

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 31-CB-251424	Date Filed 11/6/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 364, Plumbers and Pipefitters		b. Union Representative to contact Alban Powers, Business Manager	
c. Address (Street, city, state, and ZIP code) 223 South Rancho Avenue Colton, CA 92324		d. Tel. No. 909-825-0359	e. Cell No.
		f. Fax No.	
		g. e-mail apowers@ualocal364.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) (b) (6), (b) (7)(C) worked as (b) (6), (b) (7)(C) for Local 364 and was also a member of Local 364. Upon request by (b) (6), (b) (7)(C) to transfer to sister Local 250 and/or Local 398, Local 364, through (b) (6), (b) (7)(C), denied (b) (6) transfer request for arbitrary reasons where (b) (6), (b) (7)(C) has allowed other similar transfers.			
3. Name of Employer Local 364, Plumbers and Pipefitters		4a. Tel. No. 909-825-0359	b. Cell No.
		c. Fax No.	
		d. e-mail apowers@ualocal364.org	
5. Location of plant involved (street, city, state and ZIP code) 223 South Rancho Avenue Colton, CA 92324		6. Employer representative to contact Alban Powers, Business Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Labor Organization		8. Identify principal product or service Employee organizing	
		9. Number of workers employed 5	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION (b) (6), (b) (7)(C) are that I have read the above charge and that the statements are true to the best of my knowledge and belief. an Individual (Signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No.	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address (b) (6), (b) (7)(C)		Date 11-6-19	
		e-mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 31-CB-251540	Date Filed 11/7/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name LOCAL 1877 SEIU	b. Union Representative to contact ADOLFO GAMER
c. Address (Street, city, state, and ZIP code) 828 W WASHINGTON BLVD LA 90015	d. Tel. No. (213) 284-7105 e. Cell No. (213) 216-8207 f. Fax No. g. E-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

- 1) NOT RESPECT CBA LANGUAGE CONTRACT. ARTICLE XIII SECTION 4-C
- 2) NOT RESPECT CBA LANGUAGE CONTRACT ARTICLE XIII SECTION 4-A
- 3) MEAL PERIODS, NO OVERTIME PAYMENTS
- 4) REFUSES TO PROCESS GRIVANCES
- 5) ABUSE OF AUTHORITY AND UNFAIR PRACTICE

3. Name of Employer BRUCE C MANNING ABLE BLDG MAINTENANCE	4a. Tel. No. (323) 549-5460 c. Fax No. (323) 542-5476	b. Cell No. (323) 523-3374 d. e-Mail BRUCE.MANNING@PAROLA.BEEP.COM
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5. Location of plant involved (street, city, state and ZIP code) 6200 W, 3rd STREET, LA	6. Employer representative to contact
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7. Type of establishment (factory, mine, wholesaler, etc.) SANITARIAL	8. Identify principal product or service MAINTENANCE	9. Number of workers employed 100 PLUS.
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10. Full name of party filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
	c. Fax No. (b) (6), (b) (7)(C)	

11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
--

I declare (b) (6), (b) (7)(C) that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) <u>11/7/19</u> (Signature or representative or person making charge) (Print/type name and title or office, if any) Address _____ (date)	12. DECLARATION	Tel. No.
		Cell No.
		Fax No.
		e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 31-CB-251561	Date Filed 11/7/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name SEIU local 1877	b. Union Representative to contact Adolfo Gamez
c. Address (Street, city, state, and ZIP code) 828 W. Washington Blvd. L.A. CA 9005	d. Tel. No. 213) 284-7705
	e. Cell No. 213) 216-8207
	f. Fax No. 213) 284-7725
	g. e-Mail gamez-aseiu-us
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

1. Not respecting our C.B.A. contract
2. Abuse of authority and unfair practices.

3. Name of Employer Bruce C. Manning	4a. Tel. No. 323) 549-5460	b. Cell No. 323) 523-3374
ABLE Building Maintenance Co.	c. Fax No. 323) 549-5476	d. e-Mail bruce.MANNING@ABLEMAINT.CO

5. Location of plant involved (street, city, state and ZIP code) 6200 W. 3rd Street LA, CA, 90036	6. Employer representative to contact BRUCE C. MANNING
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7. Type of establishment (factory, mine, wholesaler, etc.) Janitorial	8. Identify principal product or service Maintenance	9. Number of workers employed 100+
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10. Full name of party filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	11a. Tel. No.	b. Cell No.
	c. Fax No.	d. e-Mail

11. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
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I declare that the statements herein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C)	Tel. No.
By (b) (6), (b) (7)(C) (Print type name and title or office, if any)	Cell No. (b) (6), (b) (7)(C)
	Fax No.
	e-Mail
Address _____ (date)	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT OR

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 31-CB-251560	Date Filed 11/7/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Local 1877 SEIU		b. Union Representative to contact Adolfo Gamez	
c. Address (Street, city, state, and ZIP code) 828 W. Washington Blvd. LA, CA 90015		d. Tel. No.	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 1 (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Able Bldg Maint. Co. and the Union Local 1877 are not respecting the CBA Contract Article XIII Leaves of absence Section 5 State and Workers compensation Letters A, B and C. Together the Union and Able Bldg Maint Co. have been performing unfair labor practice towards me, they Company (b) (6), (b) (7)(C) blames the Union and the Union Blames (b) (6), (b) (7)(C) the Company

3. Name of Employer Bruce C Manning Able Bldg Maint Co.		4a. Tel. No. 323 549-5460	4b. Cell No. 323 523-3374
		5. Fax No. 549-5476	6. e-Mail Bruce Manning@ParkLaBrea.com

5. Location of plant involved (street, city, state and ZIP code)

6200 W. 3rd St. LA, CA 90036

6. Employer representative to contact

Bruce C Manning

7. Type of establishment (factory, mine, wholesaler, etc.)

Janitorial

8. Identify principal product or service

Maintenance

9. Number of workers employed

100 +

10. Full name of party filing charge

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

11a. Tel. No.

(b) (6), (b) (7)(C)

c. Fax No.

d. e-Mail

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

DECLARATION

statements the (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

(ing charge)

Tel. No.

(b) (6), (b) (7)(C)

Fax No.

e-Mail

Address _____ (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 31-CB-251563	Date Filed 11/7/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Teamsters, Local No. 848		b. Union Representative to contact Tom Tullius, Business Representative	
c. Address (Street, city, state, and ZIP code) 731 East Arrow Highway Glendora, California 91740		d. Tel. No. (626) 732-4700	e. Cell No.
		f. Fax No. (626) 732-4707	
		g. e-mail	
h. The above named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) During the last 6 months, International Brotherhood of Teamsters, Local 848 and its agents and representatives have restrained or coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.			
3. Name of Employer Airgas USA, LLC		4a. Tel. No.	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 4692 Valentine Rd. Ventura, California 93003		6. Employer representative to contact Mark. M. Stublely	
7. Type of establishment (factory, mine, wholesaler, etc.) Gas Distributor	8. Identify principal product or service Gas Distributor	9. Number of workers employed 18	
10. Full name of party filing charge Mark M. Stublely			
11. Address of party filing charge (street, city, state and ZIP code) 300 N. Main St, Suite 500, Greenville, SC 29601		11a. Tel. No. (864) 271-1300	b. Cell No.
		c. Fax No.	
		d. e-mail mark.stublely@ogletree.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. _____ (signature of representative or person making charge)		Tel. No. (864) 271-1300	
		Cell No.	
		Fax No.	
		e-mail mark.stublely@ogletree.com	
_____ Mark M. Stublely, Esq. (Print/type name and title or office, if any)		Date <u>Nov 7, 2019</u>	
300 N. Main St., Suite 500, Greenville, SC 29601 Address <u>P.O. Box 2757, Greenville SC 29602</u>			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 31-CB-251624	Date Filed 11/12/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 230 San Diego united association of plumber and pipe fitters		b. Union Representative to contact Mike Hartley Title: Business manager	
c. Address (Street, city, state, and ZIP code) 6313 Nancy ridge dr CA San diego 92121-____		d. Tel. No. (858) 554-0586	e. Cell No.
		f. Fax No.	g. e-Mail mike@ualocal230.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Various Employers		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 11/9/2019 16:12:21		Tel. No. (b) (6), (b) (7)(C)	Cell No. (b) (6), (b) (7)(C)
		Fax No.	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 31-CB-251621	Date Filed 11/12/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 230 united association plumbers and pipefitters		b. Union Representative to contact Mike Hartley Title: Business manager	
c. Address (Street, city, state, and ZIP code) 6313 Nancy ridge dr CA San diego 92121-____		d. Tel. No. (858) 554-0586	e. Cell No.
		f. Fax No.	g. e-Mail mike@ualocal230.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A)</u> _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Various Employers		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)			6. Employer representative to contact Title:
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION		Tel. No. (b) (6), (b) (7)(C)	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Cell No. (b) (6), (b) (7)(C)	
By <u>(b) (6), (b) (7)(C)</u>	<u>(b) (6), (b) (7)(C)</u>	Fax No.	
(signature of representative or person making charge)	(Print/type name and title or office, if any)	e-Mail (b) (6), (b) (7)(C)	
Title: (b) (6), (b) (7)(C)			
Address _____		(date) <u>11/9/2019 16 29:20</u>	

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PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

FORM NLRB-508

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 31-CB-251716	Date Filed 11/13/2019

INSTRUCTIONS:

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Studio Security and Fire Assoc.	b. Union Representative to contact (b) (6), (b) (7)(C)
c. Telephone No. (b) (6), (b) (7)(C) (818) 381-3731	d. Address (street, city, state and ZIP code) PO Box 7215, Burbank, CA 91510

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named labor organization has failed to fairly represent the undersigned while being terminated by the Employer, Warner Bros., on about (b) (6), (b) (7)(C) 2019.

By this and through other acts, the Union has violated Section 8(b)(1)(A) of the Act.

3. Name of Employer Warner Bros.	4. Telephone No. 818-954-6000
5. Location of plant involved (street, city, state and ZIP code) 4000 Warner Blvd. Burbank, CA	6. Employer representative to contact Tim Crist, Director of Studio Security
7. Type of establishment (factory, mine, wholesaler, etc.) Motion Picture Production	8. Identify principal product or service Film and TV
9. Number of workers employed 2,500+	

10. Full name of party filing charge
(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	12. Telephone No. (b) (6), (b) (7)(C)
Email: (b) (6), (b) (7)(C)	

6. DECLARATION

(b) (6), (b) (7)(C) have read the above charge and that the statements therein are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)	Title An Individual
(b) (6), (b) (7)(C)	Date 11/12/2019
(b) (6), (b) (7)(C)	Telephone No. (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-508

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

DO NOT WRITE IN THIS SPACE

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

Case	Date Filed
31-CB-251826	11/15/2019

INSTRUCTIONS:

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT		
a. Name NALC Branch 1100	b. Union Representative to contact Dwain Young, Union President	
c. Telephone No. (714) 748-1100	d. Address (street, city, state and ZIP code) 13252 W Garden Grove Blvd., Suite 100, Garden Grove, CA 92843	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
Within the past six months, the above-named labor organization has failed to fairly represent the undersigned following (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) termination.		
By this and through other acts, the Union has violated Section 8(b)(1)(A) of the Act.		
3. Name of Employer USPS	4. Telephone No. 310-376-0262	
5. Location of plant involved (street, city, state and ZIP code) 1201 N Catalina Ave Redondo Beach, CA 90277	6. Employer representative to contact Ayesha Denson, Postmaster	
7. Type of establishment (factory, mine, wholesaler, etc.) Post Office	8. Identify principal product or service Mail	9. Number of workers employed 150+
10. Full name of party filing charge (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		12. Telephone No. (b) (6), (b) (7)(C)
Email: (b) (6), (b) (7)(C)		
6. DECLARATION		
(b) (6), (b) (7)(C) that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		
By Signature of representative or person making charge Address (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Title An Individual
Telephone No. (b) (6), (b) (7)(C)	Date 11/14/2019	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 31-CB-251999	Date Filed 11/18/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name BSSU		b. Union Representative to contact Daniel Paredes Title: Vice President	
c. Address (Street, city, state, and ZIP code) 828 W washington Blvd CA Los Angeles 90015-_____		d. Tel. No. (323) 428-1736	e. Cell No.
		f. Fax No.	g. e-Mail bssu.socalvicepresident@gmail.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer SEIU-USWW		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail ada.camacho@seiu-usww.org
5. Location of plant involved (street, city, state and ZIP code) 828 W washington Blvd CA Los Angeles 90015-_____		6. Employer representative to contact Ada Camacho Title: Coordinator - Airports Division	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service	9. Number of workers employed 50	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION		Tel. No. (b) (6), (b) (7)(C)	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		Cell No.	
(signature of representative or person making charge)		(Print/type name and title or office, if any)	
		Title: (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	
		(date) 11/16/2019 10:39:03	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 31-CB-252097	Date Filed 11/20/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters		b. Union Representative to contact Don Henley Title: Teamsters Business Agent	
c. Address (Street, city, state, and ZIP code) 18597Valley Boulevard CA Bloomington 92316-0899		d. Tel. No. (909) 877-8326	e. Cell No.
		f. Fax No. (909) 877-2812	g. e-Mail d.henleyteamster@gmail.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Kaiser Permanente		4a. Tel. No. (909) 809-3070	b. Cell No.
		c. Fax No.	d. e-Mail ralph.r.moody@kp.org
5. Location of plant involved (street, city, state and ZIP code) 9985 Sierra ave CA fontana 92335-_____		6. Employer representative to contact Ralph Moody Title: Department Administrator	
7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare	8. Identify principal product or service healthcare	9. Number of workers employed 1	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)	
By (b) (6), (b) (7)(C) (signature of representative or person making charge)		Cell No.	
(b) (6), (b) (7)(C) (Print/type name and title or office, if any)		Fax No.	
Title:		e-Mail	
Address (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		(date) 11/20/2019 08:15:51	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by issuing unlawful fines and or internal charges.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to honor the revocation of dues check-off.

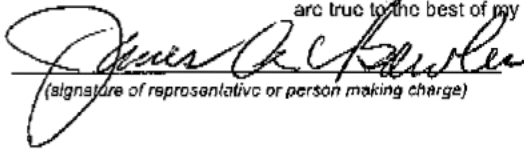
FORM NLRB-508
(4-19)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 31-CD-252543	Date Filed 11/25/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Southwest Regional Council of Carpenters		b. Union Representative to contact Jacob Lopez	
c. Address (Street, city, state, and ZIP code) 533 S. Fremont Ave., 10th Floor Los Angeles, CA 90071		d. Tel. No. (213) 385-1457	e. Cell No. (714) 860-6109
		f. Fax No.	
		g. e-mail jlopez@swcarpenters.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8b4iiD of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months and continuing to the present the above-named labor organization ("Carpenters") has threatened to strike and picket and has otherwise threatened, coerced, and restrained the Employer, Best Interiors, Inc., an employer engaged in commerce, where an object thereof is to force the Employer to assign particular work, plaster tending work, to Carpenters represented employees rather than to employees represented by Southern California Council of Laborers ("Laborers"). More specifically, on or about November 21, 2019, Carpenters (b) (6), (b) (7)(C) sent an email to Best Interiors, Inc. threatening to strike or picket if plaster tending work was assigned to Laborers rather than Carpenters on the Living on the Vine Project, 6390 Delongpre Avenue, Hollywood, CA 90028.			
3. Name of Employer Best Interiors, Inc.		4a. Tel. No. (714) 490-7999	b. Cell No. (619) 666-5664
		c. Fax No. (858) 737-7307	
		d. e-mail shawn.trattner@bestinteriors.net	
5. Location of plant involved (street, city, state and ZIP code) 2100 E. Via Burton, Anaheim, CA 92806		6. Employer representative to contact Shawn Trattner	
7. Type of establishment (factory, mine, wholesaler, etc.) Drywall and Plastering Subcontractor	8. Identify principal product or service Drywall and Plastering Installation	9. Number of workers employed 200	
10. Full name of party filing charge Best Interiors, Inc.			
11. Address of party filing charge (street, city, state and ZIP code) 2100 E. Via Burton, Anaheim, CA 92806		11a. Tel. No. (858) 737-7306	b. Cell No. (619) 666-5664
		c. Fax No. (858) 737-7307	
		d. e-mail shawn.trattner@bestinteriors.net	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (213) 620-1812	
 (signature of representative or person making charge)		Cell No. (310) 968-4565	
James A. Bowles, Hill, Farrer & Burrill LLP (Print/type name and title or office, if any)		Fax No. (213) 624-4840	
Address 300 S. Grand Ave., 37th Floor, Los Angeles, CA 90071		e-mail jbowles@hillfarrer.com	
Date November 22, 2019			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 31-CB-252664	Date Filed 11/29/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name MOTION PICTURE COSTUMER IATSE LOCAL 705	b. Union Representative to contact DAVID SWOPE	
c. Address (Street, city, state, and ZIP code) 4731 LAUREL CANYON BLVD. #201 VALLEY VILLAGE, CA 91607	d. Tel. No. 818-487-5655	e. Cell No. 323-882-8113
	f. Fax No.	
	g. e-mail DSWOPE@MPC705.ORG	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
Discrimination against a person (me) (b) (6), (b) (7)(C) I am an (b) (6), (b) (7)(C) on the (b) (6), (b) (7)(C) I have a letter from (b) (6), (b) (7)(C) stating that I can voice record our monthly E board and quarterly general membership meetings due to (b) (6), (b) (7)(C) I have been denied this request. They stated that the union did not (b) (6), (b) (7)(C)

3. Name of Employer MOTION PICTURE COSTUMER LOCAL 705	4a. Tel. No. 818-487-5655	b. Cell No. 323-882-8113	c. Fax No.
d. e-mail dswope@mpc705.org			

5. Location of plant involved (street, city, state and ZIP code) 4731 Laurel Canyon Blvd. #201 Valley Village, CA 91607	6. Employer representative to contact DAVID SWOPE BUSINESS REPRESENTATIVE
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7. Type of establishment (factory, mine, wholesaler, etc.) LABOR UNION	8. Identify principal product or service COSTUME FOR MOTION PICTURES	9. Number of workers employed 2300 +
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10. Full name of party filing charge
(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
d. e-mail (b) (6), (b) (7)(C)			

12. DECLARATION

(b) (6), (b) (7)(C) read the above charge and that the statements to the best of my knowledge and belief.
(b) (6), (b) (7)(C)

Tel. No.
Cell No. (b) (6), (b) (7)(C)
Fax No.
e-mail (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)
Address _____ Date 11/29/2019

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 31-CB-252656	Date Filed 11/29/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Branch 2293		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 820 N. San Vicente CA West Hollywood 90069-_____		d. Tel. No. (310) 652-5435	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A)</u> _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer United States Postal Service		4a. Tel. No. (310) 652-5435	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 820 N. San Vicente CA West Hollywood 90069-_____			6. Employer representative to contact Sherri Banks Title: Post Master
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service United States Postal Service	9. Number of workers employed 85	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>(b) (6), (b) (7)(C)</u> _____ <u>(b) (6), (b) (7)(C)</u> _____ (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	
Address _____		(date) 11/29/2019 14:49:38	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
Branch 2293, (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C)	5/2019 - present

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by issuing unlawful fines and or internal charges.