

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
REGION 8**

**Continent Health Company of Toledo LLC d/b/a  
Concord Care & Rehabilitation Center**

**Employer**

**Case 08-RC-229090**

**and**

**United Food and Commercial Workers Union Local 75  
Petitioner**

**TYPE OF ELECTION: STIPULATED**

**CERTIFICATION OF REPRESENTATIVE**

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board, it is certified that a majority of the valid ballots has been cast for

**United Food and Commercial Workers Union Local 75**

and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

**Unit:** All full-time, regular part-time and contingent (per diem) Licensed Practical Nurses employed by the Employer at its facility located at 3121 Glanzman Rd., Toledo, Ohio 43614 facility, but excluding all other employees, including but not limited to, dietary employees, activity employees, housekeeping employees, STNAs, office clerical employees, Registered Nurses (RNs), maintenance employees, guards, watchmen and supervisors as defined in the Act.



November 26, 2018

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Allen Binstock  
Regional Director, Region 8  
National Labor Relations Board

Attachment: Notice of Bargaining Obligation