UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		
NATIONAL LABOR RELATIONS BOARD		WRITE IN THIS SPACE
	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	31-CB-247818	9/3/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional I occurred or is occurring.		- ·
1. LABOR ORGANIZATION OR ITS AGENTS AG		
a. Name Teamsters Local 63	b. Union Representative Ron Seamans	to Contact
	Union Representat	tive
c. Address	d. Tel. No.	e.e. Cell No.
927 Village Oaks Drive, Covina, CA 91724	(626)859-4005	
	f. Fax No.	g. e-Mail
		rseamans@local63.net
h. The above-named labor organization or its agents have engaged in and ar 8(b),(2), subsection(s) (1)(A) of the National Labor Relations Act, and these	e unfair labor practices are un	fair practices affecting commerce
within the meaning of the Act; or are unfair practices affecting commerce w 2. Basis of the Charge (set forth a clear and concise statement of the facts co	vithin the meaning of the Act a	and the Postal Reorganization Act.
Within the past six months, Teamsters Local 63 restrained and exercise of section 7 right in attempting to prevent from causing YRC Freight to discharge for allegedly not paying Likewise within the past six months teamsters Local 63 failed in (b) (b) (7)(C) in not assisting (b) (6), (b) (7)(C) with grievance fill supervisor's harassment and threatening behavior. The above noted conduct is alleged to be retaliatory as well for	n paying dues to be prop dues. n its duty of fair represe ing and failing to proces	ntation owed to member ^{DIGNDIAX} is a grievance over a
local Teamsters Local 986.		
3. Name of Employer	4a. Tel. No.	4b. Cell No.
·······	4a. Tel. No.	4b. Cell No. 4d. e-Mail
3. Name of Employer YRC Freight	4c. Fax No.	4d. e-Mail
 Name of Employer YRC Freight Location of Plant involved (street, city, state, and ZIP code) 	4c. Fax No. 6. Employer répresentativ	4d. e-Mail e to contact
 Name of Employer YRC Freight Location of Plant involved (<i>street, city, state, and ZIP code</i>) 18298 Slover Avenue, Bloomington, CA 92316 	4c. Fax No. 6. Employer répresentativ James Moore Hum	4d. e-Mail e to contact nan Resources Manager
 Name of Employer YRC Freight Location of Plant involved (<i>street, city, state, and ZIP code</i>) 18298 Slover Avenue, Bloomington, CA 92316 Type of Establishment (<i>factory, mine, wholesaler</i>) Principal produ 	4c. Fax No. 6. Employer répresentativ James Moore Hum	4d. e-Mail e to contact nan Resources Manager 9. Number of Workers employed
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 Name of Employer YRC Freight Location of Plant involved (street, city, state, and ZIP code) 18298 Slover Avenue, Bloomington, CA 92316 Type of Establishment (factory, mine, wholesaler) Principal produ Freight Terminal Full name of party filing charge (b) (6), (b) (7)(C) Address of party filing charge (street, city, state, and ZIP code) 	4c. Fax No. 6. Employer representativ James Moore Hum fot or service 11a. Tel. No.	4d. e-Mail e to contact nan Resources Manager 9. Number of Workers employed 100 11b. Cell No. (b) (6), (b) (7)(C)
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 3. Name of Employer YRC Freight 5. Location of Plant involved (<i>street, city, state, and ZIP code</i>) 18298 Slover Avenue, Bloomington, CA 92316 7. Type of Establishment (<i>factory, mine, wholesaler</i>) 8. Principal produ Freight Terminal 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (<i>street, city, state, and ZIP code</i>) (b) (6), (b) (7)(C) 12. DECLARA 1 declare that I have read the above charge and that the statement 	4c. Fax No. 6. Employer representativ James Moore Hum act or service 11a. Tel. No. 11c. Fax No.	4d. e-Mail e to contact an Resources Manager 9. Number of Workers employed 100 11b. Cell No. (b) (6), (b) (7)(C) 11d e-Mail (b) (6), (b) (7)(C)
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE 31-CB-247841 Date Filed 9/6/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged	d unfair labor p	practice occurred or is occurring.	

Case

1. LABOR ORGANIZATION OR IT	'S AGENTS /	AGAINST WHICH CHARG	GE IS BRO	JGHT	
a. Name Service Employees International Union, Local 521	b. Union F Delia Ser	epresentative rrano	to contact		
c. Address (Street, city, state, and ZIP code) 1001 17th Street Bakersfield, CA 93301			d. Tel. No (661) 32		e. Cell No. (661) 889-8319
Bakersheid, CA 95501			f. Fax. No (661) 32:		<u> </u>
			g. e-mail delia.serr	ano@seiu52	1.org
h. The above-named labor organization has engaged in and is enga	aging in unfai	r labor practices within the	e meaning o	of section 8(b)	and (list subsections)
(3)		of the Natio	nal Labor R	elations Act, a	nd these unfair labor
practices are practices affecting commerce within the meaning of	f the Act, or th	nese unfair labor practices	affecting o	ommerce with	in the meaning of
the Act and the Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise statement of the	ne facts const	ituting the alleged unfair l	abor practic	:es)	
Within the past six months, the above-named labor organization has violated the Act by refusing to timely provide information necessary and relevant to bargaining following reasonable requests. By these and other acts, the above-named labor organization refused to bargain in violation of Section 8(b)(3) of the Act.					
3. Name of Employer Bakersfield ARC, Inc.		4a. Tel. No. (661) 834-2272	b. Cell No. c. Fax No. (661) 834-98		c. Fax No. (661) 834-9813
		d. e-mail skennemer@barc-inc	c.org		
5. Location of plant involved (street, city, state and ZIP code) 2240 South Union Avenue Bakersfield, CA 93307			6. Employ Shawn K	er representati ennemer, Vi	ive to contact ce President
7. Type of establishment (factory, mine, wholesaler, etc.) Private, Non-Profit	8. Identify p Employme	rincipal product or service ent and Social Services)	9. Number (150	of workers employed
10. Full name of party filing charge Bakersfield ARC, Inc.					
11. Address of party filing charge (<i>street, city, state and ZIP code</i>) 2240 South Union Avenue, Bakersfield, CA 93307		11a. Tel. No. (661) 834-2272	b. Cell No. c. Fax No. (661) 834-98		c. Fax No. (661) 834-9813
		d. e-mail skennemer@barc-inc	.org		
12. DECLARATION	and that the			Tel. No. (661) 395-10	000
are true to the best of my knowled	•	. Rosenlieb, Esq.		Cell No.	
(signature of person talive or person making charge)		ame and title or office, if any)		Fax No. (661) 326-0418	
4550 California Avenue, Second Floor, Bakersfiel	,	Date 9/5/2019		e-mail jlr@kleinlaw	/.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary: however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Date Filed

9/3/19

Case 31-CB-247808

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name		b. Union Rep	resentative	to contact
AFSCME 2620		AI Austin		
		Title: Busir	ness Agent	
			5	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	50	e. Cell No.
2550 N. Hollywood Way #209		(800) 698-65 f. Fax No.	53	g. e-Mail
CA Burbank 91505		(818) 847-25	23	al.austin@ca.afscme57.org
h. The above-named organization(s) or its agents has (have) engaged in subsection(s) (list subsections) (1)(A)are unfair practices affecting commerce within the meaning of the Act, meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rel	ations Act. a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the fa	acts constituting the alleged	d unfair labor p	ractices)	
See additional page				
See additional page				
3. Name of Employer		4a. Tel. No.		b. Cell No.
3. Name of Employer California State Prison - Los Angeles County		(661) 729-20	00	
			00	b. Cell No. d. e-Mail
		(661) 729-20	00	
		(661) 729-20		
 California State Prison - Los Angeles County 5. Location of plant involved (street, city, state and ZIP code) 44750 60th St. West 		(661) 729-20	6. Employ	d. e-Mail
California State Prison - Los Angeles County 5. Location of plant involved (<i>street, city, state and ZIP code</i>) 44750 60th St. West CA Lancaster 93536		(661) 729-20 c. Fax No.	6. Employ Title:	d. e-Mail /er representative to contact
California State Prison - Los Angeles County 5. Location of plant involved (<i>street, city, state and ZIP code</i>) 44750 60th St. West CA Lancaster 93536	. Identify principal product	(661) 729-20 c. Fax No.	6. Employ Title:	d. e-Mail
California State Prison - Los Angeles County 5. Location of plant involved (<i>street, city, state and ZIP code</i>) 44750 60th St. West CA Lancaster 93536	. Identify principal product	(661) 729-20 c. Fax No. or service 11a. Tel. No.	6. Employ Title: 9. Numbe	d. e-Mail ver representative to contact er of workers employed b. Cell No.
California State Prison - Los Angeles County 5. Location of plant involved (street, city, state and ZIP code) 44750 60th St. West CA Lancaster 93536 7. Type of establishment (factory, mine, wholesaler, etc.) 8	. Identify principal product	(661) 729-20 c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)(6. Employ Title: 9. Numbe	 d. e-Mail ver representative to contact er of workers employed b. Cell No. (b) (6), (b) (7)(C)
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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA			DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD)		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION AGENTS	NORI	TS	31-CB-248131	09/11/2019	
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	e NLRI	B Regional Di	rector of the region in whi	ich the alleged unfair labor practice	
1. LABOR ORGANIZATION	ORITS	AGENTS AGA	INST WHICH CHARGE IS B	ROUGHT	
a. Name			b. Union Representative		
Service Employees International Union					
c. Address	<u> </u>		d. Tel. No.	e. Cell No.	
1800 Massachusetts Ave NW, Floor 6			(202) 730-7000		
Washington, DC 20036-1222			f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have 8(b)(1)(A) of the National Labor Relations Act, and thes	se unfai	ir labor practice	es are unfair practices affec	ting commerce within the meaning of	
the Act, or are unfair practices affecting commerce with					
2. Basis of the Charge (set forth a clear and concise state	ment of	the facts cons	atuung the alleged unfair la	bor practices)	
Within the past 6 months, the above-name	d labo	r organizati	on has restrained and	coerced employees in the	
exercise of rights protected by Section 7 of		-			
of race and/or by making racially discrimina		•	and of the definition of the d	ing and employees on the basis	
of face and/of by making facially discrimina	atorya	statements.			
3. Name of Employer	- <u> </u>		4a. Tel. No.	4b. Cell No.	
Dignity Health - Northridge Hospital Medical (Cente	r	818 885 8500	-10. 001110.	
Dignity richard Profilminge Prospilar medical C	oeme	•	4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP on	ode)		6. Employer representativ	e to contect	
18300 Roscoe Blvd, Northridge, CA 91325	Juej		Rashea Holman	e lo comace	
7. Type of Establishment (factory, mine, wholesaler)	8. Pri	incipal product			
Hospital		althcare		Appx 2,800	
10. Full name of party filing charge			11a, Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)		
			11c. Fax No.	11d e-Mail	
				(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Zh	IP code)			
(b) (6), (b) (7)(C)		DECLARA			
I dealers that I have mad the share shares and		DECLARAT		A _ P A A A A A A	
I declare that I have read the above charge and	mar th	e statements	merein are true to the bes	t of my knowledge and belief. Tel No.	
(b) (6), (b) (7) (b) (6), (b) (7) (c) (b) (6), (b) (7) (c)				(b) (6), (b) (7)(C)	
			^{(b) (6), (b) (7} (b) (6), (b) (7)	(C) (C) (C) (C) (C)	
By:	(b) (6), (b)	(7)(C)		
(signature of representative or person making charge)		Print/type nam	e and title or office, if any	Cell No.	
Address:			Date:	Fax No.	
(b) (6), (b) (7)(C)			8-31-19		
			0 111	e-Mail	
				(b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1901) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT V	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAI	RD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO	ON OR ITS	31-CB-248124	9/11/2019
INSTRUCTIONS: File an original of this charge with occurred or is occurring.	the NLRB Regio	onal Director of the region in whi	ch the alleged unfair labor practice
	N OR ITS AGEN	TS AGAINST WHICH CHARGE IS BI	ROUGHT
a. Name		b. Union Representative t	
SEIU 121 RN		Rosana Mendez	
c. Address		d. Tel. No.	e. Cell No.
1040 Lincoln Ave		626 395 7538	(626) 375-0081
Pasadena, CA 91103		f. Fax No.	g. e-Mail
			mendezr@seiu121m.org
 h. The above-named labor organization or its agents ha 8(b)(1)(A) of the National Labor Relations Act, and th the Act, or are unfair practices affecting commerce w 2. Basis of the Charge (set forth a clear and concise state) 	iese unfair labor ithin the meanin	practices are unfair practices affect g of the Act and the Postal Reorgan	ting commerce within the meaning of nization Act.
Within the past 6 months, the above-nam	ed labor orga	anization has restrained and	coerced employees in the
exercise of rights protected by Section 7	-		
of race and/or by making racially discrimi	•	-	ing and employees on the basis
of face and/of by making facially alsonith	natory staten	iono.	
3. Name of Employer		4a. Tel. No.	4b. Cell No.
Dignity Health - Northridge Hospital Medica	l Center	818 885 8500	
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP	code)	6. Employer representative	e to contact
18300 Roscoe Blvd, Northridge, CA 91325		Rashea Holman	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal	product or service	9. Number of Workers employed
Hospital	Healthca	are	Appx 2,800
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and	ZIP code)		
(b) (6), (b) (7)(C)			
	12. DEC	LARATION	
I declare that I have read the above charge an	d that the state	ments therein are true to the bes	t of my knowledge and belief.
			Tel No. (b) (6), (b) (7)(C)
^{(b) (6), (b) (7)(C)} (b) (6), (b) (7)(C) By:	(b) (6)	, (b) (7)(C) ^{(b) (6), (b) (7} (b) (6), (b) (7)(C)	
(signature of representative or person making charge)	Print/ty	ype name and title or office, if any	Cell No.
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)			
		8-31-19	e-Mail
		/	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARI		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		31-CB-248128		
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	· · · · · · · · · · · · · · · · · · ·			
a. Name 1. LABOR ORGANIZATION	OR ITS AGENTS AGA	INST WHICH CHARGE IS BRO		
IATSE Local 871		 b. Union Representative to Crystal Hopkins, Local President 	Contact	
c. Address 4011 W Magnolia Blvd,		d. Tel. No. (818) 509-7871	e.e. Cell No.	
Burbank, California 91505		f. Fax No.	g. e-Mail	
 h. The above-named labor organization or its agents hav 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting 	ons Act, and these unfa commerce within the	air labor practices are unfair p meaning of the Act and the F	ractices affecting commerce within Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise state				
Within the past six months, the above-name exercise of rights protected by Section 7 of the regarding the Employer's failure to pay	he Act by refusing	to process the grievand	_{ce of} (b) (6), (b) (7)(C)	
3. Name of Employer Sony Pictures Studio, Inc., dba Sony Picture	s Studio	4a. Tel. No.	4b. Cell No.	
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative	to contact	
10202 West Washington Boulevard,		Katya Culberg,		
Culver City, California 90232		Executive Director o	f Labor Relations	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		9. Number of Workers employed	
Studio	Film		1000+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel, No.	11b. Cell No. (b) (6), (b) (7)(C)	
		11c. Fax No.	(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)				
	12. DECLARAT	ION		
(b) (6), (b) (7)(C)	that the statements	therein are true to the best	of my knowledge and belief Tel No.	
в	(b) (6), (b)	(7)(C)	(b) (6), (b) (7)(C)	
(S		ne and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date:	Fax No.	
(b) (6), (b) (7)(C)		9-7-2019	e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

>

UNITED STATES OF AMERICA		DO NOT WRI	TE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS		31-CB-248279	9/12/2019
INSTRUCTIONS: File an original of this charge with th	e NLRB Regional Di	rector of the region in which i	the alleged unfair lebor practice
occurred or is occurring.	OR ITS AGENTS AGA	INST WHICH CHARGE IS BROU	KGHT:
a. Name	on no nouno no	b. Union Representative to C	
Communications Workers of America Local	9003	Marisa Remski	
		President	
c. Address		d. Tel. No.	e.e. Cell No.
825 S. Victory Blvd, Burbank, CA 91502		(818)645-9003	
		f. Fax No.	g. e-Mall
b. The phone period lober empiration on its press how	a appaged in and are	ongoging in sufficient prosilier	mremski@cwa9003.org
 The above-named labor organization or its agents have 8(b)(1)(A) of the National Labor Relations Act, and the 	e engageo in ano are se uofair labor oractic	eagaging in unitair labor practic es are unifair practices affection	commerce within the meaning of section
the Act, or are unfair practices affecting commerce with	in the meaning of the	Act and the Postal Reorganiza	tion Act.
2. Basis of the Charge (set forth a clear and concise state	ment of the fects con	stituting the alleged unfair labor	practices)
Within the past six months, the above-name	labor organizati	on has restrained and coa	arced employees in the
exercise of rights protected by Section 7 of the	-		
(b) (6), (b) (7)(C) egarding termination for		minatory reasons or in bac	d faith.
3. Name of Employer AT&T		4a. Tel, No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail lh650t@att.com
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative to	
22012 Vanowen St., Canoga Park, CA 9130		Keith Hale Manager o	
7. Type of Establishment (factory, mine, wholeseler)	8. Principal produc	l or service	9. Number of Workers employed
Telecommunications		cations services	40
10. Full name of narty filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	¹ (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	IP code)		
(b) (6), (b) (7)(C)			
	12. DECLARAT	TION	
(b)(6)(b)(7)(0) and	that the statements	therein are true to the best of	f my knowledge and bellef.
(b) (6), (b) (7)(C) arge and		THE SHITLE IS A TO A T	Tel No.
	8		
	(b) (6), (0) (7)(C) an Individual	(b) (6), (b) (7)(C)
-	Print/type nar	b) (7)(C) an Individual me and title or office, if any	Celi No.
(b)(6), (b)(7)(C)	-	Date:	Fax No.
			e-Mail
			(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 13, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-508 (2-08)			FO	RM EXE	MPT_UNDER_44 U.S.C. 3512
UNITED STATES OF AMERICA		D	D NOT WRITE IN THIS SPACE		THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case		Date Filed		ate Filed
	31-	CB-24837	76	6 9/16/2019	
OR ITS AGENTS INSTRUCTIONS: File an original with NLRB Regional Director for the region in which	the alloc	ed unfair lab	or practice		l or is occurring
1. LABOR ORGANIZATION OR ITS AGENTS AGA			GE IS BRO	JGHT	
a. Name					ntative to contact
Teamsters Local 572			Rick Mi	aaleto	
c. Address (street, city, state and ZIP code)		d. Tel No.	·		e. Cell No.
4550 East Carson Plaza, suite A		310 515-0	601		() g. e-Mail
Carson, CA 90746			0.40		info@teamsters572.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) e	ngaging	310 515-0		within #	
subsection(s) (<i>list subsections</i>) 8(b)(1)(a) of the National Labor Relations commerce within the meaning of the Act, or these unfair labor practices are unfair practices are unfair practices are unfair practices.	Act, and	d these unfai	r labor prac	tices are	unfair practices affecting
Reorganizing Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting	the alle	and unfair lak	or practice		
2. Dasis of the Onarge (sectorin a crear and concise statement of the racts constituting	ale alleg	yeu uman ial	or practices	2/	
Within <u>the past six months</u> , the above-noted Union faile	ed its	duty of f	fair rep	resen	tation by refusing to
process ^{(b) (6), (b) (7)(C)} grievance about the company's fa	ilure	to grant	wo		ift bids in violation
of seniority.					
3. Name of Employer		4a. Tel N	10.		b. Cell No.
ACTS Aviation Security Incorporated		(770)	991-452	6	()
		c. Fax N			g. e-Mail
					Sforman@Acts-sec.com
5. Location of plant involved (street, city, state and ZIP code) Corporate Address Job Site Location			/er represer Forman-		contact
1669 Phoenix Parkway, 6701 West Imperial Hwy			•		00
College Park, GA 30349 Los Angeles, CA 90045		vr riu	P Human Resources		
7. Type of establishment (<i>factory, mine, wholesaler, etc.</i>) 8. Identify principal produ	uct or ser	vice	· · ·	9. Nu	mber of workers employed
Building Security Services Building Security	Person	nel		+100	-
· · ·					
10. Full name of party filing charge		11a. Tel	No. b	. Cell No).
(b) (6), (b) (7)(C)		()	(b) (6),	(b) (7)(C)
•		c. Fax N			b) (7)(C)
				, (0), (
 Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) 					
12. DECLARATION			Tel.	No.	
i declare that I have read the above charge and that the statements therein are true to the best of	my know	ledge and belie	ef. ()	
(b) (6), (b) (7)(C)(b) (6), (b) (7)(C)			Offi	ce, if any	r, Cell No.
By x	•	4	(b)	(6), (b) (7)(C)
(Sig tative or person making charge) (Prinvitype name and t	tle or off	ice, if anv)	- H	N0.	
		-,	í ()	
	~	10	e-M	ail	···
Address _(b) (6), (b) (7)(C) (date) X	9-11-	17	(b)	(6), (b) (7)(C)
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FIN	E AND	MPRISONM	ENT (U.S. 0	CODE, T	TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA): 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NO	DT WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAF		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIC	N OR ITS		
AGENTS			
INSTRUCTIONS: File an original of this charge with	the NLRB Region	al Director of the region in	which the alleged unfair labor practice
occurred of is occurring.			
a. Name	N OK ITS AGENTS	AGAINST WHICH CHARGE I b. Union Representat	
APWU		David Gordillo	ave to Comact
		President	
c. Address		() Georgent	
129 E. A Street, Upland, CA 91786		d. Tel. No.	e.e. Cell No.
120 st. A Olices, Upisila, CA 91766		(909)981-2260	
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents ha	w approach in and	(909)982-9007	
o(b), subsection(s) 1(A) of the National Labor Relatio	ns Act, and these i	untair labor practices are unfr	air practicae alfacting commerce within the
meaning of the Act, or are unfair practices affecting c	ornmerce within the	e meaning of the Act and the	Postal Reoropoization Act
Basis of the Charge (set forth a clear and concise stat	lement of the facts	constituting the alleged unfa	vir labor practices)
 The APWU failed in its duty of fair represent 	tation as to thre	e orievances I filed in t	2018 because management took
part of my bid job and gave it to a Rural Car	rier who had ^(b)	(6), (b) (7)(C). The APWU d	lid not contact me in a timely
manner regarding my grievances. To date,	am not still 10	0% sure of my hid. I re	cently filed a new energine with
my Union over my bid and lost pay.		070 00/C 01 /// D/0. 1 /0	centry see a new grievance with
		······································	
3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
United States Postal Service		909-391-8523	
		4c. Fax No. (909)391-3243	4d. e-Mali
5. Location of Plant Involved (street, city, state, and ZIP)	(ode)	6. Employer represent	john.a.grimaldi@usps.gov
1126 N. Mountain Avenue, Ontario, CA 917	, , , , , , , , , , , , , , , , , , ,		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal pro	John A. Grimald	
United States Postal Service		COCT OF SERVICE	9. Number of Workers employed
	Mail	11a. Tel. No.	18
10, Eul arga (b) (7)(C) filing charge		118. TEL NO.	11b Cell No (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
			l
 Address of party filling charge (street city state and (b) (6), (b) (7)(C) 	ZIP coda)		· ·
	12. DECLA	RATION	······································
I declare that I have read the above charge an	d that the stateme	onts therein are true to the	best of my knowledge and holisf
(b) (6), (b) (7)(C)(b) (6), (b) (7)(C)			Tel No.
(0)(0), (0)(1)(0)(0), (0)(1)(0)			
By:			
	(b) (6),	(b) (7)(C)	(b) (6), (b) (7)(C)
(signature of representative or person making charge)	Print/type	name and title or office, if an	
· · · · · · · · · · · · · · · · · · ·			(b) (6), (b) (7)(C)
		Date:	Fax No.
(b) (6), (b) (7)(C)		9/18/19	
		719/14	e-Mail
			(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1801)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1861) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA

DO NOT WRITE IN THIS SPACE

(2-08)				
(2-08)	NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION	Case		Date Filed
	OR ITS AGENTS	31-CB-24	18767	9/23/2019
INSTRUCTIONS: Fil	e an original with NLRB Regional Director for the region in which	the alleged u	nfair labor practice oc	curred or is occurring.
	1. LABOR ORGANIZATION OR ITS AGENTS AGA	INST WHICH	CHARGE IS BROUG	ЭНТ
a. Name			b. Union Representa	tive to contact
Unite Here Local 19			Enrique Fernande	Z
			Title:	
			nuo.	
c. Address (Street, c	ity, state, and ZIP code)		d. Tel. No.	e. Cell No.
2302 Zanker Rd Sec	and Elear		(408) 321-9019	
CA San Jose 95131-			f. Fax No.	g. e-Mail
subsection(s) (list are unfair practices	organization(s) or its agents has <i>(have)</i> engaged in and is <i>(are)</i> esubsections) (3)	of the Natio	nal Labor Relations A	Act, and these unfair labor practices
2. Basis of the Cha	rge (set forth a clear and concise statement of the facts constitut	ing the alleged	l unfair labor practice:	s)
3. Name of Employe	9.		4a. Tel. No.	b. Cell No.
Madonna Inn	-		(805) 543-3000	
			c. Fax No.	d. e-Mail

		C. Tuxtto.		
5. Location of plant involved (street, city, state and ZIP code)		6. Employ	er representative to contact	
100 Madonna rd				
CA San Luis Obispo 93403			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Hotels & Motels	Hotel/Restaurant		200	
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		c. Fax No.		d. e-Mail
11 Address of party filing charge (street city state and ZIP code.)				(b) (6), (b) (7)(C)
11 Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	f. Tel.	No. (b) (6), (b	o) (7)(C)
B_{V} (b) (6), (b) (7)(C) (b) (7)(C)	o) (6), (b) (7)(C)	Cell		. (7) (0)
(signature of representative or person making charge) (Print/type	name and title or office, if any		(b) (6), (b	b) (7)(C)
	Title:	Fax	No.	
(b) (6), (b) (7)(C)		e-M	ail	
Address	(date)_ ^{09/23/201}	9 19:31:17	(b) (6)	, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS		31-CB-249165	09/27/2019
AGENTS			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name		b. Union Representative to Contact	
Ironworkers Local 433		Keith Harkey, Business Agent 11 Carrol QC C	
			· · · · · · · · · · · · · · · · · · ·
c. Address 17495 Hurley Street, City of Industry, CA 91744		d. Tel. No. (626) 964-2500	e.e. Cell No.
THESE FIGHCY OFFICE, ONLY OF INDUSTRY, ON STREET		(020) 004 2000	g, e-Mail
		1. 1 44 140.	g. c mai
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section			
8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within			
the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the last six months, the above-named labor organization has restrained and coerced employees in the			
exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding			
dispatch jobs for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer		4a. Tel. No.	4b. Cell No.
Various			
· · ·		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP c	Employer representative to contact		
7. Type of Establishment (factory, mine, wholesaler) 8. Principal product or		t or service	Number of Workers employed
Construction Construction			7200
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	(IP code)	1	
(b) (6), (b) (7)(C)			
(b) (b) (7)(b) 12. DECLARATION			
i declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C.(b) (6), (b) (7)(C)			IEINO.
By: (b) (6) (b) (
		7)(C) An Individual	O-II M-
(signate charge)	Print/type na	me and title or office, if any	Cell No. (b) (6), (b) (7)(C)
·		·····	
Address:	Date:		'Fax No.
(b) (6), (b) (7)(C)		77/19	
· · · · · · · · · · · · · · · · · · ·		5411	e-Mail
		•	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT