


UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 31-CB-250258	Date Filed 10/21/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Office & Professional Employees International Union, Local 537, AFL-CIO		b. Union Representative to contact Jacqueline K. White-Brown	
c. Address (Street, city, state, and ZIP code) 3229 E. Foothill Blvd. Pasadena, CA 91107		d. Tel. No. (626) 577-5600	e. Cell No. (626) 260-8988
		f. Fax No.	
		g. e-mail JACQUELINE@OPEIU537.ORG	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 3 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --see attached additional page--			
3. Name of Employer SAG-AFTRA		4a. Tel. No. 323-549-6836	b. Cell No. 310-751-4491
		c. Fax No.	
		d. e-mail Sarah.Fowler@sagaftra.org	
5. Location of plant involved (street, city, state and ZIP code) 5757 Wilshire Blvd., 7th Floor Los Angeles, CA 90036		6. Employer representative to contact Sarah Luppen Fowler Deputy General Counsel	
7. Type of establishment (factory, mine, wholesaler, etc.) Entertainment Union	8. Identify principal product or service Entertainment Union		9. Number of workers employed 584
10. Full name of party filing charge Screen Actors Guild-American Federation of Television and Radio Artists			
11. Address of party filing charge (street, city, state and ZIP code) 5757 Wilshire Blvd., 7th Floor Los Angeles, CA 90036		11a. Tel. No. 323-549-6836	b. Cell No. 310-751-4491
		c. Fax No.	
		d. e-mail Sarah.Fowler@sagaftra.org	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  _____ (signature of representative or person making charge)		Tel. No. 323-549-6836	
Sarah Fowler, Deputy General Counsel _____ (Print/type name and title or office, if any)		Cell No. 310-751-4491	
5757 Wilshire Blvd., 7th Floor Los Angeles, CA 90036		Fax No.	
Address _____		Date Oct 18, 2019	
		e-mail Sarah.Fowler@sagaftra.org	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

On and before October 4 and October 8, 2019, OPEIU Local 537 organized, incited, participated in and caused bargaining unit employees to participate in unlawful intermittent strikes, work stoppages, and picketing in violation of the no strike clause of the collective bargaining agreement between OPEIU Local 537 and SAG-AFTRA.

OPEIU's unlawful work stoppages were carried out for the sole purpose of coercing SAG-AFTRA, through unlawful activities, to accede to OPEIU's bargaining demands. The picketing in violation of the no-strike clause and intermittent strikes during worktime were timed to immediately precede SAG-AFTRA's Convention, where hundreds of members from around the country were gathered, in order to put political and economic pressure on SAG-AFTRA, notwithstanding the fact that OPEIU did not make itself available for negotiations for a successor contract during this time period.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 31-CB-250268	Date filed 10/18/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UFCW Local 770		b. Union Representative to Contact Kathy Finn Secretary/Treasurer	
c. Address 630 Shatto Place, Los Angeles, CA 90005		d. Tel. No.	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C), 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding various issues from (b) (6), loss of seniority for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Ralphs Grocery		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 11361 National Blvd., Los Angeles, CA 90064		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Grocery	8. Principal product or service Grocery	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION (b) (6), (b) (7)(C) and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C) (signature of representative of person making charge)		(b) (6), (b) (7)(C) Print/type name and title or office, if any	Tel No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 10/15/19	Cell No.
			Fax No.
			e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		31-CB-250349	10/21/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union (APWU), Local 1159		b. Union Representative to Contact Pat Sartain, Representative	
c. Address 14621 Titus, Suite 133 Panorama City, CA 91402		d. Tel. No. 818-785-8490	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past 6-month period, the above-named labor organization has breached its duty of fair representation to Charging Party by failing and refusing to process (b) (6), (b) (7)(C) grievance over (b) (6), (b) (7)(C) suspension and discharge for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer United States Postal Service (USPS)		4a. Tel. No. 818-364-5397	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 13700 Foothill Blvd. Sylmar, CA 91342		6. Employer representative to contact Ed Gilbert, Supervisor	
7. Type of Establishment (factory, mine, wholesaler) Postal Service	8. Principal product or service Mail	9. Number of Workers employed 10+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 7-13-19	Fax No. (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. PRIVACY ACT STATEMENT)

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 31-CG-250456	Date Filed 10/22/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Union of Healthcare Workers		b. Union Representative to contact Sal Rosselli, President	
c. Address (Street, city, state, and ZIP code) Southern California Office 225 West Broadway, Suite 400 Glendale, CA 91204		d. Tel. No. 818-241-0140	e. Cell No.
		f. Fax No. 818-241-0141	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See Attachment A			
3. Name of Employer Southern California Permanente Medical Group		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail robert.spagat@kp.org, cheryl.l.kopitzke@kp.org
5. Location of plant involved (street, city, state and ZIP code) 4867 Sunset Blvd., Los Angeles, CA 90027		6. Employer representative to contact Michael R. Lindsay, Esq. of Nixon Peabody LLP	
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital/Medical Facility	8. Identify principal product or service Healthcare	9. Number of workers employed 100,000+	
10. Full name of party filing charge Southern California Permanente Medical Group		11a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)@kp.org
11. Address of party filing charge (street, city, state and ZIP code.) 393 East Walnut Street Pasadena, CA 91188		(b) (6), (b) (7)(C)@kp.org	
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Michael R. Lindsay</u> Michael R. Lindsay, Attorney (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No. 213-629-6000	
Nixon Peabody LLP Address 300 South Grand Ave. Ste. 4100, Los Angeles, CA 90071 (date) 10/22/2019		Cell No.	
		Fax No. 213-629-6001	
		e-Mail mlindsay@nixonpeabody.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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ATTACHMENT A

Response to Number 2: Basis of Charge

Within the past six-month period the above named labor organization has refused to provide the Charging Party with timely notice of picketing activities pursuant to 8(g) of the Act. Specifically, the labor organization provided the Charging Party with a Notice of Intent to Informational Picket ("Notice") on October 3, 2019. The Notice stated that informational picketing will take place on "Sunday, October 13, 2019, 2pm and shall continue unless and until a mutually agreeable resolution has been reached."

On October 13, 2019, the labor organization merely set up two banners on a portable chain-link fence and set up a table from which individuals could pick up leaflets. The labor organization did not picket for at least 20 hours between October 13 and 14, 2019. The labor organization instead maintained two banners on the fence during this time. Such activity is not picketing, and accordingly does not meet the Notice requirements of continuous picketing. *See Overstreet v. United Bhd. of Carpenters, Local No. 1506*, 409 F.3d 1199, 1213-15 (9th Cir. 2005) (concluding, in preliminary injunction case, banner protest was not picketing where it did not include ambulatory picketing, signal picketing, or interference with or likelihood of confrontation with customers entering or exiting business).

The labor organization has failed to maintain a picket line and thus interrupted the continuous nature of their picketing as specified in the Notice.

On October 14, 2019, the labor organization began some picketing activity at around 11:30 am, having not picketed for the preceding 20 hours. The labor organization failed to provide the Charging Party with a new notice of its intent to picket on October 14, 2019, and failed to specify the date, time, and location of its intended picketing activity in violation of 8(g) of the Act.

Charging Party requests relief under 10(j) barring any further picketing until the labor organization provides proper notice under 8(g) of the Act.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 31-CB-250911	Date filed 10/29/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name ILWU, Local 26	b. Union Representative to Contact Louisa Graiz, Union President		
c. Address 5625 South Figueroa Street Los Angeles, CA 90037	d. Tel. No. (323) 753-3461	e. Cell No.	f. Fax No.
g. e-Mail			
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the past six months, the above-named Union, by and through its officers and/or agents, violated Section 8(b)(1)(A) in the following ways:			
<ul style="list-style-type: none"> (1) Failing to provide requested information regarding the Effects Bargaining for the elimination of the swing shift; (2) Providing misinformation to members by telling them that they would not have to bid for lead positions on the day shift, but that they would be awarded per seniority; (3) Refusing Employer's offer to allow swing shift associates and swing shift leads to keep their differential pay; or by providing misinformation to members regarding the Employer's offers during Effects Bargaining; (4) Failing to file a grievance on behalf of the (b) (6), (b) (7)(C) for the Employer's failure to allow (b) (6) to serve as backup lead on the day shift; and, (5) Failing to provide information pursuant to (b) (6), (b) (7)(C) request regarding (b) (6) pending grievance. 			
3. Name of Employer Rite Aid (Thrifty Payless)	4a. Tel. No. (661) 951-7591	4b. Cell No.	4c. Fax No. (661) 951-7511
5. Location of Plant Involved (street, city, state, and ZIP code)		6. Employer representative to contact Susan Bowman, Senior HR Manager	
7. Type of Establishment (factory, mine, wholesaler) Distribution Center	8. Principal product or service Filling retail orders	9. Number of Workers employed 500+	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)	11c. Fax No. (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) An Individual	Tel. No. (b) (6), (b) (7)(C)	
(signature of representative or person filing charge)		Cell No.	
Printtype name and title or office, if any		Fax No.	
(b) (6), (b) (7)(C)		Date: 10/28/2019	e-Mail: (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
31-CB-251039	10/29/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name APWU LOCAL 64	b. Union Representative to contact MR. D. DAVIS 749-1248 310-698-2931		
c. Address (Street, city, state, and ZIP code) 6317 S. FIGUEROA ST. LOS ANGELES, CA. 90003	d. Tel. No. 323-750-0770	e. Cell No.	f. Fax No.
		g. e-Mail gMAIL. ddavisapwu@	
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
I HAVE FILED SEVERAL GRIEVANCES SINCE (b) (6), (b) (7)(C) 2018, I (b) (6), (b) (7)(C) of 2019 I RECEIVED A "SETTLEMENT AGREEMENT" "THE UNION WILL WITHDRAW" ... SINCE (b) (6), (b) (7)(C) 2019. I HAVE FORMALLY REQUESTED ALL COPIES OF MY GRIEVANCES SINCE (b) (6), (b) (7)(C) OF 2018. THE STEP 2 DECISION, I FINALLY RECEIVED A 2ND COPY OF THE (b) (6), (b) (7)(C) 2019 STEP-2 "SETTLEMENT AGREEMENT" AND NOT THE GRIEVANCES I FILED SINCE (b) (6), (b) (7)(C) 2018. I HAVE REQUESTED THESE COPIES FIVE (5) TIMES. I RECEIVED THE "2ND COPY" ON THE WEEK OF (b) (6), (b) (7)(C) 2019			
3. Name of Employer USPS	4a. Tel. No.	b. Cell No.	
	c. Fax No.	d. e-Mail	
5. Location of plant involved (street, city, state and ZIP code) 5900 CENTURY BL. LOS ANGELES CA. 90051		6. Employer representative to contact MR. ENGLER	
7. Type of establishment (factory, mine, wholesaler, etc.) POSTAL	8. Identify principal product or service MAIL	9. Number of workers employed 900	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	c. Fax No. (b) (6), (b) (7)(C)	
11. Address (b) (6), (b) (7)(C)	Tel. No. (b) (6), (b) (7)(C)		
Id. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Fax No. (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)	(date) 10/25/19	(b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		31-CB-250935	10/30/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name California Teamsters Local 911		b. Union Representative to Contact Raymond Whitmer Secretary-Treasurer	
c. Address 9900 Flower Street, Bellflower, CA 90706		d. Tel. No. (562)739-7290	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1) (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the above-named labor organization has violated Section 8(b)(1)(A) by failing to reduce the below-named employee's dues and fees in response to (b)(6), (b)(7)(C) request to become a non-member.			
3. Name of Employer First Transit		4a. Tel. No. (657) 222-0361	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 5455 111th Street, Los Angeles, CA 90045		6. Employer representative to contact Javier Vargas Supervisor	
7. Type of Establishment (factory, mine, wholesaler) Transportation Services	8. Principal product or service Transportation Services		9. Number of Workers employed 63
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		e-Name and title of office, if any (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 10/30/2019	Fax No.
			e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		31-CB-249375	10/02/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 572		b. Union Representative to Contact Andy Marshall, Business Agent	
c. Address 450 Carson Plaza Dr. # A, Carson, CA 90746		d. Tel. No.	e.e. Cell No. (602) 524-1277
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to file a grievance on behalf of (b) (6), (b) (7)(C) over money (b) (6), (b) (7)(C) was owed during the time (b) (6), (b) (7)(C) was employed by UPS for arbitrary or discriminatory reasons or in bad faith.</p>			
3. Name of Employer UPS		4a. Tel. No. (213) 924-4683	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 17115 S. Western Ave., Gardena, CA 90247		6. Employer representative to contact Carlos Urrutia, Supervisor	
7. Type of Establishment (factory, mine, wholesaler) Customer Service Center	8. Principal product or service Transportation of Freight	9. Number of Workers employed 500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) An Individual	Tel No. (b) (6), (b) (7)(C)
		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 10/2/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 31-CB-249941	Date Filed 10/11/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Service Employees International Union, Local 521		b. Union Representative to contact Delia Serrano	
c. Address (Street, city, state, and ZIP code) 1001 17th Street Bakersfield, CA 93301		d. Tel. No. (661) 321-4160	e. Cell No. (661) 889-8319
		f. Fax No. (661) 325-7814	
		g. e-mail delia.serrano@seiu521.org	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named labor organization has violated the Act by refusing to timely provide information necessary and relevant to bargaining following reasonable requests. By these and other acts, the above-named labor organization refused to bargain in violation of Section 8(b)(3) of the Act.

3. Name of Employer Bakersfield ARC, Inc.	4a. Tel. No. (661) 834-2272	b. Cell No.	c. Fax No. (661) 834-9813
	d. e-mail skennemer@barc-inc.org		

5. Location of plant involved (street, city, state and ZIP code) 2240 South Union Avenue Bakersfield, CA 93307	6. Employer representative to contact Shawn Kennemer, Vice President
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7. Type of establishment (factory, mine, wholesaler, etc.) Private, Non-Profit	8. Identify principal product or service Employment and Social Services	9. Number of workers employed 150
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10. Full name of party filing charge
Bakersfield ARC, Inc.

11. Address of party filing charge (street, city, state and ZIP code) 2240 South Union Avenue, Bakersfield, CA 93307	11a. Tel. No. (661) 834-2272	b. Cell No.	c. Fax No. (661) 834-9813
	d. e-mail skennemer@barc-inc.org		

12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (661) 395-1000
Jay L. Rosenlieb, Esq.		Cell No.
(signature of representative of person making charge)		Fax No. (661) 326-0418
(Printtype name and title or office, if any)		e-mail jlr@kleinlaw.com
4550 California Avenue, Second Floor, Bakersfield, CA Address 93309		Date 10/9/2019

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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