

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
RC PETITION

DO NOT WRITE IN THIS SPACE	
Case No. 27-RC-245937	Date Filed 8/2/2019

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlr.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. **The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.**

2a. Name of Employer: Sysco Denver, Inc.	2b. Address(es) of Establishment(s) involved (Street and number, City, State, ZIP code): 5000 Beeler St. Denver, CO 80238
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3a. Employer Representative - Name and Title: Brock Bridges VP of HR	3b. Address (if same as 2b - state same): Same as Above
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3c. Tel. No. (303) 585-2420	3d. Cell No. (303) 210-0149	3e. Fax No. Unknown	3f. E-Mail Address bridges.brock@den.sysco.com
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4a. Type of Establishment (Factory, mine, wholesaler, etc.) Distributor	4b. Principal Product or Service Distribution of food products	5a. City and State where unit is located: Denver, CO
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5b. Description of Unit Involved: Included: All regular full-time and part-time maintenance utility worker technicians, mechanics, fuelers and mainte Excluded: All other employees including: inventory control, driver check in and will call employees; warehouse, ni	6a. Number of Employees in Unit: 18
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6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

Check One: 7a. Request for recognition as Bargaining Representative was made on (Date) 8/2/19 and Employer declined recognition on or about (Date) _____ (If no reply received, so state).
 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.

8a. Name of Recognized or Certified Bargaining Agent (If none, so state) None	8b. Address: N/A
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8c. Tel. No. N/A	8d. Cell No. N/A	8e. Fax No. N/A	8f. E-Mail Address N/A
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8g. Affiliation, if any: N/A	8h. Date of Recognition or Certification N/A	8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) N/A
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9. Is there now a strike or picketing at the Employer's establishment(s) involved? No If so, approximately how many employees are participating? N/A
(Name of Labor Organization) N/A, has picketed the Employer since (Month, Day, Year) N/A

10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state)
N/A

10a. Name N/A	10b. Address N/A	10c. Tel. No. N/A	10d. Cell No. N/A
		10e. Fax No. N/A	10f. E-Mail Address N/A

11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to any such election: **Manual election at facility on 8/21 as most employees will be working**
 Manual Mail Mixed Manual/Mail

11b. Election Date(s): 8/21/19	11c. Election Time(s): 2:00 PM - 3:00 PM & 10:00 PM - 11:00 PM	11d. Election Location(s): Lead Office in Shop
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12a. Full Name of Petitioner (including local name and number): Teamsters Local 455	12b. Address (street and number, city, State and ZIP code): 10 Lakeside Ln., Ste 3A Denver, CO 80212
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12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state):
International Brotherhood of Teamsters

12d. Tel. No. (330) 951-1363	12e. Cell No. (330) 951-1363	12f. Fax No. (303) 480-1015	12g. E-Mail Address ktiuhonen@teamsterslocal455.org
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13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding. 13a. Name and Title: Kathy Tiihonen Organizer	13b. Address (street and number, city, State and ZIP code): 10 Lakeside Ln., Ste 3A Denver, CO 80212
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13c. Tel. No. (330) 951-1363	13d. Cell No. (330) 951-1363	13e. Fax No. (303) 480-1015	13f. E-Mail Address ktiuhonen@teamsterslocal455.org
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I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

Name (Print) Kathy Tiihonen	Signature 	Title Organizer	Date 8/2/19
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**WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

NOTE* The following items did not fit on the RC Petition Form

Description of Unit:

Included:

All regular full-time and part-time maintenance utility worker technicians, mechanics, fuelers and maintenance employees employed at the Denver, CO facility.

Excluded:

All other employees including: inventory control, driver check-in and will call employees; warehouse, night, day and driver clerks; routers, office clerical employees, professional employees, guards and supervisors as defined in the Act.

Teamsters Local 455 Legal Name:

Delivery Drivers, Warehousemen and Helpers, Denver, Colorado; Construction Workers (Highway, Heavy, Engineering, Utility, Pipeline, Building Construction, Mining, and All Other Construction Employees Including Building Material Supply Companies' Employees), State of Colorado; Dairy, Bakery, Laundry, Vending, Warehouse, Distribution, Food, Beverage, Production, Drivers, Allied and Miscellaneous Workers, State of Colorado; Sugar Factory Workers in the State of Colorado and Bayard Mitchell, Scottsbluff and Vicinity, Nebraska, Local Union No. 455, and is affiliated with and is a local of the International Brotherhood of Teamsters.

RECEIVED
MAY 13 2010
1500 14th St
DENVER CO 80202

Attachment

DO NOT WRITE IN THIS SPACE	
Case	Date Filed

Employees Included

The bargaining unit consists of Foreman 1, Foreman 2, Foreman 3, Foreman w/o herbicide, Trimmer 1, Trimmer 2, Trimmer Trainee, Senior Trimmer, Groundman, Groundman 1, Groundman 2.

Employees Excluded

Excluding all other employee's, confidential employee's, guards and supervisors defined by the act.

UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD
RD PETITION

DO NOT WRITE IN THIS SPACE	
Case No. 27-RD-246013	Date Filed 8/2/2019

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlr.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

1. PURPOSE OF THIS PETITION: RD- DECERTIFICATION (REMOVAL OF REPRESENTATIVE) - A substantial number of employees assert that the certified or currently recognized bargaining representative is no longer their representative. **The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.**

2a. Name of Employer Paragon Systems		2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code) 3907 W Ninigret Dr UT Salt Lake City 84104-	
3a. Employer Representative - Name and Title JB Nance		3b. Address (If same as 2b - state same) 13900 Lincoln Park Dr Suite 300 VA Herndon 20171-	
3c. Tel. No. (303) 519-1692	3d. Cell No.	3e. Fax No.	3f. E-Mail Address jbnance@parasys.com
4a. Type of Establishment (Factory, mine, wholesaler, etc) Security Systems & Services		4b. Principal product or service Physical Security	
5a. City and State where unit is located: Salt Lake City, UT			6a. No. of Employees in Unit: 29

5b. Description of Unit Involved			6b. Do a substantial number (30% or more) of the employees in the unit no longer wish to be represented by the certified or currently recognized bargaining representative? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
Included: See Attached Page 2 for additional details Excluded: See Attached Page 2 for additional details			

Check One: **7a.** Request for recognition as Bargaining Representative was made on (Date) _____ and Employer declined recognition on or about _____ (Date) (If no reply received, so state).

7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.

8a. Name of Recognized or Certified Bargaining Agent International Union, Security, Police and Fire Professionals of America, Local 5 Anthony C		8b. Address 25510 Kelly Road MI Roseville 48066-	
8c. Tel No. (586) 772-7250	8d Cell No. (253) 448-1610	8e. Fax No. (586) 772-9644	8f. E-Mail Address spfpa5president@yahoo.com
8g. Affiliation, if any		8h. Date of Recognition or Certification	8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) 09/30/2019

9. Is there now a strike or picketing at the Employer's establishment(s) involved? No If so, approximately how many employees are participating? _____
(Name of labor organization) _____, has picketed the Employer since (Month, Day, Year) _____.

10. Organizations or individuals other than those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state)

10a. Name	10b. Address	10c. Tel. No.	10d. Cell No.
		10e. Fax No.	10f. E-Mail Address

11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to any such election.		11a. Election Type: <input type="checkbox"/> Manual <input checked="" type="checkbox"/> Mail <input type="checkbox"/> Mixed Manual/Mail	
11b. Election Date(s): 08/15/2019	11c. Election Time(s): anytime	11d. Election Location(s): Command Post	

12a. Full Name of Petitioner (b) (6), (b) (7)(C)	12b. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)
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12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state) UT West Jordan 84084-2647

12d. Tel No. (b) (6), (b) (7)(C)	12e. Cell No.	12f. Fax No.	12g. E-Mail Address (b) (6), (b) (7)(C)
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13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.

13a. Name and Title		13b. Address (street and number, city, state, and ZIP code)	
13c. Tel No.	13d. Cell No.	13e. Fax No.	13f. E-Mail Address

I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

Name (Print) (b) (6), (b) (7)(C)	Signature (b) (6), (b) (7)(C)	Title	Date 08/2/2019 15:27:09
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PRIVACY ACT STATEMENT

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Attachment

Employees Included
Security Officer

Employees Excluded
Supervisors and Managers

DO NOT WRITE IN THIS SPACE	
Case	Date Filed