UNITED STATES OF AMERICA		DO NOT V	VRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS		25-CB-230369	11/1/18
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	e NLRB Regional D	irector of the region in whi	ch the alleged unfair labor practice
	OR ITS AGENTS AG	AINST WHICH CHARGE IS BE	
a. Name		b. Union Representative t	
American Postal Workers Union, Indianapolis	s Area Local	MacLawrence Ford	
		Steward	
c. Address		d. Tel. No.	e.e. Cell No.
1509 Prospect St		(317) 634-1783	
Indianapolis, IN 46203-2053		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relatio			
the meaning of the Act, or are unfair practices affecting			
2. Basis of the Charge (set forth a clear and concise state			
Since about October 30, 2018, the above-na	med labor organi	zation by $(b) (6) (b)$	(7)(C) has restrained and
coerced employees in the exercise of rights	notoctod by Soci	$1 - \alpha (0), \beta ($	(f)(G) has restanted and
activities in an effort to get removed from	the Postal Servi	ce for arbitrary or discri	minatory reasons or in bad
faith.			
1			
3. Name of Employer		4a. Tel. No.	4b. Cell No.
		(317) 464-6389	45. Centro.
U.S. Postal Service		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative	e to contact
125 W South St, Indianapolis, IN 46206		Cherie Harwell, Pla	nt Manager
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9. Number of Workers employed
Postal Service	Mail Distributi	on	700
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c, Fax No.	11d e-Mail
		TIC. Fax NO.	
1. Address of party filing charge (street, city, state, and Zi	(P code)	1	· I
(b) (6), (b) (7)(C)			
	12. DECLARAT	TION	
· · · · · · · · · · · · · · · · · · ·			
I declare that I have read the above charge and	unat the statements	merein are true to the bes	t of my knowledge and belief.
(b) (6), (b) (7)(C)			
By:	(b) (6), (b)	(7)(C)	(b) (6), (b) (7)(C)
(signature		ne and title or office, if any	
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		11/01/2018	e-Mail

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes 1:2 Hd 1 - AON 8107

NLKB REGION SS

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

FORM	EXEMPT	UNDER 44	U.S.C 3512
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11/2/18

Case		
	25-CB-230422	

DO NOT WRITE IN THIS SPACE

Date Filed

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS	<u> </u>			ou or to occurring.
a. Name	NOENTS NOAINST WITH		epresentative	to contact
USW, Local 1999		(b) (6), (b) (7)(0	•	
		Title: (b)	(6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code)		d. Tel. No		e. Cell No.
218 S Addison St		(317) 639		a a Mail
IN Indianapolis 46222-4189		f. Fax No.		g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged				
subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the A	of the Nationalof	onal Labor I	Relations Act,	and these unfair labor practices
meaning of the Act and the Postal Reorganization Act.	ci, or these uniair labor pract	ces are uni	air practices a	necung commerce within the
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labo	or practices)	
	natio constituting the dilege		n practice)	
See additional page				
3. Name of Employer		4a. Tel. N		b. Cell No.
PepsiCo		(317) 821		
		c. Fax No		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)			6. Emplo	yer representative to contact
5858 Decatur Blvd			Joe Wils	
IN Indianapolis 46241-9575			Title: HR	Representative
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numb	er of workers employed
Beverages (Nonalcoholic)	Beverages		400	
	Develages	11a. Tel. I		h Call Na
10. Full name of party filing charge		(b) (6), (b)		b. Cell No.
(b) (6), (b) (7)(C)		c. Fax No		d. e-Mail
		C. Fax NU		(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.)				
(b) (6), (b) (7)(C)				
			al Ma	
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		el. No. (b) (6), ((b) (7)(C)
(b) (6) (b) (7)(C)	o) (6), (b) (7)(C)		ell No.	
By (signature of representative or person making charge) (Print/type	name and title or office if an			
	Title:		ax No.	
(b) (6), (b) (7)(C)	nuo.	L		
			-Mail	(\mathbf{h}) (7)
Address	(date)_11/2/2018	09:43:23	(D) (D), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA	DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	25-CB-230446	11/5/18
INSTRUCTIONS: File an original of this charge with the NLRB Regio occurred or is occurring.		
1. LABOR ORGANIZATION OR ITS AGENT		
a. Name UAW, Local 1268	 b. Union Representative to George Welitschins President 	
c. Address 1100 W Chrysler Dr	d. Tel. No. (815)544-2111	e.e. Cell No.
Belvidere, IL 61008-6003	f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in al 8(b), subsection (1)(A) of the National Labor Relations Act, and these meaning of the Act, or are unfair practices affecting commerce within	unfair labor practices are unfair pra the meaning of the Act and the Pos	ctices affecting commerce within the tal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise statement of the fac	ts constituting the alleged unfair lab	or practices)
Since about (b) (6), (b) (7)(C) 2018, the above-named labor of	•	
exercise of rights protected by Section 7 of the Act by ref		ce of ^{(b) (6), (b) (7)(C)} regarding
discharge, for arbitrary or discriminatory reasons or in	i bad faith.	
Since about (b) (6), (b) (7)(C)2018, the above-named labor o	•	
exercise of rights protected by Section 7 of the Act by ref		nce of ^{(b) (6), (b) (7)(C)} regarding
discharge, for arbitrary or discriminatory reasons or ir	n bad faith.	
3. Name of Employer	4a. Tel. No.	4b. Cell No.
Syncreon	(815)323-1700 4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)	6. Employer representative	e to contact
3142 W Chrysler Dr Belvidere, IL 61008-6006	Derek Ellis Plant Manager	
	product or service	9. Number of Workers employed
Factory Auto par 10. Full name of party filing charge	ts 11a. Tel. No.	600 11b. Cell No.
	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)		
	LARATION ments therein are true to the best	t of my knowledge and belief.
	ments dierein die true to die Des	Tel No.
X		
	(b) (7)(C) an individual pe name and title or office, if any	(b) (6), (b) (7)(C) HILLER Cell No. → (b) (6), (b) (7)(C) OF
Address:	Date:	Fax No.
(b)(6), (b)(7)(C)		C.3
	Nov1. 1.20	e-Mail C1
	10017 9/	7

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION O AGENTS		25-CB-230768	11/8/2018
INSTRUCTIONS: File an original of this charge with the NI occurred or is occurring.	LRB Regional Di	rector of the region in whic	h the alleged unfair labor practice
1. LABOR ORGANIZATION OR	ITS AGENTS AGA		
a. Name		b. Union Representative to	
IBEW, Local 1393		Randy Gardner 6	OX9/WOX
		BA	
c. Address		d. Tel. No.	e.e. Cell No.
3645 S East St		(317)791-1362	
Indianapolis, IN 46227-1238		f. Fax No.	g. e-Mail
 h. The above-named labor organization or its agents have en 8(b), subsection (1)(A) of the National Labor Relations Act, 	and these unfair	labor practices are unfair pra-	ctices affecting commerce within the
meaning of the Act, or are unfair practices affecting comme	erce within the me	aning of the Act and the Post	al Reorganization Act.
2. Basis of the Charge (set forth a clear and concise statement	nt of the facts cons	stituting the alleged unfair lab	or practices)
Since about (b) (6), (b) (7)(C) 2018, the above-nar			
the exercise of rights protected by Section 7 of the	he Act by refu	sing to process the grie	vance of (b) (6), (b) (7)(C)
regarding discharge, for arbitrary or discrimin			
3. Name of Employer		4a. Tel. No.	4b. Cell No.
5. Name of Employer		(574)232-2091	
Robert Henry Corporation		4c. Fax No.	4d. e-Mail
			to contact
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative	to contact
404 S Frances St		Mike Woodruff	
South Bend, IN 46617-3219		General Foreman	
7. Type of Establishment (factory, mine, wholesaler) 8.	Principal product	or service	9. Number of Workers employed
	Power lines		4
10. Full name of party filing charge	rower lines	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		c. Fax No.	11d e-Mail
		IC. FAX NO.	The e-main
11. Address of party filing charge (street, city, state, and ZIP ca	ode)		
(b) (6), (b) (7)(C)	000)		
	12. DECLARAT		
I declare that I have read the above charge and that	t the statements	therein are true to the best	
			Tel No.
(b) (6), (b) (7)(C)		(7)(0)	
Жву	(b) (6), (b)	(7)(C) a (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
(signature or representative or person maning charge)	Print/type nan	ne and title of onice, if any	Cell No.
((b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		X 10-31-12	o Moil
		VID OV V	e-Mail
		- <u> </u>	· · · · · · · · · · · · · · · · · · ·

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

FORM EXEMPT	UNDER 44	U.S.C 3512
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11/13/18

Case	25-CB-230917
	25-CD-250717

DO NOT WRITE IN THIS SPACE

Date Filed

INSTRUCTIONS: File an original with NLRB Regional Director for the r 1. LABOR ORGANIZATION OR ITS				
1. LABOR ORGANIZATION OR ITS	region in which the alleged u	infair labor pra	ctice occurre	ed or is occurring.
	AGENTS AGAINST WHICH	I CHARGE IS	BROUGHT	
a. Name		b. Union Rep	presentative	to contact
APWU LOCAL 130		LATONIA	SMITH	
		Title: UNIC	ON PRESIDE	ENT
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
1509 Prospect St		(317) 634-17	783	(317) 658-1877
IN Indianapolis 46203-2053		f. Fax No.		g. e-Mail
				latoniasmithapwu@yahoo com
h. The above-named organization(s) or its agents has <i>(have)</i> engaged i subsection(s) <i>(list subsections)</i> (1)(A), (3) meaning of the Act meaning of the Act and the Postal Reorganization Act.	of the Nati	onal Labor Rel	ations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	facts constituting the allege	d unfair labor p	oractices)	
See additional page				
See additional page				
3. Name of Employer				
		4a Tel No		b Cell No
		4a. Tel. No. (317) 464-63	31	b. Cell No.
post office			31	b. Cell No. d. e-Mail
		(317) 464-63	31	
post office		(317) 464-63		d. e-Mail leisea.russell@usps.gov
post office 5. Location of plant involved (street, city, state and ZIP code)		(317) 464-63		d. e-Mail leisea.russell@usps.gov /er representative to contact
post office		(317) 464-63	6. Employ	d. e-Mail leisea.russell@usps.gov rer representative to contact ssell
post office 5. Location of plant involved (street, city, state and ZIP code) 125 west south st. IN indpls 46206	8. Identify principal product	(317) 464-63 c. Fax No.	6. Employ leisea rus Title: mdo	d. e-Mail leisea.russell@usps.gov rer representative to contact ssell
post office 5. Location of plant involved (street, city, state and ZIP code) 125 west south st. IN indpls 46206 7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	(317) 464-63 c. Fax No.	6. Employ leisea rus Title: mdo	d. e-Mail leisea.russell@usps.gov /er representative to contact ssell b/sdo
post office 5. Location of plant involved (street, city, state and ZIP code) 125 west south st. IN indpls 46206 7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product	(317) 464-63 c. Fax No. or service	6. Employ leisea rus Title: mdo 9. Numbe 600	d. e-Mail leisea.russell@usps.gov /er representative to contact ssell b/sdo er of workers employed
post office 5. Location of plant involved (street, city, state and ZIP code) 125 west south st. IN indpls 46206 7. Type of establishment (factory, mine, wholesaler, etc.) Others 10. Full name of party filing charge	8. Identify principal product	(317) 464-63 c. Fax No.	 Employ leisea rus Title: mdo Numbe 600 	d. e-Mail leisea.russell@usps.gov /er representative to contact ssell b/sdo
post office 5. Location of plant involved (street, city, state and ZIP code) 125 west south st. IN indpls 46206 7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product	(317) 464-63 c. Fax No. or service 11a. Tel. No	 Employ leisea rus Title: mdo Numbe 600 	d. e-Mail leisea.russell@usps.gov /er representative to contact ssell b/sdo er of workers employed b. Cell No.
post office 5. Location of plant involved (street, city, state and ZIP code) 125 west south st. IN indpls 46206 7. Type of establishment (factory, mine, wholesaler, etc.) Others 10. Full name of party filing charge (b) (6), (b) (7)(C)	8. Identify principal product	(317) 464-63 c. Fax No. or service 11a. Tel. No (b) (6), (b) (7)	 Employ leisea rus Title: mdo Numbe 600 	d. e-Mail leisea.russell@usps.gov /er representative to contact ssell b/sdo er of workers employed b. Cell No. (b) (6), (b) (7)(C)
post office 5. Location of plant involved (street, city, state and ZIP code) 125 west south st. IN indpls 46206 7. Type of establishment (factory, mine, wholesaler, etc.) Others 10. Full name of party filing charge	8. Identify principal product	(317) 464-63 c. Fax No. or service 11a. Tel. No (b) (6), (b) (7)	 Employ leisea rus Title: mdo Numbe 600 	 d. e-Mail leisea.russell@usps.gov rer representative to contact ssell b/sdo er of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail
 post office 5. Location of plant involved (street, city, state and ZIP code) 125 west south st. IN indpls 46206 7. Type of establishment (factory, mine, wholesaler, etc.) Others 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION 		(317) 464-63 c. Fax No. or service 11a. Tel. No (b) (6), (b) (7) c. Fax No. Tel.	6. Employ leisea rus Title: mdo 9. Numbe 600	 d. e-Mail leisea.russell@usps.gov ver representative to contact ssell b/sdo er of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)
post office 5. Location of plant involved (street, city, state and ZIP code) 125 west south st. IN indpls 46206 7. Type of establishment (factory, mine, wholesaler, etc.) Others 10. Full name of party filing charge (b) (6), (b) (7)(C) . 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the statements therein are true to the statements therein are true to the statement is the statement is therein are true to the statement is the statement	he best of my knowledge and belie	(317) 464-63 c. Fax No. or service 11a. Tel. No (b) (6), (b) (7) c. Fax No. Tel.	6. Employ leisea rus Title: mdo 9. Numbe 600 C	 d. e-Mail leisea.russell@usps.gov ver representative to contact ssell b/sdo er of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)
post office 5. Location of plant involved (street, city, state and ZIP code) 125 west south st. IN indpls 46206 7. Type of establishment (factory, mine, wholesaler, etc.) Others 10. Full name of party filing charge (b) (6), (b) (7)(C) . 11 Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 1 declare that I have read the above charge and that the statements therein are true to the statements therein are true to the statements therein are true to the statement of the statements therein are true to the statement of the statem	he best of my knowledge and belie (6), (b) (7)(C)	(317) 464-63 c. Fax No. or service 11a. Tel. No (b) (6), (b) (7)(c. Fax No. f. Tel.	6. Employ leisea rus Title: mdo 9. Numbe 600 C	 d. e-Mail leisea.russell@usps.gov rer representative to contact sell b/sdo er of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)
post office 5. Location of plant involved (street, city, state and ZIP code) 125 west south st. IN indpls 46206 7. Type of establishment (factory, mine, wholesaler, etc.) Others 10. Full name of party filing charge (b) (6), (b) (7)(C) . 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the statements therein are true to the statements therein are true to the statement is the statement in the statement in the statement is the statement in the statement in the statement is the statement in the stateme	he best of my knowledge and belie (6), (b) (7)(C)	(317) 464-63 c. Fax No. or service 11a. Tel. No (b) (6), (b) (7)(c. Fax No. f. Tel.	6. Employ leisea rus Title: mdo 9. Numbe 600 	 d. e-Mail leisea.russell@usps.gov rer representative to contact sell b/sdo er of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)
post office 5. Location of plant involved (street, city, state and ZIP code) 125 west south st. IN indpls 46206	he best of my knowledge and belie (6), (b) (7)(C) name and title or office, if an	(317) 464-63 c. Fax No. or service 11a. Tel. No (b) (6), (b) (7) c. Fax No. ef. Tel. y) Fax	6. Employ leisea rus Title: mdo 9. Numbe 600 C)	 d. e-Mail leisea.russell@usps.gov rer representative to contact sell b/sdo er of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)
post office 5. Location of plant involved (street, city, state and ZIP code) 125 west south st. IN indpls 46206 7. Type of establishment (factory, mine, wholesaler, etc.) Others 10. Full name of party filing charge (b) (6), (b) (7)(C) . 11 Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 1 declare that I have read the above charge and that the statements therein are true to the statements therein are true to the statements therein are true to the statement of the statements therein are true to the statement of the statem	he best of my knowledge and belie (6), (b) (7)(C) name and title or office, if an	(317) 464-63 c. Fax No. or service 11a. Tel. No (b) (6) (b) (7) c. Fax No. ef. Tel. y) Fax e-M	6. Employ leisea rus Title: mdo 9. Numbe 600 C)	 d. e-Mail leisea.russell@usps.gov rer representative to contact sell b/sdo er of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	10-2-18 and 10-5-18

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to honor a resignation of union membership.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

FORM EXEMPT	UNDER 44	U.S.C 3512
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11/13/18

DO NOT WRITE IN THIS SPACE

Date Filed

Case 25-CB-231058

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS	A OFNITO A OANOT MUNOL			
	SAGENTS AGAINST WHICH			4
a. Name		D. Union H	Representative	to contact
Chauffeurs, Teamsters and Helpers, Local No. 301		Michael	Haffner	
		Title: Re	epresentative	
c. Address (Street, city, state, and ZIP code)		d. Tel. No).	e. Cell No.
36990 N Green Bay Rd		(847) 623	-5430	
IL Waukegan 60087-3408		f. Fax No.		g. e-Mail
		(847) 623-	5795	
h. The above-named organization(s) or its agents has <i>(have)</i> engaged subsection(s) <i>(list subsections)</i> (3) are unfair practices affecting commerce within the meaning of the At and the Postal Reorganization Act.	of the Nati	onal Labor F	Relations Act,	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labo	or practices)	
See additional page				
		4- T-L N	-	
3. Name of Employer		4a. Tel. N		b. Cell No.
3. Name of Employer Tonyan Bros., Inc.		(815) 728-	-3057	
			-3057	d. e-Mail
		(815) 728-	-3057	d. e-Mail frank@tonyanbros.com
		(815) 728-	-3057 - 6. Emplo	d. e-Mail frank@tonyanbros.com yer representative to contact
Tonyan Bros., Inc. 5. Location of plant involved (street, city, state and ZIP code) 5101 N. Richmond Road		(815) 728-	-3057 6. Emplo Frank P	d. e-Mail frank@tonyanbros.com yer representative to contact Zebell
Tonyan Bros., Inc. 5. Location of plant involved (street, city, state and ZIP code)		(815) 728-	-3057 - 6. Emplo	d. e-Mail frank@tonyanbros.com yer representative to contact Zebell
Tonyan Bros., Inc. 5. Location of plant involved (street, city, state and ZIP code) 5101 N. Richmond Road	 8. Identify principal product 	(815) 728- c. Fax No	-3057 6. Emplo Frank P Title: Pre	d. e-Mail frank@tonyanbros.com yer representative to contact Zebell
Tonyan Bros., Inc. 5. Location of plant involved (street, city, state and ZIP code) 5101 N. Richmond Road IL Ringwood 60072-9704	 8. Identify principal product Material Hauling 	(815) 728- c. Fax No	-3057 6. Emplo Frank P Title: Pre	d. e-Mail frank@tonyanbros.com yer representative to contact Zebell esident
Tonyan Bros., Inc. 5. Location of plant involved (street, city, state and ZIP code) 5101 N. Richmond Road IL Ringwood 60072-9704 7. Type of establishment (factory, mine, wholesaler, etc.) Trucking		(815) 728- c. Fax No	-3057 6. Emplo Frank P Title: Pre 9. Numb 3	d. e-Mail frank@tonyanbros.com yer representative to contact Zebell esident
Tonyan Bros., Inc. 5. Location of plant involved (<i>street, city, state and ZIP code</i>) 5101 N. Richmond Road IL Ringwood 60072-9704 7. Type of establishment (<i>factory, mine, wholesaler, etc.</i>) Trucking 10. Full name of party filing charge		(815) 728- c. Fax No or service	-3057 6. Emplo Frank P Title: Pre 9. Numb 3 No.	d. e-Mail frank@tonyanbros.com yer representative to contact Zebell esident er of workers employed
Tonyan Bros., Inc. 5. Location of plant involved (<i>street, city, state and ZIP code</i>) 5101 N. Richmond Road IL Ringwood 60072-9704 7. Type of establishment (<i>factory, mine, wholesaler, etc.</i>) Trucking 10. Full name of party filing charge Frank P. Zebell		(815) 728- c. Fax No or service 11a. Tel. I	-3057 - 6. Emplo Frank P Title: Pre 9. Numb 3 No. 3057	d. e-Mail frank@tonyanbros.com yer representative to contact Zebell esident er of workers employed
Tonyan Bros., Inc. 5. Location of plant involved (street, city, state and ZIP code) 5101 N. Richmond Road IL Ringwood 60072-9704 7. Type of establishment (factory, mine, wholesaler, etc.) Trucking 10. Full name of party filing charge Frank P. Zebell Tonyan Bros., Inc.		(815) 728- c. Fax No or service 11a. Tel. I (815) 728-	-3057 - 6. Emplo Frank P Title: Pre 9. Numb 3 No. 3057	d. e-Mail frank@tonyanbros.com yer representative to contact Zebell esident er of workers employed b. Cell No.
Tonyan Bros., Inc. 5. Location of plant involved (street, city, state and ZIP code) 5101 N. Richmond Road IL Ringwood 60072-9704 7. Type of establishment (factory, mine, wholesaler, etc.) Trucking 10. Full name of party filing charge Frank P. Zebell Tonyan Bros., Inc. 11. Address of party filing charge (street, city, state and ZIP code.)		(815) 728- c. Fax No or service 11a. Tel. I (815) 728-	-3057 - 6. Emplo Frank P Title: Pre 9. Numb 3 No. 3057	d. e-Mail frank@tonyanbros.com yer representative to contact Zebell esident er of workers employed b. Cell No. d. e-Mail
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Tonyan Bros., Inc. 5. Location of plant involved (street, city, state and ZIP code) 5101 N. Richmond Road IL Ringwood 60072-9704 7. Type of establishment (factory, mine, wholesaler, etc.) Trucking 10. Full name of party filing charge Frank P. Zebell Tonyan Bros., Inc. 11. Address of party filing charge (street, city, state and ZIP code.) 5101 N. Richmond Road IL Ringwood 60072-9704 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to By	Material Hauling the best of my knowledge and belie Timothy J. Edmier name and title or office, if an	(815) 728- c. Fax No or service 11a. Tel. I (815) 728- c. Fax No f. f. (0) F	-3057 - 6. Emplo Frank P Title: Pre 9. Numb 3 No. 3057 - - - - - - - - - - - - -	d. e-Mail frank@tonyanbros.com yer representative to contact Zebell esident er of workers employed b. Cell No. d. e-Mail frank@tonyanbros.com
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE

Case	
	25-CB-231367

(2-08)	NATIONAL LABOR RELATIONS B		Case		D	ate Filed	
	CHARGE AGAINST LABOR ORGAN OR ITS AGENTS	NIZATION	25-CB-2			11/19/18	
INSTRUCTIONS: File	an original with NLRB Regional Director for the	e region in which the	e alleged u	nfair labor pra	ctice occurr	ed or is occurring.	
	1. LABOR ORGANIZATION OR IT	S AGENTS AGAIN	ST WHICH	CHARGE IS	BROUGHT		
a. Name					resentative	to contact	
Office and Professiona	I Employees International Union - Local 109 - F	- PHPA/ AMC Pilots		Christopher Belobrajdic			
				Title: Loca	I 109 Midwe	est Region Vice President	
c. Address (Street, city	r, state, and ZIP code)			d. Tel. No. (334) 598-10)31	e. Cell No. (618) 779-4222	
354 S Daleville Ave	10			f. Fax No.		g. e-Mail	
AL Daleville 36322-234	19					christopher.belobrajdic@gmail.com	
subsection(s) <i>(list su</i> are unfair practices a meaning of the Act a	rganization(s) or its agents has (have) engaged ibsections) (1)(A), (3) iffecting commerce within the meaning of the A nd the Postal Reorganization Act.	Act, or these unfair l	of the Natio abor practi	onal Labor Rel ces are unfair	ations Act, a practices af	and these unfair labor practices	
2. Basis of the Charg	e (set forth a clear and concise statement of th	e facts constituting	the alleged	l unfair labor j	practices)		
See additiona	l nage						
	i page						
3. Name of Employer				4a. Tel. No.		b. Cell No.	
Air Methods Corporatio	n			(314) 655-40	83	. ,	
				c. Fax No.		d. e-Mail	
				(812) 615-02	29	Ken.Caldwell@airmethods.com	
5. Location of plant inv	volved (street, city, state and ZIP code)				6. Employ	er representative to contact	
2207 Scott Avenue					Ken Cald		
MO Saint Louis 63103-	·				Title: Reg	jional Aviation Manager	
7. Type of establishme	Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal production		oal product	or service	9. Number of workers employed		
Others		Aeromedical Tra	nsportation		5000		
10. Full name of party	filing charge	-		11a. Tel. No		b. Cell No.	
			(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		
				c. Fax No.		d. e-Mail	
11 Address of party fi	ing charge (street, city, state and ZIP code.)					(b) (6), (b) (7)(C)	
I declare that I have read the	12. DECLARATION above charge and that the statements therein are true to	o the best of my knowle	dge and belie	f. Tel.	No. (b) (6), (l	b) (7)(C)	
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)					Cell No. (b) (6), (b) (7)(C)		
(signature of represe	entative or person making charge) (Print/type	e name and title or o Title:	office, if any	/) Fax		<i>b)(1)(C)</i>	
(b) (6), (b	o) (7)(C)	TRO.		e-M	ail		
Address		(da	ate) 11/17/201), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

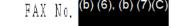
8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE								
NATIONAL LABOR RELATIONS BOARD	Case				Date filed				
CHARGE AGAINST LABOR ORGANIZATIO OR ITS AGENTS	25-CB-231978			11	1/30/18				
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.									
1. LABOR ORGANIZATION	N OR ITS AG	ENTS AGAINST	WHIC	CH CHAI	RGE IS-BROU	JGHT			
				 b. Union Representative to Contact Marvin Bruce, local president (b) (6), (b) (7)(C) 					
c. Address 112 N. 2 nd Street, Rockford, IL 61107-4000				el. No. 5)490-6 < No.	6219		e.Cell No.		
· · · · · · · · · · · · · · · · · · ·						Ĵ	g: e-Mail		
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.									
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization, by its officers, representatives and agents, has breached its duty of fair representation to former employee (b) (6), (b) (7)(C) by failing and refusing to advance discharge grievance to arbitration, for arbitrary and discriminatory reasons or in bad faith.									
3. Name of Employer	3. Name of Employer 4a. Tel. No. 4b. Cell No.								
Gunite Corporation				(815)490-6369 4c. Fax No. 4d. e-Mail			l		
5. Location of Plant involved (street, city, state, and ZIP of	codo)			6 Empl		ntative to cor	atact		
	10000)		6. Employer representative to contact						
3302 People Avenue, Rockford, IL 61104 7. Type of Establishment (factory, mine, wholesaler)		al product or ser	Dick Haun 9. Number of Workers employed						
		•							
Manufacturing 10. Full name of party filing charge	Truck Pa	arts	110	. Tel. No	100	1b. Cell No.	h. Coll No.		
				(6), (b)		ID. Centro,			
(b) (6), (b) (7)(C)				11c. Fax No.		11d e-Mail b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state, and ZIP code)									
(b) (6), (b) (7)(C)									
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.									
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)						el No.			
By: (b) (6), (b) (7)(C) an l						Cell No. (b) (6), (b) (7)(C)			
(signature of representative or person making charge) (Print/type name and title or office, if any) Fax No.									
Address: (b) (6), (b) (7)(C)				28/		e-Mail (b) (6), (b) (7)(C)			
			0						









FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-508		· •,•••• •,••	EMPT UNDER 44 U.S.C 3512			
(6-18) UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION	Case 25-CC	-230368	Date Filed			
OR ITS AGENTS			11/2/18			
INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.						
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT						
a Name IUOE Local 150, a/w International Union of Operating Engineers	b. Union Representative to contact Jake Wetzel					
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	e. Cell No.			
6200 Joliet Road Countryside, IL 60525	708-482-8800	<u> </u>				
	f. Fax. No. 708-482-7186					
	g. e-maii					
h. The above-named labor organization has engaged in and is engaging in unfair labor pract	tices within the	meaning of section 8(b)	, subsections (1) and			
(list subsections) (4)		nal Labor Relations Act,				
practices are practices affecting commerce within the meaning of the Act, or these unfair I	abor practices	affecting commerce with	hin the meaning of			
the Act and the Postal Reorganization Act.	~					
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the a Since on or about October 4 and continuing, IUOE Local 150, through its agents, conduct in violation of Section 8(b)(4) of the Act.	lleged unfair la officers, and	abor practices) i representatives, has :	engaged in secondary			
			i			
			-			
3. Name of Employer 4a. Tel. N.		(b) (6), (b) (7)(C)	c. Fax No.			
Maglish Plumbing, Heating & Electric	8200					
(b) (6)	, (b) (7)	(C)				
(b) (6), (b) (7)(C) ^d (street, city, state and ZIP code)		 Employer representation Gary Carroll 	live to contact			
		Charly Current				
7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal proc construction residential construction		9. Number	of workers employed			
	00					
(b) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c						
$\begin{array}{l} 11 \text{Address of party flips charge (street city state and ZIP code)} \\ (b) (6), (b) (7) (C) \end{array} \tag{b}$	(7)(C)	b) (6), (b) (7)(C)	c. Fax No.			
(b)(6), (b) (7)(C)					
12. DECLARATION (0)(6)(0)(7)(C) I declare that I have read the above charge and that the statements		(b) (6), (b) (7)(C)			
(b) (c), (b) (7)(c) (b) (7)(c) (c) (b) (7)(c) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	(C)	(b) (b), (b) (7)(C)				
of representative or person making charge) (Print/type name and title o	or offica, If any)	Fax No.				
		· · · · · ·				
Address (b) (6), (b) (7)(C)	141418	(b) (6), (b) (7)(C)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT