

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		25-CB-251146	11/4/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Steel Workers, Local 903		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 2228 Lakeview Drive Fort Wayne, IN 46808		d. Tel. No. (260)432-9618	e.e. Cell No.
		f. Fax No. 260-436-4371	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the past six months, the above-named Labor Organizations has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act with its handling of grievances by:			
1) failing or refusing to provide a copy of the grievance upon the grievant's request;			
2) failing and/or refusing to process (b) (6), (b) (7)(C) termination grievance; and			
3) failing or refusing to communicate with the grievant about the status of the grievance for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Dana Corporation		4a. Tel. No. 260-483-7174	4b. Cell No. 260-481-3016
		4c. Fax No. 260-481-3427	4d. e Mail ron.bortner@dana.com
5. Location of Plant involved (street, city, state, and ZIP code) 2100 W.State Boulevard, Fort Wayne, IN 46808		6. Employer representative to contact Ron Bortner, Human Resources Director	
7. Type of Establishment (factory, mine, wholesaler) Manufacturer	8. Principal product or service Auto Parts		9. Number of Workers employed 600
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C), an Individual	
(sig (b) (6), (b) (7)(C) making charge)		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 11-1-19	Tel No. (b) (6), (b) (7)(C)
			Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 25-CB-251251	Date Filed 11/5/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name AFSCME Council 962 Local 1913		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 1424 N. Pennsylvania Street IN Indianapolis 46202-_____		d. Tel. No. (317) 632-1432	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A)</u> _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer City of Anderson Transit System		4a. Tel. No. (765) 648-6400	b. Cell No.
		c. Fax No. (765) 648-6404	d. e-Mail mjones@cityofanderson.com
5. Location of plant involved (street, city, state and ZIP code) 530 Dale Keith Jones Road IN Anderson 46011-_____		6. Employer representative to contact Merle F Jones Title: General Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Transportation	8. Identify principal product or service	9. Number of workers employed 33	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>(b) (6), (b) (7)(C)</u> _____ <u>(b) (6), (b) (7)(C)</u> _____ (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address _____ (date) 11/5/2019 17 29:19		e-Mail (b) (6), (b) (7)(C)	

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PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 25-CB-251691	Date Filed 11/12/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name NRLCA		b. Union Representative to contact Lisa Steele Title:	
c. Address (Street, city, state, and ZIP code) P.O. Box 543 IN Goshen 46527-____		d. Tel. No. (574) 238-9066	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer United State Post Office		4a. Tel. No. (317) 771-1063	b. Cell No.
		c. Fax No.	d. e-Mail deanngg7@gmail.com
5. Location of plant involved (street, city, state and ZIP code) 826 North Main St. IN ELKHART 46514-____		6. Employer representative to contact DEANN GRAHAM Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service	9. Number of workers employed 500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)	
By (b) (6), (b) (7)(C) _____ (signature of representative or person making charge)		Cell No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C) _____ (Print/type name and title or office, if any)		Fax No.	
Title:		e-Mail (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C) _____		(date) 11/11/2019 23:04:10	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

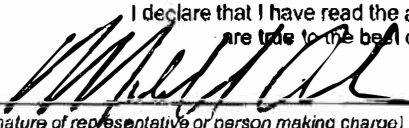
FORM NLRB-508
(4-19)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 25-cc-251480	Date Filed 11/12/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union of Operating Engineers, Local 150		b. Union Representative to contact James Sweeney	
c. Address (Street, city, state, and ZIP code) 6200 Joliet Road Countryside, Illinois 60525		d. Tel. No. 708.482.8800	e. Cell No.
		f. Fax No.	
		g. e-mail jsweeney@local150.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (8)(4)(i) and (ii) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) During the past six months and continuing to date, the above named labor organization has violated the Labor Act by engaging in conduct in at least Burns Harbor, Chesterton, and Valparaiso, IN, designed to induce or encourage persons to refuse to perform services or otherwise handle or work on any goods for their Employers related to Charging Party and has engaged in activities, including conduct with threats, restraints and coercion with an object of inducing, encouraging and/or forcing other employers engaged in commerce to cease doing business with Charging Party and threatening, coercing and/or restraining other persons to cease using, selling, handling, transporting, or otherwise dealing with the products and services of Charging Party. Charging Party requests that Local 7 be enjoined under Section 10(I) of the Labor Act for engaging in activities in violation of Section 8(b)(4) of the Labor Act.			
3. Name of Employer Davis & Son Excavation, L.L.C.		4a. Tel. No.	b. Cell No. 219.406.9924
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 155 West Highway 6 Valparaiso, IN 46385		6. Employer representative to contact Marc Davis	
7. Type of establishment (factory, mine, wholesaler, etc.) Excavator		8. Identify principal product or service Residential construction	
		9. Number of workers employed 1	
10. Full name of party filing charge Marc Davis			
11. Address of party filing charge (street, city, state and ZIP code) 2890 Glenrose Street Portage IN 46368		11a. Tel. No.	b. Cell No. 219.406.9922
		c. Fax No.	
		d. e-mail	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 202.540.0704	
 (signature of representative or person making charge)		Cell No.	
Michael E. Avakian (Print/type name and title or office, if any)		Fax No.	
Address 1200 G St., N.W., Suite 800, Washington, D.C. 20005		e-mail mea@wimlaw.com	
Date November 4, 2019			

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PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 25-CB-252650	Date filed 11/29/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Steelworkers, Local 9443-02		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 8550 Hwy 2096, Robards, KY 42452		d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about a date within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Dana Inc.		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail david.greenham@dana.com
5. Location of Plant involved (street, city, state, and ZIP code) 1491 Dana Drive, Henderson, KY 42420		6. Employer representative to contact David Greenham	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product or service	9. Number of Workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: ✖ (b) (6), (b) (7)(C)		Tel. No.	
(signature)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: ✖ 11/25/2019	Cell No.
		Fax No.	e-Mail (b) (6), (b) (7)(C)

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PRIVACY ACT STATEMENT**

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NLRB REGION 25