UNITED STATES OF AMERICA		DO NOT I	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO	N OR ITS	08-CB-248380	9/17/19
AGENTS NSTRUCTIONS: File an original of this charge with the	he NLRB Regional		
occurred or is occurring.	_	_	- ,
	OR ITS AGENTS A	GAINST WHICH CHARGE IS B	
Name ICWUC LOCAL 419		b. Union Representative	to Contact
IOVIGO EGGAE 419		(b) (6), (b) (7)(0	C)
Address 1655 W Market St, Fl 6, Akron, OH 44313-7	004	d. Tel. No. (330)926-1444	e.e. Cell No.
		f. Fax No. (330)926-0950	g. e-Mail
The above-named labor organization or its agents have 8(b), subsection(s) 1(A) of the National Labor Relation meaning of the Act, or are unfair practices affecting co. Basis of the Charge (set forth a clear and concise state	ns Act, and these unto ommerce within the r ement of the facts co	fair labor practices are unfair a meaning of the Act and the Po constituting the alleged unfair la	practices affecting commerce within to estal Reorganization Act. abor practices)
Since about July 15, 2019, the above-name breached its duty of fair representation by far majority vote of the unit, and has provide schedule.	ailing to modify t	unit members' schedule	
. Name of Employer		4a. Tel. No.	4b. Cell No.
OMNOVA SOLUTIONS		(330)628-6410	
		4c. Fax No.	4d. e-Mail Lakeysha.Gilbert@omno a.com
Location of Plant involved (street, city, state, and ZIP of	code)	6. Employer representative	
165 S Cleveland Ave, Mogadore, OH 44260	•		
. Type of Establishment (factory, mine, wholesaler)	8. Principal produ	uct or service	9. Number of Workers employed
manufacturer	latex produc	m .	110
0. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
1. Address of party filing charge (street, city, state, and 2	ZIP code)		(b) (0), (b) (1)(0)
(b) (6), (b) (7)(C)			
	12. DECLAR	ATION	
I declare that I have read the above charge and	d that the statemen	ts therein are true to the be	st of my knowledge and belief.
(b) (6), (b) (7)(C)			Tel No.
** A	(b) (6), (l	b) (7)(C)	-
signature of representative or person making charge)		name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
		Date:	Fax No.
Address: (b) (6) (b) (7)(C)		1 ^	
(b) (6), (b) (7)(C)		29-16-18	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) LFUL FALSE STATEMENTS ON THIS CHARGE CAN	BE PUNISHED BY I	FINE AND IMPRISONMENT	(b) (6), (b) (7)(C)

So ass set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon required NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

The state of the s		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION O AGENTS	OR ITS	08-CB-247617	9/4/19
NSTRUCTIONS: File an original of this charge with the N	ILRB Regional Di	rector of the region in which	h the alleged unfair labor practice
1. LABOR ORGANIZATION OR	ITC ACENTS ACA	INST WHICH CHARGE IS DO	OLICHT
Name	IIIS AGENTS AGA	b. Union Representative to	
AMERICAN POSTAL WORKERS UNION, LOCAL 12	20	(b) (6), (b) (7)(C)	, osmas
501 Kelly Ave Ste D, Akron, OH 44306-2573	· · · · · · · · · · · · · · · · · · ·	d. Tel. No. (330)724-1482	e.e. Cell No.
·*		f. Fax No.	g. e-Mail
8(b), subsection(s) (1)(A) of the National Labor Relations A the meaning of the Act, or are unfair practices affecting co. Basis of the Charge (set forth a clear and concise statement on or about July 21, 2019, and continuously thereafter, it, a labor of the concentration of the concentration of the purpose of collective bargain which rights are guaranteed in Section 7 of the said Act. Specifically, since on or about July 21, 2019, (b) (6), (b) (7)(6), (c) (7)(6), (d)	mmerce within the nt of the facts cons abor organization yee(s) of the Uni- pargain collectively ining or other mute	e meaning of the Act and the stituting the alleged unfair lab by its officers, agents, and reted States Postal Service, and the third through representatives of the union entered into a Me	Postal Reorganization Act. or practices) epresentatives, restrained and coerced in the exercise of rights to self their own choosing, and to engage infrain from any or all of such activities morandum of Understanding with the
Name of Employer United States Postal Service		4a./Tel. No. (330) 996 - 976 /	4b. Cell No.
Since States i Stat Scrives		¢c\ Fax No.	4d. e-Mail
E Landon of Black in the date and 7/B and		6. Employer representative	to contact
i. Location of Plant involved (street, city, state, and ZIP code			to contact
675 Wolf Ledges Pkwy, Akron, OH 44309-9710		Dexter Florence	
**	Principal product	t or service	
Post Office	Mail delivery		Number of Workers employed
Post Office	Iviali delivery		250
	Wall delivery	11a. Tel. No. (b) (6), (b) (7)(C)	1
10. Full name of party filing charge (b) (6), (b) (7)(C)	wan delivery	11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	250
10. Full frame of party filing charge (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	250 11b. Cell No.
10. Full frame of party filing charge (b) (6), (b) (7)(C)	code)	(b) (6), (b) (7)(C)	250 11b. Cell No.
10. Full name of party filing charge (b) (6), (b) (7)(C) 22 13CAddress of party filing charge (street, city, state, and ZIP of the control	code) 12. DECLARAT	(b) (6), (b) (7)(C) 11c. Fax No.	250 11b. Cell No. 11d e-Mail
10. Full name of party filing charge (b) (6), (b) (7)(C) 22 13 CAddress of party filing charge (street, city, state, and ZIP of the control	code) 12. DECLARAT	(b) (6), (b) (7)(C) 11c. Fax No.	250 11b. Cell No. 11d e-Mail
10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Full name of party filing charge (b) (6), (b) (7)(C) 12. Calculate the party filing charge (street, city, state, and ZIP of the party filing charge (street, city, state, and zip of the party filing charge (street, city, state, and zip of the party filing charge (street, city, state, and zip of the party filing charge (street, city, state, and zip of the party filing charge (street, ci	code) 12. DECLARAT	(b) (6), (b) (7)(C) 11c. Fax No.	250 11b. Cell No. 11d e-Mail
10. Full trame of party filing charge (b) (6), (b) (7)(C) 11. CAddress of party filing charge (street, city, state, and ZIP of the company o	12. DECLARAT	(b) (6), (b) (7)(C) 11c. Fax No. TION therein are true to the best	250 11b. Cell No. 11d e-Mail t of my knowledge and belief. Tel No.
10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Full name of party filing charge (b) (6), (b) (7)(C) 12. Line (Control of the charge in the charge in the charge in the charge and the charge in the	12. DECLARAT at the statements (b) (6), (b) (7)	(b) (6), (b) (7)(C) 11c. Fax No.	250 11b. Cell No. 11d e-Mail
10. Full trame of party filing charge (b) (6), (b) (7)(C) To a control of the co	12. DECLARAT at the statements (b) (6), (b) (7)	(b) (6), (b) (7)(C) 11c. Fax No. TION therein are true to the best 7)(C), An Individual	250 11b. Cell No. 11d e-Mail t of my knowledge and belief. Tel No. (b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA	DO NOT I	WOLTE IN THIS SPACE
		VRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	08-CB-247619	Date filed 9/4/19
INSTRUCTIONS: File an original of this charge with the NLRB Regiona occurred or is occurring.		
LABOR ORGANIZATION OR ITS AGENTS A		
a. Name United Auto Workers Local 2000	b. <u>Union Representative</u> (b) (6), (b) (7)(C)	to Contact
c. Address 3151 N. Abbe Road	d. Tel. No. (440) 934-3151	e.e. Cell No.
Sheffield, OH 44054 .	f. Fax No. (440) 934-3150	g. e-Mail
 h. The above-named labor organization or its agents have engaged in and 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these the meaning of the Act, or are unfair practices affecting commerce within 2. Basis of the Charge (set forth a clear and concise statement of the facts) 	unfair labor practices are unfair the meaning of the Act and the	practices affecting commerce within Postal Reorganization Act.
Within the past six months, the above-named labor organize exercise of rights protected by Section 7 of the Act by fraud Comprehensive Logistics Inc. on authorization cards and premployer for recognition. No MENT/ON THAT AUTHORISMS THE UNION TWO WERE TOLD NO VOTE HELD,	ation has restrained and lulently collecting signatures resenting the fraudulently to RIZATTON CARE	coerced employees in the res from employees at obtained cards to the counted As Out BEHELD.
Name of Employer Comprehensive Logistics Inc.	4a. Tel. No. EXT/670	4b. Cell No.

3. Name of Employer		4a. Tel. No. EXT 1670	/ 4b. Cell No.
Comprehensive Logistics Inc.		440-934-0870	10. 00. 110.
Comprehensive Logistics inc.		4c. Fax No.	4d. e-Mail
			Au. Crivian
5 Leasting of Dignt involved (atract air, state and 7/D a	oda)		
5. Location of Plant involved (street, city, state, and ZIP ci	ode) ·	6. Employer representative	e to contact
5933 Baumhart Road		Danielle Yako	-100
Lorain, OH 44053		Human Resources	Manager (:
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	9. Number of Workers employed
Warehouse / TRANSPORTATION	Ford Auto Par	ts	50 / 18 DRIVERS
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		·	(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	(IP code)		
(b) (6), (b) (7)(C)			CLE 019 S
			EV SE
	12. DECLARAT	ION	ra v wiii
I declare that i have read the above charge and	vivat tan etatomente	therein are true to the best	t of my knowledge and helief TH
i declare that I have read the above charge and	that the statements	therein are true to the bes	Tel No.
(b) (6), (b) (7)(C)	ļ		Tel No. AM
/ _{By:} (b) (6), (b) (7)(C)			Tel No. AM II
By: (6) (6), (6) (1)(6)	(b) (6), (b) (7)(C)	1) <u>H</u>
(signature or representative or person making charge)	Print/type nan	ne and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address	 	Date:	Fax No.
(b) (6), (b) (7)(C)		\ /	
		X	e-Mail
		8-29-2019	e-Maii (b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case Date filed	
FIRST AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	08-CB-248023	9/16/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Direct or is occurring.		
1. LABOR ORGANIZATION OR ITS AGENTS AG		
American Postal Workers Union, Local 0524	b. Union Representative to (b) (6), (b) (7)(C)	APWU, Local 524
c. Address APWU, Local 0524	d. Tel. No. (330) 452-5346	e.e. Cell No.
P.O. Box 14 Brewster, OH 44613	f. Fax No. (b) (6), (b) (7)(C)	g.e-Mail
h. The above-named labor organization or its agents have engaged in and are eng subsection(s) (1)(A) and (2) of the National Labor Relations Act, and these unfair meaning of the Act, or are unfair practices affecting commerce within the meaning. Basis of the Charge (set forth a clear and concise statement of the facts constituted.) See Attachment	r labor practices are unfair practing of the Act and the Postal Re	ctices affecting commerce within the organization Act.
•		

Name of Employer		4a. Tel. No.	4b. Cell No.
USPS-United States Postal Service			
·		4c. Fax No.	4d. e-Mail
		(330)438-6407	david.a.curry@usps.gov
5. Location of Plant involved (street, city, state, and ZIP code))	6. Employer representative	to contact
2650 Cleveland AVE NW, Canton, OH 44711-9	998	Dave Curry Postma	ester
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product of	or service	Number of Workers employed
Postal Service	Mail Delivery		250
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
44 Aiddress of worth filips aboves (atract aits atota and 7/D a	- 40\		
11. Address of party filing charge (street, city, state, and ZIP c	ode)		
(b) (6), (b) (7)(C)	12. DECLARAT	ION	· · · · · · · · · · · · · · · · · · ·
(b) (6), (b) (7)(C)	d that the statements	therein are true to the best	of my knowledge and belief.
			Tel No.
	(1) (0) (1)	(7) (0)	
By	(b) (6), (b)	(7)(C)	(b) (6), (b) (7)(C)
	Individual		
(signature of representative or person making charge)	Print/type nam	e and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)	,		-
		9-16-201	e-Mail
		10000	(b) (6), (b) (7)(C)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth: in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Attachment

Since on or about (b) (6), (b) (7)(C) 2019, and continuously thereafter, it, a labor organization, by its officers, agents and representatives, restrained and coerced, and is restraining and coercing (b) (6), (b) (7)(C) an employee of the United States Postal Service, in the exercise of rights to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all such activities, which rights are guaranteed in Section 7 of the said Act, through the following conduct:

- (1) since on or about (b) (6), (b) (7)(C) 2019, on various occasions, Union (b) (6), (b) (7)(C) coercively informed (b) (6), (b) (7)(C) from "new work" routes;
- (2) since on or about (b) (6), (b) (7)(C) 2019, on various occasions, the Union failed and refused to provide information verbally requested by (b) (6), (b) (7)(C) from the Union concerning grievances filed by the Union seeking to remove (b) (6), (b) (7)(C) from various work routes;
- (3) on or about a time within the last six months, and since on or about (b) (6), (b) (7)(C) 2019, the Union, by (b) (6), (b) (7)(C) with unspecified reprisals related to terms and conditions of employment for having filed unfair labor practice charges and/or for having engaged in protected concerted activities;
- (4) on or about July 18, 2019, causing an employee of the United States Postal Service, who is also an National Postal Mailhandlers Union, Local 304, to physically coerce (b) (6), (b) (7)(C) by pushing an assorted package container toward in retaliation for (b) (6), (b) (7)(C) having filed unfair labor practice charges and/or for having engaged in protected concerted activities.

RECEIVED
REGION 8
2019 SEP 16 PM 2: 1

9-16-2019

(b) (6), (b) (7)(C

UNITED STATES OF AMERICA	DO NOT WI	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	08-CB-248048	9/11/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di occurred or is occurring.		
LABOR ORGANIZATION OR ITS AGENTS AGA		
a. Name United Automobile Workers of America, Local 1005	b. Union Representative to Mike Caldwell President	Contact
c. Address 5615 Chevrolet Blvd, Cleveland, OH 44130-	d. Tel. No. (440)884-7979 f. Fax No. (440) 884-0008	e.e. Cell No. (330) 323-2704 g. e-Mail
 h. The above-named labor organization or its agents have engaged in and are 8(b), subsection(s) (1) (A) of the National Labor Relations Act, and these un the meaning of the Act, or are unfair practices affecting commerce within the 	engaging in unfair labor pract fair labor practices are unfair labor practices are unfair labor practices and the F	practices affecting commerce within Postal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise statement of the facts concord on or about (b) (6), (b) (7)(C) 2019, the above-named Union by Barga process (b) (6), (b) (7)(C) termination grievance, in violation arbitrary, discriminatory, or bad faith reasons.	ining (b) (6), (b) (7)(0	refused to

Name of Employer		4a: Tel. No.	4b. Cell No.
JACK ENTERTAINMENT		(216) 297-4777	
		4c. Fax No.	4d. e-Mail
		1	fayejohnson@jackentertai
			nment.com
5. Location of Plant involved (street, city, state, and ZIP code)		Employer representative to contact	
100 Public Sq, Cleveland, OH 44113-2208		Faye Johnson	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9. Number of Workers employed
Gaming Institution	Casino		500
10. Full name of party filing charge	<u> </u>	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and 2	IP code)		
(b) (6), (b) (7)(C)			
	12. DECLARAT	TION	
I declare that I have read the above charge and	that the statements	therein are true to the bes	t of my knowledge and belief.
(b) (6), (b) $(7)(C)^{(0)(6),(b)(7)(C)}$ (b) (6), (b) $(7)(C)$			Tel No.
В			
	(b) (6), (b) (7)(C) Individual	
(signature of representative or person making charge)	Printitype nar	ne and title or office, if any	Cell No.
			(b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		01,10	
		14/11/14	e-Mail
		17 17 1 1	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND INTRODUCTION OF THE PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information legithe NLRB is voluntary: however, failure to supply the information will cause the NLRB to decline to invoke its processes.

•			,
UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD)	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS	N OR ITS	08-CB-248532	9/19/19
INSTRUCTIONS: File an original of this charge with the	e NLRB Regional D		
occurred or is occurring.	OR ITS ASSENTS AS	AINIOT MUICH CHARGE IS D	BOLIOUT
a. Name	ORTIS AGENTS AGA	b. Union Representative	
AMERICAN POSTAL WORKERS UNION, L	OCAL 72	Daleo Freeman,Lo	· · · · · · · · · · · · · · · · · · ·
c. Address 3829 Carnegie Ave., Cleveland, OH 44115		d. Tel. No. (216)431-1903	e.e. Cell No.
,		f. Fax No.	g. e-Mail
8(b), subsection(s) (A)(1) of the National Labor Relation the meaning of the Act, or are unfair practices affecting. 2. Basis of the Charge (set forth a clear and concise state) Since or about (b) (6) (b) (7)(C) 2019, and conting representatives, restrained and coerced, and in States Postal Service, in the exercise of horganizations, to bargain collectively through reactivities for the purpose of collective bargain activities, which rights are guaranteed in Section and refusing to process a grievance.	commerce within the ement of the facts con uously thereafter is restraining and iis/hers/their right epresentatives of ing or other mutu	e meaning of the Act and the estituting the alleged unfair lart, it, a labor organizate coercing (b) (6), (b) (7) to self-organization of their own choosing, a ual aid or protection, o	tion, by its officers, agents and an employee of the United to form, join or assist labor and to engage in other concerted or to refrain from any or all such
3. Name of Employer	MO14-1-1-2-2-2-1-1-1-1-1-1-1-1-1-1-1-1-1-1	4a. Tel. No. (216)443-4561 4c. Fax No.	4b. Cell No.
United States Postal Service		4C. FAX NO.	4u. e-iviali
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representativ	ve to contact
2400 Orange Ave., Cleveland, OH 44101		Tyrone Morris Mar	nager C S Z
7. Type of Establishment (factory, mine, wholesaler) Postal Service	8. Principal product Mail deliver		Number of Workers employed
	iviali delivei		11 Coll No.
(b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and 2 (b) (6), (b) (7)(C)	ZIP code) 12. DECLARA	TION	

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

Tel No.

(b) (6), (b) (7)(C) An Individual

ву:

(signature

Print type name and title or office, if any Cell No.

Address: (b) (6), (b) (7)(C) Date: Fax No.

9-12-19

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS		08-CB-248536	9/49/19
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	e NLRB Regional Di	rector of the region in which	h the alleged unfair labor practice
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	OUGHT '
a. Name	007.02	b. Union Representative to	
United Steel, Paper & Forestry, Rubber, Man	nufacturing	Tim Buxton, Busine	ess Agent
Energy, Allied Industrial and Service Worke	rs International		
Union on behalf of its Local Union No. 735			
c. Address		d. Tel. No.	e. Cell No.
25111 Miles Rd. Suite H		440 729 2009	
Warrensville Heights OH 44128		f. Fax No.	g. e-Mail; tbuxton@usw.org
h. The above-named labor organization or its agents have 8(b), subsection(s)(1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting 2. Basis of the Charge (set forth a clear and concise state)	ons Act, and these un commerce within the	fair labor practices are unfair meaning of the Act and the l	practices affecting commerce within Postal Reorganization Act
In the last six-months, the above-named labo	The second secon		14.
of rights protected by Section 7 of the Act by	violating its duty	or fair representation to	(b) (b) (b) (c) (b) (c) (c)
the Union has failed to file and/or process gri	evances on beha	if or regarding r	narassment by (b) (b) (b) (c)
harassment by (b) (6), (b) (7)(C) and a failure to	be awarded a for	rklift job bid for arbitrary	or discriminatory reasons,
and/or in bad faith. The Jobis Install A TABLE ON OUR Name of Employer	CAIL 41	he Double	out they AR
Inchall A +ALIE and and	66E1 <0'	The T.L WELL	NOT NECT NECK
3. Name of Employer	IEL I ST. /	4a. Tel. No.	NOT NEED A FORK 4b. Cell No.
North Coast Container LLC		216 441 6214	
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative	to contact.
8806 Crane Ave. Cleveland, OH 44105 Kevin Outrich, General Manager			eneral Manager
7. Type of Establishment (factory, mine, wholesaler) 8. Principal product or service 9. Number of Workers employed			
	·		40
Factory	Rigid packag	ng 11a. Tel. No.	11b. Cell No.
10. Full name of party filing charge			TIB. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	11d e-Mail
		TIC. FAX NO.	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	IP code)		Minan.
(b) (6), (b) (7)(C)	.,		· · · · · · · · · · · · · · · · · · ·
	12. DECLARAT	TION	. 1
I declare that I have read the (b) (6), (b) (7)	t the statements	therein are true to the best	of my knowledge and belief.
(b) (6), (b) (7)(C)	· · ·		Tel No.
			(b) (6), (b) (7)(C)
By:	(b) (6), (b)		
(sigi	Print/type nar	me and title or office, if any	(b) (6), (b) (7)(C)
Address		Date:	Fax No.
	I		E 20 E
(b) (6), (b) (7)(C)	ı	Clasia	e-Mail
		8/2//2019	7(b) (6), (b) (7)(C)
	,	7	22 to 20%

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA			VRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION	ORITS	00 00 040544	0/10/10
AGENTS INSTRUCTIONS: File an original of this charge with the	a NI DR Pagional Di	08-CB-248544	9/19/19
occurred or is occurring.	e NERB Regional Di	rector of the region in white	ch the alleged dilian labor practice
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BE	ROUGHT
a. Name		b. Union Representative t	o Contact
UNITED AUTO WORKERS LOCAL 2000		(b) (6), (b) (7)(C)	
c. Address		d. Tel. No.	e.e. Cell No.
		(440)934-3151	
3151 Abbe Rd.		f. Fax No.	g. e-Mail
Sheffield Village, OH 44054			
 h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting 2. Basis of the Charge (set forth a clear and concise state) 	ns Act, and these unfo commerce within the	air labor practices are unfair meaning of the Act and the	practices affecting commerce within Postal Reorganization Act.
Since about six months prior to the filing of the char- and representatives, restrained and coerced and organization, to form, join, or assist labor organizati to engage in other concerted activities for the purpo any or all of such activities, which rights are guarant	is restraining and of ions, to bargain col ose of collective ba	coercing employees, in t lectively through represe rgaining or other mutual	the exercise of their rights to self- ntatives of their own choosing, and
Specifically, the above-named labor organization b processing of a grievance over suspension.	reached its duty of	fair representation to (b	(6), (b) (7)(C) compection with the CEIVE REGIO
3. Name of Employer ,		4a. Tel. No.	4b Cell No.
Ford Motor Company		(440)933-1215	<u> </u>
·		4c. Fax No.	4d. e-Mail 5
5.0		0.5	jmoore34@ford.com
5. Location of Plant involved (street, city, state, and ZIP co	oae)	6. Employer representativ	
650 Miller Rd,		Jason Moore Plant	Mgr
Avon Lake, OH 44012-2398	<u> </u>	<u> </u>	
Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed
Factory	Trucks		1600
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6) (b) (7)(C)		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	(IP code)		
(b) (6), (b) (7)(C)			
	12. DECLARA	TION	
I declare that I have read the above charge and	I that the statements	therein are true to the bes	st of my knowledge and belief.
(b) (6), (b) (7)(C)			Tel No.
Ву: Х	(b) (c) (b) (VC) An Individual	(b) (6) (b) (7)(C)
(signature or representative or person making charge)	Print/type na	(C) An Individual me and title or office, if any	(b) (6), (b) (7)(C) Cell No.
		\ Date:	Fax No.
Address: (b) (6), (b) (7)(C)		\	
		X65EP 19	e-Mail (b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 20 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS RECTURE

DO NOT WRITE IN THIS SPACE		
Case 0 08-CB-248602	Date Filed	
8 ** ** *******************************	9/20/2019	

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OF					
a. Name IAM Union	CLEVELATED, CMID		b. Union Representative to contact Scott Rich		
c. Address (Street, city, state, and ZIP code) 21 Hearthstone Ct.			d. Tel. No.		e. Cell No. 513-804-5570
Florence, KY 41042			f, Fax, No.		
			g. e-mail		
h. The above-named labor organization has engaged in and is e practices are practices affecting commerce within the meaning the Act and the Postal Reorganization Act.		of the Natio	nal Labor Re	lations Act, a	and these unfair labor
(b) (6), (b) (7)(C) refused to present my evidence any option to fight my termination any further past the file of					019. I was not given
3. Name of Employer		4a. Tel. No.	b. Cell No.		c. Fax No.
UPS/United Parcel Service	!	419-222-7399 d. e-mail	513-708-2	./13	419-222-4851
5. Location of plant involved (street, city, state and ZIP code) 801 Industry Ave. Lima, Ohio 45804			6. Employer Joe Mullik	-	ive to contact
7. Type of establishment (factory, mine, wholesaler, etc.) warehouse	8. Identify po	rincipal product or service	e	9. Number (of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)	.,				
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) d. e-mail		11a. Tel. No.	b. Celi No. (b) (6), (b) (7)(C)		c. Fax No.
		\! <u></u>		<u> </u>	
12. DECLARATI I declare that I have read the above character in the best of my know (b) (6), (b) (7)(C) (signature of representative or person making charge)	rge and that the swledge and belief (b) (6), (b) (7)		C	el. No. cell No. o) (6), (b) (7)(0	D)
(b) (6), (b) (7)(C)	1	08-04-19		⊶mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT	WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOA	ARD .	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATI		08-CB-248782	9/24/19		
INSTRUCTIONS: File an original of this charge with the	e NLRB Regional Dir	rector of the region in which the	alleged unfair labor practice occurred		
or is occurring.	TION OR ITS AGENTS	AGAINST WHICH CHARGE IS BR	OUGHT		
a. Name			b. Union Representative to Contact		
UAW, Local 14		Dennis Earl, Presi	dent		
c. Address		d. Tel. No.	e.e. Cell No.		
5411 Jackman Rd		(419) 473-2854	d.e. Can No.		
Toledo, OH 43613		f. Fax No.	g.e-Mail		
		1			
		(
The above-named labor organization or its agents have subsection(s) (1)(A) of the National Labor Relations At the Act, or are unfair practices affecting commerce with Basis of the Charge (set forth a clear and concise state).	ct, and these unfair lab hin the meaning of the	or practices are unfair practices a Act and the Postal Reorganization	affecting commerce within the meaning of in Act.		
See Attachment					
Name of Employer		4a. Tel. No.	4b. Cell No.		
General Motors		101.710.	(419) 973-8176		
General Motors		4c. Fax No.	4d. e-Mail		
		1	slliggons@yahoo.com		
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative	Employer representative to contact		
1455 West Alexis, Toledo, OH 43612		James Bailey, HR	James Bailey, HR Director		
7. Type of Establishment (factory, mine, wholesaler)	Type of Establishment (factory, mine, wholeseler) 8. Principal product		Number of Workers employed		
Factory	Automotive		Approx. 1700		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)			
		11c. Fax No.	11d e-Mail		
		170. 1 02. 10.	(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and Zi	IP code)		(b) (c), (b) (1)(c)		
(b) (6), (b) (7)(C)	12. DECLAR	RATION			
I declare that I have read the above charge	and that the stateme	ents therein are true to the best	of my knowledge and belief. Tel No.		
(b) (c) (b) (7)(c) (a) (7)(c)			renvo.		
(b) (6), (b) (7)(C)(b) (6), (b) (7)(C)	(b) (6)	(b) (7)(C)			
By .	An Indiv	(b) (7)(C),			
(signature or represe		name and title or office, if any	Cell No.		
		Tax	(b) (6), (b) (7)(C)		
Adoress.	\\(7\(C\)	Date:	Fax No.		
(b) (6), (b) (7)(C) $(b) (6), (b)$ $(b) (6), (b)$	(I)(C)	1011	e-Mail		
	<u> </u>	9/20/19	(b) (6), (b) (7)(C)		
		1/2//	(8) (8) (1)(8)		

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB to decline to invoke its processes.



Attachment

Since on or about a time within the six months preceding the filing of the charge, and continuously thereafter, it, a labor organization, by its officers, agents and representatives, restrained and coerced, and is restraining and coercing (b)(6),(b)(7)(c) an employee of General Motors, in the exercise of rights to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all such activities, which rights are guaranteed in Section 7 of the said Act, through the following conduct:

- (1) since on or about a time within the six months preceding the filing of the charge, the Union has failed and refused to process an 2018 grievance related to the Employer's failure to grant an annual wage increase to in 2018;
- (2) since on or about a time within the six months preceding the filing of the charge, the Union has failed and refused to process a to grant an annual wage increase to [5](6),(6),(7)(7)(7) [2019] in 2019;
- (3) since on or about a time within the six months preceding the filing of the charge, the Union has failed and refused to inform (b) (6). (b) (7)(C) regarding the status and/or provide information regarding the status of a grievance related to the Employer's failure to grant annual wage increase in 2018;
- (5) since on or about May 5, 2019, the Union has failed and refused to provide (b) (6), (b) (7)(C) with a requested March 4, 2016 Supplemental Memorandum of Understanding Related to the Recalculation of Wage Progression.



UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS 1.1.1(1) REGION 8	08-CB-248797	9/24/19		
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di occurred or is occurring.	rector of the region in which	h the alleged unfair labor practice		
occurred or is occurring. 7/19 SFP 21, AM 0-F1 1. LABOR ORGANIZATION OR ITS AGENTS AGE	AINST WHICH CHARGE IS BRO	DUGHT		
United Auto Workers Local 2000 CLEVELAND, CHIO	b. Union Representative to William Samples President			
c. Address 3151 N. Abbe Road, Sheffield, OH 44054	d. Tel. No. (440)934-3151 f. Fax No. (440)934-3150	e.e. Cell No. (440)223-8643 g. e-Mail		
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about [10](8)(8)(9) 2019, the above-named Union has breached its duty of fair representation by failing to				
process five grievances, including Grievance # (b) (6), (b) (7)(C) and grievances filed on (b) (6), (b) (7)(C) 2018, (b) (6), (b) (7)(C) 2019, (b) (6), (b) (7)(C) 2019, (b) (6), (b) (7)(C) 2019 involving (b) (6), (b) (7)(C) and failing to provide (b) (6), (b) (7)(C) with timely information regarding the status of those grievances.				

Name of Employer Ford Motor Company		4b. Celi No.		
	4c. Fax No.	4d. e-Mail		
	6 51			
5. Location of Plant involved (street, city, state, and ZIP code)		Employer representative to contact.		
650 Miller Rd, Avon Lake, OH 44012-2398 7. Type of Establishment (factory, mine, wholesaler) 8. Principal product		Chris Matejcik Director of Labor Relations		
Principal product or service		Number of Workers employed		
automobiles		1800		
	11a. Tel. No.	11b. Cell No.		
		(b) (6), (b) (7)(C)		
	11c. Fax No.	11d e-Mail		
		(b) (6), (b) (7)(C)		
IP code)				
12. DECLARAT	ION			
I that the statements	therein are true to the bo	est of my knowledge and belief.		
		Tel No.		
(b) (6), (b				
Print/type nar	ne and title or office, if any	Cell No. (b) (6), (b) (7)(C)		
	Date:	Fax No.		
	1	1 84 140,		
	NH-17-20	(Q e-Mail		
	11120	(b) (6), (b) (7)(C)		
	8. Principal product automobiles (IP code) 12. DECLARATE that the statements (b) (6), (b)	8. Principal product or service automobiles 11a. Tel. No. 11c. Fax No. 12. DECLARATION that the statements therein are true to the be		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND MPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS		0/00/00		
AGENTS	08-CB-248805	9/23/19		
INSTRUCTIONS: File an original of this charge with the NLRB Regional D	rector of the region in whic	h the alleged unfair labor practice		
occurred or is occurring.				
LABOR ORGANIZATION OR ITS AGENTS AGA				
a. Name United Steel Workers Union Local 735	^b (b) (6), (b) (7)(C) ^{e to}	Contact		
c. Address 25111 Miles Road, Suite H, Warrensville Heights, OH 44128	d. Tel. No. (b) (6), (b) (7)(C) f. Fax No.	e.e. Cell No. [(b) (6), (b) (7)(C) g. e Mail		
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)				
Since about (b) (6), (b) (7)(C) 2019, the above-named labor org	anization has restrained	d and coerced employees in		
the exercise of rights protected by Section 7 of the Acf by refu	sing to process the grie	vance of (b) (6), (b) (7)(C)		
regarding termination for arbitrary or discriminatory reason	s or in bad faith.			
3. Name of Employer	4a. Tel. No.	4b. Cell No.		

3. Name of Employer		4a. Tel. No.	4b. Cell No.	
North Coast Container				
		4c. Fax No.	4d. e-Mail	
	4.3	0.5		
5. Location of Plant involved (street, city, state, and ZIP c	ode)	Employer representative to contact		
8806 Crane Ave, Cleveland, OH 44105		Patrice Frashier Human Resources		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	t or service	Number of Workers employed	
factory	container		50	
10. Full name of party filing charge 11a. Tel.		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e Mail	
11. Address of party filing charge (street, city, state, and ZIP code)				
(b) (6), (b) (7)(C)				
12. DECLARATION				
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.				
(b) (6), (b) (7)(C)			Tel No.	
В —	(b) (6), (b) (7)(C	()		
(s e or person making charge)	Print/type name and title or office, if any		Cell No.	
			(b) (6), (b) (7)(C)	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)		0 11 .		
		9/23/19	e Mail	

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS		WRITE IN THIS SPACE		
CUADGE AGAINST LADOD ODGANIZATION OF ITS	Cese	Date filed		
AGENTS	08-CB-249028	9/27/19		
INSTRUCTIONS: File an original of this charge with the NLRB Regional I	Director of the region in v	hich the alleged unfair labor practice		
occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AG	BAINST WHICH CHARGE IS	BROUGHT		
a. Name	b. Union Representativ			
American Postal Workers Union, Local 72	Daleo Freeman			
c. Address 3829 Carnegie Avenue, Cleveland, OH 44115	d. Tel. No. (216)431-1903 f. Fex No.	e.e. Cell No.		
	1. 1 22 110.	(b) (6), (b) (7)(C)		
h. The above-named labor organization or its agents have engaged in and ar 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these the meaning of the Act, or are unfair practices affecting commerce within the	unfair labor practices are u he meaning of the Act and t	practices within the meaning of section infair practices affecting commerce within the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts co				
1. On or about (b) (6), (b) (7)(C) 2019, the the above-named labor				
the exercise of rights protected by Section 7 of the Act by				
duties for arbitrary or discriminatory reasons or in be				
2. On or about (b) (6), (b) (7)(C), the above-named labor organisms		nd and accepted ampleyings in the		
exercise of rights protected by Section 7 of the Act by dece	entifying Union (D) (O)	, (b) (7)(C) for arbitrary or		
discriminatory reasons or in bad faith.				
		 		
3. Name of Employer	4a, Tel. No.	4b. Cell No.		
United States Postal Service	,			
	4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (sireet, city, state, and ZIP code)	6. Employer represents	Employer representative to contact		
2400 Orange Avenue, Cleveland, OH 44101	Darlene Almond	Darlene Almond supervisor		
7. Type of Establishment (factory, mine, wholesaler) 8. Principal produ		9. Number of Workers employed		
USPS Mail delivery		100		
10. Full name of party filing ch (b) (6), (b) (7)(C)	11a, Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	7.5. 55		
	11c. Fax No.	11d e-Mail		
11. Address of party filing charge (street, city, state, and ZIP code)		(b) (6), (b) (7)(C)		
_(b) (6), (b) (7)(C)	G-20			
1z. DECLARA	RIION			
declare that I have read the above charge and that the statement	s therein are true to the b			
		Tel No.		
(b) (6), (b)	b) (7)(C)			
By:		(h) (c) (h) (7)(o)		
	(7)(0)	(b) (6), (b) (7)(C)		
(L) (C) (L) (Z)(C)) (/)(C)	y Cen No.		
(b) (6), (b) (7)(C) (c) (d) (d), (e)	(.)(.)	· }		
(b) (6), (b) (7)(C) aking charge) (b) (6), (b)	· ·			
	Date:	Fax No.		
(b) (6), (b) (7)(C) (c) (d) (d), (e) (e), (e) (f), (e) (f), (f), (f) (f), (f), (f), (f), (f),	· ·	Fax No.		
	· ·			

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Pederal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will flurther explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, fullure to supply the information will cause the NLRB to decline to invoke its processes.

