

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		25-CB-230369	11/1/18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union, Indianapolis Area Local		b. Union Representative to Contact MacLawrence Ford Steward	
c. Address 1509 Prospect St Indianapolis, IN 46203-2053		d. Tel. No. (317) 634-1783	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about October 30, 2018, the above-named labor organization, by (b) (6), (b) (7)(C) has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by reporting (b) (6), (b) (7)(C) activities in an effort to get (b) (6), (b) (7)(C) removed from the Postal Service for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer U.S. Postal Service		4a. Tel. No. (317) 464-6389	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 125 W South St, Indianapolis, IN 46206		6. Employer representative to contact Cherie Harwell, Plant Manager	
7. Type of Establishment (factory, mine, wholesaler) Postal Service	8. Principal product or service Mail Distribution		9. Number of Workers employed 700
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: X (signature)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No.
		Printtype name and title or office, if any	Cell No.
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		11/01/2018	e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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RECEIVED  
NLRB REGION 25

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 25-CB-230422	Date Filed 11/2/18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name USW, Local 1999		b. Union Representative to contact  (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 218 S Addison St IN Indianapolis 46222-4189		d. Tel. No. (317) 639-1479	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer PepsiCo		4a. Tel. No. (317) 821-6400	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 5858 Decatur Blvd IN Indianapolis 46241-9575		6. Employer representative to contact Joe Wilson Title: HR Representative	
7. Type of establishment (factory, mine, wholesaler, etc.) Beverages (Nonalcoholic)	8. Identify principal product or service Beverages	9. Number of workers employed 400	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b>		Tel. No. (b) (6), (b) (7)(C)	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Cell No.	
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Fax No.	
(signature of representative or person making charge)	(Print/type name and title or office, if any)	e-Mail (b) (6), (b) (7)(C)	
Title:  (b) (6), (b) (7)(C)			
Address _____		(date) 11/2/2018 09:43:23	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		25-CB-230446	11/5/18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UAW, Local 1268		b. Union Representative to Contact George Welitschinsky President	
c. Address 1100 W Chrysler Dr Belvidere, IL 61008-6003		d. Tel. No. (815)544-2111	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6) discharge, for arbitrary or discriminatory reasons or in bad faith.</p> <p>Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding (b) (6) discharge, for arbitrary or discriminatory reasons or in bad faith.</p>			
3. Name of Employer Syncreon		4a. Tel. No. (815)323-1700	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3142 W Chrysler Dr Belvidere, IL 61008-6006		6. Employer representative to contact Derek Ellis Plant Manager	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Auto parts	9. Number of Workers employed 600	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) and that the statements therein are true to the best of my knowledge and belief.			
X (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) an individual	Tel No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: X NOV 1, 2018	Cell No. (b) (6), (b) (7)(C)
			Fax No. 9:35
			e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		25-CB-230768	11/8/2018
<b>INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.</b>			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IBEW, Local 1393	b. Union Representative to Contact Randy Gardner <i>Gardner</i> BA		
c. Address 3645 S East St Indianapolis, IN 46227-1238	d. Tel. No. (317)791-1362	e.e. Cell No.	
	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6) discharge, for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Robert Henry Corporation		4a. Tel. No. (574)232-2091	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 404 S Frances St South Bend, IN 46617-3219		6. Employer representative to contact Mike Woodruff General Foreman	
7. Type of Establishment (factory, mine, wholesaler) Contractor	8. Principal product or service Power lines		9. Number of Workers employed 4
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b>			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
X By (b) (6), (b) (7)(C) <small>(Signature of representative of person making charge)</small>	(b) (6), (b) (7)(C) an individual (b) (6), (b) (7)(C)	Tel. No. (b) (6), (b) (7)(C)	
	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: X 10-31-18	Fax No.
			e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 25-CB-230917	Date Filed 11/13/18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name APWU LOCAL 130		b. Union Representative to contact LATONIA SMITH Title: UNION PRESIDENT	
c. Address (Street, city, state, and ZIP code) 1509 Prospect St IN Indianapolis 46203-2053		d. Tel. No. (317) 634-1783	e. Cell No. (317) 658-1877
		f. Fax No.	g. e-Mail latoniasmithapwu@yahoo.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A), (3)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer post office		4a. Tel. No. (317) 464-6331	b. Cell No.
		c. Fax No.	d. e-Mail leisea.russell@usps.gov
5. Location of plant involved (street, city, state and ZIP code) 125 west south st. IN indpls 46206-_____		6. Employer representative to contact leisea russell Title: mdo/sdo	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service	9. Number of workers employed 600	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b>		Tel. No. (b) (6), (b) (7)(C)	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)	
(signature of representative or person making charge)		Fax No.	
(Print/type name and title or office, if any)		e-Mail (b) (6), (b) (7)(C)	
Title: (b) (6), (b) (7)(C)			
Address (b) (6), (b) (7)(C)		(date) 10/30/2018 08:33:44	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## Basis of the Charge

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	10-2-18 and 10-5-18

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to honor a resignation of union membership.

### 8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 25-CB-231058	Date Filed 11/13/18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name Chauffeurs, Teamsters and Helpers, Local No. 301		b. Union Representative to contact Michael Haffner Title: Representative	
c. Address (Street, city, state, and ZIP code) 36990 N Green Bay Rd IL Waukegan 60087-3408		d. Tel. No. (847) 623-5430	e. Cell No.
		f. Fax No. (847) 623-5795	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Tonyan Bros., Inc.		4a. Tel. No. (815) 728-3057	b. Cell No.
		c. Fax No.	d. e-Mail frank@tonyanbros.com
5. Location of plant involved (street, city, state and ZIP code) 5101 N. Richmond Road IL Ringwood 60072-9704		6. Employer representative to contact Frank P Zebell Title: President	
7. Type of establishment (factory, mine, wholesaler, etc.) Trucking	8. Identify principal product or service Material Hauling	9. Number of workers employed 3	
10. Full name of party filing charge Frank P. Zebell Tonyan Bros., Inc.		11a. Tel. No. (815) 728-3057	b. Cell No.
		c. Fax No.	d. e-Mail frank@tonyanbros.com
11. Address of party filing charge (street, city, state and ZIP code.) 5101 N. Richmond Road IL Ringwood 60072-9704			
<b>12. DECLARATION</b>		Tel. No. (312) 924-4259	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Cell No.	
By <u>Timothy J. Edmier</u> <u>Timothy J. Edmier</u> (signature of representative or person making charge) (Print/type name and title or office, if any)		Fax No. (312) 372-2389	
Title: Attorney		e-Mail tedmier@lksu.com	
300 S Wacker Dr Ste 500 Chicago IL 60606-6758 Address _____ (date) 11/13/2018 15:03:25			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

### **8(b)(3)**

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 25-CB-231367	Date Filed 11/19/18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name Office and Professional Employees International Union - Local 109 - PHPA/ AMC Pilots		b. Union Representative to contact Christopher Belobrajdic Title: Local 109 Midwest Region Vice President	
c. Address (Street, city, state, and ZIP code) 354 S Daleville Ave AL Daleville 36322-2349		d. Tel. No. (334) 598-1031	e. Cell No. (618) 779-4222
		f. Fax No.	g. e-Mail christopher.belobrajdic@gmail.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A), (3)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Air Methods Corporation		4a. Tel. No. (314) 655-4083	b. Cell No. (252) 258-6069
		c. Fax No. (812) 615-0229	d. e-Mail Ken.Caldwell@airmethods.com
5. Location of plant involved (street, city, state and ZIP code) 2207 Scott Avenue MO Saint Louis 63103-_____		6. Employer representative to contact Ken Caldwell Title: Regional Aviation Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service Aeromedical Transportation	9. Number of workers employed 5000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>(b) (6), (b) (7)(C)</u> <u>(b) (6), (b) (7)(C)</u> (signature of representative or person making charge) (Print/type name and title or office, if any) Title: <u>(b) (6), (b) (7)(C)</u> Address _____ (date) 11/17/2018 22:34:47		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

### **8(b)(3)**

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		25-CB-231978	11/30/18
<b>INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.</b>			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS-BROUGHT			
a. Name UAW, Local 718		b. Union Representative to Contact Marvin Bruce, local president (b) (6), (b) (7)(C)	
c. Address 112 N. 2 <sup>nd</sup> Street, Rockford, IL 61107-4000		d. Tel. No. (815)490-6219	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization, by its officers, representatives and agents, has breached its duty of fair representation to former employee (b) (6), (b) (7)(C) by failing and refusing to advance (b) (6) discharge grievance to arbitration, for arbitrary and discriminatory reasons or in bad faith.</p>			
3. Name of Employer Gunite Corporation		4a. Tel. No. (815)490-6369	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3302 People Avenue, Rockford, IL 61104		6. Employer representative to contact Dick Haun	
7. Type of Establishment (factory, mine, wholesaler) Manufacturing	8. Principal product or service Truck Parts	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		Date: 11/28/2018	
Address: (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-508 (5-18)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE Case 25-CC-230368 Date Filed 11/2/18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name IUOE Local 150, a/w International Union of Operating Engineers b. Union Representative to contact Jake Wetzel c. Address 6200 Joliet Road Countryside, IL 60525 d. Tel. No. 708-482-8800 e. Cell No. f. Fax No. 708-482-7186 g. e-mail

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about October 4 and continuing, IUOE Local 150, through its agents, officers, and representatives, has engaged in secondary conduct in violation of Section 8(b)(4) of the Act.

3. Name of Employer Maglish Plumbing, Heating & Electric 4a. Tel. No. 219-764-8200 b. (b) (6), (b) (7)(C) c. Fax No. (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) (street, city, state and ZIP code) 6. Employer representative to contact Gary Carrol

7. Type of establishment (factory, mine, wholesaler, etc.) construction 8. Identify principal product or service residential construction 9. Number of workers employed

10. Full name of party filing charge (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) 11a. Tel. No. (b) (6), (b) (7)(C) 11b. Cell No. (b) (6), (b) (7)(C) c. Fax No. (b) (6), (b) (7)(C) d. e-mail (b) (6), (b) (7)(C)

12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) of representative or person making charge (Print/type name and title or office, if any) Tel. No. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Fax No. Address (b) (6), (b) (7)(C) Date 11/1/18 (b) (6), (b) (7)(C)

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