

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|--------------------------|
| Case 27-CB-250060 | Date Filed 10-15-2019 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| | | | |
|--|---|---|---------------------------|
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name UFCW | b. Union Representative to contact Frank Mealey | | |
| c. Address (Street, city, state, and ZIP code) 7760 West 38th Avenue Wheat Ridge, Colorado 80033 | d. Tel. No. (303) 425 0897 | e. Cell No. 720 485 0854 | |
| | f. Fax No. N/A | | |
| | g. e-mail Frank.los@.yahoo.com | | |
| h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) UFCW local # 7 Executive Grievance Committee has fail to represent me in the past 6 months. And since (b)(6), (b)(7)(C) the Union has refused to process my (b)(6), (b)(7)(C) grievance. | | | |
| 3. Name of Employer King Soopers | | 4a. Tel. No. 303 487 5320 | b. Cell No. N/A |
| | | c. Fax No. N/A | |
| | | d. e-mail N/A | |
| 5. Location of plant involved (street, city, state and ZIP code) King Soopers # 021 8055 Sheridan Blvd Arvada, CO 80003 | | 6. Employer representative to contact N/A | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Grocery Store | 8. Identify principal product or service Meat/Seafood | 9. Number of workers employed 7 | |
| (b)(6), (b)(7)(C) | | (b)(6), (b)(7)(C) | |
| (b)(6), (b)(7)(C) | | 11a. Tel. No. | (b)(6), (b)(7)(C) |
| (b)(6), (b)(7)(C) | | (b)(6), (b)(7)(C) | |
| (b)(6), (b)(7)(C) | | (b)(6), (b)(7)(C) | |
| e. DECLARATION I declare the above charge and that the statements rest of my (b)(6), (b)(7)(C) Signature: (b)(6), (b)(7)(C) Title: (b)(6), (b)(7)(C) (Print/type name and title or office, if any) | | f. Fax No. | |
| g. e-mail (b)(6), (b)(7)(C) | | h. Date Filed 10-14-19 | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74842-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|------------------------|
| Case 27-CB-250188 | Date Filed 10/18/19 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

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| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name Eac 91 | | b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C) | |
| c. Address (Street, city, state, and ZIP code) 4729 W Thorn Creek St ID Meridian 83642-_____ | | d. Tel. No. (503) 881-2672 | e. Cell No. |
| | | f. Fax No. | g. e-Mail (b) (6), (b) (7)(C) |
| h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page-- | | | |
| 3. Name of Employer Winco Foods LLC | | 4a. Tel. No. (208) 954-8272 | b. Cell No. |
| | | c. Fax No. | d. e-Mail |
| 5. Location of plant involved (street, city, state and ZIP code) 2390 E Freight St ID Boise 83716-_____ | | | 6. Employer representative to contact Scott Quest Title: warehouse |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Others | 8. Identify principal product or service grocery | 9. Number of workers employed 300 | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. (b) (6), (b) (7)(C) | b. Cell No. |
| | | c. Fax No. | d. e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) _____ | | | |
| 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>(b) (6), (b) (7)(C)</u> _____ <u>(b) (6), (b) (7)(C)</u> (signature of representative or person making charge) (Print/type name and title or office, if any) Title: _____ Address <u>(b) (6), (b) (7)(C)</u> _____ (date) 10/18/2019 11:36:34 | | Tel. No. (b) (6), (b) (7)(C) Cell No. _____ Fax No. _____ e-Mail (b) (6), (b) (7)(C) | |

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

| Name of the Union Agent/Representative who made the threat | Date the threats were made |
|--|---|
| (b) (6), (b) (7)(C) | (b) (6), (b) (7) .19, (b) (6), (b) (7)/19 |

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.