

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 27-CB-247509	Date Filed 9-3-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UGSOA Local 309		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) UGSOA Local 309 2851 S. Parker Road suite# 1070 Aurora, CO 80014		d. Tel. No.	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	
		g. e-mail local309.ugsoa@gmail.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (2), (2), (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Caused or attempted to cause an employer to discriminate against an employee/union member because of the employee's union-related activity. Refusing to process a grievance because an employee has criticized union officials. Breached duty to fairly represent employees through arbitrary and discriminatory action and in bad faith.			
3. Name of Employer Triple Canopy, Inc.		4a. Tel. No. 720-758-7273	b. Cell No.
		c. Fax No. 303-927-3913	
		d. e-mail Samuel.Hartfield@triplecanopy.com	
5. Location of plant involved (street, city, state and ZIP code) 575 Union Blvd. suite #209, Lakewood, CO 80228 (former office of former employer, DECO Security Services, Inc.) 7175 W. Jefferson Ave Suite 1700 Lakewood, CO 80235 (current employer, Triple Canopy, Inc.)		6. Employer representative to contact DECO (Erin Burns, HR) Triple Canopy (Samuel Hartfield, Contract Manager)	
7. Type of establishment (factory, mine, wholesaler, etc.) Security Contractor		8. Identify principal product or service Security Services	
		9. Number of workers employed 200 approx.	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No. none	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION (b) (6), (b) (7)(C) have read the above charge and that the statements (b) (6), (b) (7)(C) are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (Signature) _____ (Name) _____ (S) _____ (making charge) _____ (e, if any)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No. none	
Address (b) (6), (b) (7)(C)		Date 090319	
		e-mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
27-CB-247541	9-3-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name American Postal Workers Union 132	b. Union Representative to contact (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 841 S. 26th ST PO BOX 30512 Billings MT 59107	d. Tel. No. 406-896-9242	e. Cell No.
	f. Fax No. Unavailable	
	g. e-mail apwu132@gmail.com	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The Union did not fairly represent me by mishandling my grievance against the Post Office for a Removal on (b) (6), (b) (7)(C), (b) (6), (b) (7)(C), 2019

3. Name of Employer US Postal Service	4a. Tel. No. 406-637-5761	b. Cell No.	c. Fax No.
	d. e-mail laura.kautz@usps.gov		

5. Location of plant involved (street, city, state and ZIP code) 841 S 26th ST Billings MT 59101-9701	6. Employer representative to contact Laura Kautz Plant Manager Secretary
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7. Type of establishment (factory, mine, wholesaler, etc.) Mail Processing Center	8. Identify principal product or service Mail Processing	9. Number of workers employed 200+
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10. (b) (6), (b) (7)(C) No change (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No. (b) (6), (b) (7)(C)
	d. e-mail (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	

12. DECLARATION

(b) (6), (b) (7)(C) I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) provided are true and correct. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) Representative or person making charge (Print/type name and title or office, if any)

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Date 09/03/2019 (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 27-CB-247942	Date Filed 9-6-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union		b. Union Representative to contact Russell Franklin Title: SLC Area Local 6 President	
c. Address (Street, city, state, and ZIP code) POB 25366 UT Salt Lake City 84125-____		d. Tel. No. (801) 966-5803	e. Cell No. (801) 450-6614
		f. Fax No. (801) 969-7183	g. e-Mail rsfrankin@apwusc6.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer United States Postal Service		4a. Tel. No. (801) 984-8423	b. Cell No.
		c. Fax No. (801) 984-8401	d. e-Mail melinda.a.varszegi@usps.gov
5. Location of plant involved (street, city, state and ZIP code) 9350 South 150 East, Suite 800 UT Sandy 84070-2716			6. Employer representative to contact Melinda A Varszegi Title: USPS Law Department - Western Area
7. Type of establishment (factory, mine, wholesaler, etc.) Containers & Packaging	8. Identify principal product or service Shipping	9. Number of workers employed 2000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (signature of representative or person making charge) (b) (6), (b) (7)(C) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address (b) (6), (b) (7)(C) (date) 09/6/2019 17:26:12			Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 27-CB-248372	Date Filed 9-17-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name NALC Branch No. 331		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 1650 W. Targee St. ID Boise 83705-_____		d. Tel. No. (208) 433-4303	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices).

--See additional page--

3. Name of Employer United States Postal Service		4a. Tel. No. (208) 433-4303	b. Cell No.
		c. Fax No.	d. e-Mail dan.r.corral@usps.gov
5. Location of plant involved (street, city, state and ZIP code) 1650 W. Targee ID Boise 83705-_____			6. Employer representative to contact Dan Corral Title: Union Representative
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service Mail	9. Number of workers employed 450	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By Daniel W. Bower Daniel W. Bower
(signature of representative or person making charge) (Print/type name and title or office, if any)

Title: Attorney

12550 W. Explorer Drive Suite 100
Boise ID 83713-_____

Address _____ (date) 09/17/2019 11:01:16

Tel. No. (208) 345-3333
Cell No.
Fax No.
e-Mail dbower@morrisbowerhaws.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 27-CB-248904	Date Filed 9-25-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Rural Letter Carriers Association		b. Union Representative to contact Ron Liles	
c. Address (Street, city, state, and ZIP code) NRLCA District Representative P.O. Box 2739 Loveland, CO 80539		d. Tel. No. 970-214-6869	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) I filed a grievance on <u>(b) (6), (b) (7)(C)</u> 2018 to challenge an unjust suspension. The last I was updated was in <u>(b) (6), (b) (7)(C)</u> 2019 when the union confirmed that it would take care of my grievance. To this day, the union has failed to take any action on the grievance.			
3. Name of Employer USPS		4a. Tel. No. 303-840-4727	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 18695 Pony Express Dr, Parker, CO 80134			6. Employer representative to contact Lisa Mantey, Postmaster
7. Type of establishment (factory, mine, wholesaler, etc.) Post Office	8. Identify principal product or service Mail Delivery	9. Number of workers employed ~100	
10. Full name of party filing charge <u>(b) (6), (b) (7)(C)</u>		11a. Tel. No. <u>(b) (6), (b) (7)(C)</u>	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) <u>(b) (6), (b) (7)(C)</u>			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By: <u>(b) (6), (b) (7)(C)</u> <u>(b) (6), (b) (7)(C)</u> An Individual (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No. <u>(b) (6), (b) (7)(C)</u>	
		Cell No.	
		Fax No.	
Address <u>(b) (6), (b) (7)(C)</u>		e-Mail <u>(b) (6), (b) (7)(C)</u>	
		(date) 9/25/2019	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 27-CB-249219	Date Filed 9-30-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Steelworkers Union, Local 2102		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 701 Berkeley Ave, Pueblo, CO 81004		d. Tel. No. (719) 543-5437	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since on or about (b) (6), (b) (7)(C) 2019, the Union failed to properly represent me with regard to absences from work due to (b) (6), (b) (7)(C) reasons. Followed written policy and beyond in each instance, including Union Policy, Employee Handbook Policy. Turned in (b) (6), (b) (7)(C) note after each (b) (6), (b) (7)(C) visit, all denied as unacceptable			
3. Name of Employer Evraz Rocky Mountain Steel		4a. Tel. No. 719-561-6000	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 2100 S. Freeway Drive, Pueblo, CO		6. Employer representative to contact John Sabot, HR Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) steel mill	8. Identify principal product or service steel	9. Number of workers employed 1000	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	
		d. e-mail	
12. DECLARATION (b) (6), (b) (7)(C) the above charge and that the statements best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)	
		Cell No.	
		Fax No.	
		e-mail	
Address (b) (6), (b) (7)(C)		Date 9/25/19	

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