

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
REGION 31**

<p><b>AIR GAS USA, LLC</b></p> <p style="text-align:center"><b>Employer</b></p> <p style="text-align:center"><b>and</b></p> <p><b>INTERNATIONAL BROTHERHOOD OF TEAMSTERS WHOLESALE DELIVERY DRIVERS, GENERAL TRUCK DRIVER, CHAUFFEURS, SALES, INDUSTRIAL AND ALLIED WORKERS LOCAL 848</b></p> <p style="text-align:center"><b>Petitioner</b></p>	<p><b>Case 31-RC-224348</b></p>
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**TYPE OF ELECTION: STIPULATED**

**CERTIFICATION OF REPRESENTATIVE**

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board, it is certified that a majority of the valid ballots has been cast for

**INTERNATIONAL BROTHERHOOD OF TEAMSTERS WHOLESALE DELIVERY  
DRIVERS, GENERAL TRUCK DRIVER, CHAUFFEURS, SALES, INDUSTRIAL AND  
ALLIED WORKERS LOCAL 848**

and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

Included: All full-time and regular part-time distribution drivers, route drivers, dispatchers with commercial driver licenses, loaders, fillers, yard hostlers, inventory specialists employed by the Employer at its facility currently located at 1885 N. Aventura Ave, Aventura, CA 93001.

Excluded: All other employees, office clerical employees, professional employees, managerial employees, guards, confidential employees, and supervisors as defined in the Act.



September 7, 2018

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MORI RUBIN  
Regional Director, Region 31  
National Labor Relations Board

Attachment: Notice of Bargaining Obligation

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
REGION 31**

<b>THE GEO GROUP INC.</b>  <b>Employer</b>  <b>and</b>  <b>OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 30</b>  <b>Petitioner</b>	<b>Case 31-RC-224610</b>
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**TYPE OF ELECTION: STIPULATED**

**CERTIFICATION OF REPRESENTATIVE**

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board, it is certified that a majority of the valid ballots has been cast for **OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 30** and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

**INCLUDED:** All regular full-time and part-time Booking Clerks, Bookkeepers, Clerks, Detainee Accounts Clerks, Detainee Records Clerks, Food Service Clerks, Mailroom Clerks, Programs Clerks, Receptionists, Security Clerks, Tool Clerks, and Warehouse Clerks employed by the Employer at its facility located at 10400 Rancho Road, Adelanto, CA 92301.

**EXCLUDED:** All other employees, including Recreation Specialists, Payroll Clerks, managerial employees, confidential employees, supervisors, and guards as defined by the Act.



September 7, 2018

*Mori Rubin*

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MORI RUBIN  
REGIONAL DIRECTOR, REGION 31  
NATIONAL LABOR RELATIONS BOARD

Attachment: Notice of Bargaining Obligation

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
REGION 31**

<b>TECHNICA LLC</b>  <b>Employer</b>  <b>and</b>  <b>INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS, DISTRICT LODGE 725</b>  <b>Petitioner</b>	<b>Case 31-RC-225748</b>
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**TYPE OF ELECTION: STIPULATED**

**CERTIFICATION OF REPRESENTATIVE**

An election has been conducted under the Board's Rules and Regulations among the following employees:

**Included:** All full time Property Administrator employees employed by the Employer at its facility located at Bldg. 861 South Depot Rd., Fort Irwin, CA 92310.

**Excluded:** All other employees, temporary workers from agencies, office clerical employees, and all other professional employees, guards and supervisors as defined by the Act, as amended.

The Tally of Ballots shows that a collective-bargaining representative has been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board, it is certified that **INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS, DISTRICT LODGE 725** may bargain for these employees as part of the existing bargaining unit that includes all full-time and regular part-time maintenance employees including all automotive helpers, automotive workers, automotive mechanics, heavy equipment mechanics, heavy equipment inspectors, welder mechanics, electronics/electronics mechanics, warehouse helpers, gunsmiths, production control clerks, and buyer employees employed by the Company at its Ft. Irwin, California facility and excluding all mechanic team leaders, inspector team leaders, office clerical employees, guards and supervisors as defined by the National Labor Relations Act ("NLRA").



September 17, 2018

*Mori Ruben*

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MORI RUBIN  
REGIONAL DIRECTOR, REGION 31  
NATIONAL LABOR RELATIONS BOARD

Attachment: Notice of Bargaining Obligation

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
REGION 31**

<b>HEALTHCARE SERVICES GROUP, INC.</b>  <b>Employer</b>  <b>and</b>  <b>SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 2015</b>  <b>Petitioner</b>	<b>Case 31-RC-226302</b>
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**TYPE OF ELECTION: STIPULATED**

**CERTIFICATION OF REPRESENTATIVE**

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board, it is certified that a majority of the valid ballots has been cast for

**SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 2015**

and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

**INCLUDED:** Cooks, Dietary Aides, Dishwashers, Janitors, Housekeepers, and Laundry Aides employed by the Employer at 9440 Citrus Avenue, Fontana, California.

**EXCLUDED:** All other employees at the worksite, including managers, managers in training, account managers, guards, and supervisors as defined by the Act, as amend.



September 24, 2018

*Mori Ruben*

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MORI RUBIN  
Regional Director, Region 31  
National Labor Relations Board

Attachment: Notice of Bargaining Obligation

UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
REGION 31

<b>CARDINAL POINT CAPTAINS, INC.</b>  <b>Employer</b>  <b>and</b>  <b>INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS, DISTRICT LODGE 725</b>  <b>Petitioner</b>	<b>Case 31-RC-224597</b>
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**TYPE OF ELECTION: STIPULATED**

**CERTIFICATION OF RESULTS OF ELECTION**

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has not been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board, it is certified that a majority of the valid ballots has not been cast for any labor organization and that no labor organization is the exclusive representative of the employees in the bargaining unit described below.

**Included:** All full time hourly Engineering Techs, Machinery Maintenance Mechanics, and Welders employed by the employer at its facility located at 4781 Shippside Rd., Building 541, NBVC, Port Hueneme, CA 93043.

**Excluded:** All other employees, temporary workers from agencies, office clerical employees, and all other professional employees, guards and supervisors as defined by the Act, as amended.



September 18, 2018

*Mori Rubín*

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MORI RUBIN  
REGIONAL DIRECTOR, REGION 31  
NATIONAL LABOR RELATIONS BOARD

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
REGION 31**

<p><b>THE NEWARK GROUP, INC. D/B/A CARAUSTAR INDUSTRIAL PRODUCTS</b></p> <p style="text-align:center"><b>Employer</b></p> <p style="text-align:center"><b>and</b></p> <p><b>AN INDIVIDUAL</b></p> <p style="text-align:center"><b>Petitioner</b></p> <p style="text-align:center"><b>and</b></p> <p><b>TEAMSTERS DISTRICT COUNCIL 2, LOCAL 388M</b></p> <p style="text-align:center"><b>Union</b></p>	<p><b>Case 31-RD-226158</b></p>
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**TYPE OF ELECTION: STIPULATED**

**CERTIFICATION OF RESULTS OF ELECTION**

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has not been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board,

It is certified that a majority of the valid ballots has not been cast for any labor organization and that no labor organization is the exclusive representative of the employees in the bargaining unit described below.

**Included:** All hourly employees in the production, maintenance, shipping and receiving departments employed at the Employer's facility located at 4502 E. Airport Drive, Ontario, CA 91761.

**Excluded:** All other employees, management personnel, salespersons, office clerical employees, professional employees, guards and supervisors as defined in the Act, as amended.



September 25, 2018

A handwritten signature in black ink that reads "Mori Rubin".

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MORI RUBIN  
Regional Director, Region 31  
National Labor Relations Board