

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 27-CB-228379	Date Filed 10/1/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name (b) (6), (b) (7)(C) / APWU, Provo Local 42		b. Union Representative to contact Same	
c. Address (Street, city, state, and ZIP code) (b) (6), (b) (7)(C)		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Failure to represent employees in a contract violation of article 5 of the Collective Bargaining Agreement. Salt Lake district took mail evaluation record book up instrument (MERLIN) out of our inventory and added it to their inventory. We had responsibility of this machine since its deployment in 2003. I asked (b) (6), (b) (7)(C) on several occasions for tangible proof of (b) (6), (b) (7)(C) filing a grievance and even proof the grievance was sent to step 3. I still have not received word from (b) (6), (b) (7)(C)			
3. Name of Employer USPS - Provo East Bay		4a. Tel. No. 801-356-2111	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 936 South 250 East Provo, UT 84605		6. Employer representative to contact N/A	
7. Type of establishment (factory, mine, wholesaler, etc.) factory	8. Identify principal product or service Mail Processing	9. Number of workers employed Unknown 150?	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	
		d. (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief (b) (6), (b) (7)(C) (signature of representative or person making charge)		Tel. No. (b) (6), (b) (7)(C)	
(Print type name and title of office, if any) (b) (6), (b) (7)(C)		Cell No.	
		Fax No.	
Address (b) (6), (b) (7)(C)		e-mail	
		Date 9/25/2018	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 27-CB-228382	Date Filed 10/1/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) <i>APWA, Provo Local 42</i>	b. Union Representative to contact <i>Same</i>
c. Address (Street, city, state, and ZIP code) (b) (6), (b) (7)(C)	d. Tel. No. (b) (6), (b) (7)(C)
	e. Cell No.
	f. Fax No.
	g. e-mail

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
Failure to Represent Employees. Lower level employees are performing tasks defined in higher level employees positions. Lower level employees position should be upgraded and posted and filled due to violation of articles 38 & Article 19 via memo on page 275.

3. Name of Employer <i>USPS</i>	4a. Tel. No. <i>801-356-2111</i>	b. Cell No.	c. Fax No.
	d. e-mail		

5. Location of plant involved (street, city, state and ZIP code) <i>East Bay, Provo 936 S 250 E Provo, UT 84605</i>	6. Employer representative to contact <i>n/a</i>
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7. Type of establishment (factory, mine, wholesaler, etc.) <i>factory</i>	8. Identify principal product or service <i>Mail Processing</i>	9. Number of workers employed <i>150+?</i>
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10. Full name of party filing charge (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.	c. Fax No.
	d. e-mail (b) (6), (b) (7)(C)		

12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) <i>(signature of representative or person making charge)</i>	(b) (6), (b) (7)(C) <i>(Print/type name and title or office, if any)</i>	Cell No.
Address: (b) (6), (b) (7)(C)		Fax No.
Date: <i>9/25/2018</i>		e-mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		27-CB-228563	10/3/2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Communication Workers of America		b. Union Representative to Contact (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	
c. Address 2840 S Vallejo St, Englewood, CO 80110-1222		d. Tel. No. (303)781-8700	e.e. Cell No.
		f. Fax No. (303)789-3325	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) and 8(b)(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by initiating a retaliatory investigation against (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) workload and GPS locations for arbitrary or discriminatory reasons or in bad faith.			
Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has violated its duty of fair representation by failing and refusing to provide (b) (6), (b) (7)(C) with information that (b) (6), (b) (7)(C) has requested about any investigation and any pending grievances against (b) (6), (b) (7)(C).			
Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has attempted to cause Centurylink to discipline (b) (6), (b) (7)(C) for reasons other than the failure to tender uniformly required initiation fees and periodic dues.			

3. Name of Employer Centurylink		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail shirley.gartner@centurylink.com
5. Location of Plant involved (street, city, state, and ZIP code) 1710 S Allison St, Lakewood, CO 80232-6706		6. Employer representative to contact Shirley Gartner , Human Resources	
7. Type of Establishment (factory, mine, wholesaler) Telecommunications Company	8. Principal product or service Telecommunications Services	9. Number of Workers employed 35	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)	
(signature of representative or person making charge)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 10/3/18	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 27-CB-228583	Date Filed 10/3/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union, Denver Area Metro Local		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 15677 East 17th Avenue Aurora, CO 80011		d. Tel. No. 303-365-1524	e. Cell No.
		f. Fax No. 303-365-0096	
		g. e-mail local@denverapwu.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has failed to fairly represent (b) (6), (b) (7)(C) for arbitrary, discriminatory, or invidious reasons			
3. Name of Employer U.S. Postal Service		4a. Tel. No. 303-438-9751	b. Cell No.
		c. Fax No.	
		d. e-mail kim.l.larson@usps.gov	
5. Location of plant involved (street, city, state and ZIP code) 280 East 1st Avenue Broomfield, CO 80020		6. Employer representative to contact Kim Larson Postmaster	
7. Type of establishment (factory, mine, wholesaler, etc.) Post Office		8. Identify principal product or service Mail	
		9. Number of workers employed 71	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION (b) (6), (b) (7)(C) I declare that I have read the above charge and that the statements are true and belief. Individual _____ (Print/type name and title or office, if any)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No.	
		Fax No.	
		e-mail (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)		Date 10/2/18	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
FIRST AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		27-CB-228755	10/25/2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union, Local 229		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 15677 E. 17th Ave., Aurora, CO 80011-4603		d. Tel. No. (303)365-1624	e. Cell No.
		f. Fax No. (303)365-0096	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has failed to fairly represent employee (b) (6), (b) (7)(C) (b) (6), (b) (7) by failing to timely pursue grievances on (b) (6) behalf regarding the Employer's improper rotation of details, denials of overtime hours, and improper deduction of annual leave, for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 7540 E. 53rd Pl., Denver, CO 80266-0003		6. Employer representative to contact Doug Feltshans Maintenance Mgr.	
7. Type of Establishment (factory, mine, wholesaler) postal service	8. Principal product or service mail delivery	9. Number of Workers employed 1000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C) (signature of representative or person making charge)		(b) (6), (b) (7)(C)	Tel No.
		Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 10/25/2018	Fax No.
			e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		27-CB-228755	10/9/2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name APWU, Local 229		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 15677 E 17th Ave, Aurora, CO 80011-4603		d. Tel. No. (303) 365-1524	e. e. Cell No.
		f. Fax No. (303) 365-0098	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(e) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to timely process the grievance of (b) (6), (b) (7)(C) regarding the Employer's improper rotation of details, for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer United States Postal Service	4a. Tel. No. (303) 853-8355	4b. Cell No.
	4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code) 7540 East 53rd Place, Denver, CO 80266	6. Employer representative to contact Doug Feltshans, Maintenance Manager	
7. Type of Establishment (factory, mine, wholesaler) Postal service	8. Principal product or service Mail delivery	9. Number of Workers employed Approximately 1000
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)		
12. DECLARATION		
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No.
(Signature of representative or person making charge)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: 10/7/2018	Fax No.
		e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1601)
PRIVACY ACT STATEMENT

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NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 27-CB-228925	Date Filed 10/10/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IBEW Local 111		b. Union Representative to contact Pat Quinn	
c. Address (Street, city, state, and ZIP code) 5965 E 39th Ave, Denver, CO 80207		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No. (b) (6), (b) (7)(C)	
		g. e-mail info@ibew111.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (1)(a), (2) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) IBEW Local 111 has failed to disclose their referral procedures and process. IBEW 111 has not followed the bylaws set forth by IBEW Local 45. IBEW has run an exclusive hiring hall in which it has hired a 3rd party crewer to crew sports broadcasts for IBEW 111.			
3. Name of Employer FOX Sports Productions, Inc.		4a. Tel. No. (310) 444-8100	b. Cell No. (203) 610-1676
		c. Fax No.	
		d. e-mail Zaque.Meyers@fox.com	
5. Location of plant involved (street, city, state and ZIP code) 10201 W. Pico Blvd, Los Angeles, CA 90064		6. Employer representative to contact Zaque Meyers	
7. Type of establishment (factory, mine, wholesaler, etc.) Television Sports Production Company and Network		8. Identify principal product or service Sports Broadcasts	
		9. Number of workers employed 10,001	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION		Tel. No.	
I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) the best of my knowledge and belief. (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(Signature of representative or person making charge)		Cell No. (b) (6), (b) (7)(C)	
(Print/type name and title or office, if any)		Fax No.	
Address (b) (6), (b) (7)(C)		e-mail (b) (6), (b) (7)(C)	
Date 10/10/2018			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		27-CB-229575	10/19/2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 455		b. Union Representative to Contact John Hennelly Business Agent	
c. Address 10 Lakeside Ln, Ste 3A, Denver, CO 80212-7430		d. Tel. No. (303)881-4597	e.e. Cell No.
		f. Fax No.	g. e-Mail jhennelly@teamsterslocal455.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has breached its duty of fair representation and restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding another employee's shift assignment for arbitrary or discriminatory reasons or in bad faith.			
Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has breached its duty of fair representation and restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by closing two of (b) (6), (b) (7)(C) three grievances against (b) (6), (b) (7)(C) for alleged threats and harassment for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer The Denver Post		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 5990 Washington St, Denver, CO 80216-1300		6. Employer representative to contact Brian Lane Foreman	
7. Type of Establishment (factory, mine, wholesaler) Printing and Publishing	8. Principal product or service Newspaper	9. Number of Workers employed 200	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) representative of party filing charge	(b) (6), (b) (7)(C) Print/type name and title or office, if any	Tel. No.	(b) (6), (b) (7)(C)
		Cell No.	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	Date: 10/19/18	Fax No.	
		e-Mail	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
 PRIVACY ACT STATEMENT
 Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 27-CB-230071	Date Filed 10-29-2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Laborers Union, Local 1271		b. Union Representative to contact	
c. Address (Street, city, state, and ZIP code) 1021 W 23rd St Cheyenne, WY 82001		d. Tel. No. 307-637-1510	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about May 2018, I asked a clerk at the hiring hall for a union representative to explain dues, sliding scale and other union matters to me. Even though I asked for a union representative several times, I have not seen one to this day.			
3. Name of Employer J. E. Dunn		4a. Tel. No. 816-474-8600	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) JE Dunn Construction - 1001 Locust Street, Kansas City, MO 64106		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) building construction		8. Identify principal product or service refurbishing /remodeling (Cheyenne, WY)	
		9. Number of workers employed about 200	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	
		d. e-mail	
12. DECLARATION		Tel. No. (b) (6), (b) (7)(C)	
I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) knowledge and belief. (b) (6), (b) (7)(C)		Cell No.	
(Print/type name and title or office, if any)		Fax No.	
Address (b) (6), (b) (7)(C)		e-mail	
		Date 10-28-18	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 27-CB-230075	Date Filed 10-29-2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Apwu		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 15677 E 17th Ave CO Aurora 80011-4603		d. Tel. No. (303) 365-1524	e. Cell No.
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Usps		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail unknown@gmail.com
5. Location of plant involved (street, city, state and ZIP code) 7520 e 53rd CO Denver 80217-_____			6. Employer representative to contact Title: Unknown
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service	9. Number of workers employed 750000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)	
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any)		Cell No.	
Title:		Fax No.	
Address (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
		(date) 10/29/2018 15:41:57	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.