

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		27-CB-246338	08/08/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UNITE HERE Local 23		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 5303 E. Evans Ave., #302, Denver, CO 80222		d. Tel. No. (720)203-9545	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to fairly process the grievance of (b) (6), (b) (7)(C) regarding (b) (6) discharge for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Aramark @ Coors Field		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2001 Blake St., Denver, CO 80205		6. Employer representative to contact Jennifer Moloney HR Director	
7. Type of Establishment (factory, mine, wholesaler) Baseball Field	8. Principal product or service Concessions	9. Number of Workers employed 500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
Print/type name and title or office, if any		Cell No.	
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
			e-Mail

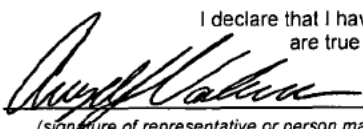
**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 27-CB-247167	Date Filed 8/26/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Amalgamated Transit Union, Local 1772, AFL-CIO-CLC		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 2840 S. Vallejo St. Englewood, CO 80110		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	
		g. e-mail (b) (6), (b) (7)(C)	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) Sections 8(b)(1)(A); 8(b)(2) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See Attachment.			
3. Name of Employer Transdev Services, Inc.		4a. Tel. No. (303) 350-5309	b. Cell No.
		c. Fax No.	
		d. e-mail brockwell@transdev.com	
5. Location of plant involved (street, city, state and ZIP code) 2775 S. Vallejo St. Englewood, CO 80110		6. Employer representative to contact Doug Brockwell	
7. Type of establishment (factory, mine, wholesaler, etc.) Company Bus Terminal		8. Identify principal product or service Public Transportation	
		9. Number of workers employed 256	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge)		Tel. No. (703) 770-3312	
Angel J. Valencia, Attorney (Print/type name and title or office, if any)		Cell No.	
8001 Braddock Road Ste. 600 Springfield, VA 22160 Address		Fax No. (703) 321-9319	
Date Aug 22, 2019		e-mail ajv@nrtw.org	

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ATTACHMENT

Charging Party is employed by Transdev in a unit represented by ATU Local 1772.

On (b) (6), (b) (7)(C) 2019, the union sent Charging Party (and other similarly situated employees) a letter threatening to request that Transdev discharge (b) (6), (b) (7) if (b) (6), (b) (7) did not join the union as a member, sign up for payroll deductions, or make payments of full dues directly to the union.

The union never informed Charging Party of the amount of dues or fees (b) (6), (b) (7) would have to pay to satisfy the demand.

The union never informed Charging Party (and other similarly situated employees) of (b) (6), (b) (7) rights under *CWA v. Beck* and *NLRB v. General Motors*.

The union never gave Charging Party chargeable vs. nonchargeable financial information about itself and its affiliates, or informed (b) (6), (b) (7) what the reduced fee amount would be if (b) (6), (b) (7) opted to become a *Beck* objector. *Penrod v. NLRB*, 203 F.3d 41 (D.C. Cir. 2000); *Teamsters Local 579 (Chambers & Owen)*, 350 NLRB 1166 (2007); GC Memo 19-04.

Charging Party was also not apprised of any internal union procedures for filing objections.

In spite of not being able to make an informed decision on whether to become a union member or a *Beck* objector, on July 18, 2019, Charging Party sent a *Beck* objection letter to the union, to which the union has never responded.

Conclusion: These and related acts and omissions violate the NLRA, the duty of fair representation and restrain the Charging Party and many similarly situated employees in the exercise of their section 7 rights.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
27-CB-247432	8-29-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Teamsters 455		b. Union Representative to contact (b) (6), (b) (7)(C) Title:	
c. Address (Street, city, state, and ZIP code) 6181 AMMONS ST CO ARVADA 80004-____		d. Tel. No. (720) 377-8909	e. Cell No.
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer Canteen		4a. Tel. No. (303) 722-2861	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 123 Yuma CO Denver 80204-____			6. Employer representative to contact Title:
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	

10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By: **(b) (6), (b) (7)(C)** **(b) (6), (b) (7)(C)**
(signature of representative or person making charge) (Print/type name and title or office, if any)
Title:

Address **(b) (6), (b) (7)(C)** (date) 08/29/2019 13:54:51

Tel. No.	(b) (6), (b) (7)(C)
Cell No.	
Fax No.	
e-Mail	(b) (6), (b) (7)(C)

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.