

UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

RC PETITION

DO NOT WRITE IN THIS SPACE

Case No. 16-RC-257874	Date Filed 3/11/2020
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INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlr.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. **The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.**

2a. Name of Employer Victory Wine Group	2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code) 4009 Commercial Center Drive Suite 600 TX Austin 78744-
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3a. Employer Representative - Name and Title Derek Stames	3b. Address (If same as 2b - state same) 4009 Commercial Center Drive Suite 600 TX Austin 78744-
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3c. Tel. No. (480) 459-1955	3d. Cell No. (512) 450-4860	3e. Fax No.	3f. E-Mail Address derek.stames@victorywinegroup.com
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4a. Type of Establishment (Factory, mine, wholesaler, etc.) Beverages (Alcoholic)	4b. Principal product or service Wine and Liquor Sales and Distribution	5a. City and State where unit is located: Austin, TX
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5b. Description of Unit Involved Included: See Attached Page 2 for additional details	6a. No. of Employees in Unit: 12
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Excluded: See Attached Page 2 for additional details	6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
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Check One: **7a.** Request for recognition as Bargaining Representative was made on (Date) _____ and Employer declined recognition on or about _____ (Date) (If no reply received, so state).

7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.

8a. Name of Recognized or Certified Bargaining Agent (If none, so state).	8b. Address
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8c. Tel No.	8d Cell No.	8e. Fax No.	8f. E-Mail Address
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8g. Affiliation, if any	8h. Date of Recognition or Certification	8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)
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9. Is there now a strike or picketing at the Employer's establishment(s) involved? _____ If so, approximately how many employees are participating? _____
(Name of labor organization) _____ has picketed the Employer since (Month, Day, Year) _____.

10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state)

10a. Name	10b. Address	10c. Tel. No.	10d. Cell No.
		10e. Fax No.	10f. E-Mail Address

11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to any such election.

11b. Election Date(s): March 24, 2020	11c. Election Time(s): 6:00-8:00 a.m.; 3:00-5:00 p.m.	11d. Election Location(s): Break Room
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12a. Full Name of Petitioner (including local name and number) Rick Miedema Teamsters Local No. 997	12b. Address (street and number, city, state, and ZIP code) 4200 South Freeway Suite 625 TX Fort Worth 76115-
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12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state)
International Brotherhood of Teamsters

12d. Tel No. (817) 293-3782	12e. Cell No. (817) 229-0127	12f. Fax No.	12g. E-Mail Address rick.miedema@teamsters997.com
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13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.

13a. Name and Title David Watsky Attorney Lyon, Gorsky & Gilbert, L.L.P.	13b. Address (street and number, city, state, and ZIP code) 12001 North Central Expressway Suite 650 TX Dallas 75243-
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13c. Tel No. (214) 965-0090	13d. Cell No. (214) 415-7913	13e. Fax No. (214) 965-0097	13f. E-Mail Address dwatsky@lyongorsky.com
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I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

Name (Print) David Watsky	Signature David K. Watsky	Title Attorney	Date 03/11/2020 15:03:07
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WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Attachment

Employees Included
Warehouse Workers and Drivers

Employees Excluded
Managers and supervisors

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