

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

|                            |                        |
|----------------------------|------------------------|
| DO NOT WRITE IN THIS SPACE |                        |
| Case<br>31-CB-244339       | Date Filed<br>7/1/2019 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

|  |  |
|--|--|
| a. Name<br>APWU- (b) (6), (b) (7)(C)   | b. Union Representative to contact<br>(b) (6), (b) (7)(C)        |
| c. Address (street, city, state and ZIP code)<br>129 E. A Street<br>Upland, CA 91786 | d. Tel No.<br>( 909 ) 981-2260<br>f. Fax No.<br>( 909 ) 982-9007 |
|  | e. Cell No.<br>( )<br>g. e-Mail                                  |

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 8(b)(1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganizing Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The APWU failed in its duty of fair representation as to three grievances I filed in 2018 because management took part of my bid job and gave it to a Rural Carrier who had (b) (6), (b) (7)(C) The APWU did not contact me in a timely manner regarding my grievances. To date, I am not still 100% sure of my bid. I recently filed a new grievance with my Union over my bid and lost pay.

|   |   |   |
|---|---|---|
| 3. Name of Employer<br>United States Postal Service | 4a. Tel No.<br>( 909 ) 391-8523<br>c. Fax No.<br>( 909 ) 391-3243 | b. Cell No.<br>( )<br>g. e-Mail<br>john.a.grimaldi@usps.gov |
|---|---|---|

|  |   |
|--|---|
| 5. Location of plant involved (street, city, state and ZIP code)<br>1126 N. Mountain Ave., Ontario, CA 91762 | 6. Employer representative to contact<br>john.a.grimaldi@usps.gov |
|--|---|

|  |  |                                     |
|--|--|-------------------------------------|
| 7. Type of establishment (factory, mine, wholesaler, etc.) | 8. Identify principal product or service<br>MAIL | 9. Number of workers employed<br>18 |
|--|--|-------------------------------------|

|   |  |  |
|---|--|--|
| 10. Full name of party filing charge<br>(b) (6), (b) (7)(C) | 11a. Tel No.<br>( )<br>c. Fax No.<br>( ) | b. Cell No.<br>(b) (6), (b) (7)(C)<br>d. e-Mail<br>(b) (6), (b) (7)(C) |
|---|--|--|

|  |
|--|
| 11. Address of party filing charge (street, city, state and ZIP code)<br>(b) (6), (b) (7)(C) |
|--|

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By X (b) (6), (b) (7)(C) An individual  
(Signature of representative or person making charge) (Printtype name and title or office, if any)

|   |
|---|
| Tel.No.<br>( )                                  |
| Office, if any, Cell No.<br>(b) (6), (b) (7)(C) |
| Fax No.<br>( )                                  |
| e-Mail<br>(b) (6), (b) (7)(C)                   |

Address (b) (6), (b) (7)(C) (date) X 6-27-19

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA): 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

| DO NOT WRITE IN THIS SPACE |                        |
|----------------------------|------------------------|
| Case<br>31-CB-244563       | Date Filed<br>7/5/2019 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT   |  |  |                                  |
|---|--|--|----------------------------------|
| a. Name<br>Service Employees International Union (SEIU) -United Healthcare Workers West   |  | b. Union Representative to contact<br>Dave Regan<br>Title: President |                                  |
| c. Address (Street, city, state, and ZIP code)<br>5480 Ferguson Drive<br>CA Los Angeles 90022-_____   |  | d. Tel. No.<br>(323) 734-8399  | e. Cell No.                      |
|   |  | f. Fax No.   | g. e-Mail                        |
| h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. |  |  |                                  |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)<br><br>--See additional page--  |  |  |                                  |
| 3. Name of Employer<br>Hollywood Presbyterian Medical Center  |  | 4a. Tel. No.<br>(213) 413-3000                                       | b. Cell No.                      |
|   |  | c. Fax No.   | d. e-Mail                        |
| 5. Location of plant involved (street, city, state and ZIP code)<br>1300 N Vermont Ave<br>CA Los Angeles 90027-_____  |  | 6. Employer representative to contact<br>Title:                      |                                  |
| 7. Type of establishment (factory, mine, wholesaler, etc.)  | 8. Identify principal product or service | 9. Number of workers employed  |                                  |
| 10. Full name of party filing charge<br>(b) (6), (b) (7)(C)   |  | 11a. Tel. No.<br>(b) (6), (b) (7)(C)                                 | b. Cell No.                      |
|   |  | c. Fax No.   | d. e-Mail<br>(b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state and ZIP code.)<br>(b) (6), (b) (7)(C)   |  |  |                                  |
| 12. DECLARATION<br>I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.<br>By (b) (6), (b) (7)(C) _____ (b) (6), (b) (7)(C) _____<br>(signature of representative or person making charge) (Print/type name and title or office, if any)<br>Title:<br>(b) (6), (b) (7)(C)   |  | Tel. No.<br>(b) (6), (b) (7)(C)                                      |                                  |
|   |  | Cell No.   |                                  |
|   |  | Fax No.  |                                  |
| Address _____ (date) 07/14/2019 22:37:40  |  | e-Mail<br>(b) (6), (b) (7)(C)  |                                  |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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## Basis of the Charge

**8(b)(3)**

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

| DO NOT WRITE IN THIS SPACE |                        |
|----------------------------|------------------------|
| Case<br>31-CB-244632       | Date Filed<br>7/8/2019 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT   |  |  |                                    |
|---|--|--|------------------------------------|
| a. Name<br>Service Employees International Union (SEIU)-United Healthcare Workers West  |  | b. Union Representative to contact<br>Dave Regan<br>Title: President |                                    |
| c. Address (Street, city, state, and ZIP code)<br>5480 Ferguson Drive<br>CA Los Angeles 90022-_____   |  | d. Tel. No.<br>(323) 734-8399  | e. Cell No.                        |
|   |  | f. Fax No.   | g. e-Mail                          |
| h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. |  |  |                                    |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)<br><br>--See additional page--  |  |  |                                    |
| 3. Name of Employer<br>Hollywood Presbyterian Medical Center  |  | 4a. Tel. No.<br>(213) 413-3000                                       | b. Cell No.                        |
|   |  | c. Fax No.   | d. e-Mail                          |
| 5. Location of plant involved (street, city, state and ZIP code)<br>1300 N. Vermont Ave<br>CA Los Angeles 90027-_____   |  | 6. Employer representative to contact<br>Title:                      |                                    |
| 7. Type of establishment (factory, mine, wholesaler, etc.)  | 8. Identify principal product or service | 9. Number of workers employed  |                                    |
| 10. Full name of party filing charge<br>(b) (6), (b) (7)(C)   |  | 11a. Tel. No.<br>(b) (6), (b) (7)(C)                                 | b. Cell No.<br>(b) (6), (b) (7)(C) |
|   |  | c. Fax No.   | d. e-Mail<br>(b) (6), (b) (7)(C)   |
| 11. Address of party filing charge (street, city, state and ZIP code.)<br>(b) (6), (b) (7)(C)   |  |  |                                    |
| 12. DECLARATION<br>I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.<br>By (b) (6), (b) (7)(C) _____ (b) (6), (b) (7)(C) _____<br>(signature of representative or person making charge) (Print/type name and title or office, if any)<br>Title:<br>(b) (6), (b) (7)(C)   |  | Tel. No.<br>(b) (6), (b) (7)(C)                                      |                                    |
|   |  | Cell No.<br>(b) (6), (b) (7)(C)                                      |                                    |
|   |  | Fax No.  |                                    |
| Address (b) (6), (b) (7)(C) _____ (date) 07/6/2019 11 03:54   |  | e-Mail<br>(b) (6), (b) (7)(C)  |                                    |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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## **Basis of the Charge**

### **8(b)(3)**

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

| DO NOT WRITE IN THIS SPACE |                         |
|----------------------------|-------------------------|
| Case<br>31-CB-244744       | Date Filed<br>7/10/2019 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT   |  |   |   |
|---|--|---|---|
| a. Name<br>Apwu   |  | b. Union Representative to contact<br>Freddie Bates<br>Title: |   |
| c. Address (Street, city, state, and ZIP code)<br>6317 S Figueroa st<br>CA Los angeles 90003-_____  |  | d. Tel. No.<br>(323) 750-0770                                 | e. Cell No.                             |
|   |  | f. Fax No.  | g. e-Mail                               |
| h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A)</u> _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. |  |   |   |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)<br><br>--See additional page--  |  |   |   |
| 3. Name of Employer<br>Usps   |  | 4a. Tel. No.  | b. Cell No.                             |
|   |  | c. Fax No.  | d. e-Mail                               |
| 5. Location of plant involved (street, city, state and ZIP code)<br>1653 7th st<br>CA Santa Monica 90401-_____  |  | 6. Employer representative to contact<br>Title:               |   |
| 7. Type of establishment (factory, mine, wholesaler, etc.)  | 8. Identify principal product or service | 9. Number of workers employed<br>1                            |   |
| 10. Full name of party filing charge<br><b>(b) (6), (b) (7)(C)</b>  |  | 11a. Tel. No.<br><b>(b) (6), (b) (7)(C)</b>                   | b. Cell No.                             |
|   |  | c. Fax No.  | d. e-Mail<br><b>(b) (6), (b) (7)(C)</b> |
| 11. Address of party filing charge (street, city, state and ZIP code.)<br><b>(b) (6), (b) (7)(C)</b>  |  |   |   |
| <b>12. DECLARATION</b><br>I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  |  | Tel. No.<br><b>(b) (6), (b) (7)(C)</b>                        |   |
| By <u><b>(b) (6), (b) (7)(C)</b></u> <u><b>(b) (6), (b) (7)(C)</b></u><br>(signature of representative or person making charge) (Print/type name and title or office, if any)   |  | Cell No.  |   |
| Title:  |  | Fax No.   |   |
| Address <u><b>(b) (6), (b) (7)(C)</b></u>   |  | e-Mail<br><b>(b) (6), (b) (7)(C)</b>                          |   |
|   |  | (date) 07/10/2019 13:39:50                                    |   |

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

| UNITED STATES OF AMERICA   |   | DO NOT WRITE IN THIS SPACE   |                                      |
|--|---|--|--------------------------------------|
| NATIONAL LABOR RELATIONS BOARD   |   | Case   | Date filed                           |
| <b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>   |   | 31-CB-245318   | 7/11/2019                            |
| <b>INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.</b>  |   |  |                                      |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT  |   |  |                                      |
| a. Name<br>Communications Workers of America Local 9003  |   | b. Union Representative to Contact<br>Marisa Remski<br>President             |                                      |
| c. Address<br>825 S. Victory Blvd, Burbank, CA 91502   |   | d. Tel. No.<br>(818)845-9003   | e. e. Cell No.                       |
|  |   | f. Fax No.   | g. e-Mail<br>mremski@cwa9003.org     |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. |   |  |                                      |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  |   |  |                                      |
| Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing and refusing to file and/or process the grievance of the (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) termination for arbitrary or discriminatory reasons or in bad faith.   |   |  |                                      |
| 3. Name of Employer<br>AT&T  |   | 4a. Tel. No.   | 4b. Cell No.                         |
|  |   | 4c. Fax No.  | 4d. e-Mail<br>lh650t@att.com         |
| 5. Location of Plant involved (street, city, state, and ZIP code)<br>22012 Vanowen St., Canoga Park, CA 91303  |   | 6. Employer representative to contact<br>Keith Hale Manager of Premise Techs |                                      |
| 7. Type of Establishment (factory, mine, wholesaler)<br>Telecommunications   | 8. Principal product or service<br>Telecommunications Service |  | 9. Number of Workers employed<br>40+ |
| 10. Full name of party filing charge<br>(b) (6), (b) (7)(C)  |   | 11a. Tel. No.<br>(b) (6), (b) (7)(C)   | 11b. Cell No.                        |
|  |   | 11c. Fax No.   | 11d e-Mail<br>(b) (6), (b) (7)(C)    |
| 11. Address of party filing charge (street, city, state, and ZIP code)<br>(b) (6), (b) (7)(C)  |   |  |                                      |
| <b>12. DECLARATION</b>   |   |  |                                      |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.   |   |  |                                      |
| By<br>(b) (6), (b) (7)(C)  |   | Tel No.  |                                      |
| (Signature making charge)  |   | (b) (6), (b) (7)(C)  | (b) (6), (b) (7)(C)                  |
|  |   | Print/type name and title or office, if any                                  |                                      |
| Address:<br>(b) (6), (b) (7)(C)  |   | Date:<br>7/11/2019   | Cell No.                             |
|  |   | Fax No.  |                                      |
|  |   | e-Mail<br>(b) (6), (b) (7)(C)  |                                      |

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

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INTERNET  
FORM NLRB-508  
(2-08)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS****DO NOT WRITE IN THIS SPACE**Case  
31-CB-244962Date Filed  
7/12/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

|  |  |  |                                |
|--|--|--|--------------------------------|
| a. Name<br>United Food and Commercial Worker, Local 1167   |  | b. Union Representative to contact<br>Gabriel Suarez |                                |
| c. Address (Street, city, state, and ZIP code)<br>P.O. Box 1167<br>Bloomington, California 92316   |  | d. Tel. No.<br>(909)877-5000                         | e. Cell No.                    |
|  |  | f. Fax No.   | g. e-Mail<br>gabo@ufcw1167.org |
| h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. |  |  |                                |

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named Labor Organization breached its duty of fair representation by failing to accept and/or process the undersigned employee's grievance for irrelevant, arbitrary, or capricious reasons.

|  |   |                                     |  |
|--|---|-------------------------------------|--|
| 3. Name of Employer<br>Vons Market   |   | 4a. Tel. No.<br>(714)300-6711       | b. Cell No.  |
|  |   | c. Fax No.                          | d. e-Mail  |
| 5. Location of plant involved (street, city, state and ZIP code)<br>57590 Twentynine Palms Highway, Yucca Valley, California 92284 |   |                                     | 6. Employer representative to contact<br>Yvette Sanchez, Associate Relations Manager |
| 7. Type of establishment (factory, mine, wholesaler, etc.)<br>retail   | 8. Identify principal product or service<br>grocery store | 9. Number of workers employed<br>60 |  |

|  |  |               |                                    |
|--|--|---------------|------------------------------------|
| 10. Full name of party filing charge<br>(b) (6), (b) (7)(C)  |  | 11a. Tel. No. | b. Cell No.<br>(b) (6), (b) (7)(C) |
|  |  | c. Fax No.    | d. e-Mail<br>(b) (6), (b) (7)(C)   |
| 11. Address of party filing charge (street, city, state and ZIP code.)<br>(b) (6), (b) (7)(C)<br>(b) (6), (b) (7)(C) |  |               |                                    |

I declare that the above statements therein are true to the best of my knowledge and belief.  
By \_\_\_\_\_ (b) (6), (b) (7)(C)  
(Print/type name and title or office, if any)

|                                 |
|---------------------------------|
| Tel. No.                        |
| Cell No.<br>(b) (6), (b) (7)(C) |
| Fax No.                         |
| e-Mail<br>(b) (6), (b) (7)(C)   |

(b) (6), (b) (7)(C)  
Address \_\_\_\_\_ (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

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| UNITED STATES OF AMERICA<br>NATIONAL LABOR RELATIONS BOARD   |   | DO NOT WRITE IN THIS SPACE   |                                      |
|--|---|--|--------------------------------------|
| Case   |   | Date filed   |                                      |
| <b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>   |   |  |                                      |
| <b>INSTRUCTIONS:</b> File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.  |   |  |                                      |
| <b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>   |   |  |                                      |
| a. Name<br>United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, Local Union 230   |   | b. Union Representative to Contact<br>Mike Hartley, Business Manager |                                      |
| c. Address<br>6313 Nancy Ridge Drive<br>San Diego, CA 92121  |   | d. Tel. No.<br>(858) 554-0586  | e. Cell No.                          |
|  |   | f. Fax No.   | g. e-Mail                            |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. |   |  |                                      |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  |   |  |                                      |
| Within the past six months, the above-named Union, by and through its officers and/or agents, violated Section 8(b)(1)(A) and (2) in the following ways:   |   |  |                                      |
| (1) In April 2019, the Union operated the Hiring Hall in an arbitrary, discriminatory, or bad faith manner in relation to a job for Finishline at the San Onofre Nuclear Plant;  |   |  |                                      |
| (2) On about May 24, 2019, the Union failed to provide the Charging Party with requested information regarding how many Union members were dispatched to a job at San Diego airport; and,  |   |  |                                      |
| (3) The Union has operated the Hiring Hall an arbitrary, discriminatory, or bad faith manner, by providing select Union members with nearly constant employment, while allowing the Charging Party to be out-of-work since July 2016.  |   |  |                                      |
| 3. Name of Employer<br>Finishline Certified Welding  |   | 4a. Tel. No.<br>(760) 271-6364                                       | 4b. Cell No.                         |
|  |   | 4c. Fax No.  | 4d. e-Mail                           |
| 5. Location of Plant involved (street, city, state, and ZIP code)<br>32082 Anna Maria, Bonsai, CA 92003  |   | 6. Employer representative to contact<br>Erik Irvine, Owner          |                                      |
| 7. Type of Establishment (factory, mine, wholesaler)   | 8. Principal product or service             | 9. Number of Workers employed  |                                      |
| Construction   | Welding                                     |  |                                      |
| 10. Full name of entity filing charge<br>(b) (6), (b) (7)(C)   |   | 11a. Tel. No.<br>(b) (6), (b) (7)(C)                                 | 11b. Cell No.<br>(b) (6), (b) (7)(C) |
|  |   | 11c. Fax No.   | 11d. e-Mail<br>(b) (6), (b) (7)(C)   |
| 12. Address of entity filing charge (street, city, state, and ZIP code)<br>(b) (6), (b) (7)(C)   |   |  |                                      |
| <b>12. DECLARATION</b>   |   |  |                                      |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.   |   |  |                                      |
| By: (b) (6), (b) (7)(C)  | (b) (6), (b) (7)(C) An                      | Tel. No. (b) (6), (b) (7)(C)   |                                      |
|  | Individual                                  | Cell No.   |                                      |
| (S)  | Print/type name and title or office, if any | Fax No.  |                                      |
| Address<br>(b) (6), (b) (7)(C)   | Date:                                       | e-Mail (b) (6), (b) (7)(C)   |                                      |

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practices and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information (b) (6), (b) (7)(C) NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

| UNITED STATES OF AMERICA  |   | DO NOT WRITE IN THIS SPACE                                  |                                      |
|---|---|---|--------------------------------------|
| NATIONAL LABOR RELATIONS BOARD  |   | Case  | Date filed                           |
| <b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>  |   | 31-CB-245310  | 7/19/2019                            |
| <b>INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.</b>   |   |   |                                      |
| <b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>  |   |   |                                      |
| a. Name<br>Service Employees International Union, United Healthcare Workers-West  |   | b. Union Representative to Contact<br>Dave Regan, President |                                      |
| c. Address<br>5480 Ferguson Drive, Los Angeles, CA 90022  |   | d. Tel. No.<br>(323) 734-8399                               | e. Cell No.                          |
|   |   | f. Fax No.<br>(323) 721-3538                                | g. e-Mail                            |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.   |   |   |                                      |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)<br>Within the past six months, the above-captioned labor organization has breached its duty of fair representation by failing to represent (b) (6), (b) (7)(C) employees regarding bumping rights for arbitrary, discriminatory reasons, or in bad faith and by failing to communicate with unit employees about the terms and conditions of employment of outpatient pharmacy employees. |   |   |                                      |
| 3. Name of Employer<br>Hollywood Presbyterian Medical Center  |   | 4a. Tel. No.<br>(213) 413-3000                              | 4b. Cell No.                         |
|   |   | 4c. Fax No.   | 4d. e-Mail                           |
| 5. Location of Plant involved (street, city, state, and ZIP code)<br>1300 N. Vermont Ave., Los Angeles, CA 90027  |   | 6. Employer representative to contact                       |                                      |
| 7. Type of Establishment (factory, mine, wholesaler)<br>Hospital  | 8. Principal product or service<br>Medical Service Provider | 9. Number of Workers employed<br>100+                       |                                      |
| 10. Full name of party filing charge<br>(b) (6), (b) (7)(C)   |   | 11a. Tel. No.   | 11b. Cell No.<br>(b) (6), (b) (7)(C) |
|   |   | 11c. Fax No.  | 11d. e-Mail<br>(b) (6), (b) (7)(C)   |
| 11. Address of party filing charge (street, city, state, and ZIP code)<br>(b) (6), (b) (7)(C)   |   |   |                                      |
| <b>12. DECLARATION</b>  |   |   |                                      |
| (b) (6), (b) (7)(C) I have charge and that the statements therein are true to the best of my knowledge and belief.  |   |   |                                      |
| By:<br>(signature of representative of person making charge)  | (b) (6), (b) (7)(C) An Individual                           | Tel No.   |                                      |
|   | Print/type name and title or office, if any                 | Cell No.<br>(b) (6), (b) (7)(C)                             |                                      |
| Address:<br>(b) (6), (b) (7)(C)   | Date:<br>7/6/19   | Fax No.   |                                      |
|   |   | e-Mail<br>(b) (6), (b) (7)(C)                               |                                      |

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
 NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
 OR ITS AGENTS**

| DO NOT WRITE IN THIS SPACE |                         |
|----------------------------|-------------------------|
| Case<br>31-CB-245643       | Date Filed<br>7/26/2019 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

|  |  |  |                           |
|--|--|--|---------------------------|
| a. Name<br>ILWU, Local 26  |  | b. Union Representative to contact<br>Luisa Gratz, president |                           |
| c. Address (street, city, state and ZIP code)<br>5625 South Figueroa Street<br>Los Angeles, CA 90037 |  | d. Tel No.<br>(323) 753-3461                                 | e. Cell No.<br>( )        |
|  |  | f. Fax No.   | g. e-Mail<br>ofc@ilwu.com |

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 8(b)(1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganizing Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-noted Union has failed its duty of fair representation as to employer re-distribution/re-classification of lead positions for "each pick" and seasonal departments resulting in denial of such position to the undersigned. The Union has instead allowed such lead position to go to other employees for arbitrary and/or capricious reasons if not for union favoritism.

|   |  |                               |                    |
|---|--|-------------------------------|--------------------|
| 3. Name of Employer<br>Rite Aid (Thrifty Payless) |  | 4a. Tel No.<br>(661) 951-7591 | b. Cell No.<br>( ) |
|   |  | c. Fax No.<br>(661) 951-7511  | g. e-Mail          |

|   |  |
|---|--|
| 5. Location of plant involved (street, city, state and ZIP code)<br>2801 W. Avenue H, Lancaster, CA 93536 | 6. Employer representative to contact<br>Susan Bowman, Senior HR Manager |
|---|--|

|   |  |                                       |
|---|--|---------------------------------------|
| 7. Type of establishment (factory, mine, wholesaler, etc.)<br>Distribution Center | 8. Identify principal product or service<br>Filling of Retail Orders | 9. Number of workers employed<br>500+ |
|---|--|---------------------------------------|

|   |  |                     |                                  |
|---|--|---------------------|----------------------------------|
| 10. Full name of party filing charge<br>(b) (6), (b) (7)(C) |  | 11a. Tel No.<br>( ) | b. Cell No.<br>( )               |
|   |  | c. Fax No.<br>( )   | d. e-Mail<br>(b) (6), (b) (7)(C) |

|  |
|--|
| 11. Address of party filing charge (street, city, state and ZIP code)<br>(b) (6), (b) (7)(C) |
|--|

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By X (b) (6), (b) (7)(C) An individual  
 (Signature) (Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C) (date) 7-22-19

|   |
|---|
| Tel.No.<br>( )                                  |
| Office, if any, Cell No.<br>(b) (6), (b) (7)(C) |
| Fax No.<br>( )                                  |
| e-Mail  |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
 PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA): 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71-Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

| DO NOT WRITE IN THIS SPACE |                         |
|----------------------------|-------------------------|
| Case<br>31-CB-245632       | Date Filed<br>7/26/2019 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

|  |  |  |                           |
|--|--|--|---------------------------|
| a. Name<br>ILWU, Local 26  |  | b. Union Representative to contact<br>Luisa Gratz, president |                           |
| c. Address (street, city, state and ZIP code)<br>5625 South Figueroa Street<br>Los Angeles, CA 90037 |  | d. Tel No.<br>(323) 753-3461                                 | e. Cell No.<br>( )        |
|  |  | f. Fax No.   | g. e-Mail<br>ofc@ilwu.com |

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 8(b)(1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganizing Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-noted Union has failed its duty of fair representation as to employer re-distribution/re-classification of lead positions for "each pick" and seasonal departments resulting in denial of such position to the undersigned. The Union has instead allowed such lead position to go to other employees for arbitrary and/or capricious reasons if not for union favoritism.

|   |  |                               |                    |
|---|--|-------------------------------|--------------------|
| 3. Name of Employer<br>Rite Aid (Thrifty Payless) |  | 4a. Tel No.<br>(661) 951-7591 | b. Cell No.<br>( ) |
|   |  | c. Fax No.<br>(661) 951-7511  | g. e-Mail          |

|   |  |
|---|--|
| 5. Location of plant involved (street, city, state and ZIP code)<br>2801 W. Avenue H, Lancaster, CA 93536 | 6. Employer representative to contact<br>Susan Bowman, Senior HR Manager |
|---|--|

|   |  |                                       |
|---|--|---------------------------------------|
| 7. Type of establishment (factory, mine, wholesaler, etc.)<br>Distribution Center | 8. Identify principal product or service<br>Filling of Retail Orders | 9. Number of workers employed<br>500+ |
|---|--|---------------------------------------|

|   |  |                     |                                    |
|---|--|---------------------|------------------------------------|
| 10. Full name of party filing charge<br>(b) (6), (b) (7)(C) |  | 11a. Tel No.<br>( ) | b. Cell No.<br>(b) (6), (b) (7)(C) |
|   |  | c. Fax No.<br>( )   | d. e-Mail                          |

|  |
|--|
| 11. Address of party filing charge (street, city, state and ZIP code)<br>(b) (6), (b) (7)(C) |
|--|

|  |  |   |
|--|--|---|
| 12. DECLARATION<br>I declare that I have read the above and that the statements therein are true to the best of my knowledge and belief.           |  | Tel.No.<br>( )                                  |
| By <u>(b) (6), (b) (7)(C)</u> An individual<br>(Signature of representative or person making charge) (Print/type name and title or office, if any) |  | Office, if any, Cell No.<br>(b) (6), (b) (7)(C) |
| Address <u>(b) (6), (b) (7)(C)</u> (date) <u>X 7-24-19</u>   |  | Fax No.<br>( )                                  |
|  |  | e-Mail<br>(b) (6), (b) (7)(C)                   |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. PRIVACY ACT STATEMENT)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA): 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

|   |   |   |   |
|---|---|---|---|
| UNITED STATES OF AMERICA  |   | DO NOT WRITE IN THIS SPACE  |   |
| NATIONAL LABOR RELATIONS BOARD  |   | Case  | Date filed                                    |
| <b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>  |   | 31-CB-245877  | 7/31/2019                                     |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.  |   |   |   |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT   |   |   |   |
| a. Name<br>Unite Here Local 11  |   | b. Union Representative to Contact<br>Lori Condinus<br>Vice President |   |
| c. Address<br>464 Lucas Avenue #201, Los Angeles, CA 90017  |   | d. Tel. No.<br>(213)481-8530  | e.e. Cell No.                                 |
|   |   | f. Fax No.  | g. e-Mail<br>lori@unitehere11.org             |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.  |   |   |   |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)<br>Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) termination for arbitrary or discriminatory reasons or in bad faith. |   |   |   |
| 3. Name of Employer<br>Paradies Lagardere   |   | 4a. Tel. No.  | 4b. Cell No.                                  |
|   |   | 4c. Fax No.   | 4d. e-Mail<br>maureen.mcnelly@paradies-na.com |
| 5. Location of Plant involved (street, city, state, and ZIP code)<br>2849 Paces Ferry Road, Overlook 1, Suite 400, Atlanta, GA 30339  |   | 6. Employer representative to contact<br>Maureen McNally HR Manager   |   |
| 7. Type of Establishment (factory, mine, wholesaler)<br>Retail  | 8. Principal product or service<br>Consumer Goods | 9. Number of Workers employed<br>1500                                 |   |
| 10. Full name of party filing charge<br>(b) (6), (b) (7)(C)   |   | 11a. Tel. No.<br>(b) (6), (b) (7)(C)                                  | 11b. Cell No.                                 |
|   |   | 11c. Fax No.  | 11d e-Mail<br>(b) (6), (b) (7)(C)             |
| 11. Address of party filing charge (street, city, state, and ZIP code)<br>(b) (6), (b) (7)(C)   |   |   |   |
| 12. DECLARATION   |   |   |   |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  |   |   |   |
| By:<br>(b) (6), (b) (7)(C)  | (b) (6), (b) (7)(C)                               | Tel. No.  |   |
| (signature making charge)   | Print/type name and title or office, if any       | Cell No.<br>(b) (6), (b) (7)(C)                                       |   |
| Address:<br>(b) (6), (b) (7)(C)   | Date:<br>31/7/2019                                | Fax No.   |   |
|   |   | e-Mail<br>(b) (6), (b) (7)(C)   |   |

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

| DO NOT WRITE IN THIS SPACE |                         |
|----------------------------|-------------------------|
| Case<br>31-CB-245878       | Date Filed<br>7/31/2019 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT  |  |  |   |
|--|--|--|---|
| a. Name<br>american postal workers union   |  | b. Union Representative to contact<br>freddie bates<br>Title: apwu clerk craft president |   |
| c. Address (Street, city, state, and ZIP code)<br>6317 figueroa st<br>CA los angeles 90003-____  |  | d. Tel. No.<br>(323) 750-0770  | e. Cell No.                             |
|  |  | f. Fax No.   | g. e-Mail                               |
| h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A), (3)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. |  |  |   |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)<br><br>--See additional page--   |  |  |   |
| 3. Name of Employer<br>u s postal service  |  | 4a. Tel. No.   | b. Cell No.                             |
|  |  | c. Fax No.   | d. e-Mail                               |
| 5. Location of plant involved (street, city, state and ZIP code)<br>5800 w century blvd<br>CA los angeles 90009-____   |  | 6. Employer representative to contact<br>Title:  |   |
| 7. Type of establishment (factory, mine, wholesaler, etc.)   | 8. Identify principal product or service | 9. Number of workers employed  |   |
| 10. Full name of party filing charge<br><b>(b) (6), (b) (7)(C)</b>   |  | 11a. Tel. No.<br><b>(b) (6), (b) (7)(C)</b>  | b. Cell No.                             |
|  |  | c. Fax No.   | d. e-Mail<br><b>(b) (6), (b) (7)(C)</b> |
| 11. Address of party filing charge (street, city, state and ZIP code.)<br><b>(b) (6), (b) (7)(C)</b>   |  |  |   |
| <b>12. DECLARATION</b><br>I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.<br>By <u><b>(b) (6), (b) (7)(C)</b></u> <u><b>(b) (6), (b) (7)(C)</b></u><br>(signature of representative or person making charge) (Print/type name and title or office, if any)<br>Title:<br><b>(b) (6), (b) (7)(C)</b>  |  | Tel. No.<br><b>(b) (6), (b) (7)(C)</b>   |   |
| Address <u><b>(b) (6), (b) (7)(C)</b></u> (date) <u>07/31/2019 19:21:01</u>  |  | Cell No.   |   |
|  |  | Fax No.  |   |
|  |  | e-Mail<br><b>(b) (6), (b) (7)(C)</b>   |   |

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

### **8(b)(3)**

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

| DO NOT WRITE IN THIS SPACE |                          |
|----------------------------|--------------------------|
| Case<br>31-CB-245392       | Date Filed<br>07/22/2019 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

|  |  |   |  |
|--|--|---|--|
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT  |  |   |  |
| a. Name<br>SEIU-UHW  | b. Union Representative to contact<br><b>(b) (6), (b) (7)(C)</b><br>Title: |   |  |
| c. Address (Street, city, state, and ZIP code)<br>5601 De Soto Ave<br>CA Woodland Hills 91367-____   | d. Tel. No.<br><b>(b) (6), (b) (7)(C)</b>                                  | e. Cell No.                                     |  |
|  | f. Fax No.   | g. e-Mail                                       |  |
| h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. |  |   |  |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)<br><br>--See additional page--   |  |   |  |
| 3. Name of Employer<br>Kaiser Permanente   | 4a. Tel. No.   | b. Cell No.                                     |  |
|  | c. Fax No.   | d. e-Mail                                       |  |
| 5. Location of plant involved (street, city, state and ZIP code)<br>5601 De Soto Ave<br>CA Woodland Hills 91367-____   |  | 6. Employer representative to contact<br>Title: |  |
| 7. Type of establishment (factory, mine, wholesaler, etc.)<br>Healthcare Facilities  | 8. Identify principal product or service                                   | 9. Number of workers employed                   |  |
| 10. Full name of party filing charge<br><b>(b) (6), (b) (7)(C)</b>   | 11a. Tel. No.<br><b>(b) (6), (b) (7)(C)</b>                                | b. Cell No.<br><b>(b) (6), (b) (7)(C)</b>       |  |
|  | c. Fax No.   | d. e-Mail<br><b>(b) (6), (b) (7)(C)</b>         |  |
| 11. Address of party filing charge (street, city, state and ZIP code.)<br><b>(b) (6), (b) (7)(C)</b>   |  |   |  |
| 12. DECLARATION<br>I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.<br>By <u><b>(b) (6), (b) (7)(C)</b></u> <u><b>(b) (6), (b) (7)(C)</b></u><br>(signature of representative or person making charge) (Print/type name and title or office, if any)<br>Title:<br><b>(b) (6), (b) (7)(C)</b>   |  | Tel. No.<br><b>(b) (6), (b) (7)(C)</b>          |  |
|  |  | Cell No.<br><b>(b) (6), (b) (7)(C)</b>          |  |
|  |  | Fax No.   |  |
| Address <u><b>(b) (6), (b) (7)(C)</b></u> (date) 07/20/2019 11:51:30   |  | e-Mail<br><b>(b) (6), (b) (7)(C)</b>            |  |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.