

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 31**

**CENTRAL AMERICAN RESOURCE CENTER OF
CALIFORNIA**

Employer

and

Case 31-RC-220922

**INTERNATIONAL ASSOCIATION OF
MACHINISTS & AEROSPACE WORKERS,
DISTRICT LODGE 947**

Petitioner

TYPE OF ELECTION: STIPULATED

VOTING GROUP "A" AND "B"

CERTIFICATION OF REPRESENTATIVE

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board, it is certified that a majority of the valid ballots has been cast for

**INTERNATIONAL ASSOCIATION OF MACHINISTS & AEROSPACE WORKERS,
DISTRICT LODGE 947**

and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

INCLUDED: All full time and regular part time Staff Attorneys employed by the Employer located at 2845 W. Seventh Street, Los Angeles, CA 90005 and 16501 Sherman Way, Suite 220, Van Nuys, CA 91406, and all full time and regular part time employees, including but not limited to Legal Receptionists, Legal Assistants, Coordinators, OLAP (Office of Legal Access Programs) Accredited Representatives, Citizenship Instructors, Data Management Assistants, Organizers, Administrative Assistants, Development Associates, and Janitors at the following three locations: 1. 2845 W. Seventh Street, Los Angeles, CA 90005; 2. 16501 Sherman Way, Suite 220, Van Nuys, CA 91406; and 3. Day Laborer Center building, inside parking lot area adjacent to the Home Depot at 1675 Wilshire Blvd, Los Angeles, CA 90017..

EXCLUDED: All other employees, including but not limited to Managing Attorneys, Supervising Attorneys, Administrative Assistant to the Executive Director, Equal Justice Fellow, AmeriCorps Legal Assistants, Jesuit Volunteer Corps Legal Assistant, casual employees, temporary employees, confidential employees, managers, supervisors and guards as defined in the Act.

The professional employees did wish to be included with nonprofessional employees in a unit for the purposes of collective bargaining.



July 3, 2018

Mori Rubin

MORI RUBIN
REGIONAL DIRECTOR, REGION 31
NATIONAL LABOR RELATIONS BOARD

Attachment: Notice of Bargaining Obligation

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 31**

SERCO, INC. Employer and NATIONAL AIR TRAFFIC CONTROLLERS ASSOCIATION, INC. (AFL-CIO) (NATCA) Petitioner	Case 31-RC-221034
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TYPE OF ELECTION: RD DIRECTED

CERTIFICATION OF REPRESENTATIVE

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board, it is certified that a majority of the valid ballots has been cast for

**NATIONAL AIR TRAFFIC CONTROLLERS ASSOCIATION, INC.
(AFL-CIO) (NATCA)**

and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

Included: All full-time and regular part-time air traffic control specialists employed at the Hawthorne Municipal Airport Air Traffic Control Tower (HHR).

Excluded: All other employees, managers, guards, and supervisors, as defined by the Act.



July 5, 2018

Mori Rubin

MORI RUBIN
REGIONAL DIRECTOR, REGION 31
NATIONAL LABOR RELATIONS BOARD

Attachment: Notice of Bargaining Obligation

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 31**

TECHNICA LLC Employer and INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS, DISTRICT LODGE 725 Petitioner	Case 31-RC-222929
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TYPE OF ELECTION: STIPULATED

CERTIFICATION OF REPRESENTATIVE

An election has been conducted under the Board's Rules and Regulations among the following employees:

INCLUDED: All full-time buyer employees employed by the Employer at its facility located at Building 886, South Depot Rd., Fort Irwin, CA 92310.

EXCLUDED: All other employees, temporary workers from agencies, office clerical employees, and all other professional employees, guards and supervisors as defined by the Act.

The Tally of Ballots shows that a collective-bargaining representative has been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board, it is certified that **International Association of Machinists and Aerospace Workers, District Lodge 725**, may bargain for these employees as part of the existing bargaining unit described below that is currently represented by the International Association of Machinists and Aerospace Workers, District Lodge 725.

INCLUDED: All full-time and regular part-time maintenance employees including all automotive helpers, automotive workers, automotive mechanics, heavy equipment mechanics, heavy equipment inspectors, welder mechanics, electronics/electronics mechanics, warehouse helpers, gunsmiths and production control clerks employed by the Company at its Ft. Irwin, California facility unit currently represented by International Association of Machinists and Aerospace Workers, District Lodge 725.

EXCLUDED: All mechanic team leaders, inspector team leaders, office clerical employees, guards and Supervisors as defined by the National Labor Relations Act ("NLRA").



July 31, 2018

Mori Rubin

MORI RUBIN
REGIONAL DIRECTOR, REGION 31
NATIONAL LABOR RELATIONS BOARD

Attachment: Notice of Bargaining Obligation

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 31

<p>RITE AID</p> <p>Employer</p> <p>and</p> <p>AN INDIVIDUAL</p> <p>Petitioner</p> <p>and</p> <p>WAREHOUSE, PROCESSING & DISTRIBUTION WORKERS' UNION LOCAL 26, I.L.W.U.</p> <p>Union</p>	<p>Case 31-RD-217742</p>
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TYPE OF ELECTION: RD DIRECTED

CERTIFICATION OF REPRESENTATIVE

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board, it is certified that a majority of the valid ballots has been cast for **Warehouse, Processing & Distribution Workers' Union Local 26, I.L.W.U.** and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

Included: All regular full-time and regular part-time general warehouse employees employed by the Employer at its facility located at 2801 W. Avenue H, Lancaster, CA 93536, including Replenishment Associates, Inbound Associates, Outbound Associates, Inventory Control (I/C) Systems Associates, Production Associates, including Ticket Printers, Maintenance Associates, Tote Crew Associates, Seasonal Associates, Carousel Associates, Cigarette Associates, Each Pick Associates, Case Pick Associates, Plant Clericals in the Inbound Department, the Administrative Assistant Plant Clerical in the Production Department, the Time Study Plant Clerical in the Production Department, and clerical positions in the Shipping Department, including Rx Clerks and Customer Service Clerks.

Excluded: Replenishment Leads, Inbound Leads, Maintenance Leads, Outbound Leads, I/C Systems Leads, Cigarette Leads, Coordinators/Floor Leads, corporate and professional and management employees, confidential and administrative employees, office clerical employees, guards and supervisors as defined in the Act.



July 20, 2018


BRIAN GEE
Acting Regional Director, Region 31
National Labor Relations Board

Attachment: Notice of Bargaining Obligation

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 31**

<p>THRIFTY PAYLESS, INC. D/B/A RITE AID Employer</p> <p style="text-align:center">and</p> <p>AN INDIVIDUAL Petitioner</p> <p style="text-align:center">and</p> <p>WAREHOUSE, PROCESSING & DISTRIBUTION WORKERS' UNION LOCAL 26, I.L.W.U. Union</p>	<p>Case 31-RD-217742</p>
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TYPE OF ELECTION: RD DIRECTED

REVISED CERTIFICATION OF REPRESENTATIVE

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has been selected. No timely objections have been filed.

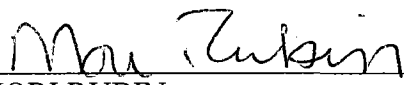
As authorized by the National Labor Relations Board, it is certified that a majority of the valid ballots has been cast for **Warehouse, Processing & Distribution Workers' Union Local 26, I.L.W.U.** and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

Included: All regular full-time and regular part-time general warehouse employees employed by the Employer at its facility located at 2801 W. Avenue H, Lancaster, CA 93536, including Replenishment Associates, Inbound Associates, Outbound Associates, Inventory Control (I/C) Systems Associates, Production Associates, including Ticket Printers, Maintenance Associates, Tote Crew Associates, Seasonal Associates, Carousel Associates, Cigarette Associates, Each Pick Associates, Case Pick Associates, Plant Clericals in the Inbound Department, the Administrative Assistant Plant Clerical in the Production Department, the Time Study Plant Clerical in the Production Department, and clerical positions in the Shipping Department, including Rx Clerks and Customer Service Clerks.

Excluded: Replenishment Leads, Inbound Leads, Maintenance Leads, Outbound Leads, I/C Systems Leads, Cigarette Leads, Coordinators/Floor Leads, corporate and professional and management employees, confidential and administrative employees, office clerical employees, guards and supervisors as defined in the Act.



July 24, 2018



MORI RUBIN
Regional Director, Region 31
National Labor Relations Board

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 31

<p>VISTAR OF SOUTHERN CALIFORNIA Employer</p> <p>and</p> <p>AN INDIVIDUAL Petitioner</p> <p>and</p> <p>FOOD, INDUSTRIAL AND BEVERAGE WAREHOUSE, DRIVERS AND CLERICAL EMPLOYEES UNION, LOCAL 630, INTERNATIONAL BROTHERHOOD OF TEAMSTERS Union</p>	<p>Case 31-RD-221654</p>
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TYPE OF ELECTION: STIPULATED

CERTIFICATION OF RESULTS OF ELECTION

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has not been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board,

It is certified that a majority of the valid ballots has not been cast for any labor organization and that no labor organization is the exclusive representative of the employees in the bargaining unit described below.

INCLUDED: All full-time and regular part-time delivery drivers, driver trainers, and yard hostlers; all full-time and regular part-time warehouseman to include all fork lift operators, loaders, order selectors, receivers, warehouse leads, receiving clerks, night billers, inventory cycle counters, and sanitation employees.

EXCLUDED: All other employees, office clerical employees, guards, employment agency employees, and supervisors as defined in the Act.



July 20, 2018


BRIAN GEE
Acting Regional Director, Region 31
National Labor Relations Board