UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
FIRST AMENDED CHARGE AGAINST LAE ORGANIZATION OR ITS AGENTS	BOR	25-CB-223247	9/4/18
INSTRUCTIONS: File an original of this charge with the	NLRB Regional Di	rector of the region in which	ch the alleged unfair labor practice
occurred or is occurring. 1. LABOR ORGANIZATION C	DITE ACENTE ACA		
a. Name	IN TIS AGENTS AGA	b. Union Representative to	
IBEW Local 145		Cory Bergfeld	l.
		Business Manager	6
c. Address		d. Tel. No.	e.e. Cell No.
1700 52nd Ave, Ste A, Moline, IL 61265-6378		(309)736-4239	
		f. Fax No.	g. e-Mail cory@ibewlocal145.com
h. The above-named labor organization or its agents have	encaged in and are	engaging in unfair labor prac	
 8(b), subsection(s) (1)(A) of the National Labor Relations the meaning of the Act, or are unfair practices affecting of 	s Act, and these unfa	air labor practices are unfair	practices affecting commerce within
2. Basis of the Charge (set forth a clear and concise statem			
1			
			ż
Within the previous six months, the above-n	amod labor ora	nization has restrained	d and coarced employees in
•	-		
the exercise of rights protected by Section 7		iusing to process the g	gnevance of the Charging Party
for arbitrary or discriminatory reasons or in t	bad faith.		
the exercise of rights protected by Section 7 discriminatory or in bad faith.	of the Act by of		
3. Name of Employer		4a. Tel. No.	4b. Cell No.
J. F. Edwards		309-944-4681	
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP cod	de)	6. Employer representative	e to contact
220 S Chicago St, Geneseo, IL 61254-1456			
	8. Principal produc	or service	9. Number of Workers employed
Electrical Contractor	Electrical Service	lices	E. S.
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
		TIC. Fax NO.	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIF	2 code)		
	(())		
(b) (6), (b) (7)(C)	12. DECLARA		
(b) (6), (b) (7)(C)	hat the statements	therein are true to the bes	t of my knowledge and belief.
	(b) (6), (b) (7)	(C)	Tel No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) and or person making one (ge)	Print/type nar	ne and title or office, if any	Cell No. (b) (6), (b) (7)(C)
		Date:	Fax No.
(b) (6), (b) (7)(C)	d	9/3/2018	e-Mail (b) (6), (b) (7)(C)
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WILLFUL FALSE STATEMENTS ON THE STATE OF THE PUNISHED BY FINE AND IMPRISONMENT ID. SECOND FILLEN & SECTION 1001)

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UNITED STATES OF AMERICA		DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed 1
CHARGE AGAINST LABOR ORGANIZATION AGENTS		25-CB-226704	9/4/18
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	e NLRB Regional Di	rector of the region in wh	ich the alleged unfair labor practice
1. LABOR ORGANIZATION	OR ITS AGENTS AGA		
a. Name		b. Union Representative	
IBEW Local 51		John Johnson, bi	isiness manager
		Jason Carl, refer	ral agent
c. Address		d. Tel. No.	e.e., Cell No.
3171 Greenhead Drive		217-726-8481	
Springfield, IL 62711		f. Fax No.	g. e-Mail
		217-726-8487	ibew51@ibew51.org
 h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting 2. Basis of the Charge (set forth a clear and concise state) 	ns Act, and these unfor commerce within the	air labor practices are unfait meaning of the Act and th	ir practices affecting commerce within e Postal Reorganization Act.
			٤
discriminatory or in bad faith. 3. Name of Employer J. F. Edwards		4a. Tel. No. 309-944-4681	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representati	ve to contact
220 S Chicago St, Geneseo, IL 61254-1456			•
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	t or service	9. Number of Workers employed
Electrical Contractor	Electrical Serv	vices	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZI	IP code)		
(b) (6), (b) (7)(C)			4
	12. DECLARAT		
<u>i declare that I have read t(b) (6), (b) (7) and</u> (6), (b) (7)(C)	that the statements	therein are true to the be	Tel No.
	(b) (6), (b) (7)		(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) or person making charge)	Print/type nar	ne and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address:		Date:	Fax No.
Address: (b) (6), (b) (7)(C)		9/3/2018	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § This ensure the principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfain labor practice and related proceedings or litigation. The routine uses, for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942 492 (Dec. 16) 2006). The NLRB will further explain these uses upon-request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. HV ۲

AUBREGION 33 • MLRB RECEIVED

SUBREGION 33 NLRB RECEIVED

(b) (6), (b) (7)(C)

Address

FORM EXEMPT	UNDER 44	U.S.C 3512
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FORM NLRB-508	UNITED STATES OF AMERI	ICA	[DO N		N THIS SPACE
(2-08)	NATIONAL LABOR RELATIONS		Case			ate Filed
	CHARGE AGAINST LABOR ORGA OR ITS AGENTS	ANIZATION		B-227084		9/11/18
INSTRUCTIONS: Fil	e an original with NLRB Regional Director for t	he region in which	n the alleged u	nfair labor pra	actice occurr	ed or is occurring.
	1. LABOR ORGANIZATION OR I	TS AGENTS AG	AINST WHICH			
a. Name	0			b. Union Re	presentative	to contact
Graphic Communicat	ions Conference			Paul Man	cillas Jr.	
				Title: Sec	retary-Treas	urer
c. Address (Street, c	ity, state, and ZIP code)			d. Tel. No.		e. Cell No.
455 Kehoe Blvd				(630) 668-4	337	(630) 871-0666
IL Carol Stream 6018	38			f. Fax No.		g. e-Mail p.mancillas@dc4gcc.org
meaning of the Act	affecting commerce within the meaning of the and the Postal Reorganization Act. rge (set forth a clear and concise statement of					fecting commerce within the
3. Name of Employe	er		• • • • • • • • • • • • • • • • • • •	4a. Tel. No.		b. Cell No.
Winpak Heat Seal Co	prporation			(309) 477-6 c. Fax No.	636	d. e-Mail
				(309) 477-66	547	del.beideck@winpak.com
				(309) 477-00		l
	nvolved (street, city, state and ZIP code)				6. Employ Del Beid	yer representative to contact
1821 Riverway Dr IL Pekin 61554						Manager
7. Type of establish	ment (factory, mine, wholesaler, etc.)	8. Identify pri	ncipal product	or service	9. Numbe	er of workers employed
Misc. Fabricated Proc	ducts	Food packagi	ing lids		185	
10. Full name of par	ty filing charge			11a. Tel. No		b. Cell No.
(b) (6), (b) (7)(C)				(b) (6), (b) (7 c. Fax No.)(C)	(b) (6), (b) (7)(C) d. e-Mail
44 Address of sort		<u></u>		C. Fax NO.		(b) (6), (b) (7)(C)
b) (6), (b) (7)(C)	r filing charge (street, city, state and ZIP code.)			·		
I declare that I have read t	12. DECLARATION he above charge and that the statements therein are true	e to the best of my kno	owledge and belie	ef.	l. No. (b) (6), ((b) (7)(C)
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Cel	No.	······································
(signature of repre	sentative or person making charge) (Print/ty)	pe name and title Title:	or office, if an		(b) (b), (k No.	b) (7)(C)
		nue.				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

e-Mail

(b) (6), (b) (7)(C)

(date)_____

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by issuing unlawful fines and or internal charges.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Date Filed

9/11/18

Case 25-CB-227094

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

			-		ed of 15 occurring.
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH				
a. Name		b. Unior	n Rep	resentative	to contact
APWU		denni	is pau	l	
		Title:			
c. Address (Street, city, state, and ZIP code)		d. Tel. I	No.		e. Cell No.
		(217) 7		57	0. 00000
2105 E Cook St		f. Fax N			q. e-Mail
IL Springfield 62703-1952					5
h. The above-named organization(s) or its agents has (have) engaged					
subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the A	OI the Nati	icos aro u	of Rela	ations Act, a	and these unfair labor practices
meaning of the Act and the Postal Reorganization Act.	ci, or mose unital labor pract			pructicos u	confidence within the
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair la	abor p	ractices)	
				,	
See additional page					
		4a. Tel.	No		b. Cell No.
3. Name of Employer		40. 101.	. INO.		b. Cell No.
USPS		c. Fax	No		d. e-Mail
		C. Tuxi			
5. Location of plant involved (street, city, state and ZIP code)				6. Employ	yer representative to contact
2105 E Cook St					
IL Springfield 62703-1952				Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	e	9. Numbe	er of workers employed
	c: iccian) pratopa product		-		
		14 T			
10. Full name of party filing charge		11a. Te			b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b		<i>د</i>)	
		c. Fax I	NO.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)					(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)					
12. DECLARATION			Tel.	No.	
I declare that I have read the above charge and that the statements therein are true to		əf.		(b) (6), (b) (7)(C)
By(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	_	Cell	No.	
(signature of representative or person making charge) (Print/type	name and title or office, if an	y)	E	N	
	Title:		Fax	NO.	
(b) (6), (b) (7)(C)			e-M	ail	
			6-IN		(h)(7)(C)
	00/10/20/	8 21-13-06			
Address	(date)_ ^{09/10/20}	18 21:13:06		(0) (0)	, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT V	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO		25-CB-227298	9/13/18
INSTRUCTIONS: File an original of this charge with t occurred or is occurring.	the NLRB Regional D	Director of the region in wh	ich the alleged unfair labor practic
	N OR ITS AGENTS AG	AINST WHICH CHARGE IS B	ROUGHT
a. Name United Steelworkers, Local 63		b. Union Representative (b) (6), (b) (7)(C)	
c. Address 502 Woodburn Ave, Sterling, IL 61081-3163	3	d. Tel. No.	e.e. Cell No. (b) (6), (b) (7)
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents ha 8(b), subsection(s) (1)(A) of the National Labor Relati the meaning of the Act, or are unfair practices affectir	ons Act, and these un	fair labor practices are unfair	practices affecting commerce within
2. Basis of the Charge (set forth a clear and concise stat	tement of the facts con	nstituting the alleged unfair la	abor practices)
Since about (b) (6), (b) (7)(C), 2018, the above-na exercise of rights protected by Section 7 of regarding (b) termination for arbitrary or dis	the Act by refusin	g to arbitrate the grieva	
	,		
3. Name of Employer		4a. Tel. No.	4b. Cell No.
		(815)548-7000	(815)440-5007
Sterling Steel Company		(010)0401000	(010)110 0001
Sterling Steel Company		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP	code)	4c. Fax No. 6. Employer representativ	4d. e-Mail ve to contact
5. Location of Plant involved (<i>street, city, state, and ZIP</i> 101 Avenue K, Sterling, IL 61081-3229		4c. Fax No. 6. Employer representativ Carry Robbins HR	4d. e-Mail /e to contact Director
 Location of Plant involved (street, city, state, and ZIP 101 Avenue K, Sterling, IL 61081-3229 Type of Establishment (factory, mine, wholesaler) Mill 	code) 8. Principal produc Steel	4c. Fax No. 6. Employer representativ Carry Robbins HR	4d. e-Mail /e to contact Director
 Location of Plant involved (street, city, state, and ZIP 101 Avenue K, Sterling, IL 61081-3229 Type of Establishment (factory, mine, wholesaler) 	8. Principal produc	4c. Fax No. 6. Employer representativ Carry Robbins HR	4d. e-Mail ve to contact Director 9. Number of Workers employed
 Location of Plant involved (street, city, state, and ZIP 101 Avenue K, Sterling, IL 61081-3229 Type of Establishment (factory, mine, wholesaler) Mill Full name of party filing charge (b) (6), (b) (7)(C) 	8. Principal produc Steel	4c. Fax No. 6. Employer representativ Carry Robbins HR ct or service	4d. e-Mail ve to contact Director 9. Number of Workers employed 286 11b. Cell No.
 Location of Plant involved (street, city, state, and ZIP 101 Avenue K, Sterling, IL 61081-3229 Type of Establishment (factory, mine, wholesaler) Mill Full name of party filing charge (b) (6), (b) (7)(C) Address of party filing charge (street, city, state, and state) 	8. Principal produc Steel	4c. Fax No. 6. Employer representation Carry Robbins HR ct or service 11a. Tel. No.	4d. e-Mail ve to contact Director 9. Number of Workers employed 286 11b. Cell No. (b) (6), (b) (7)(C) 11d. e-Mail
 Location of Plant involved (street, city, state, and ZIP 101 Avenue K, Sterling, IL 61081-3229 Type of Establishment (factory, mine, wholesaler) Mill Full name of party filing charge (b) (6), (b) (7)(C) 	8. Principal produc Steel	4c. Fax No. 6. Employer representation Carry Robbins HR ct or service 11a. Tel. No. 11c. Fax No.	4d. e-Mail ve to contact Director 9. Number of Workers employed 286 11b. Cell No. (b) (6), (b) (7)(C) 11d. e-Mail
 Location of Plant involved (street, city, state, and ZIP 101 Avenue K, Sterling, IL 61081-3229 Type of Establishment (factory, mine, wholesaler) Mill Full name of party filing charge (b) (6), (b) (7)(C) Address of party filing charge (street, city, state, and state) 	8. Principal produc Steel ZIP code) 12. DECLARA	4c. Fax No. 6. Employer representativ Carry Robbins HR ct or service 11a. Tel. No. 11c. Fax No.	4d. e-Mail ve to contact Director 9. Number of Workers employed 286 11b. Cell No. (b) (6), (b) (7)(C) 11d e-Mail (b) (6), (b) (7)(C) (
 Location of Plant involved (street, city, state, and ZIP 101 Avenue K, Sterling, IL 61081-3229 Type of Establishment (factory, mine, wholesaler) Mill Full name of party filing charge (b) (6), (b) (7)(C) Address of party filing charge (street, city, state, and (b) (6), (b) (7)(C) 	8. Principal produc Steel ZIP code) 12. DECLARA	4c. Fax No. 6. Employer representativ Carry Robbins HR ct or service 11a. Tel. No. 11c. Fax No. TION s therein are true to the be	4d. e-Mail ve to contact Director 9. Number of Workers employed 286 11b. Cell No. (b) (6), (b) (7)(C) 11d e-Mail (b) (6), (b) (7)(C) (st of my knowledge and belief. Tel No.
 Location of Plant involved (street, city, state, and ZIP 101 Avenue K, Sterling, IL 61081-3229 Type of Establishment (factory, mine, wholesaler) Mill Full name of party filing charge (b) (6), (b) (7)(C) Address of party filing charge (street, city, state, and (b) (6), (b) (7)(C) 	8. Principal produc Steel ZIP code) 12. DECLARA	4c. Fax No. 6. Employer representativ Carry Robbins HR ct or service 11a. Tel. No. 11c. Fax No. TION s therein are true to the be (6), (b) (7)(C)	4d. e-Mail ve to contact Director 9. Number of Workers employed 286 11b. Cell No. (b) (6), (b) (7)(C) 11d e-Mail (b) (6), (b) (7)(C) (c) st of my knowledge and belief. Tel No. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
 Location of Plant involved (street, city, state, and ZIP 101 Avenue K, Sterling, IL 61081-3229 Type of Establishment (factory, mine, wholesaler) Mill Full name of party filing charge (b) (6), (b) (7)(C) Address of party filing charge (street, city, state, and (b) (6), (b) (7)(C) 	8. Principal produc Steel ZIP code) 12. DECLARA	4c. Fax No. 6. Employer representativ Carry Robbins HR ct or service 11a. Tel. No. 11c. Fax No. TION s therein are true to the be	4d. e-Mail ve to contact Director 9. Number of Workers employed 286 11b. Cell No. (b) (6), (b) (7)(C) 11d e-Mail (b) (6), (b) (7)(C) (st of my knowledge and belief. Tel No. (D(0)(D)(7)(C)
 Location of Plant involved (street, city, state, and ZIP 101 Avenue K, Sterling, IL 61081-3229 Type of Establishment (factory, mine, wholesaler) Mill Full name of party filing charge (b) (6), (b) (7)(C) Address of party filing charge (street, city, state, and (b) (6), (b) (7)(C) 	8. Principal produc Steel ZIP code) 12. DECLARA	4c. Fax No. 6. Employer representativ Carry Robbins HR ct or service 11a. Tel. No. 11c. Fax No. TION s therein are true to the be (6), (b) (7)(C)	4d. e-Mail 4d. e-Mail 4d. e-Mail Director 9. Number of Workers employed 286 11b. Cell No. (b) (6), (b) (7)(C) 11d e-Mail (b) (6), (b) (7)(C) (st of my knowledge and belief. Tel No. (b) (b) (7)(C) (b) (6), (b) (7)(C) Cell No.

(b) (6)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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(6-18)								
UNITED STATES OF					DO NOT	WRITE IN TH	IS SPAC	E
NATIONAL LABOR RELA CHARGE AGAINST LABO				Case			Date	Filed
OR ITS AGE	NTS			25-0	CB-22747	74	9/	17/18
INSTRUCTIONS: File an original with NLRB Regional Di	rector for th	e region in w	hich the alle	ged unfair la	bor practice	occurred or is	occurrin	g.
1. LABOR ORGANIZA	TION OR IT	SAGENTS	AGAINST W	HICH CHAR	GE IS BROL	GHT '		
a. Name						epresentative	to conta	ct ,
District council 4. teamsters local 568M					(b) (6), (b) (7)(C)		
c. Address (Street, city, state, and ZIP code)					d. Tel. No.		e. Cell	
455 Kehoe Boulevard Suite 110					630-668-	4337	(b) (6)), (b) (7)(C)
Carol Stream, Illinois 60188					f. Fax. No.	,		· 1
					g. e-mail			
					local568n	n@dc4gcc.o	org	
h. The above-named labor organization has engaged in	and is enga	aging in unfai	r labor practi	ces within th	e meaning of	section 8(b),	subsecti	ons (1) and
(list subsections) (elations Act, a		
practices are practices affecting commerce within the	meaning of	the Act, or the	hese unfair la	abor practice	s affecting co	ommerce with	in the me	aning of
the Act and the Postal Reorganization Act.								
2. Basis of the Charge (set forth a clear and concise stat I was taken off work by my employer Winpak Hea (b) (6), (b) (7)(C) for (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) nothing I am a special case. That if anything char that i owed \$676.64 which is full union dues. I wro	t Seal on was told b nged they	o) (6), (b) (7)(C) y ^{(b) (6), (b) (7)(0} would let m	2017 due t { for distri e know. (b	o my(b) (6 ct council 4) (6), (b)), (b) (7)(0 } on(b) (6) 2018 rece	C) , 2017 @ lived a letter	12:59 pr from th	e union statin
union dated (b) 2018 stating I am suspended								
have to pay \$100.00 fee in addition to my account	t balance.	I wrote a let	tter in reply	back to the	union. lette	er dated (b)	(6), 2	018 asking
why I owe full dues when they know I haven't (b)	(6) (b) (6)	and I have	(b) (6), o	coming in.	was told in	a union me	eting in	b) (6),
2017 by (b) (6), (b) (7)(C) that if I owe anything it will	$\frac{(0)}{(0)}$, (D) lues w			-			
3, Name of Employer Winpak Heat Seal CO			4a. Tel. No 309-477-6		b. Cell No.		c. Fax	NO.
ر ⁴ د.			d. e-mail					
5. Location of plant involved (street, city, state and ZIP of 1821 Riverway Dr Pekin, IL 61554	ode)				1	er representat ger Del Beid		ntact
7. Type of establishment (factory, mine, wholesaler, etc.	1	8 Identify n	rincipal prod	uct or service	<u> </u>	9. Number	of worker	s employed
factory	,	printing co			0	150+		o ompioyed
10. Full name of party filing charge				· · · · · · · · · · · · · · · · · · ·				
10. Full name of narty filing charge (b) (6), (b) (7)(C)								
11. Address of party filing charge (street, city, state and ZIP	code)		11a. Tel. N	lo.	b. Cell No.		c. Fax	No.
	,				(b) (6), (b) (
(b) (6), (b) (7)(C)			d. e-mail		1			
			(b) (6), (b	o) (7)(C)				
12 DEC		1				Tel. No.		
I declare that I have read the ab	ove charge		statements		1			
are true to (b) (6), (b)	o) (7)(C)					Cell No.		
(b) (6), (b) (7)(C)							18 S	S
(signature of representative or person making charge)		(Print/type na	ame and title o	r office, if any)	H	Fax No	5	8 7
ак					.	DR	_	RENE
(b) (6), (b) (7)(C)			09/09	/2018	H	e-mail	7	ಲ್ಲಿದ್
Address			Date			=	PH	
								<u> </u>

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT ω

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		25-CB-227549	9/14/18
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.			
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BRO	
a. Name United Steelworkers Local 7-807		b. Union Representative to	Contact
Officed Steelworkers Local 7-007		Larry Stuart local president	•
c. Address 300 McLean St, Pekin, IL 61554-4414		d. Tel. No. (309)303-0489	e.e. Cell No.
		f. Fax No. (309)346-1945	g. e-Mail
 h. The above-named labor organization or its agents hav 8(b), subsection(s) 1(A) of the National Labor Relation meaning of the Act, or are unfair practices affecting co 	s Act, and these unfait	r labor practices are unfair pra aning of the Act and the Post	actices affecting commerce within the al Reorganization Act.
2. Basis of the Charge (set forth a clear and concise state	ement of the facts con	stituting the alleged unfair lab	or practices)
In about the last six months, the above-name	ed labor organizat	tion has restrained and a	coerced employees in the
exercise of rights protected by Section 7 of t			
for arbitrary or discriminatory reasons or in b		r to continue processing	
for arbitrary of discriminatory reasons of in b			2
			RE SUBF 2018 SEP PEC
			s s
			RECEIVE SUBREGION SEP 14 PH PEORIA, IL
			ORIA
]			PH ON CON
1			6 6
3. Name of Employer Evonik Goldschmidt Corporation		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
		(309)634-3412	
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	to contact
8300 W US Highway 24, Mapleton, IL 61547		Dorothy Mitzelfelt H	R Manager
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	9. Number of Workers employed
Chemical Manufacturing Plant	Chemicals		116
10. Full name of party filing charge (b) (6), (b) (7)		11a. Tel. No. (b) (6), (b) (7)	11b. Cell No. (b) (6), (b) (7)
		11c. Fax No.	
1 11. Address of party filing charge (street city state and 2	(IP code)	11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and 2 (b) (6), (b) (7)(C)	(IP code)	11c. Fax No.	
11. Address of party filing charge (street, city, state, and Z (b) (6), (b) (7)(C)	IP code) 12. DECLARAT		
	12. DECLARAT	ION	(b) (6), (b) (7)(C) of my knowledge and belief.
(b) (6), (b) (7)(C) I declare that I have read the above charge and (b) (6), (b) (7)(C)	12. DECLARAT	ION	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) I declare that I have read the above charge and	12. DECLARAT	ION therein are true to the best	(b) (6), (b) (7)(C) of my knowledge and belief. Tel No.
(b) (6), (b) (7)(C) I declare that I have read the above charge and (b) (6), (b) (7)(C)	12. DECLARAT	ION therein are true to the best	(b) (6), (b) (7)(C) of my knowledge and belief.
(b) (6), (b) (7)(C) I declare that I have read the above charge and (b) (6), (b) (7)(C) By: (signature of re(esentative or person m(b) g charge) (6) Address:	12. DECLARAT	TON therein are true to the best (7)(C)	(b) (6), (b) (7)(C) of my knowledge and belief. Tel No. (b) (6), (b) (7) CéirNo.
(b) (6), (b) (7)(C) I declare that I have read the above charge and (b) (6), (b) (7)(C) By: (signature of re(esentative or person m(b) g charge) (6)	12. DECLARAT	TON therein are true to the best (7)(C) ne and the or office, it any	(b) (6), (b) (7)(C) of my knowledge and belief. Tel No. (b) (6), (b) (7) CéirNo. (b) (6), (b) (7)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (b) (6), (b)

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FORM NLRB-508	UNITED STATES OF AME			DO NO	T WRITE I	N THIS SPACE	
(2-08)	NATIONAL LABOR RELATION CHARGE AGAINST LABOR OR OR ITS AGENTS		Case 25	-CB-22769	0	ate Filed 9/19/18	
INSTRUCTIONS: File	an original with NLRB Regional Director fo	-	-			ed or is occurring.	
	1. LABOR ORGANIZATION O	R ITS AGENTS AGAINS	ST WHICH			to contact	
a. Name IBT local 135				b. Union Rep			
				Danny Bar	ton		
				Title: Presi	dent		
c. Address (Street, city	r, state, and ZIP code)			d. Tel. No. (317) 639-35		e. Cell No.	
1233 south Shelby St				f. Fax No.		g. e-Mail	
IN Indianapolis 46203-	1999			i. Fuxito.		jcombs@local135.com	
subsection(s) (list su are unfair practices a	rganization(s) or its agents has <i>(have)</i> enga <i>ibsections</i>) (3) affecting commerce within the meaning of t ind the Postal Reorganization Act.		of the Natio	nal Labor Dol	ations Act a	and those unfair labor pr	acticos
3. Name of Employer				4a. Tel. No.		b. Cell No.	
nanoils Ups Frt				(317) 227-20	00		
				c. Fax No.		d. e-Mail	
-	volved (street, city, state and ZIP code)				6. Employ	ver representative to con	tact
3747 W Morris St IN Indianapolis 46241-	2705				Title:		
7. Type of establishm	ent (factory, mine, wholesaler, etc.)	8. Identify princip	al product	or service	9. Numbe	er of workers employed	
Trucking		LTL			13		
10. Full name of party	filing charge	!		11a. Tel. No.	, ,	b. Cell No.	
(b) (6), (b) (7)(C)	0			(b) (6), (b) (7)(C)		
				c. Fax No.		d. e-Mail	
11 Address of party f b) (6), (b) (7)(C)	ling charge (street, city, state and ZIP code	e.)				(b) (6), (b) (7)(C)	
				r			
	12. DECLARATION above charge and that the statements therein are t	rue to the best of my knowled	lge and belie		(b) (6), (b	o) (7)(C)	
By (b) (6), (b) (7)(C)	entative or person making charge) (Print.	(b) (6), (b) (7)(C)	ffice if an	Cell	No.		
loignature of repress	maare of person making charge) (PIINU	Title:	nnce, ii any	Fax	No.		
(b) (6),				e-M			
Address (b) (7)(C)		(da	te) ^{09/19/2018}	3 16:48:12	(b) (6),	, (b) (7)(C)	1

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Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE Case Date Filed 25-CB-228223 9/28/18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

a. Name		AGAINST WHICH CHAR	GE IS BROU	GHT	
International Prothesis and of Teamstern			b. Union Re	•	
International Brotherhood of Teamsters			Ken Hall	Gen. Sec	retary Treas.
c. Address (Street, city, state, and ZIP code)			d. Tel. No.		e. Cell No.
25 Louisana Avenue NW Washington DC 20001			202-624-	6800	•
			f. Fax. No.		
			g. e-mail		
h. The above-named labor organization has engaged in and is eng	gaging in unfai	r labor practices within th	e meaning of	section 8(b)), subsections (1) and
(list subsections) Failure to represent					and these unfair labor
practices are practices affecting commerce within the meaning the Act and the Postal Reorganization Act.	of the Act, or t	hese unfair labor practice	es affecting co	mmerce with	hin the meaning of
2. Basis of the Charge (set forth a clear and concise statement of	the facts cons	tituting the alleged unfair	labor practice	s)	
I appealed a decision by my Joint Council 25 to the I to submit additonal evidence, statements by (0)(0), (0)(0) Recieved letter from (0)(0)(0)(0) dated (0)(0)(0)(0)(0) 2018 st appeal suspension handed down by joint council 25, (0)(0)(2)(2)(2)(2)(2)(2)(2)(2)(2)(2)(2)(2)(2)	2018. I sen tating that i therby unh that i did ge	It information via UP had failed to send ir olding the decision. t the information to	S and was more infor I wrote a re ^{16.0} and tha	delivered mation ar sponding t i was dis	on(b) (6), (b) (7)(C) ad also falied to letter dated sappointed that $(0,0)$
3. Name of Employer	· _ ·	48. Tel. No.	b. Cell No.		c. Fax No.
Holland Freight		815-874-0409	0.000		0.1 84 10.
		d. e-mail brian.rioden@us	sfc.com		
		or and the second secon			
5. Location of plant involved (street, city, state and ZIP code)			6. Employe	r representa	tive to contact
5. Location of plant involved (street, city, state and ZIP code) 1751 New Milford School St.			6. Employe N/A	r representa	tive to contact
5. Location of plant involved (street, city, state and ZIP code) 1751 New Milford School St. Rockford, IL 61109			N/A		ntive to contact erminal Manager
1751 New Milford School St. Rockford, IL 61109	8. Identify p	principal product or servic	N/A Brian Ri	ioden, Te	
1751 New Milford School St. Rockford, IL 61109 7. Type of establishment (factory, mine, wholesalar, etc.) 10. Full name of party filing charge	8. Identify p	1	N/A Brian Ri	oden, Te	erminal Manager
 1751 New Milford School St. Rockford, IL 61109 7. Type of establishment (factory, mine, wholesalar, etc.) 10. Full name of party filling charge (b) (6), (b) (7)(C) 11. Address of party filling charge (street, city, state and ZIP code) 	8. Identify p	1	N/A Brian Ri	oden, Te 9. Number 150	erminal Manager
 1751 New Milford School St. Rockford, IL 61109 7. Type of establishment (<i>factory, mine, wholesalar, etc.</i>) 10. Full name of party filling charge (b) (6), (b) (7)(C) 11. Address of party filling charge (<i>street, city, state and ZIP code</i>) 	8. Identify p	principal product or servic	N/A Brian Ri ze b. Cell No.	oden, Te 9. Number 150	erminal Manager
 1751 New Milford School St. Rockford, IL 61109 7. Type of establishment (<i>factory, mine, wholesaler, etc.</i>) 10. Full name of party filling charge (b) (6), (b) (7)(C) 11. Address of party filling charge (<i>street, city, state and ZIP code</i>) (b) (6), (b) (7)(C) 	DN ge and that the	orincipal product or servic 11a. Tel. No. d. e-mail (b) (6), (b) (7)(C) statements	N/A Brian Ri ce b. Cell No. (b) (6), (b)	oden, Te 9. Number 150 (7)(C) Fel. No.	erminal Manager of workers employed c. Fax No.
1751 New Milford School St. Rockford, IL 61109 7. Type of establishment (factory, mine, wholesalar, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) 12. DECLARATIO (b) (6), (b) (7)(C)	DN ge and that the edge and belie	orincipal product or servic 11a. Tel. No. d. e-mail (b) (6), (b) (7)(C) statements	N/A Brian Ri ze b. Cell No. (b) (6), (b)	oden, Te 9. Number 150 (7)(C)	erminal Manager of workers employed c. Fax No.
1751 New Milford School St. Rockford, IL 61109 7. Type of establishment (factory, mine, wholesalar, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) 12. DECLARATIO (b) (6), (b) (7)(C)	DN je and that the edge and belie g (b	11a. Tel. No. d. e-mail (b) (6), (b) (7)(C) statements ef,	N/A Brian Ri ze b. Cell No. (b) (6), (b)	ioden, Te 9. Number 150 (7)(C) Fel. No. Cell No.	erminal Manager of workers employed c. Fax No.

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