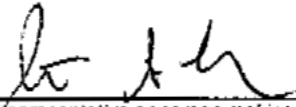


UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		25-CC-247681	9/4/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union of Operating Engineers, Local 150		b. Union Representative to Contact James Sweeney	
c. Address 6200 Joliet Road Countryside, IL 60525		d. Tel. No. 708-482-8800	e. Cell No.
		f. Fax No. 708-482-7186	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (4)(i)-(ii)(B) and (7)(C) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (<i>set forth a clear and concise statement of the facts constituting the alleged unfair labor practices</i>)			
<p>Within the previous six months, and continuing to date, the above-named labor organization has violated Sections 8(b)(4) and (7) of the Act by engaging in activity which is coercive, including bannerering, picketing beyond 30 days, and placing inflatable rats at the sites worked by McHenry Excavating, Inc., and otherwise inducing and encouraging employees to cease their work, and threatening, coercing and restraining other employers and customers of McHenry Excavating, Inc. to cease doing business with McHenry Excavating, Inc., with an object of forcing employees, other employers and customers to cease doing business with McHenry Excavating, Inc., and of forcing McHenry Excavating, Inc. to recognize and bargain with the above-named labor organization.</p>			
3. Name of Employer McHenry Excavating, Inc.		4a. Tel. No. 815-444-9900	4b. Cell No. 815-260-1551
		4c. Fax No.	4d. e-Mail matt@mchenryheating.com
5. Location of Plant involved (<i>street, city, state, and ZIP code</i>) 1903 State Rt. 31, Suite A, McHenry, IL 60050		6. Employer representative to contact Matt Rogulic	
7. Type of Establishment (<i>factory, mine, wholesaler</i>) Construction	8. Principal product or service Excavation/Demolition/Heating	9. Number of Workers employed 6	
10. Full name of party filing charge McHenry Excavating, Inc.		11a. Tel. No. 815-444-9900	11b. Cell No. 815-260-1551
		11c. Fax No.	11d. e-Mail matt@mchenryheating.com
11. Address of party filing charge (<i>street, city, state, and ZIP code</i>) 1903 State Rt.31, Suite A, McHenry, IL 60050			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: 	Scott A. Gore, Esq., Laner Muchin		Tel. No. 312-467-9800
(<i>signature of representative or person making charge</i>)	(Print/type name and title or office, if any)		Cell No. 312-560-7377
Address: Laner Muchin, 515 N. State Street #2800, Chicago, IL 60654	Date:	Fax No. 312-467-9479	
		e-Mail sgore@lanermuchin.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 25-CB-247835	Date Filed 9/5/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Auto Workers Local 2209		b. Union Representative to contact (b) (6), (b) (7)(C) Title:	
c. Address (Street, city, state, and ZIP code) 5820 E. 900 North IN Roanoke 46783-_____		d. Tel. No. (260) 672-2209	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(3), (1)(A)</u> _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer General Motors Corporation		4a. Tel. No. (260) 672-1224	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 12200 Lafayette Center Road IN Roanoke 46783-_____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Auto & Truck Manufacturers	8. Identify principal product or service Pick-up truck assembly	9. Number of workers employed 1000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION		Tel. No. (260) 423-9551	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Cell No.	
By <u>Anthony M. Stites</u> <u>Anthony M. Stites Esq.</u> (signature of representative or person making charge) (Print/type name and title or office, if any)		Fax No.	
Title: 215 E. Berry Street		e-Mail ams@barrettlaw.com	
Address <u>Fort Wayne IN 46802-_____</u> (date) <u>09/5/2019 14 56:52</u>			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 25-CB-247856	Date Filed 9/6/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UAW local 2209		b. Union Representative to contact (b) (6), (b) (7)(C) Title: Local 2209 (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 5820 E 900 N IN Roanoke 46783-____		d. Tel. No. (260) 672-2209	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A)</u> _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer General Motors		4a. Tel. No. (260) 673-2345	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 12200 Lafayette Center Road IN Roanoke 46783-____		6. Employer representative to contact Jeff Morris Title: Executive Labor Representative	
7. Type of establishment (factory, mine, wholesaler, etc.) Auto & Truck Manufacturers	8. Identify principal product or service Chevy, GMC pickup trucks	9. Number of workers employed 4000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>(b) (6), (b) (7)(C)</u> <u>(b) (6), (b) (7)(C)</u> (signature of representative or person making charge) (Print/type name and title or office, if any) Title: <u>(b) (6), (b) (7)(C)</u> Address _____ (date) 09/6/2019 17:15:37		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 25-CB-247850	Date Filed 9/6/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UAW-International UAW-GM Bargaining Unit		b. Union Representative to contact Gary Jones Title: President of the UAW	
c. Address (Street, city, state, and ZIP code) 8000 E. Jefferson AVE MI Detroit 48214-_____		d. Tel. No. (313) 926-5000	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer General Motors		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) P.O. Box 33170 MI Detroit 48232-5170		6. Employer representative to contact Ann Cathcart Chaplin Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Auto & Truck Manufacturers	8. Identify principal product or service Chevy, GMC pickup trucks	9. Number of workers employed 4000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (signature of representative or person making charge) (b) (6), (b) (7)(C) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
		(date) 09/6/2019 17 53:00	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

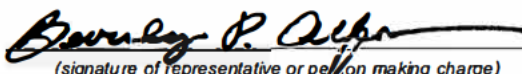
8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 25-CD-248064	Date Filed 9/12/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Electrical Workers Local 364 ("IBEW 364")		b. Union Representative to contact Brad Williams	
c. Address (Street, city, state, and ZIP code) 6820 Mill Road, Rockford, Illinois 61108		d. Tel. No. 815-398-6282 X228	e. Cell No.
		f. Fax No. 815-398-1203	
		g. e-mail Bwilliams@ibew364.net	
h. The above named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(4)(D) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since Friday September 6, 2019, IBEW 364 has engaged in picketing against Fosler Construction Company, Inc. with the purpose of forcing or requiring Fosler Construction Company, Inc. to reassign work to members of IBEW 364..			
3. Name of Employer Fosler Construction Company, Inc.		4a. Tel. No. 815-656-4440	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) Home Depot Project, 6930 Argus Dr., Rockford, IL 61107		6. Employer representative to contact Beverly Alfon, Esq. SmithAmundsen LLC	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction Contractor		8. Identify principal product or service Construction	
		9. Number of workers employed Approximately 50	
10. Full name of party filing charge Fosler Construction Company, Inc.			
11. Address of party filing charge (street, city, state and ZIP code) 1742 Ihm Blvd., Freeport, IL 61032		11a. Tel. No. 815-656-4440	b. Cell No.
		c. Fax No.	
		d. e-mail	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge)		Tel. No. 312-894-3323	
		Cell No. 847-912-4978	
		Fax No. 312-997-1735	
		e-mail balfon@salawus.com	
Address 150 N. Michigan Ave., Suite 3300, Chicago, IL 60601		Date Sep 9, 2019	

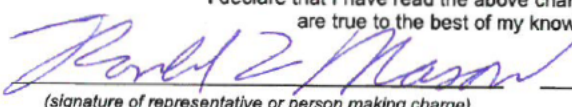
**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 25-CB-248019	Date Filed 9/10/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Electrical Workers, Local No. 153		b. Union Representative to contact Mike Leda	
c. Address (Street, city, state, and ZIP code) 56475 Peppermint Road South Bend, Indiana 46619		d. Tel. No. 574-287-8655	e. Cell No.
		f. Fax No. 574-233-5234	
		g. e-mail mleda@ibew153.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See Attached.			
3. Name of Employer 3601 West Lathrop Street South Bend, IN 46628		4a. Tel. No. 614-734-9450	b. Cell No. 614-571-3000
		c. Fax No. 614-734-9451	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 3601 West Lathrop Street South Bend, IN 46628		6. Employer representative to contact Ronald L. Mason	
7. Type of establishment (factory, mine, wholesaler, etc.) Manufacturing and Installation of Signs		8. Identify principal product or service Signs	
9. Number of workers employed			
10. Full name of party filing charge North American Signs, Inc.			
11. Address of party filing charge (street, city, state and ZIP code) C/O Ronald L. Mason, P.O. Box 398, Dublin OH. 43017		11a. Tel. No. 614-734-9450	b. Cell No. 614-571-3000
		c. Fax No. 614-734-9451	
		d. e-mail rmason@maslawfirm.com	
<p style="text-align: center;">12. DECLARATION</p> <p>I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.</p>  <p style="text-align: right;">Ronald L. Mason Attorney</p> <p>(signature of representative or person making charge) (Print/type name and title or office, if any)</p> <p>P.O. Box 398, Dublin OH. 43017</p> <p>Address _____ Date 09/10/2019</p>		Tel. No. 614-734-9450	
		Cell No. 614-571-3000	
		Fax No. 614-734-9451	
		e-mail rmason@maslawfirm.com	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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September 10, 2019

ATTACHMENT TO NLRB CHARGE

During the time period of negotiations, the Union and the Company engaged in good faith negotiations but were unable to reach an agreement. The Company eventually submitted a Last and Final Offer and it has not changed from that position.

At this point in time, the Union elected to bring in legal counsel. Then, instead of negotiating, the Union went into a mode of delay and games playing. These include:


1. Requesting massive amounts of documents that totaled over 850 pages on matters that the Company and Union had already reached tentative agreements on.
2. Refusing to set any additional meetings until after someone in the Union reviewed the 850 plus pages of documents on matters the Union had already agreed upon. No known date has even been suggested or offered by the Union.
3. The Union then intentionally misrepresented a question asked in writing as if some agreement had been reached between the parties. A clear and unmistakable intentional misreading of the letter. The Company has no intention of negotiating by letters and refuses to do so.
4. The Company is insisting that the Union schedule future dates to meet that are reasonable in time and place.
5. The Union's intent is clearly to force the Company to continue to make payments into a Union Pension that is underfunded and the Company has proposed to terminate.

The above stated actions violate Section 8(b)(3) of the Act.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 25-CC-248428	Date Filed 9/13/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union of Operating Engineers, Local 150, AFL-CIO		b. Union Representative to contact Ryan Drew, Business Representative	
c. Address (Street, city, state, and ZIP code) District 8 Hall 3511 78th Avenue West Rock Island, IL 61201		d. Tel. No. (309) 787-4646	e. Cell No.
		f. Fax No. (309) 787-7405	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(4)(i) and (ii)(B) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Respondent Labor Organization has violated Sections 8(b)(4)(i) and (ii)(B) of the Act by erecting a large, intimidating inflatable rat, as well as large misleading stationary banners at and near the entrance to a neutral business (I-80 Truckstop - Employer/Charging Party's customer) in Walcott, Iowa. The Union began placing the inflatable rat and stationary banners at I-80 Truckstop on or about August 29, 2019 and has continued to place them there on almost a daily basis since that time.			
3. Name of Employer Needham Excavating, Inc.		4a. Tel. No. (563) 529-5840	b. Cell No. (563) 529-5834
		c. Fax No.	
		d. e-mail needham@needhamex.com	
5. Location of plant involved (street, city, state and ZIP code) Events leading to Charge occurred and continue to occur at Charging Party's customer's location - I-80 Truckstop, 755 W I-80, Walcott, IA 52773.		6. Employer representative to contact Jeffrey D. Wright - attorney for Employer Pappas O'Connor P.C. jwright@pappasoconnor.com	
7. Type of establishment (factory, mine, wholesaler, etc.) Excavating Company	8. Identify principal product or service Excavation and other earthwork services	9. Number of workers employed 26	
10. Full name of party filing charge Needham Excavating, Inc.			
11. Address of party filing charge (street, city, state and ZIP code) 137 N. Main St., Walcott, Iowa 52773		11a. Tel. No. (563)529-5840	b. Cell No. (563)529-5834
		c. Fax No.	
		d. e-mail needham@needhamex.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (309) 788-7110	
 (signature of representative or person making charge)		Cell No. (309) 235-5614	
Attorney for Employer/Charging Party (Print/type name and title or office, if any)		Fax No. (309) 788-2773	
Address 1617 Second Ave., Ste. 300, Rock Island IL 61201		e-mail jwright@pappasoconnor.com	
Date Sep 13, 2019			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		25-CB-248348	9/16/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Auto Workers, Local 2209	b. Union Representative to Contact (b) (6), (b) (7)(C) Derrick Tod McKibbens vice-President		
c. Address 5820 E 900 N, P.O. Box 519 Roanoke, IN 46783	d. Tel. No. (260)672-2209	e.e. Cell No.	
	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6) discharge or keep (b) (6) updated on the status of (b) (6) grievance for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer Caravan Facilities Management		4a. Tel. No. (989) 399-0000	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1400 Weiss St, Saginaw, MI 48602		6. Employer representative to contact Ruth Ann Little, Human Resources	
7. Type of Establishment (factory, mine, wholesaler) Facility Services	8. Principal product or service Janitorial & maintenance services	9. Number of Workers employed 200	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: X (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge)	(b) (6), (b) (7)(C)	Tel. No.	
	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: X 9-12-19	Cell No. (b) (6), (b) (7)(C)	
		Fax No. (b) (6), (b) (7)(C)	

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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 25-CB-248316	Date Filed 9/16/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Association of Machinists and Aerospace Workers, AFL-CIO, District Lodge 90 and its affiliated Local Lodge 153		b. Union Representative to contact Josh Packard	
c. Address (Street, city, state, and ZIP code) 2346 S. Lynhurst Drive, Indianapolis, Indiana 46241-5022 (Lodge 90) 310 South East 8th Street, Evansville, Indiana 47711 (Local 153)		d. Tel. No. 800-445-5780	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No. 317-247-8825	
		g. e-mail (b) (6), (b) (7)(C)	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1), (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See Attachment A.			
3. Name of Employer Grote Industries, LLC		4a. Tel. No. 812-265-8260	b. Cell No.
		c. Fax No. 812-265-8871	
		d. e-mail Josh.Wilber@Grote.com	
5. Location of plant involved (street, city, state and ZIP code) 2600 Lanier Drive Madison, Indiana 47250		6. Employer representative to contact Ed Suarez-Solar, Esq., 813-222-6653 Esuarez@gunster.com	
7. Type of establishment (factory, mine, wholesaler, etc.) Manufacturer	8. Identify principal product or service Automotive Lighting Products		9. Number of workers employed Approx. 260
10. Full name of party filing charge Grote Industries, LLC			
11. Address of party filing charge (street, city, state and ZIP code) 2600 Lanier Drive Madison, Indiana 47250		11a. Tel. No. 812-265-8260	b. Cell No.
		c. Fax No. 812-265-8871	
		d. e-mail	
<p style="text-align: center;">12. DECLARATION</p> <p>I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.</p>  <p style="text-align: center;">Josh Wilber, Director, HR</p> <p>(signature of representative or person making charge) (Print/type name and title or office, if any)</p>		Tel. No. 812-265-8260	
		Cell No.	
		Fax No.	
		e-mail Josh.Wilber@Grote.com	
Address <u>2600 Lanier Drive, Madison, Indiana 47250</u>		Date <u>9/16/2019</u>	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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Attachment A

2. Basis of the Charge: The International Association of Machinists and Aerospace Workers, AFL-CIO, District Lodge 90 and its affiliated Local Lodge 153 (the "Union") have failed to sign the collective bargaining agreement ("CBA"), which was ratified by its members on November 17, 2018, despite repeated requests for a signed contract.

On March 27, 2019, the Company (Grote Industries, LLC) presented a final contract to the Union for signatures. The Union failed to sign the contract.

On May 28, 2019, after making two minor non-substantive revisions to the contract requested by the Union, the Company mailed another final contract to the Union. The Union failed to sign the contract, despite the fact that the Union Representative stated that he hoped to get the contract signed.

On June 13, 2019, the Company met with the Union; however, the Union did not present a signed contract. The Union has repeatedly failed to provide a signed contract, despite multiple requests from the Company.

Such actions by the Union are violations of the National Labor Relations Act, Section 8(b), Subsections 1 and 3; and Section 8(d).

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 25-CB-248333	Date Filed 9/16/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Association of Machinists and Aerospace Workers, AFL-CIO, District Lodge 90 and its affiliated Local Lodge 153		b. Union Representative to contact Josh Packard	
c. Address (Street, city, state, and ZIP code) 2346 S. Lynhurst Drive, Indianapolis, Indiana 46241-5022 (Lodge 90) 310 South East 8th Street, Evansville, Indiana 47711 (Local 153)		d. Tel. No. 800-445-5780	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No. 317-247-8825	
		g. e-mail (b) (6), (b) (7)(C)	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1), (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See Attachment A.			
3. Name of Employer Grote Industries, LLC		4a. Tel. No. 812-265-8260	b. Cell No.
		c. Fax No. 812-265-8871	
		d. e-mail Josh.Wilber@Grote.com	
5. Location of plant involved (street, city, state and ZIP code) 2600 Lanier Drive Madison, Indiana 47250		6. Employer representative to contact Ed Suarez-Solar, Esq., 813-222-6653 Esuarez@gunster.com	
7. Type of establishment (factory, mine, wholesaler, etc.) Manufacturer	8. Identify principal product or service Automotive Lighting Products		9. Number of workers employed Approx. 260
10. Full name of party filing charge Grote Industries, LLC			
11. Address of party filing charge (street, city, state and ZIP code) 2600 Lanier Drive Madison, Indiana 47250		11a. Tel. No. 812-265-8260	b. Cell No.
		c. Fax No. 812-265-8871	
		d. e-mail	
<p style="text-align: center;">12. DECLARATION</p> <p>I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.</p> <div style="display: flex; justify-content: space-between;"> <div style="text-align: center;">  (signature of representative or person making charge) </div> <div style="text-align: center;"> Josh Wilber, Director, HR (Print/type name and title or office, if any) </div> </div>		Tel. No. 812-265-8260	
		Cell No.	
		Fax No.	
		Address <u>2600 Lanier Drive, Madison, Indiana 47250</u>	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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Attachment A

2. Basis of the Charge: The International Association of Machinists and Aerospace Workers, AFL-CIO, District Lodge 90 and its affiliated Local Lodge 153 (the "Union") have failed to sign the collective bargaining agreement ("CBA"), which was ratified by its members on November 17, 2018, despite repeated requests for a signed contract.

On March 27, 2019, the Company (Grote Industries, LLC) presented a final contract to the Union for signatures. The Union failed to sign the contract.

On May 28, 2019, after making two minor non-substantive revisions to the contract requested by the Union, the Company mailed another final contract to the Union. The Union failed to sign the contract, despite the fact that the Union Representative stated that he hoped to get the contract signed.

On June 13, 2019, the Company met with the Union; however, the Union did not present a signed contract. The Union has repeatedly failed to provide a signed contract, despite multiple requests from the Company.

Such actions by the Union are violations of the National Labor Relations Act, Section 8(b), Subsections 1 and 3; and Section 8(d).

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		25-CB-248681	9/23/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name TEAMSTERS LOCAL 26		b. Union Representative to Contact Patrick Gleason Local President	
c. Address 908 N. Neil Street, Champaign, IL 61820		d. Tel. No. (217)352 2236	e. Cell No.
		f. Fax No. (309)829-2146	g. e-Mail. pgleason@teamsters26.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (1)(A) subsection(s) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			

Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the Employer's failure to give (b) (6), (b) (7)(C) a job promotion for arbitrary or discriminatory reasons or in bad faith.

3. Name of Employer Central Illinois School Bus		4a. Tel. No. 3098284373	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1103 1/2 Croxton Street Bloomington, Illinois 61701		6 Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Bus Service	8. Principal product or service Student Transportation	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION (b) (6), (b) (7)(C) have read the above charge and that the statements herein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No.	
(signature or person making charge)	(b) (6), (b) (7)(C) Individual	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 9-23-19	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		25-CB-248714	9/23/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Laborers, Local 213		b. Union Representative to Contact Chirs Guerrero Business Manager	
c. Address 5700 S Anthony Blvd Fort Wayne, IN 46806		d. Tel. No. (260)744-5255	e.e. Cell No.
		f. Fax No. (260)745-7601	g. e-Mail local213@frontier.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) discharge for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer SIHJV 3R Port		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code) 90 Fieldstone Ct, Cheshire, CT 06410		6. Employer representative to contact Jim Kabot, Project Superintendent	
7. Type of Establishment (factory, mine, wholesaler) Construction	8. Principal product or service Fort Wayne Tunnel Project	9. Number of Workers employed 60	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: X (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Printtype name and title or office, if any (b) (6), (b) (7)(C)	
		Date: (b) (6), (b) (7)(C) 23 29-28-19	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT
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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 25-CB-248723	Date filed 9/23/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Teamsters, Local 135		b. Union Representative to Contact Kenny Jones Business Representative Agent	
c. Address 1233 Shelby St Indianapolis, IN 46203		d. Tel. No. (317)639-3541	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about the past six months the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the employer's failure to reinstate (b) (6), (b) (7)(C) to (b) (6), (b) (7)(C) prior position, for arbitrary or discriminatory reasons or in bad faith.</p>			
3. Name of Employer USF Holland		4a. Tel. No. (317) 227-7645	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2530 S Tibbs Ave, Indianapolis, IN 46241		6. Employer representative to contact Billy Loma, Terminal Manager	
7. Type of Establishment (factory, mine, wholesaler) Trucking	8. Principal product or service Trucking	9. Number of Workers employed 250	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: X (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)
(signature of representative or person making charge)		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: x 9/21/2019	Fax No.
			e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		25-CB-248931	9/24/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Steel Workers, Local 903		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 2228 Lakeview Drive, Fort Wayne, IN 46808		d. Tel. No. 260-432-9618	e. Cell No.
		f. Fax No. 260-436-4371	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act with its handling of grievances regarding mandatory overtime, the termination and discipline of bargaining unit employees, as well as other types of grievances, specifically by:</p> <ol style="list-style-type: none"> 1) failing or refusing to file grievances upon request; 2) failing or refusing to provide a copy of the grievance upon the grievant's request; 3) failing or refusing to further process or arbitrate the grievances; and 4) failing or refusing to communicate with grievants about the status of their grievances or about the Union's decision to drop their grievances; <p>for arbitrary or discriminatory reasons, or in bad faith.</p>			
3. Name of Employer Dana Corporation		4a. Tel. No. 260-483-7174	4b. Cell No. 260-481-3016
		4c. Fax No. 260-481-3427	4d. e-Mail ron.bortner@dana.com
5. Location of Plant involved (street, city, state, and ZIP code) 2100 W. State Boulevard, Fort Wayne, IN 46808		6. Employer representative to contact Ron Bortner, Human Resources Director	
7. Type of Establishment (factory, mine, wholesaler) Manufacturer	8. Principal product or service Auto Parts	9. Number of Workers employed 600	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) , an employee	
(Signature of person making charge)		(Print/type name and title or office, if any)	
Address: (b) (6), (b) (7)(C)		Date: 9-6-19	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
 PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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