

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

07-CB-226813

Date Filed

9-5-2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name

Local 600, International Union, United Automobile, Aerospace & Agricultural
Implement Workers of America (UAW)

b. Union Representative to contact

Mark DePaoli, Financial Secretary

c. Address (Street, city, state, and ZIP code)

10550 Dix Avenue, Dearborn, MI 48120

d. Tel. No.

(313)842-6133

e. Cell No.

f. Fax No.

(313)842-6149

g. e-Mail

(b) (6), (b) (7)(C)

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On about June 25, 2018, I requested that the Union provide me with a copy of the original deposition I gave relating to an incident that caused (b) (6), (b) (7)(C) of my then supervisor (b) (6), (b) (7)(C) this document should be contained in my grievance file, grievance (b) (6), (b) (7)(C) To date, the Union has not provided me with the information I requested.

3. Name of Employer

AK Steel/Severstal Dearborn

4a. Tel. No.

(313)8455984

b. Cell No.

c. Fax No.

d. e-Mail

5. Location of plant involved (street, city, state and ZIP code)

114661 Rotunda Dr., P.O. Box 1669, Dearborn, MI 48120 (AK Steel)
4001 Miller Rd. Dearborn, MI 48120 (Severstal Dearborn)

6. Employer representative to contact

Mark GaDaul, Labor Relations

7. Type of establishment (factory, mine, wholesaler, etc.)

factory

8. Identify principal product or service

Steel melting

9. Number of workers employed

Over 1000

10. Full name of party filing charge

(b) (6), (b) (7)(C)

11a. Tel. No.

(b) (6), (b) (7)(C)

b. Cell No.

c. Fax No.

d. e-Mail

11. Address of party filing charge (street, city, state and ZIP code.)

(b) (6), (b) (7)(C)

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By

(b) (6), (b) (7)(C) (signature of representative or person making charge)

(b) (6), (b) (7)(C) an Individual

(Print/type name and title or office, if any)

Tel. No.

Cell No.

(b) (6), (b) (7)(C)

Fax No.

e-Mail

(b) (6), (b) (7)(C)

Address

(b) (6), (b) (7)(C)

(date) 9/5/18

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case 07-CB-226925

Date Filed
9/7/18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name LOCAL 3000 UAW		b. Union Representative to contact STEVE GONZALEZ	
c. Address (Street, city, state, and ZIP code) 22693 VAN HORN RD. WOODHAVEN, MI 48183		d. Tel. No. 734-692-3490	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) (b) (6), (b) (7)(C) 18 the Union failed to And Refused to represent me by way of And refusing to write a grievance for me.			
3. Name of Employer Ford Motor Co. #1 International Dr. Flatrock MI. 48134		4a. Tel. No. 734-782-7800	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) #1 International Dr Flatrock MI. 48134		6. Employer representative to contact SANDRA GRAHAM HR. REP.	
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service CARS (Autos)	9. Number of workers employed 1,000 +	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION (b) (6), (b) (7)(C) I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (Print/type name and title or office, if any) (b) (6), (b) (7)(C) Address (b) (6), (b) (7)(C) Date 9-7-18			
		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No. (b) (6), (b) (7)(C)	
		e-mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 07-CB-226965	Date Filed 9-4-2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 869, UAW		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 22800 Mound Rd. Warren, MI 48091		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) For the past 6 months, the Union has failed to properly represent me regarding a grievance filed over a 30 day suspension I received.			
3. Name of Employer FCA LLC US		4a. Tel. No. 586-497-3605	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 22800 Mound Rd. Warren, MI 48091		6. Employer representative to contact Erika Voltattorni, Labor Relations	
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Automobiles		9. Number of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) _____ (Print/type name and title or office, if any)			Tel. No. (b) (6), (b) (7)(C)
			Cell No. (b) (6), (b) (7)(C)
			Fax No.
Address (b) (6), (b) (7)(C)			e-mail
Date 9-4-18			


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PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
07-CB-227000	9-10-2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union of Operating Engineers Local Union No. 324		b. Union Representative to contact Douglas Stockwell	
c. Address (Street, city, state, and ZIP code) 500 Hulet Drive Bloomfield Township, MI 48302		d. Tel. No. (248)451-0324	e. Cell No.
		f. Fax No. (248)454-1766	
		g. e-mail dstockwell@iuoe324.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the Union has restrained and coerced employees in the exercise of the rights guaranteed to them by Section 7 of the National Labor Relations Act. MITA requests temporary injunctive relief pursuant to 10(j).			
3. Name of Employer Michigan Infrastructure & Transportation Association		4a. Tel. No. (517)347-8336	b. Cell No.
		c. Fax No. (517)347-8344	
		d. e-mail mikenystrom@thinkmita.org	
5. Location of plant involved (street, city, state and ZIP code) 2937 Atrium Dr., Suite 100 Okemos, MI 48864		6. Employer representative to contact Stuart Buttrick, Counsel	
7. Type of establishment (factory, mine, wholesaler, etc.) Trade Association	8. Identify principal product or service Member Services		9. Number of workers employed
10. Full name of party filing charge Michigan Infrastructure & Transportation Association			
11. Address of party filing charge (street, city, state and ZIP code) 2937 Atrium Dr., Suite 100 Okemos, MI 48864		11a. Tel. No. (517)347-8336	b. Cell No.
		c. Fax No. (517)347-8344	
		d. e-mail mikenystrom@thinkmita.org	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge)		Tel. No. (317)237-0300	
		Cell No.	
		Fax No. (317)237-1000	
		e-mail stuart.buttrick@faegrebd.com	
Address 300 N. Meridian St., Suite 2700, Indianapolis, IN 46204		Date Sep 7, 2018	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 07-CB-227020	Date Filed 9-7-2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name INTERNATIONAL UAW & LOCAL 3000 UAW		b. Union Representative to contact STEVE GONZALEZ <i>Local 3000, President</i>	
c. Address (Street, city, state, and ZIP code) 8000 E. JEFFERSON DETROIT MI 48214 313 926-5000		d. Tel. No. 734 692-3490	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) 8(a)(5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) BAD FAITH SURFACE BARGAINING, THE LOCAL 3000 HAS NOT COLLECTIVELY BARGAINED FOR THE UNION BODY LOCAL CONTRACT SINCE 2015.			
3. Name of Employer FORD MOTOR COMPANY		4a. Tel. No. 734 782-7685	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) FIATROCK ASSEMBLY PLANT		6. Employer representative to contact NATALIE GRYSKO <i>LABOR RELATIONS</i>	
7. Type of establishment (factory, mine, wholesaler, etc.) FACTORY	8. Identify principal product or service AUTOMOBILE	9. Number of workers employed 1000+	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) true to the best of my knowledge and belief. (b) (6), (b) (7)(C) Individ. (Signature of representative of person making charge) (Print type name and title of office, if any) Address (b) (6), (b) (7)(C) Date 9-7-18 (b) (6), (b) (7)(C)			
		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-mail (b) (6), (b) (7)(C)	

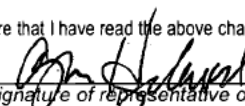
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PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 07-CB-227046	Date Filed 9/10/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 600, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW), AFL-CIO		b. Union Representative to contact Bernie Rickie, President Local 600	
c. Address (Street, city, state, and ZIP code) 1) 10550 Dix Avenue, Dearborn, MI 48120		d. Tel. No. 313-842-5350	e. Cell No.
		f. Fax No.	g. e-Mail afreer@uaw600.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (2) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the past six months, Local 600, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW), AFL-CIO ("UAW Local 600") has unlawfully utilized a dues deduction authorization form which is facially unlawful and unlawful as applied against (b) (6), (b) (7)(C) and a class of similarly situated discriminatees. This form is unlawful because it requires employees to send a revocation by registered mail and is contained in an unlawful multi-purpose deduction authorization document. UAW Local 600 has accepted dues deducted from (b) (6), (b) (7)(C) and other employees' wages pursuant to that unlawful dues deduction authorization.</p> <p>These and related acts and omissions violate the National Labor Relations Act and threaten, restrain, and discriminate against Charging Party and similarly situated employees in the exercise of their Section 7 right to refrain from collective activity and violate the duty of fair representation UAW Local 600 owes to members and non-members alike.</p>			
3. Name of Employer Ford Motor Company		4a. Tel. No. 313-621-4700	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 3001 Miller Road Dearborn, MI 48120		6. Employer representative to contact Labor Relations	
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service F-150 Truck	9. Number of workers employed 3,859	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By  Alyssa Hazelwood, Staff Attorney (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No. 703-321-8510	
		Cell No.	
		Fax No. 703-321-9319	
c/o National Right to Work Legal Defense Foundation, Inc. Address 8001 Braddock Road, Suite 600, Springfield, VA 22160 (date) 9/3/18		e-Mail akh@nrtw.org	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)


PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
07-CB-227092	September 10, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Food & Commercial Workers Local 951		b. Union Representative to contact John Cakmakci, UFCW 951 Local President	
c. Address (Street, city, state, and ZIP code) 3270 Evergreen Drive NE, Grand Rapids, Michigan 49525		d. Tel. No. 1-800-999-0951	e. Cell No. N/A
		f. Fax No. 1-616-447-1000	g. e-Mail info@ufcwlocal951.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1) and (2) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) UFCW Local 951 ("Union") is causing Rite Aid ("Employer") to deduct and remit to the Union, as a condition of employment, Union dues or fees from the wages of the Charging Party and potentially other nonmembers who do not lawfully owe membership dues or agency fees to the Union. By this and related actions, the Union is restraining and coercing employees in the exercise of their Section 7 right to refrain from joining or assisting a labor organization; is accepting financial support from an employer; and is causing and attempting to cause an employer to discriminate against employees in violation of Section 8(a)(3) of the Act. Relief for all similarly situated employees is requested.			
3. Name of Employer Rite Aid		4a. Tel. No. 269-651-7818	b. Cell No. N/A
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 102 N. Centerville Rd., Sturgis, MI 49091		6. Employer representative to contact Margie King, Store Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Pharmacy	8. Identify principal product or service Pharmacy	9. Number of workers employed 12	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By  William Messenger, Attorney for C (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No. 703-321-8510	
		Cell No. 703-321-8510	
		Fax No. 703-321-9319	
Address 8001 Braddock Rd. Suite 600, Springfield, VA 22160		e-Mail wlm@nrtw.org	
(date) 09/05/2018			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 07-CB-227140	Date Filed Sept 10, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Local 3000, International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW)	b. Union Representative to contact Carlos Salcido, 2nd Vice President	
c. Address (Street, city, state, and ZIP code) 22893 Van Horn Rd., Woodhaven, MI 48183	d. Tel. No. (734) 692-3490	e. Cell No.
	f. Fax No. (734) 692-3496	g. e-Mail secondvp@uaw3000.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

In the past six months, the above labor organization has failed and refused to represent me by not filing grievances on my behalf relating to my (b) (6), (b) (7)(C) for arbitrary, capricious and bad faith reasons.

3. Name of Employer Ford Motor Company, Flat Rock Assembly Plant	4a. Tel. No. (734) 782-7617	b. Cell No.
	c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1 International Drive, Flat Rock, MI 48134	6. Employer representative to contact Nicole	
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Automobile manufacturing	9. Number of workers employed over 4,000
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		

12. DECLARATION

I declare (b) (6), (b) (7)(C) read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) an Individual
(Signature of representative (b) (6), (b) (7)(C) person (b) (6), (b) (7)(C) Print/type name and title or office, if any)

(b) (6), (b) (7)(C)

Address (date) 09/10/18

Tel. No.
Cell No. (b) (6), (b) (7)(C)
Fax No.
e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 10000, 2/1/06. This information may be disseminated to other federal agencies for their official use only. Release of this information to the public is prohibited unless the information is in the public interest.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		07-CB-227259	September 12, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 7, International Association of Sheet Metal, Air, Rail and Transportation Workers, AFL-CIO		b. Union Representative to Contact Dave Rutz Business Representative	
c. Address 918 Benjamin Ave NE, Grand Rapids, MI 49503-1312		d. Tel. No. (616)458-2313	e.e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No. (616)458-2319	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding (b) (6) discharge for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer TGW Systems, Inc.		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail scott.hillard@tgw-group.com
5. Location of Plant involved (street, city, state, and ZIP code) 6870 Grand Haven Rd, Norton Shores, MI 49456-9652		6. Employer representative to contact Scott Hillard	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Conveyor's		9. Number of Workers employed 120
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (signature of representative of person making charge)		(b) (6), (b) (7)(C) Printtype name and title or office, if any	Tel No.
Address: (b) (6), (b) (7)(C)		Date: 9.08.18	Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS**

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

Date Filed

07-CB-227419

September 12, 2018

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a.

Local 70, BCTGM, AFL-CIO

b. Union Representative to contact

Orin Holder

c. Telephone No.

616-243-7383

Fax No.

d. Address (Street, city, state and ZIP code)

158 36th Street SE
Grand Rapids, MI 49548

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section

8(b), subsection(s) (list subsections): (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the previous six months, the above-named labor organization has restrained and coerced (b) (6), (b) (7)(C) in the exercise of (b) (6), (b) (7) Section 7 rights by refusing to file a grievance for arbitrary or discriminatory reasons or in bad faith.

3. Name of Employer

Kellogg

4. Telephone

616-247-4841

Fax No.

5. Location of plant involved (street, city, state and ZIP code)

310 28th Street, SE, Grand Rapids, MI 49548-1106

6. Employer representative to contact

Theresa Mullins

7. Type of establishment (factory, mine, wholesaler, etc.)

Food Processing Plant

8. Identify principal product or service

Pastries and Breakfast
Foods

9. Number of workers employed

Approx 500

(b) (6), (b) (7)(C) an Individual

11. Address of party filing charge (street, city, state and ZIP code)

(b) (6), (b) (7)(C)

12. Telephone No.

(b) (6), (b) (7)(C)

Fax No./Email

* 13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(Signature or representative of person making charge)

(Print/type name and title or office, if any)

Address

(street, city, state and ZIP code)

Fax No.

9-7-2018

Date

(b) (6), (b) (7)(C)

Telephone No.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
07-CB-227472	9-17-2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 869, International Union, (UAW) and International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW), AFL-CIO		b. Union Representative to contact Local 869, Romaine McKinney III, Pres. Int'l Union, Jeff Jarema, Int'l Rep.	
c. Address (Street, city, state, and ZIP code) Local 869, 24257 Mound Road, Warren, MI 48091 (586) 755-3300 Int'l Union, 8000 E. Jefferson Ave., Detroit, MI 48214 (313) 926-5000		d. Tel. No.	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On about (b) (6), (b) (7)(C), 2018, the Local Union withdrew my discharge grievance and on about (b) (6), (b) (7)(C) 2018, the International Union denied my discharge grievance appeal for arbitrary, capricious and bad faith reasons.			
3. Name of Employer FCA US LLC		4a. Tel. No. (586) 497-3605	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 22800 Mound Road, Warren, MI 48091			6. Employer representative to contact
7. Type of establishment (factory, mine, wholesaler, etc.) factory	8. Identify principal product or service Automobile mfg.	9. Number of workers employed over 1000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) An Individual (signature of representative or person making charge) (Print/type name and title or office, if any) (b) (6), (b) (7)(C) Address (date) 9-17-18		Tel. No. Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

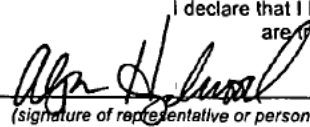
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 07-CB-227560	Date Filed 9/18/18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Communications Workers of America Local 4009		b. Union Representative to contact James Simons, EVP	
c. Address (Street, city, state, and ZIP code) 17233 West Ten Mile Road Southfield, MI 48075		d. Tel. No. 248-559-4545	e. Cell No.
		f. Fax No. 248-559-9510	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See Attachment A.			
3. Name of Employer AT&T Services, Inc.		4a. Tel. No. 214-906-7722	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 23500 Northwestern Hwy. Southfield, MI 48075		6. Employer representative to contact Cindy Swearingen	
7. Type of establishment (factory, mine, wholesaler, etc.) office		8. Identify principal product or service Telecommunications	
		9. Number of workers employed 3	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No.
		c. Fax No.	
		d. e-mail	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (Signature of representative or person making charge) Alyssa Hazelwood, Staff Attorney (Print/type name and title or office, if any) c/o National Right to Work Legal Defense Foundation, Inc Address 8001 Braddock Road, Suite 600, Springfield, VA 22160		Tel. No. 703-321-8510	
		Cell No.	
		Fax No. 703-321-9319	
		e-mail akh@nrtw.org	
Date 9/14/18			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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Attachment A

1. Charging Party (b) (6), (b) (7)(C) ("Charging Party") is employed by AT&T Services, Inc. ("Employer"), and is exclusively represented by Communications Workers of America Local 4009 and its affiliates.
2. Charging Party signed (b) (6), (b) (7)(C) checkoff on (b) (6), (b) (7)(C).
3. On or about June 14, 2018, Charging Party sent a letter to the Union and the Employer resigning from the Union and revoking (b) (6), (b) (7)(C) dues checkoff authorization ("checkoff").
4. At the time Charging Party sent (b) (6), (b) (7)(C) resignation and checkoff revocation letter, Employer and Union did not have a current collective bargaining agreement in effect.
5. In a letter dated June 21, 2018, the Union accepted Charging Party's resignation. That letter did not explicitly reject Charging Party's checkoff revocation, but stated that (b) (6), (b) (7)(C) checkoff contained "requirements for revocation."
6. The Union continues to accept dues unlawfully deducted from Charging Party's wages.
7. Charging Party revoked (b) (6), (b) (7)(C) checkoff during a contractual hiatus, which, pursuant to the plain terms of Section 302(c)(4) and NLRA Section 8, should be considered a valid revocation, as it was "beyond the termination date of the applicable agreement." Thus, the Union's continued acceptance of dues pursuant to (b) (6), (b) (7)(C) revoked checkoff is unlawful.
8. Moreover, in order for dues deductions to continue after a valid resignation, the checkoff authorization language must "clearly set[] forth an obligation to pay dues even in the absence of union membership." *IBEW Local No. 2099 (Lockheed Space Operations Co.)*, 302 NLRB 322, 329 (1991).
9. Charging Party's checkoff authorization does not set forth an obligation to pay the Union in the absence of union membership. In fact, Charging Party's checkoff does not indicate that the Union is to receive any remittance at all. Rather, it merely states that AT&T can deduct an amount from (b) (6), (b) (7)(C) wages. It does not authorize the remittance of these deductions to the Union or an assignment of these wages to the Union and therefore cannot be an independent source of an obligation to pay the Union irrespective of membership. Therefore, the Union's continued acceptance of dues from Charging Party's wages is unlawful.
10. The passage of Michigan's Right to Work Law is a changed circumstance akin to the deauthorization in *Penn Cork & Closures, Inc.*, 156 NLRB 411 (1965). Charging Party

signed (b) (5), (b) (7)(C) checkoff in (b) (5), (b) (7)(C) well before the law's effective date of March 28, 2013. At the time (b) (5), (b) (7)(C) signed it (b) (5), (b) (7)(C) choice was either to pay the Union dues as a member, or fees in lieu thereof as a non-member. Now, based on changes in current law, (b) (5), (b) (7)(C) choice is to pay the Union dues as a member, or nothing as a non-member. "In these circumstances it would be unreasonable to infer that [Charging Party] authorized the checkoff would have done so apart from the existence of the union-security provision and the necessity of paying dues, or to infer that [Charging Party] would . . . wish to continue [her] checkoff authorization even after the union-security provision was inoperative." *Id.* at 414. Thus, based on this changed circumstance, Charging Party's checkoff should be deemed revoked at the time (b) (5), (b) (7)(C) resigned and revoked (b) (5), (b) (7)(C) checkoff, and the Union's acceptance of dues deducted from (b) (5), (b) (7)(C) wages after (b) (5), (b) (7)(C) valid revocation is unlawful.

11. Charging Party's checkoff unlawfully requires that any revocation be sent by certified mail.

These, and other related acts and omissions, violate the National Labor Relations Act, and threaten, restrain, and discriminate against Charging Party and similarly situated employees in the exercise of their Section 7 right to refrain from collective activity and violate the duty of fair representation that the Union owes to all members and non-members alike.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 07-CB-227633	Date Filed 9-19-2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Uaw local 140		b. Union Representative to contact (b) (6), (b) (7)(C) Title: [REDACTED]	
c. Address (Street, city, state, and ZIP code) 23345 pinewood st MI Warren 48091-_____		d. Tel. No. (586) 756-9300	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (3), (2) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer FCA Chrysler warren trucks assembly plant		4a. Tel. No. (586) 497-3080	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 21500 Mound Rd MI Warren 48091-2992		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Auto & Truck Manufacturers	8. Identify principal product or service	9. Number of workers employed 2000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) [REDACTED]			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 09/19/2018 15:25:36		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
AMEDNED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		07-CB-227687	9-25-2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 223 UWUA		b. Union Representative to Contact William Dyer Chairman Local 223	
c. Address 6400 N Dixie Hwy, Newport, MI 48166-9726		d. Tel. No. (734)586-4249	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since early September 2018, the Union has refused to recanvas the employees for their starting times despite the Union's learning about a shift premium for one of the starting times after the initial canvas of employees. In doing so, the Union has not met its duty of fair representation.</p>			
3. Name of Employer. DTE Energy		4a. Tel. No. (734)586-5235	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 6400 N Dixie Highway, Newport, MI 48166-9726		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Nuclear plant	8. Principal product or service energy		9. Number of Workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C) Print/type name and title or office, if any	(b) (6), (b) (7)(C) Cell No.
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
07-CB-227707	9/19/18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local #299		b. Union Representative to contact Don Moran	
c. Address (Street, city, state, and ZIP code) 2741 Trumbull Avenue Detroit, MI 48216		d. Tel. No. 313 965-8450	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the six months preceding the filing of this charge, the above-named labor organization, by its officers, agents, and representatives, has restrained and coerced employees in the rights guaranteed by Section 7 of the Act by refusing to provide a requested copy of the collective-bargaining agreement, constitution, and bylaws, by failing to file a grievance for (b) (6), (b) (7)(C) and by failing to keep (b) (6), (b) (7)(C) informed of the status of (b) (6), (b) (7)(C) request for a grievance.			
3. Name of Employer DHL		4a. Tel. No. 734 895-4000	b. Cell No.
		d. e-mail	c. Fax No.
5. Location of plant involved (street, city, state and ZIP code) 6340 Middlebelt Rd. Romulus, MI 48174		6. Employer representative to contact Dustin Rowland	
7. Type of establishment (factory, mine, wholesaler, etc.) Courier	8. Identify principal product or service		9. Number of workers employed 10
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		d. e-mail (b) (6), (b) (7)(C)	c. Fax No.
12. DECLARATION (b) (6), (b) (7)(C) I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person filing charge) (Print type name and title or office, if any)		Tel. No.	
		Cell No.	
		Fax No.	
Address (b) (6), (b) (7)(C)		e-mail	
		Date 9-19-18	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

DO NOT WRITE IN THIS SPACE

9-19-2018

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

Address

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ate X 9-19-2018

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 07-CB-227798	Date filed September 21, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 337, International Brotherhood of Teamsters (IBT)		b. Union Representative to Contact Tony Reisdorf, Executive Board	
c. Address 2801 Trumbull Avenue, Detroit, MI 48213		d. Tel. No. (313)965-9833	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A), (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months preceding the filing of this charge, the above-named labor organization, by its officers, representatives and agents, has restrained and coerced employees in the exercise of rights under Section 7 of the Act by, among other acts, refusing to process the grievances of (b) (6), (b) (7)(C) and by causing the Employer to discriminate against (b) (6), (b) (7)(C) in violation of Section 8(a)(3).			
3. Name of Employer Pepsico, Inc.		4a. Tel. No. 313 833 8333	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1555 Mack Avenue, Detroit, MI 48207		6. Employer representative to contact Chelsea Turner, Human Resources	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Beverages		9. Number of Workers employed 300
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel. No.	
(Signature of representative or person making charge)		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	
		Date: 9-21-18	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE

Case

07-CB-228053

Date Filed

9-24-2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name UNITE HERE, Local 24	b. Union Representative to contact Wanda Dukes
c. Address (Street, city, state, and ZIP code) 300 River Place Drive Detroit, MI 48207	d. Tel. No. (313) 259-8485
	e. Cell No.
	f. Fax No.
	g. e-mail

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2018, my Union has violated its duty of fair fair representation by failing and refusing to file my seniority grievance with respect to the Employer's refusal to assign me to a (b) (6), (b) (7)(C) position for reasons that are arbitrary, capricious, and in bad faith.

3. Name of Employer Centerplate	4a. Tel. No. (813) 567-9105	b. Cell No.	c. Fax No.
	d. e-mail		

5. Location of plant involved (street, city, state and ZIP code) 1 Washington Blvd. Detroit, MI 48226	6. Employer representative to contact Jason Hoguard, Regional Manager
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7. Type of establishment (factory, mine, wholesaler, etc.) Hospitality	8. Identify principal product or service Provider of food and beverage	9. Number of workers employed About 100 plus
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10. Full name of party filing charge

(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
	d. e-mail (b) (6), (b) (7)(C)		

(b) (6), (b) (7)(C) I declare that I have read the charge and that the statements are true to the best of my knowledge and belief. An Individual (b) (6), (b) (7)(C) Signature of representative (b) (6), (b) (7)(C) Print/type name and title or office, if any	Tel. No.
	Cell No. (b) (6), (b) (7)(C)
	Fax No.
Address (b) (6), (b) (7)(C)	e-mail (b) (6), (b) (7)(C)
Date 9-24-18	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		07-CB-228117	9-26-2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 600, International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW), AFL-CIO		b. Union Representative to Contact Anthony Richards	
c. Address 10559 Dix, Dearborn, MI 48120-1581		d. Tel. No. (313)842-5350	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (2), 1(a), of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
On or around (b) (6), (b) (7)(C) Union (b) (6), (b) (7)(C) threatened that if I disrespected (b) (6), (b) (7)(C) that (b) (6), (b) (7)(C) would cause the Employer to discharge me.			
On or around (b) (6), (b) (7)(C) the Union, through its agent (b) (6), (b) (7)(C), caused the Employer to discharge me.			
3. Name of Employer Comprehensive Logistics LLC		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 6000 Wyoming Avenue, Detroit, MI 48210-1876		6. Employer representative to contact Josh Morris	
7. Type of Establishment (factory, mine, wholesaler) Warehouse	8. Principal product or service Warehousing of parts		9. Number of Workers employed 2000
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
B. (b) (6), (b) (7)(C)		Tel No.	
(S. (b) (6), (b) (7)(C) ge)		(b) (6), (b) (7)(C)	
		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 9/26/18	Fax No.
			e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 07-CB-228120	Date Filed 9-25-2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UAW Local 155		b. Union Representative to contact Dwana King, President	
c. Address (Street, city, state, and ZIP code) 7420 Murthum Avenue, Warren, MI 48092		d. Tel. No. 586 264 5780	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the six months preceding the filing of this charge, the above-named labor organization, by its officers, agents, and representatives, has restrained and coerced employees in the rights guaranteed by Section 7 of the Act by refusing to represent (b) (6), (b) (7)(C).			
3. Name of Employer Integrated Manufacturing Assembly		4a. Tel. No. 313 586 2314	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 6501 E. Nevada, Detroit, Michigan 48234-2833		6. Employer representative to contact Che Sims, HR Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Automotive components		9. Number of workers employed 300
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION (b) (6), (b) (7)(C) have read the above charge and that the statements true to the best of my knowledge and belief. (b) (6), (b) (7)(C) an Individual (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No.	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address (b) (6), (b) (7)(C)		Date 9/25/2017 e-mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case	07-CB-228124	Date Filed	9-25-2018
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INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Local 155, International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW)	b. Union Representative to contact Dwanna King, President	
c. Address (Street, city, state, and ZIP code) 7420 Murthum, Warren, MI 48092	d. Tel. No. (586)264-5780	e. Cell No.
	f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

In the past six months the Union has breached its duty to fairly represent me by not filing or processing a grievance on my behalf relating to my attendance, for arbitrary, capricious and/or bad faith reasons.

3. Name of Employer Tower Automotive Operations, LLC	4a. Tel. No. (586)840-3823	b. Cell No.
	c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 44850 N. Groesbeck, Clinton Township, MI 48036	6. Employer representative to contact Kim Madaus	
7. Type of establishment (factory, mine, wholesaler, etc.) factory	8. Identify principal product or service autoparts manufacturer	9. Number of workers employed about 300
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
	c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) An Individual
(b) (6), (b) (7)(C) (ve or person making charge) (Print/type name and title or office, if any)

Tel. No.
Cell No. (b) (6), (b) (7)(C)
Fax No.
e-Mail (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Address

(date) 9-25-18

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	07-CB-228452
Date Filed	9-28-2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter carrier (NALC)		b. Union Representative to contact Mike Hendzen	
c. Address (Street, city, state, and ZIP code) 28401 Mound Rd Warren, MI - 48090		d. Tel. No.	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The union is failed to represent me and filed grievances for me for arbitrary reasons.			
3. Name of Employer U.S.P.S		4a. Tel. No. 586 576 8977	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 28401 Mound Rd Warren, MI - 48090		6. Employer representative to contact Dennis Kennady	
7. Type of establishment (factory, mine, wholesaler, etc.) Mail Processing	8. Identify principal product or service Mail delivery	9. Number of workers employed 200+	
10. Full name of (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) are true to the best of my knowledge and belief. (signature of representative or person making charge) (b) (6), (b) (7)(C) (Print/type name and title or office, if any)		Tel. No.	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address (b) (6), (b) (7)(C)		Date 9/28/18	
		e-mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 07-CC-226994	Date Filed 9-10-2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union of Operating Engineers Local Union No. 324		b. Union Representative to contact Douglas Stockwell	
c. Address (Street, city, state, and ZIP code) 500 Hulet Drive Bloomfield Township, MI 48302		d. Tel. No. (248)451-0324	e. Cell No.
		f. Fax No. (248)454-1766	
		g. e-mail dstockwell@iuoe324.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (4)(ii)(B) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the Union has threatened, coerced, and restrained MITA with an object to force or require MITA member contractors to cease doing business with MITA and to recognize and bargain with the Union as the representative of their employees. MITA requests temporary injunctive relief pursuant to 10(j) and/or 10(l).			
3. Name of Employer Michigan Infrastructure & Transportation Association		4a. Tel. No. (517)347-8336	b. Cell No.
		c. Fax No. (517)347-8344	
		d. e-mail mikenystrom@thinkmita.org	
5. Location of plant involved (street, city, state and ZIP code) 2937 Atrium Dr., Suite 100 Okemos, MI 48864		6. Employer representative to contact Stuart Buttrick, Counsel	
7. Type of establishment (factory, mine, wholesaler, etc.) Trade Association	8. Identify principal product or service Member Services		9. Number of workers employed
10. Full name of party filing charge Michigan Infrastructure & Transportation Association			
11. Address of party filing charge (street, city, state and ZIP code) 2937 Atrium Dr., Suite 100 Okemos, MI 48864		11a. Tel. No. (517)347-8336	b. Cell No.
		c. Fax No. (517)347-8344	
		d. e-mail mikenystrom@thinkmita.org	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. Stuart Buttrick, Counsel		Tel. No. (317)237-0300	
(signature of representative or person making charge)		Cell No.	
(Print/type name and title or office, if any)		Fax No. (317)237-1000	
Address 300 N. Meridian St., Suite 2700, Indianapolis, IN 46204		e-mail stuart.buttrick@faegrebd.com	
Date Sep 7, 2018			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

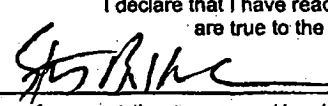
07-CC-228255

Date Filed

9/28/18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Union of Operating Engineers Local Union No. 324		b. Union Representative to contact Douglas Stockwell	
c. Address (Street, city, state, and ZIP code) 500 Hulet Drive Bloomfield Township, MI 48302		d. Tel. No. (248)451-0324	e. Cell No.
		f. Fax No. (248)454-1766	
		g. e-mail dstockwell@iuoe324.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (4)(i) and (ii)(B) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the Union has threatened, coerced, and restrained MITA member contractors, and induced and encouraged their employees to refuse to perform services, with an object to force or require MITA member contractors to cease doing business with MITA. MITA requests temporary injunctive relief pursuant to 10(j) and/or 10(l).			
3. Name of Employer Michigan Infrastructure & Transportation Association		4a. Tel. No. (517)347-8336	b. Cell No.
		c. Fax No. (517)347-8344	
		d. e-mail mikenystrom@thinkmita.org	
5. Location of plant involved (street, city, state and ZIP code) 2937 Atrium Dr., Suite 100 Okemos, MI 48864		6. Employer representative to contact Stuart Buttrick, Counsel	
7. Type of establishment (factory, mine, wholesaler, etc.) Trade Association	8. Identify principal product or service Member Services		9. Number of workers employed
10. Full name of party filing charge Michigan Infrastructure & Transportation Association			
11. Address of party filing charge (street, city, state and ZIP code) 2937 Atrium Dr., Suite 100 Okemos, MI 48864		11a. Tel. No. (517)347-8336	b. Cell No.
		c. Fax No. (517)347-8344	
		d. e-mail mikenystrom@thinkmita.org	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge) Stuart Buttrick, Counsel (Print/type name and title or office, if any)		Tel. No. (317)237-0300	
		Cell No.	
		Fax No. (317)237-1000	
		e-mail stuart.buttrick@faegrebd.com	
Address 300 N. Meridian St., Suite 2700, Indianapolis, IN 46204		Date Sep 27, 2018	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.