#### FORM EXEMPT UNDER 44 U.S.C 3512

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

#### **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE				
Case 31-CB-241092	Date Filed 5/5/2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name     United association of journeymen and apprentices of the plumbing and United States and canada,local union number 230	d pipe fitting industry of the	b. Union Rep Mike Hartle		
		Tide. Dusii	iess manage	ei ei
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (858) 554-05	86	e. Cell No. (619) 241-3145
6313 nancy ridge drive		f. Fax No.		g. e-Mail
CA San Diego 92121				mike@ualocal230.org
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A), (2) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rel	ations Act, a	ind these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)	
See additional page				
3. Name of Employer		4a. Tel. No.	G A	b. Cell No.
Finishline Certified Welding		(760) 271-63 c. Fax No.	04	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)				er representative to contact
32082 Anna Maria In			Erik Irvine	•
CA Bonsal 92003			Title: Own	ner
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
	Welding		<u> </u>	
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)( c. Fax No.	<b>(</b> )	(b) (6), (b) (7)(C) d. e-Mail
		c. raxivo.		(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)	1			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	f.	No. (b) (6), (b	o) (7)(C)
Бу	(b) (6), (b) (7)(C) name and title or office, if any	Cell	No. (b) (6), (b	o) (7)(C)
	Title:	Fax	No.	
(b) (6), (b) (7)(C)  Address	(date)_ <sup>05/5/2019</sup>	e-M		, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

#### 8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

#### FORM EXEMPT UNDER 44 U.S.C 3512

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

## CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
31-CB-241165	5/6/19		

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labo	г рга	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARG	E IS I	BROUGHT	
a. Name		b. Union	Rep	resentative t	to contact
UTILITY WORKERS OF AMERICA LOCAL 522		(b) (6),	(b) (7	)(C)	
		Title:	(b) (6), (b	) (7)(C)	
		'			
c. Address (Street, city, state, and ZIP code)		d. Tel. l			e. Cell No.
P.O. BOX 4696		(b) (6), (l		(C)	
CA Culver City 90231		f. Fax N	lo.		g. e-Mail
· —					(b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged					
subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the A					and these unfair labor practices
meaning of the Act and the Postal Reorganization Act.	ct, or these unital labor practi	ces are u	IIIaII	practices an	ecung commerce within the
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair la	bor p	ractices)	
See additional page					
Name of Employer		4a. Tel.	No.		b. Cell No.
SoCal Gas Company					
oodan dad dampany		c. Fax N	No.		d. e-Mail
Location of plant involved (street, city, state and ZIP code)				6 Employ	er representative to contact
9400 Oakdale ave				Jon Garci	
CA Chatsworth 91311				Title: Hum	nan Resources
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	or service	2	9 Numbe	r of workers employed
Natural Gas Utilities	Natural Gas	OI SOI VIO		o. Harribo	i oi womoro omproyou
	Natural Gas	110 To	l Ma	<u> </u>	b. Cell No.
10. Full name of party filing charge		11a. Te (b) (6), (b			(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		c. Fax		9	d. e-Mail
		o. raxi	•0.		(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)					(-) (-) (-) (-)
(b) (c), (b) (1)(c)					
12. DECLARATION			Tel.	No	
I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	ef.		(b) (6), (b	o) (7)(C)
<sub>By</sub> (b) (6), (b) (7)(C)	b) (6), (b) (7)(C)		Cell		
	name and title or office, if any	<u>v)</u>		(b) (6), (b	) (7)(C)
	Title:		Fax	NO.	
(b) (6), (b) (7)(C)		-	e-M	ail	
Address	(date) <sup>05/6/2019</sup>	23:12:07	J 171		, (b) (7)(C)
/ Iddi Ooo	(date)			, , , ,	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

#### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

## 05-07-19

UNITED STATES OF AMERICA	DO NOT W	RITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD	Case	Date filed				
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	31-CB-241123	5/7/2019				
INSTRUCTIONS: File an original of this charge with the NLRB Regional D	irector of the region in whic	ch the alleged unfair labor practice				
ogourred or is occurring.	A INCT VALUE OF THE PER	OVOUT				
LABOR ORGANIZATION OR ITS AGENTS AG.  8. Name	b. Union Representative to	Contact				
National Postal Mail Handlers Union Local 303	(b) (6), (b) (7)(C)	Odnasi				
c. Address	d. Tel. No.	s.e. Cell No.				
3400 South Pegasus Drive, Bakersfield, CA 93308	(323) 757-0161					
	f, Fax No.	g. e-Mail				
8(b)(1)(a) of the National Labor Relations Act, and these unfair labor practice the Act, or are unfair practices affecting commerce within the meaning of the	<ul> <li>h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.</li> <li>2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)</li> </ul>					
Within the past six months, the above-named labor organizati	on has restrained and o	coerced employees in the				
exercise of rights protected by Section 7 of the Act by refusing	to process the grievan	nces of (b) (6), (b) (7)(C)				
regarding displacement of ob position and job abolishmen	nt, for arbitrary or discrir	ninatory reasons or in bad				
La News (Francisco	I de Tel No	I 4b. Cell No.				
Name of Employer     U.S. Postal Service	4a. Tel. No.	45. Cell No.				
	4c. Fax No.	4d. e-Mail				
5. Location of Plant Involved (street, city, state, and ZIP code)	6. Employer representative	to contact				
3400 South Pegasus Drive, Bakersfield, CA 93308						
7. Type of Establishment (factory, mine, wholesaler) 8. Principal product	t or service	9. Number of Workers employed				
Postal Office Meil		300				
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b, Cell No.				
	11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)				
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)						
12. DECLARA	TION					
I declare that I have read the above charge and that the statements	therein are true to the bes	t of my knowledge and belief.				
		Tel No.				
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	7)(C)	(b) (6), (b) (7)(C)				
(signature of representative or person making charge) Printrype na	me and title or office, if any	Cell No.				
Address:	Date:	Fax No.				
(b) (6), (b) (7)(C)	5-7-19					

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b)(6), (b)(7)(C)

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE		
-NATIONAL LABOR RELATIONS BOARD	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	31-CB-241520	5/10/2019	
NSTRUCTIONS: File an original of this charge with the NLRB Region occurred or is occurring.			
LABOR ORGANIZATION OR ITS AGENTS			
a. Name Unite Here Local 11	b. Union Representative to Contact Lorena Lopez Masoumi, Director		
Address 464 Lucas Ave, #201, Los Angeles, CA 90017	d. Tel. No. (213) 481-8530	e.e. Cell No.	
	f. Fax No.	g. e-Mail	
The above-named labor organization or its agents have engaged in and 8(b)(1)(a) of the National Labor Relations Act, and these unfair labor prothe Act, or are unfair practices affecting commerce within the meaning of the Act.	actices are unfair practices affec	ting commerce within the meaning of	
2. Basis of the Charge (set forth a clear and concise statement of the facts	constituting the alleged unfair la	bor practices)	
In the last 6 months, the above-named labor organization rights protected by Section 7 of the Act by failing their duty grievance of (b) (6), (b) (7)(C) for arbitrary or discriminatory	of fair representation to a		
3. Name of Employer	4a. Tel. No.	4b. Cell No.	
Beverly Hilton	(310) 274-7777		

3. Name of Employer		4a. Tel. No.	4b. Cell No.			
Beverly Hilton		(310) 274-7777				
		4c. Fax No.	4d. e-Mail			
5. Location of Plant involved (street, city, state, and ZIP	code)	Employer representative to contact				
9876 Wilshire Blvd		Bernice Correa,	HR Director			
Beverly Hills, CA 90210						
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produ	uct or service	Number of Workers employed			
Hotel	Hospitality		500+			
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)			
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)			
	12. DECLAR	ATION	·			
I declare that I have read the above charge an	d that the statemen	te therein are true to the he	set of my knowledge and helief			
(b) (6), (b) (7)(C)	d that the statemen	is therein are a de to the se	Tel No.			
By:	(b) (6), (b)	(7)(C), an individual	1			
(signature of representative or person making charge)	Print/type n	ame and title or office, if any	Cell No. (b) (6), (b) (7)(C)			
Address: (b) (5) (7)(C)		Date:	Fax No.			
(b) (6), (b) (7)(C)		5710/2019	e-Mail			
			(b) (6), (b) (7)(C)			

### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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FORM NLRB-508 (4-19)

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

1	DO NOT WRITE IN THIS	SPACE
	<sup>Case</sup> 31-CB-241584	Date Filed 05/10/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT						
a. Name ATU LOCAL 1704			b. Union Representative to contact RONNIE DAVIS			
c. Address (Street, city, state, and ZIP code) 600 N ARROWHEAD AVE, #100 SAN BERNARDINO, CA 92410			d. Tel. No 909/885- f. Fax. No	7767	e. Cell No. unknown	
			g. e-mail unknown			
h. The above-named labor organization has engaged in and is engaged practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Nat	ional Labor R	elations Act,	and these unfair labor	
2. Basis of the Charge (set forth a clear and concise statement of the (b) (6), (b) (7)(C) in official capacity as (b) (6), (c) (7)(C) assassination, creating a hositle work environment, failing to continually harass and create a financial burden upon mysecreated a hostile work environment for me by sending my er repeatedly denied having. The company representatives have without termination or suspension. During a conference call, or effort to recover the wages lost due to the "leave" the emidirectly asked for the union to assist me in getting these wages.	of Local 170 provide fair If and my fa mployer a le ve harassed (b) (6), (b) (	04 has been and is he representation, and is mily. Within the past etter stating I stole und me over this issue, (7)(C) stated to all pa	arassing me is providing a 6 months, tion property, going so far rties that the	, committing and enabling (6), (6), (b) (7) (a USB stick as to deny runion would	g my employer to (C) has allowed/ k, which I have me the ability to work d provide no support	
3. Name of Employer MV Transit		4a. Tel. No. 909/379-1001	b. Cell No unknown		c. Fax No. na	
		d. e-mail broderick.dow@mv			1	
5. Location of plant involved (street, city, state and ZIP code) 234 S. I St. San Bernardino, CA 92410					tive to contact eral Manager	
Type of establishment (factory, mine, wholesaler, etc.)     Bus Company		rincipal product or servi	ce	9. Number 200+	of workers employed	
(b) (6), (b) (7)(C)	1,					
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b)		c. Fax No. na	
(b) (6), (b) (7)(C)		d. e-mail (b) (6), (b) (7)(C	)			
12. DECLARATION I declare that I have read the above charge are true to the best of my knowled (b) (6), (b) (7)(C)  (b) (6),  (b) (6),	and that the	(b) (6), (b) (7)(C)		Tel. No. Cell No. (b) (6), (b) Fax No.	) (7)(C)	
(b) (6), (b) (7)(C)	6), (b) (7)(C)	Date <u>5/8/19</u>		b) (6), (b)	(7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

FORM NLRB-508 (4-19)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN TH	IIS SPACE	
Case 31-CB-241799	Date Filed 5 / 15 / 19	

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AC	GENTS AGAINST WHICH CHARG	E IS BROUGHT
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		b. Union Representative to contact (b) (6), (b) (7)(C)
c. Address (Street, city, state, and ZIP code)		d. Tel. No. 909-981-2260
Voland, Ct 91786	<u>+</u>	f. Fax. No. 909-982-9007
0 plana: C+ 41 186	<u> </u>	g. e-mail
n. The above-named labor organization has engaged in and is engaging $800000$ practices are practices affecting commerce within the meaning of the the Act and the Postal Reorganization Act.	of the Nation	al Labor Relations Act, and these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of the fa I filed 3 grievance in 20 took part of my biol job ar		2 10 11 11 11 11
T filed 3 grievance in 20.  took part of my bid job an who had (b) (6), (b) (7)(C) The in any way reparding my if my grievances were to 3. Name of Employer	grievances na ven filed. To	or do I even knows date I'm still not 100 70.5
USPS.	909-291 - 8523	909-391-3243 rimaldi Qusps. gov 6. Employer representative to contact
5. Location of plant involved (street, city, state and ZIP code) 1184 N Mountain Avl. Ontano, CA 91762		6. Employer representative to contact  John Grimaldi
7. Type of establishment (lactory, mine, wholesaler, etc.)  Mail Delivery Service  8. 1	identify principal product or service	9. Number of workers employed  18
10. Full nans(b) (6), (b) (7)(C)(b) (6), (b) (7)(C) (b) (6), (b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)	11a. Tel. No. None	b) (6), (b) (7)(C) ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~
	d (b) (6), (b) (7)(C	
12. DECLARATION  I declare that I have read the above charge and	that the statements	
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) to the best of my k (b) (6),	(b) (7)(C)	<sup>1 No</sup> (b) (6), (b) (7)(C)
(Signature of representative or person making charge) (Pr	rint/type name and title or office, if any)	Fax No.
(b) (6), (b) (7)(C)	Date 5-13-19	e-inail (b) (6) (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1901)
PRIVACY ACT STATEMENT

Solicitation of the Information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair tabor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

From (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA			DO NO	T WRITE	IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case			Date filed
CHARGE AGAINST LABOR ORGANIZATION	)N	31-CB-2	241676		5/15/2019
OR ITS AGENTS	as a da Madia ela				
(NSTRUCTIONS: File an original of this charge with a occurred or is occurring.	the NLRB Re	gional Direct	or of the region	n in Whici	h the alleged unfair labor practice
1. LABOR ORGANIZATIO	N OR ITS AG	ENTS AGAINST	WHICH CHAR	GE IS BRO	DUGHT
a. Name			Union Represe	ntative to	Contact
University Professional and Technical Employ	yees (UPT	E) (b	(6), (b) (7)(	(C)	
Staff Union		_		•	
c. Address		d.	Tel. No.	6	e. Cell No.
1772 Picasso Ave., Suite C		(b)	(6), (b) (7)(C)		
Davis, CA 95618			ax No.	9	j. e-Mail
Davis, EA 55618					
h The above-named labor organization or its agents ha 8(b), subsection(s) (1)(A) of the National Labor Relati the meaning of the Act, or are unfair practices affecting	ions Act, and	these unfair la	bor practices at	re unfair p	ractices affecting commerce within
Basis of the Charge (set forth a clear and concise state					
					•
Within the six months, the above-named I	labor orga	nization, b	y and throu	gh its o	officers and/or agents
violated Section 8(b)(1)(A) by failing to f	airly repre	esent the u	ndersigned	membe	er, who worked in the
UCLA location, in termination grieva					•
			-y		
3. Name of Employer		14a	Tel. No.	4b. C	ell No
UPTE - CWA 9119			0) 704-8783		
		4c.	Fax No.	4d. e-	-Mail
5. Location of Plant involved (street, city, state, and ZIP	code)	6.	Employer repre	sentative	to contact
2855 Telegraph Ave., Suite 310					
Berkeley, CA 94705					
	T = 05				
7. Type of Establishment (factory, mine, wholesaler)	1	I product or se	I .	. Number	r of Workers employed
Union	Collecti	ve Bargain			
(b) (6), (b) (7)(C)			a, Tel, No.		11b. Cell No.
(b) (b), (b) (7)(C)		(b)	(6), (b) (7)(C	<b>C)</b>	
		11	c, Fax No.		11d. e-Mail
					(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) films charge (street, city, state, and	ZIP code)	•			
(b) (c), (b) (1)(c)					
		CLARATION			
I declare that I have read the above charge an	d that the st	atements ther	ein are true to	the best	
		(0) (1) (7)	A		Tel No.
	(b)	(6), (b) (7)(C)	An		(b) (6), (b) (7)(C)
By:	li i c	lividual			Cen 140,
(b) (6), (b) (7)(C) arge	Pı	int/type name	and title or offic	e. if	Fax No.
(b) (c), (b) (1)(c)			(b) (6), (b)		
			(5) (6), (5	/ (· /(·)	
		-	Date		e-Mail
(b) (6), (b) (7)(C)			10/10/	21.12%	(b) (6), (b) (7)(C)
			5/15/2	TO ICI	

#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION (1001) PRIVACY ACT STATEMENT

PRIVACT ACLISTATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unifair labor practice and related proceedings or litigation. The nontine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information will enuse the NLRB to decline to invoke its processes. MLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

TO: 13102357420 FROM: (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA DO NOT WRITE IN THIS SPACE NATIONAL LABOR RELATIONS BOARD Date filed Case CHARGE AGAINST LABOR ORGANIZATION OR ITS 5/16/2019 31-CB-241791 AGENTS INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name b. Union Representative to Contact SEIU, United Service Workers West Michael Brown, Union Organizer c. Address d. Tel. No. e. Cell No. 828 West Washington Blvd 213-284-7705 Los Angeles, CA 90015 f. Fax No. g. e-Mail h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices). Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C)

suspension and termination, for arbitrary or discriminatory reasons or in bad faith.

	**************************************		-	
Name of Employer		4a. Tel. No.	4b. Cell No.	
Securitas USA		213-580-8825		
		4c. Fax No.	4d. e-Mail	
			sharonne.yates@	
			securitasinc.com	
5. Location of Plant involved (street, city, state, and ZIP c		Employer representative to contact		
Employer site: 1055 Wilshire Blvd, Suite 1600, CA 90017	Los Angeles,	Sharonne Yates	, Field Service Manager	
Job site: 4867 Sunset Blvd., Los Angeles, CA	90027			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	9. Number of Workers employed	
Business	Security servi	ces	About 90 at job site	
10 Full name of party filing charge (b) (6), (b) (7)(C)	The same of the sa	11a. Tel. No.	(b) (6), (b) (7)(C)	
		11c. Fax No.	11ri e Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and 2 (b) (6), (b) (7)(C)	UP code)			
49001	12. DECLARAT	TION		
I declare that I have read the above charge and	I that the statements	therein are true to the b	est of my knowledge and belief.	
(b) (6), (b) (7)(C)			Tel No.	
	(b) (6) (b)	( <b>7</b> )( <b>0</b> )		
	(b) (b), (b)	(7)(C) an individual		
aking charge)	Printrype na	me and title or office, if any	(b) (6), (b) (7)(C)	
(b) (6) (b) (7)(C)		Date:	Fax No.	
(b) (6), (b) (7)(C)		5/16/19	<sup>e</sup> (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1901)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS	31-CB-241797	5/16/2019		
AGENTS				
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di occurred or is occurring.	rector of the region in whic	h the alleged unfair labor practice		
1. LABOR ORGANIZATION OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	OUGHT		
a. Name	b. Union Representative to	Contact		
Service Employees International Union, Local 1877	Monica Guizar, Union Counsel			
c. Address	d. Tel. No.	e.e. Cell No.		
828 W Washington Blvd, Los Angeles, CA	(213)380-2344	(213) 568-0027		
•	f. Fax No.	g. e-Mail		
	(213)443-5098	mguizar@unioncounsel.n		
	!	et		
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b) subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of the facts con-				
Since about February 2019, the above-named labor organization				
exercise of rights protected by Section 7 of the Act by refusing	to proulde information	(b) (6), (b) (7)(C)		
exercise of floris protected by section 7 of the Act to Telepasing	to provide illottriation			
regarding the loss of seniority and leave benefits for the work at the Tuttle Family Enterprises Inc d/b/a Peerless				
Building Maintenance for arbitrary or discriminatory reasons or in bad faith.				
Name of Employer	4a, Tel No.	4b. Cell No.		

Name of Employer     Tuttle Family Enterprises dba Peerless Bldg	Maintenance	4a. Tel. No.	4b. Cell No.
Tuttle Farmy Enterprises and Feeness blug	Manticiance	4c. Fax No.	4d. e-Mail
<ol><li>Location of Plant involved (street, city, state, and ZIP c</li></ol>	ode)	6. Employer representative	to contact
21020 Superior Street, Chatsworth, CA 9131	11	Tim Tuttle Presiden	t
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed
Industrial Cleaning & Maintenance	Maintenance	)	25+
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and 2	(IP code)	L.,	1_
(b) (6), (b) (7)(C)	ŕ		
	12. DECLARAT	TON	
i declare that I have read the above charge and	i that the statements	therein are true to the bes	t of my knowledge and belief.
•			Tel No.
	1		
$_{\text{By:}}^{\text{(b) (6), (b) (7)(C)}}$ (b) (6), (b) (7)(C)	(b) (6), (b	) (7)(C)	(b) (6), (b) (7)(C)
(sigge)	Print/type nar	me and title or office, if any	Cell No.
(b) (6), (b) (7)(C)	<b>I</b>	Date:	Fax No.
			e(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this Information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	)	. Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		31-CB-242024	5/22/2019		
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.					
LABOR ORGANIZATION	OR ITS AGENTS AGA				
a. Name		b. Union Representative to	Contact '		
Unite Here Local 11		Lorena Lopez			
		Director			
c. Address		d. Tel. No.	e.e. Cell No.		
464 Lucas Avenue, #201, Los Angeles, CA		(213)481-8530	(213)481-8530		
		f. Fax No.	g. e-Mail		
		(213)481-0352			
<ul> <li>h. The above-named labor organization or its agents hav 8(b), subsection(s)(1)(A) of the National Labor Relation meaning of the Act, or are unfair practices affecting co</li> </ul>	ns Act, and these unfa	ir labor practices are unfair p	practices affecting commerce within the		
Basis of the Charge (set forth a clear and concise state	ment of the facts cons	stituting the alleged unfair lab	por practices)		
Since on or about (1916) 2019, the above-na	amed labor organi	ization has restrained a	and coerced employees in the		
exercise of rights protected by Section 7 of the	ne Act by failing a	nd refusing to provide	b) (6), (b) (7)(C) information on		
the status and processing of work sched					
reasons or in bad faith.	aming grievanies in	20 10 10.	arbitrary or gloominatory		
reasons of in bad faith.					
Name of Employer		4a. Tel. No.	4b. Cell No.		
Beverly Hilton					
		4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	to contact		
9876 Wilshire Blvd, Beverly Hills; CA 90210		Bernice Correa Hun	nan Resources Director		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed		
Hotel	Hospitality		500		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail		
	110 d-)		(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and Z	IP code)				
(b) (6), (b) (7)(C)					
	12. DECLARAT	ION			
I declare that I have read the above charge and	that the statements	therein are true to the best	of my knowledge and belief.		
			Tel No.		
(b) (6) (b) (7)(0)					
(b) (6), (b) (7)(C)			ļ		

LIMITED STATES OF AMEDICA

By:

Address:

(b) (6), (b) (7)(C)

(signature of representative or person making charge)

DO NOT WRITE IN THIS OR LOC

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Cell No.

Fax No.

e-Mail

## WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

(b) (6), (b) (7)(C)

Print/type name and title or office, if any

5/22/2019

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#### FORM EXEMPT UNDER 44 U.S.C 3512

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

#### **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE			
	Date Filed		
31-CB-242247	5/24/2019		

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	presentative	to contact
AFGE (American Federation of Government Employees), Local 2433,	District 12	(b) (6), (b)	(7)(C)	
		Title: (b) (6	), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
16478 Beach Blvd. PMB #334		(949) 842-62	224	
CA Westminster 92683-7860		f. Fax No.		g. e-Mail
				(b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged				
subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the A	of the Nation	onal Labor Rel ces are unfair	lations Act, a practices aff	and these unfair labor practices
meaning of the Act and the Postal Reorganization Act.	ct, or those diffull labor practi	cos dio dilidii	practicos an	ocung commorco want the
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	oractices)	
One additional name				
See additional page				
3. Name of Employer		4a. Tel. No.		b. Cell No.
Defense Contract Management Agency (DCMA)		c. Fax No.		d. e-Mail
		C. Fax No.		u. e-iviali
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
40015 Sierra Highway, Suite B-120			Title	
CA Palmdale 93550			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
10. Full name of party filing charge		11a. Tel. No		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)	(C)	(b) (6), (b) (7)(C)
· · · · · · · · · · · · · · · · · · ·		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
40. REGUARATION		Tal	No.	
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		(b) (6), (b	o) (7)(C)
(b) (6), (b) (7)(C)	(6), (b) (7)(C)	Cell	No.	
	name and title or office, if any		(b) (6), (b	) (/)(C)
	Title:	Fax	No.	
(b) (6), (b) (7)(C)		e-M	lail	
Address –	(date) <sup>05/24/201</sup>			, (b) (7)(C)
	(uale)	<del></del>	. , . ,	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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#### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to honor a resignation of union membership.

#### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to honor the revocation of dues check-off.

#### FORM EXEMPT UNDER 44 U.S.C 3512

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

#### **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

	TOTAL EXEMIT TOTALETT TO CO.O.O.O.O.		
DO NOT WRITE IN THIS SPACE			
Case 31-CB-242427	Date Filed 5/29/19		

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	resentative	to contact
International Association of Machinists and Aerospace Workers Distric	Ct Lodge 725, IAM	Penney C	Meeden	
		Title: Buisr	ness Agent	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	122	e. Cell No.
39047 10th St E		(661) 273-14 f. Fax No.	133	q. e-Mail
CA Palmdale 93550		I. Fax No.		g. c-ividii
<ul> <li>h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A)</li> </ul>				the meaning of section 8(b), and these unfair labor practices
are unfair practices affecting commerce within the meaning of the A	ct, or these unfair labor practi	ces are unfair	practices aff	fecting commerce within the
meaning of the Act and the Postal Reorganization Act.	- ft	-1 <b>f</b> - i - 1 - b	ti	
Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	a unfair labor p	ractices)	
See additional page				
Name of Employer		4a. Tel. No.		b. Cell No.
LOCKHEED MARTIN Aeronautics Company – Palmdale		(661) 572-72	54	J - M-3
		c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)				ver representative to contact
1011 Lockheed Way				A Cheddar nan Resources
CA Palmdale 93550			Tiue. Huii	nan Resources
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service		er of workers employed
Aerospace & Defense	Defense Aeronautics		25000	
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)( c. Fax No.	C)	d. e-Mail
		C. Fax NO.		(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.)				
(b) (6), (b) (7)(C)				
12. DECLARATION		Tel.	No.	
I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	ef.	(b) (6), (b	o) (7)(C)
	(b) (6), (b) (7)(C)	Cell	No.	
(signature of representative or person making charge) (Print/type	name and title or office, if any	/) Fax	No	
(1-) (0) (1-) (7) (0)	Title:	l ux		
(b) (6), (b) (7)(C)		e-M		(1) (7)(0)
Address	(date)_ <sup>05/29/201</sup>	9 22:57:17	(b) (6)	, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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#### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights

protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	March 2019
(b) (6), (b) (7)(C)	23-May-2019

#### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case Date filed			
CHARGE AGAINST LABOR ORGANIZATION OR ITS				
AGENTS	31-CB-242629	5/30/19		
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di occurred or is occurring.	rector of the region in whic	h the alleged unfair labor practice		
LABOR ORGANIZATION OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	OUGHT		
a. Name	b. Union Representative to	Contact		
Teamsters Local 396	Paul More			
c. Address	d. Tel. No.	e.e. Cell No.		
880 Oak Park Road #200, Covina, CA 91724	(415)597-7200			
	f. Fax No.	g. e-Mail		
	(415)597-7201	pmore@msh.law		
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)				
Within the last six months, the above-named labor organization has restrained and coerced employees in the				
exercise of rights protected by Section 7 of the Act by harassing employees.				
3 Name of Employer	4a Tel No	4h Cell No		

CAN TELL		T 4	44 - 0 - 11 14	
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
Athens Services				
		4c. Fax No.	4d. e-Mail	
		(310)943-3367	aabrams@ebglaw.com	
5. Location of Plant involved (street, city, state, and ZIP c	ode) ^	Employer representative to contact		
12303 Montague Street, Pacoima, CA 91331		Adam Abrams		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed	
Waste Management Facilities	Waste Manag	ement	400	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z	IP code)			
(b) (6), (b) (7)(C)				
	12. DECLARAT	ION		
I declare that I have read the above charge and	that the statements	therein are true to the bes	t of my knowledge and belief.	
(b) (6), (b) (7)(C)			Tel No.	
(b) (c), (b) (1)(c)				
	(b) (6), (b	(7)(C)		
(signature or representative or person making charge)	Print/type nar	(7)(C) me and title or office, if any	Cell No.	
<u> </u>		·	(b) (6), (b) (7)(C)	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)				
		05-30-19	e-Mail	
		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	(b) (6), (b) (7)(C)	

## WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case Date filed			
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	31-CB-242563 5/30/19			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di occurred or is occurring.	rector of the region in whic	h the alleged unfair labor practice		
LABOR ORGANIZATION OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	OUGHT		
a. Name	<ul> <li>b. Union Representative to</li> </ul>	Contact		
Teamsters Local 396	Paul More			
c. Address	d. Tel. No.	e.e. Cell No.		
880 Oak Park Road #200, Covina, CA 91724	(415)597-7200			
	f. Fax No.	g. e-Mail		
	(415)597-7201	pmore@msh.law		
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)				
Within the past six months, the above-named labor organization has restrained and coerced employees in the				
exercise of rights protected by Section 7 of the Act by harassing employees.				
3 Name of Employer	4a Tel No	4b Cell No		

Name of Employer		4a. Tel. No.	4b. Cell No.
Athens Services			
		4c. Fax No.	4d. e-Mail
		(310)943-3367	aabrams@ebglaw.com
5. Location of Plant involved (street, city, state, and ZIP cod	le)	6. Employer representativ	e to contact
12303 Montague Street, Pacoima, CA 91331		Adam Abrams	
7. Type of Establishment (factory, mine, wholesaler)	<ol><li>B. Principal product</li></ol>	or service	Number of Workers employed
Waste Management Facility	Waste Manag	ement	400
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and ZIP	code)		
(b) (6), (b) (7)(C)			
	12. DECLARAT	ION	
I declare ti(b) (6), (b) (7)(C) the above charge and the	nat the statements	therein are true to the bes	st of my knowledge and belief.
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	T		Tel No.
By:			
	(b) (6), (b	(7)(C)	
(sign rson making charge)	Print/type nan	ne and title or office, if any	Cell No.
			(b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		1-1-10016	)
		5/30/201	e-Mail
		010-7	

## WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

#### FORM EXEMPT UNDER 44 U.S.C 3512

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

#### **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

	TOTAL EXEMIT TOTALETT TO O.O.O.O.O.		
DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
31-CB-242608	5/31/19		

1. LABOR ORGANIZATION OR ITS				ed or is occurring.
	AGENTS AGAINST WHICH			
a. Name		b. Union Re	presentative	to contact
Teamsters Local Union 572		John Flan	nmia	
		Title:		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	204	e. Cell No.
450 E Carson Plaza Ste A		(310) 515-0 f. Fax No.	001	q. e-Mail
CA Carson 90746		i. Fax No.		g. e-ividii
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A), (2) are unfair practices affecting commerce within the meaning of the Ad	of the Natio	onal Labor Re	lations Act, a	and these unfair labor practices
meaning of the Act and the Postal Reorganization Act.	a, or these utilali labor practi	ices are urrian	practices an	lecting commerce within the
2. Basis of the Charge (set forth a clear and concise statement of the	facts constituting the alleged	d unfair labor	oractices)	
Can additional page				
See additional page				
		N		
Name of Employer				E O-IIN-
		4a. Tel. No.		b. Cell No.
UPS UPS		c. Fax No.		
				b. Cell No. d. e-Mail
UPS			I o Frank	d. e-Mail
UPS  5. Location of plant involved (street, city, state and ZIP code)				d. e-Mail ver representative to contact
UPS			6. Employ Steven Ed	d. e-Mail ver representative to contact
5. Location of plant involved (street, city, state and ZIP code) 17111 Western Ave CA Gardena 90247	8 Identify principal product	c. Fax No.	Steven Ed	d. e-Mail ver representative to contact dleman
5. Location of plant involved (street, city, state and ZIP code) 17111 Western Ave CA Gardena 90247  7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	c. Fax No.	Steven Ed Title:	d. e-Mail ver representative to contact
5. Location of plant involved (street, city, state and ZIP code) 17111 Western Ave CA Gardena 90247  7. Type of establishment (factory, mine, wholesaler, etc.) Misc. Transportation	Identify principal product	c. Fax No.	Steven Ed Title: 9. Numbe 250	d. e-Mail ver representative to contact dleman er of workers employed
5. Location of plant involved (street, city, state and ZIP code) 17111 Western Ave CA Gardena 90247  7. Type of establishment (factory, mine, wholesaler, etc.) Misc. Transportation  10. Full name of party filing charge	Identify principal product	c. Fax No.  or service	Steven Ed Title: 9. Numbe 250	d. e-Mail ver representative to contact dleman
5. Location of plant involved (street, city, state and ZIP code) 17111 Western Ave CA Gardena 90247  7. Type of establishment (factory, mine, wholesaler, etc.) Misc. Transportation	Identify principal product	c. Fax No.	Steven Ed Title: 9. Numbe 250	d. e-Mail ver representative to contact dleman er of workers employed
5. Location of plant involved (street, city, state and ZIP code) 17111 Western Ave CA Gardena 90247  7. Type of establishment (factory, mine, wholesaler, etc.) Misc. Transportation 10. Full name of party filing charge (b) (6), (b) (7)(C)	8. Identify principal product	c. Fax No.  or service  11a. Tel. No. (b) (6), (b) (7)	Steven Ed Title: 9. Numbe 250	d. e-Mail  rer representative to contact dleman er of workers employed  b. Cell No.
5. Location of plant involved (street, city, state and ZIP code) 17111 Western Ave CA Gardena 90247  7. Type of establishment (factory, mine, wholesaler, etc.) Misc. Transportation  10. Full name of party filing charge	8. Identify principal product	c. Fax No.  or service  11a. Tel. No. (b) (6), (b) (7)	Steven Ed Title: 9. Numbe 250	d. e-Mail  rer representative to contact dleman  er of workers employed  b. Cell No.  d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 17111 Western Ave CA Gardena 90247  7. Type of establishment (factory, mine, wholesaler, etc.) Misc. Transportation 10. Full name of party filing charge (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state and ZIP code.)		c. Fax No.  or service  11a. Tel. No. (b) (6), (b) (7) c. Fax No.	Steven Ed Title: 9. Numbe 250	d. e-Mail  rer representative to contact dleman  er of workers employed  b. Cell No.  d. e-Mail (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code)  17111 Western Ave CA Gardena 90247  7. Type of establishment (factory, mine, wholesaler, etc.)  Misc. Transportation  10. Full name of party filing charge  (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state and ZIP code.)  (b) (6), (b) (7)(C)  12. DECLARATION  I declare that I have read the above charge and that the statements therein are true to		c. Fax No.  or service  11a. Tel. No.  (b) (6), (b) (7)  c. Fax No.	Steven Ed Title:  9. Numbe 250 (C)	d. e-Mail  rer representative to contact dleman  er of workers employed  b. Cell No.  d. e-Mail (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 17111 Western Ave CA Gardena 90247  7. Type of establishment (factory, mine, wholesaler, etc.) Misc. Transportation  10. Full name of party filing charge (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)  12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie (b) (6), (b) (7)(C)	c. Fax No.  or service  11a. Tel. No.  (b) (6), (b) (7)  c. Fax No.  Tel  of.  Cel	Steven Ed Title:  9. Number 250  (C)  No. (b) (6), (b) (1)	d. e-Mail  rer representative to contact dleman  er of workers employed  b. Cell No.  d. e-Mail (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code)  17111 Western Ave CA Gardena 90247  7. Type of establishment (factory, mine, wholesaler, etc.)  Misc. Transportation  10. Full name of party filing charge  (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state and ZIP code.)  (b) (6), (b) (7)(C)  12. DECLARATION  I declare that I have read the above charge and that the statements therein are true to the signature of representative or person making charge)  (Print/type in the statement of the statement	the best of my knowledge and belie (b) (6), (b) (7)(C)	c. Fax No.  or service  11a. Tel. No.  (b) (6), (b) (7)  c. Fax No.  Tel  ef.  Cel	Steven Edition Title:  9. Number 250  (C)  No. (b) (6), (b) (1) No.	d. e-Mail  rer representative to contact dleman  er of workers employed  b. Cell No.  d. e-Mail (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code)  17111 Western Ave CA Gardena 90247  7. Type of establishment (factory, mine, wholesaler, etc.)  Misc. Transportation  10. Full name of party filing charge (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)  12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the statement therein are true to the statement that I have read the above charge and that the statements therein are true to the statement that I have read the above charge and that the statements therein are true to the statement that I have read the above charge and that the statements therein are true to the statement that I have read the above charge and that the statement therein are true to the statement that I have read the above charge and that the statement therein are true to the statement that I have read the above charge and that the statement that I have read the above charge and the statement that I have read the above charge and the statement that I have read the above charge and the statement that I have read the above charge and the statement that I have read the above charge and the statement that I have read the above charge and the statement that I have read the above charge and the statement that I have read the above charge and the statement that I have read the above charge and the above charge and the statement that I have read the above charge and the statement that I have read the above charge and the st	the best of my knowledge and belie (b) (6), (b) (7)(C) name and title or office, if any	c. Fax No.  or service  11a. Tel. No.  (b) (6), (b) (7)  c. Fax No.  Tel.  f.  Cel.	Steven Edition Title:  9. Number 250  (C)  No. (b) (6), (b) (1) No.	d. e-Mail  rer representative to contact dleman  er of workers employed  b. Cell No.  d. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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#### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

#### 8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

FORM N. RB-508 (6-18)

AHN: Fluira & Pereda

FORM EXEMPT UNDER 44 U.S.C 3512

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRIT	E IN THIS SPACE
Case 31-CB-243162	Date Filed 5/29/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the elleged unfair labor practice occurred or is occurring.

MOTRO HORS. File dit original Mari Mari Me Megicial Disease in	, nu neguarint	mines the enegation and in	bui practice	40001140 01 K	booding.		
1. LABOR ORGANIZATION OF	RITS AGENTS	AGAINST WHICH CHAR	GE IS BROU	JGHT			
a, Name Unite Here Local 1.1			b. Union R	b. Union Representative to contact			
c. Address (Street, city, state, and ZiP code) 464 Lucas Ave, Los Angeles, CA 90017			d. Tel. No (213) 48		e. Cell No.		
			f. Fax. No. (213) 48				
			g. e-mall gnavas@i	unitchere 11	org		
h. The above-named labor organization has engaged in and is en (list subsections) practices are practices affecting commerce within the meaning the Act and the Postal Reorganization Act.		of the Natio	nal Labor Re	slations Act, a	end these unfair labor		
The Union will not process my Grievance or my my co-w	vorkers Griev	ance against USC Hos	pitalíty.				
3. Name of Employer USC Town & Gown Auxiliary Service University of Southern California		4a. Tel. No. 213 740 5955 d. e-mail	b. Cell No.	<u>.</u> .	c. Fax No.		
University Park Campus		nagarces@usc.edu					
i. Location of plant involved (sineet, city, state and ZIP code) University of Southern California University Park Campus FCC 20 Mail Code:3108 Los Angeles, California 90089-3	3108		6. Employe Nelson A. Banquet M		ve to contact		
Type of establishment (factory, mine, wholesater, etc.) Iniversity and Food Service	8. Identify p	fincipal product or service		9. Number of 30+ within	workers employed Town & Gown		
(6), (6), (7)(C) party filing charge							
b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	b. Cell No.		c. Fax No.		
	İ	(b) (6), (b) (7)	(C)				
	N e and that the s edge and belief (b)			(6), (b) (7)(0 (6), (b) (7)(0			
(signature of representative of person making charge)	(Print/type ner	me and title or office, if any)	F	ax No.	<u> </u>		
Address (b) (6), (b) (7)(C)		Date 04/17/2019		o) (6), (k	o) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1801)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA	DO NOT W	RITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	31-CB-240977	5/2/2019			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Coccurred or is occurring.	Pirector of the region in whic	h the alleged unfair labor practice			
1. LABOR ORGANIZATION OR ITS AGENTS AG					
a. Name	b. Union Representative to	Contact			
Teamsters Local 396	Paul L. More Attorney				
c. Address	d. Tel. No.	e. Cell No.			
330 Oak Park Road #200	415-597-7200				
OCO CAN FUNK TOOL TO	f. Fax No.	g. e-Mail			
Country (A491724	415-597.7201	Prove@msh.Law			
h. The above-named labor organization or its agents have engaged in and are	engaging in unfair labor pract	tices within the meaning of section			
8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these un	fair labor practices are unfair p	practices affecting commerce within			
the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise statement of the facts con	nstituting the alleged unfair lab	or practices)			
Within the past six months, the above-named labor organ	nization has restrained	and coerced employees			
and breached its duty of fair representation by harassing	employees.				

3. Name of Employer	48	a. Tel. No.	4b. Cell No.			
Athens Services	3	10-557-9559				
		. Fax No.	4d. e-Mail			
	3	10-943-3367	AAbrahms@bglaw.com			
5. Location of Plant involved (street, city, state, and ZIP code)	6.	Employer representative	to contact			
12303 Montague st Pacoima CA 913	12303 Montague at Pacoima CA 91331 Adam Abran					
7. Type of Establishmen (factory, mine, wholesaler) 8. P	rincipal product or	service	9. Number of Workers employed			
wastomanagement facilities u	saste mo	nagement	Approx 400			
10. Full name of party filing Harge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	1:	la. Tel-No.	(b) (6), (b) (7)(C)			
		Ic. Fax No.	11d e-Mail (b) (6), (b) (7)(C)			
11. Address of party filing charge (street city, state, and ZIP code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (b) (6), (b) (7)(C)						
·1:	2. DECLARA					
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.						
(b) (6), (b) (7)(C)  By:	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	.Tel No.			
(signature of representative or person making charge)	Print/type name a	and title or office, if any	(b) (6), (b) (7)(C)			
Address: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (c) (d) (d) (d) (e) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	, <sub>(b) (7)(</sub> d(b) (6), (b) (7)(C)	Date: 5/2/19	Fax No. (b) (6), (b) (7)(C)			
			(b) (b), (b) (1)(c)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM NERB-508 (6-18)

tN: Elvisa E Pereda

FORM EXEMPT UNDER 44 U.S.C 3512

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRIT	E IN THIS SPACE
Case 31-CB-243162	Date Filed 5/29/2019

1. LABOR ORGANIZATION	OR ITS AGENTS	AGAINST WHICH CHAP	RGE IS BRO	JGHT	
a. Name Unite Here Local 11			b. Union R	epresentativ	e to contact
c. Address (Street, city, state, and ZIP code) 464 Lucas Ave, Los Angeles, CA 90017			d. Tel. No (213) 48	1-8530	e. Cell No.
			g. e-mall gnavas@	1-0352 unitchere11	.org
<ul> <li>The above-named labor organization has engaged in and is (list subsections)</li> <li>practices are practices affecting commerce within the meant the Act and the Postal Reorganization Act.</li> </ul>		of the Nati	onal Labor R	elations Act,	and these unfair labor
The Union will not process my Grievance or my my co-	-workers Gracy	ance against 050 nos	puanty.		
3. Name of Employer USC Town & Gown Auxiliary Service University of Southern California		4a. Tel. No. 213 740 5955 d. e-mail	b. Cell No.		c. Fax No.
Localion of plant involved (street, city, state and ZIP code) niversity of Southern California niversity Park Campus CC 20 Mail Code:3108 Los Angeles, California 90089-3108			6. Employer representative to contact Nelson A. Garces Banquet Manage		
Type of establishment (factory, mine, wholesaler, etc.) University and Food Service	8. Identify p Banquets	fincipal product or service		9. Number of 30+ within	of workers employed Town & Gown
(6), (6), (7), (6) party filing charge					
b) (6), (b) (7)(C)		(b) (6), (b) (7)(c) (b) (6), (b) (7)			c. Fax No.
(b) (6), (b) (7)(C)	IN se and that the sedge and belief		_	(6), (b) (7)(0 (6), (b) (7)(0	
(signature of representative or person making charge)	(РапИуре па	me and tille or office, if eny)	F	ax No.	
Address (b) (6), (b) (7)(C)	·_ r	Date 04/17/2019	(b	) (6), (b) (	7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1801)
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