INTERNET FORM NLRB-508 (2-08)

the NLRB to decline to invoke its processes.

FORM EXEMPT LINDER 44 U.S.C.3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CH

NATIONAL LABOR RELATIONS BOARD
ARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

	PORINI EXCINIT I GROEK 44 0.0.0 5512		
DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
07-CB-226813	9-5-2018		

NSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra			
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT		
a. Name		b. Union Re	presentative	to contact	\neg
Local 600, International Union, United Automobile, Aerospace & Agricultural			Paoli, Fina	ncial Secretary	
mplement Workers of America (UAW)				•	
					1
. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.	\neg
0550 Dix Avenue, Dearborn, MI 48120		(313)842	·6133		
		f. Fax No.		(b) (6), (b) (7)(C)	İ
		(313)842	6149		
n. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Ac meaning of the Act and the Postal Reorganization Act.	of the Metic	anal Labor D	Jotiona Ant	and those unfair labor proctice	es
2. Basis of the Charge (set forth a clear and concise statement of the	facts constituting the alleged	d unfair labor	practices)		
On about June 25, 2018, I requested that the Union prov	vide me with a copy of t	he original	deposition	n I gave relating to an	
incident that caused (b) (6), (b) (7)(C) of my then sup					
grievance file, grievance (b) (6), (b) (7)(C) To date, the Uni	ion has not provided me	e with the	nformation	1 requested.	
y					
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	·				
	·				
	·				
3. Name of Employer		4a. Tel. No		b. Cell No.	
3. Name of Employer AK Steel/Severstal Dearborn		(313)845			
				b. Cell No. d. e-Mail	
		(313)845			
AK Steel/Severstal Dearborn 5. Location of plant involved (street, city, state and ZIP code)		(313)845	6. Emplo	d. e-Mail yer representative to contact	
AK Steel/Severstal Dearborn 5. Location of plant involved (street, city, state and ZIP code) 114661 Rotunda Dr., P.O. Box 1669, Dearborn, MI 481	'	(313)845	6. Emplo	d. e-Mail	
AK Steel/Severstal Dearborn 5. Location of plant involved (street, city, state and ZIP code) 114661 Rotunda Dr., P.O. Box 1669, Dearborn, MI 481 4001 Miller Rd. Dearborn, MI 48120 (Severstal Dearbo	m)	(313)845 c. Fax No.	6. Emplo Mark G	d. e-Mail yer representative to contact aDaul, Labor Relations	
AK Steel/Severstal Dearborn 5. Location of plant involved (street, city, state and ZIP code) 114661 Rotunda Dr., P.O. Box 1669, Dearborn, MI 481 4001 Miller Rd. Dearborn, MI 48120 (Severstal Dearbo 7. Type of establishment (factory, mine, wholesaler, etc.)	rn) 8. Identify principal product	(313)845 c. Fax No.	6. Employ Mark G	d. e-Mail yer representative to contact aDaul, Labor Relations er of workers employed	
AK Steel/Severstal Dearborn 5. Location of plant involved (street, city, state and ZIP code) 114661 Rotunda Dr., P.O. Box 1669, Dearborn, MI 481 4001 Miller Rd. Dearborn, MI 48120 (Severstal Dearbo	m)	(313)845 c. Fax No.	6. Emplo Mark G	d. e-Mail yer representative to contact aDaul, Labor Relations er of workers employed	
5. Location of plant involved (street, city, state and ZIP code) 114661 Rotunda Dr., P.O. Box 1669, Dearborn, MI 481 4001 Miller Rd. Dearborn, MI 48120 (Severstal Dearbo 7. Type of establishment (factory, mine, wholesaler, etc.) factory 10. Full name of party filing charge	rn) 8. Identify principal product	c. Fax No.	6. Employ Mark G. 9. Number Over 10	d. e-Mail yer representative to contact aDaul, Labor Relations er of workers employed	
5. Location of plant involved (street, city, state and ZIP code) 114661 Rotunda Dr., P.O. Box 1669, Dearborn, MI 481 4001 Miller Rd. Dearborn, MI 48120 (Severstal Dearbo 7. Type of establishment (factory, mine, wholesaler, etc.) factory	rn) 8. Identify principal product	or service 11a. Tel. N (b) (6), (b)	6. Employ Mark G. 9. Number Over 10	d. e-Mail yer representative to contact aDaul, Labor Relations er of workers employed 000 b. Cell No.	
5. Location of plant involved (street, city, state and ZIP code) 114661 Rotunda Dr., P.O. Box 1669, Dearborn, MI 481 4001 Miller Rd. Dearborn, MI 48120 (Severstal Dearbo 7. Type of establishment (factory, mine, wholesaler, etc.) factory 10. Full name of party filing charge	rn) 8. Identify principal product	c. Fax No.	6. Employ Mark G. 9. Number Over 10	d. e-Mail yer representative to contact aDaul, Labor Relations er of workers employed	
5. Location of plant involved (street, city, state and ZIP code) 114661 Rotunda Dr., P.O. Box 1669, Dearborn, MI 481 4001 Miller Rd. Dearborn, MI 48120 (Severstal Dearbo 7. Type of establishment (factory, mine, wholesaler, etc.) factory 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.)	rn) 8. Identify principal product	or service 11a. Tel. N (b) (6), (b)	6. Employ Mark G. 9. Number Over 10	d. e-Mail yer representative to contact aDaul, Labor Relations er of workers employed 000 b. Cell No.	
5. Location of plant involved (street, city, state and ZIP code) 114661 Rotunda Dr., P.O. Box 1669, Dearborn, MI 481 4001 Miller Rd. Dearborn, MI 48120 (Severstal Dearbo 7. Type of establishment (factory, mine, wholesaler, etc.) factory 10. Full name of party filing charge (b) (6), (b) (7)(C)	rn) 8. Identify principal product	or service 11a. Tel. N (b) (6), (b)	6. Employ Mark G. 9. Number Over 10	d. e-Mail yer representative to contact aDaul, Labor Relations er of workers employed 000 b. Cell No.	
5. Location of plant involved (street, city, state and ZIP code) 114661 Rotunda Dr., P.O. Box 1669, Dearborn, MI 481 4001 Miller Rd. Dearborn, MI 48120 (Severstal Dearbo 7. Type of establishment (factory, mine, wholesaler, etc.) factory 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)	rn) 8. Identify principal product	(313)845 c. Fax No. or service 11a. Tel. N (b) (6), (b) c. Fax No.	6. Employ Mark G	d. e-Mail yer representative to contact aDaul, Labor Relations er of workers employed 000 b. Cell No.	
5. Location of plant involved (street, city, state and ZIP code) 114661 Rotunda Dr., P.O. Box 1669, Dearborn, MI 481 4001 Miller Rd. Dearborn, MI 48120 (Severstal Dearbo 7. Type of establishment (factory, mine, wholesaler, etc.) factory 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)	rn) 8. Identify principal product Steel melting	or service 11a. Tel. N (b) (6), (b) c. Fax No.	6. Employ Mark G. 9. Number Over 10	d. e-Mail yer representative to contact aDaul, Labor Relations er of workers employed 000 b. Cell No.	
5. Location of plant involved (street, city, state and ZIP code) 114661 Rotunda Dr., P.O. Box 1669, Dearborn, MI 481 4001 Miller Rd. Dearborn, MI 48120 (Severstal Dearbo 7. Type of establishment (factory, mine, wholesaler, etc.) factory 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION declare that I have read the above charge and that the statements therein are true to	n) 8. Identify principal product Steel melting the best of my knowledge and belie	(313)845 c. Fax No. or service 11a. Tel. N (b) (6), (b) c. Fax No.	6. Employ Mark G. 9. Number Over 100.	d. e-Mail yer representative to contact aDaul, Labor Relations er of workers employed 000 b. Cell No. d. e-Mail	
AK Steel/Severstal Dearborn 5. Location of plant involved (street, city, state and ZIP code) 114661 Rotunda Dr., P.O. Box 1669, Dearborn, MI 481 4001 Miller Rd. Dearborn, MI 48120 (Severstal Dearbo 7. Type of establishment (factory, mine, wholesaler, etc.) factory 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION declare that I have read the above charge and that the statements therein are true to (b) (6), (b) (7)(C) By (b) (6), (b) (7)(C)	rn) 8. Identify principal product Steel melting	or service 11a. Tel. N (b) (6), (b) c. Fax No.	6. Employ Mark G. 9. Number Over 100.	d. e-Mail yer representative to contact aDaul, Labor Relations er of workers employed 000 b. Cell No.	
AK Steel/Severstal Dearborn 5. Location of plant involved (street, city, state and ZIP code) 114661 Rotunda Dr., P.O. Box 1669, Dearborn, MI 481 4001 Miller Rd. Dearborn, MI 48120 (Severstal Dearbo 7. Type of establishment (factory, mine, wholesaler, etc.) factory 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION declare that I have read the above charge and that the statements therein are true to (b) (6), (b) (7)(C) By (b) (6), (b) (7)(C)	nn) 8. Identify principal product Steel melting the best of my knowledge and belie b) (7)(C) an Individual	or service 11a. Tel. N (b) (6), (b) c. Fax No.	6. Employ Mark G. 9. Number Over 100.	d. e-Mail yer representative to contact aDaul, Labor Relations er of workers employed 000 b. Cell No. d. e-Mail	
AK Steel/Severstal Dearborn 5. Location of plant involved (street, city, state and ZIP code) 114661 Rotunda Dr., P.O. Box 1669, Dearborn, MI 481 4001 Miller Rd. Dearborn, MI 48120 (Severstal Dearbo 7. Type of establishment (factory, mine, wholesaler, etc.) factory 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION declare that Lhave read the above charge and that the statements therein are true to (b) (6), (b) (7)(C) By (signature of representative or person miles of charge) (Print/type	nn) 8. Identify principal product Steel melting the best of my knowledge and belie b) (7)(C) an Individual	or service 11a. Tel. N (b) (6), (b) c. Fax No.	6. Employ Mark G. Over 100. (7)(C)	d. e-Mail yer representative to contact aDaul, Labor Relations er of workers employed 000 b. Cell No. d. e-Mail	
AK Steel/Severstal Dearborn 5. Location of plant involved (street, city, state and ZIP code) 114661 Rotunda Dr., P.O. Box 1669, Dearborn, MI 481 4001 Miller Rd. Dearborn, MI 48120 (Severstal Dearbo 7. Type of establishment (factory, mine, wholesaler, etc.) factory 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION declare that I have read the above charge and that the statements therein are true to (b) (6), (b) (7)(C) By (b) (6), (b) (7)(C)	nn) 8. Identify principal product Steel melting the best of my knowledge and belie b) (7)(C) an Individual	(313)845 c. Fax No. or service 11a. Tel. N (b) (6), (b) c. Fax No. Tel. Y Fax No.	6. Employ Mark G. Over 100. (7)(C)	d. e-Mail yer representative to contact aDaul, Labor Relations er of workers employed 000 b. Cell No. d. e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION

DO NOT WRITE IN THIS SPACE		
Case 07-CB-226925	Date Filed 9/7/18	

OR ITS AGENTS

TRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

INSTRUCTIONS. File all original with NERB Regional Director for the region in which the alleg	
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WH	
a. Name	b. Union Representative to contact
LOCAL 3000 U/TN/	STEVE GONZMEZ
c. Address (Street, city, state, and ZIP code)	d. Tel. No. e. Cell No.
22693 VAN HOM RD.	734-692.3490
1	f. Fax. No.
WOODHAMEN, MI 48183	
	g. e-mail
h. The above-named labor organization has engaged in and is engaging in unfair labor practic	es within the magning of section 8(h) subsections (1) and
	of the National Labor Relations Act, and these unfair labor
practices are practices affecting commerce within the meaning of the Act, or these unfair lat	· .
the Act and the Postal Reorganization Act.	produced directing definitions within the modifing of
2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alle	eged unfair labor practices)
18 the Union failed to A	nd RefusED to represent
1000 6 1000	
me by way of and recosing to u	unite A grievance for
me.	
3. Name of Employer 4a. Tel. No.	
FORD Motor Co. 48134 734.78	32-78a
HORD Motor Co. 48134 d. e-mail	
#I International Dr. Flatrock MI.	
5. Location of plant involved (street, city, state and ZIP code)	6. Employer representative to contact
#1 International Dr Flatrock MI. 481	34 SANDRA Graham
	HR. REP.
7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal produ	ct or service 9. Number of workers employed
tactory . CITRS (A)	tos) 1,000 T
(b) (6), (b) (7)(C)	
11. Address of party filing harge (street, city, state and ZIP code) (b) (6) (b) (7)(C)	b. Cell No. c. Fax No.
(b) (6), (b) (7)(C)	b) (7)(C) (b) (6), (b) (7)(C)
d. e-mail	\ (6\ (b) (7\(0)
) (b), (b) (7)(C)
(b) (6), (b) (7)(C) I declare that I have read the above charge and that the statements	Tel. No. (b) (6), (b) (7)(C)
(b) (b) (7)(C) are true to the best of my knowledge and belief.	
$_{(b)(6),(b)(7)(C)}$ (b) (6), (b) (7)(C)	Cell No. (b) (6), (b) (7)(C)
(Print/type nate and title or compared to the control of the contr	office, if any) Fax No.
	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	7-10 e-mail
AddressDate	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	DO NOT WRITE IN	THIS SPACE
Case	07.00.00	Date Filed
L	07-CB-226965	9-4-2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	TS AGENTS	AGAINST WHICH CHA			
a. Name Local 869, UAW			b. Union Representative to contact (b) (6), (b) (7)(C)		
c. Address (Street, city, state, and ZIP code) 22800 Mound Rd.			d. Tel. No. (b) (6), (b)	(7)(C)	e. Cell No.
Warren, MI 48091			f. Fax. No.		
			g. e-mail		
h. The above-named labor organization has engaged in and is engaged (list subsections) 8(b)(1)(A) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Nat	ional Labor R	elations Act, a	and these unfair labor
For the past 6 months, the Union has failed to properl received.	ly represen	t me regarding a gi	ievance file	ed over a 3	0 day süspension I
3. Name of Employer FCA LLC US		4a. Tel. No. 586-497-3605	b. Cell No.		c. Fax No.
. 67. 220 00		d. e-mail		· · ·	l
5. Location of plant involved (street, city, state and ZIP code) 22800 Mound Rd. Warren, MI 48091	<u> </u>			r representati Itattorni, La	ve to contact abor Relations
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify p Automob	rincipal product or servi	ce	9. Number	of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)					
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.		c. Fax No.
(b) (6), (b) (7)(C)		d. e-mail (b) (6), (b) (7)(0	C)		
12. DECLARATION I declare that I have read the above charge	and that the	statements		Tel. No. b) (6), (b) (7)	(C)
(b) (6), (b) (7)(C) ue to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)		(C)	
gnature of representative or person making charge)	gnature of representative or person making charge). (Print/type name and title or office, if any)		"	Fax No.	
Address (b) (6), (b) (7)(C)	<u> </u>	9-4-18 Date		e-mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE	IN THIS SPACE
Case 07-CB-227000	Date Filed 9-10-2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

A LABOR ORGANIZATION OR II	TO A OF LITO	40410714111011011011	25 10 250		
1. LABOR ORGANIZATION OR I	IS AGENTS	AGAINST WHICH CHAR	SE IS BRO	DUGHT	·
				Representative Stockwell	e to contact
c. Address (Street, city, state, and ZIP code)			d. Tel. N (248)45		e. Cell No.
500 Hulet Drive Bloomfield Township, MI 48302			f. Fax. N (248)45		
			g. e-mail dstockw	ell@iuoe324	.org
 h. The above-named labor organization has engaged in and is engaged (list subsections) (1)(A) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 		of the Natio	nal Labor I	Relations Act, a	and these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of the	he facts const	lituting the alleged unfair l	abor practi	ces)	
Within the last six months, the Union has restrained and co of the National Labor Relations Act. MITA requests temporary injunctive relief pursuant to 10(j	-	oyees in the exercise of	the rights	s guaranteed	to them by Section 7
3. Name of Employer Michigan Infrastructure & Transportation Association		4a. Tel. No. (517)347-8336	b. Cell N	o.	c. Fax No. (517)347-8344
	:	d. e-mail mikenystrom@thinkr	nita.org		
5. Location of plant involved (street, city, state and ZIP code) 2937 Atrium Dr., Suite 100 Okemos, MI 48864			ver representat uttrick, Coun		
Type of establishment (factory, mine, wholesaler, etc.) rade Association 8. Identify principal product or service Member Services			<u> </u>	9. Number	of workers employed
10. Full name of party filing charge Michigan Infrastructure & Transportation Association	<u> </u>	,			
11. Address of party filing charge (street, city, state and ZIP code) 2937 Atrium Dr., Suite 100 Okemos, MI 48864		11a. Tel. No. (517)347-8336	b. Cell N	0.	c. Fax No. (517)347-8344
		d. e-mail mikenystrom@thinkr	nita.org		
I declare that I have read the above charge are true to the best of my knowled	and that the dige and belie	statements f. Buttrick, Counsel		Tel. No. (317)237-03 Cell No.	00
(signature of representative or person making charge)	(Print/type na	nme and title or office, if any)		Fax No. (317)237-1000	
Address 300 N. Meridian St., Suite 2700, Indianapolis, IN 46204 Date Sep 7, 2018				e-mail	ck@faegrebd.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
07- <u>CB-227</u> 020	9-7-2018	

OR ITS AGENTS 07-CB-22

INSTRUCTIONS: File an original with NLRB Regional Director for the re		National Control of the Control of t	s occurring.
1. LABOR ORGANIZATION OR ITS A	AGENTS AGAINST WHICH CHAR		
a. Name INTERNATIONAL VAW \$ LOCAL	23000 VAW	b. Union Representative	ONSALAS DOG President
c. Address (Street, city, state, and ZIP code) 8000 EVEFFERSON	7.	d. Tel. No. 34 6923490 f. Fax. No.	e. Cell No.
DETROIT MI 48214			
313 926-5000		g. e-mail	
h. The above-named labor organization has engaged in and is engagin (list subsections) practices are practices affecting commerce within the meaning of the the Act and the Postal Reorganization Act.	of the Natio	onal Labor Relations Act,	and these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of the fa BAD FAITH SURFACE ST HAS NOT COLLECTIVIY BARC	acts constituting the alleged unfair l	abor practices) THELOCA	92 3000 802/12-01
CONTRACT SINCE 2015.	SMNGD FOR	THEOMORE	SUPT ZENZ
3. Name of Employer	4a. Tel. No	I h Call No.	c. Fax No.
FORD MOTOR COMPANY	d. e-mail		<u>.</u>
5. Location of plant involved (street, city, state and ZIP code) FIATROCK ASSEMBILLY PLAN	NT	6. Employer representati	
7. Type of establishment (factory, mine, wholesaler, etc.) 8.	Identify principal product or service AUTOMORILE	9. Number	of workers employed
(b) (6), (b) (7)(C)		·	
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(0		c. Fax No.
	d. e-mail on (b) (b), (b) (7	7)(C(b) (6), (b	
12. DECLARATION declare that I have read the above charge and true to the best of my knowledge (b) (6), (b) (7)(C) (b) (b) (b) (c) (c) (c) (c) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	d that the statements and belief. (6), (b) (7)(C)	Cell No. (b) (6), (b) (7)(C) Fax No.	
$_{Address}(b)(6),(b)(7)(C)$	(C) Date 9-7-18	e-mail (b) (6), (b)	(7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
07-CB-227046	9/10/2018		

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	actice occurre	ed or is occurring.	
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH	CHARGE IS	BROUGHT		
a. Name		b. Union Re	presentative	to contact	
Local 600, United Automobile, Aerospace and Agricultural In of America (UAW), AFL-CIO	mplement Workers	Bernie Rickie, President Local 600			
c. Address (Street, city, state, and ZIP code) 1) 10550 Dix Avenue, Dearborn, MI 48120		d. Tel. No. 313-842-	5350	e. Cell No.	
,		f. Fax No.		g, e-Mail afreer@uaw600.org	
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A), (2) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	nal Lahor Re	lations Act a	and these unfair labor practices	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor	practices)		
(UAW), AFL-CIO ("UAW Local 600") has unlawfully utilized and unlawful as applied against (b) (6), (b) (7)(C) and a class it requires employees to send a revocation by registered authorization document. UAW Local 600 has accepted to that unlawful dues deduction authorization. These and related acts and omissions violate the Nation against Charging Party and similarly situated employees activity and violate the duty of fair representation UAW I	s of similarly situated did mail and is contained in dues deducted from the mail Labor Relations Act as in the exercise of their	scriminated n an unlaw order and co and threated Section 7	es. This for ful multi-pa other emplo en, restrain right to refi	rm is unlawful because urpose deduction byees' wages pursuant a, and discriminate rain from collective	
Name of Employer Ford Motor Company		4a. Tel. No.		b. Cell No.	
Tota Motor Company		c. Fax No.		d. e-Mail	
5. Location of plant involved (street, city, state and ZIP code) 3001 Miller Road Dearborn, MI 48120			6. Employ Labor R	er representative to contact elations	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	1	r of workers employed	
Factory	F-150 Truck		3,859		
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No).	b. Cell No. (b) (6), (b) (7)(C)	
		c. Fax No.		d. e-Mail	
11. Address of party filing charge (street, citv, state and ZIP code.)				(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)	,				
declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	Tel	. No. 703-32	21-8510	
By (signature of representative or person making charge) Alyssa H (Print/type	azelwood, Staff Attorner	<u>,</u>	l No.		
		Fax		21-9319	
c/o National Right to Work Legal Defense Found 8001 Braddock Road, Suite 600, Springfield, VA		[8] e-N	nail akh@nri	w.org	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE					
Case	Date Filed				
07-CB-227092	September	10,	2018		

INSTRUCTIONS: File an original with NLRB Regional Director for the state of the sta					
	15 AGENTS AGAINST WHICE	b. Union Rep			
a. Name United Food & Commercial Workers Local 951		John Cakmakci, UFCW 951 Local President			
c. Address (<i>Street, city, state, and ZIP code</i>) 3270 Evergreen Drive NE, Grand Rapids, Michigan 49525		d. Tel. No. 1-800-999	0-0951	e. Cell No. N/A	
	,	f. Fax No.		g. e-Mail	
		1-616-447	-1000	info@ufcwlocal951.com	
h. The above-named organization(s) or its agents has (have) engage subsection(s) (list subsections) (1) and (2) are unfair practices affecting commerce within the meaning of the meaning of the Act and the Postal Reorganization Act.	of the Nati	onal Labor Re	ations Act,	and these unfair labor practices	
2. Basis of the Charge (set forth a clear and concise statement of tUFCW Local 951 ("Union") is causing Rite Aid ("Employer") trees from the wages of the Charging Party and potentially of the Union. By this and related actions, the Union is restraining from joining or assisting a labor organization; is accepting finemployer to discriminate against employees in violation of Serequested.	her nonmembers who do no g and coercing employees ancial support from an emp	ot lawfully ow in the exercis loyer, and is	e member se of their causing a	ship dues or agency fees to Section 7 right to refrain nd attempting to cause an	
3. Name of Employer Rite Aid		4a. Tel. No. 269-651-7 c. Fax No.	818	b. Cell No. N/A d. e-Mail	
5. Location of plant involved (street, city, state and ZIP code)			Margie P	ver representative to contact king, Store Manager	
102 N. Centerville Rd., Sturgis, MI 49091			-		
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	or service	9. Numb	er of workers employed	
Pharmacy	Pharmacy		12		
10. Full name of party filing charge		11a. Tel. No		b. Gell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7 c. Fax No.)(C)	d. e-Mail	
		(b) (6). (b			
11. Address of party filing charge (street, city, state and ZIP code.)		(0) (0). (0		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)					
12. DECLARATION declare that I have read the above charge and that the statements therein are true	to the best of my knowledge and belie		No. 703-3	21-8510	
By Cullum William	Messenger, Attorney for	C Cell	No. 703_3	321-8510	
(signature of representative or person making charge) (Print/typ	e name and title or office, if an	y) Fax	No.		
			703-3	321-9319	
8001 Braddock Rd. Suite 600, Springfield, VA 2216 Address	0 (date) 09/05/	2018 e-M	lail wlm@	nrtw.org	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

INTERNET FORM NLRB-508 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

	FORM EXEMP UNDER 44 U.S.C 3512				
DO NOT WRITE IN THIS SPACE					
Case	Date Filed				
07-CB-227140	Sept 10, 2018				

INSTRUCTIONS: File an original with NLRB Regional Director for the				ad or is occurring.	
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH				
 Name Local 3000, International Union, United Automobile, Aer Agricultural Implement Workers of America (UAW) 	rospace and	b. Union Representative to contact Carlos Salcido, 2nd Vice President			
c. Address (Street, city, state, and ZIP code) 22893 Van Horn Rd., Woodhaven, MI 48183		d. Tel. No. (734) 692	3490	e. Cell No.	
		f. Fax No. (734) 692-	3496	g. e-Mall secondvp@uew3000.org	
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	of the Natio	nal Labor Rel	ations Act. a	and these unfair labor practices	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	unfair labor p	ractices)		
3. Name of Employer		4a. Tel. No.	7047	b. Cell No.	
Ford Motor Company, Flat Rock Assembly Plant		(734)782- c. Fax No.	/61 <u>/</u>	d. e-Mail	
5. Location of plant involved (street, city, state and ZIP code) 1 International Drive, Flat Rock, MI 48134		<u>. </u>	6. Employ Nicole	ver representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	t or service 9. Numbe		er of workers employed	
Factory	Automobile manufactu	ning	over 4,0)00	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No		b. Cell No. (b) (6), (b) (7)(C)	
		c. Fex No.		d. e-Mall	
(b) (6), (b) (7)(C)		<u> </u>		(b) (6), (b) (7)(C)	
DIGLOTIC 12. DECLARATION	a the heat of my branded as and half-	Tel	No.		
	o nie dest driny knowledge and dele , (b) (7)(C) an Individua o name and title or office, if any	Cell	No. (b) (6).	, (b) (7)(C)	
(b) (6), (b) (7)(C) Address	(date) 09//	0/18 e-N	(b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1991)

NATIONAL LABOR RELATIONS BOAR	RD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO	N OR ITS		
AGENTS	· · · · · · · · · · · · · · · · · · ·	07-CB-227259	September 12, 2018
INSTRUCTIONS: File an original of this charge with to occurred or is occurring.	he NLRB Regional D	irector of the region in which	th the alleged unfair labor practice
	NOR ITS AGENTS AG	AINST WHICH CHARGE IS BR	
a. Name		b. Union Representative to	Contact
Local 7, International Association of Sheet N	Metal, Air, Rail	Dave Rutz	
and Transportation Workers, AFL-CIO		Business Represen	tative
c. Address		d. Tel. No.	e.e. Cell No.
918 Benjamin Ave NE, Grand Rapids, MI 49	9503-1312	(616)458-2313	(b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail
		(616)458-2319	(b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have	ve engaged in and are	e engaging in unfair labor prac	tices within the meaning of section
8(b), subsection(s) (1)(a) of the National Labor Relation			
the meaning of the Act, or are unfair practices affecting. 2. Basis of the Charge (set forth a clear and concise state).	tement of the facts con	estituting the alleged unfair lat	oor practices)
Since about 50 (5) (6) (6) (7)(2) 2018, the above-named			
	-		
exercise of rights protected by Section 7 of			(b) (b), (b) (7)(C)
regarding of discharge for arbitrary or discr	iminatory reasons	s or in bad faith.	
·			
Name of Employer		4a. Tel. No.	4b. Cell No.
TGW Systems, Inc.			
•		4c. Fax No.	4d. e-Mail
			scott.hillard@tgw-
		İ	group.com
5. Location of Plant involved (street, city, state, and ZIP	code)	Employer representative	to contact
6870 Grand Haven Rd, Norton Shores, MI 4	19456-9652	Scott Hillard	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	ct or service	9. Number of Workers employed
Factory	Conveyor's		120
10. Full name of party filing charge	000	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city; state, and	7ID anda)	1	(b) (6), (b) (7)(C)
	21P C00e)		
(b) (6), (b) (7)(C)			
	12. DECLARA	TION	
I declare that I have read the above charge an	d that the statement	s therein are true to the bes	
			Tel No.
			1
_{By:} (b) (6), (b) (7)(C)			
	(b) (6), (l	b) (7)(C)	
(signature of representative of son making arge)	Print/type na	ame and title or office, if any	Cell No.
			(b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		0	
		9.08.18	e- <u>Mail</u>

DO NOT WRITE IN THIS SPACE

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

(6-07)

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATIONS

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as	e			,	ΙD	ate Fi	led

FORM EXEMPT UNDER 44 U.S.C. 3512

07-CB-227419

September 12, 2018

OR ITS AGENTS INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT b. Union Representative to contact Orin Holder Local 70, BCTGM, AFL-CIO d. Address (Street, city, state and ZIP code) c. Telephone No. 616-243-7383 158 36th Street SE Fax No. Grand Rapids, MI 49548 e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A)of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the previous six months, the above-named labor organization has restrained and coerced (b) (6), (b) (7)(C) in the exercise of Section 7 rights by refusing to file a grievance for arbitrary or discriminatory reasons or in bad faith. Telephone 3. Name of Employer 616-247-4841 Kellogg Fax No. 6. Employer representative to contact 5. Location of plant involved (street, city, state and ZIP code) Theresa Mullins 310 28th Street, SE, Grand Rapids, MI 49548-1106 9. Number of workers employed 8. Identify principal product or service 7. Type of establishment (factory, mine, wholesaler, etc.) Pastries and Breakfast Approx 500 Food Processing Plant Foods (b) (6), (b) (7)(C) an Individual 11. Address of party filing charge (street, city, state and ZIP code) 12. Telephone No. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) * 13. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) By (Print/type name and title or office, if any) on making charge) Fax No. Address (street, city, state and ZIP code) (6), (b) (7)(C)

INTERNET FORM NLRB-508 (2-08)

the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C 3512 UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

DO NOT WRITE INTHIS SPACE						
Case	Date Filed					
07-CB-227472	9-17-2018					

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor prac	ctice occurre	ed or is occurring.	
LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT		
a. Name		b. Union Rep	resentative	to contact	
Local 869, International Union, (UAW) and International Automobile, Aerospace and Agricultural Implement Wor (UAW), AFL-CIO		Local 869, Romaine McKinney III, Pres. Int'l Union, Jeff Jarema, Int'l Rep.			
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.	
Local 869, 24257 Mound Road, Warren, MI 48091 (586) Int'l Union, 8000 E. Jefferson Ave., Detroit, MI 48214 (3		f. Fax No.		g. e-Mail	
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Ac meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rel	ations Act, a	nd these unfair labor practices	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)		
On about [10], 2018, the Local Union withdrew my di				(C) 2018, the	
International Union denied my discharge grievance appe	eal for arbitrary, capricio	ous and bad	I faith reas	sons:	
				,	
3. Name of Employer		4a. Tel. No.	2005	b. Cell No.	
FCA US LLC		(586) 497- c. Fax No.	3603	d. e-Mail	
 Location of plant involved (street, city, state and ZIP code) 22800 Mound Road, Warren, MI 48091 			6. Employ	er representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed	
factory	Automobile mfg.				
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	· [(b) (6), (b) (7)(C)	
		c. Fax No.		d. e-Mail	
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		L			
12. DECLARATION		Tel.	No.	<u></u>	
declare the leave read the above charge and that the statements therein are true to by (b) (6), (b) (7)(C) (b) (6), (b) (6), (b)	the best of my knowledge and belied (7)(C) An Individual		No/h)/	6), (b) (7)(C)	
(signature of represer ve or person making charge) (Print/type	name and title or office, if any	(b) (6), (b) Fax		o), (b) (1)(c)	
(b) (6), (b) (7)(C) Address	(date) 9-17-	e-M	ail		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	DO NOT WRITE IN	THIS SPACE
Case	07-CB-227560	Date Filed 9/18/18

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

INSTRUCTIONS: File an original with NLRB Regional Director for					occurring.
1, LABOR ORGANIZATION OR	ITS AGENTS	AGAINST WHICH CHAR			
a. Name Communications Workers of America Local 4009			1	epresentative mons, EVP	to contact
c. Address (Street, city, state; and ZIP code) 17233 West Ten Mile Road			d. Tel. No 248-559-		e. Cell No.
Southfield, MI 48075			f. Fax. No 248-559-		
			g. e-mail		
h. The above-named labor organization has engaged in and is eng	jaging in unfair	labor practices within the	meaning of	section 8(b),	subsections (1) and
(list subsections)			,	-	nd these unfair labor
practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Act, or th	ese unfair labor practices	affecting co	mmerce withi	n the meaning of
Basis of the Charge (set forth a clear and concise statement of the charge)	the facts consti	to time the alleged unfair le		1	
See Attachment A.		dung the diviges and the	DOI PLANT	33)	
3. Name of Employer		4a. Tel. No.	b. Cell No		c. Fax No.
AT&T Services, Inc.		214-906-7722			
	}	d. e-mail			
5. Location of plant involved (street, city, state and ZIP code) 23500 Northwestern Hwy Southfiled, MI 48075			6. Employe Cindy Sw	er representati /earingen	ve to contact
7. Type of establishment (factory, mine, wholesaler, etc.) office	8. Identify pr	incipal product or service unications		9. Number o	of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)					
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No.	b. Cell No.		c. Fax No.
(b) (6), (b) (7)(C)		d. e-mail			
i declare that I have read the above charge are flue to the best of my knowle	and that the s	tatements		Tel. No. 703-321-851	0
Ala Deluval	Alyssa Haze	lwood, Staff Attorney		Cell No.	
(signature of representative or person making charge)		ne and title or office, if any)	,	Fax No. 703-321-931	9
c/o National Right to Work Legal Defense Foundations 8001 Braddock Road, Suite 600, Springfield, VA	00110	Date 9/14/18	- 1	e-mail akh@nrtw.oi	rg

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Attachment A

- 1. Charging Party (b) (6), (b) (7)(C) ("Charging Party") is employed by AT&T Services, Inc. ("Employer"), and is exclusively represented by Communications Workers of America Local 4009 and its affiliates.
- 2. Charging Party signed checkoff on (b) (6), (b) (7)(C)
- 3. On or about June 14, 2018, Charging Party sent a letter to the Union and the Employer resigning from the Union and revoking lues checkoff authorization ("checkoff").
- 4. At the time Charging Party sent esignation and checkoff revocation letter, Employer and Union did not have a current collective bargaining agreement in effect.
- 5. In a letter dated June 21, 2018, the Union accepted Charging Party's resignation. That letter did not explicitly reject Charging Party's checkoff revocation, but stated that checkoff contained "requirements for revocation."
- 6. The Union continues to accept dues unlawfully deducted from Charging Party's wages.
- 7. Charging Party revoked checkoff during a contractual hiatus, which, pursuant to the plain terms of Section 302(c)(4) and NLRA Section 8, should be considered a valid revocation, as it was "beyond the termination date of the applicable agreement." Thus, the Union's continued acceptance of dues pursuant to revoked checkoff is unlawful.
- 8. Moreover, in order for dues deductions to continue after a valid resignation, the checkoff authorization language must "clearly set[] forth an obligation to pay dues even in the absence of union membership." *IBEW Local No. 2099 (Lockheed Space Operations Co.)*, 302 NLRB 322, 329 (1991).
- 9. Charging Party's checkoff authorization does not set forth an obligation to pay the Union in the absence of union membership. In fact, Charging Party's checkoff does not indicate that the Union is to receive any remittance at all. Rather, it merely states that AT&T can deduct an amount from wages. It does not authorize the remittance of these deductions to the Union or an assignment of these wages to the Union and therefore cannot be an independent source of an obligation to pay the Union irrespective of membership. Therefore, the Union's continued acceptance of dues from Charging Party's wages is unlawful.
- 10. The passage of Michigan's Right to Work Law is a changed circumstance akin to the deauthorization in *Penn Cork & Closures, Inc.*, 156 NLRB 411 (1965). Charging Party

the time signed it signed

11. Charging Party's checkoff unlawfully requires that any revocation be sent by certified mail.

These, and other related acts and omissions, violate the National Labor Relations Act, and threaten, restrain, and discriminate against Charging Party and similarly situated employees in the exercise of their Section 7 right to refrain from collective activity and violate the duty of fair representation that the Union owes to all members and non-members alike.

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
07-CB-227633	9-19-2018		

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ctice occurre	ea or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	oresentative	to contact
Uaw local 140		(b) (6), (b) (7	')(C)	
		Title:		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
23345 pinewood st		(586) 756-93	300	
MI Warren 48091-		f. Fax No.		g. e-Mail
				
h. The above-named organization(s) or its agents has (have) engaged	in and is (are) engaging in un	fair labor prac	tices within t	the meaning of section 8(b),
subsection(s) (list subsections) (1)(A), (3), (2)	of the Natio	onal Labor Re	ations Act, a	and these unfair labor practices
are unfair practices affecting commerce within the meaning of the Admening of the Act and the Postal Reorganization Act.	ct, or these untail labor practi	ces are untair	practices at	tecting commerce within the
Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor i	oractices)	
	racio concinaling and amoget		,	
See additional page				
2. Name of Employer		4a. Tel. No.		b. Cell No.
Name of Employer FCA Chrysler warren trucks assembly plant		(586) 497-30	080	2. 301110.
To A Onlysici Walton Bucks assumbly plant		c. Fax No.		d. e-Mail
Location of plant involved (street, city, state and ZIP code)			6 Employ	vor representative to contact
21500 Mound Rd			O. Employ	ver representative to contact
MI Warren 48091-2992			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	9 Identify principal product	or convice		er of workers employed
	Identify principal product	or service		or workers employed
Auto & Truck Manufacturers		44	2000	I
10. Full name of party filing charge		11a. Tel. No		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7) c. Fax No.	(0)	d. e-Mail
		C. Fax NO.		
				(b) (b) (b) (7)(c)
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)				(b) (b), (b) (7)(C)
(b) (6), (b) (7)(C)		LTal	No	(b) (6), (b) (7)(C)
	the best of my knowledge and belie		No. (b) (6), (i	1
(b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to (b) (b) (b) (7)(C)	the best of my knowledge and belie ((b) (6), (b) (7)(C)	f.	No. (b) (6), (l	1
(b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	(b) (6), (b) (7)(C)	f. Cell	(b) (6), (l	1
(b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the statement of	(b) (6), (b) (7)(C)	f. Cell	(b) (6), (l	1
(b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the statement of	(b) (6), (b) (7)(C) name and title or office, if any	f. Cell	(b) (6), (b) No.	1
(b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the statement of	(b) (6), (b) (7)(C) name and title or office, if any	f. Cell	(b) (6), (t) No.	1

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

					
UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD	Case	Date filed			
AMEDNED CHARGE AGAINST LABOR	07 CD 227697				
ORGANIZATION OR ITS AGENTS	07-CB-227687	9-25-2018			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practic					
occurred or is occurring.					
LABOR ORGANIZATION OR ITS AGENTS AG.					
a. Name	b. Union Representative to	Contact			
Local 223 UWUA	William Dyer				
	Chairman Local 223				
		T = 5 " N			
c. Address	d. Tel. No.	e.e. Cell No.			
6400 N Dixie Hwy, Newport, MI 48166-9726	(734)586-4249				
	f: Fax No.	g. e-Mail			
		<u> </u>			
h. The above-named labor organization or its agents have engaged in and are					
8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practice					
the Act, or are unfair practices affecting commerce within the meaning of the Basis of the Charge (set forth a clear and concise statement of the facts con					
Since early September 2018, the Union has refuse	ed to recanvas the e	mployees for their			
starting times despite the Union's learning about a	shift premium for one	e of the starting times			
	•	_			
after the initial canvas of employees. In doing so, to	he Union has not me	et its duty of fair			
representation.		· · · · · · · · · · · · · · · · · · ·			
representation.					
3 Name of Employer	4a Tel No	4h Cell No			

Name of Employer		4a. Tel. No.	4b. Cell No.
DTE Energy		(734)586-5235	
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP c	rode)	6. Employer representative	e to contact
6400 N Dixie Highway, Newport, MI 48166-9	726		•
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed
Nuclear plant	energy		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	(IP code)	J	
(b) (6), (b) (7)(C)			,
	12. DECLARAT	TION	
I declare that I have read the above charge and	that the statements	therein are true to the bes	t of my knowledge and belief.
(b) (6), (b) (7)(C)			Tel No.
By:	(b) (6), (b)	o) (7)(C)	(b) (6), (b) (7)(C)
(signature of representative or person making charge)	Print/type nar	me and title or office, if any	Cell No.
Address:	<u> </u>	Date:	Fax No.
(b) (6), (b) (7)(C)			
			e-Mail
			(b) (6), (b) (7)(C)
<u> </u>			(b) (b), (b) (1)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS	SPACE
Case	Date Filed
07-CB-227707	9/19/18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT					
a. Name	ACAMOT WITHOUT OTHER	b. Union Representative	to contact		
Teamsters Local # a	Don Moran				
and Trumbull Avenue	d, Tel, No. 313 965-8450 (b) (6), (b) (7)(C)				
Detroit, MI. 48216	g. e-mali				
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged untain labor practices) Within the six months preceding the filing of this charge, the above-named labor organization, by its officers, agents, and representatives, has restrained and coerced employees in the rights guaranteed by Section 7 of the Act by refusing to provide a requested copy of the collective-bargaining agreement constitution, and bylaws, by failing to file a grievance for (b) (6), (b) (7)(C) and by failing to keep informed of the status of equest for a grievance.					
3. Name of Employer	4a, Tel. No. 734 895-4000	b. Cell No.	c. Fax No.		
DHL	d. e-mail				
6. Location of plant involved (street, city, state and ZIP code) 6340 Middlebelt Rd- Romulus, MIL. 48174		6. Employer representation P			
	principal product or service	9. Number o	of workers employed		
10. Full name of party filing charge (b) (6), (b) (7)(C)					
 Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) 	11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)	c, Fax No.		
	(b) (6), (b) (7)(C)	1			
(b) (6), (b) (7) (c) (declare that I have read the above charge and that the (b) (6), (b) (7)(c) a true to the best of my knowledge and belief (b) (6), (b) (7)(c) (b) (6), (b) (7)(c) (c) (c) (declare that I have read the above charge and that the (b) (6), (b) (7)(c) (b) (6), (b) (7)(c) (c) (declare that I have read the above charge and that the (b) (6), (b) (7)(c) (b) (6), (b) (7)(c) (c) (declare that I have read the above charge and that the (b) (6), (b) (7)(c) (b) (6), (b) (7)(c) (c) (declare that I have read the above charge and that the (b) (6), (b) (7)(c) (b) (6), (b) (7)(c) (c) (declare that I have read the above charge and that the (b) (6), (b) (7)(c) (b) (6), (b) (7)(c) (c) (declare that I have read the above charge and that the (b) (6), (b) (7)(c) (declare that I have read the above charge and that the (b) (6), (b) (7)(c) (declare that I have read the above charge and that the (b) (6), (b) (7)(c) (declare that I have read the above charge and that the (b) (6), (b) (7)(c) (declare that I have read the above charge and that the (b) (6), (b) (7)(c) (declare that I have read the above charge and that the (b) (6), (b) (7)(c) (declare that I have read the above charge and that the (b) (6), (b) (7)(c) (declare that I have read the above charge and that the (b) (6), (b) (7)(c) (declare that I have read the above charge and that the (b) (6), (b) (7)(c) (declare that I have read the above charge and that the (b) (6), (b) (7)(c) (declare that I have read the above charge and that the (b) (6), (b) (7)(c) (declare that I have read the above charge and that the (b) (6), (b) (7)(c) (declare that I have read the above charge and that the (b) (6), (b) (7)(c) (declare that I have read the above charge and that the (b) (6), (b) (7)(c) (declare that I have read the above charge and that the (b) (6), (b) (7)(c) (declare that I have read the above charge and that the (b) (6), (b) (6), (b) (7)(c) (declare that I have read the above charge and that the (b) (6), (b) (6), (b) (7)(c) (declare that	er.	Tel. No. Cell No.			
(b) (6), (b) (7)(C)	Date 9-19-1	8 c-mall			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	DO NOT WRITE IN THIS SPACE				
Case	j. <u>34 - 4</u>	Date Filed			
	07-CB-227711	9-19-2018			

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION C	OR ITS AGENTS	AGAINST WHICH CH	ARGE IS BRO	UGHT		
			1	b. Union Representative to contact Bill Green, BA		
c. Address (Street, city, state, and ZIP code) 1358 Abbott Street, Detroit, MI 48226			d. Tel. N 313-963		e. Cell No. 734-716-0601	
			f. Fax. N 313-963			
			g. e-mail			
h. The above-named labor organization has engaged in and is (list subsections) $(1)(A)$ practices are practices affecting commerce within the meaning the Act and the Postal Reorganization Act.	ng of the Act, or th	of the National of the Nationa	ational Labor f ces affecting	Relations Act, commerce wi	and these unfair labor	
2. Basis of the Charge (set forth a clear and concise statement. The Union has failed and refused to represent me by refused about contract violations, for arbitrary, discriminatory a	fusing to file gri	evances on my beh			ut for speaking out	
3. Name of Employer		4a. Tel. No.	b. Cell No	D.	c. Fax No.	
Goyette Mechanical Co. 3842 Gorey Ave. Flint, MI 48506		810-742-8530 d. e-mail	<u> </u>		<u> </u>	
5. Location of plant involved (street, city, state and ZIP code)	, ,, ,,			er representa oodworth	tive to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Elec.	8. Identify po Heating/co	incipal product or sen	rice	9. Number	of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)						
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No (b) (6), (b)		c. Fax No.	
(b) (6), (b) (7)(C)		d. e-mail (b) (6), (b) (7)(0				
b) (6), (b) (7)(C) 12. DECLARAT e read the above cha	arge and that the s	statements		Tel. No.		
to the best of my know (b) (6), ((D) (I) (C)) [Cell No.		
Address		Date X 9-19-	2018	e-mail		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

09/21/2018 14:32 FAX 型002/007

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS ISOARD	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	07-CB-227798	September 21, 2018		
INSTRUCTIONS: File an original of this charge with the NLRB Regional I occurred or is occurring.				
LABOR ORGANIZATION OR ITS AGENTS AGE	SAINST WHICH CHARGE IS BI	ROUGHT		
a. Name Local 337, International Brotherhood of Teamsters (IBT)	b. Union Representative t	o Contact		
	Tony Reisdorf, Exe	ecutive Board		
c. Address 2801 Trumbull Avenue, Detroit, MI 48216	d. Tel. No. (313)965-9833	e. Cell No.		
	f. Fax No.	g. e-Mail		
h. The above named labor organization or its agents have engaged in and are 8(b), subsection(s) (1)(A), (2) of the National Labor Relations Act, and thes within the meaning of the Act, or are unfair practices affecting commerce w. 2. Basis of the Charge (set forth a close and considered).	e unfair labor practices are un ithin the meaning of the Act a	rfair practices affecting commerce		
Basis of the Charge (set forth a clear and concise statement of the facts con Within the last six months preceding the filing of this charge, representatives and agents, has restrained and accepted.	the above-named labor	organization, by its officers.		
representatives and agents, has restrained and coerced emp Act by, among other acts, refusing to process the grievances discriminate against emerging in violation of Section 8(a)(3).	of (b) (6), (b) (7)(C) and b	of rights under Section 7 of the ry causing the Employer to		

Name of Employer		I As T LAT			
Pepsico, Inc.		4a. Tel. No.	4b. Cell No.		
repaico, inc.		313 833 8333			
ł		4c. Fax No.	4d. e-Mail		
		1			
5. Location of Plant involved (street, city, state, and ZIP of	code)	6. Employer representati	ve to contact		
1555 Mack Avenue, Detroit, MI 48207		Chelsea Turner, H	Turner, Human Resources		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed		
Factory	Beverages		300		
10. Full name of party filing charge		11a, Tel. No.			
(b) (6), (b) (7)(C)			11b. Cell No. (b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail		
14 Address of wart files by the time			(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and 2	ZIP code)				
(b) (6), (b) (7)(C)					
<u> </u>	12. DECLARAT	TON			
I declare that I have read the above charge and	that the statements	therein are true to the be-	St of my knowledge and helief		
			Tel No.		
(h) (6) (h) (7)(0)			10/10.		
_{ву:} (b) (6), (b) (7)(C)					
(b) (6), (b	(b) (6), (l	b) (7)(C)	1		
(signature of representative or person making charge)		ne and title or office, if any	Cell No.		
,,	· ····································	ne and due of chice, if any	(b) (6), (b) (7)(C)		
Address:		15.1			
(b) (6), (b) (7)(C)		Date:	Fax No.		
		9.21.18			
		1200	e-Mail		
		1	(b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1991) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	07-CB-228053		Date Filed 9-24-2018	

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

TO THE OTHER PROPERTY OF THE P				A		
1. LABOR ORGANIZATION OR IT	S AGENTS A	AGAINST WHICH CHARC				
a. Name			b. Union Representative to contact			
UNITE HERE, Local 24			Wanda Dukes			
c. Address (Street, city, state, and ZIP code)			d. Tel. No. (313) 259-	8485	e. Cell No.	
300 River Place Drive Detroit, MI 48207			f. Fax. No.			
			g. e-mail			
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.						
2. Basis of the Charge (set forth a clear and concise statement of the Since on or about (b) (6). (b) (7)(C) 2018, my Union has violate grievance with respect to the Employer's refusal to assign m in bad faith.	d its duty o	f fair fair representation	n by failing	and refusin	g to file my seniority rary, capricious, and	
3. Name of Employer		4a. Tel. No. (33)567-9105	b. Cell No.		c. Fax No.	
Centerplate		d. e-mail				
5. Location of plant involved (street, city, state and ZIP code)			6. Employer representative to contact			
1 Washington Blvd. Detroit, MI 48226			Jason Hog	uard, Regio	nal Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Hospitality		orincipal product or service of food and beverage		9. Number of About 100	of workers employed plus	
10. Full name of party filing charge (b) (6), (b) (7)(C)						
(b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b)	(7)(C)	c. Fax No.	
(b) (6), (b) (7)(C)	⊞	d. e-mail (b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C) (ARATION (b) (6), (b) (7)(C) (c) RATION (d) RATION (e) RATION (e) RATION (f) RATION (g) RATION (g) RATION (h) RATION (h) RATION (h) RATION (h) RATION			T			
(b) (5) (5) (Signature of rept	4 *	An Individual ame and title or office, if any)	(b	o) (6), (b) (7) ax No.	(C)	
Address (b) (6), (b) (7)(C) Date 9-24-18				e-mail b) (6), (b) (7)	(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION AGENTS		07-CB-228117	9-26-2018	
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	ne NLRB Regional D	irector of the region in whic	h the alleged unfair labor practice	
	OR ITS AGENTS AG	AINST WHICH CHARGE IS BR		
a. Name		b. Union Representative to	Contact	
Local 600, International Union, United Autom		Anthony Richards		
Aerospace and Agricultural Implement Work				
(UAW), AFL-CIO		7.11.	0.11.11	
c. Address 10559 Dix, Dearborn, MI 48120-1581		d. Tel. No. (313)842-5350	e.e. Ceil No.	
		f. Fax No.	g. e-Mail	
The above-named labor organization or its agents hav 8(b), subsection(s) (2), 1(a), of the National Labor Relative meaning of the Act, or are unfair practices affecting.	ations Act, and these	unfair labor practices are unfa	ir practices affecting commerce within	
2. Basis of the Charge (set forth a clear and concise state	ement of the facts con	stituting the alleged unfair lab	or practices)	
On or around (b) (6), (b) (7)(c) Union(b) (6), (b) (7)	(C)threater	ned that if I disrespected	that would cause the	
Employer to discharge me.	_		_	
On or around (b) (6), (b) (7)(C) the Union, through it	s agent (b) (6), (b) (7)(C) . caused	I the Employer to discharge	
me.	Q			
l .				
Name of Employer		4a. Tel. No.	4b. Cell No.	
Comprehensive Logistics LLC		74. 161.110.	45. 001110.	
Compressioners Legistres ELO		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	to contact	
6000 Wyoming Avenue, Detroit, MI 48210-18		Josh Morris		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed	
Warehouse	Warehousing	of parts	2000	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)]	
		11c. Fax No.	11d e-Mail	
11. Address of party filing charge (street, city, state, and Z	(IP code)			
(b) (6), (b) (7)(C)				
	12. DECLARA	TION		
I declare that I have read the above charge and	that the statements	therein are true to the best	of my knowledge and belief.	
, accided that I have rough the above charge and	July Statement		Tel No.	
(b) (6), (b) (7)(C)				
B				
	(b) (6), (b)		(b) (6), (b) (7)(C)	
(s	Print/type na	me and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)		Date:	Fax No.	
		9/06/18	e-Mail	
				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION

DO NOT WRITE IN THIS SPACE					
O7-CB-228120	Date Filed 9-25-2018				

OR ITS AGENTS

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR I					
	15 AGENTS	AGAINST WHICH CHARG			1
a. Name UAW Local 155			b. Union Representative to contact Dwana King, President		
c. Address (Street, city, state, and ZIP code) 7420 Murthum Avenue, Warren, MI 48092			d. Tel. No. 586 264 5		e. Cell No.
			f. Fax. No.		
			g. e-mail		
h. The above-named labor organization has engaged in and is engaged (list subsections) (A) practices are practices affecting commerce within the meaning of the Act and the Peetal Reorganization Act.		of the Natio	nal Labor Re	elations Act, a	ind these unfair labor
 Basis of the Charge (set forth a clear and concise statement of the Within the six months preceding the filing of this charge, the has restrained and coerced employees in the rights guarantee 	ie above-nai	med labor organization	i, by its offi	cers, agents	
			,		
Name of Employer Integrated Manufacturing Assembly		4a. Tel. No. 313 586 2314	b. Cell No.		c. Fax No.
		d. e-mail			
5. Location of plant involved (street, city, state and ZIP code) 6501 E. Nevada, Detroit, Michigan 48234-2833	· · · · · · · · · · · · · · · · · · ·		6. Employe Che Sims,	r representati HR Manag	ve to contact er
7. Type of establishment (factory, mine, wholesaler, etc.) Factory		rincipal product or service re components		9. Number of	f workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)			,	,	
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)	.c. Fax No.
		d. e-mail (b) (6), (b) (7)(C)			
12. DECLARATION			1	el. No.	
have read the above charge ue to the best of my knowled	dge and belief	f	3	Cell No.	
(signature of representative or person making charge)		(7)(C) an Individual me and title or office, if any)) (6), (b) (7)(C ax No.	
		0/05/0	14		
Address (b) (6), (b) (7)(C)	1 - 2 - 3	Date 9/35/3	0/7	o) (6), (b)	(7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

INTERNET FORM NURB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C.3612

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
07-CB-228124	9-25-2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name	Union Representative to contact			
Local 155, International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW)	Dwanna King, President			
c. Address (Street, city, state, and ZIP code) 7420 Murthum, Warren, MI 48092	d. Tel. No. (586)264-5780	e. Cell No.		
	f. Fax No.	g. e-Mail		

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (fist subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

In the past six months the Union has breached its duty to fairly represent me by not filing or processing a grievance on my behalf relating to my attendance, for arbitrary, capricious and/or bad faith reasons.

3. Name of Employer Tower Automotive Operations, LLC		4a. Tel. No. (586)840-3823 c. Fax No.		b. Cell No.
				d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 44850 N. Groesbeck, Clinton Township, Mt 48036	<u> </u>		6. Emple Kim M	oyer representative to contact adaus
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal produ	rct or service	9. Numt	per of workers employed
factory	autoparts manufactu	rer	about	300
10. Full name of party filing charge		11a. Tel, No		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (c. Fax No.	7)(C)	d. e-Mail
b) (6), (b) (7)(C)	de)			<u> </u>
12. DECLARATION	true to the best of my knowledge and be	elief.	No.	
	6), (b) (7)(C) An Individual		No.	3), (b) (7)(C)
0) (6), (b) (7)(C) ve or person making charge) (Prin	thtype name and title or office, if a	Fax), (b) (1)(e)
(b) (6), (b) (7)(C)		e-M	ail /b \ /	6) /b) /7)/C)
Addres	q_{date}		(D) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION

OR ITS AGENTS.

DO NOT WRITE IN THIS SPACE					
Case	07-CB-228395	Date Filed 9-27-2018			

INSTRUCTIONS: File an original with NLRB Regional Director for the			or is occurring.	
	S AGENTS AGAINST WHICH CHAR		athus to contact	-
a. Name (b) (6), (b) (7)(C)	INTERNATIONA	b. Union Representa		,
c. Address (Street, city, state, and ZIP code)		(b) (6) (b) (7)	e. Cell No.	
DETROIT, MI, 48214-	20. -3963	f. Fax. No.	(C) (b) (6), (p) (1)(C	
		g. e-mail		
h. The above-named labor organization has engaged in and is engaged (list subsections) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Relations A	Act, and these unfair labor	- (3 Ko 3)
2. Basis of the Charge (set forth a clear and concise statement of the T TOLD (b) (6), (b) (7)(C) WITH THIS AND TO A POWN AS AND SAID NOT CALL ME AND SAID	Facts constituting the alleged unfair The property of the pro	(b) (6), (b)	100 WAY 210 VALE 1000000000000000000000000000000000000	AND CLAIRS
(b) (6), (b) (7)(C)	N 4a Lel No	I b Cell No	c. Fax No.	(b) (6). (b) (7)(C)
(CHRYSEN TAM	JPONT) (313) 752-2581			
FCA TRANSPORT	d. e-mail			
5. Location of plant involved (street, city, state and ZIP code)		6. Employer represe	entative to contact	
DETROIT MI, 4823	4			
	8. Identify principal product or service	e 9. Num	ber of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)				
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No.	b. Cell No.	c. Fax No. (b) (6), (b) (7)(C)
-7	d. e-mail (b) (6), (b) (7)(C)		
(D) (D), (D) (/)(C) 12. DECLARATION that I have read the above charge a are true to the best of my knowledge			6), (b) (7)(C	
(b) (sig ^{(b) (b), (b} e or representative or person making charge)	(6), (b) (7)(C) (Print/type name and title or office, if any)		6), (b) (7)(C	7)
(b) (6), (b) (7)(C) Address	Date 9/27/1	S e-mail		(6). (b) (7)(C)
-	Dete /	(b) (b	6), (b) (7)(C	·)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	DO NOT WRITE IN	THIS SPACE
Case	07-CB-228452	Date Filed 9-28-2018

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

	ITS AGENTS	AGAINST WHICH CHAR			
National Association of	, Letter	CARLE)	b. Union Repre		to contact endsen
Address (Street, city, state, and ZIP code)			d. Tel. No.		e, Cell No.
28401 Mound Rd					(b) (6), (b) (7
28401 Mound Rd Wassen, MI - 48090			f. Fax. No.		
			g. e-mail		
The above-named labor organization has engaged in and is en (list subsections) CbCC CTCC Practices are practices affecting commerce within the meaning the Act and the Postal Reorganization Act.		of the Natio	onal Labor Relati	ons Act, a	nd these unfair labor
Basis of the Charge (set forth a clear and concise statement of The union is failedg to for me for arbitaly re	the facts const suphe abons	ituting the alleged unfair	labor practices) and	Pile#	grievances
Name of Employer		4a. Tel. No.	b. Cell No.		c. Fax No.
U·S·P·S		586576897	‡		
		d. e-mail			
Location of plant involved (street, city, state and ZIP code)			6. Employer re	presentati	ve to contact
28401 Mound Rd			Denni	s Ke	madu
Warren, MI -48090					
Warren, MI -48090 Type of establishment (factory, mine, wholesaler, etc.)		rincipal product or service		Number o	f workers employed
Warren, MI -48090 Type of establishment (factory, mine, wholesaler, etc.) Mail Processing		rincipal product or service dell'very		Number o	f workers employed
Warren, MI -48090 Type of establishment (factory, mine, wholesaler, etc.) Mail Processing Full name of (b) (6), (b) (7)(C) Address of party filing charge (street, city, state and ZIP code)				Number o	f workers employed 200 +
Warren, MI -48090 Type of establishment (factory, mine, wholesaler, etc.)		delivery	e 9.	Number o	f workers employed 200 +
Type of establishment (factory, mine, wholesaler, etc.) Mail Processing Full name of (b) (6), (b) (7)(C) Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) 12. DECLARATIO I declare that I have read the above charge	ON ge and that the	11a. Tel. No. d. e-mail (b) ((b) (6), (b) (Tel.	(7)(C)	c. Fax No.
Type of establishment (factory, mine, wholesaler, etc.) Mail Processing Full name of (b) (6), (b) (7)(C) Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) 12. DECLARATIO I declare that I have read the above charge (b) (6), (b) (7)(C) are true to the best of my know	ON ge and that the reledge and belier	dell'very 11a. Tel. No. d. e-mail (b) (constatements f. (b) (7)(C)	6 9. (b) (6), (b) (6), (c) (b) (6), (d) (d)	(7)(C) (7)(No.	f workers employed 200 +
Type of establishment (factory, mine, wholesaler, etc.) Mail Processing Full name of (b) (6), (b) (7)(C) Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above chargeness of the content o	ON ge and that the eledge and belie (b) (6),	11a. Tel. No. d. e-mail (b) (6 9. (b) (6), (b) Tel. (b)	(7)(C) (7)(No.	c. Fax No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case 07-CC-226994	Date Filed 9-10-2018				

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

TO THOU THE AIT ORIGINAL WAT THE TO THOUGHT DITCOLO FOR AIT	ie region in m	mon are anoged arrian lab	or practice	occurred or io	oodariing.	
1. LABOR ORGANIZATION OR IT	S AGENTS A	AGAINST WHICH CHARG	E IS BROU	JGHT		
a. Name International Union of Operating Engineers Local Union No	o. 324			b. Union Representative to contact Douglas Stockwell		
c. Address (Street, city, state, and ZIP code)			d. Tel. No (248)451		e. Cell No.	
500 Hulet Drive Bloomfield Township, MI 48302			f. Fax. No. (248)454-1766			
			g. e-mail dstockwe	ell@iuoe324.	org	
h. The above-named labor organization has engaged in and is engaged (list subsections) $(4)(ii)(B)$ practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Nation	nal Labor R	elations Act, a	nd these unfair labor	
2. Basis of the Charge (set forth a clear and concise statement of the	ne facts const	ituting the alleged unfair la	abor practic	es)		
Within the last six months, the Union has threatened, coerce contractors to cease doing business with MITA and to recognize MITA requests temporary injunctive relief pursuant to 10(j)	gnize and ba	argain with the Union a				
Name of Employer Michigan Infrastructure & Transportation Association		4a. Tel. No. (517)347-8336	b. Cell No).	c. Fax No. (517)347-8344	
		d. e-mail mikenystrom@thinkn	nita.org			
5. Location of plant involved (street, city, state and ZIP code) 2937 Atrium Dr., Suite 100 Okemos, MI 48864				er representati ittrick, Couns		
7. Type of establishment (factory, mine, wholesaler, etc.) Trade Association	8. Identify p Member S	rincipal product or service ervices		9. Number o	of workers employed	
10. Full name of party filing charge Michigan Infrastructure & Transportation Association						
11. Address of party filing charge (street, city, state and ZIP code) 2937 Atrium Dr., Suite 100 Okemos, MI 48864		11a. Tel. No. (517)347-8336	b. Cell No. c. Fax No. (517)347-8344			
		d. e-mail mikenystrom@thinkn	nita.org			
12. DECLARATION I declare that I have read the above charge are true to the best of my knowled	and that the		Tel. No. (317)237-0300			
are the best of my knowled	_	Buttrick, Counsel		Cell No.		
(signature of representative or person making charge)	(Print/type na	me and title or office, if any)	Fax No. (317)237-1000			
Address 300 N. Meridian St., Suite 2700, Indianapolis, IN 46204 Date Sep 7, 2018				e-mail stuart.buttrick@faegrebd.com		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE						
Case	Date Filed					
07-CC-228255	9/28/18					

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT							
1. LABOR ORGANIZATION OR I	TS AGENTS	AGAINST WHICH CHAR	SE IS BRO	JGHT			
a. Name International Union of Operating Engineers Local Union No. 324			b. Union Representative to contact Douglas Stockwell				
c. Address (Street, city, state, and ZIP code)			d. Tel. No (248)451				
500 Hulet Drive Bloomfield Township, MI 48302			f. Fax. No. (248)454-1766				
			g. e-mail dstockwell@iuoe324.org				
h. The above-named labor organization has engaged in and is eng (list subsections) (4)(i) and (ii)(B) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	•	of the Nation	nal Labor R	elations Act, e	and these unfair labor		
2. Basis of the Charge (set forth a clear and concise statement of the	he facts const	lituting the alleged unfair la	abor practic	es)			
Within the last six months, the Union has threatened, coerced, and restrained MITA member contractors, and induced and encouraged their employees to refuse to perform services, with an object to force or require MITA member contractors to cease doing business with MITA.							
MITA requests temporary injunctive relief pursuant to 10(j) and/or 10(l).							
Name of Employer Michigan Infrastructure & Transportation Association		4a. Tel. No. (517)347-8336	b. Cell No.		c. Fax No. (517)347-8344		
	,	d. e-mail mikenystrom@thinkmita.org					
Location of plant involved <i>(street, city, state and ZIP code)</i> 937 Atrium Dr., Suite 100 Ikemos, MI 48864			6. Employer representative to contact Stuart Buttrick, Counsel				
7. Type of establishment (factory, mine, wholesaler, etc.) Trade Association	8. Identify p Member S	rincipal product or service ervices	9. Number of workers employed				
10. Full name of party filing charge Michigan Infrastructure & Transportation Association	<u> </u>	· · · · · · · · · · · · · · · · · · ·					
11. Address of party filing charge (street, city, state and ZIP code) 2937 Atrium Dr., Suite 100 Okemos, MI 48864		11a. Tel. No. (517)347-8336	b. Cell No. c. Fax No. (517)347-8344				
d. e-mail mikenystrom@thinkn				mita.org			
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. Stuart Buttrick, Counsel				Tel. No. (317)237-0300			
				Ceil No.			
(signature of representative or person making charge) (Print/type name and title or office, if any)				Fax No. (317)237-1000			
Address 300 N. Meridian St., Suite 2700, Indianapolis, IN 46204 Date Sep 27, 2018				e-mall stuart.buttrick@faegrebd.com			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT