

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 27-CB-234455	Date Filed 1/22/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Steelworkers, Local 2102		b. Union Representative to contact Keith Eddy, president	
c. Address (Street, city, state, and ZIP code) 1414 E Evans Ave., Pueblo, CO		d. Tel. No. 719-564-8600	e. Cell No. (908)814-2805
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Local 2102 has provided inadequate representation with regard to my provisional discharge grievance. For the 4th step grievance hearing, I was prohibited from attending. On a few occasions since (b) (6), (b) (7)(C) 19, I telephoned Local 2102 to discuss the decision not to arbitrate, and I have not received an answer.			
3. Name of Employer Evrax Rocky Mountain Steel		4a. Tel. No. 719-561-7540	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 1612 E. Abriendo Ave., Pueblo, CO 81004		6. Employer representative to contact David Light, Director of Operations	
7. Type of establishment (factory, mine, wholesaler, etc.) steel mill - manufacturing plant	8. Identify principal product or service steel	9. Number of workers employed about 1000	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	
		d. e-mail	
12. DECLARATION			
I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) are true to the best of my knowledge and belief.			(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(signature or representative or person making charge)		(Print/type name and title or office, if any)	
Address (b) (6), (b) (7)(C)		Date 1-11-19	
		Cell No.	
		Fax No.	
		e-mail	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 27-CB-233621	Date Filed 1-7-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Automobile, Agricultural Implement and Aerospace Workers of America		b. Union Representative to contact Fred Ferguson Title: FCA Unit Chair	
c. Address (Street, city, state, and ZIP code) 4401 Florence St CO Denver 80238-_____		d. Tel. No. (720) 318-1978	e. Cell No. (720) 217-4417
		f. Fax No.	g. e-Mail uawlocal186@gmail.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer FCA LLC		4a. Tel. No. (303) 373-8840	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 12225 E 39th Ave CO Denver 80239-3414		6. Employer representative to contact Sue Happle Title: Plant Supervisor	
7. Type of establishment (factory, mine, wholesaler, etc.) Auto & Truck Parts	8. Identify principal product or service FCA parts distribution	9. Number of workers employed 42	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (signature of representative or person making charge) (b) (6), (b) (7)(C) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address (b) (6), (b) (7)(C) (date) 01/6/2019 11 28:09		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 27-CB-233841	Date Filed 1-9-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name NALC Branch No. 331		b. Union Representative to contact Tony Doser	
c. Address (Street, city, state, and ZIP code) 225. North 16th Street, Suite 201A Boise, ID 83702		d. Tel. No. 208-850-7076	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) (b) (6), (b) (7)(C) began working at the Post Office on or about (b) (6), (b) (7)(C). On (b) (6), (b) (7)(C) 2016 (b) (6) was a victim of sexual harassment. Unbeknownst to (b) (6), (b) (7)(C) the Post Office and the Union entered into an unwritten and undocumented "Gentlemen's Agreement" to keep the perpetrator away from (b) (6), (b) (7)(C) (but that would still allow the perpetrator to be promoted--something that recently happened.) (b) (6), (b) (7)(C) did not become fully aware of this "Gentlemen's Agreement", including false representation regarding (b) (6) grievance until (b) (6), (b) (7)(C) 2018, when the perpetrator began violating the "Gentlemen's Agreement." At that point it became clear the the Union was not protecting (b) (6), (b) (7)(C) and was contributing to the hostile work environment that (b) (6), (b) (7)(C) had been and continues to be subject to. Indeed, the Union has completely failed to represent (b) (6), (b) (7)(C) interest was a significant factor for the hostile work environment.			
3. Name of Employer United States Postal Service		4a. Tel. No. 208-433-4303	b. Cell No.
		c. Fax No.	
		d. e-mail dan.r.corral@usps.gov	
5. Location of plant involved (street, city, state and ZIP code) 3485 North Cole Village Boise, ID. 83704		6. Employer representative to contact Dan Corral	
7. Type of establishment (factory, mine, wholesaler, etc.) United States Postal Service		8. Identify principal product or service Receive and Delivery of Mail.	
		9. Number of workers employed 450-City Side-Boise	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION		Tel. No.	
(b) (6), (b) (7)(C) I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Cell No. (b) (6), (b) (7)(C)	
_____ representative or person making charge)		Fax No.	
(b) (6), (b) (7)(C) _____ office, if any)		e-mail (b) (6), (b) (7)(C)	
Address _____		Date 1/9/18	

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PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
 NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
 OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 27-CB-233856	Date Filed 1-8-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name National Association of Letter Carriers	b. Union Representative to contact Alex Aguilar	
c. Address (Street, city, state, and ZIP code) 5151 West 1st Avenue Denver, CO 80219	d. Tel. No. 303-937-8552	e. Cell No.
	f. Fax No. 303-937-0091	
	g. e-mail 47 President @ Comcast	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and ~~(A)~~ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

For at least the past six months, the above-named labor organization has failed to include (b) (6), (b) (7)(C) in a grievance settlement

3. Name of Employer U.S. Postal Service	4a. Tel. No. 303-937-8552	b. Cell No. 303-257-6732	c. Fax No. 303-937-0991
	d. e-mail 47 President @ Comcast.net		

5. Location of plant involved (street, city, state and ZIP code) GENERAL MAIL FACILITY (DENVER METRO AREA) 7500 E 53rd Street DENVER, CO 80266	6. Employer representative to contact ALEX Aguilar and Branch 47 union.
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7. Type of establishment (factory, mine, wholesaler, etc.) Post Office	8. Identify principal product or service Mail delivery	9. Number of workers employed 500 or more
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10. Full name of party filing charge
(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.	c. Fax No.
	d. e-mail (b) (6), (b) (7)(C)		

<p>12. DECLARATION</p> <p>I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) are true to my knowledge and belief.</p> <p>_____ (signature or representative of person making charge)</p> <p>Individual _____ (Printtype name and title or office, if any)</p>		Tel. No. (b) (6), (b) (7)(C)
		Cell No.
		Fax No.
Address (b) (6), (b) (7)(C)	Date January 8, 2019	e-mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 27-CB-234455	Date Filed 1/22/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Steelworkers, Local 2102		b. Union Representative to contact Keith Eddy, president	
c. Address (Street, city, state, and ZIP code) 1414 E Evans Ave., Pueblo, CO		d. Tel. No. 719-564-8600	e. Cell No. (908)814-2805
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Local 2102 has provided inadequate representation with regard to my provisional discharge grievance. For the 4th step grievance hearing, I was prohibited from attending. On a few occasions since [redacted] 19, I telephoned Local 2102 to discuss the decision not to arbitrate, and I have not received an answer.			
3. Name of Employer Evrax Rocky Mountain Steel		4a. Tel. No. 719-561-7540	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 1612 E. Abriendo Ave., Pueblo, CO 81004		6. Employer representative to contact David Light, Director of Operations	
7. Type of establishment (factory, mine, wholesaler, etc.) steel mill - manufacturing plant	8. Identify principal product or service steel	9. Number of workers employed about 1000	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	
		d. e-mail	
12. DECLARATION			Tel. No.
I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) are true to the best of my knowledge and belief.			(b) (6), (b) (7)(C)
_____ (b) (6), (b) (7)(C) (signature of representative or person making charge)			Cell No.
_____ (b) (6), (b) (7)(C) (Print/type name and title or office, if any)			Fax No.
Address (b) (6), (b) (7)(C)			e-mail
Date 1-11-19			

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PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 27-CB-234469	Date Filed 1/22/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Steelworkers International, District 12		b. Union Representative to contact Robert LaVenture, District Director	
c. Address (Street, city, state, and ZIP code) 695 Jerry Street, Ste. 208, Castle Rock, CO 80104		d. Tel. No. 720-307-4096	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
District 12 has provided inadequate representation by prohibiting me and my witnesses from attending my step 4 grievance meeting. Also, District 12 failed to represent me properly because it did not take the grievance to arbitration. (With letter dated (b) (6), (b) (7)(C) 9 I have been informed that the Union is not going to take my provisional discharge grievance to arbitration).			
3. Name of Employer Evrax Rocky Mountain Steel		4a. Tel. No. 719-561-7540	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 1612 E. Abriendo Ave., Pueblo, CO 81004		6. Employer representative to contact (b) (6), (b) (7)(C) Bob LaVenture Cody Brown	
7. Type of establishment (factory, mine, wholesaler, etc.) steel mill - manufacturing plant		8. Identify principal product or service steel	
		9. Number of workers employed about 1000	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	
		d. e-mail	
12. DECLARATION			
I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) of my knowledge and belief.			
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(Signature of representative or person making charge)		(Print/type name and title or office, if any)	
Address (b) (6), (b) (7)(C)		Date 1-11-19	
		Tel. No. (b) (6), (b) (7)(C)	
		Cell No.	
		Fax No.	
		e-mail	

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Food and Commercial Workers, Local 7		b. Union Representative to contact Kim Cordova, President	
c. Address (Street, city, state, and ZIP code) 7660 West 38th Avenue Suite 400 Wheat Ridge, Colorado 80033		d. Tel. No. 303-425-0897	e. Cell No.
		f. Fax No. 303-424-2416	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the past six months, the above-named Union has failed to fairly represent (b) (6), (b) (7)(C) for arbitrary, discriminatory or invidious reasons			
3. Name of Employer King Soopers Stapleton		4a. Tel. No. 303-333-3223	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 2810 Quebec Street Denver, CO 80207		6. Employer representative to contact Shawn Jackson Human Resources Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Grocery Store	8. Identify principal product or service Groceries		9. Number of workers employed 200
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION		Tel. No.	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		Cell No.	
Individual		Fax No.	
(signature of representative or person making charge)		e-mail	
(Print/type name and title or office, if any)		(b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)		Date 1/23/2019	

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