DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
27-CB-252686	12-2-2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

 a. Name

 b. Union Representative to contact

a. Name Teamsters Local #455 and International Brotherhood of Team	sters (Int'I)	b. Union Rep Scott Ford		of Local #455		
				Legal Dept. of Int'l n@teamster.org		
c. Address (Street, city, state, and ZIP code) 10 Lakeside Lane, Suite 3A		d. Tel. No. 303.458.16	00. ext 31	e. Cell No.		
Denver, CO 80212		f. Fax No.		g. e-Mail		
Int'l: 25 Louisiana Ave., N.W., Washington, D.C. 20001				sford@teamsterstocal455.		
h. The above-named organization(s) or its agents has (have)engaged subsection(s) (list subsections) are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	of the Natio	nal Labor Re	ations Act, a	and these unfair labor practices		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) This is a pattern and practice case and my charge is filed for myself and on behalf of a class of all non-white employees of The Hertz Corporation (Hertz) at Denver International Airport (DIA) and members of Teamsters Local #455 (Union) and/or those covered by any collective bargaining agreement between Hertz and the Union, including vehicle service attendants (VSA), courtesy bus drivers (CBD) and technicians. Teamsters Local #455 has created and maintains a racially discriminatory and racially hostile environment against Black, Latino and other non-white employees/Union members at DIA. The Union regularly breaches its duty of fair representation to its members of color by failing to advocate for them regarding working conditions/environment, incentive pay, discipline and other terms and conditions of employment. For example, the Union routinely fails to mount any defense to discriminatory and/or retaliatory discipline by Hertz against its Black and Latino members. For more than twenty (20) years, the Union bas had exclusively white stewards at DIA. On Luty 25, 2019, a Petition was served on the Union, signed by seventeen (17) Black (D (G), (D) (7) (C) two (2) Latino and four (4) white the appointment or election of union stewards of color. In response, the Union threatened members with loss of their benefits, including pensions, if they voted in favor of the Petition and expressly pitted whites against (D (G), (D) (7) (C) wood (G) (D) (7) (C) wood (G) (D) (7) (C) (G) (D) (7) (C) (D) (D) (7) (C) (D) (7) (C) (D) (D) (D) (7) (C) (D) (D) (D) (D) (D) (D) (D) (D) (D) (D						
(2017) having to do with the Cargill plant in Fort Morgan, CO. 3. Name of Employer		4a. Tel. No.		b. Cell No.		
The Hertz Corporation, 8501 Williams Rd., Estero, FL 33928 ((Legal Dept., 3rd Floor; 239.301.7316)	(Corporate HQ)	c. Fax No.		508.981.2278 d. e-Mail		
				gkeough@hertz.com		
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	ver representative to contact		
24890 E. 78th Ave., Denver, CO 80249			Greg Ke	ough, General Manager, DIA		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product					
rental car operation	rental cars		100 plus			
10. Full name of party filing charge						
(b) (6), (b) (7)(C)		11a. Tel. No		b. Cell No.		
		c. Fax No.		b. Cell No. (b) (6), (b) (7)(C) d. e-Mail		
11. Address of party filing charge (street, city, state and ZIP code.)			•	(b) (6), (b) (7)(C) d. e-Mail		
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			•	(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)		c. Fax No.	<u>۴</u>	(b) (6), (b) (7)(C) d. e-Mail		
		c. Fax No.	۲ No.	(b) (6), (b) (7)(C) d. e-Mail		
$\begin{array}{c} (b) (6), (b) (7)(C) \\ \hline 12. DECLARATION \\ (b) (6), (b) (7)(C) \\ \hline \\ By \\ \hline \end{array}$	the best of my knowledge and belie	c. Fax No.	No.	(b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)		
$\begin{array}{c} (b) (6), (b) (7)(C) \\ \hline 12. \ DECLARATION \\ (b) (6), (b) (7)(C) \\ \hline By \\ \hline \end{array} $	the best of my knowledge and belie	c. Fax No.	, No. (D) (6),	(b) (6), (b) (7)(C) d. e-Mail		
$\begin{array}{c} (b) (6), (b) (7)(C) \\ \hline 12. DECLARATION \\ (b) (6), (b) (7)(C) \\ \hline \\ By \\ \hline \end{array}$	the best of my knowledge and belie	c. Fax No. Tel. Cell Fax e-M	, No. (D) (6), No.	(b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C) 1 declare that I began and that the chatements therein are true to (b) (6), (b) (7)(C) By (sign Address (b) (6), (b) (7)(C) Address (b) (6), (b) (7)(C) MILLFU FALSE STATEME TS ON THIS CHARGE CAN BE PUM	the best of my knowledge and belie (C) name and title or office, if any (date)	c. Fax No. Tel. Cell Fax e-M	, No. (D) (6), No. ail (D) (6	(b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C) (b) (7)(C)		

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg.

DO NOT WRITE IN T	HIS SPACE
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Case

27-CB-252953

Date Filed 12/6/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the	e region in which the alleged u	ınfair labor p	actice occurr	ed or is occurring.	
1. LABOR ORGANIZATION OR IT	S AGENTS AGAINST WHICH				
a. Name Teamsters Local #455 and International Brotherhood of Teamsters (Int'I)			b. Union Representative to contact Scott Ford, President of Local #455		
				Legal Dept. of Int'l n@teamster.org	
c. Address (Street, city, state, and ZIP code) 10 Lakeside Lane, Suite 3A		d. Tel. No. 303.458.	1600, ext. 3	e. Cell No. 14	
Denver, CO 80212		f. Fax No.		g. e-Mail	
Int'l: 25 Louisiana Ave., N.W., Washington, D.C. 20001				sford@teamsterslocal455.	
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	of the Nati	onal Labor R	elations Act,	and these unfair labor practices	
2. Basis of the Charge (set forth a clear and concise statement of the This is a pattern and practice case and my charge is filed for Corporation (Hertz) at Denver International Airport (DIA) and collective bargaining agreement between Hertz and the Unior technicians. Teamsters Local #455 has created and maintain: Latino and other non-white employees/Union members at DIA of color by failing to advocate for them regarding working con of employment. For example, the Union routinely fails to mou its Black and Latino members. For more than twenty (20) yea Petition was served on the Union, signed by seventeen (17) E the appointment or election of union stewards of color. In resp pensions, if they voted in favor of the Petition and expressly p campaign. The Union also colluded with Hortz is recent acts or discriminatory treatment of (D) (6) (6) (7) (C) and failed accommodations for [36] in [316.001 (2000) (2000	myself and on behalf of a c members of Teamsters Lo n, including vehicle services s a racially discriminatory a A. The Union regularly bread ditions/environment, incen nt any defense to discrimin ars, the Union has had exc Black (b) (6), (b) (7)(C) two (2 bonse, the Union threatened bitted whites against Blacks of retaliation against me. T	class of all i bcal #455 (L attendants and racially aches its du tive pay, dis natory and/o clusively wh 2) Latino an ed members s/Latinos/no he Union's sts, including ort of unlaw	non-white en Inion) and/o (VSA), cou hostile envi ty of fair rep scipline and or retaliatory ite stewards d four (4) w with loss o on-whites in racial animu g refusal to a ful conduct	r those covered by any rtesy bus drivers (CBD) and ronment against Black, presentation to its members other terms and conditions r discipline by Hertz against at the trans and conditions at the trans and conditions at the trans and conditions and seeking f their benefits, including a racially hostile "vote no" us also include advocate for that gave rise to the current	
3. Name of Employer		4a. Tel. No).	b. Cell No.	
The Hertz Corporation, 8501 Williams Rd., Estero, FL 33928	(Corporate HO)			508.981.2278	
(Legal Dept., 3rd Floor; 239.301.7316)		c. Fax No.		d. e-Mail gkeough@hertz.com	
5. Location of plant involved (street, city, state and ZIP code)	1/** (ref 14 - 14 - 14 - 14 - 14 - 14 - 14 - 14	I	6. Employ	yer representative to contact	
24890 E. 78th Ave., Denver, CO 80249			Greg Ke Denver,	ough, General Manager, DIA	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed	
rental car operation	rental cars		100 plus		
10. Full name of party filing charge		11a. Tel. N	0.	b. Cell No.	
(b) (6), (b) (7)(C)		c. Fax No.		(b) (6), (b) (7)(C) d. e-Mail	
11. Address of party filing charge (street. city. state and ZIP code.)		1		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		L			
I declare that I hat (b) (6), (b) (7)(C)	the best of my knowledge and belie	f. Te	l. No.		
By (b) (6), (b) ((7)(C)	Ce	II No.		
(signature composition of percent making charge) (Print/type name and title or office, if any) (b) (6), (b) (7)(C) Fax No.					
(b) (6), (b) (7)(C)		-	_{Mail} (b) (6)), (b) (7)(C)	
Address	(date) 12 · 0	6.19			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg.

DO	NOT	WRITE	IN THIS	SPACE

Case

27-CB-253334

Date Filed	
12-13-2019	

INSTRUCTIONS: File an original with NLRB Regional Director for th	ne region in which the alleged u	unfair labor pra	actice occurr	ed or is occurring.
1. LABOR ORGANIZATION OR IT	TS AGENTS AGAINST WHICH			
a. Name Teamsters Local #455 and International Brotherhood of Tear	msters (Int'I)	b. Union Re Scott Ford		to contact t of Local #455
				Legal Dept. of Int'l n@teamster.org
c. Address (<i>Street, city, state, and ZIP code</i>) 10 Lakeside Lane, Suite 3A	1	d. Tel. No. 303.458.10	500 ext 31	e. Cell No.
Denver, CO 80212		f. Fax No.		g. e-Mail
Int'l: 25 Louisiana Ave., N.W., Washington, D.C. 20001				sford@teamsterslocal455.
 h. The above-named organization(s) or its agents has (have) engage subsection(s) (list subsections) are unfair practices affecting commerce within the meaning of the meaning of the Act and the Postal Reorganization Act. 	of the Nati	onal Labor Re	lations Act. a	and these unfair labor practices
of The Hertz Corporation (Hertz) at Denver International Airp covered by any collective bargaining agreement between He drivers (CBD) and technicians. Teamsters Local #455 has cr against Latino, Black and non-white employees/Union memb members of color by failing to advocate for them regarding w conditions of employment. For example, the Union routinely Hertz against its Black and Latino members. For more than hertz against its Black and Latino members. For more than and seeking the appointment or election of Latino and of their benefits, including pensions, if they voted in favor of t racially hostile "vote no" campaign. The Union also colluded This is the same sort of unlawful conduct that gave rise to the and the Union and the NLRB (2017) having to do with the Ca	ertz and the Union, including reated and maintains a raci- bers at DIA. The Union regu- vorking conditions/environm fails to mount any defense twenty (20) years, the Unio v seventeen (17) Black, two d Black union stewards. In the Petition and expressly p with Hertz in recent acts of e current Conciliation Agree	g vehicle services ally discriminal ally discriminal and the service of the service to discriminal in has had (b) (2) Latino (2) Latino (2) Latino response, the pitted whites retaliation age	vice attend atory and r es its duty o e pay, disc tory and/or (6), (6), (7) e Union thr against Bla gainst me a	ants (VSA), courtesy bus racially hostile environment of fair representation to its ipline and other terms and retaliatory discipline by the stewards at DIA on and four (4) white eatened members with loss icks/Latinos/non-whites in a and other Petitioners.
3. Name of Employer		4a. Tel. No.		b. Cell No. 508.981.2278
The Hertz Corporation, 8501 Williams Rd., Estero, FL 33928 (Legal Dept., 3rd Floor; 239.301.7316)	(Corporate HQ)	c. Fax No.		d. e-Mail gkeough@hertz.com
5. Location of plant involved (street, city, state and ZIP code)		L	6. Employ	er representative to contact
24890 E. 78th Ave., Denver, CO 80249			Greg Kee Denver,	ough, General Manager, DIA
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
rental car operation	rental cars		100 plus	
10. Full name of party filing charge		11a. Tel. No		b. Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)				(b) (6), (b) (7)(C)
$\begin{array}{c} 12. \text{DECLARATION} \\ \hline \text{Ided}(b) \ (6), \ (b) \ (7)(C) & above charge and that the statements therein are true to the statement of t$	to the best of my knowledge and belie (b) (7)(C) e name and title or office, if any	ef. Cell		(b) (7)(C)
(b) (6), (b) (7)(C)	2.13.19 (date)	e-M), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg.

DO NOT WRITE IN THIS SPAC				
Case	Date Filed			
27-CB-253460	12/17/2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

				ed of is occurring.			
1. LABOR ORGANIZATION OR ITS a. Name	b. Union Representative to contact						
a. Name National Association Of Letter Carriers							
			Nicole Rhine				
		Title:					
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.			
c. Address (Street, city, state, and ZIP code)		(202) 393-40	695	e. Ceirno.			
100 Indiana Ave NW		f. Fax No.		g. e-Mail			
DC Washington 20001-2144							
h. The above-named organization(s) or its agents has <i>(have)</i> engaged subsection(s) <i>(list subsections)</i> <u>(1)(A)</u> are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Nati	onal Labor Re	lations Act.	and these unfair labor practices			
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor j	oractices)				
See additional page							
See additional page							
3. Name of Employer		4a. Tel. No.		b. Cell No.			
US Postal Service							
		c. Fax No.		d. e-Mail			
5. Location of plant involved (street, city, state and ZIP code)			6. Emplo	yer representative to contact			
7500 E 53rd pl							
CO Denver 80266			Title:				
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed			
Others	Mail		3000				
10. Full name of party filing charge		11a. Tel. No		b. Cell No.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)	(C)				
		c. Fax No.		d. e-Mail			
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C)							
-			N-				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		No. (b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell	No.				
(signature of representative or person making charge) (Print/type	name and title or office, if an						
	Title:	Fax	No.				
	nue.		(b) (6), (b) (7)(C)				
(b) (6), (b) (7)(C)	nue.	e-N	lail				
(b) (6), (b) (7)(C) Address		e-N 19 11:09:01), (b) (7)(C)			

SE STATEMENTS ON THIS CHARGE CAN E PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) WILLFUL FAL PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to honor the revocation of dues check-off.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by requiring nonmembers to pay dues and fees that are not related to representational activities.

DO NOT WRITE IN THIS SPACE

Date Filed

12/17/2019

Case 27-CB-253509

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

				-		
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH					
a. Name SMART			b. Union Representative to contact			
SinAll		Larry Mi	Larry Miller Jr.			
		Title: Ge	neral Chairm	an		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.		
5 Conestoga Ct., Unit 5B, Kalispell, MT 59901-6519		(406) 752-	5462			
MT Kalispell 59901-6519		f. Fax No.		g. e-Mail		
				larry@smartunion386.org		
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A), (3) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Mat	ional Labor D	alationa Aat	and these unfair labor practices		
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	ed unfair labo	r practices)			
See additional page						
3. Name of Employer		4a. Tel. No).	b. Cell No.		
BNSF Railways		c. Fax No.		d. e-Mail		
		C. Tax NO.		u. e-ividii		
5. Location of plant involved (street, city, state and ZIP code)			6. Emplo	yer representative to contact		
2650 Lou Menk Drive			Jason R	ingstad		
TX Fort Worth 76131-2830			Title: Dir	ector LR Arbitration		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	t or service	9. Numb	er of workers employed		
Railroads	Transportation		21			
	Transportation	11a. Tel. N		b. Cell No.		
10. Full name of party filing charge		(b) (6), (b) (7		b. Ceil No.		
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail		
		c. ruxno.		(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state and ZIP code.)						
(b) (6), (b) (7)(C)						
-		<u> </u>				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and beli		el. No. (b) (6), ((b) (7)(C)		
(h)(6)(h)(7)(C)	b) (6), (b) (7)(C)		ell No.			
(signature of representative or person making charge) (Print/type						
	Title:		IX No.			
(b) (6), (b) (7)(C)						
			Mail			
Address	(date)_12/17/20	e- 19 13:52:52), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

	DO NOT WRITE IN THIS	SPACE
Case		Date Filed
	27-CB-253716	12/23/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR			005 10 0001	IOUT	
	115 AGENTS	AGAINST WHICH CHA			
$\begin{array}{c} \textbf{a. Nama} \\ \textbf{(b) (6), (b) (7)(C)}, \\ \textbf{(b) (6), (b) (7)(C)}, \end{array} \end{array} $			(b) (6),		ive to contact
c. Address (Street, city, state, and ZIP code) American Postal Workers Union Branch 650 7512 W. Lemhi St. Suite #2 Boise, ID 83709			d. Tel. No (208) 32 I. Fax. No	2-2798	e. Cell No. (b) (6), (b) (7)(C)
			<u>.a.</u> e-mail (b) (6), (l	o) (7)(C)	
 h. The above-named labor organization has engaged in and is en I.A. practices are practices affecting commerce within the meaning the Act and the Postal Reorganization Act. 		of the Na	tional Labor R	elations Ac	t, and these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of Since discontinuing membership in the APWU, (ap Discriminitory Actions going after me personally. In a me informed me of an "investigation" started by the a gun and shoot up the place". They have gone after the c requesting information about me that has embarrassed and establish a narrative that alienates me and sows distrust an stress and embarrassment to myself, (b) (6), (b) (7)(C)	prox. 2 mont eeting on Da Union (b) (6 hanging start I besmirched	hs ago), the APWU I cember 11 2019 unit b), (b) (7)(C) Unit t times of my work. une at current and fo	nas been invo on representa- n contention They are cre rmer Post O	blved in A atives b is that the ating a ho frices. The	ey feel I will "bring in stile work environment by are seeking to
3. Name of Employer		4a. Tel. No.	b. Cell No	,	c. Fax No.
United States Postal Service		(208) 433-4301			
		d. e-mäil			
5. Location of plant Involved (street, city, state and ZIP code) 770 W. 13th St. Boise, ID 83708				r represent al, Postine	aliva to contact Ister
7. Type of establishment <i>(factory, mine, wholeseler, etc.)</i> Mail	8. identify p Mail	rincipal product or servi	ce	9. Numbe ?	r of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)			, , , , , , , , , , , , , , , , , , ,		
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No. (b) (6), (b) (7)(C)	b, Cell No. (b) (6), (b)		o. Fax No.
(b) (6), (b) (7)(C)		d. ə-mali (b) (6), (b) (7)(0	C)		
12. DECLARATION (b) (6), (b) (7)(C) that I have read the above charge the best of my knowle	e and that the e dge and belief			el. No. b) (6), (b) ell No. b) (6), (b)	
(\$is ng chaige)	(PrinVtype nai	me and title or office, if any	F	ax No.	
(b) (6), (b) (7)(C)	(12/20/2019	1 - 1 - 2	-mail 0) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor produce and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.