

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		25-CB-233624	1/4/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU	b. Union Representative to Contact Sylvia Martinez Vice President of Nursing Home Division		
c. Address 229 S Halsted St, Chicago, IL 60661-5416	d. Tel. No. 312-980-9000	(b) (6), (b) (7)(C)	
	f. Fax No. 312-939-8256	g. e-Mail Sylviamartinez@seiu-nhcil.org	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding yearly pay increases and wage adjustments for arbitrary or discriminatory reasons or in bad faith. The Union also refuses to return phone calls and has failed to visit the facility since May 2017.			
3. Name of Employer Aperion Care, Jacksonville		4a. Tel. No. 217-245-4174	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1021 N Church St, Jacksonville, IL 62650-1301		6. Employer representative to contact Jackie Liddell Acting Administrator	
7. Type of Establishment (factory, mine, wholesaler) Nursing Home	8. Principal product or service Nursing Home		9. Number of Workers employed 70
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No.	
(signature of representative of party filing charge)	Print/type name and title or office, if any	(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 01/4/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 25-CB-234069	Date Filed 1/14/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name APWU Anderson Local 244		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) p.o. box 2004 IN Anderson 46018-2004		d. Tel. No. (765) 643-6363	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer United States Postal Service		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1505 Raible Ave IN Anderson 46011-9998		6. Employer representative to contact Terry Wadsworth Title: Postmaster	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service Usps mail	9. Number of workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (signature of representative or person making charge) (b) (6), (b) (7)(C) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address _____ (date) 01/12/2019 10:33:07		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		25-CB-234150	1/11/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UAW Local 933		b. Union Representative to Contact James King President	
c. Address 2330 S.Tibbs Ave, Indianapolis, IN 46222-2403		d. Tel. No. (317)247-6661	e.e. Cell No.
		f. Fax No. (317)248-6965	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
On (b) (6), (b) (7)(C) 2018, the Union, through (b) (6), (b) (7)(C), refused for arbitrary reasons to process a grievance on my behalf involving the Employer's failure to assign me to work the night shift starting at 10:30 p.m. on (b) (6), (b) (7)(C) 2018, which resulted in me losing 8 hours of wages.			

3. Name of Employer Allison Transmission		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail matthew.mclaughlin@allis ontransmission.com
5. Location of Plant involved (street, city, state, and ZIP code) 1 Allison Way, Indianapolis, IN 46222-5200		6. Employer representative to contact Matthew McLaughlin Director of Human Resources	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Tranmissions		9. Number of Workers employed 1500
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No.	
(signature) person making charge		Print/type name and title or office, if any (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 1-11-19	Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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NLRB REGION 25 RECEIVED

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 25-CB-234443	Date Filed 1/22/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local Union No. 731		b. Union Representative to contact Terry Hancock	
c. Address (Street, city, state, and ZIP code) 1000 Burr Ridge Parkway, Suite 300 Burr Ridge, IL 60527		d. Tel. No. (630) 887-4100	e. Cell No.
		f. Fax No. (630) 887-4112	
		g. e-mail tjh@teamsters731.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) 8(b)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past 6 months the Union has refused to sign a final, agreed upon, labor agreement.			
3. Name of Employer Groot Recycling & Waste Service, Inc., and Groot, Inc.		4a. Tel. No. (815) 963-7525	b. Cell No. (815) 482-5040
		c. Fax No. (815) 381-5647	
		d. e-mail peter.lyons@wasteconnections.com	
5. Location of plant involved (street, city, state and ZIP code) 5450 Wansford Way, Suite 201 Rockford, IL		6. Employer representative to contact Pete Lyons	
7. Type of establishment (factory, mine, wholesaler, etc.) Waste	8. Identify principal product or service Garbage/Recycling		9. Number of workers employed 296
10. Full name of party filing charge John M. Payne			
11. Address of party filing charge (street, city, state and ZIP code) Davis Grimm Payne & Marra, 701 5th Ave #4040, Seattle, WA 98104		11a. Tel. No. (206) 447-0182	b. Cell No.
		c. Fax No. (206) 622-9927	
		d. e-mail jpayne@davisgrimmpayne.com	
<p style="text-align: center;">12. DECLARATION</p> <p>I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.</p> <p> _____ (signature of representative or person making charge)</p> <p style="text-align: right;">John M. Payne, Attorney _____ (Print/type name and title or office, if any)</p>		Tel. No. (206) 447-0182	
		Cell No.	
		Fax No. (206) 622-9927	
		e-mail jpayne@davisgrimmpayne.com	
Address 701 5th Ave., #4040, Seattle, WA 98104		Date January 18, 2019	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 25-CB-234447	Date Filed 1/22/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local Union No. 301		b. Union Representative to contact Michael Haffner	
c. Address (Street, city, state, and ZIP code) 36990 N. Green Bay Road Waukegan, IL 60087		d. Tel. No. (847) 623-5430	e. Cell No.
		f. Fax No. (847) 623-5795	
		g. e-mail mth@teamsters301.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) 8(b)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past 6 months the Union has refused to sign a final, agreed upon, labor agreement.			
3. Name of Employer Groot Recycling & Waste Service, Inc., and Groot, Inc.		4a. Tel. No. (815) 963-7525	b. Cell No. (815) 482-5040
		c. Fax No. (815) 381-5647	
		d. e-mail peter.lyons@wasteconnections.com	
5. Location of plant involved (street, city, state and ZIP code) 5450 Wansford Way, Suite 201 Rockford, IL		6. Employer representative to contact Pete Lyons	
7. Type of establishment (factory, mine, wholesaler, etc.) Waste	8. Identify principal product or service Garbage/Recycling		9. Number of workers employed 35
10. Full name of party filing charge John M. Payne			
11. Address of party filing charge (street, city, state and ZIP code) Davis Grimm Payne & Marra, 701 5th Ave #4040, Seattle, WA 98104		11a. Tel. No. (206) 447-0182	b. Cell No.
		c. Fax No. (206) 622-9927	
		d. e-mail jpayne@davisgrimmpayne.com	
<p style="text-align: center;">12. DECLARATION</p> <p>I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.</p> <p style="text-align: center;">John M. Payne, Attorney</p> <hr/> <p style="text-align: center;">(Print/type name and title or office, if any)</p>		Tel. No. (206) 447-0182	
		Cell No.	
		Fax No. (206) 622-9927	
		e-mail jpayne@davisgrimmpayne.com	
Address 701 5th Ave., #4040, Seattle, WA 98104		Date January 18, 2019	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 25-CB-234577	Date Filed 1/23/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Operative Plasterers' & Cement Masons' Local 18 of Central Illinois	b. Union Representative to contact Mark Winkler, Business Manager		
c. Address (Street, city, state, and ZIP code) Labor Temple 400 NE Jefferson St. Peoria, IL 61603	d. Tel. No. 309-497-2870	e. Cell No.	
	f. Fax No.		
	g. e-mail		

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) 8(b)(1)(A) and 8(b)(2) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
Since September of 2017, the above-named labor organization has restrained and coerced employees by operating a hiring hall in a manner that was arbitrary, discriminatory, or in bad faith. Since September of 2017, the above-named labor organization has refused to refer (b) (6), (b) (7)(C) for employment with Otto Baum Company, Inc. for reasons other than failure to tender uniformly required initiation fees and periodic dues. Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has levied discipline on (b) (6), (b) (7)(C) for working for a non-union or non-signatory employer.

3. Name of Employer Otto Baum Company, Inc.	4a. Tel. No. 309-266-7114	b. Cell No.	c. Fax No.
d. e-mail ToddJohnson@ottobaum.com			

5. Location of plant involved (street, city, state and ZIP code) 866 N. Main Street Morton, IL 61550	6. Employer representative to contact Todd Johnson, General Superintendent
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7. Type of establishment (factory, mine, wholesaler, etc.) Non-retail service provider	8. Identify principal product or service Construction	9. Number of workers employed 36
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10. Full name of party filing charge
(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.	c. Fax No.
d. e-mail (b) (6), (b) (7)(C)			

12. DECLARATION		12a. Tel. No.
(b) (6), (b) (7)(C) <i>(signature of representative or person making charge)</i>	I declare that the above charge and that the statements set forth are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) <i>(Type name and title of union, if any)</i>	(b) (6), (b) (7)(C)
Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Fax No.
Date 1-21-19	e-mail (b) (6), (b) (7)(C)	

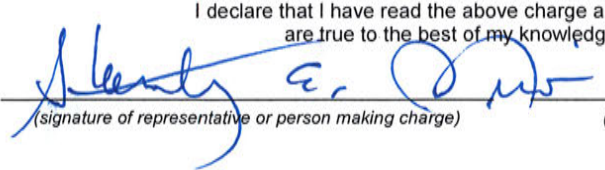
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. PRIVACY ACT STATEMENT)

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 25-CB-234775	Date Filed 1/25/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Laborers' Local Union No. 309 A.F.L.-C.I.O. of Davenport Iowa and Rock Island, Illinois		b. Union Representative to contact Brad Long	
c. Address (Street, city, state, and ZIP code) 2835 Seventh Avenue Rock Island, Illinois 61201		d. Tel. No. 309-786-5479	e. Cell No. 309-236-9461
		f. Fax No. 309-786-5486	
		g. e-mail union309@aol.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) <u>(3)</u> of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about November 5, 2018 and continuing thru this date, the above-named labor organization has refused to bargain in good faith, surface bargaining, dilatory tactics, canceling scheduled bargaining sessions, and otherwise violated the Act.			
3. Name of Employer Needham Excavating, Inc.		4a. Tel. No. 563-284-6176	b. Cell No. 563-529-5840
		c. Fax No. 563-284-5036	
		d. e-mail nneedham@needhamex.com	
5. Location of plant involved (street, city, state and ZIP code) 137 North Main Walcott, Iowa 52773		6. Employer representative to contact Nicholas Needham, Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify principal product or service Excavation		9. Number of workers employed 26
10. Full name of party filing charge Stanley E. Niew			
11. Address of party filing charge (street, city, state and ZIP code) 1000 Jorie Boulevard, Ste. 206, Oak Brook, Illinois 60523		11a. Tel. No. 630-586-0110	b. Cell No. 630-888-2787
		c. Fax No. 630-586-0120	
		d. e-mail sniew@senlaw.net	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 630-586-0110	
 Stanley E. Niew, Attorney (signature of representative or person making charge) (Print/type name and title or office, if any)		Cell No. 630-888-2787	
		Fax No. 630-586-0120	
Address <u>1000 Jorie Boulevard, Ste. 206, Oak Brook, Illinois 60523</u>		Date <u>1/25/2019</u>	
		e-mail sniew@senlaw.net	

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PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		25-CB-235057	1/29/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Glass, Molders, Pottery, Plastics & Allied Workers of the International Union Local No. 32		b. Union Representative to Contact Darin Norfleet President	
c. Address 25 West Washington Street Shelbyville, IN 46176		d. Tel. No. (765)465-2734	e.e. Cell No. /
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has breached its duty of fair representation by refusing to include the job classification of (b) (6), (b) (7)(C) in the collective bargaining agreement for discriminatory, arbitrary, and capricious reasons and in bad faith.			
3. Name of Employer Knauf Insulation Inc.		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 100 Knauf, Shelbyville, IN 46176		6. Employer representative to contact Brandy Smith Human Resources Manager	
7. Type of Establishment (factory, mine, wholesaler) Manufacturer	8. Principal product or service Insulation	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) An Individual	Tel No. (b) (6), (b) (7)(C)
(Signature of representative of person making charge)		Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 1/29/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 25-CB-235072	Date Filed 1/30/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Chicago Midwest Joint Board Worker's United Local 1426		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 31 1/2 S 13th Street IN Terre Haute 47807-____		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Bemis Company		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1350 N Fruitridge Avenue IN Terre Haute 47804-____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Containers & Packaging	8. Identify principal product or service Polyetholene Packaging	9. Number of workers employed 650	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)	
By (b) (6), (b) (7)(C) _____ (signature of representative or person making charge)		Cell No.	
(Print/type name and title or office, if any) Title:		Fax No.	
Address (b) (6), (b) (7)(C) _____		e-Mail (b) (6), (b) (7)(C)	
		(date) 01/30/2019 15:47:47	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.