

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case 27-CB-252686	Date Filed 12-2-2019
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INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local #455 and International Brotherhood of Teamsters (Int'l)		b. Union Representative to contact Scott Ford, President of Local #455 Gary Witten, Director, Legal Dept. of Int'l 202.624.6945; gwitten@teamster.org	
c. Address (Street, city, state, and ZIP code) 10 Lakeside Lane, Suite 3A Denver, CO 80212 Int'l: 25 Louisiana Ave., N.W., Washington, D.C. 20001		d. Tel. No. 303.458.1600, ext. 314	e. Cell No. f. Fax No.
		g. e-Mail sford@teamsterslocal455.org	
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
<p>2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) This is a pattern and practice case and my charge is filed for myself and on behalf of a class of all non-white employees of The Hertz Corporation (Hertz) at Denver International Airport (DIA) and members of Teamsters Local #455 (Union) and/or those covered by any collective bargaining agreement between Hertz and the Union, including vehicle service attendants (VSA), courtesy bus drivers (CBD) and technicians. Teamsters Local #455 has created and maintains a racially discriminatory and racially hostile environment against Black, Latino and other non-white employees/Union members at DIA. The Union regularly breaches its duty of fair representation to its members of color by failing to advocate for them regarding working conditions/environment, incentive pay, discipline and other terms and conditions of employment. For example, the Union routinely fails to mount any defense to discriminatory and/or retaliatory discipline by Hertz against its Black and Latino members. For more than twenty (20) years, the Union has had exclusively white stewards at DIA. On July 25, 2019, a Petition was served on the Union, signed by seventeen (17) Black (b) (6), (b) (7)(C) two (2) Latino and four (4) white (b) (6), (b) (7)(C) and seeking the appointment or election of union stewards of color. In response, the Union threatened members with loss of their benefits, including pensions, if they voted in favor of the Petition and expressly pitted whites against Blacks/Latinos/non-whites in a racially hostile "vote no" campaign. The Union also colluded with Hertz in my recent suspension from my (b) (6), (b) (7)(C) position and constructive discharge. The Union's racial animus also includes discriminatory treatment of (b) (6), (b) (7)(C) and failure to represent (b) (6), (b) (7)(C) interests, including refusal to advocate for (b) (6), (b) (7)(C) accommodations for (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) (b) (6), (b) (7)(C). This is the same sort of unlawful conduct that gave rise to the current Conciliation Agreements between the Union and the EEOC (2018) and the Union and the NLRB (2017) having to do with the Cargill plant in Fort Morgan, CO.</p>			
3. Name of Employer The Hertz Corporation, 8501 Williams Rd., Estero, FL 33928 (Corporate HQ) (Legal Dept., 3rd Floor, 239.301.7316)		4a. Tel. No.	b. Cell No. 508.981.2278
		c. Fax No.	d. e-Mail gkeough@hertz.com
5. Location of plant involved (street, city, state and ZIP code) 24890 E. 78th Ave., Denver, CO 80249		6. Employer representative to contact Greg Keough, General Manager, Denver, DIA	
7. Type of establishment (factory, mine, wholesaler, etc.) rental car operation	8. Identify principal product or service rental cars	9. Number of workers employed 100 plus	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<p>12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.</p> <p>By (b) (6), (b) (7)(C) (signature) (b) (6), (b) (7)(C) (Print name and title or office, if any)</p> <p>Address (b) (6), (b) (7)(C) (date) 12/2/19</p>		Tel. No.	
		Cell No.	(b) (6), (b) (7)(C)
		Fax No.	
		e-Mail	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in proceeding unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 10182.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case 27-CB-252953	Date Filed 12/6/2019
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INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Teamsters Local #455 and International Brotherhood of Teamsters (Int'l)		b. Union Representative to contact Scott Ford, President of Local #455 Gary Witlen, Director, Legal Dept. of Int'l 202.624.6945; gwitlen@teamster.org	
c. Address (Street, city, state, and ZIP code) 10 Lakeside Lane, Suite 3A Denver, CO 80212 Int'l: 25 Louisiana Ave., N.W., Washington, D.C. 20001		d. Tel. No. 303.458.1600, ext. 314	e. Cell No.
		f. Fax No.	g. e-Mail sford@teamsterslocal455.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
This is a pattern and practice case and my charge is filed for myself and on behalf of a class of all non-white employees of The Hertz Corporation (Hertz) at Denver International Airport (DIA) and members of Teamsters Local #455 (Union) and/or those covered by any collective bargaining agreement between Hertz and the Union, including vehicle service attendants (VSA), courtesy bus drivers (CBD) and technicians. Teamsters Local #455 has created and maintains a racially discriminatory and racially hostile environment against Black, Latino and other non-white employees/Union members at DIA. The Union regularly breaches its duty of fair representation to its members of color by failing to advocate for them regarding working conditions/environment, incentive pay, discipline and other terms and conditions of employment. For example, the Union routinely fails to mount any defense to discriminatory and/or retaliatory discipline by Hertz against its Black and Latino members. For more than twenty (20) years, the Union has had exclusively white stewards at DIA. On July 25, 2019, a Petition was served on the Union, signed by seventeen (17) Black (b) (6), (b) (7)(C) two (2) Latino and four (4) white (b) (6), (b) (7)(C) and seeking the appointment or election of union stewards of color. In response, the Union threatened members with loss of their benefits, including pensions, if they voted in favor of the Petition and expressly pitted whites against Blacks/Latinos/non-whites in a racially hostile "vote no" campaign. The Union also colluded with Hertz in recent acts of retaliation against me. The Union's racial animus also includes discriminatory treatment of (b) (6), (b) (7)(C) and failure to represent (b) (6), (b) (7)(C) interests, including refusal to advocate for (b) (6), (b) (7)(C) accommodations for (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C). This is the same sort of unlawful conduct that gave rise to the current Conciliation Agreements between the Union and the EEOC (2018) and the Union and the NLRB (2017) having to do with the Cargill plant in Fort Morgan, CO.

3. Name of Employer The Hertz Corporation, 8501 Williams Rd., Estero, FL 33928 (Corporate HQ) (Legal Dept., 3rd Floor; 239.301.7316)		4a. Tel. No.	b. Cell No. 508.981.2278
		c. Fax No.	d. e-Mail gkeough@hertz.com
5. Location of plant involved (street, city, state and ZIP code) 24890 E. 78th Ave., Denver, CO 80249		6. Employer representative to contact Greg Keough, General Manager, Denver, DIA	
7. Type of establishment (factory, mine, wholesaler, etc.) rental car operation	8. Identify principal product or service rental cars	9. Number of workers employed 100 plus	

10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			

12. DECLARATION I declare that I have read the statements therein are true to the best of my knowledge and belief.		Tel. No.	
By (signature) (b) (6), (b) (7)(C) (Printtype name and title or office, if any)		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
(date) 12.06.19			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE

Case 27-CB-253334	Date Filed 12-13-2019
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INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Teamsters Local #455 and International Brotherhood of Teamsters (Int'l)		b. Union Representative to contact Scott Ford, President of Local #455 Gary Witlen, Director, Legal Dept. of Int'l 202.624.6945; gwitlen@teamster.org	
c. Address (Street, city, state, and ZIP code) 10 Lakeside Lane, Suite 3A Denver, CO 80212 Int'l: 25 Louisiana Ave., N.W., Washington, D.C. 20001		d. Tel. No. 303.458.1600, ext. 314	e. Cell No.
		f. Fax No.	g. e-Mail sford@teamsterslocal455.org

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
This is a pattern and practice case and my charge is filed for myself and on behalf of a class of all Latino, Black and non-white employees of The Hertz Corporation (Hertz) at Denver International Airport (DIA) and members of Teamsters Local #455 (Union) and/or those covered by any collective bargaining agreement between Hertz and the Union, including vehicle service attendants (VSA), courtesy bus drivers (CBD) and technicians. Teamsters Local #455 has created and maintains a racially discriminatory and racially hostile environment against Latino, Black and non-white employees/Union members at DIA. The Union regularly breaches its duty of fair representation to its members of color by failing to advocate for them regarding working conditions/environment, incentive pay, discipline and other terms and conditions of employment. For example, the Union routinely fails to mount any defense to discriminatory and/or retaliatory discipline by Hertz against its Black and Latino members. For more than twenty (20) years, the Union has had (b) (6), (b) (7)(C) site stewards at DIA. On July 25, 2019, a Petition was served on the Union, signed by seventeen (17) Black, two (2) Latino (b) (6), (b) (7)(C) and four (4) white (b) (6), (b) (7)(C) and seeking the appointment or election of Latino and Black union stewards. In response, the Union threatened members with loss of their benefits, including pensions, if they voted in favor of the Petition and expressly pitted whites against Blacks/Latinos/non-whites in a racially hostile "vote no" campaign. The Union also colluded with Hertz in recent acts of retaliation against me and other Petitioners.

This is the same sort of unlawful conduct that gave rise to the current Conciliation Agreements between the Union and the EEOC (2018) and the Union and the NLRB (2017) having to do with the Cargill plant in Fort Morgan, CO.

3. Name of Employer The Hertz Corporation, 8501 Williams Rd., Estero, FL 33928 (Corporate HQ) (Legal Dept., 3rd Floor; 239.301.7316)		4a. Tel. No.	b. Cell No. 508.981.2278
		c. Fax No.	d. e-Mail gkeough@hertz.com
5. Location of plant involved (street, city, state and ZIP code) 24890 E. 78th Ave., Denver, CO 80249		6. Employer representative to contact Greg Keough, General Manager, Denver, DIA	
7. Type of establishment (factory, mine, wholesaler, etc.) rental car operation	8. Identify principal product or service rental cars	9. Number of workers employed 100 plus	

10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			

12. DECLARATION I declare (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) and that the statements therein are true to the best of my knowledge and belief.		Tel. No.
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Signature of representative or person making charge (Print/type name and title or office, if any)		Cell No. (b) (6), (b) (7)(C)
		Fax No.
Address (b) (6), (b) (7)(C) 12.13.19 (date)		e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 27-CB-253460	Date Filed 12/17/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association Of Letter Carriers		b. Union Representative to contact Nicole Rhine Title:	
c. Address (Street, city, state, and ZIP code) 100 Indiana Ave NW DC Washington 20001-2144		d. Tel. No. (202) 393-4695	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer US Postal Service		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 7500 E 53rd pl CO Denver 80266-_____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service Mail	9. Number of workers employed 3000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION		Tel. No. (b) (6), (b) (7)(C)	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C) (signature of representative or person making charge)		(b) (6), (b) (7)(C) Title:	
Address (b) (6), (b) (7)(C)		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	
		Date: 12/17/2019 11:09:01	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to honor the revocation of dues check-off.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by requiring nonmembers to pay dues and fees that are not related to representational activities.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 27-CB-253509	Date Filed 12/17/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SMART		b. Union Representative to contact Larry Miller Jr. Title: General Chairman	
c. Address (Street, city, state, and ZIP code) 5 Conestoga Ct., Unit 5B, Kalispell, MT 59901-6519 MT Kalispell 59901-6519		d. Tel. No. (406) 752-5462	e. Cell No.
		f. Fax No.	g. e-Mail larry@smartunion386.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A), (3)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer BNSF Railways		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 2650 Lou Menk Drive TX Fort Worth 76131-2830		6. Employer representative to contact Jason Ringstad Title: Director LR Arbitration	
7. Type of establishment (factory, mine, wholesaler, etc.) Railroads	8. Identify principal product or service Transportation	9. Number of workers employed 21	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)	
By <u>(b) (6), (b) (7)(C)</u> <u>(b) (6), (b) (7)(C)</u> (signature of representative or person making charge) (Print/type name and title or office, if any)		Cell No.	
Title: (b) (6), (b) (7)(C)		Fax No.	
Address <u>(b) (6), (b) (7)(C)</u> (date) <u>12/17/2019 13:52:52</u>		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 27-CB-253716	Date Filed 12/23/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name (b) (6), (b) (7)(C), (b) (6), (b) (7)(C), (b) (6), (b) (7)(C)		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) American Postal Workers Union Branch 650 7512 W. Lemhi St. Suite #2 Boise, ID 83709		d. Tel. No. (208) 322-2798	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	
g. e-mail (b) (6), (b) (7)(C)			

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 1A of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
Since discontinuing membership in the APWU, (approx. 2 months ago), the APWU has been involved in Arbitrary, Invidious and Discriminatory Actions going after me personally. In a meeting on December 11, 2019 union representatives (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) informed me of an "investigation" started by Union (b) (6), (b) (7)(C) Union contention is that they feel I will "bring in a gun and shoot up the place". They have gone after the changing start times of my work. They are creating a hostile work environment requesting information about me that has embarrassed and besmirched me at current and former Post Offices. They are seeking to establish a narrative that alienates me and sows distrust and fear amongst my other co-workers. This action has created tremendous stress and embarrassment to myself, (b) (6), (b) (7)(C)

3. Name of Employer United States Postal Service	4a. Tel. No. (208) 433-4301	b. Cell No.	c. Fax No.
	d. e-mail		

5. Location of plant involved (street, city, state and ZIP code) 770 W. 13th St. Boise, ID 83708	6. Employer representative to contact Dan Corral, Postmaster
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7. Type of establishment (factory, mine, wholesaler, etc.) Mail	8. Identify principal product or service Mail	9. Number of workers employed ?
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10. Full name of party filing charge
(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
	d. e-mail (b) (6), (b) (7)(C)		

12. DECLARATION (b) (6), (b) (7)(C) read the above charge and that the statements the best of my knowledge and belief. Boise Main Post Office		Tel. No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) (charging charge)		Cell No. (b) (6), (b) (7)(C)
(Print/Type name and title or office, if any)		Fax No.
Address (b) (6), (b) (7)(C)		e-mail (b) (6), (b) (7)(C)
Date 12/20/2019		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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