

UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD
RC PETITION

DO NOT WRITE IN THIS SPACE	
Case No. 08-RC-249867	Date Filed 10/11/19

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlr.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

1. **PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE** - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

2a. Name of Employer
Precision Castparts Corp.

2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code)
3860 Union Ave, Minerva, OH 44657

3a. Employer Representative - Name and Title
John Dascenzo, Human Resources Manager

3b. Address (If same as 2b - state same)
Same

3c. Tel. No.
(330) 868-6441

3d. Cell No.
Unknown

3e. Fax No.
(330) 868-7138

3f. E-Mail Address
john.dascenzo@pccairfoils.com

4a. Type of Establishment (Factory, mine, wholesaler, etc.)
Factory

4b. Principal product or service
Aerospace - Airfoils

5a. City and State where unit is located:
Minerva, OH

5b. Description of Unit Involved
Injection Production, Wax Production, Concrete Dipper, Mold Production, Vacuum Operator, Foundry Production, Metal Production, Cut-Off Operator, Process Production, In-process Inspection, Finish Production, Final Inspection, Grain Read, Heat Arc Welding, Utility Welding, Machine Operator, Tool & Die Making, Layout Inspection, Driver/Dock Worker, Electrical Maintenance, HVAC Maintenance, Pipefitting, Machine Repair, Mechanical Maintenance, General Maintenance, Custodian.

Included:
Excluded: Supervisors, office clerical, managers, guards and professionals as defined in the Act

6a. No. of Employees in Unit:
300

6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? Yes No

Check One: 7a. Request for recognition as Bargaining Representative was made on (Date) _____ and Employer declined recognition on or about _____ (Date) (If no reply received, so state). **Petition serves as demand**

7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.

8a. Name of Recognized or Certified Bargaining Agent (If none, so state).
Metal Workers Alliance, Inc.

8b. Address
3860 Union Ave, Minerva, OH 44657

8c. Tel No.
(330) 868-7004

8d. Cell No.
Unknown

8e. Fax No.
(330) 868-5984

8f. E-Mail Address
mwaunion2@yahoo.com

8g. Affiliation, if any
None

8h. Date of Recognition or Certification
Unknown

8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)
March 1, 2020

9. Is there now a strike or picketing at the Employer's establishment(s) involved? No If so, approximately how many employees are participating? _____
(Name of labor organization) _____, has picketed the Employer since (Month, Day, Year) _____.

10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state)
None

10a. Name	10b. Address	10c. Tel. No.	10d. Cell No.
		10e. Fax No.	10f. E-Mail Address

11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to any such election.

11a. Election Type: Manual Mail Mixed Manual/Mail

11b. Election Date(s):
October 30, 2019

11c. Election Time(s):
5:30 AM - 8:00 AM and 2:00 PM - 4:00 PM

11d. Election Location(s):
PCC Conference Room

12a. Full Name of Petitioner (including local name and number)
International Association of Machinists and Aerospace Workers, AFL-CIO

12b. Address (street and number, city, state, and ZIP code)
26 Court St, Ste 1710, Brooklyn, NY 11242

12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state)
International Association of Machinists and Aerospace Workers, AFL-CIO

12d. Tel No.
(646) 926-2910

12e. Cell No.
(716) 997-0769

12f. Fax No.
(646) 902-5720

12g. E-Mail Address
cherod@iamaw.org

13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.

13a. Name and Title
Nicholas A. Scotto, Special Representative

13b. Address (street and number, city, state, and ZIP code)
26 Court St, Ste 1710, Brooklyn, NY 11242

13c. Tel No.
(929) 226-1724

13d. Cell No.
(631) 219-4116

13e. Fax No.
(646) 902-5720

13f. E-Mail Address
nscotto@iamaw.org

I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

Name (Print) Nicholas A. Scotto	Signature 	Title Special Representative	Date October 11, 2019
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WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.