

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		31-CB-239010	4/1/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Unite Here Local 11		b. Union Representative to Contact Judy Esber, Organizer	
c. Address 464 South Lucas Avenue, Suite 201 Los Angeles, CA 90017		d. Tel. No. (213) 481-8530	e. Cell No.
		f. Fax No. (213) 481-0352	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance regarding (b) (6), termination for arbitrary or discriminatory reasons or in bad faith.</p>			

3. Name of Employer University of Southern California		4a. Tel. No. (213) 740-8324	4b. Cell No.
		4c. Fax No. (213) 740-6218	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3434 South Grand Ave., Suite 127 Los Angeles, CA 90007-2819		6. Employer representative to contact Dominique Mmeje, Human Resources Manager Auxiliary Services	
7. Type of Establishment (factory, mine, wholesaler) Private University	8. Principal product or service University Janitorial Services	9. Number of Workers employed 500+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C)	
		Print/type name and title or office, if any	
		Cell No.	
Address: (b) (6), (b) (7)(C)		Date:	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

CA

RECEIVED

UNITED STATES OF AMERICA		NLRB		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		LOS ANGELES, CA		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		31 CB 238863		4/1/2019	
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.					
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT					
a. Name SEIU USWW		b. Union Representative to Contact (b) (6), (b) (7)(C)			
c. Address 828 West Washington Boulevard, Los Angeles CA 90045		d. Tel. No. 877-536-8799		e. Cell No.	
		f. Fax No.		g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) SEIU USWW has violated Section 8(b)(1)(a) of the Act by failing or refusing to process a union member's grievance, in violation of its duty of fair representation.					
3. Name of Employer G2 Secure Staff 5757 West Century Blvd, Ste. 650 Los Angeles, CA 90045		4a. Tel. No. 310-665-0913		4b. Cell No.	
		4c. Fax No.		4d. e-Mail niverson@g2securestaff.com	
5. Location of Plant involved (street, city, state, and ZIP code) LAX terminal 5		6. Employer representative to contact Natasha Iverson			
7. Type of Establishment (factory, mine, wholesaler) Airport		8. Principal product or service Airport services; skycap		9. Number of Workers employed 25-30	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)		11b. Cell No.	
		11c. Fax No.		11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)					
12. DECLARATION					
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.					
By: (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 4/1/19		Fax No.	
				e-Mail (b) (6), (b) (7)(C)	

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 PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 31-CB-239543	Date Filed 4/10/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name TeamstersLocal63		b. Union Representative to contact (b) (6), (b) (7)(C) Title:	
c. Address (Street, city, state, and ZIP code) 379 W. Valley Blvd CA Rialto 92376-_____		d. Tel. No. (909) 877-4760	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A), (3)</u> _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer United Parcel Service		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 3140 E. Jurupa st. CA Ontario 91761-_____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>(b) (6), (b) (7)(C)</u> <u>(b) (6), (b) (7)(C)</u> (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	
Address <u>(b) (6), (b) (7)(C)</u>		(date) 04/10/2019 15:53:48	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	11/18
(b) (6), (b) (7)(C)	4/19

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by requiring nonmembers to pay dues and fees that are not related to representational activities.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
 NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
 OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 31-CB-239616	Date Filed 4/11/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name National Association of Letter Carriers		b. Union Representative to contact (b) (6), (b) (7)(C), (b) (6), (b) (7)(C)	
c. Address (street, city, state and ZIP code) 13252 West Garden Grove Blvd. Suite 100, Garden Grove, CA 92843		d. Tel No. (714) 748-1100	e. Cell No. ()
		f. Fax No. ()	g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganizing Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named Union has failed to fairly represent the undersigned member by failing and/or refusing to process (b)(6), (b)(7)(C) grievance.

3. Name of Employer USPS		4a. Tel No. (310) 674-1537	b. Cell No. ()
		c. Fax No. ()	g. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 4201 West Imperial Highway Inglewood, CA 90304	6. Employer representative to contact Gary Pickney
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7. Type of establishment (factory, mine, wholesaler, etc.) Post office	8. Identify principal product or service mail	9. Number of workers employed 100+
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10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel No. ((b) (6), (b) (7)(C))	b. Cell No. ()
		c. Fax No. ()	d. e-Mail (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code)
(b) (6), (b) (7)(C)

13. DECLARATION I declare that I have read the above charges and that the statements therein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) charge (Print/type name and title or office, if any) (b) (6), (b) (7)(C)		Tel.No. (b) (6), (b) (7)(C)
		Office, if any, Cell No. ()
		Fax No. ()
Address (b) (6), (b) (7)(C) (date) 4/11/2019		e-Mail (b) (6), (b) (7)(C)

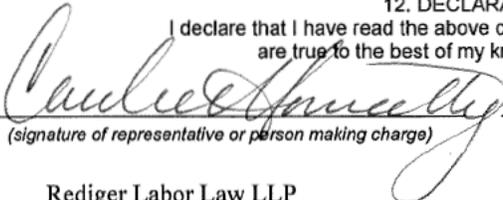
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
 PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 31-CB-239635	Date Filed 4/11/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Service Employees International Union - United Service Workers West		b. Union Representative to contact Ada Camacho	
c. Address (Street, city, state, and ZIP code) 11222 S. La Cienega Boulevard, Suite 380 Inglewood, CA 90304		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	
		g. e-mail ada.camacho@seiu-usww.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (1st subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six (6) months, the above-referenced labor organization has refused to furnish information requested by the Charging Party necessary for the administration of the parties' collective bargaining agreement.			
3. Name of Employer Airport Terminal Management		4a. Tel. No. (310) 623-8230	b. Cell No.
		c. Fax No. (310) 623-8231	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 216 W. Florence Avenue Inglewood, CA 90301		6. Employer representative to contact Jake Yoon, CFO	
7. Type of establishment (factory, mine, wholesaler, etc.) Business service provider		8. Identify principal product or service Passenger services	
		9. Number of workers employed 750	
10. Full name of party filing charge Candice K. Hanratty			
11. Address of party filing charge (street, city, state and ZIP code) 555 Capitol Mall, Suite 1240, Sacramento, CA 95814		11a. Tel. No. (916) 442-0033	b. Cell No.
		c. Fax No. (916) 498-1246	
		d. e-mail ckh@rediger.law	
<p style="text-align: center;">12. DECLARATION</p> <p>I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.</p> <p> Candice K. Hanratty, Attorney (signature of representative or person making charge) (Print/type name and title or office, if any)</p> <p>Rediger Labor Law LLP Address 555 Capitol Mall, Suite 1240, Sacramento, CA 95814 Date April 11, 2019</p>		Tel. No. (916) 442-0033	
		Cell No.	
		Fax No. (916) 498-1246	
		e-mail ckh@rediger.law	

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 31-CB-239893	Date Filed 4/15/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers Union		b. Union Representative to contact Ray Hill	
c. Address (Street, city, state, and ZIP code) 21540 Priare St. # C Chatsworth, CA. 91311		d. Tel. No. 818 700 9747	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last week I just became aware that the above named Labor Organization intentionally failed to file grievance timely instead file it more than a year later ,and even during grievance remedy did not request interest on back pay which it was Union intentional working with employer to harass me The above labor organization did not follow the proper procedure of Collective Bargaining Agreement under Article 15 for filling grievance just to help and work with management to deny me work hours and even interest of back pay			
3. Name of Employer United States Postal Service		4a. Tel. No. 818 342 6754	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) Reseda Post Office , 7320 Reseda Blvd. Reseda , CA. 91335		6. Employer representative to contact EvaEllefson Shannon SanFlipppo	
7. Type of establishment (factory, mine, wholesaler, etc.) mail delivery	8. Identify principal product or service mail delivery	9. Number of workers employed 80 +	
10. Full name of party filing charge (b) (6), (b) (7)(C), Individual			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	
		d. e-mail	
12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) to the best of my knowledge and belief. (b) (6), (b) (7)(C) individual (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No. (b) (6), (b) (7)(C)	Cell No.
		Fax No.	
Address (b) (6), (b) (7)(C)		Date 04/11/ 2019	
		e-mail	

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		31-CB-240009	4/18/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UNITE HERE LOCAL 11		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 464 S. Lucas Ave., #201, Los Angeles, CA 90017		d. Tel. No. (213) 481-8530	e. e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) During the past 6 months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by: (1) refusing to process the Charging Party's grievances regarding favoritism, retaliation, harassment, vacation pay, and demotion for arbitrary or discriminatory reasons or in bad faith; and (2) Union (b) (6), (b) (7)(C) not returning the Charging Party's phone calls and e-mails.			
3. Name of Employer Universal Studios		4a. Tel. No. 855 HR4-NBCU	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 100 Universal City Plaza, Building 1440, Suite 2401, Universal City, CA 91608		6. Employer representative to contact Abigail Valdez	
7. Type of Establishment (factory, mine, wholesaler) Theme Park	8. Principal product or service Entertainment	9. Number of Workers employed 2000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C), An Individual	Tel. No. (b) (6), (b) (7)(C)	
(signature)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 4-18-19	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

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PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 31-CB-240095	Date Filed 4/22/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name United Electrical, Radio & Machine Workers of America (UE) and its agent UE Local 1018		b. Union Representative to contact Eugene Elk	
c. Address (Street, city, state, and ZIP code) One Gateway Center, Suite 1400 Pittsburgh, PA 115266-1416 25000 Avenue Stanford Valencia, California 91355		d. Te. No. (412) 471-8919	e. Ce. No.
		f. Fax No. (412) 471-8999	
		g. e-mail geneelk@ueunion.org	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (1st subsection) 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affect commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about March 19, 2019, one or more employees and/or agents of the union threatened that temporary workers would be "unsafe" and "in harm's way" if they worked at Frank D. Lanterman Regional Center during a strike on March 20, 2019. These statements, and other related statements and conduct of the union, were designed to intimidate and coerce employees in violation of Section 8(b)(1)(A) of the Act.

3. Name of Employer Los Angeles County Developmental Services Foundation d/b/a Frank D. Lanterman Regional Center	4a. Te. No. (213) 629-7844	b. Ce. No.	c. Fax No.
	d. e-mail k.birms@musicpeeler.com		

5. Location of plant involved (street, city, state and ZIP code) 3303 Wilshire Blvd., Suite 700 Los Angeles, CA 90010	6. Employer representative to contact Kayla Birns
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7. Type of establishment (factory, mine, wholesaler, etc.) Regional Center	8. Identify principal product or service	9. Number of workers employed 200
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10. Full name of party filing charge
Los Angeles County Developmental Services Foundation d/b/a Frank D. Lanterman Regional Center

11. Address of party filing charge (street, city, state and ZIP code) 3303 Wilshire Blvd., Suite 700, Los Angeles, CA 90010	11a. Te. No. (213) 629-7844	b. Ce. No.	c. Fax No.
	d. e-mail k.birms@musicpeeler.com		

<p align="center">12. DECLARATION</p> <p align="center">I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.</p> <p align="center"> _____ (signature of representative or person making charge)</p> <p align="center">Kayla Birns _____ (Print/type name and title or office if any)</p> <p>Address 624 S. Grand Ave., Suite 2000, Los Angeles, CA 90017</p> <p>Date April 21, 2019</p>		Te. No. (213) 629-7844
		Ce. No.
		Fax No.
		e-mail k.birms@musicpeeler.com

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA) 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 31-CB-240302	Date Filed 4/24/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters local 986		b. Union Representative to contact Cliff Reynolds Title: Business agent	
c. Address (Street, city, state, and ZIP code) 204 n Broadway 204 n Broadway CA Santa Maria 93454-_____		d. Tel. No. (805) 922-7875	e. Cell No.
		f. Fax No.	g. e-Mail creynolds@teamsters986.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Ups		4a. Tel. No. (805) 922-7851	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 309 Cooley In CA Santa Maria 93455-_____		6. Employer representative to contact Debra Walton Title: Center manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Services	8. Identify principal product or service Delivery driver	9. Number of workers employed 155	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (signature of representative or person making charge) (b) (6), (b) (7)(C) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 04/24/2019 09:27:37		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		31-CB-240641	4/29/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU Local 1877		b. Union Representative to Contact Evangelina Quintana, Union Representative	
c. Address 828 W Washington Blvd, Los Angeles, CA 90015		d. Tel. No. (213) 284-7705	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1) (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The above named labor organization violated its duty of fair representation by failing and refusing to file and/or process or grievance on behalf of the Charging Party regarding a change to (b) (6) terms and conditions of employment for reasons that are arbitrary, discriminatory or otherwise unlawful.			
3. Name of Employer Able Services		4a. Tel. No. (213) 765-7800	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2601 S Figueroa St. Los Angeles, CA 90007		6. Employer representative to contact John Limon, HR Manager	
7. Type of Establishment (factory, mine, wholesaler) Commercial Janitorial	8. Principal product or service Janitorial Services		9. Number of Workers employed 20+
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel. No.	
(signature or person making charge) (b) (6), (b) (7)(C)		Print/type name and title or office, if any (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		Date: X 4/29/19	Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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2019 APR 29 AM 8:56
NLRB REGION 21
LOS ANGELES, CA

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 31-CB-238867	Date filed: 04/01/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Association of Professional Disabled Service Employees		b. Union Representative to Contact (b) (6), (b) (7)(C), (b) (6), (b) (7)(C)	
c. Address 10586 W. Pico Blvd. #145 Los CA 90064		d. Tel. No. 310-461-9648	e. Cell No.
		f. Fax No. 310-496-2773	g. e-Mail apdseunion@gmail.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The above-named labor organization has breached its duty of fair duty of representation to bargaining unit member (b) (6), (b) (7)(C) by failing and refusing to provide documents related to collective-bargaining in an accessible format, for discriminatory and/or arbitrary reasons, and/or in bad faith.			
3. Name of Employer Disability Community Service Resource Center		4a. Tel. No. (310) 390-3611	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 12901 Venice Blvd, Los Angeles, CA 90066		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Community Resource Center	8. Principal product or service Resources for Persons with Disabilities	9. Number of Workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. none	11b. Cell No. (b) (6), (b) (7)(C) 6
		11c. Fax No. none	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel. No. none	
(signature of representative or person making charge)		Print/type name and title or office, if any (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 4/2/2019 1	Cell No. (b) (6), (b) (7)(C)
		Fax No. none	Fax No. none
		Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)