail	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		08-CB-249028	9/27/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union, Local 72		b. Union Representative to Contact Daleo Freeman	
c. Address 3829 Carnegie Avenue, Cleveland, OH 44115		d. Tel. No. (216)431-1903	e.e. Cell No.
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(a) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
1. On or about (b) (6), (b) (7)(C) 2019, the the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by suspending Union (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) from (b) (6), (b) (7)(C) duties for arbitrary or discriminatory reasons or in bad faith.			
2. On or about (b) (6), (b) (7)(C), the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by decertifying Union (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code) 2400 Orange Avenue, Cleveland, OH 44101		6. Employer representative to contact Darlene Almond supervisor	
7. Type of Establishment (factory, mine, wholesaler) USPS	8. Principal product or service Mail delivery	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C) (making charge)		any Cell No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		Date: 9/27/19	
		Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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