UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case		Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	25-C0	C-247681	9/4/19		
INSTRUCTIONS: File an original of this charge with the N occurred or is occurring.	LRB Regional Direc	tor of the region in wh	ich the elleged unfalr labor practice		
LABOR ORGANIZATION OR	ITS AGENTS AGAINS	Y WHICH CHARGE IS B	ROUGHT		
a. Name		b. Union Representa	tive to Contact		
International Union of Operating Engineers, Local	150	James Sweeney			
c. Address 6200 Joliet Road		d. Tel. No. 708-482-8800	e,Cell No.		
Countryside, IL 60525		f. Fax No. 708-482-7186	g. e-Mail		
h. The above-named labor organization or its agents have en	egged in and are one		ertices within the magning of coction		
8(b), subsoction(s) (4)(i)-(ii)(B) and (7)(C) of the National affecting commerce within the meaning of the Act, or are underganization Act.	enal Labor Relations A infair practices affecti	Act, and these unfair labing commerce within the	or practices are unfair practices meaning of the Act and the Postal		
2. Basis of the Charge (set forth a clear and concise statement	nt of the facts constitu	iting the alleged unfair la	abor practices)		
Within the previous six months, and continuing to 8(b)(4) and (7) of the Act by engaging in activity wand placing inflatable rats at the sites worked by remployees to cease their work, and threatening, continuing the Excavating, Inc. to cease doing business with Mc employers and customers to cease doing business Excavating, Inc. to recognize and bargain with the	hich is coercive, McHenry Excavat coercing and rest Henry Excavating s with McHenry i	including bannering ting, Inc., and other raining other employ, Inc., with an objective acceptance of the control of the contr	g, picketing beyond 30 days, wise inducing and encouraging yers and customers of McHenry of forcing employees, other d of forcing McHenry		
Name of Employer		4a. Tel. No. 815-444-9900	4b. Cell No. 815-260-1551		
McHenry Excavating, Inc.		4c. Fax No.	4d. e-Mail matt@mchenryheating.com		
5. Location of Plant involved (street, city, state, and ZIP code)	6. Employer representa			
1903 State Rt. 31, Suite A, McHenry, JL 60050		Matt Rogulic			
	Principal product or s		Number of Workers employed		
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	cavation/Demolit				
10. Full name of party filing charge		11a. Tel. No.	11b, Cell No.		
McHenry Excavating, Inc.		815-444-9900	815-260-1551		
McHerry Excavating, inc.		11c. Fax No.	11d e-Mail matt@mchenryheating.com		
11. Address of party filing charge (street, city, state, and ZIP of	ode)	.1			
1903 State Rt.31, Suite A, McHenry, IL 60050					
is a state in the interest of the state of t	12. DECLARATIO	N			
I declare that I have read the above charge and the					
1			Tel No. 312-467-9800		
By: L	Scott A. Gore, Es	q., Laner Muchin	Cell No. 312-560-7377		
(signature of representative or person making charge)	(Print/type name an	d title or office, if any)	Fax No. 312-467-9479		
Address:		Date:	e-Mail		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Laner Muchin, 515 N. State Street #2800, Chicago, IL 60654

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

sgore@lanermuchin.com

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
25-CB-247835	9/5/19		

1. Labor organization or its			ictice occurre	
	AGENTS AGAINST WHICH			
a. Name		b. Union Re	presentative	to contact
United Auto Workers Local 2209		(b) (6), (l	o) (7)(C)	
		Title:		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	200	e. Cell No.
5820 E. 900 North		(260) 672-2	209	g. e-Mail
IN Roanoke 46783		f. Fax No.		g. e-iviali
h. The above-named organization(s) or its agents has (have) engaged				
subsection(s) (list subsections) (3), (1)(A) are unfair practices affecting commerce within the meaning of the A	ct, or these unfair labor pract	ices are unfair	practices af	and these unfair labor practices fecting commerce within the
meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor	oractices)	
See additional page				
occ additional page				
		4- T-I N-		L C-IIN-
3. Name of Employer		4a. Tel. No. (260) 672-12	20.4	b. Cell No.
General Motors Corporation)')4	
•		c. Fax No.	224	d. e-Mail
·			224	d. e-Mail
Location of plant involved (street, city, state and ZIP code)				d. e-Mail ver representative to contact
5. Location of plant involved (street, city, state and ZIP code) 12200 Lafayette Center Road			6. Employ	
5. Location of plant involved (street, city, state and ZIP code) 12200 Lafayette Center Road IN Roanoke 46783	O. Identificacioni and anadost	c. Fax No.	6. Employ	ver representative to contact
5. Location of plant involved (street, city, state and ZIP code) 12200 Lafayette Center Road IN Roanoke 46783 7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	c. Fax No.	6. Employ Title: 9. Numbe	
5. Location of plant involved (street, city, state and ZIP code) 12200 Lafayette Center Road IN Roanoke 46783	Identify principal product Pick-up truck assembly	c. Fax No.	6. Employ Title: 9. Number	ver representative to contact er of workers employed
5. Location of plant involved (street, city, state and ZIP code) 12200 Lafayette Center Road IN Roanoke 46783 7. Type of establishment (factory, mine, wholesaler, etc.)		c. Fax No. or service	6. Employ Title: 9. Number 1000	ver representative to contact
5. Location of plant involved (street, city, state and ZIP code) 12200 Lafayette Center Road IN Roanoke 46783 7. Type of establishment (factory, mine, wholesaler, etc.) Auto & Truck Manufacturers		c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)	6. Employ Title: 9. Number 1000	ver representative to contact er of workers employed b. Cell No.
5. Location of plant involved (street, city, state and ZIP code) 12200 Lafayette Center Road IN Roanoke 46783 7. Type of establishment (factory, mine, wholesaler, etc.) Auto & Truck Manufacturers 10. Full name of party filing charge		c. Fax No. or service	6. Employ Title: 9. Number 1000	ver representative to contact er of workers employed b. Cell No. d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 12200 Lafayette Center Road IN Roanoke 46783 7. Type of establishment (factory, mine, wholesaler, etc.) Auto & Truck Manufacturers 10. Full name of party filing charge (b) (6). (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.)		c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)	6. Employ Title: 9. Number 1000	ver representative to contact er of workers employed b. Cell No.
5. Location of plant involved (street, city, state and ZIP code) 12200 Lafayette Center Road IN Roanoke 46783 7. Type of establishment (factory, mine, wholesaler, etc.) Auto & Truck Manufacturers 10. Full name of party filing charge (b) (6), (b) (7)(C)		c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)	6. Employ Title: 9. Number 1000	ver representative to contact er of workers employed b. Cell No. d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 12200 Lafayette Center Road IN Roanoke 46783 7. Type of establishment (factory, mine, wholesaler, etc.) Auto & Truck Manufacturers 10. Full name of party filing charge (b) (6). (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		or service 11a. Tel. No. (b) (6), (b) (7) c. Fax No.	6. Employ Title: 9. Number 1000	ver representative to contact er of workers employed b. Cell No. d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 12200 Lafayette Center Road IN Roanoke 46783 7. Type of establishment (factory, mine, wholesaler, etc.) Auto & Truck Manufacturers 10. Full name of party filing charge (b) (6). (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.)	Pick-up truck assembly	c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7) c. Fax No.	6. Employ Title: 9. Number 1000	ver representative to contact er of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 12200 Lafayette Center Road IN Roanoke 46783 7. Type of establishment (factory, mine, wholesaler, etc.) Auto & Truck Manufacturers 10. Full name of party filing charge (b) (6). (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to By Anthony M. Stites	Pick-up truck assembly the best of my knowledge and belief	or service 11a. Tel. No (b) (6), (b) (7) c. Fax No. Tel f. Cel	6. Employ Title: 9. Numbe 1000	ver representative to contact er of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 12200 Lafayette Center Road IN Roanoke 46783 7. Type of establishment (factory, mine, wholesaler, etc.) Auto & Truck Manufacturers 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	Pick-up truck assembly the best of my knowledge and belief	or service 11a. Tel. No (b) (6), (b) (7) c. Fax No. Tel of. Cel	6. Employ Title: 9. Number 1000 1. (C) 1. No. (260) 42	ver representative to contact er of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 12200 Lafayette Center Road IN Roanoke 46783 7. Type of establishment (factory, mine, wholesaler, etc.) Auto & Truck Manufacturers 10. Full name of party filing charge (b) (6). (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to By Anthony M. Stites	Pick-up truck assembly the best of my knowledge and belief	or service 11a. Tel. No (b) (6), (b) (7) c. Fax No. Tel of. Cel	6. Employ Title: 9. Number 1000	ver representative to contact er of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 12200 Lafayette Center Road IN Roanoke 46783 7. Type of establishment (factory, mine, wholesaler, etc.) Auto & Truck Manufacturers 10. Full name of party filing charge (b) (6). (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to Anthony M. Stites By Anthony M. Stites Anthony M. Stites (signature of representative or person making charge) 215 E. Berry Street	the best of my knowledge and belief inthony M. Stites Esq. name and title or office, if any Title:	or service 11a. Tel. No. (b) (6), (b) (7) c. Fax No. Tel. fi. Cel.	6. Employ Title: 9. Number 1000 1. (C) No. (260) 42	ver representative to contact er of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 12200 Lafayette Center Road IN Roanoke 46783 7. Type of establishment (factory, mine, wholesaler, etc.) Auto & Truck Manufacturers 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to By Anthony M. Stites (signature of representative or person making charge) (Print/type	Pick-up truck assembly the best of my knowledge and belie nthony M. Stites Esq. name and title or office, if an	or service 11a. Tel. No. (b) (6), (b) (7) c. Fax No. Tel. fi. Cel.	6. Employ Title: 9. Number 1000 1. (C) No. (260) 42	ver representative to contact er of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Date Filed 9/6/19			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative	to contact
UAW local 2209		(b) (6), (b	o) (7)(C)	
			1 2209 (b) (6)) (b) (7)(C)
		Tido. Loca	2203 (07 (0)	,, (5) (1) (6)
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
, , , , , , , , , , , , , , , , , , , ,		(260) 672-22	209	
5820 E 900 N		f. Fax No.		g. e-Mail
IN Roanoke 46783				
h. The above-named organization(s) or its agents has (have) engaged	in and is (are) angaging in un	fair labor prod	tions within t	the magning of section 9/h)
subsection(s) (list subsections) (1)(A)				and these unfair labor practices
are unfair practices affecting commerce within the meaning of the A	ct, or these unfair labor practi	ces are unfair	practices af	fecting commerce within the
meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)	
See additional page				
See additional page				
Name of Employer		4a. Tel. No.		b. Cell No.
General Motors		(260) 673-23	45	
Ochicial Motors		c. Fax No.		d. e-Mail
5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				15 1 1 1
5. Location of plant involved (street, city, state and ZIP code)			6. Employ Jeff Morri	ver representative to contact
12200 Lafayette Center Road IN Roanoke 46783-				cutive Labor Representative
				
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
Auto & Truck Manufacturers	Chevy, GMC pickup trucks		4000	
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	,			•
12. DECLARATION		Tel.	No. (b) (c) (b)	N (7)(C)
I declare that I have read the above charge and that the statements therein are true to			(b) (6), (b	b) (7)(C)
	(b) (6), (b) (7)(C)	_ Cell	No. (b) (6), (b	o) (7)(C)
(signature of representative or person making charge) (Print/type		/) Fax		TV-N [©] 1
	Title:	l ax	110.	
(b) (6), (b) (7)(C)		e-M	ail	
Address —	(date)_09/6/2019	17:15:37	(b) (6)), (b) (7)(C)
	(uate)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C.3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
25-CB-247850	9/6/19			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH			
a. Name		b. Union Rep	resentative	to contact
UAW-International UAW-GM Bargaining Unit		Gary Jone	S	
		Title: Presi	ident of the l	JAW
				T
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (313) 926-50	100	e. Cell No.
8000 E. Jefferson AVE		f. Fax No.	100	g. e-Mail
MI Detroit 48214		i. ruxivo.		g. o maii
 h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) 				he meaning of section 8(b), and these unfair labor practices
are unfair practices affecting commerce within the meaning of the A	ct, or these unfair labor practi	ces are unfair	practices aff	fecting commerce within the
meaning of the Act and the Postal Reorganization Act.	5 1 12 12 11 11			
Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)	
See additional page				
Name of Employer		4a. Tel. No.		b. Cell No.
General Motors				
		c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
P.O. Box 33170				cart Chaplin
MI Detroit 48232-5170			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Auto & Truck Manufacturers	Chevy, GMC pickup trucks		4000	
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
		Tal	No	
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	Tel.	(b) (6), (b) (7)(C)
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell		
(signature of representative or person making charge) (Print/type			(b) (6), (b) (1)(C)
	Title:	Fax	No.	
(b) (6), (b) (7)(C)		e-M	ail	
Address —	(date) 09/6/2019	17 53:00		, (b) (7)(C)
	(dato)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

FORM NLRB 508 (4 19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	25-CD-248064	Date Filed 9/12/2019		

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	S AGENTS A	AGAINST WHICH CHARG	E IS BROU	JGHT		
a. Name	("IDEN/ 26	A"\	b. Union R Brad Wil	epresentative liams	to contact	
International Brotherhood of Electrical Workers Local 364	(TBEW 304	4")				
c. Address (Street, city, state, and ZIP code)			d. Tel. No 815-398-	6282 X228	e. Cell No.	
6820 Mill Road, Rockford, Illinois 61108			f. Fax. No 815-398-			
			g. e-mail Bwilliam	s@ibew364.	net	
h. The above named labor organization has engaged in and is enga	aging in unfair	labor practices within the	meaning o	f section 8(b)	and (list subsections)	
8(b)(4)(D)		of the Nation	nal Labor R	elations Act, a	nd these unfair labor	
practices are practices affecting commerce within the meaning of	fthe Act, or th	nese unfair labor practices	affecting co	ommerce withi	n the meaning of	
the Act and the Postal Reorganization Act.						
2. Basis of the Charge (set forth a clear and concise statement of th	ne facts consti	itufing the alleged unfair la	abor pracic	es)		
Since Friday September 6, 2019, IBEW 364 has engaged in picketing against Fosler Construction Company, Inc. with the purpose of forcing or requiring Fosler Construction Company, Inc. to reassign work to members of IBEW 364					ui the purpose of	
3. Name of Employer 4a. Tel. No. 815-656-4440			b. Cell No. c. Fax No.		c. Fax No.	
Fosler Construction Company, Inc. d. e-mail				i.s		
5. Location of plant involved (street, city, state and ZIP code)			6. Employer representative to contact			
Home Depot Project, 6930 Argus Dr., Rockford, IL 61107			Beverly Alfon, Esq. SmithAmundsen LLC			
7. Type of establishment (factory, mine, wholes aler, etc.)	8. Identify p	rincipal product or service		9. Number o	of workers employed	
Construction Contractor	Constructi			Approxim		
10. Full name of party filing charge Fosler Construction Company, Inc.						
1. Address of party filing charge (street, city, state and ZIP code) 1742 Ihm Blvd., Freeport, IL 61032 11a. Tel. No. 815-656-4440			b. Cell No. c. Fax No		c. Fax No.	
d. e-mail				,		
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.			Tel. No. 312-894-3323			
Beverly Alfon, Esq., SmithAmundsen L			n LLC Cell No. 847-912-4978			
(signature of representative or person making charge) (Print/type name and title or office, if any)				Fax No. 312-997-173	5	
Address 150 N. Michigan Avc., Suite 3300, Chicago, IL 60601 Date Sep 9, 2019				e-mail balfon@salawus.com		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
25-CB-248019	9/10/19			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

		-	F		o cocarring.	
1. LABOR ORGANIZATION OR	ITS AGENTS	AGAINST WHICH CHA	RGE IS BE	ROUGHT		
a. Name International Brotherhood of Electrical Workers, Local No.	o. 153		b. Unio Mike	n Representativo Leda	e to contact	
c. Address (Street, city, state, and ZIP code) 56475 Peppermint Road South Bend, Indiana 46619				37-8655	e. Cell No.	
			f. Fax. 574-23	No. 33-5234		
				@ibew153.com		
 h. The above-named labor organization has engaged in and is eng (3) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the concise statement) 	of the Act, or t	of the Nati these unfair labor practice	onal Labor es affectino	Relations Act, a commerce with	and these unfair labor	
See Attached.						
3. Name of Employer		4a. Tel. No.	b. Cell î	No.	c. Fax No.	
3601 West Lathrop Street		614-734-9450	614-57	1-3000	614-734-9451	
South Bend, IN 46628		d. e-mail				
5. Location of plant involved (street, city, state and ZIP code) 3601 West Lathrop Street South Bend, IN 46628			6. Emplo	yer representati L. Mason	ve to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Manufacturing and Installation of Signs	8. Identify p	rincipal product or service	9	9. Number o	f workers employed	
Full name of party filing charge North American Signs, Inc.						
614-734-9450			b. Cell N 614-571		c. Fax No. 614-734-9451	
C/O Ronald L. Mason, P.O. Box 398, Dublin OH. 43017 d. e-mail rmason@maslawfirm.com			.com			
12. DECLARATION I declare that I have read the above charge are true to the best of my knowled	and that the	statements		Tel. No. 614-734-9450)	
Ronald L. Mason Attorney				Cell No. 614-571-3000		
(signature of representative or person making charge)	(Print/type nai	me and title or office, if any)		Fax No. 614-734-9451		
P.O. Box 398, Dublin OH. 43017 Address Date 09/10/2019				e-mail rmason@maslawfirm.com		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

September 10, 2019

ATTACHMENT TO NLRB CHARGE

During the time period of negotiations, the Union and the Company engaged in good faith negotiations but were unable to reach an agreement. The Company eventually submitted a Last and Final Offer and it has not changed from that position.

At this point in time, the Union elected to bring in legal counsel. Then, instead of negotiating, the Union went into a mode of delay and games playing. These include:

- 1. Requesting massive amounts of documents that totaled over 850 pages on matters that the Company and Union had already reached tentative agreements on.
- 2. Refusing to set any additional meetings until after someone in the Union reviewed the 850 plus pages of documents on matters the Union had already agreed upon. No known date has even been suggested or offered by the Union.
- 3. The Union then intentionally misrepresented a question asked in writing as if some agreement had been reached between the parties. A clear and unmistakable intentional misreading of the letter. The Company has no intention of negotiating by letters and refuses to do so.
- 4. The Company is insisting that the Union schedule future dates to meet that are reasonable in time and place.
- 5. The Union's intent is clearly to force the Company to continue to make payments into a Union Pension that is underfunded and the Company has proposed to terminate.

The above stated actions violate Section 8(b)(3) of the Act.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
^{Case} 25-CC-248428	Date Filed 9/13/19		

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

	_	_			-	
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT						
				epresentative w, Business	to contact Representative	
c. Address (Street, city, state, and ZIP code) District 8 Hall			d. Tel. No. (309) 787		e. Cell No.	
3511 78th Avenue West Rock Island, IL 61201			f. Fax. No. (309) 787			
	g. e-mail					
h. The above-named labor organization has engaged in and is engaged	ging in unfair	labor practices within the	meaning o	f section 8(b) a	and (list subsections)	
8(b)(4)(i) and (ii)(B)		of the Nation	nal Labor R	elations Act, a	nd these unfair labor	
practices are practices affecting commerce within the meaning of	the Act, or th	nese unfair labor practices	affecting co	ommerce withi	n the meaning of	
the Act and the Postal Reorganization Act.						
well as large misleading stationary banners at and near the e customer) in Walcott, Iowa. The Union began placing the in 2019 and has continued to place them there on almost a daily	flatable rat	and stationary banners				
3. Name of Employer 4a. Tel. No. (563) 529-5840			b. Cell No. (563) 529-5834 c. Fax No.			
		d. e-mail needham@needhamez	x.com			
5. Location of plant involved (street, city, state and ZIP code) Events leading to Charge occurred and continue to occur at Charging Party's customer's location - I-80 Truckstop, 755 W I-80, Walcott, IA 52773.			Jeffrey D Pappas O	over representative to contact D. Wright - attorney for Employer O'Connor P.C. t@pappasoconnor.com		
7. Type of establishment (factory, mine, wholesaler, etc.) Excavating Company	8. Identify p	rincipal product or service n and other earthwork s	services	9. Number of 26	of workers employed	
10. Full name of party filing charge Needham Excavating, Inc.				•		
11. Address of party filing charge (street, city, state and ZIP code) 137 N. Main St., Walcott, Iowa 52773 11a. Tel. No. (563)529-5840				-5834	c. Fax No.	
		d. e-mail needham@needhame:	x.com			
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.				Tel. No. (309) 788-71	10	
At At	torney for I	Employer/Charging Pa	rty	Cell No. (309) 235-56	514	
(signature of representative or person making charge) (Print/type name and title or office, if any) Fax No. (309) 788-2773					773	
Address 1617 Second Ave., Ste. 300, Rock Island IL 61201 Date Sep 13, 2019				e-mail jwright@pap	pasoconnor.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA	DO NOT W	RITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD	Case	Date filed				
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	25-CB-248348	9/16/19				
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di occurred or is occurring.	INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.					
LABOR ORGANIZATION OR ITS AGENTS AGA	INST WHICH CHARGE IS BRO	DUGHT				
a. Name United Auto Workers, Local 2209		Contact LK Tod McKibbens t-President				
c. Address 5820 E 900 N, 20.80X 519	d. Tel. No. (260)672-2209	e.e. Cell No.				
Roanoke, IN 46783	f. Fax No.	g. e-Mail				
h. The above-named labor organization or its agents have engaged in and are 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfather meaning of the Act, or are unfair practices affecting commerce within the	air labor practices are unfair p	ractices affecting commerce within				
the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c						

3. Name of Employer		4a. Tel. No. (989) 399-0000	4b. Cell No.		
Caravan Facilities Management		4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative	ve to contact		
1400 Weiss St, Saginaw, MI 48602		Ruth Ann Little, Human Resources			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc				
Facility Services	Janitorial & m	aintenance services	200		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)		
	(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and 2	(IP code)		Proping Surger,		
(b) (6), (b) (7)(C)			<u> </u>		
I declare that I have read the above charge and	12. DECLARAT	rion	P		
I declare that I have read the above charge and	that the statements	therein are true to the be			
(b) (6), (b) (7)(C)(b) (6), (b) (7)(C)			Tel No		
By: \mathcal{X}	(b) (6), (b)	(7)(C)			
(signature of representative or person making charge)	(b) (6), (b)	(7)(C)	Cell No. (b) (6), (b) (7)(C)		
Address: (b) (6), (b) (7)(C)		Date:	Fax No.		
		x 9-12-19	(b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case	Date Filed				
25-CB-248316	9/16/19				

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR I	ITS AGENTS AGA	AINST WHICH CHAR	GE IS BROUG	GHT	
International Association of Machinists and Aerospace Workers, AFL-CIO, District Lodge			presentative	to contact	
c. Address (Street, city, state, and ZIP code)			d. Tel. No. 800-445-5	780	e Cell No (b) (6), (b) (7)(C)
2346 S. Lynhurst Drive, Indianapolis, Indiana 46241-5022 (Lodge 90) 310 South East 8th Street, Evansville, Indiana 47711 (Local 153)		f. Fax. No. 317-247-8825			
			(b) (6)	, (b) (7	')(C)
h. The above-named labor organization has engaged in and is engaged (1), (3) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Natio	onal Labor Re	lations Act, a	nd these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of	the facts constitut	ting the alleged unfair	labor practice	s)	
3. Name of Employer	4	ła. Tel. No.	b. Cell No.		c. Fax No.
		12-265-8260	D. Gen 140.		812-265-8871
Grote Industries, LLC		d. e-mail osh.Wilber@Grote.	.com		
5. Location of plant involved (street, city, state and ZIP code)			6. Employer representative to contact		
2600 Lanier Drive Madison, Indiana 47250				-Solar, Esq gunster.com	., 813-222-6653 n
7. Type of establishment (factory, mine, wholesaler, etc.) Manufacturer	8. Identify prin Automotive	cipal product or service Lighting Products	ce	9. Number Approx. 2	of workers employed
10. Full name of party filing charge Grote Industries, LLC					
11. Address of party filing charge (street, city, state and ZIP code) 2600 Lanier Drive Madison, Indiana 47250		11a. Tel. No. 312-265-8260	b. Cell No.		c. Fax No. 812-265-8871
	(d. e-mail			
I declare that I have read the above charge are true to the legst of my knowledge.	ge and that the sta ledge and belief.	atements ber, Director, HR	8	Tel. No. 312-265-826 Cell No.	60
(signature of representative or person making charge) (Print/type name and title or office, if an			,	Fax No.	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Attachment A

2. Basis of the Charge: The International Association of Machinists and Aerospace Workers, AFL-CIO, District Lodge 90 and its affiliated Local Lodge 153 (the "Union") have failed to sign the collective bargaining agreement ("CBA"), which was ratified by its members on November 17, 2018, despite repeated requests for a signed contract.

On March 27, 2019, the Company (Grote Industries, LLC) presented a final contract to the Union for signatures. The Union failed to sign the contract.

On May 28, 2019, after making two minor non-substantive revisions to the contract requested by the Union, the Company mailed another final contract to the Union. The Union failed to sign the contract, despite the fact that the Union Representative stated that he hoped to get the contract signed.

On June 13, 2019, the Company met with the Union; however, the Union did not present a signed contract. The Union has repeatedly failed to provide a signed contract, despite multiple requests from the Company.

Such actions by the Union are violations of the National Labor Relations Act, Section 8(b), Subsections 1 and 3; and Section 8(d).

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case	Date Filed				
25-CB-248333	9/16/19				

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR I	ITS AGENTS AGAIN	IST WHICH CHARG	GE IS BROUG	GHT		
International Association of Machinists and Aerospace Workers, AFL-CIO, District Lodge				Representative to contact		
c. Address (Street, city, state, and ZIP code) 2346 S. Lynhurst Drive, Indianapolis, Indiana 46241-5022 (Lodge 90) 310 South East 8th Street, Evansville, Indiana 47711 (Local 153)		d. Tel. No. 800-445-5780 (b) (6), (b) (7)(C) f. Fax. No. 317-247-8825				
			(b) (6)	, (b) (7	')(C)	
n. The above-named labor organization has engaged in and is engaged (1), (3) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Natio	nal Labor Re	lations Act, a	nd these unfair labor	
See Attachment A.						
3. Name of Employer		Tel. No. -265-8260	b. Cell No.		c. Fax No. 812-265-8871	
Grote Industries, LLC		-mail n.Wilber@Grote.	.com			
5. Location of plant involved (street, city, state and ZIP code) 2600 Lanier Drive Madison, Indiana 47250			Ed Suarez	Employer representative to contact d Suarez-Solar, Esq., 813-222-6653 suarez@gunster.com		
7. Type of establishment (factory, mine, wholesaler, etc.) Manufacturer	8. Identify princip Automotive Li	al product or service ghting Products	e	9. Number Approx. 2	of workers employed	
10. Full name of party filing charge Grote Industries, LLC						
11. Address of party filing charge (street, city, state and ZIP code) 2600 Lanier Drive Madison, Indiana 47250		n. Tel. No. -265-8260	b. Cell No.		c. Fax No. 812-265-8871	
	d. €	e-mail				
12. DECLARATION I declare that I have read the above charge are true to the rest of my knowledge.	ge and that the state rledge and belief.	ments , Director, HR	8	Tel. No. 312-265-820 Cell No.	50	
(signature of representative or person making charge)	(Print/type name a	nd title or office, if any)	Fax No.		
Address 2600 Lanier Drive, Madison, Indiana 47250	Date	9/16/2019		e-mail osh.Wilber	@Grote.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Attachment A

2. Basis of the Charge: The International Association of Machinists and Aerospace Workers, AFL-CIO, District Lodge 90 and its affiliated Local Lodge 153 (the "Union") have failed to sign the collective bargaining agreement ("CBA"), which was ratified by its members on November 17, 2018, despite repeated requests for a signed contract.

On March 27, 2019, the Company (Grote Industries, LLC) presented a final contract to the Union for signatures. The Union failed to sign the contract.

On May 28, 2019, after making two minor non-substantive revisions to the contract requested by the Union, the Company mailed another final contract to the Union. The Union failed to sign the contract, despite the fact that the Union Representative stated that he hoped to get the contract signed.

On June 13, 2019, the Company met with the Union; however, the Union did not present a signed contract. The Union has repeatedly failed to provide a signed contract, despite multiple requests from the Company.

Such actions by the Union are violations of the National Labor Relations Act, Section 8(b), Subsections 1 and 3; and Section 8(d).

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	25-CB-248681	9/23/2019	
INSTRUCTIONS: File an original of this charge with the NLRB Region occurred or is occurring.	al Director of the region in v	which the alleged unfair labor practice	
1. LABOR ORGANIZATION OR ITS AGENTS	AGAINST WHICH CHARGE IS	BROUGHT	
a. Name TEAMSTERS LOCAL 26	b. Union Representati Patrick Gleason Local President	we to Contact	
908 N. Neil Street, Champaign, IL 61820	d. Tel. No. (217)352 2236	e e. Cell No.	
12	f. Fax No. (309)829-2146	g. e-Mail pgleason@teamsters26.org	
The above-named labor organization or its agents have engaged in and 8(b), (1)(A) subsection(s) of the National Labor Relations Act, and these the meaning of the Act, or are unfair practices affecting commerce within	e unfair labor practices are un	fair practices affecting commerce within	
2. Basis of the Charge (set forth a clear and concise statement of the facts	constituting the alleged unfai	r labor practices)	
* * * * * * * * * * * * * * * * * * *	g g	2 (7	

Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the Employer's failure to give (a) a job promotion for arbitrary or discriminatory reasons or in bad faith.

3. Name of Employer		4a. Tel. No.	4b. Cell No.
Central Illinois School Bus	20	309828437 3	n res
14		4c. Fax No.	4d. e-Mail
	11 2		
5. Location of Plant involved (street, city, state, and ZIP of	code)	6 Employer repres	entative to contact
1103 ½ Croxton Street			38
Bloomington, Illinois 61701		7	2
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	ct or service	9. Number of Workers employed
Bus Service	Student Trans	sportation	100
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a, Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
* * * * * * * * * * * * * * * * * * * *	*)	11c, Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and 2	ZIP code)	2 5	¥. FE
(b) (6), (b) (7)(C)	(10)		4 4 4
(b) (6), (b) (7)(C) have read the above charge and	12. DECLAR	9, 9)	he best of my knowledge and belief.
(b) (6), (b) (7)(C)	(b) (6), (b) (7	^{7)(C)} Individual	Tel No.
(sig tative or person making charge)		and title or office,	il Cell No.
(sig taive of person making charge)	any	ine and the or once,	(b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		0-12-101	4
8 90		100-11	e-Mail
V, 97			(b) (6), (b) (7)(C)

WILL FUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

PAGE 03

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09-23-2019

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOAR	₹D	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATIO AGENTS	ON OR ITS	25-CB-248714	9/23/19	
INSTRUCTIONS: File an original of this charge with	he NLRB Regional	Director of the region in wi	nich the alleged unfair labor practice	
occurred or is occurring.				
	<u>N OR ITS AGENTS A</u>	GAINST WHICH CHARGE IS		
a. Name		b. Union Representative	to Contact	
Laborers, Local 213		Chirs Guerrero		
		Business Manage	Г	
c. Address		d, Tel. No.	e.e. Cell No.	
5700 S Anthony Blvd		(260)744-5255		
Fort Wayne, IN 46806		f. Fax No.	g. e-Mail	
		(260)745-7601	local213@frontier.com	
Since about (b) (6), (b) (7)(C) 2019, the above the exercise of rights protected by Section 7 regarding of discharge for arbitrary or disciplinary of the control of the co	of the Act by re	fusing to process the gr	ed and coe <u>rced employees</u> in rievance of (b) (6), (b) (7)(C)	
3. Name of Employer		4a, Tel. No.	4b. Cell No.	
SIHJV 3R Port		4c. Fax No.	4d. e-Mail	
5. Location of Plant Involved (street, city, state, and ZIP	code)	6. Employer representati	ve to contact	
90 Fieldstone Ct, Cheshire, CT 06410		Jim Kabot, Projec	t Superintendent	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal prod		Number of Workers employed	
Construction	Fort Wayne	Tunnel Project	60	
10. Full name of party filing charge		11a, Tel. No.	11b. Cell No.	

11. Address of party filing charge (street, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

12. DECLARATION

11c. Fax No.

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. Tei No.

(b) (6), (b) (7)(C) By: X (b) (6), (b) (7)(C) Print/type name and title or office, if any or person making charge) Čeli No. (b) (6), (b) (7)(C) (signature Date: Fax No. Address: (b) (6), (b) (7)(C) e-Maii (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

LINUTED STATES OF THE DISA				
UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATIO		25-CB-248723	9/23/19	
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.				
	OR ITS AGENTS AG	AINST WHICH CHARGE IS BE		
a. Name	-1.405	b. Union Representative to	Contact	
International Brotherhood of Teamsters, Loc	a 135	Kenny Jones	A= 0 = ±	
		Business Represen	tative 19201	
c. Address		d. Tel. No.	e.e. Cell No.	
1233 Shelby St		(317)639-3541		
Indianapolis, IN 46203		f. Fax No.	g. e-Mail	
 The above-named labor organization or its agents hav 8(b), subsection(s) (1)(A) of the National Labor Relation 				
the meaning of the Act, or are unfair practices affecting	g commerce within th	e meaning of the Act and the	Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise state	ment of the facts cor	nstituting the alleged unfair lab	por practices)	
Since about the past six months the above-n	amed labor orga	nization has restrained	and coerced employees in the	
eversion of rights protected by Section 7 of the	ha Act by refuein	a to process the oriever	(b) (6) (b) (7)(C)	
exercise of rights protected by Section 7 of the	(0.0) (0.0) (0.0)	g-to-process the grieval		
regarding the employer's failure to reinstate	to prior p	osition, for arbitrary or d	iscriminatory reasons or in pad	
faith.				
Name of Employer		4a. Tel. No.	4b. Cell No.	
		(317) 227-7645		
USF Holland		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	to contact	
2530 S Tibbs Ave, Indianapolis, JN 46241		Billy Lomak, Terminal Manager		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9. Number of Workers employed	
Trucking	Trucking		250	
Full name of party filing charge	Trucking	11a, Tel. No.	11b. Cell No.	
170. I dir florite or party fining offdage		(b) (6), (b) (7)(C)	115. Cell 140.	
(b) (6), (b) (7)(C)		(-) (-); (-) (-);		
		11c. Fax No.	11d e-Mail	
		<u> </u>	<u> </u>	
11. Address of party filing charge (street, city, state, and Z	!IP code)			
(b) (6), (b) (7)(C)				
	12. DECLARA	TION		
I declare that I have read the above charge and	that the statement	s therein are true to the best	of my knowledge and belief	
Tacolare and that the above that go and	that the statement	S CHOICE II GO LO LITO DOD	Tel No.	
			1011101	
(b) (6) (b) (7)(C)	_		·	
By: 7 (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	(b) (6) (h) (7)(C)	(b) (6), (b) (7)(C)	
(signature of representative or person making charge)	Print/type na	me and title or office, if any	Cell No.	
Addragg		Date:	Fax No.	
Address: (b) (6), (b) (7)(C)		Date.	I dy IAO	
			T. C. Carlotte, and C.	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

29/21/2019 e-Mail

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD	Case		Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	25-CB-248931		9/24/19		
INSTRUCTIONS: File an original of this charge with the NLRB R occurred or is occurring.	egional Direc	tor of the region in which the	alleged unfair labor practice		
LABOR ORGANIZATION OR ITS ACC.	ENTS AGAINS	T WHICH CHARGE IS BROUGH	IT		
a. Name		b. Union Representative to C (b) (6), (b) (7)(C)	Contact		
United Steel Workers, Local 903					
c. Address		d. Tel. No. 260-432-9618	e.Cell No.		
2228 Lakeview Drive, Fort Wayne, IN 46808		f. Fax No. 260-436-4371	g. e-Mail		
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.					
Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)					
Within the previous six months, the above-named labor organization has restrained and coerced employees in the					
exercise of rights protected by Section 7 of the Act with its handling of grievances regarding mandatory overtime, the					
termination and discipline of bargaining unit employees	, as well as	other types of grievances	s, specifically by:		
1) failing or refusing to file grieveness upon request:					

failing or refusing to file grievances upon request;

2) failing or refusing to provide a copy of the grievance upon the grievant's request;

3) failing or refusing to further process or arbitrate the grievances; and

failing or refusing to communicate with grievants about the status of their grievances or about the Union's decision to drop their grievances;

for arbitrary or discriminatory reasons, or in bad faith.

	4a. T	el. No.	4b. Cell No.	
	260	<u>-483-7174</u>	260-481-3016	
Dana Corporation		ax No.	4d. e-Mail	
·		-481-3427	ron.bortner@dana.com	
5. Location of Plant involved (street, city, state, and ZIP code)		Employer representative to contact		
2100 W. State Boulevard, Fort Wayne, IN 46808 Ron Bo		n Bortner, I	Human Resources Director	
Principal product or service	rvice 9. Numbe		of Workers employed	
Auto Parts	600			
1	1a. Tel.		11b. Cell No.	
(b) (6) (b) (7)(C)) (7)(C)	(b) (6), (b) (7)(C)	
		No.	11d e-Mail	
			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code)				
(b) (6), (b) (7)(C)				
12. DECLARATION				
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.				
			Tel No.	
			(b) (6), (b) (7)(C)	
Бу		e G	Cell No.	
			(b) (6), (b) (7)(C)	
(Signature (Print/type name and title or office, if any)			ax No.	
	ate:		e-Mail	
		679	(b) (6), (b) (7)(C)	
	808 8. Principal product or service Auto Parts 1 2IP code) 12. DECLARATION of that the statements therein (b) (6), (b) (7)(C), an element (Print/type name and title)	260 4c. F 260 260 808 Ro 8. Principal product or service Auto Parts 11a. Tel. (b) (6), (b) 11c. Fax ZIP code) 12. DECLARATION d that the statements therein are true (b) (6), (b) (7)(C), an employed (Print/type name and title or office	8. Principal product or service 9. Number 600 Auto Parts 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. 2IP code) 12. DECLARATION dt that the statements therein are true to the best (b) (6), (b) (7)(C), an employee (Print/type name and title or office, if any) Date: 0 101 6	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to

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