UNITED STATES OF AMERICA		DO NOT V				
NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE				
CHARGE AGAINST LABOR ORGANIZATION O	P ITS	Case				
AGENTS		31-CB-223326	07/05/2018			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.						
1. LABOR ORGANIZATION OR	ITS AGENTS AG	AINST WHICH CHARGE IS BI	ROUGHT			
a. Name		b. Union Representative	o Contact			
International Brotherhood of Electrical Workers I	Local 40	Marc Flynn				
c. Address		d. Tel. No.	e.e. Cell No.			
5643 Vineland Ave., North Hollywood, CA 91601	1-2096	(818)762-4239				
		f. Fax No.	g. e-Mail			
		(818)762-4379	dispatch@ibew40.org			
<ul> <li>h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.</li> <li>2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about <sup>(D)(0)(D)(C)</sup> 2018, the above-named labor organization, through (b) (6), (b) (7)(C)</li> </ul>						
has interfered with my ability to work by te	elling a contrac	ctor not to hire me.				
3. Name of Employer N/A		4a. Tel. No.	4b. Cell No.			
		4c. Fax No.	4d. e-Mail			
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact				
7. Type of Establishment (factory, mine, wholesaler) 8.	Principal produc	L t or service	9. Number of Workers employed			
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.			
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state, and ZIP co	ode)					
(b) (6), (b) (7)(C)						
	12. DECLARAT	TION				
I declare that I have read the above charge and that	t the statements	therein are true to the bes				
(b) (6), (b) (7)(C)			Tel No.			
By:	(b) (6), (b)	(7)(C) Individual	(b) (6), (b) (7)(C)			
(signature of representative or person making charge)	Print/type nar	me and title or office, if any	Cell No.			
Address: (b) (6), (b) (7)(C)		Date:	Fax No.			
		07-05-2018	e-Mail (b) (6), (b) (7)(C)			

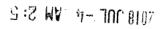
#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

		· · · · · · · · · · · · · · · · · · ·	
UNITED STATES OF AMERICA	<u> </u>		WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		31-CB-223411	7/5/2018
NSTRUCTIONS: File an original of this charge with t occurred or is occurring.	he NLRB Regional I	Director of the region in wh	ich the alleged unfair labor practice
	N OR ITS AGENTS AG	GAINST WHICH CHARGE IS E	BROUGHT
a. Name		b. Union Representative	
SEIU United Service Workers West Local 1	877	Cesar Quiles-Borr	ero
		Internal Organizer	
<u> </u>			
c. Address		d. Tel. No.	e.e. Cell No.
828 W Washington Blvd, Los Angeles, CA 9	0015-3310	(213)284-7746	
		f. Fax No.	g. e-Mail
		(213)284-7725	cesar.quiles@seiu-
,			usww.org
h. The above-named labor organization or its agents have	ve engaged in and ar	e engaging in unfair labor pr	
8(b)(1)(A) of the National Labor Relations Act, and the	ese unfair labor pract	ices are unfair practices affe	cting commerce within the meaning of
the Act, or are unfair practices affecting commerce wi	thin the meaning of th	ne Act and the Postal Reorga	anization Act.
2. Basis of the Charge (set forth a clear and concise stat	ement of the facts co	nstituting the alleged unfair l	abor practices)
Since about April 4, 2018, the above-named	l labor organizati	on has restrained and o	coerced employees in the
exercise of rights protected by Section 7 of the	-		
	ale Accuy operat	ing a mining nation a ma	anner that was arbitrary,
discriminatory or in bad faith.			
			•
3. Name of Employer		4a. Tel. No.	4b. Cell No.
Able Services		44. 101.110.	45. 66. 110.
Able Gervices		4c. Fax No.	4d. e-Mail
		40. Pax NO.	
5. Location of Plant involved (street, city, state, and ZIP of	anda)	6. Employer representati	
	-	6. Employer representati	ve to contact
2601 S Figueroa St, Los Angeles, CA 90007		ч	
7. Type of Establishment (factory, mine, wholesaler)	<ol><li>Principal produ</li></ol>	ct or service	<ol><li>Number of Workers employed</li></ol>
Facility Services	Janitorial		50
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and 2	ZIP code)		
	,		
(b) (6), (b) (7)(C)	12. DECLARA	TION	-
I declare that I have read the above charge and	d that the statement	s therein are true to the be	st of my knowledge and belief.
			Tel No.
(b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C) By:	(b) (6) (b)	(7)(C)	
By:	(b) (6), (b)		
By:		) (7)(C) ame and title or office, if any	Cell No: (b) (6), (b) (7)(C)
By: (signatul <sup>®)(6</sup> ) representative or person making charge)		ame and title or office, if any	(b) (6), (b) (7)(C)
By: (signatul <sup>©16</sup> ) representative or person making charge) Address:			
By: (signatul <sup>©10</sup> r representative or person making charge)		ame and title or office, if any	(b) (6), (b) (7)(C) Fax No.
By: (signatul <sup>©16</sup> ) representative or person making charge) Address:		ame and title or office, if any	(b) (6), (b) (7)(C) Fax No. e-Mail
By: (signatul <sup>©16</sup> ) representative or person making charge) Address:		ame and title or office, if any	(b) (6), (b) (7)(C) Fax No.
By: (signatul <sup>®10</sup> ) representative or person making charge) Address:		ame and title or office, if any	(b) (6), (b) (7)(C) Fax No. e-Mail

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.*. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



LOS ANGELES, CA

FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLR8-508 (6-18)
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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE Date Filed 31-CB-223908 7/16/2018

Case

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor pr	ractice occ	urred or is c	occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS	S BROUGH	-IT				
a. Name United Electrical, Radio and Machine Workers of America (UE) Eug	b. Union Representative to contact Eugene Elk					
412	Tel. No. 2-471-891		e. Cell No.			
	. f. Fax. No. 412-471-8999					
Pittsburgh, Pennsylvania 15222-1416	g. e-mail geneelk@ueunion.org					
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the mere (list subsections) 8(b)(2) and (3) of the National L practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affect the Act and the Postal Reorganization Act.	Labor Relat	tions Act, an	d these unfair labor			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about June 21, 2018, the union has refused to proceed with negotiations unless some employees are excluded from attending and observing bargaining. Despite two different proposals from the employer to enable negotiations to proceed, the union has refused to budge off of its position. The union's actions have impeded substantive negotiations over a preliminary matter such as who may attend and observe bargaining sessions.						
Los Angeles County Developmental Services Foundation d/b/a Frank 213-629-7621	Cell No.		c. Fax No.			
D. Lanterman Regional Center d. e-mail m.goldstein@mpglaw.com	w.com					
5. Location of plant involved (street, city, state and ZIP code) 3303 Wilshire Blvd., Suite 700 Los Angeles, CA 90010	Employer re ichael Gol	epresentativ Idstein	e to contact			
7. Type of establishment (factory, mine, wholesaler, etc.) Regional Center		). Number of 200	f workers employed			
10. Full name of party filing charge Los Angeles County Developmental Services Foundation d/b/a Frank D. Lanterman Regional Cer	enter					
11. Address of party filing charge (street, city, state and ZIP code)       11a. Tel. No.       b.         3303 Wilshire Blvd., Suite 700 Los Angeles, CA 90010       213-629-7621       b.	b. Cell No. c. Fax No. 213-624-1376					
d. e-mail m.goldstein@mpglaw.com	m					
12. DECLARATION I deciare that I have read the above charge and that the statements are true to the obst of my knowledge and belief.		Tel. No. 213-629-7621				
Michael Goldstein, Attorney	Ce	ll No.				
(signature of representative of person making charge) (Print/type name and title or office, if any) Fax No. 213-624-1376						
Address 624 S. Grand Ave., Suite 2000, Los Angeles, CA 90017 Date July 16, 2018 e-mail m.goldstein@mpglaw.com						

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA	· · · · · · · · · · · · · · · · · · ·	DO NOT V	VRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	)	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATIO AGENTS	N OR ITS	31-CB-223965	7/17/2018	
INSTRUCTIONS: File an original of this charge with th occurred or is occurring.	e NLRB Regional D	irector of the region in whi	ch the alleged unfair labor practice	
	OR ITS AGENTS AG	AINST WHICH CHARGE IS BE		
a. Name		b. Union Representative t	o Contact	
UNITE HERE! LOCAL 11		FRED PASCUAL		
c. Address	· · · · · · · · · · · · · · · · · · ·	d. Tel. No.	e.e. Cell No.	
464 LUCAS AVENUE # 201		(213) 481-8530		
LOS ANGELES, CA 90017		f. Fax No.	g. e-Mail	
		(213) 481-0352	fnpascual@unitehere11.org	
<ul> <li>h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting</li> <li>2. Basis of the Charge (set forth a clear and concise state)</li> </ul>	ns Act, and these un commerce within th	fair labor practices are unfair e meaning of the Act and the	practices affecting commerce within Postal Reorganization Act.	
-see attached-		(		
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
UNIVERSAL STUDIOS HOLLYWOOD		818-622-2035		
		4c. Fax No.	4d. e-Mail Isabel.hernandez@nbcuni.com	
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative	e to contact	
100 UNIVERSAL CITY PLAZA		HR REPRESENTATIVE ISABEL HERNANDEZ		
UNIVERSAL CITY, CA 91608				
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9. Number of Workers employed	
THEME/AMUSEMENT PARK	AMUSEMEN	· · · · · · · · · · · · · · · · · · ·	MORE THAN 500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z	IP code)			
(b) (6), (b) (7)(C)				
	12. DECLARA	TION		
I declare that I have read the above charge and	that the statement	s therein are true to the bes	t of my knowledge and belief.	
(b) (6), (b) (7)(C)			Tel No.	
By:	(b) (6), (b) individual			
(signature of representative or person making charge)	Print/type na	me and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address:		Date: 7/17/18	Fax No.	
(b) (6), (b) (7)(C)			e-Mail	
			(b) (6), (b) (7)(C)	
······································	r			

### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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Basis of the Charge:

Since about 2015, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing and/or refusing to file a grievance for (b) (6), (b) (7)(C) regarding regarding employer's failure to pay contractual wages in 2015 for arbitrary or discriminatory reasons or in bad faith.

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Since about (b) (6), (b) (7)(C), 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing and/or refusing to assist (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) defend (b) (6), (b) (7)(C) against false allegations by (b) (6) (7)(C) defend (b) (6), (b) (7)(C) against false allegations by (b) (6) (7)(C) against false allegations or in bad faith.

Since about<sup>(b) (6), (b) (7)(C)</sup>, 2018 the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by (1) failing and/or refusing to process the grievance of (b) (6), (b) (7)(C) regarding being sent home early because wore a union pin and being denied a union representative and (2) by failing and/or refusing to file a grievance for (b) (6), (b) (7)(C) regarding wore a union representative and (2) by failing and/or refusing to file a grievance for (b) (6), (b) (7)(C) regarding to pay contractual wages in 2018 for arbitrary or discriminatory reasons or in bad faith.

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#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

 DO NOT WRITE IN THIS SPACE

 31-CB-224064
 Date Filed

 7/18/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alle	

Case

1: LABOR ORGANIZATION OR ITS	S AGENTS	AGAINST WHICH CHARC	SE IS BROU	GHT	
a. Name National Association of Letter Carriers Branch 2902	b. Union Representative to contact Ray Hill				
c. Address (Street, city, state, and ZIP code)			d. Tel. No. (818) 70	0-9615	e. Cell No.
21540 Prairie Street, Suite C Chatsworth, CA 91311			f. Fax. No. (818) 700-	9755	<u>.    .                               </u>
			g. e-mail coa@n	alcbranch2	902.org
<ul> <li>h. The above-named labor organization has engaged in and is engaged (list subsections) (1)(A)</li> <li>practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.</li> </ul>	-	of the Natio	nal Labor Re	lations Act, a	and these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of the Within the past six months the Union failed to represent r			abor practice	s)	
3. Name of Employer United States Postal Service		4a. Tel. No. (818) 340-0025	b. Cell No.		c. Fax No.
		d. e-mail		8	L
5. Location of plant involved (street, city, state and ZIP code)		I	6. Employer	representat	ive to contact
6101 Owensmouth Avenue Woodland Hills, CA 91367			Camara	a Jones	
7. Type of establishment (factory, mine, wholesaler, etc.) U.S. Postal Service	8. Identify p Mail	rincipal product or service		9. Number (	of workers employed
10 Euli name of party filing charge (b) (b) (7)(C)					
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a Tel No (b) (6), (b) (7)(C)		(7)(C)	c. Fax No.
(b) (6)		d. e-mail (b) (6), (b) (7)(C)			
12. DECLARATION I declare tha <u>t have</u> read the above charge a are by the best of my knowledg (b), (b) (7)(C)	and that the ge and belie	statements f. (b) (6). (b) (7)(C)		el No (b) (6), (b ell No. b) (6), (b) (7	
(signature of representative or person making charge)		ame and title or office, if any)		ax No.	
Address (b) (6), (b) (7)(C)		Date 07/16/2	<u> </u>	-mail b) (6), (b)	(7)(C)

#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA	· · · · · · · · · · · · · · · · · · ·	DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	<b>)</b>	Case	Date filed
AGENTS			07/18/2018
INSTRUCTIONS: File an original of this charge with th occurred or is occurring.	-		
	OR ITS AGENTS AG	AINST WHICH CHARGE IS BR	
a. Name Communications Workers of America, AFL-C	CIO, Local 9003	<ul> <li>b. Union Representative to Marisa Remski, Pre</li> </ul>	
c. Address 825 S Victory Blvd, Burbank, CA 91502-2428	3	d. Tel. No. (818)845-9003	e.e. Cell No. (818)486-2759
		f. Fax No. (818)845-9006	g. e-Mail mremski@cwa9003.org
h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting	ions Act, and these up commerce within the	nfair labor practices are unfair e meaning of the Act and the l	practices affecting commerce within Postal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise state	ment of the facts con	stituting the alleged unfair lab	or practices)
Within the past six months, the above-name exercise of rights protected by Section 7 of the section of the section of the sect	ne Act by failing a or discriminatory d labor organization	ind/or refusing to arbitra reasons or in bad faith. on further breached its o	te the grievance of an and the grievance of an and the grievance of an an and the grievance of an and the grievance of an
	with information		
3. Name of Employer AT&T		4a. Tel. No. (818)397-4681	4b. Cell No. (818)397-4681
		4c. Fax No.	4d. e-Mail mr3589@att.com
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	to contact
8075 Melrose Ave, Los Angeles, CA 90046-7	7085	Matthew Ramirez, A	
7. Type of Establishment (factory, mine, wholesaler)	8 Principal produc	t or service	<ol><li>Number of Workers employed</li></ol>
Telecommunications	Video, Interne	et,	17000
,	Telecommuni	cations and Satellite	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	IP code)		
(b) (6), (b) $\binom{7}{(C)}_{(b)(6), (b)(7)(C)}$	12. DECLARAT	FION	· · · · · · · · · · · · · · · · · · ·
l decla	that the statements	therein are true to the best	of my knowledge and belief.
<sub>By</sub> (b) (6), (a) (7)(C)	(b) (6), (b) (7)(0	C)	
(sig (b)(6), (b)(7 (b)(6), (b)(7)	Print/type nar	ne and title or office, if any	Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		Date:	Fax No.
		July 18 2018	e-Mail (b) (6), (b) (7)(C)

#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOAR		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		31-CB-224143	7/18/2018	
INSTRUCTIONS: File an original of this charge with to occurred or is occurring.	he NLRB Regional D	irector of the region in whic	h the alleged unfair labor practice	
	OR ITS AGENTS AG	AINST WHICH CHARGE IS BR	OUGHT	
a. Name		b. Union Representative to		
Communications Workers of America, AFL-(	CIO, Local 9003	Marisa Remski, Pre	sident	
c. Address	· · ·	d. Tel. No.	e.e. Cell No.	
825 S Victory Blvd, Burbank, CA 91502-242	8	(818)845-9003	(818)486-2759	
		f. Fax No.	g. e-Mail	
		(818)845-9006	mremski@cwa9003.org	
<ul> <li>h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relative meaning of the Act, or are unfair practices affecting</li> </ul>	tions Act, and these up g commerce within the	nfair labor practices are unfair meaning of the Act and the	r practices affecting commerce within Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise state		• •	· · · · · · · · · · · · · · · · · · ·	
Within the past six months, the above-name	-			
exercise of rights protected by Section 7 of t	he Act by refusing	to process the grievan	ce of (b) (6), (b) (7)(C) regarding	
the Employer's refusal to pay (0,6,6) premium p	av. for arbitrary o	r discriminatory reason	s or in bad faith.	
		· · · · · · · · · · · · · · · · · · ·		
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
AT&T		(818)397-4681	(818)397-4681	
		4c. Fax No.	4d. e-Mail <sup>(b)(0).(b)(7)(C)</sup> @att.com	
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative to contact		
8075 Melrose Ave, Los Angeles, CA 90046-	7014	Matthew Ramirez, A	rea Manager	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		9. Number of Workers employed	
Telecommunications	Video, Interne	+	17000	
relecommunications		cations and Satellite	11000	
10. Full name of party filing charge	relectorinitiani	11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and 2	(IP code)			
(b) (6), (b) (7)(C)				
	12. DECLARAT			
I declare that I have re(b) (6), (b) (7)(C)e and	I that the statements	therein are true to the best	of my knowledge and belief.	
(b) (6), (b) (7)(C)			Tel No.	
By:	(b) (6), (b) (7)	(C)	(b) (6), (b) (7)(C)	
		ne and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address:	I	Date:	Fax No.	
(b) (6), (b) (7)(C)		al 1		
		7/18/2018	e-Mail (b) (6), (b) (7)(C)	

# WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND INFRISOUNTER (0.5, CODE, THEE 10, OLOFICATION OF THE STATEMENT PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is understant howaver, failure to supply the information will cause the NLRB to decline to invoke its processes.

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# UNITED STATES OF AMERICA

FORM EXEMPT UNDER 44 U.S.C 3512

(2-08)			DO NOT WRITE IN THIS SPA			N THIS SPACE	
	NATIONAL LABOR RELATION CHARGE AGAINST LABOR OR OR ITS AGENTS	GANIZATION	Case 3	1-CB-2245		ate Filed 7/26/2018	
INSTRUCTIONS: File	an original with NLRB Regional Director fo	-	-			ed or is occurring.	
	1. LABOR ORGANIZATION O	OR ITS AGENTS AGAINS	ST WHICH				
a. Name	an of Machinist and Aragonaga Workers	Nistria 70E		b. Union Rep		to contact	
International Associatio	on of Machinist and Areospace Workers D	ISUIC 725		Walther Ca	arroll		
				Title: Busir	ness Repres	senative	
				d Tol No			
c. Address (Street, city	, state, and ZIP code)			<ul><li>d. Tel. No.</li><li>(800) 725-95</li></ul>	588	e. Cell No. (310) 654-3809	
5402 Bolsa Ave	222.40.4024			f. Fax No.		g. e-Mail	
CA Huntington Beach §	32049-1021					wcarroll@iam725.org	
subsection(s) (list su are unfair practices a	ganization(s) or its agents has <i>(have)</i> eng ubsections) (1)(A), (3)		of the Natio	nal Labor Rel	ations Act	and these unfair labor pra	actices
See additiona	1 0						
3. Name of Employer				4a. Tel. No.	00	b. Cell No.	
3. Name of Employer Woodward HRT				4a. Tel. No. (661) 294-60 c. Fax No.	00	b. Cell No. d. e-Mail	
Woodward HRT	olved (street. city. state and ZIP code)			(661) 294-60	-		act
Woodward HRT				(661) 294-60	-	d. e-Mail	act
Woodward HRT 5. Location of plant inv 25200 West Rye Canyo CA Valencia 91355-126	on Rd	8. Identify principa	al product	(661) 294-60 c. Fax No.	6. Employ Title:	d. e-Mail	act
Woodward HRT 5. Location of plant inv 25200 West Rye Canyo CA Valencia 91355-126	on Rd 65	8. Identify principa Aircraft Actuators		(661) 294-60 c. Fax No.	6. Employ Title:	d. e-Mail yer representative to cont	act
<ul> <li>Woodward HRT</li> <li>5. Location of plant inv 25200 West Rye Canyo CA Valencia 91355-126</li> <li>7. Type of establishme Aerospace &amp; Defense</li> <li>10. Full name of party</li> </ul>	on Rd 65 ent (factory, mine, wholesaler, etc.)			(661) 294-60 c. Fax No. or service 11a. Tel. No.	<ol> <li>6. Employ</li> <li>Title:</li> <li>9. Number</li> <li>436</li> </ol>	d. e-Mail yer representative to cont	act
Woodward HRT 5. Location of plant inv 25200 West Rye Canyo CA Valencia 91355-120 7. Type of establishme	on Rd 65 ent (factory, mine, wholesaler, etc.)			(661) 294-60 c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)(	<ol> <li>6. Employ</li> <li>Title:</li> <li>9. Number</li> <li>436</li> </ol>	d. e-Mail yer representative to cont er of workers employed b. Cell No.	act
Woodward HRT 5. Location of plant inv 25200 West Rye Canyo CA Valencia 91355-126 7. Type of establishme Aerospace & Defense 10. Full name of party (b) (6), (b) (7)(C)	on Rd 65 ent (factory, mine, wholesaler, etc.) filing charge	Aircraft Actuators		(661) 294-60 c. Fax No. or service 11a. Tel. No.	<ol> <li>6. Employ</li> <li>Title:</li> <li>9. Number</li> <li>436</li> </ol>	d. e-Mail yer representative to cont er of workers employed b. Cell No. d. e-Mail	act
Woodward HRT 5. Location of plant inv 25200 West Rye Canyo CA Valencia 91355-126 7. Type of establishme Aerospace & Defense 10. Full name of party (b) (6), (b) (7)(C)	on Rd 65 ent (factory, mine, wholesaler, etc.)	Aircraft Actuators		(661) 294-60 c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)(	<ol> <li>6. Employ</li> <li>Title:</li> <li>9. Number</li> <li>436</li> </ol>	d. e-Mail yer representative to cont er of workers employed b. Cell No.	act
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Woodward HRT 5. Location of plant inv 25200 West Rye Canyo CA Valencia 91355-126 7. Type of establishme Aerospace & Defense 10. Full name of party (b) (6), (b) (7)(C) 11. Address of party fi b) (6), (b) (7)(C) declare that I have read the (b) (6) (b) (7)(C)	on Rd 65 ent (factory, mine, wholesaler, etc.) filing charge ling charge (street, city, state and ZIP coordinate 12. DECLARATION above charge and that the statements therein are	Aircraft Actuators		(661) 294-60 c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)( c. Fax No. f.	6. Employ Title: 9. Numbe 436 C)	<ul> <li>d. e-Mail</li> <li>yer representative to conter of workers employed</li> <li>b. Cell No.</li> <li>d. e-Mail</li> <li>(b) (6), (b) (7)(C)</li> </ul>	act
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Woodward HRT 5. Location of plant inv 25200 West Rye Canyo CA Valencia 91355-126 7. Type of establishme Aerospace & Defense 10. Full name of party (b) (6), (b) (7)(C) 11. Address of party fi b) (6), (b) (7)(C) declare that I have read the By	on Rd 65 ent (factory, mine, wholesaler, etc.) filing charge ling charge 12. DECLARATION above charge and that the statements therein are entative or person making charge) (Print	Aircraft Actuators de.) true to the best of my knowled (b) (6), (b) (7)(C)	Ige and belie	(661) 294-60 c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)( c. Fax No. f. f. (Cell ()	6. Employ Title: 9. Numbe 436 C) No. (b) (6), ( No.	<ul> <li>d. e-Mail</li> <li>yer representative to conter of workers employed</li> <li>b. Cell No.</li> <li>d. e-Mail</li> <li>(b) (6), (b) (7)(C)</li> </ul>	act

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

# **Basis of the Charge**

# 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

# 8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C 3512

07/26/2018

Case	
	31-CB-224988

DO NOT WRITE IN THIS SPACE

Date Filed

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

INSTRUCTIONS: File an original with NLRB Regional Director for the		-		ed of is occurring.		
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH					
a. Name International Association of Machinist and Aerospace Workers Distric 725			b. Union Representative to contact			
International Association of Machinist and Aerospace Workers Distric 725			Walter Carroll			
			Title: Business Representative			
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.		
5402 Bolsa Ave		(800) 725-95	88	(310) 654-3809		
CA Huntington Beach 92649-1021		f. Fax No.		g. e-Mail		
				wcarroll@iam725.org		
h. The above-named organization(s) or its agents has (have) engaged						
subsection(s) (list subsections) (1)(A), (3) are unfair practices affecting commerce within the meaning of the A	of the Natio	onal Labor Rela	ations Act, a	and these unfair labor practices		
meaning of the Act and the Postal Reorganization Act.				cound commerce within the		
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	ractices)			
See additional page						
3. Name of Employer		4a. Tel. No.		b. Cell No.		
Woodward HRT		(661) 294-60	00			
		c. Fax No.		d. e-Mail		
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact		
25200 West Rye Canyon Rd						
CA Valencia 91355-1265			Title:			
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed		
Aerospace & Defense	Aircraft ctuators		436			
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(	C)	(b) (6), (b) (7)(C)		
		c. Fax No.		d. e-Mail		
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)						
12. DECLARATION		, Tel.				
I declare that I have read the above charge and that the statements therein are true to	, ,		(b) (6), (b	))(7)(0)		
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell	NO. (b) (6), (b	o) (7)(C)		
(signature of representative or person making charge) (Print/type		/) Fax				
(b) (b) (b) (7)(c)	Title:					
(b) (6), (b) (7)(C)		e-M				
Address	(date)_ <sup>07/26/201</sup>	8 16:21:45	(b) (6),	, (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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# **Basis of the Charge**

# 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

# 8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

INTERNET. FORM NLRB-508 (2-08)	UNITED STATES OF AMERIC	A		FORM EXEMPT UNDER 44 I		
	NATIONAL LABOR RELATIONS B		Case	DO NOT WRITE IN THIS SPACE		
	CHARGE AGAINST LABOR ORGANIZAT OR ITS AGENTS	IZATION	31-CB-225	086	7/31/2018	
INSTRUCTIONS: File	an original with NLRB Regional Director for the	region in which t	he alleged unfair labor	practice occ	urred or is occurring.	
	1. LABOR ORGANIZATION OR ITS	AGENTS AGAI	NST WHICH CHARGE	IS BROUGH	нт 1	
a. Name		b. Union Representative to contact				
SEIU Local 121RN			Jason Wojciechowski,			
			General Counsei			
c. Address (Street, city	, state, and ZIP code)		d. Tel. No		e. Cell No.	
1040 Lincoln Ave.			(626) 6	39-6168		
Pasadena, CA 911	03		f. Fax No	•	g. e-Mail jason@seiu121m.org	
			(626) 39	95-7593	jason@asidiz milorg	
meaning of the Act a 2. Basis of the Charge	iffecting commerce within the meaning of the A nd the Postal Reorganization Act. e (set forth a clear and concise statement of the nths, the Union has failed its duty of fa	e facts constituting	g the alleged unfair lab	or practices)		
meaning of the Act a 2. Basis of the Charge In the past six-mor	nd the Postal Reorganization Act.	e facts constituting	g the alleged unfair lab	or practices)		
meaning of the Act a 2. Basis of the Charge In the past six-mor	nd the Postal Reorganization Act. e (set forth a clear and concise statement of the oths, the Union has failed its duty of fa lispute on behalf with the Emp	e facts constituting	g the alleged unfair lab ion by withdrawing 4a. Tel. N (818) 25 c. Fax No	or practices) Charging 0. 2-2260		
meaning of the Act a 2. Basis of the Charge In the past six-mor property pursuing 3. Name of Employer Pacifica Hospital of	nd the Postal Reorganization Act. e (set forth a clear and concise statement of the oths, the Union has failed its duty of fa list dispute on behalf with the Emp of the Valley	e facts constituting	g the alleged unfair lab ion by withdrawing 4a. Tel. N (818) 25	o. 2-2260	b. Cell No. d. e-Mail gyost@pacificahospital.o	
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meaning of the Act a 2. Basis of the Charge In the past six-mor property pursuing 3. Name of Employer Pacifica Hospital of	nd the Postal Reorganization Act. e (set forth a clear and concise statement of the other, the Union has failed its duty of fa the Union has failed its duty of fa behalf with the Emp of the Valley of the Valley of the Valley of the Calley of Rd,	e facts constituting	g the alleged unfair lab ion by withdrawing 4a. Tel. N (818) 25 c. Fax No	o. 2-2439 6. Empl Greg	b. Cell No. d. e-Mail gyost@pacificahospital.o	
meaning of the Act a 2. Basis of the Charge In the past six-mor properly pursuing 3. Name of Employer Pacifica Hospital of 5. Location of plant inv 9449 San Fernanc Sun Valley, CA 91	nd the Postal Reorganization Act. e (set forth a clear and concise statement of the other, the Union has failed its duty of fa the Union has failed its duty of fa behalf with the Emp of the Valley of the Valley of the Valley of the Calley of Rd,	e facts constituting air representat ployer.	g the alleged unfair lab ion by withdrawing 4a. Tel. N (818) 25 c. Fax No	o. 2-2260 6. Empl Greg V Directo	b. Cell No. d. e-Mail gyost@pacificahospital.co foyer representative to con fost,	

(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)	c. Fax No.	d. e-Mall (b) (6), (b) (7)(C)
declare that I have n (b) (6), (b) (7)(C) (2. DECLARATION the statements therein are true to the best of my knowledge and helie (b) (6), (b) (7)(C) (Signature of representative or person making charge) (Print/type nam <sup>(b) (b) (b) (b) (b)</sup> ) or office, if any	Cell No.	, (b) (7)(C)
(b)(b)(z)(c)	Fax No.	6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or fitigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this Information to the NLRB is voluntary; however, failure to supply the Information will cause the NLRB to decline to invoke its processes. .

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATIO	N OR ITS	31-CB-225135	7/30/2018	
AGENTS	<u> </u>	1		
INSTRUCTIONS: File an original of this charge with t	he NLRB Regional D	rector of the region in wh	sich the alleged unfair labor practice	
occurred or is occurring.	A STRESS AS	MICT MANY LICLIADOR OF D	DOI PER	
1. LABOR ORGANIZATION	VORTIS AGENTS AG	ANST WHICH CHARGE IS B		
JNAC		<ul> <li>b. Union Representative to Contact</li> <li>Peter Sidhu, Union Representative</li> </ul>		
c. Address		d. Tel. No.	e. Cel Na.	
955 Overland Court, Suite 150		(909) 599-8522	(909) 524-2689	
San Dimas, CA 91773		L. Fax No.	g. e-Mai	
			peter sidhu@unac.uhcp.org	
h. The above-named labor organization or its agents han 8(b), subsection(s) (1)(A) and (b)(2) of the National La commence within the meaning of the Act, or are unfair Reorganization Act.	ibor Relations Act, and	t these unfair labor practice	s are unfair practices affecting	
2. Basis of the Charge (set forth a clear and concise state	ement of the lasts con	stituting the alleged unlair l	abor practices}	
			• • •	
Within the past six (6) months, the above-na	med labor organi	zation has restrained a	and coerced employees in the	
exercise of rights protected by Section 7 of t				
arbitrary or discriminatory reasons or in bad	faith. Additionally	, within the past six (6	) months, the above-named	
labor organization has attempted to cause K				
, i		-		
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
Kaiser Permanente		(818) 719-2000	(818) 324-5217	
		4c. Fax No.	4d. c-Mail	
			Jennifer astasio@kp.org	
5. Location of Plant involved (street, city, state, and ZIP of	6. Employer representative to contact			
5601 De Soto Ave		Jennifer Astasio, Director		
Woodland Hills; CA 91367-6798		Jennares Franzish	. Director	
7. Type of Establishment (lactory, mine, wholesaler)	8. Principal produc	or service	9. Number of Workers employed	
Hospital	Medical Servi	es Provider	1000	
10. Ful name of party fling charge		11a Tel No.	11b. Celi No.	
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)	
		11- E- N		
		11c. Fax No.	(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and 2	7P costel	<u> </u>	(b)(0), (b)(1)(0)	
(b) (6), (b) (7)(C)				
	12 DECLARA	3.00		
I declare that I have read the above charge and	i that the statements	mercin are true to the be		
			Tel Na.	
(b) (6), (b) (7)(C)				
By:	(b)(6)(b)(7)(C)	المتعالم فعاديها		
sign aking charge)		An Individual meand theor office, if any	Cel No.	
(5) (6), (b) (7)(C)		ne and the or dillor, it any	(b) (6), (b) (7)(C)	
		Date: 1	Fax No.	
(b) (6), (b) (7)(C)		- Jaola-	d	
		1120120	X e-Mai	
		1 1	(b) (6), (b) (7)(C)	

#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATE MENT

PRIVACY ACT STATE MENT Solicitation of the information on this form is authorized by the Naronal Labor Relations Act (NLRA), 29 U.S.C. § 151 *et M.g.* The principal use of the information is to axis the National Labor Relations float (NLRB) in processing unifair labor price and related proceedings or brigation. The principal uses for the information are fully set fort in the Foderal Register. 71 Fed. Reg. 74942-43 (Doc. 13, 2004). The NLRB will further explain these uses upon inquest. Disclosure of this information is to the State of the information in floated information influence the NLRB to decline to invoke the processes. (D)(6),(b)(7)(C)

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