

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 25-CB-249278	Date filed 10/2/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Food & Commercial Workers, Local 227		b. Union Representative to Contact Robert Blair President	
c. Address 3330 Pinecroft Dr Louisville, KY 40219		d. Tel. No. (502)582-3508	e.e. Cell No.
		f. Fax No.	g. e-Mail bblair@ufcw227.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) discipline and constructive discharge for arbitrary or discriminatory reasons or in bad faith.</p> <p>Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to respond to inquiries from (b) (6), (b) (7)(C) concerning the status of a grievance over (b) (6), (b) (7)(C) discipline and constructive discharge and/or updating (b) (6), (b) (7)(C) on the status of that grievance.</p>			

3. Name of Employer Farbest Foods, Inc.		4a. Tel. No. (812) 683-4200	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 4689 S 400 West, Huntingburg, IN 47542		6. Employer representative to contact Judy Jochem-Nino, Human Resources Manager	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Turkey processing	9. Number of Workers employed 500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) an individual	
(signature of representative or person making charge)		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: x/10/01/19	Tel No.
			Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
 PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 25-CB-249406	Date Filed 10/3/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Union Local 325		b. Union Representative to contact (b) (6), (b) (7)(C) / Joe Adrian	
c. Address (Street, city, state, and ZIP code) 5533 11th St Rockford IL 61109		d. Tel. No. 815) 874-6307	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) on (b) (6), (b) (7)(C) / 19 (b) (6), (b) (7)(C) of Teamsters Union 325 Contacted My employer Dr Pepper / (b) (6), (b) (7)(C) to make a complaint against me I am A member of the Union and i feel as though they tried to have me written up because I have different opinion on my need for Union Representation. They have also Excluded me from all Union Message groups and I am the only one that has not received any Union apparel. I feel as though they are not representing me as a union member nor will they if the need for representation should arise.			
3. Name of Employer Dr Pepper		4a. Tel. No. 815-877-7779	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 5300 Forrest Hills Rd Rockford IL 61111			6. Employer representative to contact Justin Fiegel
7. Type of establishment (factory, mine, wholesaler, etc.) Beverage Co	8. Identify principal product or service Soda	9. Number of workers employed 26	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
(b) (6), (b) (7)(C) code.)		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
		I declare that the information furnished above is true to the best of my knowledge and belief. (b) (6), (b) (7)(C) Print/type name and title or office, if any	
Address (b) (6), (b) (7)(C)		Tel. No.	
		Cell No.	
		Fax No.	
		e-Mail	
		(date) 9/30/2019	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

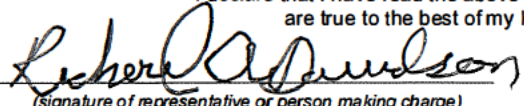
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 25-CC-249595	Date Filed 10/8/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union of Operating Engineers Local 150		b. Union Representative to contact James Sweeney, President	
c. Address (Street, city, state, and ZIP code) 6200 Joliet Rd. Countryside, IL 60525		d. Tel. No. 708-482-8800	e. Cell No.
		f. Fax No. 708-482-7186	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(4)(ii) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since August 29, 2019, the Union has engaged in unlawful secondary conduct including coercive non-picketing conduct. Iowa 80 does not do any business with Needham Excavating. Needham Excavating has not been on the Iowa 80 premises for more than a year. Nevertheless, Local 150 continues to place an inflatable rat and banners at the entrance to the Iowa 80 premises. The banners state, "SHAME ON NEEDHAM EXCAVATING INC. FOR VIOLATING WORKERS' RIGHTS" and "DANGER NEEDHAM EXCAVATING INC. IS IN YOUR AREA." The rat and banners are misleading and incorrectly imply that Needham is on site at Iowa 80. This conduct is tantamount to unlawful secondary boycott conduct, or at least constitutes unlawfully coercive non-picketing conduct.			
3. Name of Employer Iowa 80 Truckstop, Inc.		4a. Tel. No. 563-324-3246	b. Cell No.
		c. Fax No. 563-324-1616	
		d. e-mail rdavidson@l-wlaw.com	
5. Location of plant involved (street, city, state and ZIP code) 515 Sterling Drive Walcott, IA 52773		6. Employer representative to contact Richard A. Davidson 220 N. Main Street, Suite 600 Davenport, IA 52801	
7. Type of establishment (factory, mine, wholesaler, etc.) Truckstop	8. Identify principal product or service Goods and services to OTR trucking		9. Number of workers employed 100+
10. Full name of party filing charge Richard A. Davidson, legal counsel			
11. Address of party filing charge (street, city, state and ZIP code) 220 N. Main Street, Suite 600, Davenport, IA 52801		11a. Tel. No. 563-324-3246	b. Cell No.
		c. Fax No. 563-324-1616	
		d. e-mail rdavidson@l-wlaw.com	
<p style="text-align: center;">12. DECLARATION</p> <p>I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.</p> <p> Richard A. Davidson, Attorney (Signature of representative or person making charge) (Print/type name and title or office, if any)</p>		Tel. No. 563-324-3246	
		Cell No.	
		Fax No. 563-324-1616	
		e-mail rdavidson@l-wlaw.com	
Address 220 N. Main Street, Suite 600, Davenport, IA 52801		Date October 4, 2019	

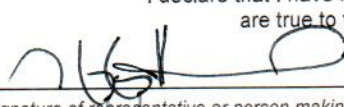
**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 25-CB-250079	Date Filed 10/15/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, AFL-CIO, CLC, (USW) on behalf of its Local 105-1		b. Union Representative to contact Jeff Hartford	
c. Address (Street, city, state, and ZIP code) 880 Devils Glen Road Bettendorf, IA 52722		d. Tel. No. (563) 370-2153	e. Cell No.
		f. Fax No.	
		g. e-mail jhartford@usw.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
The Union has refused and failed to bargain in good faith with Employer regarding the geographic designation of an FMCS arbitration panel for arbitration of a grievance.			
3. Name of Employer Bowe Machine Company 2527 State Street Bettendorf, IA 52722		4a. Tel. No. (563) 355-4777	b. Cell No. (563) 505-7973
		c. Fax No. (563) 355-4907	
		d. e-mail jhassel@bowemachine.com	
5. Location of plant involved (street, city, state and ZIP code) 2527 State Street Bettendorf, IA 52722		6. Employer representative to contact Jeff Hassel	
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Machine Shop	9. Number of workers employed 80	
10. Full name of party filing charge Bowe Machine Company			
11. Address of party filing charge (street, city, state and ZIP code) 2527 State Street, Bettendorf, IA 52722		11a. Tel. No. (563) 355-4777	b. Cell No. (563) 505-7973
		c. Fax No. (563) 355-4907	
		d. e-mail jhassel@bowemachine.com	
12. DECLARATION		Tel. No. (563) 355-4777	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Cell No. (563) 505-7973	
 <hr/> <i>(signature of representative or person making charge)</i>	Jeff Hassel <hr/> <i>(Print/type name and title or office, if any)</i>	Fax No. (563) 355-4907	
Address <u>2527 State Street, Bettendorf, IA 52722</u>	Date <u>10/15/19</u>	e-mail jhassel@bowemachine.com	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD	DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	Case 25-CB-250275	Date filed 10/17/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.		

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name
United Steel Workers, Local 903

(b) (6), (b) (7)(C)

c. Address
2228 Lakeview Drive
Fort Wayne, IN 46808

d. Tel. No.
(260)432-9618

e. Cell No.

f. Fax No.
260-436-4371

g. e-Mail

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named Labor Organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act with its handling of grievances by:

- 1) failing and/or refusing to provide a copy of the grievance upon the grievant's request;
- 2) failing and/or refusing to further process or arbitrate the grievance; and
- 3) failing and/or refusing to communicate with the grievant about the status of the grievance for arbitrary or discriminatory reasons or in bad faith.

3. Name of Employer
Dana Corporation

4a. Tel. No.
260-483-7174

4b. Cell No.
260-481-3016

4c. Fax No.
260-481-3427

4d. e-Mail
ron.bortner@dana.com

5. Location of Plant involved (street, city, state, and ZIP code)
2100 W. State Boulevard, Fort Wayne, IN 46808

6. Employer representative to contact
Ron Bortner, Human Resources Director

7. Type of Establishment (factory, mine, wholesaler)
Manufacturer

8. Principal product or service
Auto Parts

9. Number of Workers employed
600

10. Full name of party filing charge
(b) (6), (b) (7)(C)

11a. Tel. No.
(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

11c. Fax No.
(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state, and ZIP code)
(b) (6), (b) (7)(C)

12. DECLARATION

(b) (6), (b) (7)(C) statements therein are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) an individual

(b) (6), (b) (7)(C) Tel. No.

(b) (6), (b) (7)(C) type name and title or office, if any

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) Date: 10/17/19

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		25-CB-250628	10/25/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name TEAMSTER LOCAL 135	b. Union Representative to Contact (b) (6), (b) (7)(C)		
c. Address 2529 SCHUYLER AV, STE 300, LAFAYETTE, IN 47905	d. Tel. No. 765-923-1039	e.e. Cell No.	
	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about a date within the last six months, the Union has violated its duty of fair representation by failing to timely process the grievance of (b) (6), (b) (7)(C) regarding (b) (6) termination.			
3. Name of Employer Cassens Transport		4a. Tel. No. 888 399 7848	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2401 VETERANS MEMORIAL PKWY LAFAYETTE, IN 47905		6. Employer representative to contact / MIKE MR. PRESTON/GLAESER	
7. Type of Establishment (factory, mine, wholesaler) CAR HAULER VEHICLE TRANSPORT	8. Principal product or service CAR TRANSPORT	9. Number of Workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d e-Mail	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) I declare and that the statements therein are true to the best of my knowledge and belief.			
(signature of representative or person making charge)		(b) (6), (b) (7)(C), an Individual	Tel No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Print/type name and title or office, if any (b) (6), (b) (7)(C)	
		Date: 10-22-2019	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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NLRB REGION 25

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		25-CB-250340	10/18/19

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name UAW, Local 3055	b. Union Representative to Contact Jermaine Martin President		
c. Address 2101 S 600 E Columbia City, IN 46725	d. Tel. No. (260)999-7189	e.e. Cell No.	
	f. Fax No.	g. e-Mail jmainemartin@yahoo.com	

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
05/06/19
 Since about [redacted] the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of [redacted] regarding [redacted] termination, for arbitrary or discriminatory reasons or in bad faith. *Was not fairly represented by my union.*

3. Name of Employer Advanca Assembly	4a. Tel. No. 248-663-6515	4b. Cell No. 248 825-6695
5. Location of Plant involved (street, city, state, and ZIP code) 2101 S. 600 E. Columbia City, IN 46725	4c. Fax No.	4d. e-Mail JDaniels@LeAA.com
	6. Employer representative to contact Jackie Daniels Human Resources Director	

7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Vehicle Seats	9. Number of Workers employed 400
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10. Full name of labor organization (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
	11c. Fax No.	11d. e-Mail

11. Address of party filing charge (street, city, state, and ZIP code)
 (b) (6), (b) (7)(C)

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) <small>(Name of representative or person making charge)</small>	(b) (6), (b) (7)(C) <small>Print type name and title or office, if any</small>	Tel. No. (b) (6), (b) (7)(C)
		Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) <small>Address</small>	Date: X 10/14/19	Fax No. (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (PRIVACY ACT STATEMENT)
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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		25-CB-250361	10/18/19

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name UAW,	b. Union Representative to Contact President Gary Jones
c. Address 4000 E. Jefferson Ave. Detroit MI 48214	d. Tel No. (313) 926-5000
	e. Cell No.
	f. Fax No.
	g. e-Mail

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(1)(A), of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (b) (6), (b) (7)(C) with a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about 1999 the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding termination, for arbitrary or discriminatory reasons or in bad faith. Was not fairly represented by my union.

3. Name of Employer Advance Assembly	4a. Tel No. 248-663-6515	4b. Cell No.
	4c. Fax No.	4d. e-Mail JDANIELS@LSAR.COM
5. Location of Plant involved (street, city, state, and ZIP code) 2101 S. 600 E. Columbia City, IN 46725	6. Employer representative to contact Jackie Daniels	

7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Vehicle Seats	9. Number of Workers employed 400
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10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel No. (b) (6), (b) (7)(C)	11b. Cell No.
	11c. Fax No.	11d. e-Mail

11. Address of party filing charge (street, city, state, and ZIP code)
(b) (6), (b) (7)(C)

12. DECLARATION

(b) (6), (b) (7)(C) and that the statements therein are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)	Tel No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	Cell No.
(b) (6), (b) (7)(C)	Fax No.
(b) (6), (b) (7)(C)	Date: 10-17-19
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (PRIVACY ACT STATEMENT)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 25-CB-250963	Date Filed 10/30/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Kip Vore President USW Local-7703	b. Union Representative to contact (b) (6), (b) (7)(C)
c. Address (Street, city, state, and ZIP code) Sub District 3 Office 9402 Uptown Drive, Suite 600 Indianapolis, IN 46256	d. Tel. No. 317-845-0495 e. Cell No. f. Fax No. 317-845-0680 g. Website (b) (6), (b) (7)(C) usw.org

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Conspiring and harassing, along with direct threat of utilizing cameras for punishment.

3. Name of Employer Pilkington-NSG	4a. Tel. No. 317-392-7000	b. Cell No.	c. Fax No.
d. e-mail			

5. Location of plant involved (street, city, state and ZIP code) 300 Northridge Drive Shelbyville, IN 46176	6. Employer representative to contact m. Schroeder
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7. Type of establishment (factory, mine, wholesaler, etc.) factory	8. Identify principal product or service Glass-Automotive	9. Number of workers employed 450 +/-
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(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) and ZIP code	11a. Tel. No.	(b) (6), (b) (7)(C) Fax No.
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(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) ELARATION
above charge and that the statements

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 2011
(b) (6), (b) (7)(C) REC-117

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Fax No. 30

Address (b) (6), (b) (7)(C)	Date 10/25/19	(b) (6), (b) (7)(C)
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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