UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARI		Case	Date filed	1
CHARGE AGAINST LABOR ORGANIZATIO	N OR ITS	25-CB-233624	1/4/19	
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.				4
	OR ITS AGENTS AG	AINST WHICH CHARGE IS BR	Contact	-{
a, Name SEIU		Sylvia Martinez	ursing Home Division	
c. Address 229 S Halsted St, Chicago, IL 60661-5416		d Tel. No. 312-980-9000	(b) (6), (b) (7)(C)	_
		f. Fax No. 312-939-825	g. e-Mait <u> <u> <u> <u> </u> </u></u></u>	inhcila
<ul> <li>h. The above-named labor organization or its agents have 8(b)(1)(A) of the National Labor Relations Act, and the the Act, or are unfair practices affecting commerce with</li> </ul>	ese unfair labor practions the second se	ces are unfair practices affect the Act and the Postal Reorgan	ing commerce within the meaning of rization Act.	
<ol><li>Basis of the Charge (set forth a clear and concise stat</li></ol>	ement of the facts col	nstituting the alleged unfair la	bor practicas)	
Since about 2018, the above-named exercise of rights protected by Section 7 of 1	labor organizatio he Act by refusin	n has restrained and co a to process the arievar	perced employees in the nce of <sup>(b) (6), (b) (7)(C)</sup> egarding	
yearly pay increases and wage adjustments	for arbitrary or di	iscriminatory reasons of	in bad faith. The Union also	
yearry pay increases and wage adjustments	to visit the facility	einea May 2017		
refuses to return phone calls and has failed	to visit the facility	since May 2017.		i i
		4a. Tel. No.	4b. Cell No.	7
3. Name of Employer		217-245-417		
Aperion Care, Jacksonville		4c. Fax No.	4d. e-Mail	1
5. Location of Plant involved (street, city, state, and ZIP		6. Employer representativ		1
1021 N Church St, Jacksonville, IL 62650-1		Jackie Liddell Actin	g Administrator 9. Number of Workers employed	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produ			
Nursing Home	Nursing Hom		70 115, Cell No.	
1(b) (b) (7)(C) party filing charge		11a. Tel. No. (b) (6), (b) (7)(C)	115, Cell No.	
		11 <sup>-</sup> с, нах мо.	(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and	Z(P code)			•
(b) (6), (b) (7)(C)				
	12. DECLARA	ATION		
I declare that I have read the above charge an			st of my knowledge and belief.	
(b) (6), (b) (7)(C)	W STULLING STOLOUTELL		Tel No.	_
(b) $(6)$ $(b)$ $(7)(C)$				
(b) (6), (b) (7)(C)	(b) (6), (b) (7	′)(C)	(b) (6), (b) (7)(C)	
(signature or operational states and states of the states		ame and title or office, if any	Cell No.	-
Address:		Date:	Fax No.	-
Address: (b) (6), (b) (7)(C)			e-Mail	
		01/4/19	(b) (6), (b) (7)(C)	

### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512	FORM	EXEMPT	UNDER 44	U.S.C 3512
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1/14/19

DO NOT WRITE IN THIS SPACE

Date Filed

Case 25-CB-234069

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT b. Union Representative to contact a. Name (b) (6), (b) (7)(C) APWU Anderson Local 244 Title: (b) (6), (b) (7)(C) d. Tel. No. e. Cell No. c. Address (Street, city, state, and ZIP code) (765) 643-6363 p.o. box 2004 f. Fax No. g. e-Mail IN Anderson 46018-2004 h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--

3. Name of Employer		4a. Tel. No.		b. Cell No.
United States Postal Service				
		c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)			6 Employ	er representative to contact
1505 Raible Ave			Terry Wa	-
IN Anderson 46011-9998			Title: Pos	tmaster
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
Others	Usps mail		100	
		44- T-L N-		
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(	0)	(b) (6), (b) (7)(C)
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	f Tel.	No. (b) (6), (t	a) (7)(C)
	, ,	Cell		5)(1)(0)
B)	(6), (b) (7)(C)	_	(b) (6), (b	b) (7)(C)
(signature of representative or person making charge) (Print/type	name and title or office, if any	/) Fax		
	Title:	1 dA	NU.	
(b) (6), (b) (7)(C)		e-M	ail	
Address	(date) 01/12/201	9 10:33:07	(b) <u>(</u> 6)	, (b) (7)(C)
	(uate)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

# **Basis of the Charge**

## 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

## 8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARI		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		25-CB-234150	1/11/19	
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	ne NLRB Regional D	irector of the region in whic	h the alleged unfair labor practice	
1. LABOR ORGANIZATION	OR ITS AGENTS AG	AINST WHICH CHARGE IS BR		
a. Name		<ul> <li>b. Union Representative to</li> </ul>	Contact	
UAW Local 933		James King		
		President		
c. Address		d. Tel. No.	e.e. Cell No.	
2330 S Tibbs Ave, Indianapolis, IN 46222-24	103	(317)247-6661		
		f. Fax No.	g. e-Mail	
		(317)248-6965	<b>3</b> . <b>11</b>	
h. The above-named labor organization or its agents hav	e engaged in and are		tices within the meaning of section	
8(b)(1)(A) of the National Labor Relations Act, and the	se unfair labor practio	ces are unfair practices affecti	ng commerce within the meaning of	
the Act, or are unfair practices affecting commerce wit	hin the meaning of the	e Act and the Postal Reorgani	zation Act.	
2. Basis of the Charge (set forth a clear and concise state				
On (b) (6), (b) (7)(C) 2018, the Union, through (b)			ed for arbitrary reasons to	
process a grievance on my behalf involving t	the Employer's fa	ilure to assign me to wo	rk the night shift starting at	
10:30 p.m. on (b) (6) (b) (7)(C) 2018, which result	ed in me losing 8	hours of wages.		
	Ũ	0		
3. Name of Employer		4a, Tel, No.	4b. Cell No.	
Allison Transmission		4a. rei. No.		
		4c. Fax No.	4d. e-Mail	
			matthew.mclaughlin@allis	
			ontransmission.com	
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative		
1				
1 Allison Way, Indianapolis, IN 46222-5200			n Director of Human	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	Resources	9. Number of Workers employed	
Factory	Tranmissions		1500	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and 2	(IP code)			
(b) (6), (b) (7)(C)				
	12. DECLARA	TION		
I declare that I have read the above charge and	I that the statements	therein are true to the heat	of my knowledge and ballof	
r declare that i have read the above charge and	a mar the statements	and and are true to the best	Tel No	
(b) (6), (b) (7)(C)				
(b) (6), (b) (7)(C)				
By:	(b) (6), (b) (7)	(C)		
(signatu		me and title or office, if any	Cell No.	
(signatal provident in a wing charge)	i interpretina		(b) (6), (b) (7)(C)	
Address		Date:	Fax No.	
Address: (b) (6), (b) (7)(C)		Date.		
		1 1 1 1 1 1	e-Mail	
		1-11-19	(b) (6), (b) (7)(C)	
			(0)(0),(0)(1)(0)	
ILLFUL FALSE STATEMENTS ON THIS CHARGE CAN I	BE PUNISHED BY FI	NE AND IMPRISONMENT (I	LS. CODE. TITLE 18. SECTION 1001)	

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

2019 JAN 11 PM 4: 24

HLRB REGION 25

FORM	NL	R	3-508
(6	6-1	8)	

Case 25-CB-234443 Date Filed 1/22/19

INSTRUCTIONS: File an original with NLRB Regional Director for the	he region in v	which the alleged unfair la	bor practice	occurred or is	occurring.
1. LABOR ORGANIZATION OR I		-			
a. Name Teamsters Local Union No. 731			1	epresentative	to contact
c. Address (Street, city, state, and ZIP code)			d. Tel. No (630) 887		e. Cell No.
1000 Burr Ridge Parkway, Suite 300 Burr Ridge, IL 60527			f. Fax. No (630) 887		
			g. e-mail tjh@team	sters731.org	ş
<ul> <li>h. The above-named labor organization has engaged in and is eng (list subsections) 8(b)(3)</li> <li>practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.</li> </ul>		of the Natio	nal Labor R	elations Act, a	nd these unfair labor
Within the past 6 months the Union has refused to sign a fin	nal, agreed	upon, labor agreement.			
3. Name of Employer		4a. Tel. No. (815) 963-7525	b. Cell No. (815) 482		c. Fax No. (815) 381-5647
Groot Recycling & Waste Service, Inc., and Groot, Inc.		d. e-mail peter.lyons@wasteco	nnections.	com	
<ol> <li>Location of plant involved (street, city, state and ZIP code)</li> <li>5450 Wansford Way, Suite 201</li> <li>Rockford, IL</li> </ol>			6. Employe Pete Lyor	er representati 15	ve to contact
7. Type of establishment (factory, mine, wholesaler, etc.) Waste	8. Identify p Garbage/R	rincipal product or service Recycling	)	9. Number o 296	f workers employed
10. Full name of party filing charge John M. Payne				1	
11. Address of party filing charge (street, city, state and ZIP code) Davis Grimm Payne & Marra, 701 5th Ave #4040, Seattle,	WA 98104	11a. Tel. No. (206) 447-0182	b. Cell No.		c. Fax No. (206) 622-9927
		d. e-mail jpayne@davisgrimmp	ayne.com		
12. DECLARATION I declare that I have read the above charge are true to the best of my knowled	and that the	statements f.		Геl. No. 206) 447-01	82
(PLIN. Payle		1. Payne, Attorney		Cell No.	
(signature of representative or person making charge)	(Print/type na	me and title or office, if any)		<sup>-</sup> ax No. 206) 622-99	27
Address 701 5th Ave., #4040, Seattle, WA 98104		Date January 18, 2019		e-mail payne@davi	sgrimmpayne.com
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE	PUNISHED B	Y FINE AND IMPRISON	MENT (U.S.	CODE, TITLE	18. SECTION 1001)

PRIVACY ACT STATEMENT

 DO NOT WRITE IN THIS SPACE

 Case
 Date Filed

 25-CB-234447
 1/22/19

INSTRUCTIONS: File an original with NLRB Regional Director	or the region in which the alleged unfair labor practice occurred or is occurring.
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					occurring.
1. LABOR ORGANIZATION OR I	TS AGENTS	AGAINST WHICH CHAR			
a. Name Teamsters Local Union No. 301			Michael	epresentative Haffner	to contact
c. Address (Street, city, state, and ZIP code)			d. Tel. No (847) 623		e. Cell No.
36990 N. Green Bay Road Waukegan, IL 60087			f. Fax. No (847) 623		
			g. e-mail mth@tea	msters301.co	om
<ul> <li>h. The above-named labor organization has engaged in and is eng (list subsections) 8(b)(3)</li> <li>practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.</li> </ul>		of the Natio	nal Labor R	elations Act, a	nd these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of the	he facts cons	tituting the alleged unfair l	abor practic	es)	
Within the past 6 months the Union has refused to sign a fin	nai, agreeu	upon, iaoor agreement.			
3. Name of Employer		4a. Tel. No. (815) 963-7525	b. Cell No (815) 482		c. Fax No. (815) 381-5647
Groot Recycling & Waste Service, Inc., and Groot, Inc.		d. e-mail peter.lyons@wasteco	nnections.	com	
5. Location of plant involved (street, city, state and ZIP code)			6. Employe	r representati	ve to contact
5450 Wansford Way, Suite 201 Rockford, IL			Pete Lyor	IS	
7. Type of establishment (factory, mine, wholesaler, etc.) Waste	8. Identify p Garbage/R	rincipal product or service Recycling		9. Number o 35	f workers employed
10. Full name of party filing charge John M. Payne					
11. Address of party filing charge (street, city, state and ZIP code) Davis Grimm Payne & Marra, 701 5th Ave #4040, Seattle,	WA 98104	11a. Tel. No. (206) 447-0182	b. Cell No.		c. Fax No. (206) 622-9927
		d. e-mail jpayne@davisgrimmp	ayne.com		
12. DECLARATION	and that the			Tel. No. 206) 447-01	82
(W) VG		1. Payne, Attorney		Cell No.	
(signature of representative or person making charge)	(Print/type na	me and title or office, if any)		Fax No. 206) 622-992	27
Address 701 5th Ave., #4040, Seattle, WA 98104		Date January 18, 2019	jj	e-mail payne@davi	sgrimmpayne.com

#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

O 01/23/2019	9:34 AM
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⇒ 13096717095

FORM NLRB-505 (6-18)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS	SPACE
Case	Date Filed
25-CB-234577	1/23/19

a. Name	R ITS AGENTS	AGAINST WHICH CHAP	RGE IS BROL	IGHT			
Operative Plasterers' & Cement Masons' Local 18 of Central Illinois Mark Winkler, Business Manager							
c. Address (Street, city, state, and ZIP code) Labor Temple	939060 <u>1119+540</u> 5+9419-64006444 <u>47</u> -1944		d. Tel. No. 309-497-2		e. Cell No.		
400 NE Jefferson St. Peoria, IL 61603			f. Fax. No.				
, volia, 11. 01002							
			g. e-mail		and an and a second and a second and a second of a second		
h. The above-named labor organization has engaged in and is a (list subsections) 8(b)(1)(A) and 8(b)(2) practices are practices affecting commerce within the meaning the Act and the Postal Reorganization Act.		of the Nati	ional Labor R	elations Act,	and these unfair labor		
2. Basis of the Charge (set forth a clear and concise statement	of the facts const ization has rest	tituting the alleged unfair rained and coerced er	labor practice	operating a	hiring hall in a		
Since September of 2017, the above-named labor organi manner that was arbitrary, discriminatory, or in bad faith refer $(b, b) (7) = 0$ for employment with Orto Baum Comp fees and periodic dues. Since about $(b, b) (7) = 0$ (2018, working for a non-union or non-signatory employer.	h. Since Septen pany, Inc. for re the above-name	ober of 2017, the abore easons other than faile ed labor organization	ve-named la ure to tender has levied d	bor organiz uniformly liscipline or	ration has refused to required initiation (b)(b)(b)(7)(C) for		
3. Name of Employer		4a. Tel. No.	b. Cell No.	, 	c. Fax No.		
Otto Baum Company, Inc.		309-266-7114 d. e-mail ToddJohnson@ottol	haum com	TON PORT AND IN THE RECEIPTION OF THE REP			
5. Location of plant involved (street, city, state and ZIP code) 866 N. Main Street Morton, IL 61550	*******	I	6. Employe		tive to contact ral Superintendent		
			]				
	8. Identify p Constructi	rincipal product or servi ion	58	9. Number 36	of workers employed		
7. Type of establishment (factory, mine, wholesaler, etc.) Non-retail service provider 10. Eul name of party filing charge			****		of workers employed		
Non-retail service provider			b. Cell No.	36	of workers employed		
Non-retail service provider 10 Euliname of party filing charge (D)(6)(0)(7)(6)		(b) (6), (b) (7)(C)	b. Cell No.	36			
Non-retail service provider 10 Eul name of party filing charge (D)(6)(0)(7)(6)	Constructi	lon	b. Cell No.	36			
Non-retail service provider 10 Eul name of party filing charge (b) (6), (b) (7)(C) 12. DECLARAT (b) (6), (b) (7)(C) 14. DECLARAT (b) (6), (b) (7)(C)	Constructi	tion (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) statements	b. Cell No.	36			
Non-retail service provider           10 Eul name of party filing charge           (b) (6), (b) (7)(C)           12. DECLARAT           (b) (6), (b) (7)(C)           12. DECLARAT           (b) (6), (b) (7)(C)	Constructi	(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)( statements	b. Cell No.	36	c. Fax No,		

# WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. PRIVACY ACT STATEMENT

FORM NLRB-508 (6-18)

(6-18) UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		DO NOT WRITE IN THIS SPACE					
		Case	Case Date Fi		Date Filed		
			25-CI	5-CB-234775 1/25/19		1/25/19	
INSTRUCTIONS: File an original with NLRB Regional Director for the	ne region in w	hich the alleg	ged unfair lab	or practice	occurred or is	occurring.	
1. LABOR ORGANIZATION OR IT	S AGENTS	AGAINST WI	HICH CHAR	GE IS BRO	UGHT		
a. Name Laborers' Local Union No. 309 A.F.LC.I.O. of Davenport Iowa and Rock Island, Illinois			, Illinois	b. Union Representative to contact Brad Long			
c. Address ( <i>Street, city, state, and ZIP code</i> ) 2835 Seventh Avenue	<u>(</u> )			d. Tel. No 309-786-		e. Cell No. 309-236-9461	
Rock Island, Illinois 61201				f. Fax. No 309-786-			
				g. e-mail union309	@aol.com		
h. The above-named labor organization has engaged in and is enga (list subsections) (3) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			of the Natio	nal Labor R	elations Act, a	nd these unfair labor	
2. Basis of the Charge (set forth a clear and concise statement of the Since on or about November 5, 2018 and continuing thru th faith, surface bargaining, dilatory tactics, canceling schedul	is date, the	above-name	ed labor org	ganization	has refused	to bargain in good	
3. Name of Employer Needham Excavating, Inc.		4a. Tel. No 563-284-6				c. Fax No. 563-284-5036	
		d. e-mail nneedham	@needham	ex.com			
5. Location of plant involved (street, city, state and ZIP code) 137 North Main Walcott, Iowa 52773				6. Employer representative to contact Nicholas Needham, Manager			
7. Type of establishment <i>(factory, mine, wholesaler, etc.)</i> Construction	8. Identify p Excavation	rincipal produ n	uct or service		9. Number o 26	of workers employed	
10. Full name of party filing charge Stanley E. Niew							
11. Address of party filing charge (street, city, state and ZIP code) 1000 Jorie Boulevard, Ste. 206, Oak Brook, Illinois 60523		11a. Tel. N 630-586-0	o. 110	b. Cell No. 630-888-2787 c. Fax No. 630-586-0120			
d. e-mail sniew@senlaw.			nlaw.net	net			
12. DECLARATION I declare that I have read the above charge and that the statements					Tel. No. 630-586-0110		
Alent Er frue to the best of my knowledge and belief. Stanley E. Niew, Attorney (Print/type name and title or office, if any)					Cell No. 630-888-2787		
					Fax No. 630-586-0120		
Address 1000 Jorie Boulevard, Ste. 206, Oak Brook, Illinois 60523 Date 1/25/2019 e-mail sniew@senlaw.net					w.net		

#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD		Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		25-CB-235057	1/29/19		
INSTRUCTIONS: File an original of this charge with the	ne NLRB Regional Di	irector of the region in whic	h the alleged unfair labor practice		
occurred or is occurring. 1. LABOR ORGANIZATION	OR ITS AGENTS AG	AINST WHICH CHARGE IS BR	OUGHT		
a. Name		b. Union Representative to	Contact		
Glass, Molders, Pottery, Plastics & Allied Wo	orkers of the	Darin Norfleet			
International Union Local No. 32		President			
c. Address		d. Tel. No.	e.e. Cell No.		
25 West Washington Street		(765)465-2734	1		
Shelbyville, IN 46176		f. Fax No.	g. e-Mail		
h. The above-named labor organization or its agents hav	e engaged in and are	engaging in unfair labor prac	tices within the meaning of section		
8(b)(1)(A)of the National Labor Relations Act, and thes	e unfair labor practice	as are unfair practices affectin	ig commerce within the meaning of		
the Act, or are unfair practices affecting commerce with	hin the meaning of the	Act and the Postal Reorgani	zation Act.		
2. Basis of the Charge (set forth a clear and concise state Within the past six months, the above name					
Within the past six months, the above-name refusing to include the job classification of (b)	) (6), (b) (7)(C)		y of fail representation by		
			aining agreement for		
discriminatory, arbitrary, and capricious reas	ons and in dad ta	itn.			
2 None of Employee					
3. Name of Employer Knauf Insulation Inc.		4a. Tel. No.	4b. Cell No.		
		4c. Fax No.	4d. e-Mail		
5. Location of Plant Involved (street, city, state, and ZIP c	ode)	6. Employer representative to contact			
100 Knauf, Shelbyville, IN 46176		Brandy Smith Human Resources Manager			
7. Type of Establishment (factory, mine, wholesaler) 8. Principal product		or service	9. Number of Workers employed		
Manufacturer 10. Full name of party filing charge	Insulation	11a. Tel. No.	100 11b. Cell No.		
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)		
		(b) (6), (b) (7)(C)			
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and Z	IP code)	l,	L		
(b) (6), (b) (7)(C)					
·····	12. DECLARAT	ION			
i declare that I have read the above charge and			of my knowledge and belief		
	and all old conclude	morent are true to the Dest	Tel No.		
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)					
	(b) (6), (b) (	7)(C) An Individual	(b) (6), (b) (7)(C)		
(agnetics or roped bondary or person making energe)	Printitype nar	ne and title or office, if any	Cell No. (b) (6), (b) (7)(C)		
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(b) (6), (b) (7)(C)		1/malia			
		1/29/19	e-Mall		
			(b) (6), (b) (7)(C)		

#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512

	Date Filed	
25-CB-235072	1/30/19	9

DO NOT WRITE IN THIS SPACE

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

Case

5 AGENTS AGAINST WHICH	CHARGE IS	BROUGHT			
			to contact		
	(b) (6), (b) (7)(C)				
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	d. Tel. No.		e. Cell No.		
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ct, or these unfair labor pract	tices are unfai	r practices af	ffecting commerce within the		
e facts constituting the allege	d unfair labor	practices)			
5		. ,			
3. Name of Employer Bemis Company			b. Cell No.		
	C. Fax NO.		d a Mail		
	1		d. e-Mail		
		6. Employ	d. e-Mail yer representative to contact		
		6. Employ Title:			
8. Identify principal product	t or service	Title:			
8. Identify principal product Polyetholene Packaging	t or service	Title:	yer representative to contact		
	11a. Tel. No	Title: 9. Numbe 650	yer representative to contact		
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	in and is <i>(are)</i> engaging in u of the Nati ct, or these unfair labor pract	b. Union Re (()(6),(0)(7) Title: (()) d. Tel. No. (()(6),(6)(7) f. Fax No. in and is (are)engaging in unfair labor pra 	b. Union Representative (b) (6), (b) (7)(C) Title: (b) (6), (b) (7) d. Tel. No. (b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

# **Basis of the Charge**

## 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.