

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 27-CB-241755	Date Filed 5/15/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name NALC #4405		b. Union Representative to contact Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 7765 Wadsworth Blvd. CO Arvada 80003-_____		d. Tel. No. (303) 463-1891	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer USPS Arvada, CO. Main Office		4a. Tel. No. (303) 463-1891	b. Cell No.
		c. Fax No.	d. e-Mail Denise.Gartner@usps.gov
5. Location of plant involved (street, city, state and ZIP code) 7765 Wadsworth Blvd. CO Arvada 80003-_____		6. Employer representative to contact Denise Gartner Title: Acting Postmaster	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service Mail delivery	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)	
By (b) (6), (b) (7)(C) _____ (signature of representative or person making charge)		Cell No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C) _____ (Print/type name and title or office, if any)		Fax No.	
Title:		e-Mail (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C) _____		(date) 05/15/2019 20:59:04	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
FIRST AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		27-CB-241755	5/30/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers (NALC) Branch 4405, AFL-CIO		(b) (6), (b) (7)(C) to Contact	
c. Address 5885 Allison St. P.O. Box 403 Arvada, CO 80001-0403		d. Tel. No.	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A), of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has breached its duty of fair representation owed to the undersigned employee by interfering with the employee's opportunity to successfully bid for routes.			
3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail denise.gartner@usps.gov
5. Location of Plant involved (street, city, state, and ZIP code) 7765 Wadsworth Blvd., Arvada, CO 80003		6. Employer representative to contact Denise Gartner, Acting Postmaster	
7. Type of Establishment (factory, mine, wholesaler) Postal office	8. Principal product or service Mail delivery	9. Number of Workers employed 25	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 5/30/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 27-CB-241966	Date Filed 5-22-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name National Rural Letter Carriers Association	b. Union Representative to contact David Aldridge		
c. Address (Street, city, state, and ZIP code) P.O. box 39742 Denver, CO 80239	d. Tel. No.	e. Cell No.	
	f. Fax No.		
	g. e-mail		

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) **(1) (A)** of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months the union has failed to fairly represent me. They have done so in a discriminatory, arbitrary, bad faith manner, and in other actions

3. Name of Employer Cheyenne Post office	4a. Tel. No. 307 772 6570	b. Cell No.	c. Fax No.
d. e-mail			

5. Location of plant involved (street, city, state and ZIP code) 4800 Converse Ave. Cheyenne WY 82009	6. Employer representative to contact
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7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service	9. Number of workers employed
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10. Full name of party filing charge
(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.	c. Fax No.
d. e-mail (b) (6), (b) (7)(C)			

12. DECLARATION		Tel. No.
I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) are true to the best of my knowledge and belief.		(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) (Print/type name and title or office, if any)		Cell No.
Charge) (Print/type name and title or office, if any)		Fax No.
(b) (6), (b) (7)(C) Address		e-mail
Date May 22, 2019		(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
27 CB 242454	5/30/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 455		b. Union Representative to contact Herb Whittaker	
c. Address (Street, city, state, and ZIP code) 10 Lakeside Lane, #3a Denver, CO 80212		d. Tel. No. 303-458-1600	e. Cell No.
		f. Fax No.	g. e Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The union has failed to file and pursue a grievance on my behalf regarding my mistreatment at work.			
3. Name of Employer Canteen Vending Services		4a. Tel. No. 303-722-2861	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 123 Yuma Street Denver, CO		6. Employer representative to contact John Crews, Regional Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Warehouse	8. Identify principal product or service Vending Machines	9. Number of workers employed 50	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No.
		c. Fax No.	d. e Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare (b) (6), (b) (7)(C) and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) An Individual (signature) (person making charge) (Print/type name and title or office, if any)		Tel. No. (b) (6), (b) (7)(C)	Cell No.
		Fax No.	e-Mail (b) (6), (b) (7)(C)
Address (b) (6), (b) (7)(C)		(date) 5-28-19	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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