

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>31-CB-237249</b>	Date Filed <b>3/6/19</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name UNITE HERE Local 11		b. Union Representative to contact Kurt Petersen Title: Co-President	
c. Address (Street, city, state, and ZIP code) 464 Lucas Ave. Ste. 201 CA Los Angeles 90017-_____		d. Tel. No. (213) 481-8530	e. Cell No.
		f. Fax No.	g. e-Mail kpetersen@unitehere11.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer RECP Sydell Wilshire LLC d/b/a The LINE Hotel		4a. Tel. No. (213) 368-3008	b. Cell No.
		c. Fax No.	d. e-Mail bvergeynst@thelinehotel.com
5. Location of plant involved (street, city, state and ZIP code) 3515 Wilshire Blvd. CA Los Angeles 90010-2301		6. Employer representative to contact Bruno Vergeynst Title: Managing Director	
7. Type of establishment (factory, mine, wholesaler, etc.) Hotels & Motels	8. Identify principal product or service Lodging, Food and Beverage	9. Number of workers employed 110	
10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b> RECP Sydell Wilshire LLC d/b/a The LINE Hotel		11a. Tel. No. <b>(b) (6), (b) (7)(C)</b>	b. Cell No.
		c. Fax No.	d. e-Mail <b>(b) (6), (b) (7)(C)</b>
11. Address of party filing charge (street, city, state and ZIP code.) 3515 Wilshire Blvd. CA Los Angeles 90010-2301			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Tel. No. <b>(b) (6), (b) (7)(C)</b>	
By <b>(b) (6), (b) (7)(C)</b> _____ <b>(b) (6), (b) (7)(C)</b> _____ (signature of representative or person making charge) (Print/type name and title or office, if any)		Cell No.	
Title: <b>(b) (6), (b) (7)(C)</b>		Fax No.	
3515 Wilshire Blvd. Los Angeles CA 90010-2301 Address _____ (date) 03/5/2019 20 21:36		e-Mail <b>(b) (6), (b) (7)(C)</b>	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

### **8(b)(3)**

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
31-CB-237301	3/6/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name UNITE HERE Local 11		b. Union Representative to contact Kurt Petersen Title: Co-President	
c. Address (Street, city, state, and ZIP code) 464 Lucas Ave. Ste. 201 CA Los Angeles 90017-_____		d. Tel. No. (213) 481-8530	e. Cell No.
		f. Fax No.	g. e-Mail kpetersen@unitehere.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer RECP Sydell Wilshire LLC d/b/aThe LINE Hotel		4a. Tel. No. (213) 368-3008	b. Cell No.
		c. Fax No.	d. e-Mail bvergeynst@thelinehotel.com
5. Location of plant involved (street, city, state and ZIP code) 3515 Wilsihre Blvd. CA Los Angeles 90010-_____		6. Employer representative to contact Bruno Vergeynst Title: Managing Directo	
7. Type of establishment (factory, mine, wholesaler, etc.) Hotels & Motels	8. Identify principal product or service Lodging, Food & Beverage	9. Number of workers employed 110	
10. Full name of party filing charge (b) (6), (b) (7)(C) RECP Sydell Wilshire LLC d/b/aThe LINE Hotel		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) 3515 Wilshire Blvd. CA Los Angeles 90010-2301			
<b>12. DECLARATION</b>		Tel. No.	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		(b) (6), (b) (7)(C)	
By (b) (6), (b) (7)(C) _____ (signature of representative or person making charge)		Cell No.	
(b) (6), (b) (7)(C) _____ (Print/type name and title or office, if any)		Fax No.	
Title: (b) (6), (b) (7)(C)		e-Mail	
3515 Wilshire Blvd. Address Los Angeles CA 90010-2301		(b) (6), (b) (7)(C)	
		(date) 03/5/2019 20:41:44	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

### **8(b)(3)**

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 31-CB-237362	Date Filed 3/6/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name The Director's Guild of America (DGA)		b. Union Representative to contact David Dreyfus Title: General Counsel	
c. Address (Street, city, state, and ZIP code) 7920 Sunset Blvd CA Los Angeles 90046-_____		d. Tel. No. (310) 289-2000	e. Cell No.
		f. Fax No.	g. e-Mail DDreyfus@dga.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (2), (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Various Employers		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Advertising	8. Identify principal product or service Commercial Production	9. Number of workers employed 4	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)	
By (b) (6), (b) (7)(C) (signature of representative or person making charge)		Cell No.	
(b) (6), (b) (7)(C) (Print/type name and title or office, if any)		Fax No.	
Title:		e-Mail	
Address (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		(date) 03/6/2019 11 28:32	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

### **8(b)(1)(A) and 8(b)(2)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by issuing unlawful fines and or internal charges.

### **8(b)(3)**

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 31-CB-237414	Date filed 3/6/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name APWU		b. Union Representative to Contact David Gordillo President	
c. Address 129 East A Street, Upland, CA 91786-6022		d. Tel. No. (909)981-2260	e. e. Cell No. (909)549-6810
		f. Fax No.	g. e-Mail apwugordillo@earthlink.net
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process two grievances of (b) (6), (b) (7)(C) regarding Job ID (b) (6), (b) (7)(C) and Job ID (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith. The above-named labor organization has also failed to communicate with the Charging Party regarding the status of these two grievances.			
3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1555 E. Holt Blvd, Ontario, CA		6. Employer representative to contact Chris King Postmaster	
7. Type of Establishment (factory, mine, wholesaler) USPS	8. Principal product or service Postal Service	9. Number of Workers employed 200	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No.	(b) (6), (b) (7)(C)
(signature)	Printtype name and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)	Date: 3/6/2019	Fax No.	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
 PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		31-CB-237420	3/7/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name CWA Local 9505		b. Union Representative to Contact Omar Cervantes, President	
c. Address 724 E. Huntington Drive, Monrovia, CA 91016		d. Tel. No. (626)304-9505	e. Cell No.
		f. Fax No. (626)304-9511	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by (1) failing and refusing to process the grievance of (b) (6), (b) (7)(C) regarding job placement; (2) by failing to properly represent (b) (6), (b) (7)(C) grievance, for arbitrary or discriminatory reasons or in bad faith			
3. Name of Employer AT&T		4a. Tel. No. (626) 318-7277	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 177 E. Colorado Blvd., Floor 6 Pasadena, CA 91105		6. Employer representative to contact Oscar Anyosa, Manager	
7. Type of Establishment (factory, mine, wholesaler) Telecommunications	8. Principal product or service Communication Services	9. Number of Workers employed 100+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.	
(signature of representative or person making charge)	Print/type name and title or office, if any An Individual	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 3/7/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case 31-CB-237553	Date filed 3/11/19
<b>INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring:</b>			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU LOCAL 1877	b. Union Representative to Contact <b>(b) (6), (b) (7)(C)</b>		
c. Address 828 West Washington Blvd, Los Angeles, CA 90015	d. Tel. No. 213-284-7705	e.e. Cell No.	
	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about <b>(b) (6), (b) (7)(C)</b> 2019, the above named Labor Organization by its <b>(b) (6), (b) (7)(C)</b> failed and refused to process the suspension grievance of <b>(b) (6), (b) (7)(C)</b>			
3. Name of Employer ABM	4a. Tel. No. 213-284-7600	4b. Cell No.	
	4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP code) 1150 S. Olive Street, 19 <sup>th</sup> Floor, Los Angeles, CA 90015	6. Employer representative to contact Andrew Block, Human Resources		
7. Type of Establishment (factory, mine, wholesaler) Commercial Office Space	8. Principal product or service Janitorial Services	9. Number of Workers employed 100+	
10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b>	11a. Tel. No. <b>(b) (6), (b) (7)(C)</b>	11b. Cell No.	
	11c. Fax No.	11d. e-Mail	
11. Address of party filing charge (street, city, state, and ZIP code) <b>(b) (6), (b) (7)(C)</b>			
<b>12. DECLARATION</b>			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: <b>(b) (6), (b) (7)(C)</b>	<b>(b) (6), (b) (7)(C)</b>	Tel No. <b>(b) (6), (b) (7)(C)</b>	
(signature person making charge)	Print/type name and title or office, if any	Cell No.	
Address: <b>(b) (6), (b) (7)(C)</b>	Date: 03/07/19	Fax No.	
		e-Mail	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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**(b) (6), (b) (7)(C)**

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>31-CB-237892</b>	Date Filed <b>03/15/2019</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name SANTA BARBARA, CA SCF AREA LOCAL AMERICAN POSTAL WORKERS UNION, AFL-CIO		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 7394 CALLE REAL CA GOLETA 93117-____		d. Tel. No. (805) 968-1533	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer UNITED STATES POSTAL SERVICE		4a. Tel. No. (805) 961-0775	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 400 STORKE RD CA GOLETA 93199-____		6. Employer representative to contact MATT GRAYBILL Title: ACTING PLANT MANAGER	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service PROCESSING MAIL	9. Number of workers employed 500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)	
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (s person making charge) (Print/ty any)		Cell No.	
Title:		Fax No.	
Address (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
		(date) 03/15/2019 03:33:19	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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**Basis of the Charge 31-CB-237892 03/15/2019**

**8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 31-CB-238091	Date Filed 3/19/19

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name SEIU - United Healthcare Workers West		b. Union Representative to contact Brian Valdez	
c. Address (Street, city, state, and ZIP code) 5480 Ferguson Drive Commerce, CA 90022		d. Tel. No. 323-236-2217	e. Cell No.
		f. Fax No.	
		g. e-mail bvaldez@seiu-uhw.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six (6) months, the Union has failed and refused to respond to requests for information relevant to the parties' bargaining proposals.			
3. Name of Employer Cedars-Sinai Medical Center		4a. Tel. No. 425-646-6138	b. Cell No.
		c. Fax No.	
		d. e-mail henryfarber@dwt.com	
5. Location of plant involved (street, city, state and ZIP code) 8700 Beverly Blvd, Los Angeles, CA 90048		6. Employer representative to contact Henry E. Farber	
7. Type of establishment (factory, mine, wholesaler, etc.) Medical Center	8. Identify principal product or service Healthcare	9. Number of workers employed 1000+	
10. Full name of party filing charge Cedars-Sinai Medical Center			
11. Address of party filing charge (street, city, state and ZIP code) c/o H. Farber, 777 108th Ave. NE, Suite 2300, Bellevue, WA 98		11a. Tel. No. 425-646-6138	b. Cell No.
		c. Fax No.	
		d. e-mail henryfarber@dwt.com	
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 425-646-6138	
 _____ (signature of representative or person making charge)		Cell No.	
		Fax No.	
_____ Henry E. Farber (Print/type name and title or office, if any)		e-mail henryfarber@dwt.com	
		Address <u>777 108th Ave. NE, Suite 2300, Bellevue, WA 98004</u> Date <u>Mar 19, 2019</u>	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 31-CB-238220	Date Filed 3/21/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Unite HERE Local 19	b. Union Representative to contact (b) (6), (b) (7)(C)
c. Address (street, city, state and ZIP code) 2302 Zanker Road, 2 <sup>nd</sup> Floor, San Jose, CA 95131	d. Tel No. ( 408 ) 321-9019
	e. Cell No. (b) (6), (b) (7)(C)
	f. Fax No.
	g. e-Mail (b) (6), (b) (7)(C)

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganizing Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named Union has failed to fairly represent the undersigned member by refusing to process (b) (6), (b) (7)(C) grievance.

3. Name of Employer Madonna Inn	4a. Tel No. ( 805 ) 543-0300	b. Cell No. ( 805 ) 431-7031
	c. Fax No. ( 805 ) 451-3067	g. e-Mail mat@madonnainn.com

5. Location of plant involved (street, city, state and ZIP code) 100 Madonna Road, San Luis Obispo, CA 93405	6. Employer representative to contact Mat Tornquist
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7. Type of establishment (factory, mine, wholesaler, etc.) Hotel and Restaurant	8. Identify principal product or service	9. Number of workers employed 100+
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10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel No. ( )	b. Cell No. (b) (6), (b) (7)(C)
	c. Fax No. ( )	d. e-Mail

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)
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13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(Print/type name and title or office, if any)

Tel No. (b) (6), (b) (7)(C)
Office, if any, Cell No. ( )
Fax No. ( )
e-Mail (b) (6), (b) (7)(C)

Address (b) (6), (b) (7)(C) (date)
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		31-CB-238227	3/21/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers, Branch 4006		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address P.O.Box 9112, Canoga Park, CA 91309		(b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	e. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices in violation of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the past six (6) months, the above-named labor organization, by its officers, agents, and representatives, has harassed and refused to represent (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer United States Postal Service		4a. Tel. No. 818-340-0679	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 8201 Canoga Avenue, Canoga Park, CA 91304		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product or service	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION			
(b) (6), (b) (7)(C) I declare and that the statements therein are true to the best of my knowledge and belief.			
		(b) (6), (b) (7)(C)	Tel. No. (b) (6), (b) (7)(C)
		(b) (6), (b) (7)(C)	Cell No.
		Date: 3/21/19	Fax No. (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (b) (6), (b) (7)(C)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)



UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		<b>31-CB-238238</b>	<b>03/20/2019</b>
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 572		b. Union Representative to Contact	
c. Address 450 Carson Plaza Dr. Ste. A, Carson, CA 90746		d. Tel. No. 310-515-0601	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the past six (6) months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) termination, for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer Gate Gourmet		4a. Tel. No. 310-670-1749	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 6701 W. Imperial Hwy, Los Angeles, CA 90045		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product or service		9. Number of Workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) an Individual	Tel No. (b) (6), (b) (7)(C)
		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 3/18/2019	Fax No. (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
 PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

FORM NLRB-508 (6-18)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE Case 31-CB-238372 Date Filed 3/25/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name Teamsters Local 986 b. Union Representative to contact Cliff Reynolds c. Address 204 North Broadway Santa Maria, CA 93458 d. Tel. No. (805) 922-7875 e. Cell No. (805) 315-1145 f. Fax No. (805) 922-6885 g. e-mail creynolds@teamsters986.org h. The above-named labor organization has engaged in and is engaging in unfair labor practices... 2. Basis of the Charge The above-named labor organization failed to fairly represent the Charging Party... 3. Name of Employer United Parcel Service (UPS) 4a. Tel. No. (805) 922-7851 b. Cell No. c. Fax No. d. e-mail deborahwalton@ups.com dclifford@ups.com 5. Location of plant involved 309 Cooley Lane Santa Maria, CA 93455 6. Employer representative to contact Dave Clifford, Labor Manager Deborah Walton, Center Manager 7. Type of establishment Parcel Service 8. Identify principal product or service Deliveries 9. Number of workers employed 150 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (b) (6), (b) (7)(C) 12. Declaration (b) (6), (b) (7)(C) I declare that the statements above charge and that the statements are true to my knowledge and belief. (b) (6), (b) (7)(C) (Print/type name and title or office, if any) Address: (b) (6), (b) (7)(C) Date: March 25 2019 e-mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 31-CB-238830	Date filed 3/28/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Unite Here Local 11	b. Union Representative to Contact Fred Pascual		
c. Address 464 S. Lucas Ave., #201, Los Angeles, CA 90017	d. Tel. No. (213)481-8530	e.e. Cell No.	
	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1 of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
During the past 6 months., the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by: (1) refusing to process the Charging Party's grievance regarding vacation and demotion <sup>or</sup> promotion for arbitrary or discriminatory reasons or in bad faith; and (2) Union (b) (6), (b) (7)(C) not returning the Charging Party's phone calls and e-mails.			
3. Name of Employer Universal Studios		4a. Tel. No. 855 HR4-NBCU	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code) 100 Universal City Plaza, Building 1440, Suite 2401, Universal City, CA 91608		6. Employer representative to contact Abigail Valdez	
7. Type of Establishment (factory, mine, wholesaler) Theme	8. Principal product or service Theme park	9. Number of Workers employed 2000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
I, (b) (6), (b) (7)(C), the statements therein are true to the best of my knowledge and belief.			
By (Signature) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No. (b) (6), (b) (7)(C)	
	Print/type name and title or office, if any Individual	Cell No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)	Date: 3-28-19	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
 PRIVACY ACT STATEMENT

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