UNITED STATES OF AMERICA				O NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD			Qase		Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS			16-CB-2542		1-6-2020
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	18 NLR	B Regional Dir	ector of the regi	on in whic	ch the alleged unfair labor practice
1. LABOR ORGANIZATION	ORITS	AGENTS AGAI	NST WHICH CHAP	içe is bri	DUGHT
a. Name National Association of Letter Carriers, Brand	sh 386	7	b Union Penna (b) (6), (b)	(7)(C)	o Contact
c. Address 130 S. Munger, Pasadena, TX 77506			d Tol No (b) (6), (b) (7	7)(C)	e.e. Cell No.
			f. Fax No.		g, e-Mail
 h. The above-named labororganization or its agents hav 8(b), subsection (1)(A) of the National Labor Relations meaning of the Act, or are unfair practices affecting co 	Act. an	d these unfeir l	abor practices are	eunfairon	ectices affecting commerce within the
2. Basis of the Charge (set forth a clear and concise state	mento	the facts cons	fituting the alleged	t unfair lab	or practices)
Within the past six months, the above-named	1 labor	rorganizatio	n has <i>r</i> estraine	ed and c	coerced employees in the
exercise of rights protected by Section 7 of the	he Act	by refusing	to process the	grievan	_{ce of} (b) (b), (b) (7)(C)
regarding overtime for arbitrary or discrimination				-	
regarding overtime for distribution of discriminal					
			As Tal Ma	14.0	
3. Name of Employer			4a, Tel.No.	4b. Cel	IND.
United States Postal Service		•	In Frichte	11	4_3
		1	4c. Fax No.	4d. e-N	1811
5. Location of Plant involved (street, city, state, and ZIP c	ode)		6. Employer rep	.L.	e to contact
					ation Manager
6100 Spencer Highway, Pasadena, TX 7750	5		MONCA CO	eman 3	auon wanayo
7. Type of Establishment (factory, mine, wholesaler)	8. Pri	ncipal product	or service	9. Num	ber of Workersemployed
	Ma			20	
Post Office		ш г	11a, Tel, No.	11b. C	
10. Full name of party filing charge			(b) (6), (b) (7)(C)	110. 0	
(b) (6), (b) (7)(C)					
			11c, Fax No.	11d ext	(6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and 2	IP code))			
(b) (6), (b) (7)(C)		-			
	12	DECLARAT	ON		,
				a the bank	of my two wild go and ball of
I declare that I have read the above charge and	that th	e statemente	neren are truë t	Tel No.	
(b) (6), (b) (7)(C)					
By:		(b) (6), (b) (7)(C)	(b) (6	s), (b) (7)(C)
(signature of representative or person making charge)		Print/type nar office, if any		Cell No	
Address			Date:	Fax No	•
Address (b) (6), (b) (7)(C)			 -		
				e-Mail	(6), (b) (7)(C)
				(b)	(b), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1601)

WILLT UL FALSE STATEMENTS ON THIS CHARGE CAN BE FUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assaist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2005). The NLRB will further explain these uses upon request. Disclosure of this information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR AGENTS		16-CB-254283	1/3/2020
INSTRUCTIONS: File an original of this charge with the NLR occurred or is occurring.	B Regional Di	rector of the region in which	h the alleged unfair labor practice
T. LABOR ORGANIZATION OR IT	S AGENTS AGA	INST IMAICH CHAPGE IS BR	DUGHT
a. Name	3 AGENT <u>S A</u> BA	b. Union Representative to	Contact
United Association of Plumbers and Pipefitters Lo	cal 342	Che Timmons	
		Business Manager	
C. Address			· · · · · · · · · · · · · · · · · · ·
		d. Tel. No.	e.e. Cell No.
935 Detroit Avenue, Concord, CA 94581		(925)686-5880	g. e-Mail
		T. Fax NO	g. e-man
h. The above-named labor organization or its agents have enga	ged in and are	engaging in unfair labor pract	ices within the meaning of section
8(b),(1)(A) of the National Labor Relations Act, and these unit	air labor practic	es are unfair practices affecti	ng commerce within the meaning of
the Act, or are unfair practices affecting commerce within the	meaning of the	Act and the Postal Reorgan	zenon Act.
2. Basis of the Charge (set forth a clear and concise statement of Since about (D)(6), (b) (7)(C) he above-named labor of	or the rects cons	account of the aneged untain tabl	
Since about the showen amed labor of	organization	has restrained and coel	(b) (6) (b) (7) (C)
exercise of rights protected by Section 7 of the Ac	t by refusing	to process the grievan	ce of egarding
reprimand and termination grievance for arbitrary	or discrimina	tory reasons or in bad i	faith.
3. Name of Employer (D)(6)(0)	7)(C)	An Tel No	4b. Cell No.
Madison Industrial SERVICES TEAM		40. Tel. NO. (713-568-2600)	+b. 02# 100.
		4c. Fax No.	4d. e-Mail
		-u. 1 ux 110,	
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative	to contact > ELDER total
4040 Red Bluff Road, Pasadena, TX 7750	3	Cliff Erliken General	Foreman
	rincipal product		8. Number of Workers employed
	il and Gas		300
10. Full name of party filing charge (b)(6),(b)(7)(C)		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c		(b) (6), (b) (7)(C)	1
			did a Mail
		11c. Fax No.	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP cod	(1)		
(b) (6), (b) (7)(C)	•,		
	2. DECLARAT		
-			
I declare that I have read the above charge and that t	he statements	therein are true to the best	of my knowledge and bellef.
	1		Tel No.
(b) (6), (b) (7)(C)	l		
By:	(b) (6), (b) $(7)(C)$	(b) (6), (b) (7)(C)
(signature of representative or person making charge)		ne and title or office, if any	
(agneture of representative or person making charge)	i shinetype nan	no eno une or onitoer ir any.	
Address		Date:	Fax No.
(b) (6), (b) (7)(C)		(1-3-20)	
		(1-5-20)	e-Mall (b) (6), (b) (7)(C)
			(b) (6), (b) (7)(C)

WILLFUL PALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfuir labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Rog. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information will cause the NLRB to decline to invoke its processes.

	DO NOT WRITE IN THIS	SPACE
Case		Date Fi
	16-CB-254237	Date Fi 1-6

Date Filed 1-6-2020

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

n. Name	R TIS AGENTS A	GAINST WHICH CHAR			to contact
			b. Union Rep		
SEIU, Texas			KICATOO	IMACTI	nez, Organizer
Address (Street, city, state, and ZIP code)			d. Tel. No.		e. Cell No.
4299 San Felipe St., Suite 200				4.1138	832.493.2669
Houston, Tx 77027			f. Fax. No.		-
rouston, ix thout			713.5	14.00	08
			g. e-mail	~	• · · · ·
. The above-named labor organization has engaged in and is e	pragaina in unfair	labor practices within th			seiutx.or
(1)(A) practices are practices affecting commerce within the meaning the Act and the Postal Reorganization Act.		of the Natio	onal Labor Rela	tions Act, a	nd these unfair labor
within the past six months, the				_	•
the Act by returing to file a					
(b) (6), (b) (7)(C)(b) (6), (b) (7)(C) because of arbi	thery, dis	scriminetory,	or bud	l feit	h reasons.
	-	• • •			
Name of Employer		4a Tel No	h Cell No		c Fax No
		4a. Tel. No. 822 919 2017	b. Cell No. วิศา 791	4751	c. Fax No.
ISS Facility Services		4a. Tel. No. 832. 919. 3922 d. e-mail		.4256	c. Fax No.
		832.919.3922		.4256	c. Fax No.
B. Name of Employer ISS Facility Services 5. Location of plant involved (street, city, state and ZIP code)		832.919.3922			
ISS Facility Services		832.919.3922	291.38L	epresentati	ve to contact
155 Facility Services		832.919.3922	291.38L	epresentati	
155 Facility Services 5. Location of plant involved (street, city, state and ZIP code) 1801 Smith St., Harston, TX 77	1002	832. 919. 3922 d. e-mail	291.386 GEmployer Diane	epresentati	ve to contact <u>Son</u> <u>D</u> istrict
ISS Facility Services 5. Location of plant involved (street, city, state and ZIP code) 1801 Smith St., Haston, TX 77 7. Type of establishment (factory, mine, wholesaler, etc.)	۲۰۰۶ 8. Identify pri	832. 919. 3922 d. e-mail	291.386 GEmployer Diane	epresentati	ve to contact Son <u>D</u> istrict
ISS Facility Services 5. Location of plant involved (street, city, state and ZIP code) 1801 Smith St., Hasson, TX 77 7. Type of establishment (factory, mine, wholesaler, etc.) Maintanana Services	1002	832. 919. 3922 d. e-mail	291.386 GEmployer Diane	epresentati	ve to contact <u>Son</u> <u>D</u> istrict
ISS Facility Services 5. Location of plant involved (street, city, state and ZIP code) 1801 Smith St., Haston, TX 77 7. Type of establishment (factory, mine, wholesaler, etc.)	۲۰۰۶ 8. Identify pri	832. 919. 3922 d. e-mail	291.386 GEmployer Diane	epresentati	ve to contact Son <u>D</u> istrict
ISS Facility Services 5. Location of plant involved (street, city, state and ZIP code) 1801 Smith St., Hasson, TX 77 7. Type of establishment (factory, mine, wholesaler, etc.) Mintennee Services 10. Internet filing charge	foo2 8. Identify pri	832. 919. 3922 d. e-mail	291.386 Diane	epresentati 2- <u>John</u> 9. Number o +/-	ve to contact <u>Son</u> <u>D</u> istrict I of workers employed 15 c. Fax No.
ISS Facility Services 5. Location of plant involved (street, city, state and ZIP code) 1801 Smith St., Haston, TX 73 7. Type of establishment (factory, mine, wholesaler, etc.) Maintanna Scrvices 10. (5)(6), (6)(7)(C)	foo2 8. Identify pri	832. 919. 3922 d. e-mail incipal product or servic L maintenant 11a. Tel. No.	291.386 Diane	epresentati 2- <u>John</u> 9. Number o +/-	ve to contact <u>Son</u> <u>D</u> istrict I of workers employed 15 c. Fax No.
ISS Facility Services 5. Location of plant involved (street, city, state and ZIP code) 1801 Smith St., Hasson, TX 73 7. Type of establishment (factory, mine, wholesaler, etc.) Maintennee Scruices 10. (5)(6), (6)(7)(C) 11. Address of party filing charge (b) (6), (b) (7)(C) 11. Address of party ming charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) 11. Address of party ming charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	foo2 8. Identify pri	832. 919. 3922 d. e-mail incipal product or servic L maintenant 11a. Tel. No.	291.386 Diane	epresentati 2- <u>John</u> 9. Number o +/-	ve to contact <u>Son</u> <u>D</u> istrict I of workers employed 15 c. Fax No.
ISS Facility Services 5. Location of plant involved (street, city, state and ZIP code) 1801 Smith St., Houston, TX 73 7. Type of establishment (factory, mine, wholesaler, etc.) Maintenance Scrvices 10. (5)(5)(5)(7)(6) party filling charge (b) (6), (b) (7)(C) 11. Address of party ming charge (street, city, state and ZIP code)	foo2 8. Identify pri	832. 919. 3922 d. e-mail incipal product or servic	291.386 Diane	epresentati 2- <u>John</u> 9. Number o +/-	ve to contact <u>Son</u> <u>D</u> istrict I of workers employed 15 c. Fax No.
ISS Facility Services 5. Location of plant involved (street, city, state and ZIP code) 1801 Smith St., Haster, TX 7 7. Type of establishment (factory, mine, wholesaler, etc.) Mintennee Services 0 (5)(6)(0)(0)(2) (b) (6), (b) (7)(C) 1. Address of party filling charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 1. Address of party filling charge (street, city, state and ZIP code) 0 (6)(6)(0)(7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (b) (6), (b) (7)(C) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c)	8. Identify pri	832. 919. 3922 d. e-mail incipal product or servic mainterion 11a. Tel. No. d. e-mail (b) (6), (b)	291.386 Diane	epresentati 2- <u>John</u> 9. Number o +/-	ve to contact <u>Son</u> <u>D</u> istrict I of workers employed 15 c. Fax No.
ISS Facility Services 5. Location of plant involved (street, city, state and ZIP code) 1801 Smith St., Hassin, TX 73 7. Type of establishment (factory, mine, wholesaler, etc.) Maintannae Scruices 10. $(5)(6)$, $(6)(7)(6)$ (b) (6), (b) (7)(6) 11. Address of party ming charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	8. Identify pri Carage	832. 919. 3922 d. e-mail incipal product or servic 2. maintenen 11a. Tel. No. d. e-mail (b) (6), (b) b)(6),(b)(7)(c)	291.386 Employer r Diane Diane b. Cell No. (b) (6), (b) (7)(C)	epresentati D. Number of + /- 	ve to contact <u>Son</u> <u>D</u> istrict I of workers employed 15 c. Fax No.
ISS Facility Services 5. Location of plant involved (street, city, state and ZIP code) 1801 Smith St., Hassen, TX 7 7. Type of establishment (factory, mine, wholesaler, etc.) <u>Maintanance Scruices</u> 10. (5)(6)(7)(6) (2)(6)(6), (b) (7)(C) 11. Address of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (c) (c) (c) (c) 12. DECLARATI I declare that I have read the above char are true to the best of my know	8. Identify pri Carage ION rge and that the s wiedge and belief.	832. 919. 3922 d. e-mail incipal product or servic 11a. Tel. No. d. e-mail (b) (6), (b) b) (6), (b) (7)(C) tatements	291.386 Employer r Diane Diane b. Cell No. (b) (6), (b) (7)(C)	epresentati D. Number of + /- 	ve to contact <u>Son</u> <u>D</u> istrict I of workers employed 15 c. Fax No.
ISS Facility Services 5. Location of plant involved (street, city, state and ZIP code) 1801 Smith St., Hassen, TX 73 7. Type of establishment (factory, mine, wholesaler, etc.) Maintanne Scruies 10. $(57(6), (57(7), (5)))$ (b) (6), (b) (7)(C) 11. Address of party filling charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 11. Address of party filling charge (street, city, state and ZIP code) (b) (c), (b) (7)(C) (b) (c), (b) (c), (c) (c) (c), (c) (7)(C) (b) (6), (b) (7)(C) (c) (c), (b) (7)(C) (c) (c) 12. DECLARATI I declare that I have read the above char are true to the best of my know (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c)	8. Identify pri Charage ION rge and that the s wiedge and belief. ((6), (9) (7)(C)(b) (6), (6), (7)(C)(b) (7)(C)(c) (7)(C)(7)(C)(7)(C)(7)(C)(7)(C)(7)(C)(7)(832. 919. 3922 d. e-mail incipal product or servic 11a. Tel. No. d. e-mail (b) (7)(C) - [dity	291.386 Diane Diane b. Cell No. (b) (6), (b) (7)(C) Cell No.	epresentati D. Number of + / 	ve to contact <u>Son</u> <u>D</u> istrict I of workers employed 15 c. Fax No.
ISS Ficility Services 5. Location of plant involved (street, city, state and ZIP code) 1801 Smith St., Haster, Tx 77 7. Type of establishment (factory, mine, wholesaler, etc.) Mintennee Services 10. (b) (b) (c) (c) (b) (c) (c) 11. Address of party filing charge (b) (b) (c) (c) (c) (c) 11. Address of party filing charge (street, city, state and ZIP code) (b) (c)	8. Identify pri Charage ION rge and that the s wiedge and belief. ((6), (9) (7)(C)(b) (6), (6), (7)(C)(b) (7)(C)(c) (7)(C)(7)(C)(7)(C)(7)(C)(7)(C)(7)(C)(7)(832. 919. 3922 d. e-mail incipal product or servic 11a. Tel. No. d. e-mail (b) (6), (b) b) (6), (b) (7)(C) tatements	291.386 Diane Diane b. Cell No. (b) (6), (b) (7)(C) Cell No.	epresentati D. Number of + /- 	ve to contact <u>Son</u> <u>D</u> istrict I of workers employed 15 c. Fax No.
ISS Facility Services 5. Location of plant involved (street, city, state and ZIP code) 1801 Smith St., Hassen, TX 7 7. Type of establishment (factory, mine, wholesaler, etc.) Maintanne Scruies 10. (5)(6)(7)(6) party filling charge (b) (6), (b) (7)(C) 11. Address of party filling charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c)	8. Identify pri Charage ION rge and that the s wiedge and belief. (6), (b) (7)(C)(b) (6), (c) (Prinbype name	832. 919. 3922 d. e-mail incipal product or servic 11a. Tel. No. d. e-mail (b) (7)(C) - [dity	281.386 6 Employer r Diane Diane b. Cell No. (b) (6), (b (7)(C) ridun 1 Fa	epresentati D. Number of + / 	ve to contact <u>Son</u> <u>D</u> istrict I of workers employed 15 c. Fax No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT I	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR	10	Case	Date filed
CHARGE AGAINST L	1 · · · · · · · · · · · · · · · · · · ·	16-CB-254432	1/9/2020
INSTRUCTIONS: File an original of this charge with to occurred or is occurring.	he NLRB Regional D	frector of the region in whi	ich the alleged unfair labor practice
	NOR ITS AGENTS AG	AINST WHICH CHARGE IS B	ROUGHT
a. Name NALC Branch 283		b. Union Representative Willie Ferguson Union President	to Contact
c. Address 2414 Broadway Street, Houston, TX 77012	·	d. Tel. No. (713)641-2366	e.e. Cell No. (713)641-0221
		f, Fax No.	g. e-Mail
h. The above-named labor organization or its agents have 8(b), subsection(s) (1) (A) of the National Labor Relati the meaning of the Act, or are unfair practices affectin	ions Act, and these un g commerce within the	fair labor practices are unfai e meaning of the Act and the	r practices affecting commerce within Postal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise state	ement of the facts con	stituting the alleged unfair la	bor practices)
Since about the past six months, the above-	named labor orga	nization has restrained	and coerced employees in the
exercise of rights protected by Section 7 of t	the Act by failing a	and/or refusing to provi	de (b) (6), (b) (7)(C) _{vith} a union
steward to file grievances and by refusing to	file grievances o	behalf regarding f	alsification of documents and
hostile work environment for arbitrary or disc			
3. Name of Employer		4a, Tel. No.	4b. Cell No.
United States Postal Service			
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP of	code)	6. Employer representativ	
3030 W. Fugua Street, Houston, TX 77045		Jackie Miles, Mana	iger
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9. Number of Workers employed
Post Office	Mail and Parc		80
10. Full name of party filing charge (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Maii (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and 2 (b) (6), (b) (7)(C)	ZIP code)		
(b)(0),(b)(1)(0)	12. DECLARA	ION	
I declare that I have read the above charge and			
(b) (6), (b) (7)(C) By:			Tel No.
(signation of the second se	(b) (6), (b) (7)(C), Individual me and title or office, if any	(b) (6), (b) (7)(C)
	-ппотуре па	and the or onice, if any	(b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)			Fax No.
		18/2020	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODP, TITLE 18, SECTION 1001)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NI.RA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DONOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR		Case	Date filed
FIRST AMENDED CHARGE AGAINST LA ORGANIZATION OR ITS AGENTS		16-CB-254569	1/13/2020
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.			- ,
1. LABOR ORGANIZATION	OR ITS AGENTS AG	AINST WHICH CHARGE IS B	ROUGHT
a. Name National Association of Letter Carriers, Brand	ch 3867	b. Union Representative (b) (6), (b) (7)(C	to Contact
c. Address 130 S. Munger, Pasadena, TX 77506		d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No. g. e-Mail
		T. PRIX IND.	. S. e-inen
 h. The above-named labor organization or its agents hav 8(b), subsection (1)(A) of the National Labor Relations meaning of the Act, or are unfair practices affecting con- 	Act, and these unfair mmerce within the m	labor practices are unfair pre- paning of the Act and the Po	actices affecting commerce within the stal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise state	ment of the facts cor	stituting the elleged unfair le	abor practices)
Within the past six months, the above-name exercise of rights protected by Section 7 of the regarding route posting for arbitrary or discrin	ne Act by refusing	g to process the grieva	
3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
United States Postal Service		991 - 487 - 015 4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representativ	re to contact
6100 Spencer Highway, Pasadena, TX 7750	5	Monica Coleman S	Station Manager
7. Type of Establishment (factory, mine, wholeseler)	8. Principal produc		9. Number of Workers employed
Post Office	Mail		20
10. Full name of party filing charge (b) (6), (b) (7)(C)	L	(b) (6), (b) (7)(C)	11b, Cell No.
		11c. Fax No.	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	IP code)	<u> </u>	
(b) (6), (b) (7)(C)		· · · · · · · · · · · · · · · · · · ·	
	12. DECLARA	TION	· · · · ·
I declare that I have read the above charge and	that the statements	therein are true to the be	
			Tel No.
_{By} (b) (6), (b) (7)(C) ^(b) (6), (b) (7)(C)	(b) (6), (b)		(b) (6), (b) (7)(C)
(signature or representativ	Print/type na	me and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
		1/5/2020	e,Mrii (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1801) PRIVACY ACT STATEMENT

FORM E	XEMPT	UNDER 44	U.S.C 3512
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DO NOT WRITE IN THIS SPACE

Date Filed

1-13-2020

Case 16-CB-254667

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS	5 5			J
a. Name		b. Union Rep		to contact
UAW local 129		(b) (6), (b) (7	(C)	
		Title: (b) (6)), (D) (7)(C)	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
		(b) (6), (b) (7)	C)	
2308 W Marshall Dr TX Grand Prairie 75051-		f. Fax No.		g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged	in and is (are)engaging in un	l fair labor pract	ices within t	the meaning of section 8(b)
a_{1} b_{2} a_{1} b_{2} a_{1} b_{2} a_{2} b_{2} a_{1} b_{2} b_{2} b_{3} b_{3	of the Mati	anal Lahar Dal	ationa Aat a	and these sunfair labor practices
are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	ct, or these unfair labor practi	ces are unfair	practices af	fecting commerce within the
 Basis of the Charge (set forth a clear and concise statement of the 	a facto constituting the allogo	d unfair labor n	racticon)	
	aneged	u uman iabor p	actices)	
See additional page				
3. Name of Employer		4a. Tel. No.		b. Cell No.
Universal Dedicated of Arlington		(972) 375-08	79	
		c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)			6 Employ	ver representative to contact
2308 W Marshall Dr			Chad Jen	-
TX Grand Prarie 75051			Title: Terr	minal Manager
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9 Numbe	er of workers employed
Trucking	Transport of raw GM materi		145	n or normale amployed
		11a. Tel. No.	145	b. Cell No.
10. Full name of party filing charge		(b) (6), (b) (7)((b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		c. Fax No.	,	d. e-Mail
				(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)				
12. DECLARATION		Tel.	No.	
I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	ef.	(b) (6), (t	b) (7)(C)
By (b) (6), (b) (7)(C)	b) (6), (b) (7)(C)	Cell		
(signature of representative or person making charge) (Print/type			(b) (6), (t	5)(7)(0)
	Title:	Fax	NU.	
(b) (6), (b) (7)(C)		e-M	ail	
Address	(date) ^{01/13/202}	0 20:25:41	(b) (6)	, (b) (7)(C)
	(uato)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA .

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE

		Case			Date Filed	
CHARGE AGAINST LABOR ORGA OR ITS AGENTS	NIZATION	16-0	CB-2548	42	1/17/2020	
NSTRUCTIONS: File an original with NLRB Regional Director for th	e region in which the	e alleged u	nfair labor p	actice occu	rred or is occurring.	
1. LABOR ORGANIZATION OR IT	-	-			-	
a. Name			b. Union R	epresentativ	e to contact	
International Alliance of Theatrical Stage Employees Local 51			Bob Bak	ег		
			Title: Bu	siness Repr	resentative	
c. Address (Street, city, state, and ZIP code)			d. Tel. No. (713) 697-		e. Cell No.	
3030 North Fwwy TX Houston 77009			f. Fax No.		g. e-Mail bbaker@iatse51 org	
h. The above-named organization(s) or its agents has (have) engage subsection(s) (list subsections) (1)(A), (2) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Natio	nal Labor D	olations Act	t and those unfair labor or	acticos
See additional page						
3. Name of Employer Various Employers			4a. Tel. No).	b. Cell No.	
3. Name of Employer Various Employers			4a. Tel. No. c. Fax No.).	b. Cell No. d. e-Mail	
Various Employers					d. e-Mail	tact
						tact
Various Employers	8. Identify princip	al product	c. Fax No.	6. Empl Title:	d. e-Mail	tact
Various Employers 5. Location of plant involved (street, city, state and ZIP code)	8. Identify princip semi-skilled labor		c. Fax No.	6. Empl Title:	d. e-Mail loyer representative to cor ber of workers employed	tact
Various Employers 5. Location of plant involved (street, city, state and ZIP code) 7. Type of establishment (factory, mine, wholesaler, etc.) Others 10. Full name of party filing charge			c. Fax No.	6. Empl Title: 9. Num 220 0.	d. e-Mail loyer representative to cor ber of workers employed	itact
 Various Employers 5. Location of plant involved (street, city, state and ZIP code) 7. Type of establishment (factory, mine, wholesaler, etc.) Others 10. Full name of party filing charge (b) (6), (b) (7)(C) 			c. Fax No. or service 11a. Tel. N	6. Empl Title: 9. Num 220 0.	d. e-Mail loyer representative to cor ber of workers employed	tact
Various Employers 5. Location of plant involved (street, city, state and ZIP code) 7. Type of establishment (factory, mine, wholesaler, etc.) Others 10. Full name of party filing charge			c. Fax No. or service 11a. Tel. N (b) (6), (b) (f	6. Empl Title: 9. Num 220 0.	d. e-Mail loyer representative to cor ber of workers employed b. Cell No. d. e-Mail	ıtact
 Various Employers 5. Location of plant involved (street, city, state and ZIP code) 7. Type of establishment (factory, mine, wholesaler, etc.) Others 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION declare that I have read the above charge and that the statements therein are true to the statement to the statements therein are true to the statement to the stateme	semi-skilled labor		c. Fax No. or service 11a. Tel. N (b)(6),(b)((c. Fax No.	6. Empl Title: 9. Num 220 0.)(C)	d. e-Mail loyer representative to cor ber of workers employed b. Cell No. d. e-Mail	tact
 Various Employers 5. Location of plant involved (street, city, state and ZIP code) 7. Type of establishment (factory, mine, wholesaler, etc.) Others 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION declare that I have read the above charge and that the statements therein are true to a statements therein are true to a statement of the statement	semi-skilled labor o the best of my knowled (b) (6), (b) (7)(C)	dge and belie	c. Fax No. or service 11a. Tel. N (b) (6), (b) (f c. Fax No. f. Te	6. Empl Title: 9. Num 220 0. (C)	d. e-Mail loyer representative to con ber of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)	Itact
 Various Employers 5. Location of plant involved (street, city, state and ZIP code) 7. Type of establishment (factory, mine, wholesaler, etc.) Others 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION declare that I have read the above charge and that the statements therein are true to By 	semi-skilled labor o the best of my knowled (b) (6), (b) (7)(C)	dge and belie	c. Fax No. or service 11a. Tel. N (b) (6), (b) (c. Fax No. f. Te f. Ca f.	6. Empl Title: 9. Num 220 0. (C)	d. e-Mail loyer representative to con ber of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)	

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

DO NOT WRITE IN THIS SPACE

OR ITS AGENTS	16-CB-255066	1/22/2020
INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleg	ged unfair labor practice occurred or is or	courring.

Case

a. Name International Longshoreman Association			b. Union R Alan Rot	Representative	to contact	
International Longshoreman Association			Alali Ku	00		
c. Address (Street, city, state, and ZIP code) 914 Cear Lake City Blvd.			d. Tel. No 281-461-		e. Cell No.	
Webster, Texas 77598			f. Fax. No.			
			g. e-mail			
h. The above named labor organization has engaged in and is enga	aging in unfai	ir labor practices within the	e meaning o	f section 8(b)	and (list subsections)	
		of the Natio	nal Labor R	elations Act, a	nd these unfair labor	
practices are practices affecting commerce within the meaning of	f the Act, or t	hese unfair labor practices	affecting c	ommerce with	in the meaning of	
the Act and the Postal Reorganization Act.						
2. Basis of the Charge (set forth a clear and concise statement of the The Union is failing to negotiate and is using a third party the wages agreed to between the Union and Employer's co operate within the Port. They have insisted that contract r it negotiated with its competitor based on the Port's insistin	governmer mpetitor in negotiations	ntal (Port of Beaumont the Port or is insisting are not necessary beca	body to r the Port re use Emplo	require Emplo scind Emplo over is require	yer's license to	
3. Name of Employer		4a. Tel. No.	b. Cell No		c. Fax No.	
James J. Flanagan Shipping Corporation		409-833-5053 d. e mail				
		tomf@jjflanagan.com	1			
5. Location of plant involved (street, city, state and ZIP code) Port of Beaumont			6. Employe Thomas I	er representati Flanagan	ve to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Stevedore	8. Identify p Stevedorin	principal product or service		9. Number (of workers employed	
10. Full name of party filing charge		iller and				
James J. Flanagan Shipping Corporation						
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tei. No. 4098335053	b. Cell No.		c. Fax No.	
595 Orleans, Suite 1500, Beaumont, Texas 77701		d. e mail tomf@jjflanagan.com)			
12. DECLARATION Ideclare that I have read the above charge and that the statements are true to the best of my knowledge and belief.			Tel. No. 409-833-5053			
in They are		omas Flanagan		Cell No.		
(signature of representative or person making charge)	(Print/type na	ame and title or office, if any)	Ī	Fax No.		
595 Orleans, Suite 1500, Beaumont, Texas 77701 Address		Date		e-mail		
WILL FULL FALSE STATEMENTS ON THIS CHARGE CAN BE I	PUNISHED		MENT (ILS		18. SECTION 1001)	

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE

Date Filed 1-27-2020

Case			
16-	CB-2	55362	2

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

				ou of is occurring.			
1. LABOR ORGANIZATION OR ITS	SAGENTS AGAINST WHICH			4			
a. Name UAW LOCAL 276			b. Union Representative to contact				
DAW LOCAL 278		(b) (6), (b) (7)(C)					
		Title: (b) (6), (b) (7)	(C)			
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.			
2505 W.E. ROBERTS ST		(972) 647-12	282				
TX GRAND PRAIRIE 75051		f. Fax No.		g. e-Mail			
—		(972) 602-05	53	(b) (6), (b) (7)(C)			
h. The above-named organization(s) or its agents has <i>(have)</i> engaged subsection(s) <i>(list subsections)</i> (1)(A), (3) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Meti	ional Labor Dal	ations Act	and those unfair labor practices			
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	oractices)				
See additional page							
		4a. Tel. No.		b. Cell No.			
3. Name of Employer		(817) 652-22	00	D. Cell NO.			
GENERAL MOTORS		c. Fax No.		d. e-Mail			
5. Location of plant involved (street, city, state and ZIP code)				ver representative to contact			
2525 E ABRAM ST			NIKKI W				
TX ARLINGTON 76010			Title: LA	BOR RELATIONS DIRECTOR			
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numb	er of workers employed			
Auto & Truck Manufacturers	AUTOMOBILE		4000				
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)((C)				
		c. Fax No.		d. e-Mail			
11. Address of party filing charge (street, city, state and ZIP code.)		4		(b) (6), (b) (7)(C)			
(b) (6), (b) $(7)(C)$							
12. DECLARATION		Tel.	No				
I declare that I have read the above charge and that the statements therein are true to			(b) (6), (b) (7)(C)			
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Cell No.							
(signature of representative or person making charge) (Print/type		y) Fax	No				
	T:0.	Fax	INU.				
	Title:						
(b) (6), (b) (7)(C)	litte:	e-M	ail				
(b) (6), (b) (7)(C) Address		e-M 20 13:00:58), (b) (7)(C)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

FORM EXEMPT UNDER 44 U.S.C 3512

16-CB-255418	
10 00 200110	

Case

DO NOT WRITE IN THIS SPACE

Date Filed

1/29/2020

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS	<u> </u>	· · · ·		g.		
				n Representative to contact		
I.L.A 24			Gabriel Garza			
		Title: Presi	dent			
		d Tol No				
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (746) 523-29	31	e. Cell No.		
4060 red bluff rd		f. Fax No.	01	g. e-Mail		
TX asadena 73057-7305		1. T ux 110.		g. o man		
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A), (3)				the meaning of section 8(b), and these unfair labor practices		
are unfair practices affecting commerce within the meaning of the A	ct, or these unfair labor pract	ices are unfair	practices af	fecting commerce within the		
meaning of the Act and the Postal Reorganization Act.	· · ·		-			
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	ractices)			
See additional page						
See additional page						
3. Name of Employer		4a. Tel. No.		b. Cell No.		
I.L.A 24		(746) 532-23	91			
		c. Fax No.		d. e-Mail		
5. Location of plant involved (street city, state and ZIP code)			6 Employ	/er representative to contact		
 Location of plant involved (street, city, state and ZIP code) 4060 red bluff rd 			Joe Trevi	-		
TX Pasadena 73057-3057			Title: Vice president			
	0 Identify principal product	or con ico		-		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	OF SERVICE	9. NUMDE	er of workers employed		
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		
		c. Fax No.		d. e-Mail		
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)						
-						
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	Tel.	No. (b) (6), (l	b) (7)(C)		
(b) (6) (b) $(7)(C)$	(b) (6), (b) (7)(C)	Cell				
By (signature of representative or person making charge) (Print/type name and title or office, if any)				b) (7)(C)		
	Title:	Fax	No.			
(b) (6), (b) (7)(C)	nuo.					
				(b)(7)(c)		
Address	(date)_01/29/202	20 12:48:42	(b) (b)), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

DO NOT WRITE IN THIS SPAC				
Case	Date Filed			
16-CB-255483	1/30/2020			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

	region in which the alleged t		n pia		ed of is occurring.	
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH					
			Union Representative to contact			
Mail Handlers Union (b)			(b) (6), (b) (7)(C)			
		Title [.]	itle: (b) (6), (b) (7)(C)			
		Thuộ.	(5) (6	, 0, 1,07		
c. Address (Street, city, state, and ZIP code)		d. Tel.	No.		e. Cell No.	
		(214) 7		/11		
401 DFW Turnpike		f. Fax	No.		g. e-Mail	
TX Dallas 75260						
	· · · · · · · · · · · · · · · · · · ·	()			(h	
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A)	- C (II - 1 - C			1° A 1		
are unfair practices affecting commerce within the meaning of the A	ct, or these unfair labor pract	ices are u	unfair	practices a	ffecting commerce within the	
meaning of the Act and the Postal Reorganization Act.						
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair la	abor p	oractices)		
O						
See additional page						
3. Name of Employer		4a. Tel	. NO.		b. Cell No.	
USPS		c. Fax No.			d, e-Mail	
		C. Tux				
5. Location of plant involved (street, city, state and ZIP code)				6. Emplo	yer representative to contact	
401 DFW Tumpike						
TX Dallas 75260				Title:		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or servic	æ	9. Numb	er of workers employed	
				1000		
40 Full same effect flips shares		11a. Te	No.		b. Cell No.	
10. Full name of party filing charge		(b) (6), ((b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		c. Fax		U	d. e-Mail	
		C. Tux	NO.		(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state and ZIP code.)						
(b) (6), (b) (7)(C)						
-			T-1	N.		
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and beli	əf.	Tel.	NO. (b) (6), ((b) (7)(C)	
(h) (6) (h) (7)(C) (b)) (6), (b) (7)(C)		Cell			
Dy	name and title or office, if an	14)			(b) (7)(C)	
(PIIII/lype	Title:	y/	Fax			
(b) (6), (b) (7)(C)						
			e-M			
Address (date) 01/30/2020 09:52:48 (b) (6), (b) (7)(C)), (b) (7)(C)		
	(date)					

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT V	VRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR		Case	Dete filed
CHARGE AGAINST LABOR ORGANIZATIO		16-CB-255496	-/
NSTRUCTIONS; File an original of this charge with the occurred or is occurring.			- ·
1. LABON ORLANDZATION	OR ITS AGENTBAC	NST WHICH CHARGE IS BE	
International Alfance of Theatrical Stage Err 51	ployees Local	Bob Baker, Busine	
3030 N. Freeway, Houston TX 77009	11 MEALIN BARA	d. Tel. No. (713) 697-3999	e.e. Cali No.
		I. Fax No.	g. ø-Mal
The above named labor organization or its agants have \$(b), subsection(a) of the National Labor Relations Act massive of the Act, or are unlast practices affecting co Basis of the Charge (set forth a clear and concess affecting).	and these unlair lab	or practices are unfair practic paring of the Act and the Por	tel Reorganization Act.
Since about the past six months, the above- exercise of rights protected by Section 7 of the			
not being able to work on a call, and regardin reasons or in bad faith.			bitrary tory
Since about the past six months, the above-	nemed labor obre	nization has realmined	and coarced employees in th
exercise of rights protected by Section 7 of the	-		
discriminatory or in bad faith.	ie i i i i i j oporadi	A colora con ma con	
Name of Employer Theatrical Resources LLC		48. Tel. No. (818) 362-4600	1347-515-476
		46. Fax No,	4d. e-Mait
Location of Plant involved (street, dty, state, and ZIP c	ode)	6. Employer representative	
Texas Southern University, Houston, TX		Jody Gabriely	OBL (SABRE 11
7. Type of Establishment (factory, mine, wholesater) Productions	 Principal productions 	t or service	 Number of Workers employed 120
(b) (b) (f) (7)(C) ^{ty filing charge}	'	118, Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mai
11. Address of perty filling charge (afreet, city, state, and Z (b) (6), (b) (7)(C)	IP code)	J	- I
	12. DECLARA	NON	<u> </u>
I decigre that I have read the above charge and	that the statements	therein are true to the bes	
^(b) ⁽⁶⁾ , ^(b) ^{(7)(C)} (b) ⁽⁶⁾ , ^(b) ^{(7)(C)}			Tel No.
ay	(b) (6), (b) (7)(C) and title or office, if any	(b) (6), (b) (7)(C)
			E
(b) (6), (b) (7)(C)		Date:	Fax No.

WILL FUL FALSE STATERIENTS ON THIS CRARGE. CAN BE FUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT Solicitation of the information on this form is subborized by the National Labor Peterions Act (NLRA), 29 U.S.C. § 151 el sec. The principal use of the information is to smin the National Labor Relations Baard (NLRB) in processing unfair labor pression and labor pressions or litigation. The routine tests for the information are fully set forth in the Foderal Register, 71 Fod. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decime to invoke its processes.

DO NOT WRITE IN THIS SPACE				
	Date Filed			
B-254077	1/3/2020			

Case

16-C

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

	A OFNITE A CAINET MUICI		DOLLOUT			
1. LABOR ORGANIZATION OR ITS						
a. Name Nation Association of Letter Carriers			b. Union Representative to contact			
Nation Association of Letter Carners			Willie Ferguson			
		Title:				
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.		
2414 Broadway St		(713) 641-23	66			
TX Houston 77012		f. Fax No.		g. e-Mail		
h. The above-named organization(s) or its agents has (have) engaged	in and is (are)engaging in ur	fair labor pract	ices within t	he meaning of section 8(b).		
subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the A	- C (I - N - C		1° • • •	- 1 (I)		
are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	ct, or these unfair labor pract	ces are unfair	practices af	fecting commerce within the		
	o footo constituting the allege	d unfair labor n	ractional			
2. Basis of the Charge (set forth a clear and concise statement of the	e lacis constituting the allege	a umair iador p	racuces)			
See additional page						
2 Nome of Employer		4a Tel No		b Cell No		
3. Name of Employer		4a. Tel. No. (281) 574-14	06	b. Cell No.		
3. Name of Employer United States Postal Service		4a. Tel. No. (281) 574-14 c. Fax No.	06	b. Cell No. d. e-Mail		
		(281) 574-14	06			
United States Postal Service		(281) 574-14		d. e-Mail		
United States Postal Service 5. Location of plant involved (<i>street, city, state and ZIP code</i>)		(281) 574-14	6. Employ	d. e-Mail er representative to contact		
United States Postal Service 5. Location of plant involved (street, city, state and ZIP code) 1331 Pin Oak		(281) 574-14	6. Employ Claira Gra	d. e-Mail rer representative to contact ay		
United States Postal Service 5. Location of plant involved (street, city, state and ZIP code) 1331 Pin Oak TX Katy 77494		(281) 574-14 c. Fax No.	6. Employ Claira Gra Title: Stat	d. e-Mail rer representative to contact ay ion Manager		
United States Postal Service 5. Location of plant involved (street, city, state and ZIP code) 1331 Pin Oak TX Katy 77494	8. Identify principal product	(281) 574-14 c. Fax No.	6. Employ Claira Gra Title: Stat	d. e-Mail rer representative to contact ay		
United States Postal Service 5. Location of plant involved (street, city, state and ZIP code) 1331 Pin Oak TX Katy 77494	 8. Identify principal product Letter Carriers 	(281) 574-14 c. Fax No.	6. Employ Claira Gra Title: Stat	d. e-Mail rer representative to contact ay ion Manager		
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United States Postal Service 5. Location of plant involved (street, city, state and ZIP code) 1331 Pin Oak TX Katy 77494 7. Type of establishment (factory, mine, wholesaler, etc.) Others		(281) 574-14 c. Fax No. or service 11a. Tel. No.	6. Employ Claira Gra Title: Stat 9. Numbe	d. e-Mail rer representative to contact ay ion Manager r of workers employed b. Cell No.		
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

DO NOT WRITE IN THIS SPACE

Date Filed

1/13/2020

Case 16-CB-254623

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

		-		ed of is occurring.		
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH					
d. Harro			presentative	to contact		
APWU		(b) (6), (b) (7)	(6), (b) (7)(C)			
		Title: (b) (6)	, (b) (7)(C)			
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.		
		(214) 631-31	162			
2010 postal way		f. Fax No.		g. e-Mail		
TX dallas 75212				5		
h. The above-named organization(s) or its agents has (have) engaged						
subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the A	OI the Nati	onal Labor Rel icos aro unfair	ations Act, a	and these unfair labor practices		
meaning of the Act and the Postal Reorganization Act.	ci, or mose unital labor pract		practices a	locally commerce want the		
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor j	oractices)			
5 1	5 5		,			
See additional page						
		4a. Tel. No.		b. Cell No.		
3. Name of Employer		4a. Tel. NO.		D. Cell NO.		
Various Employers		c. Fax No.		d. e-Mail		
		c. rux no.				
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact		
			Title:			
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9 Numbe	er of workers employed		
Services	mail/ Usps		6			
10. Full name of party filing charge		11a. Tel. No		b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)	(C)	(b) (6), (b) (7)(C)		
		c. Fax No.		d. e-Mail		
11. Address of party filing charge (street, city, state and ZIP code.)		1		(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)				•		
12. DECLARATION			No.			
I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		(b) (6), (l	b) (7)(C)		
(b) (6), (b) (7)(C) (b) (6), (c) (7)(C) (c) (c)						
(signature of representative or person making charge) (Print/type name and title or office, if any)				b) (7)(C)		
	Title:	Fax	NO.			
(b) (6), (b) (7)(C)			lail			
01//3/2020 14:50:40				, (b) (7)(C)		
Address	(date)		$(\mathbf{D})(\mathbf{O})$	$(\mathbf{O})(\mathbf{U})(\mathbf{O})$		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.