



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 31
11500 W Olympic Blvd Ste 600
Los Angeles, CA 90064-1753

Agency Website: www.nlr.gov
Telephone: (310)235-7351
Fax: (310)235-7420

August 22, 2018

(b) (6), (b) (7)(C)

Re: National Association of Letter Carriers
(United States Postal Service)
Case 31-CB-219410

Dear (b) (6), (b) (7)(C):

We have carefully investigated and considered your charge that National Association of Letter Carriers has violated the National Labor Relations Act and the Postal Reorganization Act.

Decision to Dismiss: Based on that investigation, I have decided to dismiss your charge because there is insufficient evidence to establish a violation of the Act.

Your Right to Appeal: You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals.

Means of Filing: An appeal may be filed electronically, by mail, by delivery service, or hand-delivered. To file electronically using the Agency's e-filing system, go to our website at www.nlr.gov and:

- 1) Click on E-File Documents;
- 2) Enter the NLRB Case Number; and,
- 3) Follow the detailed instructions.

Electronic filing is preferred, but you also may use the enclosed Appeal Form, which is also available at www.nlr.gov. You are encouraged to also submit a complete statement of the facts and reasons why you believe my decision was incorrect. To file an appeal by mail or delivery service, address the appeal to the **General Counsel at the National Labor Relations Board, Attn: Office of Appeals, 1015 Half Street SE, Washington, DC 20570-0001**. Unless filed electronically, a copy of the appeal should also be sent to me.

The appeal **MAY NOT** be filed by fax or email. The Office of Appeals will not process faxed or emailed appeals.

Appeal Due Date: The appeal is due on **September 5, 2018**. If the appeal is filed electronically, the transmission of the entire document through the Agency's website must be completed **no later than 11:59 p.m. Eastern Time** on the due date. If filing by mail or by delivery service an appeal will be found to be timely filed if it is postmarked or given to a delivery service no later than September 4, 2018. **If an appeal is postmarked or given to a**

delivery service on the due date, it will be rejected as untimely. If hand delivered, an appeal must be received by the General Counsel in Washington D.C. by 5:00 p.m. Eastern Time on the appeal due date. If an appeal is not submitted in accordance with this paragraph, it will be rejected.

Extension of Time to File Appeal: The General Counsel may allow additional time to file the appeal if the Charging Party provides a good reason for doing so and the request for an extension of time is **received on or before September 5, 2018.** The request may be filed electronically through the *E-File Documents* link on our website www.nlr.gov, by fax to (202)273-4283, by mail, or by delivery service. The General Counsel will not consider any request for an extension of time to file an appeal received after September 5, 2018, **even if it is postmarked or given to the delivery service before the due date.** Unless filed electronically, a copy of the extension of time should also be sent to me.

Confidentiality: We will not honor any claim of confidentiality or privilege or any limitations on our use of appeal statements or supporting evidence beyond those prescribed by the Federal Records Act and the Freedom of Information Act (FOIA). Thus, we may disclose an appeal statement to a party upon request during the processing of the appeal. If the appeal is successful, any statement or material submitted with the appeal may be introduced as evidence at a hearing before an administrative law judge. Because the Federal Records Act requires us to keep copies of case handling documents for some years after a case closes, we may be required by the FOIA to disclose those documents absent an applicable exemption such as those that protect confidential sources, commercial/financial information, or personal privacy interests.

Very truly yours,



MORI RUBIN
Regional Director

Enclosure

cc: Lawrence Brown, President
National Association of Letter Carriers,
AFL-CIO
774 Valencia St
Los Angeles, CA 90017-4397

National Association of Letter Carriers
(United States Postal Service)
Case 31-CB-219410

- 3 - August 22, 2018

Hiram M. Arnaud, Attorney
Cohen, Weiss & Simon LLP
900 Third Avenue,
21st Floor,
New York, NY 10022

Gerald Padilla
United States Postal Service
1425 N Cherokee Ave.
Los Angeles, CA 90028-7715

Roderick D. Eves, Deputy Managing
Counsel
United States Postal Service
1720 Market Street
Rm 2400
St. Louis, MO 63155-9948



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Fax: (310)235-7420

August 28, 2018

(b) (6), (b) (7)(C)

Re: Laborers Union, Local 783
(No Employer Named)
Case 31-CB-219667

Dear (b) (6), (b) (7)(C):

We have carefully investigated and considered your charge that Laborers Union, Local 783 ("Union") has violated the National Labor Relations Act.

Decision to Dismiss: Based on that investigation, I have decided to dismiss your charge for the reasons discussed below.

The charge alleges that the Union violated Section 8(b)(1)(A) of the Act by terminating your Union membership for arbitrary or discriminatory reasons or in bad faith. However, the investigation revealed no evidence that the Union terminated your membership or informed you that it had done so. Rather, after you ceased paying Union dues beginning about (b) (6), (b) (7)(C), 2018, your membership was suspended pursuant to the provisions of the Union's Constitution. Since the Union has not terminated your membership, there is insufficient evidence to support a finding a violation of the Act as alleged.

Your Right to Appeal: You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals.

Means of Filing: An appeal may be filed electronically, by mail, by delivery service, or hand-delivered. To file electronically using the Agency's e-filing system, go to our website at www.nlrb.gov and:

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Very truly yours,


MORI RUBIN
Regional Director

Enclosure

Laborers Union, Local 783
(No Employer Named)
Case 31-CB-219667

- 3 -

August 28, 2018

cc: Alex Artiaga, Business Manager
Laborers Union, Local 783
104 West Benedict Road
San Bernardino, CA 92408-2100

Aaron Lawrence, Esq.
Reich, Adell & Cvitan
3550 Wilshire Blvd, Suite 2000
Los Angeles, CA 90010-2421



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August 27, 2018

(b) (6), (b) (7)(C)

CA State Bar
845 S. Figueroa Street
Los Angeles, CA 90017-2515

Re: *Directors Guild of America (No Employer Named)*
Case 31-CB-219792

Dear (b) (6), (b) (7)(C)

We have carefully investigated and considered your charge that Directors Guild of America has violated the National Labor Relations Act.

Decision to Dismiss: Based on that investigation, I have decided to dismiss your charge for the reasons discussed below.

Your charge alleges that the Charged Party violated Section 8(b)(1)(A) of the Act by refusing to process your grievance, and violated Section 8(b)(3) by failing or refusing to bargain in good faith with an employer. The investigation revealed insufficient evidence that you are represented by the Charged Party, that the Charged Party owed you a duty of fair representation, or that you requested the Charged Party to file a grievance on your behalf. Furthermore, the investigation did not reveal any employer with which the Charged Party was obligated to bargain, and yielded insufficient evidence that the Charged Party failed to bargain in good faith. Accordingly, I have decided to dismiss your charge because there is insufficient evidence to establish a violation of the Act.

If you wish to refile this charge later, you may do so. However, your attention is directed to Section 10(b) of the Act, which provides that a charge must be filed and served on the charged party within six months of the conduct alleged to be unlawful.

Your Right to Appeal: You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals.

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August 27, 2018

Board, Attn: Office of Appeals, 1015 Half Street SE, Washington, DC 20570-0001. Unless filed electronically, a copy of the appeal should also be sent to me.

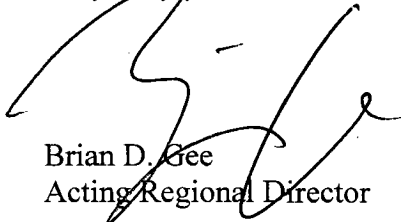
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Very truly yours,



Brian D. Gee
Acting Regional Director

Enclosure


Directors Guild of America
(No Employer Named)
Case 31-CB-219792

- 3 -

August 27, 2018

cc: David Reyfus, General Counsel
Directors Guild of America
7920 Sunset Blvd
Los Angeles, CA 90046-0907

(b) (6), (b) (7)(C)

A large black rectangular redaction box covers several lines of text in the document.

Russ Hollander, Executive Director
Directors Guild of America
7920 Sunset Blvd
Los Angeles, CA 90046-0907

Michael R. Feinberg, Attorney at Law
Schwartz, Steinsapir, Dohrmann & Sommers LLP
6300 Wilshire Blvd, Suite 2000
Los Angeles, CA 90048



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Agency Website: www.nlr.gov
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Fax: (310)235-7420

August 27, 2018

(b) (6), (b) (7)(C)

Re: Producers Guild of America (No Employer
Named)
Case 31-CB-219814

Dear (b) (6), (b) (7)(C):

We have carefully investigated and considered your charge that Producers Guild of America has violated the National Labor Relations Act.

Decision to Dismiss: Based on that investigation, I have decided to dismiss your charge for the reasons discussed below.

Your charge alleges that the Charged Party violated Section 8(b)(1)(A) of the Act by refusing to process your grievance, and violated Section 8(b)(3) by failing or refusing to bargain in good faith with an employer. The investigation revealed insufficient evidence that you are represented by the Charged Party, that the Charged Party owed you a duty of fair representation, or that you requested the Charged Party to file a grievance on your behalf. Furthermore, the investigation did not reveal any employer with which the Charged Party was obligated to bargain, and yielded insufficient evidence that the Charged Party failed to bargain in good faith. Accordingly, I have decided to dismiss your charge because there is insufficient evidence to establish a violation of the Act.

Your Right to Appeal: You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals.

Means of Filing: An appeal may be filed electronically, by mail, by delivery service, or hand-delivered. To file electronically using the Agency's e-filing system, go to our website at www.nlr.gov and:

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Appeal Due Date: The appeal is due on **September 10, 2018**. If the appeal is filed electronically, the transmission of the entire document through the Agency's website must be completed **no later than 11:59 p.m. Eastern Time** on the due date. If filing by mail or by delivery service an appeal will be found to be timely filed if it is postmarked or given to a delivery service no later than September 9, 2018. **If an appeal is postmarked or given to a delivery service on the due date, it will be rejected as untimely.** If hand delivered, an appeal must be received by the General Counsel in Washington D.C. by 5:00 p.m. Eastern Time on the appeal due date. If an appeal is not submitted in accordance with this paragraph, it will be rejected.

Extension of Time to File Appeal: The General Counsel may allow additional time to file the appeal if the Charging Party provides a good reason for doing so and the request for an extension of time is **received on or before September 10, 2018**. The request may be filed electronically through the *E-File Documents* link on our website www.nlr.gov, by fax to (202)273-4283, by mail, or by delivery service. The General Counsel will not consider any request for an extension of time to file an appeal received after September 10, 2018, **even if it is postmarked or given to the delivery service before the due date**. Unless filed electronically, a copy of the extension of time should also be sent to me.

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Very truly yours,



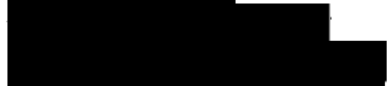
BRIAN GEE
Acting Regional Director

Enclosure

Producers Guild of America (No Employer - 3 - August 27, 2018
Named)
Case 31-CB-219814

cc: Chris Green, Supervisor of
Communications
Producers Guild of America
8530 Wilshire Blvd
Ste 400
Beverly Hills, CA 90211-3131

(b) (6), (b) (7)(C)

A large black rectangular redaction box covers the text in this block.

Susie Case, General Counsel
Producers Guild of America (as
representative for various others)
8530 Wilshire Blvd
Ste 400
Beverly Hills, CA 90211-3131



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

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Fax: (310)235-7420

August 17, 2018

(b) (6), (b) (7)(C)

Re: National Association of Letter Carrier
Union (United States Post Office)
Case 31-CB-220262

Dear (b) (6), (b) (7)(C):

We have carefully investigated and considered your charge that National Association of Letter Carrier Union has violated the National Labor Relations Act and the Postal Reorganization Act.

Decision to Dismiss: In view of your lack of cooperation in the investigation of this case, I have determined that further proceedings are not warranted at this time and I am dismissing your charge.

On June 12, 2018, you provided an affidavit to the Board Agent by telephone. The Board Agent sent your affidavit to you for review by regular mail with a return date of no later than June 19, 2018. On June 25, 2018, the Region contacted you to determine if you received the affidavit and to determine when you would return the affidavit. On July 3, 2018, the Region contacted you again by telephone to determine if you had received the affidavit and had an opportunity to review it. You confirmed you received the affidavit and would return it to the Region. The Board Agent informed you that a failure to return the affidavit to the Region may result in a dismissal recommendation for lack of cooperation. By letter dated July 9, 2018, the Board Agent sent you a follow up letter seeking your cooperation and noting that a failure to produce the affidavit or contact the Board Agent by July 13, 2018 would result in a recommendation to dismiss for lack of cooperation. You failed to contact the Region by July 13, 2018 or at any time since to provide your sworn affidavit or any evidence in support of the charge.

Based on your lack of cooperation, I am dismissing the allegations in the charge.

If you wish to refile this charge later when you can cooperate in the investigation, you may do so. However, your attention is directed to Section 10(b) of the Act, which provides that a charge must be filed and served on the charged party within six months of the conduct alleged to be unlawful.

Your Right to Appeal: You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals.

Means of Filing: An appeal may be filed electronically, by mail, by delivery service, or hand-delivered. To file electronically using the Agency's e-filing system, go to our website at www.nlr.gov and:

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- 2) Enter the NLRB Case Number; and,
- 3) Follow the detailed instructions.

Electronic filing is preferred, but you also may use the enclosed Appeal Form, which is also available at www.nlr.gov. You are encouraged to also submit a complete statement of the facts and reasons why you believe my decision was incorrect. To file an appeal by mail or delivery service, address the appeal to the **General Counsel at the National Labor Relations Board, Attn: Office of Appeals, 1015 Half Street SE, Washington, DC 20570-0001**. Unless filed electronically, a copy of the appeal should also be sent to me.

The appeal MAY NOT be filed by fax or email. The Office of Appeals will not process faxed or emailed appeals.

Appeal Due Date: The appeal is due on August 31, 2018. If the appeal is filed electronically, the transmission of the entire document through the Agency's website must be completed **no later than 11:59 p.m. Eastern Time** on the due date. If filing by mail or by delivery service an appeal will be found to be timely filed if it is postmarked or given to a delivery service no later than August 30, 2018. **If an appeal is postmarked or given to a delivery service on the due date, it will be rejected as untimely.** If hand delivered, an appeal must be received by the General Counsel in Washington D.C. by 5:00 p.m. Eastern Time on the appeal due date. If an appeal is not submitted in accordance with this paragraph, it will be rejected.

Extension of Time to File Appeal: The General Counsel may allow additional time to file the appeal if the Charging Party provides a good reason for doing so and the request for an extension of time is **received on or before** August 31, 2018. The request may be filed electronically through the **E-File Documents** link on our website www.nlr.gov, by fax to (202)273-4283, by mail, or by delivery service. The General Counsel will not consider any request for an extension of time to file an appeal received after August 31, 2018, **even if it is postmarked or given to the delivery service before the due date.** Unless filed electronically, a copy of the extension of time should also be sent to me.

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National Association of Letter Carrier Union - 3 - August 17, 2018
(United States Post Office)
Case 31-CB-220262

by the FOIA to disclose those documents absent an applicable exemption such as those that protect confidential sources, commercial/financial information, or personal privacy interests.

Very truly yours,



MORI RUBIN.
Regional Director

Enclosure

cc: Ray Hill
National Association of Letter Carrier
Union
21540 Prairie St
Chatsworth, CA 91311-5886

Joseph J. Vitale, ESQ.
Cohen Weiss and Simon LLP
900 Third Avenue
Ste. 2100
New York, NY 10022-4869

Eva Elefson
United States Postal Service
7320 Reseda Blvd
Reseda, CA 91335-9998

Roderick D. Eves, Deputy Managing
Counsel
United States Postal Service (Law Dept. -
NLRB Unit)
1720 Market Street
Rm 2400
St. Louis, MO 63155-9948



UNITED STATES GOVERNMENT
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August 28, 2018

(b) (6), (b) (7)(C)

Re: *SEIU-USWW (Able Building Maintenance)*
Case 31-CB-222757

Dear (b) (6), (b) (7)(C):

We have carefully considered your charge that SEIU-USWW has violated the National Labor Relations Act.

Decision to Dismiss: I have determined that further proceedings are not warranted at this time and I am dismissing your charge in view of your lack of cooperation in investigating this case. Specifically, you did not attend a scheduled affidavit with the assigned Board Agent on July 31, 2018 nor did you respond to the Board agent's attempt to reach you by telephone on the same date to reschedule the affidavit interview. By letter dated August 8, 2018, the Board agent rescheduled your affidavit interview for August 15, 2018 and notified you that should you not appear for the affidavit or contact her by August 15, 2018, your charge may be subject to dismissal for lack of cooperation. You did not arrive for the interview and, to date, you have not contacted the Board agent to provide evidence in support of your charge. As the Charging Party, it is incumbent on you to cooperate in the investigation. Despite being advised that a failure to contact the Board Agent may result in the recommendation of dismissal, you have failed to cooperate in this matter.

If you wish to refile this charge later when you can cooperate in the investigation, you may do so. However, your attention is directed to Section 10(b) of the Act which provides that a charge must be filed with the NLRB and served on the charged party within six months of the conduct alleged to be unlawful.

Your Right to Appeal: You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals.

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August 28, 2018

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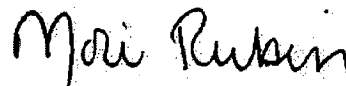
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Very truly yours,



Mori Rubin
Regional Director

August 28, 2018

cc: David Espinoza
Able Building Maintenance
2601 S. Figueroa Street
Los Angeles, CA 90007-3294

(b) (6), (b) (7)(C), Representative
SEIU-USWW
828 W. Washington Blvd.
Los Angeles, CA 90015-3310

Monica T. Guizar, Attorney at Law
Weinberg Roger & Rosenfeld
800 Wilshire Blvd., Suite 1320
Los Angeles, CA 90017



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

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Agency Website: www.nlr.gov
Telephone: (310)235-7351
Fax: (310)235-7420

August 31, 2018

(b) (6), (b) (7)(C)

Re: International Brotherhood of
Electrical Workers Local 40 (No
Employer Named)
Case 31-CB-223326

Dear (b) (6), (b) (7)(C):

We have carefully investigated and considered your charge that International Brotherhood of Electrical Workers Local 40 (IBEW Local 40) ("Union Local 40") has violated the National Labor Relations Act.

Decision to Dismiss: Based on that investigation, I have decided to dismiss your charge for the reasons discussed below.

Your charge alleges that Union Local 40 violated Section 8(b)(1)(A) and 8(b)(2) of the Act when it "interfered with [your] ability to work by telling a contractor not to hire [you]." With respect to the Section 8(b)(1)(A) allegation in the charge, even assuming that Union Local 40 owed you a duty of fair representation, the evidence does not support finding a violation of the Act because there is insufficient evidence to establish that Union Local 40 made an unlawful statement given that the statement by (b) (6), (b) (7)(C) was vague and not tied to your protected activity. With respect to the Section 8(b)(2) allegation in the charge, the evidence also does not support finding a violation of the Act because there is insufficient evidence to establish that Union Local 40's conduct caused an employer to discriminate against you and/or not employ you. Accordingly, the evidence does not support finding a violation of the Act as alleged.

Your Right to Appeal: You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals.

Means of Filing: An appeal may be filed electronically, by mail, by delivery service, or hand-delivered. To file electronically using the Agency's e-filing system, go to our website at www.nlr.gov and:

- 1) Click on E-File Documents;
- 2) Enter the NLRB Case Number; and,
- 3) Follow the detailed instructions.

Electronic filing is preferred, but you also may use the enclosed Appeal Form, which is also available at www.nlr.gov. You are encouraged to also submit a complete statement of the facts and reasons why you believe my decision was incorrect. To file an appeal by mail or

delivery service, address the appeal to the **General Counsel** at the **National Labor Relations Board, Attn: Office of Appeals, 1015 Half Street SE, Washington, DC 20570-0001**. Unless filed electronically, a copy of the appeal should also be sent to me.

The appeal MAY NOT be filed by fax or email. The Office of Appeals will not process faxed or emailed appeals.

Appeal Due Date: The appeal is due on **September 14, 2018**. If the appeal is filed electronically, the transmission of the entire document through the Agency's website must be completed **no later than 11:59 p.m. Eastern Time** on the due date. If filing by mail or by delivery service an appeal will be found to be timely filed if it is postmarked or given to a delivery service no later than September 13, 2018. **If an appeal is postmarked or given to a delivery service on the due date, it will be rejected as untimely.** If hand delivered, an appeal must be received by the General Counsel in Washington D.C. by 5:00 p.m. Eastern Time on the appeal due date. If an appeal is not submitted in accordance with this paragraph, it will be rejected.

Extension of Time to File Appeal: The General Counsel may allow additional time to file the appeal if the Charging Party provides a good reason for doing so and the request for an extension of time is **received on or before September 14, 2018**. The request may be filed electronically through the *E-File Documents* link on our website www.nlr.gov, by fax to (202)273-4283, by mail, or by delivery service. The General Counsel will not consider any request for an extension of time to file an appeal received after **September 14, 2018, even if it is postmarked or given to the delivery service before the due date**. Unless filed electronically, a copy of the extension of time should also be sent to me.

Confidentiality: We will not honor any claim of confidentiality or privilege or any limitations on our use of appeal statements or supporting evidence beyond those prescribed by the Federal Records Act and the Freedom of Information Act (FOIA). Thus, we may disclose an appeal statement to a party upon request during the processing of the appeal. If the appeal is successful, any statement or material submitted with the appeal may be introduced as evidence at a hearing before an administrative law judge. Because the Federal Records Act requires us to keep copies of case handling documents for some years after a case closes, we may be required by the FOIA to disclose those documents absent an applicable exemption such as those that protect confidential sources, commercial/financial information, or personal privacy interests.

Very truly yours,



MORI RUBIN
Regional Director

Enclosure

cc: Marc Flynn
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