#### FORM EXEMPT UNDER 44 U.S.C.3512

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

	TOTAL EXEMIT TOTALETT TO CO.O.O.O.O.			
DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
27-CB-25104	11/07/2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	resentative	to contact
Teamsters Local Union No. 455		Dean Mod	ecker	
		Title: Busir	ness Agent	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	200	e. Cell No.
10 Lakeside Ln #3a		(303) 458-16 f. Fax No.	000	q. e-Mail
CO Denver 80212		I. Fax No.		g. e-ividii
<ul> <li>h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A)</li> </ul>				the meaning of section 8(b), and these unfair labor practices
are unfair practices affecting commerce within the meaning of the Ad	ct, or these unfair labor practi	ces are unfair	practices aff	fecting commerce within the
meaning of the Act and the Postal Reorganization Act.				
Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)	
See additional page				
2. Name of Employer		4a. Tel. No.		b. Cell No.
Name of Employer     Bimbo Bakeries USA		(303) 691-63	42	2. 33
Billibo Bakolios Go/1		c. Fax No.		d. e-Mail
Location of plant involved (street, city, state and ZIP code)			6 Employ	ver representative to contact
5050 E. Evans Ave.			Romica V	•
CO Denver 80222			Title: Hun	nan Resources Manager
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Consumer Goods	Bread		35	. ,
10. Full name of party filing charge	2.0du	11a. Tel. No.	<u>'                                      </u>	b. Cell No.
		(b) (6), (b) (7)(		b. Con No.
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail
11 Address of party filing charge (street site state and 7/D code)				(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)				
12. DECLARATION	# - b - d - f l d b - f' -	Tel.	No. (b) (6), (b	N/7//C)
I declare that I have read the above charge and that the statements therein are true to		Cell		) (r)(C)
By (signature of representative or person making charge) (Print/type	(b) (6), (b) (7)(C)	<b>I</b>	INO.	
(PIMILITY OF TEPTESERICATIVE OF PERSON MAKING CHARGE)	name and title or office, if any Title:	// Fax	No.	
(b) (6) (b) (7)(C)	Huo.			
(b) (6), (b) (7)(C)	1157010	e-M		(b) (7)(C)
Address ———	(date)_11/7/2019	10.10.53	(p) (g)	, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

# **Basis of the Charge**

# 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

		FORM EXEMPT ONDER 44 0.5.0 3512				
DO NOT WRITE IN THIS SPACE						
Case	27-CB-251855	Date Filed 11/13/2019				

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

INSTRUCTIONS. File an original with NERB Regional Director for the			·				
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH						
a. Name	D: Official	Union Representative to contact					
UFCW, Local 7			Kim Cordova,				
			president				
c. Address (Street, city, state, and ZIP code)		d. Tel. No	D.	e. Cell No.			
7760 W 38th Ave.	70			_;}			
Wheat Ridge, CO 80033		f. Fax No		g. e-Mail			
micas mage, oo oooo			,	1			
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor ces are un	Relations Act, fair practices a	and these unfair labor practices			
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair lab	or practices)				
See additional page	•			•			
<del></del>		4a. Tel. N	Jo.	b. Cell No.			
3. Name of Employer		(303) 439		b. Gelijiko.			
King Soopers #86 (This is the store I was working at at time of issues)		c. Fax No		d. e-Mail			
				1.			
		L					
5. Location of plant involved (street, city, state and ZIP code)			6. Emple	oyer representative to contact			
12167 Sheridan Blvd CO Broomfield 80020-			Title:				
	<u> </u>						
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	or service	9. Numb	per of workers employed			
Retail (Grocery)	Food			<u>,                                     </u>			
10. Full name of party filing charge	,	11a. Tel.		b. Cell No.			
(b) (6), (b) (7)(C)		(b) (6), (b)		(b) (6), (b) (7)(C)			
		c. Fax No	<b>)</b> .	d. e-Mail			
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C)							
12. DECLARATION	the hest of my knowledge and helia		Tel. No. (b) (6).	(b) (7)(C)			
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (b) (6), (b) (7)(C) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d				(b) (7)(C)			
(Signature or representative or person making charge) (PRINTYPE	Title:		ax No.				
(b) (c) (b) (7)(c)	ilus.						
(b) (6), (b) (7)(C)		Γ	e-Mail				
Address	(date) 11/13/201	9 14:05:39	(b) (6	6), (b) (7)(C)			
				<u> </u>			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

RIVACT ACT STATEMEN!

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# **Basis of the Charge**

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by issuing unlawful fines and or internal charges.

# 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by requiring nonmembers to pay dues and fees that are not related to representational activities.

UNITED STALLS OF AMERICA		$T^{-}$	DO NOT V	WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARI	D	Case		Date filed	
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		27	CB-25194	7 11/18/2019	
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	ne NLRB Regional D	irector o	of the region in wh	ch the alleged unfair labor practice	
1. LABOR ORGANIZATION	OR ITS AGENTS AG				
a. Name			ion Representative	to Contact	
International Association of Machinists and A	erospace	1	rk Ward		
Workers, Local Lodge 47		Gra	and Lodge Repr	esentative	
c. Address		d. Te		e.e. Cell No.	
5621 Bowen Court, Ste. 101, Commerce Cit	y, CA 80022	(90	6)597-6100	<u> </u>	
		f. Fax	k No.	g. e-Mail	
		<u> </u>		mward@iamaw.org	
h. The above-named labor organization or its agents hav 8(b)(1)(A) of the National Labor Relations Act, and the	ese unfair labor practi	ces are	unfair practices affe	cting commerce within the meaning of	
the Act, or are unfair practices affecting commerce wit	hin the meaning of the	Act and	d the Postal Reorga	nization Act.	
2. Basis of the Charge (set forth a clear and concise state					
Since about (b) (6) (b) (7)(C) 2019, the above-name					
exercise of rights protected by Section 7 of the					
refusing to honor seniority rights and failing	ng to process	grieva	nce regarding lo	ess of seniority for arbitrary or	
discriminatory reasons or in bad faith.		_			
,				'	
3. Name of Employer		1 4a. T	el. No.	4b. Celi No.	
Penske Truck Leasing					
3		4c. F	ax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Em	ployer representativ	e to contact	
3991 E. 53rd Ave., Denver, CO 80216		1		h Service Manager	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or serv	ice	9. Number of Workers employed	
	1			20	
Trucking	Trucking	1110 7	Fol No	11b. Cell No.	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. 1	ſel. No.	11b. Çeli No.	
		11c. F	Fax No.	11d e-Mail	
11. Address of party filing charge (street, city, state, and 2	(IP code)				
(b) (6), (b) (7)(C)				•	
	12. DECLARA	TION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.					
(b) (6), (b) (7)(C)				Tel No.	
(b) (b), (b) (1)(C)	į				
				(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)			•		
(signature or representative or person making charge)	Print/type na	me and	title or office, if any	Cell No.	
Address: ,		Ī	Date: 11/18/19	Fax No.	
(b) (6), (b) (7)(C)		ן י		1.5.110.	
				e-Mail	

# WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

(b) (6), (b) (7)(C)

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FORM NLRB-508 (4-19)

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	27-CB-251995	Date Filed 11/18/2019		

INSTRUCTIONS: Fe an original with NLRB Regional Director for the region in which the alleged unfair abori practice occurred or is occurring.

1. LABOR ORGANIZATION OR	ITS AGENTS A	AGAINST WHICH CHAR	GE IS BRO	UGHT		
			b. Union Representative to contact Herb Whitaker			
c. Address (Street, city, state, and ZIP code) 10 Lakeside Lane			d. Tel. No (303)458		e. Cell No.	
Ste. 3A Denver, CO 80212			f. Fax. No (303)480			
			g. e-mail hwhitak	er@teamsters	local455.org	
h. The above named abor organ zat on has engaged n and s eng	gag ng n unfa r	abor pract ces w th n the	e mean ng	of sect on 8(b)	and ( st subsect ons)	
8(b)(1)		of the Nat of	na Labor F	Re at ons Act, a	nd these unfa r abor	
pract ces are pract ces affect ng commerce w th n the mean ng	of the Act, or th	nese unfa r abor pract ce	s affect ng	commerce w th	n the mean ng of	
the Act and the Posta Reorgan zat on Act.						
Within the last six months, Teamsters Local 455 has violated inform employees of the amount they would pay if they change attachment.	•	-		•		
0.11			1.0 "11			
3. Name of Employer Sysco Denver		4a. Tel. No. (303)585-2000	b. Cell N	0.	c. Fax No.	
		d. e-mail bridges.brock@den.s	sysco.com			
5. Location of plant involved ( <i>street, city, state and ZIP code</i> ) 5000 Beeler St, Denver, CO 80238			6. Employ Brock B	ver representati ridges	ve to contact	
7. Type of establishment <i>(factory, mine, wholesaler, etc.)</i> Food distribution	8. Identify p Food servi	rincipal product or service	e e	9. Number o	of workers employed	
10. Full name of party filing charge John Merrell						
11. Address of party filing charge (street, city, state and ZIP code) 5000 Beeler St, Denver, CO 80238		11a. Tel. No. (864) 271-1300	b. Cell N	0.	c. Fax No. (864) 235-8806	
		d. e-mail john merrell@ogletre	ee.com			
12. DECLARATIO I declare that I have read the above charg are true to the best of my knowle	e and that the	statements f.		Tel. No. (864) 271-13	00	
	J	John Merrell		JOH 140.		
(signature of representative or person making charge)	ignature of representative or person making charge) (Print/type name and title or office, if any)			Fax No. (864) 235-88	06	
Address 300 N. Main St., Greenville, SC 29601	Date 11/18/2019			e-mail john.merrell(	@ogletree.com	

# WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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#### FORM EXEMPT UNDER 44 U.S.C 3512

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

# CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
27-CB-252378	11/25/2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

INSTRUCTIONS. The all original with NERD Regional Director for the	region in which the alleged d	illali labol	piac	uce occurr	ed of is occurring.	
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH	CHARGE	E IS E	ROUGHT		
a. Name		b. Union	Rep	esentative	to contact	
Amalgamated Transit Union, Local 1772, AFL-CIO-CLC		(b) (6)	), (b)	(7)(C)		
		Title:	(b) (6	s), (b) (7)	(C)	
		١ ،	()	, (2) (1)		
c. Address (Street, city, state, and ZIP code)		d. Tel. N			e. Cell No.	
2840 S. Vallejo St.		(b) (6), (b		C)		
CO Englewood 80110-		f. Fax N	0.		g. e-Mail	
_						
h. The above-named organization(s) or its agents has (have) engaged	in and is (are) engaging in ur	fair labor	practi	ices within t	the meaning of section 8(b)	,
subsection(s) (list subsections) (1)(A), (2) are unfair practices affecting commerce within the meaning of the A	of the Nation	onal Labo	r Rela	ations Act, a	and these unfair labor practi	ces
meaning of the Act and the Postal Reorganization Act.	ct, or these unfair labor pract	ces are u	ntair į	oractices at	tecting commerce within the	)
Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair la	bor p	ractices)		
	g-		,			
See additional page						
		Ao Tol	NIa		h Call No	
3. Name of Employer		4a. Tel. (303) 35		10	b. Cell No.	
Transdev Services, Inc.		c. Fax N		J-9	d. e-Mail	
		0. 1 4.11	•••		brockwell@transdev.com	
					Drosimon@nanouov.com	
5. Location of plant involved (street, city, state and ZIP code)					yer representative to contac	t
2775 S. Vallejo St.				Doug Bro	ockwell	
CO Englewood 80110				Title:		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	•	9. Numbe	er of workers employed	
Transportation						
10. Full name of party filing charge		11a. Tel	. No.		b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b	) (7)(0	C)		
		c. Fax N	lo.		d. e-Mail	
11. Address of party filing charge (street, city, state and ZIP code.)		l			(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)					•	
12. DECLARATION  I declare that I have read the above charge and that the statements therein are true to	the heat of my knowledge and helic	v.f	Tel.	No. (703) 77	70 3312	
· ·	, ,	;i. -	Cell		70-3312	
DV	Angel Juan Valencia		Cell	NO.		
(signature of representative or person making charge) (Print/type			Fax	No.		
	Title: Attorney				21-9319	
8001 Braddock Road Suite 600		Ī	e-Ma			
Address Springfield VA 22160	(date)(	9 13:23:10		ajv@nı	rtw.org	
WILLELI EALOR OTATEMENTS ON THE OLIVE C	HALLED BY FINE AND THE				TITLE 40 050TION 1001	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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# **Basis of the Charge**

# 8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by causing the employer to discriminate against an employee(s) in retaliation for failing to pay union dues.

#### FORM EXEMPT UNDER 44 U.S.C 3512

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE					
Case <b>27-CB-252579</b>	Date Filed 11/26/2019				

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	resentative	to contact
APWU		(b) (6), (b) (7	7)(C)	
		Title: (b) (6). (c	o) (7)(C)	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
204 3rd Ave N		(406) 538-34	139	(b) (6), (b) (7)(C)
MT Lewistown 59457		f. Fax No.		g. e-Mail
<del></del>				
h. The above-named organization(s) or its agents has (have) engaged	in and is (are) engaging in un	fair labor prac	tices within t	he meaning of section 8(b),
subsection(s) (list subsections) (3)	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices
are unfair practices affecting commerce within the meaning of the Ameaning of the Act and the Postal Reorganization Act.	ct, or these unfair labor practi	ces are unfair	practices aff	fecting commerce within the
Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor i	oractices)	
2. Busis of the charge (see forth a dear and contact statement of the	racio constituing the alleger	a amaii iaboi j	n dollocs)	
See additional page				
Name of Employer		4a. Tel. No.	100	b. Cell No.
USPS		(406) 422-82 c. Fax No.	163	(406) 422-8263
		C. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
218 Main St			Henry H E	Barber
MT Anaconda 59711			Title: Man	nager of Postal Operations
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Others	Delivery Service		24	
Full name of party filing charge		11a. Tel. No	<u>'                                      </u>	b. Cell No.
		(b) (6), (b) (7)		
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail
				(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)				
(b) (c), (b) (1)(c)				
12. DECLARATION		Tel.	No.	
I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	f.	(b) (6), (b	o) (7)(C)
By (b) (6), (b) (7)(C)	o) (6), (b) (7)(C)	Cell	No.	
	name and title or office, if any		Na	
	Title:	Fax	NO.	
(b) (6), (b) (7)(C)		e-M	ail	
Address	(date) 11/26/201			, (b) (7)(C)
/\dui\033	(date)	<del></del>	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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# Basis of the Charge 27-CB-252579 11/26/2019

# 8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.