FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case 31-CB-233663	Date Filed 1/2/2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	oresentative	to contact
Actors Equity Association		Thomas R	R. Carpenter	
		Title: Gen	eral Counsel	l
				I
c. Address (Street, city, state, and ZIP code)		d. Tel. No.(212) 869-89	520	e. Cell No.
165 W 46th St FI 15		f. Fax No.	330	g. e-Mail
NY New York 10036-2500		(212) 719-98	315	tcarpenter@actorsequity.org
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Re	lations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor j	oractices)	
Con additional name				
See additional page				
Name of Employer		4a. Tel. No.		b. Cell No.
Various Employers				
		c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	ver representative to contact
			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
Others	Live theatrical performances	5	1	
10. Full name of party filing charge		11a. Tel. No		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)	(C)	(b) (6), (b) (7)(C)
		c. Fax No.		d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (0), (b) (1)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION		Tel	No.	
I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		(b) (6), (b	o) (7)(C)
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (b) (6), (b) (7)(C)				
		_		
	name and title or office, if any		No.) (r)(c)
(signature of representative or person making charge) (Print/type				<i>y</i> (<i>r</i>)(<i>c</i>)
	name and title or office, if any	Fax	No.), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	7/6/2018

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION AGENTS		31-CB-233804	1	
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.				
a Neme 1. LABOR ORGANIZATION	OR ITS AGENTS AG	AINST WHICH CHARGE IS BRI		
Teamsters Local 572		b. Union Representative to	Contact	
c. Address 450 E Carson Plaza Dr, Ste A, Carson, CA 9	0746-3268	a. Tel. No.	e.e. Cell No.	
		f. Fax No.	g. e-Mañ	
The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting 2. Basis of the Charge (set forth a clear and concise state).	ns Act, and these un commerce within the	viair labor practices are unfair rate meaning of the Act and the l	practices affecting commerce within Postal Reorganization Act.	
Within the past six (6) months, the above-na	med labor ordan	zation has restrained ar	nd coerced employees in the	
exercise of rights protected by Section 7 of the	ne Act by refusin	ig to process the grievan		
ermination for arbitrary or discriminatory	reasons or in ba	ed faith.		
Name of Employer		4a. Tel. No.	Ab. Could be	
UPS		4c. Fax No.	4b. Cell No.	
			4d. e-Mail	
 Location of Plant involved (street, city, state, and ZIP of 11715 S. Western Ave, Gardena, CA 90248 	ode)	6. Employer representative	to contact	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal proclu	ict or service	9. Number of Workers employed	
10. Exit name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	115. Cell No.	
		11c. Fex No.	11d o-Mail	
11. Address of party filing charge (street, city, state, and 2 (b) (6), (b) (7)(C)	IF code)	email magazara in na nagaman nganganan na na nagazaran na nagazaran na nagazaran na nagazaran na nagazaran na		
(b) (b) (l)(c)	12. DECLAR	es comme more describerantes commences accommences acc	возменорительного учения выполняться постанования поднего поднего поднего поднего поднего в под выполнять под в	
I declare that I have read the above charge and			e met ours brown without man a small and	
	CELEE CLEE SECOND	e rightii we was in the case	Tel No.	
(b) (6), (b) (7)(C) ≅	Line Company			
emmphis/peu.ac/sipru.	(b) (6), (b)		(b) (6), (b) (7)(C)	
(s aking charge)	Print/type n	ame and title or office, if any	Cell No.	
Address (b) (6), (b) (7)(C)		Date:	Fax No.	
		01/07/19	e-Nail	
	ieritai eritai kritari eritari kunna Likipupon piangasi parpusi perusi perusi kara ya kri	no american de la companya y mora está una encolara de las torroces de la companya de la company		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1681)
PRIVACY ACT STATEMENT

Soficitation of the information on this form is authorized by the National Labor Relations Act (NIRA), 29 U.S.C. § 151 et seq. The principal use of the information is to askist the National Labor Relations Board (NLRB) in processing unfair labor precise and related proceedings or brigation. The routine uses for the information are fully the laborated proceedings of this processing unfair labor practice and related proceedings or brigation. The routine uses for the information are fully formation and the laborated proceedings or brigation. assist the National Labor Relations Board (NLAB) in processing unfair tabor practice and related processings or nugations. Labor Relations board (NLAB) in processing unfair tabor practice and related processings or nugations. Labor request. Disclosure of this information to the set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the (b) (6), (b) (7)(C) NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
31-CB-234044	1/14/2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.					
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT		
a. Name		b. Union Rep	presentative	to contact	
IBEW 1245		Jaime Tind	осо		
		Title:			
		Tido.			
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	-0.4	e. Cell No.	
PO Box 3455		(805) 406-45	031		
CA Lompoc 93438-3455		f. Fax No.		g. e-Mail	
				jit1@ibew1245.com	
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	oractices)		
0 188					
See additional page					
3. Name of Employer		4a. Tel. No.		b. Cell No.	
Various Employers		a. Fay Na		4 - 84-3	
		c. Fax No.		d. e-Mail	
				I_candy@ci.lompoc.ca.us	
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact	
PO Box 3455					
CA Lompoc 93438-3455			Title:		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed	
10. Full name of party filing charge		11a. Tel. No		b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)((C)		
		c. Fax No.		d. e-Mail	
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)					
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	Tel.	No. (b) (6), (t	o) (7)(C)	
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell	No.		
	name and title or office, if any				
	Title:	Fax	No.		
(b) (6), (b) (7)(C)		e-M	lail		
Address	(date) 01/13/201	9 19:56:05	(b) (6)	, (b) (7)(C)	
	(ddto)				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights

Name of the Union Agent/Representative who made the threat	Date the threats were made		
multiple	multiple		

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
31-CB-234046	1/14/2019		

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	actice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Re	presentative	to contact
IATSE Local 871		Leslie Sir	non	
		Title:		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
4011 W Magnolia Blvd		(818) 509-7	871	
CA Burbank 91505		f. Fax No.		g. e-Mail
				leslie@ialocal871 org
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Re	elations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor	practices)	
One additional name				
See additional page				
				L. O.IIN
Name of Employer		4a. Tel. No.		b. Cell No.
various employers		c. Fax No.		d. e-Mail
				jsisgold@skydance.com
			T	
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
4011 W Magnolia Blvd CA Burbank 91505-			Title:	
	O Identificacional anadost			or of workers employed
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
		44	<u> </u>	l
10. Full name of party filing charge		11a. Tel. No (b) (6), (b) (7		b. Cell No.
(b) (6), (b) (7)(C)		c. Fax No.	(0)	d. e-Mail
		c. ruxrio.		(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.)				
(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		l. No. (b) (6), (t	b) (7)(C)
(b) (6) (b) (7)(C)	(b) (6), (b) (7)(C)		l No.	
	name and title or office, if any			
	Title:		(No.	
(b) (6), (b) (7)(C)		e-N	Mail (b) (C)	(b) (7)(0)
Address	(date) ^{01/12/201}	9 19:29:51	(b) (b)), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights

Name of the Union Agent/Representative who made the threat	Date the threats were made		
multiple	multiple		

FORM EXEMPT LINDER 44 LLS C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

		TOTAL EXEMIT TOTALETT 44 0.0.0 0012	
DO NOT WRITE IN THIS SPACE			
Case	31-CB-234047	Date Filed 1/14/2019	

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	presentative	to contact
Santa Barbara Police Officers Association		(b) (6), (b)	(7)(C)	
		Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
PO Box 23743		(805) 897-23	300	
CA Santa Barbara 93121-3743		f. Fax No.		g. e-Mail
				(b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A), (3)				the meaning of section 8(b), and these unfair labor practices
are unfair practices affecting commerce within the meaning of the Ad	ct, or these unfair labor practi	ces are unfair	practices aff	fecting commerce within the
meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor _l	oractices)	
See additional page				
See additional page				
		4a. Tel. No.		b. Cell No.
3. Name of Employer		(805) 564-53	326	D. Cell No.
City of Santa Barbara		c. Fax No.	,20	d. e-Mail
				acalonne@santabarbaraca.gov
E. Landing of clast involved (stock site state and 710 and s)			LO. EI	
5. Location of plant involved (street, city, state and ZIP code)				rer representative to contact re Calonne
740 State St Ste 201 CA Santa Barbara 93101-5518			Title: City	
7. Type of establishment (factory, mine, wholesaler, etc.)	9 Identify principal product	or convice	0 Numbo	r of workers employed
1. Type of establishment (factory, filline, wholesaler, etc.)	Identify principal product	OI SELVICE	J. INGITIDO	of Workers employed
	I	11a Tol No	<u> </u>	h Coll No
10. Full name of party filing charge		11a. Tel. No (b) (6), (b) (7)		b. Cell No.
(b) (6), (b) (7)(C)		c. Fax No.	,	d. e-Mail
				(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)				
(b) (c), (b) (1)(c)				
12. DECLARATION			No.	SV7VCV
I declare that I have read the above charge and that the statements therein are true to (b) (6), (b) (7)(C)	the best of my knowledge and belie (b) (6), (b) (7)(C)	<u> </u>	(b) (6), (b)) (r)(C)
Бу	name and title or office, if any	_	140.	
	Title:		No.	
(b) (6), (b) (7)(C)		e-M	lail	
Address –	(date) 01/14/201	9 10:04:34		, (b) (7)(C)
	(uate)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights

protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
multiple	multiple

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
31-CB-234049	1/14/2019		

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	presentative	to contact
Lompoc Federation of Teachers		(b) (6), (b) (7)(C)	
		Title: (b) (6), (b) (7)(C	
			, , , , , ,	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
PO Box 1348		(805) 294-23	300	
CA Lompoc 93438-1348		f. Fax No.		g. e-Mail
				(b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged				
subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the A	of the Natio	onal Labor Re	lations Act, a	and these unfair labor practices
meaning of the Act and the Postal Reorganization Act.	ct, or triese uritait labor practi	ces are urran	practices an	lecting commerce within the
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor j	oractices)	
			•	
See additional page				
Name of Employer		4a. Tel. No.		b. Cell No.
Lompoc Unified School District		(805) 742-32	250	
		c. Fax No.		d. e-Mail
				froemming.kathi@lusd.org
Location of plant involved (street, city, state and ZIP code)			6. Employ	ver representative to contact
301 N A St			Kathi Fro	
CA Lompoc 93436-61ND			Title: Sup	erintendant
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
10. Full name of party filing charge		11a. Tel. No	. 1	b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)		
(b) (o), (b) (r)(c)		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION			No.	N/7VCV
I declare that I have read the above charge and that the statements therein are true to			(b) (6), (b) (<i>l</i>)(C)
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	_	No.	
(signature of representative or person making charge) (Print/type	name and title or office, if any		No.	
(b) (6) (b) (7)(C)	Title:			
(b) (6), (b) (7)(C)		e-N		(b) (7)(0)
Address	(date)_01/13/201	9 11:35:40	(b) (b)	, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights

Name of the Union Agent/Representative who made the threat	Date the threats were made
multiple	multiple

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE		
Case 31-CB-234053	Date Filed 1/14/19	

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	actice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Re	presentative	to contact
SEIU Local 521		R ko Men	dez	
		Title:		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
5228 E Pine Ave		(559) 447-2	560	
CA Fresno 93727-2109		f. Fax No.		g. e-Mail
				riko.mendez@seiu521.org
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Re	lations Act, a	and these unfair labor practices
Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor	practices)	
2. Basis of the orial ge foot form a soul and consist diagonal of the	racio corrollating are alleged	a arrian rabor	pradados	
See additional page				
Name of Employer		4a. Tel. No.		b. Cell No.
Various Employers				
		c. Fax No.		d. e-Mail
				dstuckenschmidt@co.fresno.ca.us
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
5228 E Pine Ave				
CA Fresno 93727-2109			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
10. Full name of party filing charge		11a. Tel. No).	b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)	(C)	
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
		1		
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		. No. (b) (6), (l	b) (7)(C)
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cel	l No.	
Бу	name and title or office, if any			
	Title:	Fax	(No.	
(b) (6), (b) (7)(C)		e-N	<i>N</i> ail	
Address –	(date) ^{01/13/201}	9 18:38:09), (b) (7)(C)
. 1441.000	(uate)		. , . ,	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights

Name of the Union Agent/Representative who made the threat	Date the threats were made
multiple	multiple

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
31-CB-234090	1/14/2019		

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	actice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Re	presentative	to contact
Lompoc Police Officers Association		(b) (6), (b)	(7)(C)	
		Title: (b) (6).	(b) (7)(C)	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
407 Chija Cantor Diz		(805) 736-2	341	
107 Civic Center Plz CA Lompoc 93436-6968		f. Fax No.		g. e-Mail
				(b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged	in and is (are)engaging in un	ı ıfair labor prad	tices within t	the meaning of section 8(b).
subsection(s) (list subsections) (1)(A), (3), (2)	of the Natio	onal Labor Re	lations Act, a	and these unfair labor practices
are unfair practices affecting commerce within the meaning of the Ameaning of the Act and the Postal Reorganization Act.	ct, or these unfair labor practi	ces are unfair	practices af	fecting commerce within the
Basis of the Charge (set forth a clear and concise statement of the	a facts constituting the allege	d unfair labor	nracticos)	
2. Dasis of the Charge (set forth a deal and concise statement of the	e racis consuluting the alleged	u uman iabor	practices	
See additional page				
. •				
Name of Employer		4a. Tel. No.		b. Cell No.
City of Lompoc		c. Fax No.		d o Mail
		C. Fax No.		d. e-Mail
				I_candy@ci.lompoc.ca.us
5. Location of plant involved (street, city, state and ZIP code)				er representative to contact
100 Civic Center Plz			Laura Ca	ndy
CA Lompoc 93436			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
10. Full name of party filing charge		11a. Tel. No).	b. Cell No.
		(b) (6), (b) (7)		
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail
44. Address of park films sharps (stood site of the set 770 and a)				(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)	1			
12. DECLARATION		Tel	. No	
I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	ef.	(b) (6), (b	o) (7)(C)
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		l No.	
	name and title or office, if any		, No	
	Title:	Fax	No.	
(b) (6), (b) (7)(C)		e-N	/lail	
Address –	(date) 01/14/201	9 10:58:11		, (b) (7)(C)
	(uate)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
multiple	multiple

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by causing the employer to discriminate against an employee(s) in retaliation for failing to pay union dues.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case 31-CB-234099	Date Filed 1/14/19			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	actice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Re	presentative	to contact
SEIU Local 620		(b) (6), (b) (7)(C)	
		Title:		
		Tiue.		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
c. Address (Street, City, State, and ZIF Code)		(805) 963-0	601	C. CONTO.
350 S Hope Avenue Suite A103		f. Fax No.		g. e-Mail
CA Santa Barbara 93105		i. ruxito.		(b) (6), (b) (7)(C)
				(b) (c), (b) (1)(c)
h. The above-named organization(s) or its agents has (have) engaged				
subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Ad	of the Natio	onal Labor Re	elations Act, a	and these unfair labor practices
meaning of the Act and the Postal Reorganization Act.	ct, or these unital labor practi	ces are urran	practices an	lecting commerce within the
Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor	practices)	
2. Busis of the origing (out forth a great and consider statement of the	radio conditating the anogot	a uman labor	praduodoj	
See additional page				
ooo aaamona pago				
Name of Employer		4a. Tel. No.		b. Cell No.
Various Employers				
		c. Fax No.		d. e-Mail
				joyce.howerton@gmail.com
5. Leasting of clock involved (about aits about and 710 and a)			C FI	
5. Location of plant involved (street, city, state and ZIP code)			Joyce Ho	ver representative to contact
350 S Hope Ave Ste A103 CA Santa Barbara 93105-5012			1	werton
CA Santa Barbara 93 103-3012			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
10. Full name of party filing charge		11a. Tel. No)	b. Cell No.
		(b) (6), (b) (7)		2. 33
(b) (6), (b) (7)(C)		c. Fax No.	`	d. e-Mail
		c. ruxrro.		(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.)				(6) (6), (6) (1)(6)
(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the heat of my knowledge and helic		. No. (b) (6), (t	a) (7)(C)
•				27(17(3)
Dy	(b) (6), (b) (7)(C)		l No.	
(signature of representative or person making charge) (Print/type	name and title or office, if any		(No.	
	Title:	Fa)	N NO.	
(b) (6), (b) (7)(C)		e-N	//ail	
Addross	(date) 01/12/201			, (b) (7)(C)
Address	(aate)		(10)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights

Name of the Union Agent/Representative who made the threat	Date the threats were made		
multiple	multiple		

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
31-CB-234163	1/14/2019		

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	actice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Re	presentative	to contact
Santa Monica Police Officers Association		(b) (6), (b)	(7)(C)	
		Title: (b) (6).	(b) (7)(C)	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
PO Box 2160		(310) 393-1	003	
CA Santa Monica 90406-2160		f. Fax No.		g. e-Mail
				(b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged				
subsection(s) (list subsections) (1)(A), (2), (3) are unfair practices affecting commerce within the meaning of the A	of the Natio	onal Labor Re	lations Act, a	and these unfair labor practices
meaning of the Act and the Postal Reorganization Act.	ct, or these unital labor practi	ces are urran	practices an	lecting commerce within the
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor	practices)	
See additional page				
Name of Employer		4a. Tel. No.		b. Cell No.
City of Santa Monica		(310) 458-83	336	
•		c. Fax No.		d. e-Mail
				lane.dilg@smgov.net
Location of plant involved (street, city, state and ZIP code)			6. Employ	ver representative to contact
1685 Main St			Helen Lar	-
CA Santa Monica 90401-3295			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
	, , , ,			
10. Full name of party filing charge		11a. Tel. No)	b. Cell No.
		(b) (6), (b) (7)		2. 35
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail
44. Address of park films sharps (stant site at the sead 710 and a)				(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)	1			
12. DECLARATION			. No.	SV/7VC)
I declare that I have read the above charge and that the statements therein are true to			(b) (6), (b	b) (7)(C)
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	_	l No.	
(signature of representative or person making charge) (Print/type	name and title or office, if any		No.	
(b) (6), (b) (7)(C)	Title:			
(6) (6), (6) (1)(6)		e-N		(b) (7)(0)
Address	(date)_ ^{01/14/201}	9 08:55:42	(b) (b)	, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made		
multiple	multiple		

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by causing the employer to discriminate against an employee(s) in retaliation for failing to pay union dues.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case 31-Cl	B-234165	Date Filed 1/14/2019	

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative	to contact
California State Employees Association		Jo Ann Ju	arez-Salazaı	r
		Title		
		Title:		
A.I. (0) 1 7 1 1 1 7 1 1 1 1 1 1 1 1 1 1 1 1 1		d Tal Na		Coll No
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (b) (6), (b) (7)	(C)	e. Cell No.
1108 O St			(0)	g o Mail
CA Sacramento 95814-5706		f. Fax No.		g. e-Mail Jjuarez-Salazar@csueu.org
				Jualez-Salazai@csueu.org
h. The above-named organization(s) or its agents has (have) engaged	in and is (are) engaging in un	fair labor prac	tices within t	he meaning of section 8(b),
subsection(s) (list subsections) (1)(A)				and these unfair labor practices
are unfair practices affecting commerce within the meaning of the Ameaning of the Act and the Postal Reorganization Act.	ct, or these untair labor practi	ces are untair	practices an	recting commerce within the
	o facto constituting the allege	d unfair labor r	aracticon)	
Basis of the Charge (set forth a clear and concise statement of the	e racis consuluing the alleged	и иттан тарог ј.	Jractic e s)	
See additional page				
ood additional pago				
3. Name of Employer		4a. Tel. No.		b. Cell No.
California State University				
		c. Fax No.		d. e-Mail
				theodora@calpoly.edu
Location of plant involved (street, city, state and ZIP code)			6 Employ	er representative to contact
			O. Lilipioy	er representative to contact
401 Golden Shr CA Long Beach 90802-4275			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
			<u> </u>	
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(6) (6), (6) (1)(6)		c. Fax No.		d. e-Mail
44 Address of mark Sline above (stantaits at the state and 710 and a)				(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)				
12. DECLARATION		Tel.	No	
I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		(b) (6), (b	o) (7)(C)
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell	No.	
Бу	name and title or office, if any	<u>/)</u>		
	Title:	Fax	No.	
(b) (6), (b) (7)(C)				
(5) (5), (5) (1)(5)		e-M		/b\ /7\/C\
Address	(date)_ ^{01/13/201}	9 20:37:52	(b) (b)	, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights

Name of the Union Agent/Representative who made the threat	Date the threats were made		
multiple	multiple		

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	TOTAL EXEMIT TOTALETT TO CO.O.O.O.O.		
DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
31-CB-234192	1/14/19		

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	actice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Re	presentative	to contact
IATSE		Jacob Wh	nite	
		Title:		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	400	e. Cell No.
10045 Riverside Dr		(818) 980-3	499	a a Mail
CA North Hollywood 91602		f. Fax No.		g. e-Mail jwhite@iatse net
				JWING BIALDE FICE
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Re	lations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor	practices)	
0 188				
See additional page				
O Name of Frankrica		4a. Tel. No.		b. Cell No.
Name of Employer Various Employers		4a. 16i. No.		b. Cell No.
various Employers		c. Fax No.		d. e-Mail
				jon_gonda@paramount.com
Location of plant involved (street, city, state and ZIP code)			6 Employ	ver representative to contact
10045 Riverside Dr			o. Employ	or representative to contact
CA North Hollywood 91602			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
10. Full name of party filing charge		11a. Tel. No).	b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)	(C)	
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		. No. (b) (6), (b	o) (7)(C)
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	_	l No.	
(signature of representative or person making charge) (Print/type	name and title or office, if any		(No.	
(b) (c) (b) (7)(c)	Title:	1 47		
(b) (6), (b) (7)(C)			Mail (L.) (C.)	(L) (Z)(O)
Address	(date)_01/12/201	9 19:12:15	(b) (b)	, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights

Name of the Union Agent/Representative who made the threat	Date the threats were made		
multiple	multiple		

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE		
Case 31-CB-234216		Date Filed 1/14/19

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ictice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	oresentative	to contact
IATSE 600		David Ade	elstein	
		Title:		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
77EE W. Cuppet Dlvd		(323) 876-63	205	
7755 W Sunset Blvd CA Los Angeles 90046-3911		f. Fax No.		g. e-Mail
57. 2557 Mg0105 505 10 5011				dadelstein@icg600.com
h. The above-named organization(s) or its agents has (have) engaged	in and is (are)engaging in un	fair labor prac	tices within t	the meaning of section 8(b).
subsection(s) (list subsections) (1)(A)	of the Natio	onal Labor Re	lations Act, a	and these unfair labor practices
are unfair practices affecting commerce within the meaning of the Ameaning of the Act and the Postal Reorganization Act.	ct, or these unfair labor practi	ces are unfair	practices af	fecting commerce within the
Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor	nractices)	
2. Busis of the ortalige (sectional a docar and contribution of the	radio donalitating the alleged	a arriar rabor j	or dolloos)	
See additional page				
Name of Employer		4a. Tel. No.	205	b. Cell No.
Various Employers		(323) 876-62 c. Fax No.	205	d. e-Mail
		C. Tax No.		leah_weil@spe.sony.com
				lean_well@spe.sony.com
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
7755 W Sunset Blvd				
CA Los Angeles 90046-3911			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
10. Full name of party filing charge		11a. Tel. No) <u>.</u>	b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)	(C)	
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
(=) (=); (=) (=)				
12. DECLARATION			. No.	1/7//01
I declare that I have read the above charge and that the statements therein are true to			(b) (6), (b	b) (7)(C)
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		No.	
(signature of representative or person making charge) (Print/type	name and title or office, if any		No.	
(b) (6) (b) (7)(C)	Title:	"		
(b) (6), (b) (7)(C)		e-N		
Address	(date)_01/13/201	9 13:56:07	(b) (6)	, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights

Name of the Union Agent/Representative who made the threat	Date the threats were made		
multiple	multiple		

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
31-CB-234221	1/14/19			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pr	actice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Re	presentative	to contact
IATSE Local 700		Scott Ge	orge	
		Title:		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
7715 Sunset Boulevard Suite 200		(323) 876-4	1770	
CA Hollywood 90046		f. Fax No.		g. e-Mail
				sgeorge@editorsguild.org
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Re	elations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor	practices)	
One additional name				
See additional page				
Name of Employer		4a. Tel. No	-	b. Cell No.
Various Employers		c. Fax No.		d. e-Mail
		c. rux no.		clarissa.weirick@nbcuni.com
				_
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
7715 W Sunset Blvd Ste 200 CA Los Angeles 90046-3953			Title:	
CA Los Angeles 90040-3933				
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
10. Full name of party filing charge		11a. Tel. N		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7 c. Fax No.)(C)	d a Mail
		C. Fax No.		d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (0), (b) (1)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION		Te	I. No.	
I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		(b) (6), (l	b) (7)(C)
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Ce	II No.	
(signature of representative or person making charge) (Print/type	name and title or office, if any		x No.	
	Title:	Fa.	A NO.	
(b) (6), (b) (7)(C)			Mail	
Address	(date) 01/13/201	9 14:54:58	(b) (6)), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights

Name of the Union Agent/Representative who made the threat	Date the threats were made		
multiple	multiple		

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case 31-CB-234441	Date Filed 1/22/2019		

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	oresentative t	to contact
San Luis Obispo Sworn Deputy Sheriff's Association		(b) (6), (b) (7)(C)	
		Title: (b) (6), (t	b) (7)(C)	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
PO Box 3934		(805) 781-45	553	
CA San Luis Obispo 93403-		f. Fax No.		g. e-Mail
				(b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged				
subsection(s) (list subsections) (1)(A), (3), (2) are unfair practices affecting commerce within the meaning of the A	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices
meaning of the Act and the Postal Reorganization Act.	ct, or triese unitali labor practi	ces are uniair	practices an	lecting commerce within the
Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	oractices)	
	· · · · · · · · · · · · · · · · · · ·		,	
See additional page				
Name of Employer		4a. Tel. No.		b. Cell No.
Multiple Employers		(805) 441-49	36	
		c. Fax No.		d. e-Mail
				sloghov@aol.com
Location of plant involved (street, city, state and ZIP code)			6 Employ	er representative to contact
Hoving & Associates P.O. Box 1210			Gary Hov	-
CA Arroyo Grande 93421			Title: For	ner Deputy Sheriff
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
	7			
10. Full name of party filing charge		11a. Tel. No		b. Cell No.
		(b) (6), (b) (7)		(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail
44 411 6 4 5 1 1 4 4 4 7 4 4 7 1 1		1		(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)				<u> </u>
12. DECLARATION		Tel.		
I declare that I have read the above charge and that the statements therein are true to			(b) (6), (b	b) (/)(C)
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell	No. (b) (6), (b)	o) (7)(C)
(signature of representative or person making charge) (Print/type	name and title or office, if any	/) Fax		7(-,(-)
(b) (6) (b) (7)(C)	Title:		110.	
(b) (6), (b) (7)(C)		e-M		
Address –	(date) 01/20/201	9 21:21:36	(b) (6)	, (b) (7)(C)
	. ,			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
multiple	multiple

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by issuing unlawful fines and or internal charges.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to honor a resignation of union membership.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to honor the revocation of dues check-off.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by requiring nonmembers to pay dues and fees that are not related to representational activities.

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by causing the employer to discriminate against an employee(s) in retaliation for failing to pay union dues.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case 31-CB-234489	Date Filed 1/22/2019		

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative	to contact
Santa Barbara Deputy District Attorney Association		(b) (6), (b)	(7)(C)	
		Title: (b) (s) (b) (7)(C)
		(D) (6), (b) (7)(()
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
C. Address (Street, City, State, and ZIP code)		(805) 568-23	800	e. Cell No.
P.O. Box 91942		f. Fax No.		g. e-Mail
CA Santa Barbara 93101		I. TuxTto.		(b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged				
subsection(s) (list subsections) (3), (1)(A), (2) are unfair practices affecting commerce within the meaning of the A	or these unfair labor practi	onal Labor Rei ces are unfair	auons Act, a practices aff	and these unfair labor practices fecting commerce within the
meaning of the Act and the Postal Reorganization Act.	or, or arose arman labor praes	ooo aro arrian	pradado an	coung commonde mann and
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)	
See additional page				
3. Name of Employer		4a. Tel. No.		b. Cell No.
Multiple Employers				
		c. Fax No.		d. e-Mail
				kdscott@co.santa-barbara.ca.us
Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
Santa Barbara District Attorney, 1112 Santa Barbara St			Kelly Dun	-
CA Santa Barbara 93101			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or sarvica	9 Numbe	r of workers employed
1. Type of establishment (ractory, mino, wholesalor, etc.)	o. Identity principal product	OI SCIVICE	J. Numbe	i oi workers employed
		=	<u> </u>	
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(()	(b) (6), (b) (7)(C)
		c. Fax No.		d. e-Mail
11 Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the heat of my knowledge and helic	Tel.	No. (b) (6), (b) (7)(C)
				γ (. χο)
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (b) (6), (b) (7)(C) (c) (d) (d), (d)				
(signature of representative or person making charge) (Print/type	name and title or office, if any	/) Fax		
	Title:	"		
(b) (6), (b) (7)(C)		e-M	ail _	
Address –	(date) 01/21/201	9 11:54:11	(b)(6)	, (b) (7)(C)
	(ddto)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
multiple	multiple

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by issuing unlawful fines and or internal charges.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to honor a resignation of union membership.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to honor the revocation of dues check-off.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by requiring nonmembers to pay dues and fees that are not related to representational activities.

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by causing the employer to discriminate against an employee(s) in retaliation for failing to pay union dues.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
31-CB-234499	1/22/19			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	resentative	to contact
Beverly Hills Police Officers Association		(b) (6), (b) (7))(C)	
		Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
9663 Santa Monica Blvd #786		(310) 550-45	551	
CA Beverly Hills 90210		f. Fax No.		g. e-Mail
				(b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A), (2), (3)				the meaning of section 8(b), and these unfair labor practices
are unfair practices affecting commerce within the meaning of the Ad	ct, or these unfair labor practi	ces are unfair	practices aff	fecting commerce within the
meaning of the Act and the Postal Reorganization Act.	a facta constituting the alleges	d unfair labar	ractional	
Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	a untair iabor j	oractices)	
See additional page				
. •				
Name of Employer		4a. Tel. No.		b. Cell No.
Multiple Employers				
		c. Fax No.		d. e-Mail
				tnutall@beverlyhills.org
Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
Beverly Hills Police Department 464 N Rexford Dr			Terry Nut	-
CA Beverly Hills 90210			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
10. Full name of party filing charge		11a. Tel. No	.	b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)((b) (6), (b) (7)(C)
(b) (o), (b) (r)(c)		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	,			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	Tel. f.	No. (b) (6), (b	o) (7)(C)
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell		2/7/01
	name and title or office, if any	/) Fax	(b) (6), (b) (r)(C)
(b) (6), (b) (7)(C)	Title:			
	04/04/004	e-M		(b) (7)(C)
Address –	(date) 01/21/2019	9 09.29.08	(p) (g)	, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
multiple	multiple

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by issuing unlawful fines and or internal charges.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to honor a resignation of union membership.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to honor the revocation of dues check-off.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by requiring nonmembers to pay dues and fees that are not related to representational activities.

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by causing the employer to discriminate against an employee(s) in retaliation for failing to pay union dues.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

FORM EXEMPT UNDER 44 U.S.C.3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	TOTAL EXEMIT TOTAL TOTAL TOTAL OCCUPANT
DO NOT WRIT	E IN THIS SPACE
Case 31-CB-234532	Date Filed 1/22/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative	to contact
Teamsters Local 399		Steve Day	an	
		Title: Secr	etary-Treası	ırer
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
Teamsters Local 399 PO Box 6017		(818) 985-73	3/4	M-il
CA North Hollywood 91603		f. Fax No.		g. e-Mail sdayan@ht399.org
				Suayan@ni555.org
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A), (2), (3) are unfair practices affecting commerce within the meaning of the Act meaning of the Act and the Postal Reorganization Act.	of the Natio	nal Labor Rel	ations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	l unfair labor p	oractices)	
Con additional page				
See additional page				
A Name of Frankrica		4a. Tel. No.		b. Cell No.
Name of Employer Multiple Employers		(323) 956-47	' 55	b. Cell No.
Midiuple Employers		c. Fax No.		d. e-Mail
				nic_vandermeer@paramount.com
Location of plant involved (street, city, state and ZIP code)			6 Employ	ver representative to contact
(323) 956-4755 5555 Melrose Avenue, Lubitsch 308			Nic Van E	•
CA Los Angeles 90038			Title: Para	amount Pictures
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
	,, , ,			
Full name of party filing charge	T	11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)((b) (6), (b) (7)(C)
(b)(0),(b)(1)(0)		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	'			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	f. Tel.	No. (b) (6), (b)	o) (7)(C)
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell		1 (7) (0)
	name and title or office, if any	/) Fax	(b) (6), (b	b) (7)(C)
(b) (6) (b) (7)(C)	Title:	Fax	140.	
(b) (6), (b) (7)(C)		e-M		(b) (7)(C)
Address –	(date) ^{01/20/201}	9 17:15:39	(b) (b)	, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
multiple	multiple

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by issuing unlawful fines and or internal charges.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to honor a resignation of union membership.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to honor the revocation of dues check-off.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by requiring nonmembers to pay dues and fees that are not related to representational activities.

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by causing the employer to discriminate against an employee(s) in retaliation for failing to pay union dues.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRIT	E IN THIS SPACE
Case 31-CB-234534	Date Filed 1/22/2019

	region in Willen the dileged d	man labor pra	cuce occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative t	to contact
Association of Talent Agents		(b) (6), (b) (7)(C)	
		Title: //b) //	`\	N.
		Tiue. (b) (e	6), (b) (7)(C	2
- Address (Observative states and 710 and a)		d Tol No		o Coll No
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (b) (6), (b) (7)	(C)	e. Cell No.
9255 Sunset Boulevard, Suite 930		f. Fax No.	(0)	g. e-Mail
CA Los Angeles 90210		I. Fax No.		ľ
				(b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged	in and is (are) engaging in un	fair labor pract	ices within t	he meaning of section 8(b),
subsection(s) (list subsections) (1)(A), (2), (3)	of the Nation	onal Labor Rel	ations Act, a	and these unfair labor practices
are unfair practices affecting commerce within the meaning of the Admening of the Act and the Postal Reorganization Act.	ct, or these untair labor practi	ces are untair	practices att	recting commerce within the
	footo constituting the allege	d unfair labor n	vrootioool	
Basis of the Charge (set forth a clear and concise statement of the	e racts consututing the alleged	а иттан тарог р	racuces)	
See additional page				
See additional page				
Name of Employer		4a. Tel. No.		b. Cell No.
Name of Employer Multiple Employers		4a. Tel. No.		b. Cell No.
Name of Employer Multiple Employers		4a. Tel. No.		b. Cell No. d. e-Mail
Multiple Employers				d. e-Mail gderkac@icmpartners.com
Multiple Employers 5. Location of plant involved (street, city, state and ZIP code)				d. e-Mail gderkac@icmpartners.com er representative to contact
Multiple Employers Location of plant involved (street, city, state and ZIP code) ICM Partners 10250 Constellation Boulevard			Grant Der	d. e-Mail gderkac@icmpartners.com er representative to contact rkac
Multiple Employers 5. Location of plant involved (street, city, state and ZIP code)				d. e-Mail gderkac@icmpartners.com er representative to contact rkac
Multiple Employers Location of plant involved (street, city, state and ZIP code) ICM Partners 10250 Constellation Boulevard	Identify principal product	c. Fax No.	Grant Der Title: Age	d. e-Mail gderkac@icmpartners.com er representative to contact rkac
5. Location of plant involved (street, city, state and ZIP code) ICM Partners 10250 Constellation Boulevard CA Los Angeles 90069	Identify principal product	c. Fax No.	Grant Der Title: Age	d. e-Mail gderkac@icmpartners.com er representative to contact rkac nt
5. Location of plant involved (street, city, state and ZIP code) ICM Partners 10250 Constellation Boulevard CA Los Angeles 90069 7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	c. Fax No.	Grant Der Title: Agel 9. Numbe	d. e-Mail gderkac@icmpartners.com er representative to contact rkac nt r of workers employed
5. Location of plant involved (street, city, state and ZIP code) ICM Partners 10250 Constellation Boulevard CA Los Angeles 90069 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge	Identify principal product	c. Fax No. or service	Grant Der Title: Agel 9. Numbe	d. e-Mail gderkac@icmpartners.com er representative to contact rkac nt r of workers employed b. Cell No.
5. Location of plant involved (street, city, state and ZIP code) ICM Partners 10250 Constellation Boulevard CA Los Angeles 90069 7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)(Grant Der Title: Agel 9. Numbe	d. e-Mail gderkac@icmpartners.com er representative to contact rkac nt r of workers employed b. Cell No. (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) ICM Partners 10250 Constellation Boulevard CA Los Angeles 90069 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge	8. Identify principal product	c. Fax No. or service	Grant Der Title: Agel 9. Numbe	d. e-Mail gderkac@icmpartners.com er representative to contact rkac nt r of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) ICM Partners 10250 Constellation Boulevard CA Los Angeles 90069 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.)	8. Identify principal product	c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)(Grant Der Title: Agel 9. Numbe	d. e-Mail gderkac@icmpartners.com er representative to contact rkac nt r of workers employed b. Cell No. (b) (6), (b) (7)(C)
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5. Location of plant involved (street, city, state and ZIP code) ICM Partners 10250 Constellation Boulevard CA Los Angeles 90069 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)(c. Fax No.	Grant Der Title: Ager 9. Numbe	d. e-Mail gderkac@icmpartners.com er representative to contact rkac nt r of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) ICM Partners 10250 Constellation Boulevard CA Los Angeles 90069 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)(c. Fax No.	Grant Der Title: Agel 9. Numbe C)	d. e-Mail gderkac@icmpartners.com er representative to contact rkac nt r of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) ICM Partners 10250 Constellation Boulevard CA Los Angeles 90069 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to By	the best of my knowledge and belie	c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)(c. Fax No.	Grant Der Title: Agel 9. Numbe C) No.	d. e-Mail gderkac@icmpartners.com er representative to contact rkac int r of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) ICM Partners 10250 Constellation Boulevard CA Los Angeles 90069 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to By	the best of my knowledge and belie (b) (6), (b) (7)(C) name and title or office, if any	c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)(c. Fax No.	Grant Der Title: Agel 9. Numbe C) No. (b) (6), (b	d. e-Mail gderkac@icmpartners.com er representative to contact rkac int r of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)
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5. Location of plant involved (street, city, state and ZIP code) ICM Partners 10250 Constellation Boulevard CA Los Angeles 90069 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to By	the best of my knowledge and belie (b) (6), (b) (7)(C) name and title or office, if any	c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)(6) c. Fax No. Tel. f. Cell //	Grant Der Title: Ager 9. Numbe G) No. (b) (6), (b No.	d. e-Mail gderkac@icmpartners.com er representative to contact rkac int r of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) ICM Partners 10250 Constellation Boulevard CA Los Angeles 90069 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to By (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type)	the best of my knowledge and belie (b) (6), (b) (7)(C) name and title or office, if any	c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)(c. Fax No. Tel. f. Cell Fax e-M	Grant Der Title: Ager 9. Numbe C) No. (b) (6), (b No.	d. e-Mail gderkac@icmpartners.com er representative to contact rkac int r of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
Multiple	Multiple

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by issuing unlawful fines and or internal charges.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to honor a resignation of union membership.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to honor the revocation of dues check-off.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by requiring nonmembers to pay dues and fees that are not related to representational activities.

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by causing the employer to discriminate against an employee(s) in retaliation for failing to pay union dues.

8(b)(3)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	TOTAL EXEMIT TOTALER TO CO.O.O.O.O.
DO NOT WRITE IN THIS SPACE	
Case	Date Filed
31-CB-234539	1/22/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

INSTRUCTIONS. File an original with NERB Regional Director for the	region in which the alleged u	niair iabor pra	cuce occurre	ea or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	oresentative	to contact
Art Directors Guild		Chuck Pa	rker	
		Title:		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
11969 Ventura Blvd		(818) 762-99	995	a o Mail
CA Studio City 91604		f. Fax No.		g. e-Mail chuck@adg.org
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A), (2), (3) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Re	lations Act. a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor _l	oractices)	
Con additional name				
See additional page				
		4a. Tel. No.		b. Cell No.
Name of Employer Multiple Employers		4a. Tel. NO.		b. Cell No.
Multiple Employers		c. Fax No.		d. e-Mail
				luke@wearebond.com
Location of plant involved (street, city, state and ZIP code)			6 Employ	er representative to contact
We Are Bond 1157 N Highland Ave				er-Greenberg
CA Los Angeles 90038			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
10. Full name of party filing charge		11a. Tel. No		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)		
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		No. (b) (6), (b	b)(7)(C)
(b) (6) (b) (7)(C)	(b) (6), (b) (7)(C)		No.	
Ву	name and title or office, if any	_		
. c , , , , , , , , , , , , , , , , , ,	Title:	Fax	No.	
(b) (6), (b) (7)(C)		e-M	lail	
	(date)_01/20/201), (b) (7)(C)
Address	(date)		(5) (5)	,, (3) (1)(3)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
multiple	multiple

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by issuing unlawful fines and or internal charges.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to honor a resignation of union membership.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by requiring nonmembers to pay dues and fees that are not related to representational activities.

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by causing the employer to discriminate against an employee(s) in retaliation for failing to pay union dues.

8(b)(3)

UNITED STATES OF AMERICA

DO NOT WRITE IN THIS SPACE

NATIONAL LABOR RELATIONS BOARD		Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION	N OR ITS	31-CB-234552	01/22/2019		
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	e NLRB Regional D	rector of the region in whic	h the alleged unfair labor practice		
	OR ITS AGENTS AGA	NIÑST WHICH CHARGE IS BRO			
a. Name UNAC/UHCP	ч .	b. Union Representative to Peter Sidhu	Contact		
A11000		Tal Na	e.e. Cell No.		
c. Address 955 Overland Ct STE 150, San Dimas, CA 9	1 7 73_1718	d. Tel. No. (909)599-8622	(909)524-2689		
955 Overland Of STE 150, Sail Dillias, GAS	1773-1710	f. Fax No.	q. e-Mail		
	* **		peter.sidhu@unacuhcp.or g		
h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting	ns Act, and these unf commerce within the	air labor practices are unfair p meaning of the Act and the <i>i</i>	oractices affecting commerce within Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise state	ement of the facts con	stituting the alleged unfair lab	or practices)		
Since about (b) (6), (b) (7)(C)2018, the above- exercise of rights protected by Section 7 of the grievance file, contesting Kaiser Permanente action and a 2018 termination of employ	named labor orga ne Act by refusing Hospital's decisi	anization has restrained to provide on to issue	and coerced employees in the copy of complete copy of complete copy (7)(C) evel 4 disciplinary		
Since about (b) (6), (b) (7)(C) 2018, the above- exercise of rights protected by Section 7 of the Permanente Hospital's decision to issue for arbitrary or discriminatory reasons or in ba	ne Act by refusing 2018 L	enization has restrained to arbitrate (b) (6), (b) (7)(evel 4 disciplinary action	grievance, related to Kaiser		
Name of Employer		4a. Tel. No.	4b. Cell No.		
Kaiser Permanente		(818)719-2300	(818)719-2300		
·		4c. Fax No.	4d. e-Mall kenneth.chiang@kp.org		
5. Location of Plant involved (street, city, state, and ZIP co	•	6. Employer representative			
5601 De Soto Ave, Woodland Hills, CA 9136	7-6798	Kenneth Chiang Human Resource Director			
7. Type of Establishment (factory, mlne, wholesaler)	8. Principal produc				
Hospital	Healthcare	, ,	1000		
(b) (6), (b) (7)(C) party filing charge		11a, Tel. No.	11b. Cell No.		
		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		
	_ 1 - 15	11c, Fax No.	11d e-Mail (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and Z	IP code)		i		
(b) (6), (b) (7)(C)					
(A) (C) (A) (A) (A) (A) (A) (A) (A) (A) (A) (A	12. DECLARAT		of my knowledge and belief.		
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(0		Tel No.		
(signature or reprocentance or person making onlinge)		me and title or office, if any	(b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C)		
Address		Date:	Fax No.		
Address: (b) (6), (b) (7)(C)		Date;	e-Mail		
			(b) (6), (b) (7)(C)		
<u> </u>					

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRIT	E IN THIS SPACE
Case 31-CB-234554	Date Filed 1/22/18

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT Tale: ***graphers and the proposed and the contact state of the proposed and the proposed	INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ctice occurre	ed or is occurring.
Santa Barbara County Deputy Sheriffs Association Title	1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
C. Address (Street, city, state, and ZIP code) P.O. Box 30012 CA Santa Barbara 93130			b. Union Rep	resentative	to contact
C. Address (Street, city, state, and ZIP code) P.O. Box 30012 C.A. Santa Barbara 93130	Santa Barbara County Deputy Sheriffs Association		(b) (6), (b) (7)(C)	
P.O. Box 30012 CA Santa Barbara 93130			Title: (b) (6), (t	o) (7)(C)	
P.O. Box 30012 CA Santa Barbara 93130					
P.O. Box 30012 CA Santa Barbara 93130— The above named organization(s) or its apents has (have) engaged in and is (are)engaging in unfair labor practices within the meaning of section 8(b), solved to the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See additional page— 3. Name of Employer Multiple Employers 4a. Tel. No. (805) 681-4100 c. Fax No. d. e.Mail jdg2891@sbsheriff.org 5. Location of plant involved (street, city, state and ZIP code) 443. Calle Real CA Santa Barbara 93110— 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service 9. Number of workers employed 10. Full name of party filing charge (b)(6)(0)(7)(C) (b)(6)(0)(7)(C) (c)(a)(0)(7)(C) (c)(a)(0)(7)(C) (d)(a)(a)(0)(7)(C) (d)(a)(a)(a)(a)(a)(a)(a)(a)(a)(a)(a)(a)(a)	c. Address (Street, city, state, and ZIP code)				e. Cell No.
A santa garbata 9.179	P.O. Box 30012		` '	548	a o Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (3) (1)(A), (2) are a commerce within the meaning of the Act, and these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.) See additional page 3. Name of Employer Multiple Employer Multiple Employers C. Fax No. d. e-Mail jdg2891@sebeniff.org 6. Employer expresentative to contact Bill Brown Title: Tel. No. [Bill No. [Bill No. [Bill Brown Title: Tel. No. [Bill No	CA Santa Barbara 93130		I. Fax No.		_
subsection(s) (list subsections) (3), (1)(A), (2) are are unifair practices affecting commerce within the meaning of the Act, or these unifair labor practices are unifair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See additional page 3. Name of Employer Multiple Employers 4a. Tel. No. (805) 881-4100 c. Fax No. d. e-Mail jdg2891@sebenift.org 5. Location of plant involved (street, city, state and ZIP code) 43.43 Calle Real CA Santa Barbara 93110— 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service 9. Number of workers employed 11a. Tel. No. (15 - Fax No. d. e-Mail jog(8) (6) (6) (7) (7) (6) 11b. Address of party filing charge (street, city, state and ZIP code.) 44a. Tel. No. (805) 881-4100 c. Fax No. d. e-Mail jog(8) (6) (6) (7) (7) (6) [10] (6) (6) (7) (7) (7) (7) (7) (7) (7) (7) (8) Title:					(b) (o), (b) (1)(o)
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See additional page 3. Name of Employer Multiple Employers	subsection(s) (list subsections) (3), (1)(A), (2) are unfair practices affecting commerce within the meaning of the A	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices
3. Name of Employer Multiple Employers 4a. Tel. No. (805) 681-4100 c. Fax No. d. e-Mail igd2891@sbsherifl.org 5. Location of plant involved (street, city, state and ZIP code) 4434 Calle Real CA Santa Barbara 93110 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service 9. Number of workers employed 10. Full name of party filing charge 11. Address of party filing charge (street, city, state and ZIP code.) 11. Address of party filing charge (street, city, state and ZIP code.) 12. DECLARATION 14 declare that I have read the above charge and that the statements therein are true to the best of my knowledge and beliet. 15. (b) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c		e facts constituting the alleged	d unfair labor p	oractices)	
3. Name of Employer Multiple Employers 4a. Tel. No. (805) 681-4100 c. Fax No. d. e-Mail igg2891@sbsherifl.org 5. Location of plant involved (street, city, state and ZIP code) 4434 Calle Real CA Santa Barbara 93110- 7. Type of establishment (factory, mine, wholesafer, etc.) 8. Identify principal product or service 9. Number of workers employed 10. Full name of party filing charge 111a. Tel. No. 115(B) (B) (T) (C) 11 Address of party filing charge (street, city, state and ZIP code.) 11 Address of party filing charge (street, city, state and ZIP code.) 12. DECLARATION 13. DECLARATION 14. DECLARATION 15. Cell No. 16. Employer representative to contact Bill Brown Title: Sheriff 17. Type of establishment (factory, mine, wholesafer, etc.) 18. Identify principal product or service 9. Number of workers employed 11. Tel. No. 15. Cell No. 15. Cell No. 15. Cell No. 16. Employer representative to contact Bill Brown Title: Sheriff 7. Type of establishment (factory, mine, wholesafer, etc.) 10. Full name of party filing charge 11. Tel. No. 12. DECLARATION 13. Tel. No. 14. Obj (No. (D) (T) (C) 15. (D) (No. (D) (T) (C) 16. (D) (No. (D) (T) (C) 17. Ext. No. 18. Identify principal product or service 9. Number of workers employed 11. Tel. No. 15. Cell No. 15. Cell No. 15. Cell No. 15. (Cell No. 15				•	
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
multiple	multiple

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by issuing unlawful fines and or internal charges.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to honor a resignation of union membership.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to honor the revocation of dues check-off.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by requiring nonmembers to pay dues and fees that are not related to representational activities.

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by causing the employer to discriminate against an employee(s) in retaliation for failing to pay union dues.

8(b)(3)

FORM EXEMPT UNDER 44 U.S.C.3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
31-CB-234599	1/22/19

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT Alliance of Motion Picture and Television Producers D. Union Representative to contact Vivian Wen Lei Title: Coursel 1. Tel No. (818) 935-549 e. Cell No. (818) 935-549 g. Amal waregamps og G. Address (Street, city, state, and ZIP code) A. Name of Employer Multiple Employers 3. Name of Employer Multiple Employers 4a. Tot. No. (323) 549-6043 c. Fax No. 4b. Cell No. (323) 549-6043 c. Fax No. 4c. Employer presentative to contact Durcan Crabtres-Ireland Durcan Crabtres-Ireland Durcan Crabtres-Ireland Durcan Crabtres-Ireland Coursel T. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service 9. Number of workers employed 10. Full name of party filing charge 11a. Tot. No. (15) (5) (5) (7) (7) (15) (15) (7) (7) (16) (16) (17) (7) (16) (16) (17) (7) (16) (16) (17) (7) (16) (16) (17) (7) (16) (16) (17) (7) (16) (16) (17) (7) (16) (16) (17) (7) (16) (16) (17) (7) (16) (16) (16) (17) (7) (16) (16) (16) (17) (7) (16) (16) (16) (17) (7) (16) (16) (16) (17) (7) (16) (16) (16) (17) (7) (16) (16) (16) (17) (7) (16) (16) (16) (17) (7) (16) (16) (16) (17) (7) (16) (16) (16) (17) (7) (16) (16) (16) (17) (7) (16) (16) (16) (17) (7) (17) (17) (17) (17) (18) (18) (18) (18) (18) (18) (18) (18)	INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ctice occurre	ed or is occurring.
Alliance of Motion Picture and Television Producers Vivian Wen Lei Title: Counsel Of Tel No (all) 3935 5649 I Fan No J G. eMail wanglample org AMPTP 15301 Ventura BMD Bldg E C. Address (Street, city, state, and ZIP code) AMPTP 15301 Ventura BMD Bldg E C. Asherman Caks 91403 I Fan No J G. eMail wanglample org J G. eMail wanglample org J Fan No J G. eMail wanglample org J Fan No J G. eMail wanglample org J G. eMail disg-sagaltra org J G. eMail J G. eMail J G. eMail J G. eMail J G. eMail J G. eMail J G. eMail J G. eMail J G. eMail J G. eMail J G. eMail J G. employer representative to contact Duncan Crothree-Ireland J Title: General Coursel J G. Employer representative to contact Duncan Crothree-Ireland J Title: General Coursel J J G. eMail J G. employer J G.	1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
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c. Address (Street, city, state, and ZIP code) AMPTP 15301 Ventura Bind Bidg E CA Shorman Oaks 91403	Alliance of Motion Picture and Television Producers		Vivian We	n Lei	
AMPTP 15301 Ventura Blvd Bldg E CA Sherman Oaks 91403			Title: Cour	nsel	
AMPTP 15301 Ventura Blvd Bldg E CA Sherman Oaks 91403					_
AMPTP 15301 Ventura BVd Bldg E CA Sherman Oaks 91403— I. Fax No. g. e-Mail viviarigamphy org viviarigamphy viviarigamphy org viviarigamphy viviarigamp	c. Address (Street, city, state, and ZIP code)				e. Cell No.
A Sherman Class 91405	AMPTP 15301 Ventura Blvd Bldg E		` '	949	a o Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsection(s) (1)(A), (2), (3) are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alloged unfair labor practices) See additional page 3. Name of Employer Multiple Employers 4a. Tel. No. (323) 549-8043 c. Fax No. d. e-Mail doi: do: analyses of the Act and Carter and Concise statement of the facts constituting the alloged unfair labor practices) See additional page 4a. Tel. No. (323) 549-8043 c. Fax No. d. e-Mail do: analyses of the Act and Carter and Car	CA Sherman Oaks 91403		I. Fax No.		~
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(b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) Fax No. Tel. No. (b) (6), (b) (7)(C) (c) (b) (6), (b) (7)(C) (d) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	10 Full name of party filing charge		11a. Tel. No		b. Cell No.
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (signature of representative or person making charge) (b) (6), (b) (7)(C) (Print/type name and title or office, if any) Title: (c) Fax No. Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No.			(b) (6), (b) (7)((C)	(b) (6), (b) (7)(C)
11. Address of party filling charge (street, city, state and ZIP code.) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (D) (6), (b) (7)(C) (d) (Frint/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Fax No. e-Mail			c. Fax No.		d. e-Mail
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (signature of representative or person making charge) (b) (6), (b) (7)(C) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Fax No. e-Mail	11 Address of party filing charge (street_city_state and ZIP code.)				(b) (6), (b) (7)(C)
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (D) (D) (D) (D) (D) (D) (D) (D) (D) (D	(b) (6), (b) (7)(C)				
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (D) (D) (D) (D) (D) (D) (D) (D) (D) (D			T-1	Na	
(signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Fax No. e-Mail	12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie			o) (7)(C)
(signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) e-Mail	By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell		-1/7//01
(b) (6), (b) (7)(C) e-Mail		, ,			<i>5)</i> (<i>1)</i> (<i>C</i>)
	(Is) (C) (Is) (7)(O)	Title:	Fax	140.	
Address (date)_01/20/2019 13:08:23 (b) (6), (b) (7)(C)	(b) (b), (b) (7)(C)				(1-) (7)(0)
	Address	(date)_01/20/201	9 13:08:23	(b) (6)	, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
multiple	multiple

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by issuing unlawful fines and or internal charges.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to honor a resignation of union membership.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to honor the revocation of dues check-off.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by requiring nonmembers to pay dues and fees that are not related to representational activities.

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by causing the employer to discriminate against an employee(s) in retaliation for failing to pay union dues.

8(b)(3)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
31-CB-234652	01/23/2019	

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative	to contact
United Electrical, Radio & Machine Workers of America (UE Union)		Eugene El	k	
		Title: Direc	tor of Organ	nization
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (412) 471-89	110	e. Cell No.
One Gateway Center, Suite 1400		f. Fax No.	119	q. e-Mail
PA Pittsburgh 15222		i. ruxito.		ue@ueunion org
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)	
See additional page				
See additional page				
3. Name of Employer		4a. Tel. No.		b. Cell No.
Frank D. Lanterman Regional Center		(213) 383-13 c. Fax No.	00	d. e-Mail
		C. Tax No.		kchacana@lanterman.org
5. Location of plant involved (street, city, state and ZIP code)			6. Employ Karem Ch	er representative to contact
3303 WILSHIRE BLVD. Suite 700 CA Los Angeles 90010-				ctor, Human Resources
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	or service	9. Numbe	r of workers employed
Healthcare	Case Management for person		220	
Full name of party filing charge		11a. Tel. No.	<u> </u>	b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)((b) (6), (b) (7)(C)
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	f.	No. (b) (6), (b	o) (7)(C)
By (b) (6), (b) (7)(C) (b) (6), (b)		Cell	No. (b) (6), (b	o) (7)(C)
(signature of representative or person making charge) (Print/type	name and title or office, if any	/) Fax		7(-)(-)
(h) (6) (h) (7)(C)	Title:			
(b) (6), (b) (7)(C)	04/00/004	e-M		(b) (7)(C)
Address _	(date) 01/23/201	9 14.05.30	(p) (g)	, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge 31-CB-234652 01/23/2019

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights

protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
UE Union	ongoing

FORM EXEMPT LINDER 44 LLS C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	TOTAL EXEMIT TOTALETT 44 0.0.0 0012			
DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
31-CB-234684	1/22/2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ctice occurre	ed or is occurring.	
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH				
a. Name		b. Union Rep	resentative	to contact	
American Federation of Musicians Local 47		John Acosta			
		Title:			
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.	
3220 Winona Ave.		(323) 993-31	181	q. e-Mail	
CA Burbank 91504		f. Fax No.		g. e-iviaii john.acosta@afm47 org	
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A), (2), (3) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	oractices)		
Con additional name					
See additional page					
		4a. Tel. No.		b. Cell No.	
Name of Employer Multiple Employers		4a. 16i. No.		D. Cell No.	
Muluple Employers		c. Fax No.		d. e-Mail	
				jeff.harleston@umusic.com	
Location of plant involved (street, city, state and ZIP code)			6 Employ	ver representative to contact	
Universal Music Group 2220 Colorado Ave			Jeffrey Ha	-	
CA Santa Monica 90404-3506			Title:		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed	
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)((C)	(b) (6), (b) (7)(C)	
		c. Fax No.		d. e-Mail	
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)				(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)					
		T-1	NI-		
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	f. Tel.	No. (b) (6), (b	o) (7)(C)	
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell			
E)	name and title or office, if any		(b) (6), (b	b) (1)(C)	
	Title:	Fax	No.		
(b) (6), (b) (7)(C)		e-M	ail		
Address	(date)_01/20/201	9 13:55:56	(b) (6)	, (b) (7)(C)	
	/				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
multiple	multiple

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by issuing unlawful fines and or internal charges.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to honor a resignation of union membership.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to honor the revocation of dues check-off.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by requiring nonmembers to pay dues and fees that are not related to representational activities.

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by causing the employer to discriminate against an employee(s) in retaliation for failing to pay union dues.

8(b)(3)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	FORM EXEMPT UNDER 44 U.S.C 3512
DO NOT WRIT	E IN THIS SPACE
Case 31-CB-234780	Date Filed 1/22/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

INSTITUTE OF THE BIT ORIGINAL WILL RELEASE TO BE COME TO BE	e reflicit ni winch the quafter o	1111011 1600	n pra	CHCO OCCAMIN	au or is occurring.
1. LABOR ORGANIZATION OR IT	S AGENTS AGAINST WHICH	CHARG	E IS	BROUGHT	
s. Name		b. Unior	Rep	resentative	to contact
		Abel (Office	el García, Secretary Treasurer, Principal Icer		
c. Address (Street, city, state, and ZIP code)		d. Tel. 805-6		070	e. Cell No.
Suite B		f. Fex N	ło.		Abel Garda in care of
Ventura, CA 93003	like B				robert@teamsters186.org
h. The above-named organization(s) or its agents has (have) engages subsection(s) (list subsections) 8(d)—(3) and 8(d) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	d in and is <i>(are)</i> engaging In un of the Nation Act, or these unfair labor practi	l Ifair labor onai Labo Icea Are U	pract or Rel infair	tices within t ations Act, a practices at	the meaning of section 8(b), and these unfair labor practices fecting commerce within the
2. Basis of the Charge (set forth a clear and concise statement of the	ne facts constituting the allege	d unfair le	bor p	rectices)	
labor practices of bad-faith delay of contract negotiation arbitrary scheduling of negotiation meetings.	ns, unilateral changes in	manda	tory	subjects (of bergeining, end
3. Name of Employer THE SUNRISE SET, LLC		4a. Tel. 805-61	16-14	430	b. Cell No. 805-616-1430
		c. Fax N 805-46		550	d. e-Mail sunrisesetiic@yahoo.com
5. Location of plant involved (street, city, state and ZIP code) 326 South 'A' Street, Suite 1, Oxnard, CA 93030					er representative to contact Jaime
7. Type of establishment (factory, mine, wholeseler, etc.)	8. Identify principal product	or service	,	9. Numbe	r of workers employed
Trucking Firm	agricultural produce tru	icking	- 1	18	
0. Full name of party filing charge		11a. Tel			b. Cell No.
THE SUNRISE SET, LLC		805-616-1430 c. Fax No.		430	805-616-1430
		C. PEXI	10,		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) 326 South 'A' Street, Suite 1, Oxnard, CA 93030		805-48	6-6	550	
12. DECLARATION lectare that I have read the above charge and that the statements therein ere true to	the best of my knowledge and belief	f.	Tel.	No. 805-61	6-1430
Moises Jalme, Managing Member			Celi		16-1430
(signature of tep-assistance or person making charge) (Print/type name and title or office, if any)		" [Faxi	No.	86-6550
326 South 'A' Street, Suite 1, Oxnard, CA 93030) (date) 01/21/	2019	e-Me		etlic@yahoo.com
	10410/				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 16, SECTION 1001)
PRIVACY ACT STATEMENT

		DO NOT	WRITE IN THIS SPACE
UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOX	ARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATI	ION OR ITS	31-CB-235071	1/24/2019
INSTRUCTIONS: File an original of this charge with occurred or is occurring.			
1. Name	ON OR ITS AGENTS	AGAINST WHICH CHARGE IS	ROUGHT
Teamsters Local 986		b. Union Representative	***
\$		Business Represe	snewe
1430 E Holt Ave, Covins, CA 91724-3703		d. Tel. No. (626)350-9860	(b) (6), (b) (7)(C)
		f. Fax No.	g. loet@teamsters986.org
Within the past six months, the above-name allowing the Employer to inappropriately parbitrary or discriminatory reasons or in bases.	elace employee	o) (6), (b) (7)(C) <mark>n a lower po</mark>	
. Name of 'Employer	***************************************	4a. Tei. No.	4b. Cell No.
ABM Parking		(424)297-2370	(424)297-2370
*		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, chy. state, and Zi	P code)	4c. Fax No.	4d. e-Mail jeff.cushman@abm.com
5. Location of Plant Involved (street, city, state, and 2) 651-3 World Way South, Los Angeles, CA		4c. Fax No. 6. Employer representation	4d. e-Mail jeff.cushman@abm.com
651-3 World Way South, Los Angeles, CA	90045	4c. Fax No. 6. Employer representate Jeff Cushman Lan	4d. e-Mail jeff.cushman@abm.com ve to contact
651-3 World Way South, Los Angeles, CA Type of Establishment (fectory, mine, wholesaler) Parking i of	90045	4c. Fax No. 6. Employer representation Jeff Cushman Lan Aviation duct or service	4d. e-Mail jeff.cushman@abm.com ve to contact idside Regional Director ABM
651-3 World Way South, Los Angeles, CA 7. Type of Establishment (fectory, mine, wholesaler)	B. Principal pro	4c. Fax No. 6. Employer representation Jeff Cushman Lan Aviation duct or service	4d. e-Mail jeff.cushman@abm.com ve to contact idside Regional Director ABM 9. Number of Workers employed
651-3 World Way South, Los Angeles, CA Type of Establishment (factory, mine, wholesaler) Parking Lot	B. Principal pro	4c. Fax No. 6. Employer representation Jeff Cushman Lan Aviation duct or service Is Service 11a. Tel. No.	4d. e-Mail jeff.cushman@abm.com ve to contact idside Regional Director ABM 9. Number of Workers employed 120 + 11b. Cell No.
651-3 World Way South, Los Angeles, CA Type of Establishment (factory, mine, wholesaler) Parking Lot (b) (6), (b) (7)(C) Any filing charge	B. Principal pro	4c. Fax No. 6. Employer representation Aviation Aviation duct or service 11a. Tel. No. (b) (6), (b) (7)(C)	4d. e-Mail jeff.cushman@abm.com ve to contact idside Regional Director ABM 9. Number of Workers employed 120 +
651-3 World Way South, Los Angeles, CA Type of Establishment (fectory, mine, wholesaler) Parking Lot (b) (6), (b) (7)(C) (c)	B. Principal pro Shuttle Bu	4c. Fax No. 6. Employer representation Jeff Cushman Lan Aviation oduct or service 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	4d. e-Mail jeff.cushman@abm.com ve to contact idside Regional Director ABM 9. Number of Workers employed 120 + 11b. Cell No.
651-3 World Way South, LossAngeles, CA Type of Establishment (factory, mine, wholesaler) Parking Lot (b) (6), (b) (7)(C) state, (b) (6), (b), (b) (7)(C)	B. Principal pro Shuttle Bu ZIP code)	4c. Fax No. 6. Employer representation Jeff Cushman Lan Aviation duct or service 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	4d. e-Mail jeff.cushman@abm.com ve to contact idside Regional Director ABM 9. Number of Workers employed 120 + 11b. Cell No.
651-3 World Way South, Los Angeles, CA 7. Type of Establishment (factory, mine, wholesaler) Parking Lot (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) state,	B. Principal pro Shuttle Bu ZIP code)	4c. Fax No. 6. Employer representation Jeff Cushman Lan Aviation duct or service 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	4d. e-Mail jeff.cushman@abm.com ve to contact idside Regional Director ABM 9. Number of Workers employed 120 + 11b. Cell No.
651-3 World Way South, Los Angeles, CA 7. Type of Establishment (factory, mine, wholesaler) Parking Lot (b) (6), (b) (7)(c) (b) (6), (b) (7)(c) starts (b) (6), (b) (7)(c)	B. Principal pro Shuttle Bu ZIP code) 12. DECLA and that the statement	4c. Fax No. 6. Employer representating Jeff Cushman Lan Aviation aduct or service at Service 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. (AATION ents therein are true to the beside), (b) (7)(C)	4d. e-Mail jeff.cushman@abm.com ve to contact idside Regional Director ABM 9. Number of Workers employed 120 + 11b. Cell No. 11 (b) (6), (b) (7)(C) est of my knowledge and bellet. Tel No. (b) (6), (b) (7)(C)
Parking Lot (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	B. Principal pro Shuttle Bu ZIP code) 12. DECLA and that the statement	4c. Fax No. 6. Employer representating Jeff Cushman Land Aviation oduct or service at 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	4d. e-Mail jeff.cushman@abm.com ve to contact idside Regional Director ABM 9. Number of Workers employed 120 + 11b. Cell No. 11 (b) (6), (b) (7)(C) est of my knowledge and bellet. Tel No. (b) (6), (b) (7)(C)
651-3 World Way South, Los Angeles, CA 7. Type of Establishment (factory, mine, wholesaler) Parking Lot (b) (6), (b) (7)(c) (c) (d) (e), (b) (7)(c) (e) (factory, mine, wholesaler) (factory, mine, w	B. Principal pro Shuttle Bu ZIP code) 12. DECLA and that the statement	4c. Fax No. 6. Employer representating Jeff Cushman Lan Aviation aduct or service at Service 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. (AATION ents therein are true to the beside), (b) (7)(C)	4d. e-Mail jeff.cushman@abm.com ve to contact idside Regional Director ABM 9. Number of Workers employed 120 + 11b. Cell No. 11 (b) (6), (b) (7)(C) est of my knowledge and bellef. Tel No. (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE FUNERED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	TOTAL EXEMIT TOTALETT TO CO.O.O.O.O.			
DO NOT WRITE IN THIS SPACE				
Case 31-CB-235197	Date Filed 1/31/2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.	
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT		
a. Name		b. Union Rep	resentative	to contact	
IEBW LOCAL 47		pat lavin			
			ess manage	er	
			J	-	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.	
1405 applies at quite H		(951) 784-75	07		
1405 spruce st. suite H, CA RIVERSIDE 92507		f. Fax No.		g. e-Mail	
h. The above-named organization(s) or its agents has (have) engaged	in and is (are)engaging in un	r fair labor pract	ices within t	he meaning of section 8(b).	
subsection(s) (list subsections) (1)(A)	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices	
are unfair practices affecting commerce within the meaning of the Ameaning of the Act and the Postal Reorganization Act.	ct, or these unfair labor practi	ces are unfair	practices aff	fecting commerce within the	
Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor n	ractices)		
2. Busis of the ortalige (see forth a doct and controls statement of the	racio constituing the alleget	a amaii iaboi p	racticos		
See additional page					
3. Name of Employer		4a. Tel. No. (909) 370-50	62	b. Cell No.	
CITY OF COLTON		c. Fax No.	03	d. e-Mail	
		C. Taxivo.		hsainz@coltonca.us	
				nsainz@conorica.us	
5. Location of plant involved (street, city, state and ZIP code)				er representative to contact	
650 s. la cadena drive			HAYDEE		
CA colton 92324			Title: hum	nan resources/ risk mgnt.	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed	
Utilities	goverment		400		
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
(S)(S), (B)(T)(S)		c. Fax No.		d. e-Mail	
11 Address of party filing charge (street city state and 7ID code)				(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C) filing charge (street, city, state and ZIP code.)					
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	Tel.	No. (b) (6), (b	b) (7)(C)	
By (b) (6), (b) (7)(C)	b) (6), (b) (7)(C)	Cell	No.		
(signature of representative or person making charge) (Print/type name and title or office, if any)					
(b) (c) (b) (7)(c)	Title:	Fax	INU.		
(b) (6), (b) (7)(C)		e-M		(b) (7)(0)	
Address	(date)_ ^{01/31/201}	9 11:09:59	(b) (b)	, (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.