

FORM NLRB-508
(09-07)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

FORM EXEMPT UNDER 44 U.S.C. 3512

**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 18-CB-224929	Date Filed August 01, 2018

INSTRUCTIONS: File an original together with four (4) copies and for each additional charged party named in item 1 with the NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT	
a. Name IATSE Local 13	b. Union Representative to contact Matt Rice, Business Agent
c. Telephone No. 612-379-7564 (office) 612-247-1300 (cell)	d. Address (Street, city, state and ZIP code) 312 Central Ave. SE #398 Minneapolis, MN 55414
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge During the last six months, the above-named labor organization – through (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) – has failed in its duty of fair representation of (b) (6), (b) (7)(C) by engaging in conduct that includes the following: 1) Threatening to retaliate against (b) (6), (b) (7)(C) if (b) (6), (b) (7)(C) invokes contractual or statutory rights or actions; 2) Undermining and disparaging (b) (6), (b) (7)(C) in communications – written and oral – with agents of the Minnesota Orchestra (the Employer); IATSE staff and agents; and other bargaining unit employees; 3) Failing to make and/or follow up on information requests made to the Employer; 4) Failing and refusing to effectively process (b) (6), (b) (7)(C) termination grievance; 5) Retaliating against (b) (6), (b) (7)(C) in the assignment of jobs by Union call stewards.	
3. Name of Employer Minnesota Orchestra	4. Telephone No. 612-371-5600 Fax No.
5. Location of plant involved (street, city, state and ZIP code) 1111 Nicollet Mall Minneapolis, MN 55403	6. Employer representative to contact Beth Kellar-Long Human Resources
7. Type of establishment (factory, mine, wholesaler, etc.) Performing arts	8. Identify principal product or service Performing arts
9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	12. Telephone No. Cell: (b) (6), (b) (7)(C) Email: (b) (6), (b) (7)(C)
13. DECLARATION (b) (6), (b) (7)(C) is true to the best of my knowledge and belief. By _____ Title An Individual Address _____ Telephone No. _____ Date 8-1-18 (b) (6), (b) (7)(C) Cell: (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		18-CB-224981	August 1, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name COMMUNICATIONS WORKERS OF AMERICA		b. Union Representative to Contact JEFF LACHER ORG. COORD.	
c. Address 7301 OHMS LANE, SUITE 125, MINNEAPOLIS, MN 55439		d. Tel. No. (952)926-9000	e.e. Cell No. (716)491-2839
		f. Fax No. (952)926-9001	g. e-Mail jlacher@cwa-union.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2018 the Union has failed and refused to fairly represent (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) termination grievance.			

3. Name of Employer NEW FLYER OF AMERICA		4a. Tel. No.	4b. Cell No.
		4c. Fax No. (320)203-4794	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 6200 GLENN CARLSON DR, SAINT CLOUD, MN 56301-8852		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Buses	9. Number of Workers employed 600	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION		
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)
(signature of representative or person making charge)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: x 7/20/18	Fax No.
		e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 18-CB-225199	Date Filed August 06, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Rural Letter Carriers Association		b. Union Representative to contact Jerry Duquette Title: District Representative	
c. Address (Street, city, state, and ZIP code) P.O. Box 57508 IA Des Moines 50317-____		d. Tel. No. (515) 971-6987	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer United States Postal Service		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 200 N Jefferson St. IA Mount Pleasant 52641-____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>(b) (6), (b) (7)(C)</u> <u>(b) (6), (b) (7)(C)</u> (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No.	
		Fax No.	
Address <u>(b) (6), (b) (7)(C)</u> (date) 08/5/2018 19:49:13		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 18-CB-225279	Date filed August 8, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Steelworkers, Local 2-224	b. Union Representative to Contact (b) (6), (b) (7)(C)		
c. Address (b) (6), (b) (7)(C)	d. Tel. No. (b) (6), (b) (7)(C)	e. e. Cell No.	
	f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) termination for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer Graphic Packaging International		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code) 200 Central Bridge St, Wausau, WI 54401-2946		6. Employer representative to contact Linda Schmid HR Manager	
7. Type of Establishment (factory, mine, wholesaler) factory	8. Principal product or service Paper packaging	9. Number of Workers employed 200	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No.	
		(b) (6), (b) (7)(C)	
A (b) (6), (b) (7)(C)	Date: 8-3-18	Cell No.	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 18-CB-225614	Date filed August 14, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name TEAMSTERS UNION LOCAL NO. 695		b. Union Representative to Contact WAYNE SCHULTZ Secretary-Treasurer	
c. Address 1314 N Stoughton Rd, #1, Madison, WI 53714-1213		d. Tel. No. (608)244-6207	e.e. Cell No.
		f. Fax No. (608)244-8730	g. e-Mail madison@teamsters695.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since (b) (6), (b) (7)(C) 2018, the above-named labor union has refused to honor the request of (b) (6), (b) (7)(C) to revoke dues check-off.</p> <p>On or about (b) (6), (b) (7)(C) 2018, the above-named labor union copied an employee's request to discontinue membership and revoke dues check-off and posted it around the facility.</p>			

3. Name of Employer City Brewing		4a. Tel. No. ⓧ 608-785-4200	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) ⓧ 925 Third St. LaCrosse, WI 54601		6. Employer representative to contact ⓧ Monica Redmond	
7. Type of Establishment (factory, mine, wholesaler) Brewery	8. Principal product or service Beverages	9. Number of Workers employed ⓧ 528	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By ⓧ (b) (6), (b) (7)(C) (Signature of representative or person making charge)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No. (b) (6), (b) (7)(C)
	Print/type name and title or office, if any		Cell No.
Address: (b) (6), (b) (7)(C)		Date: ⓧ 8/1/18	Fax No.
			e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
 PRIVACY ACT STATEMENT
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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 18-CB-225623	Date Filed August 13, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name INTERNATIONAL BROTHERHOOD OF TEAMSTERS, LOCAL UNION 238	b. Union Representative to contact BRIAN SIMPSON (b) (6), (b) (7)(C)
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c. Address (Street, city, state, and ZIP code) INTERNATIONAL BROTHERHOOD OF TEAM- STERS LOCAL UNION 238 3000 S. ST. J. W. CEDAR RAPIDS, IOWA 52404	d. Tel. No. 515-262-9711	e. Cell No. (b) (6), (b) (7)(C)
	f. Fax No.	g. e-mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1), (2) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

UNION'S (LOCAL 238) REPRESENTATION AND INVESTIGATION HEREIN OF CHARGING PARTY'S (b) (6), (b) (7)(C) DISCHARGE (b) (6), (b) (7)(C) (2018) GRIEVANCE AND RIGHTS THEREUNDER WAS INEPT, INCOMPLETE, INCOMPETENT, AND ARBITRARY AND A BREACH, FAILURE AND VIOLATIONS OF THE UNION'S DUTY OF FAIR REPRESENTATION IN RE (b) (6), (b) (7)(C).

3. Name of Employer HWEB INC. S/O CORPORATE COST CONTROL INC P.O. 1180, LONDONDERRY, NH 03053	4a. Tel. No. 603-774-2121	b. Cell No.
	c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 1901 OSCEOLA CHARITON, IOWA 50049	6. Employer representative to contact MIKE BENJLOSSOM
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7. Type of establishment (factory, mine, wholesaler, etc.) TRUCK WAREHOUSE	8. Identify principal product or service INTERSTATE TRUCKING	9. Number of workers employed 200-240
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10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
	c. Fax No.	d. e-Mail

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)
--

I declare (b) (6), (b) (7)(C) that the statements therein are true to the best of my knowledge and belief.	Tel. No.
By (b) (6), (b) (7)(C) (Print/Type name and title or office, if any)	Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) (making charge)	Fax No.
(b) (6), (b) (7)(C)	e-Mail
Address (b) (6), (b) (7)(C) (date) 8/9/2018	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 18-CB-225661	Date filed August 13, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name USW Local 11-75		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 1285 Minnehaha Ave E, Saint Paul, MN 55106-4732		d. Tel. No. (612)248-1084	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>In the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by withdrawing the termination grievance of (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.</p>			
3. Name of Employer 3M		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1927 Case Ave E, Saint Paul, MN 55119-3300		6. Employer representative to contact Mike Holzhueter Supervisor	
7. Type of Establishment (factory, mine, wholesaler) Distribution Center	8. Principal product or service Distributing products	9. Number of Workers employed 70	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) 8-9-18	(b) (6), (b) (7)(C)	Tel. No.	
(signature of representative or person making charge)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date:	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 18-CB-225662	Date Filed August 15, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Distric council 82		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 3205 Country Dr MN Saint Paul 55117-1176		d. Tel. No. (651) 221-5480	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A), (2)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Various Employers		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service decorating	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No. (b) (6), (b) (7)(C)	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>(b) (6), (b) (7)(C)</u> <u>(b) (6), (b) (7)(C)</u> (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No. (b) (6), (b) (7)(C)	
Address <u>(b) (6), (b) (7)(C)</u> (date) 08/14/2018 12:43:57		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 18-CB-225731	Date Filed August 16, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Electrical Workers Local 160		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 2909 Anthony Lane Minneapolis, MN 55418		d. Tel. No. 612-258-5833	e. Cell No.
		f. Fax No. 612-781-4225	
		g. e-mail adk@ibew160.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) 8(b)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) IBEW Local 160 has violated Section 8(b)(3) in demanding information from CI Utilities which is not relevant to a colorable claim of contract violation and refusing to provide any information concerning the basis of the information demand.			
3. Name of Employer CI Utilities, LLC		4a. Tel. No. 763-450-2055	b. Cell No. 612-328-3806
		c. Fax No. 763-450-2056	
		d. e-mail bert@castrejoninc.com	
5. Location of plant involved (street, city, state and ZIP code) N/A		6. Employer representative to contact Phyllis Karasov	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify principal product or service Installation of utilities		9. Number of workers employed 31
10. Full name of party filing charge CI Utilities, LLC			
11. Address of party filing charge (street, city, state and ZIP code) 9201 Isanti NE, Blaine, MN 55449		11a. Tel. No. 763-450-2055	b. Cell No. 612-328-3806
		c. Fax No. 763-450-2056	
		d. e-mail bert@castrejoninc.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 952-896-1569	
s/Phyllis Karasov <i>(signature of representative or person making charge)</i>		Cell No. 651.341.4393	
Phyllis Karasov, Attorney <i>(Print/type name and title or office, if any)</i>		Fax No. 952-842-1782	
Larkin Hoffman, 8300 Norman Center Drive, #1000, Address Minneapolis, MN 55437		e-mail pkarasov@larkinhoffman.com	
		Date August 16, 2018	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 18-CB-226144	Date Filed August 23, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers NALC Branch 9		b. Union Representative to contact Mike Zagaros	
c. Address (Street, city, state, and ZIP code) 2408 Central Avenue NE Minneapolis, MN 55418-3712		d. Tel. No. 612-781-9858	e. Cell No.
		f. Fax No. 612-781-9849	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the past six months, the above-named labor organization violated its duty of fair representation to (b) (6), (b) (7)(C) in the handling of a grievance.			
3. Name of Employer United States Post office		4a. Tel. No. 952-929-1322	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 5100 West 36th St. St. Louis, Park, MN. 55416		6. Employer representative to contact Brenden LARSON	
7. Type of establishment (factory, mine, wholesaler, etc.) Delivery service		8. Identify principal product or service Mail and Package delivery	
		9. Number of workers employed 70	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION		Tel. No. (b) (6), (b) (7)(C)	
I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) are true to the best of my knowledge and belief.		Cell No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C) (signature of (b) representative or person making charge)		(b) (6), (b) (7)(C) (Print/type name and title or office, if any)	
		Fax No.	
Address (b) (6), (b) (7)(C)		Date 8/22/18	
		e-mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		18-CB-226196	August 24, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers, Branch 397		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address PO Box 510092 New Berlin, WI 53151		d. Tel. No. (414) 690-4035	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of **(b) (6), (b) (7)(C)** regarding overtime issues for arbitrary or discriminatory reasons or in bad faith.

Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by informing employees that it was refusing to process the grievance of **(b) (6)**, because **(b) (6)** was not a member of the Union.

3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 300 E. Broadway Waukesha, WI 53186		6. Employer representative to contact Jeff Hansen, Postmaster	
7. Type of Establishment (factory, mine, wholesaler) Postal Service	8. Principal product or service Mail	9. Number of Workers employed ~100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) in making charge)	Print/type name and title or office, if any (b) (6), (b) (7)(C)	Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	Date: 8/21/2018	Fax No.
		e-Mail (b) (6), (b) (7)(C)

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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully

set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 18-CB-226232	Date Filed August 23, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Security Police and Fire Professionals of America (SPFPA) International Union		b. Union Representative to contact Rick Oquinn Title: Vice President, region 2	
c. Address (Street, city, state, and ZIP code) 25510 Kelly Road MI Roseville 48066-_____		d. Tel. No. (321) 622-4729	e. Cell No. (321) 543-3310
		f. Fax No. (321) 622-4729	g. e-Mail rickoquinn@spfpa.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the above-named Union has failed in its duty of fair representation by, among other things, failing to update members on negotiations and failing to bring charges against the Employer for its unfair bargaining practices.			
3. Name of Employer Defense Contracting Activity		4a. Tel. No. (703) 996-4878	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1350 Beverly Road VA Mclean 22101-_____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Services	8. Identify principal product or service security guards	9. Number of workers employed 24	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>(b) (6), (b) (7)(C)</u> <u>(b) (6), (b) (7)(C)</u> (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 08/23/2018 18:03:21		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		18-CB-226728	August 31, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UNITED AUTOMOBILE, AEROSPACE AND AGRICULTURAL IMPLEMENT WORKERS OF AMERICA, LOCAL 838		b. Union Representative to Contact	
c. Address 2615 Washington St, Waterloo, IA 50702-2707		d. Tel. No. (319)233-3049	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the Union has failed its duty of fair representation by failing or refusing to process or arbitrate the grievances of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) 2018 discipline or the Employer's unilateral changes regarding the use of bonus hours.			
3. Name of Employer WATERLOO WAREHOUSING AND SERVICE COMPANY		4a. Tel. No. (319)232-1293	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 324 Duryea St, Waterloo, IA 50701-5317		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Warehouse	8. Principal product or service Storage	9. Number of Workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.	
(signature of representative or person making charge)	Print/type name and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)	Date: 8/31/18	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

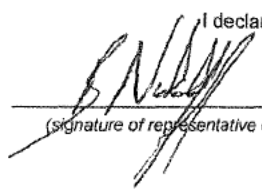
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 18-CC-224873	Date Filed August 02, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name North Central States Regional Council of Carpenters		b. Union Representative to contact	
c. Address (Street, city, state, and ZIP code) 700 Olive Street Saint Paul, MN 55130		d. Tel. No. 651-646-7207	e. Cell No.
		f. Fax No. 651-645-8318	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) 8(b)(4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The charging party, RM Senior Living Minnetonka LLC ("Owner"), owns the property known as Havenwood of Minnetonka, 17710 Old Excelsior Blvd., Minnetonka, MN 55435, Minnetonka, MN ("Havenwood"). CBS Construction Services, Inc. ("CBS") is the general contractor for construction at Havenwood. North Central States Regional Council of Carpenters ("Union") claims to have disputes with CBS. Owner is a neutral third party. In its attempt to coerce Owner to cease doing business with CBS or its subcontractor, Union is engaged in threatening, coercing and restraining conduct to force or require third parties to cease and refrain from doing business with Owner. The Union's conduct violates Section 8(b)(4) of the Act and should be enjoined.			
3. Name of Employer CBS Construction Services, Inc.		4a. Tel. No. 763-569-4020	b. Cell No. 612-979-7116
		c. Fax No.	
		d. e-mail sclements@cbsconstruct.com	
5. Location of plant involved (street, city, state and ZIP code) Construction at Havenwood of Minnetonka, 17710 Old Excelsior Blvd., Minnetonka, MN 55435		6. Employer representative to contact Scott Clements	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify principal product or service Construction	9. Number of workers employed various	
10. Full name of party filing charge RM Senior Living Minnetonka LLC			
11. Address of party filing charge (street, city, state and ZIP code) 1964 West Wayzata Blvd., Suite 200, Long Lake, MN 55356		11a. Tel. No. 952-210-7460	b. Cell No.
		c. Fax No.	
		d. e-mail brian@roerscompanies.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge)		Tel. No. 65-324-9492	
		Cell No.	
		Fax No.	
		e-mail bnickloff@mesabacapital.com	
Address 10700 Normandale Blvd., Suite 202, Bloomington, MN 55437		Date 8/2/2018	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 18-CC-225586	Date Filed August 14, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Electrical Workers Local 160		b. Union Representative to contact (b) (6), (b)	
c. Address (Street, city, state, and ZIP code) 2909 Anthony Lane Minneapolis MN 55418		d. Tel. No. 612-258-5833	e. Cell No. 612-258-5833
		f. Fax. No. 612-781-4225	
		g. e-mail adk@ibew160.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Section 8(d)(4)(ii)(B) - Forcing or requiring CI Utilities, LLC and/or Castrejon, Inc., to recognize Local 160 as the representative of their employees for non-electrical work by filing unlawful grievances and threatening to file unfounded unfair labor practice charges. Section 8(d)(4)(ii)(D) - Forcing or requiring CI Utilities, LLC to assign work to IBEW rather than to employee who are members of Operating Engineers Local 49 and Laborers Local 563 who are assigned the work.			
3. Name of Employer CI Utilities, LLC		4a. Tel. No. 763-450-2055	b. Cell No. 612-328-3806
		c. Fax No. 763-450-2056	
		d. e-mail bert@castrejoninc.com	
5. Location of plant involved (street, city, state and ZIP code) N/A		6. Employer representative to contact Phyllis Karasov	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction		8. Identify principal product or service Installation of utilities	
		9. Number of workers employed 31	
10. Full name of party filing charge CI Utilities, LLC			
11. Address of party filing charge (street, city, state and ZIP code) 9201 Isanti NE, Blaine, MN 55449		11a. Tel. No. 763-450-2055	b. Cell No. 612-328-3806
		c. Fax No. 763-450-2056	
		d. e-mail bert@castrejoninc.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 952-896-1569	
s/ Phyllis Karasov <i>(signature of representative or person making charge)</i>		Cell No.	
Phyllis Karasov, Attorney <i>(Print/type name and title or office, if any)</i>		Fax No. 952-842-1782	
Larkin Hoffman, 8300 Norman Center Drive #1000, Address <u>Minneapolis, MN 55437</u>		e-mail pkarasov@larkinhoffman.com	
		Date <u>August 14, 2018</u>	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 18-CC-225814	Date Filed August 17, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Electrical Workers Local 160		h. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 2909 Anthony Lane Minneapolis, MN 55418		d. Tel. No. 612-258-5833	e. Cell No.
		f. Fax No. 612-781-4225	
		g. e-mail adk@ibew160.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) 8(b)(4)(ii)B of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Section 8(b)(4)(ii)(B) - Forcing or requiring CI Utilities, LLC and/or Castrejon, Inc., to recognize Local 160 as the representative of their employees for non-electrical work by filing unlawful grievances and threatening to file unfounded unfair labor practice charges.			
3. Name of Employer CI Utilities, LLC		4a. Tel. No. 763-450-2055	b. Cell No. 612-328-3806
		c. Fax No. 763-450-2056	
		d. e-mail bert@castrejoninc.com	
5. Location of plant involved (street, city, state and ZIP code) N/A		6. Employer representative to contact Phyllis Karasov	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify principal product or service Installation of utilities		9. Number of workers employed 31
10. Full name of party filing charge CI Utilities, LLC			
11. Address of party filing charge (street, city, state and ZIP code) 9201 Isanti Street NE, Blaine, MN 55449		11a. Tel. No. 763-450-2055	b. Cell No. 612-328-3806
		c. Fax No. 763-450-2056	
		d. e-mail bert@castrejoninc.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 952-896-1569	
s/Phyllis Karasov <i>(signature of representative or person making charge)</i>		Cell No. 651-341-4393	
Phyllis Karasov, Attorney <i>(Print/type name and title or office, if any)</i>		Fax No. 952-842-1782	
Larkin Hoffman, 8300 Norman Center Drive #1000, Address Minneapolis, MN 55437		e-mail pkarasov@larkinhoffman.com	
		Date August 17, 2018	

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 18-CD-225821	Date Filed August 17, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Electrical Workers Local 160		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 2909 Anthony Lane Minneapolis, MN 55418		d. Tel. No. 612-258-5833	e. Cell No.
		f. Fax No. 612-781-4225	
		g. e-mail adk@ibew160.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) 8(b)(4)(ii)(D) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Section 8(b)(4)(ii)(D) - Forcing or requiring CI Utilities, LLC, to assign work to IBEW rather than to employees who are members of Operating Engineers Local 49 and Laborers Local 563 who are assigned the work.			
3. Name of Employer CI Utilities, LLC		4a. Tel. No. 763-450-2055	b. Cell No. 612-328-3806
		c. Fax No. 763-450-2056	
		d. e-mail bert@castrejoninc.com	
5. Location of plant involved (street, city, state and ZIP code) N/A		6. Employer representative to contact Phyllis Karasov	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify principal product or service Installation of utilities		9. Number of workers employed 31
10. Full name of party filing charge CI Utilities, LLC			
11. Address of party filing charge (street, city, state and ZIP code) 9201 Isanti Street NE, Blaine, MN 55449		11a. Tel. No. 763-450-2055	b. Cell No. 612-328-3806
		c. Fax No. 763-450-2056	
		d. e-mail bert@castrejoninc.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 952-896-1569	
s/Phyllis Karasov <i>(signature of representative or person making charge)</i>		Cell No. 651-341-4393	
Phyllis Karasov, Attorney <i>(Print/type name and title or office, if any)</i>		Fax No. 952-842-1782	
Larkin Hoffman, 8300 Norman Center Drive #1000, Address Minneapolis, MN 55437		e-mail pkarasov@larkinhoffman.com	
		Date August 17, 2018	

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