Point NLRE-509 UNITED STATES OF AMERICA (0x77) DO KOT WAITE N THE SPACE CHARGE ACAINST LABOR REATIONS BARD OR TS AGENTS Control	FORM NLR8-508 UNITED STATES OF A			FORM EXEMP	T UNDER 44 U.S.C. 3512
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS In-CB-224929 August 01, 2018 Interductions: File an ordgin together with our (or cybe and for each additional charged party named in term 1 with the NLER Regional Direction to the space in which the direct grant accurate or to occurred. August 01, 2018 Interduction to the space in which the direct grant accurate or to occurred. Interduction to the space in which the direct grant accurate or to occurred. August 01, 2018 Interduction to the space in which the direct grant accurate or to occurred. Interduction to the space in the space in the direct grant accurate or to occurred. Matter accurate or the space in the NLER Regional Particle Space in the NLER Regional Particle Space in the NLER Regional Particle Space in the space in the NLER Regional Particle Space in the space in the NLER Regional Particle Space in the Space in the NLER Regional Particle Space in the Space in the NLER Regional Particle Space in the NLER Particle Space in the NLER Partis Particle Space in the NLER Particle Space i					
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612-379-7664 (office) 312 Central Ave SE 8393 912-267-1300 (cell) Mindepoints MN 55414 • The above-named eigenzation() or the semis has (taxe) broaded in and is (see) programmera within the meaning of the At, or these under have features at and these under labor practices attending commerce within the meaning of the At, or these under labor practices are under practices attending commerce within the meaning of the At, or these under labor practices are under practices attending commerce within the meaning of the At, or these under labor practices are under practices attending commerce within the meaning of the At, or these under labor practices attending commerce within the meaning of the At, or these under labor practices are under practices attending commerce within the meaning of the At, or these under labor practices are under practices attending commerce within the meaning of the At, or these under labor practices are under practices attending commerce within the meaning of the At, or these under labor practices are under practices attending commerce within the meaning of the At, and the Potal labor practices attending commerce within the meaning of the At, and the Potal labor practices attending commerce within the meaning of the At, and the Potal labor practices attending commerce within the meaning of the At, and the Potal labor practices attending commerce within the meaning of the At, and the Potal labor practices attending commerce within the meaning of the At, and the Potal labor practices attending commerce within the meaning of the At, and the Potal labor practices attending commerce within the meaning of the At, and the Potal labor practices attending commerce within the meaning of the At, and the Potal labor practices attending commerce within the meaning of the At, and the Potal labor practices attending commerce attending cof the At, and the Potal labor practices att	IATSE Local 13			Viett Rice, Bus	entative to contact iness Agent
G12-247-1300 (cell) Winneepolis, MN 55414 The above-same organization (a) or the specific and the flavo practice and the second (b), subsections) (1(A), of the National Labor Relations Act, and these unfair labor practices are unfair practices and the Postal Cases of the charge During the last sign months, the above-named (abor organization - through (b) (b) (b) (c) (c) Di (b) (b) (c) (c) During the last sign months, the above-named (abor organization - through (b) (b) (b) (c) (c) Di (b) (c) (c) (c) During the last sign months, the above-named (abor organization - through (b) (b) (b) (c) (c) Di (b) (c) (c) (c) During the last sign months, the above-named (abor organization - through (b) (b) (b) (c) (c) Di (b) (c) (c) (c) During the last sign months, the above-named (abor organization - through (b) (b) (b) (c) (c) Di (b) (c) (c) During the last sign months, the above-named (abor organization - through (b) (b) (b) (c) (c) Di (c) (c) (c) During the last sign months, the above-named (abor organization - through (b) (b) (b) (c) (c) Di (c) (c) (c) During the last sign month or (c) (c) (c) Di (c) (c) (c) (c) During the last sign month or (c) (c) (c) Di (c) (c) (c) (c) During the last sign month or (c)		(Street, city, state and ZIP code)			
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within the meeting of the AT (AC). One head under head one Act and these under backets a flecting commerce within the meeting of the Act and the Postal Recognization Act. 2 Basis of the Charge During the last six months, the above-named (above organization – through (D) (D), (D) (T) (C) and (D) (D), (D) (T) (C) by engaging in conduct that includes the following: 1) Threatening to retailate against (D) (D), (D) (T) (C) by engaging in conduct that includes the following: 2) Undermining and disparaging (D) (D), (D) (T) (C) by engaging in conduct that includes the following: 3) Failing to make and/or follow up on information requests made to the Employer; 4) Failing and refusing to effectively process (D) (D), (D)	e. The above-named organization(s) or its agents ha	s (have) encaged in and is (are) one	aging in unfair labo	r practices within	n the meaning of
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13. DECLARATION 13. DECLARATION 13. DECLARATION Is true to the best of my knowledge and belief. Title An Individual Addresse (b) (6), (b) (7)(C) Date & -1 -1 & (b) (6), (b) (7)(C) Date & -1 -1 & WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to essist the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to essist the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to essist the National Labor Relations act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to essist the National Labor Relations act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to essist the National Labor Relations act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to essist the National Labor Relations act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to essist the National Labor Relations act (NLRA) (Dec. 13, 2006). The NUB Will inter explain these upper uppe			0	ell: <mark>(b) (6), (b);</mark>	(7)(C)
(b) (6), (b) (7)(C) By			E	mail: <mark>(b) (6</mark>)	, (b) (7)(C)
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Address (b) (6), (b) (7)(C) WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT Soliditation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to essist the National Lebor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71				any kiloweuge	and bellet.
Addresse Felephone No. Date S - 1 - 1S (b) (6), (b) (7)(C) Date S - 1 - 1S WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71	Ву _		Title Ar	Individual	
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PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Leb or Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further avalating these user user user user user of the information and the information are fully set forth in the Federal Register, 71					
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Fed. Reg. 74942-43 (Dec. 13, 2006). The NI RB will further available there user under ground the formation are fully set forth in the Federal Register, 71					
	Fed. Reg. 74942-43 (Dec. 13, 2006) The NI RB will further evolution	onal Labor Relations Act (NLRA), 29 U.S.C. (and related proceedings or litigation. The roul in these uses upon request. Disclosure of t	§ 151 <i>et seq.</i> The prink ine uses for the inform his information to the	cipal use of the info ration are fully set f NLRB is voluntary;	mation is to assist the National orth in the Federal Register, 71 however, failure to supply the

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION AGENTS		18-CB-224981	August 1, 2018	
INSTRUCTIONS: File an original of this charge with the	NLRB Regional D	irector of the region in whic	the alleged unfair labor practice	
occurred or is occurring. 1. LABOR ORGANIZATION O	R ITS AGENTS AG	AINST WHICH CHARGE IS BR	OUGHT	
a. Name	KIIO AOLIIIO AO	b. Union Representative to		
COMMUNICATIONS WORKERS OF AMERIC	A	JEFF LACHER ORG. COORD.		
c. Address		d. Tel. No.	e.e. Cell No.	
7301 OHMS LANE, SUITE 125, MINNEAPOLI	S. MN 55439	(952)926-9000	(716)491-2839	
	-,	f. Fax No.	g. e-Mail	
		(952)926-9001	jlacher@cwa-union.org	
 h. The above-named labor organization or its agents have e 8(b), subsection(s) (1)(A) of the National Labor Relations the meaning of the Act, or are unfair practices affecting c 	Act, and these unit	air labor practices are unfair e meaning of the Act and the	practices affecting commerce within Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statem	ent of the facts con	stituting the alleged unfair lab	oor practices)	
(b) (6), (b) (7)(C)	ailed and refue	d to fairly concount (b)	(6), (b) (7)(C) regarding	
	alled and refuse	ed to failing represent	regarding	
termination grievance.				
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
NEW FLYER OF AMERICA		48. 101.110.	4b. Cell No.	
		4c. Fax No.	4d. e-Mail	
		(320)203-4794		
5. Location of Plant involved (street, city, state, and ZIP cod	e)	6. Employer representative	to contact	
6200 GLENN CARLSON DR, SAINT CLOUD,	MN 56301-			
8852				
7. Type of Establishment (factory, mine, wholesaler) 8	 Principal product 	t or service	9. Number of Workers employed	
Factory	Buses		600	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
11. Address of party filing charge (street, city, state, and ZIP	code)		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)	C00e)			
	12. DECLARAT		· • . · · · · · · · · · · · · · · · · ·	
			af muchan and a data and hattaf	
I declare that I have read the above charge and th	lat the statements	therein are true to the best	Tel No.	
(b) (6), (b) (7)(C)				
	(b) (6), (b	(7)(6)	(b) (6) (b) (7)(C)	
(signature of representative or person making charge)		ne and title or office, if any	(b) (6), (b) (7)(C) Cell No.	
(signature of representative of person making analys)			(b) (6), (b) (7)(C)	
		Date:	Fax No.	
(b) (6), (b) (7)(C)		176 10	e-Mail	
		×1/20/1X	(b) (6), (b) (7)(C)	
	z .	<u> </u>		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

August 06, 2018

DO NOT WRITE IN THIS SPACE

Date Filed

Case	
18-CB-225199	

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

				-
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH		presentative	
a. Name National Rural Letter Carriers Association				
		Jerry Du	quette	
		Title: Dis	trict Represe	entative
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
		(515) 971-	6987	
P.O. Box 57508 IA Des Moines 50317		f. Fax No.		g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act meaning of the Act and the Postal Reorganization Act.	of the Nati	onal Labor D	olations Act	and those unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair laboi	practices)	
See additional page				
See additional page				
2 Name of Employer		4a. Tel. No		b. Cell No.
3. Name of Employer United States Postal Service			-	b. con no.
United States Fusial Service		c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)			6 Emplo	yer representative to contact
200 N Jefferson St.			o. Emplo	yor representative to contact
IA Mount Pleasant 52641			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numb	er of workers employed
10. Full name of party filing charge		11a. Tel. N	0.	b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7		
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)		1		(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				•
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and beli		l. No. (b) (c).	(b) (7)(C)
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		II No.	
By (signature of representative or person making charge) (Print/type)			ai 1 4 0.	
	Title:		x No.	
(b) (b) (b) $(7)(c)$			4-1	
(b) (6), (b) (7)(C)	00/5/2014	e- 3 19:49:13	Mail (b) (6	i), (b) (7)(C)
	///////////////////////////////////////	10.10.10		
	(date)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	18-CB-225279	August 8, 2018	
NSTRUCTIONS: Fite an original of this charge with the NLRB Region occurred or is occurring.			
1. LABOR ORGANIZATION ON ITS AGENTS	AGAINST WHICH CHARGE IS B	ROUGHT	
a, Name United Steelworkers, Local 2-224	b. Union Representative (b) (6), (b) (7)(C)	to Contact	
: Address (b) (6), (b) (7)(C)	d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.	
	f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)	
 The above-named labor organization or its agents have engaged in and 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these the meaning of the Act, or are unlair practices affecting commerce within 2. Basis of the Charge (set forth a clear and concise statement of the facts) 	unfair labor practices are unfair n the meaning of the Act and the	practices affecting commerce within Postal Reorganization Act.	
Since about 2018, the above-named labor organiza exercise of rights protected by Section 7 of the Act by refut (b) permination for arbitrary or discriminatory reasons or in	sing to process the grieva		

3. Name of Employer Graphic Packaging International		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Meil
5. Location of Plant Involved (street, city, state, and ZIP c	xode)	6. Employer representative	to contact
200 Central Bridge St, Wausau, WI 54401-2	946	Linda Schmid HR N	Manager
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	9. Number of Workers employed
factory	Paper packag	ing	200
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No.
		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filling charge (street, city, state, and 2 (b) (6), (b) (7)(C)		· · · · · · · · · · · · · · · · · · ·	
	12. DECLARAT		
I declare that I have read the above charge and	I that the statements	therein are true to the bes	t of my knowledge and bellef.
(b) (6), (b) (7)(C)			Tel No.
ву	(b) (6), (b) (7)	(C)	(b) (6), (b) (7)(C)
	Print/type nar	ne and this or office, if any	Cell No.
А (b) (6), (b) (7)(С)		Date:	Fax No.
		8-3-18	e-Mail
		10 7 10	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. \$ 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing onfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74943-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary: however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS		18-CB-225614	August 14, 2018
INSTRUCTIONS: File an original of this charge with the	NLRB Regional Di	rector of the region in which	h the alleged unfair labor practice
occurred or is occurring.	OR ITS AGENTS AGA	INST WHICH CHARGE IS BRO	OUGHT
a. Name		b. Union Representative to	
TEAMSTERS UNION LOCAL NO. 695		WAYNE SCHULTZ	
		Secretary-Treasurer	
c. Address		d. Tel. No.	e.e. Cell No.
1314 N Stoughton Rd, #1, Madison, WI 53714	4-1213	(608)244-6207	
		f. Fax No.	g. e-Mail
		(608)244-8730	madison@teamsters695.o
			rg
h. The above-named labor organization or its agents have	engaged in and are	engaging in unfair labor pract	lices within the meaning of section
8(b), subsection(s) (1)(A) of the National Labor Relation	s Act, and these unf	air labor practices are unfair p	ractices affecting commerce within
the meaning of the Act, or are unfair practices affecting	commerce within the	e meaning of the Act and the F	Postal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise staten	nent of the facts con	stituting the alleged unfair lab	or practices)
(b)) (6) (b) (7)(C)
Since 2018, the above named labor unio	n has refused to	honor the request of	to revoke
dues check-off.			
			•
On or about 2018, the above-named	labor union copi	ed an employee's reque	st to discontinue membership
and revoke dues check-off and posted it around			
and revoke dues check-on and posted it aroun	nu the facility.		
3. Name of Employer		4a. Tel. No.	4b. Cell No.
City Brewing		K 68-785-4200	4d. e-Mail
		40. Fax NO.	40. e-mai
5. Location of Plant involved (street, city, state, and ZIP co	de)	6. Employer representative	to contact
1 925 Third St. La Crosse, WI: 54		DMonica Redmi	md
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9. Number of Workers employed
Brewery	Beverages		\$ 528
10. Full name of party filing charge	Develages	11a. Tel. No.	11b. Cell No.
10 Full name of party filing charge (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail
		110. Fax NU.	
11. Address of party filing charge (street, city, state, and ZII	P code)		L
(b) (6), (b) (7)(C)			
	12. DECLARA	TION	······································
			of my knowledge and holisf
I declare that I have read the above charge and the	inat the statements	therein are true to the best	Tel No.
(b) (c) (b) (7)(c)			
(b) (6), (b) (7)(C)			
1 7 K .	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
(Sighalaro or representativo or person making charge)	Print/type na	me and title or office, if any	Cell No.
Address			
(b) (6), (b) (7)(C)		Date:	Fax No.
(b) (6), (b) (7)(C)		Date:	
(b) (6), (b) (7)(C)		Date: 8/1/18	Fax No. e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512 INTERNET FORM NLRB-508 UNITED STATES OF AMERICA DO NOT WRITE IN THIS SPACE (2-08) NATIONAL LABOR RELATIONS BOARD Case Date Filed CHARGE AGAINST LABOR ORGANIZATION 18-CB-225623 August 13, 2018 OR ITS AGENTS INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT b. Union Representative to contact a. Name OFTERNETIONAL BROTTLERIDOD OFTERNETERS, LOCAL UNION 238 BRIAN SIN FSAN (*)(6,6)(7)(C) (b) (6), (b) (7)(C) C. Address (Street, city, state, and ZIP code) ING TERMATIONAL PROTHERIOGD OFTERM-TTERS LOCAL UNION 233 (b) (6), (b) (7)(C) RAFIDS I IOWA 52404 meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) UNIONS (LOSAL 238) REPRESENTATION AND INVEST-I GATION HEREIN OF CHARLING PARTYS ((1)(G), (D)(7)(G) PISCHARGE (2018) GRIEVANCE AND RIGHTS THEREUNDER WAS INEPT, INCOMPLETE, INCOMPETENT, ACULO FRONTRARY AND A BREACH, FAILURE AND YIOLFTIONS OF THE UNION'S DUTY OF FAIR REPRE-(b) (6), (b) (7)(C) SENTATION IN RE 4a. Tel. No. b. Cell No. 3. Name of Employer HEVEE INC. d. e-Mail 5. Location of plant involved (street, city, state and ZIP code) 6. Employer representative to contact 1901 OSCEOLA MOTT 7. Type of establishment (ractory, mine, wholesaler, etc.) BEENGLOSSOM 8. Identify principal product or service 9. Number of workers employed 200-240 NTEASTATETRUCKING TRUCK WARE HOUSE 10. Full name of party filing charge 11a. Tel. No. (6), (b) (7)(C) (b) (6), (b) (7)(C) c. Fax No. d.e.Mai Address of party filing charge (street city state and 7IP code) (b) (6), (b) (7)(C) Tel No ded (b) (6), (b) (7)(C) at the statements therein are true to the best of my knowledge and belief. (6 (b) (b) By (6), (b) (7)(C) n making charge) (Print/type name and title or office, if any) (b) (6), (b) (7)(C) e-Mail Address

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

NO.415 #001

UNITED STATES OF AMERICA		DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS	ORITS	18-CB-225661	August 13, 2018
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	NLRB Regional (Director of the region in w	hich the alleged unfair labor practice
1. LABOR ORGANIZATION O	R ITS AGENTS AG	AINST WHICH CHARGE IS	BROUGHT
a. Name USW Local 11-75	•	b. Union Representativ (b) (6), (b) (7)(C)	
c. Address		d. Tel. No.	e.e. Cell No.
1285 Minnehaha Ave E, Saint Paul, MN 5	5106-4732	(612)248-1084	0.0. 001100.
		f. Fax No.	g. e-Mail
 8(b), subsection(s) (1)(A) of the National Labor Relations the meaning of the Act, or are unfair practices affecting of 2. Basis of the Charge (set forth a clear and concise statemed). In the last six months, the above-named is exercise of rights protected by Section 7 or an exercise. 	ommerce within the ent of the facts co abor organiza f the Act by w	ne meaning of the Act and t astituting the alleged unfair tion has restrained a vithdrawing the term	he Postal Reorganization Act. <i>Tabor practices</i>) and coerced employees in th
Name of Employer 3 Martin and Strain	is or in bad fa	4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP cod	'e)	6. Employer representation	tive to contact
1927 Case Ave E, Saint Paul, MN 55119-3	3300	Mike Holzhuete	r Supervisor
	3. Principal produ		9. Number of Workers employed
Distribution Center	Distributing	products	70
0. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel, No,	11b. Cell No. (b) (6), (b) (7)(C)
		.11c. Fax No.	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP (b) (6), (b) (7)(C)	code)		
	12. DECLARA	TION	
I dealars that I have need the share shares and the			and of much mandading and ballst
I declare that I have read the above charge and th (b) (6), (b) (7)(C)	at the statement	s therein are true to the b	Tel No.
8-91-i 8	(b) (6), (b)	(7)(C)	· · ·
signature of representative or person making charge)	Print/type na	ame and title or office, if any	^{Cell No} (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		Date	Fax No.
			e-Mail (b) (6), (b) (7)(C)
			(b) (b), (b) (7)(C

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE		
	Date Filed	
18-CB-225662	August 15, 2018	

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

	<u> </u>		· ·		ou of 15 occurring.
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH				
a. Name Distric councel 82				resentative (7)(C)	to contact
c. Address (Street, city, state, and ZIP code)		d. Tel. N (651) 22		80	e. Cell No.
3205 Country Dr		f. Fax No		00	g. e-Mail
MN Saint Paul 55117-1176		i. Fuxite			g. e
h. The above-named organization(s) or its agents has <i>(have)</i> engaged subsection(s) <i>(list subsections)</i> <u>(1)(A)</u> <u>(2)</u> are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Nati	onal Labor	Rel	ations Act	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair lab	oor p	ractices)	
See additional page					
		4a. Tel. I	No		b. Cell No.
3. Name of Employer Various Employers		40. 10.1	NO.		D. Cell NO.
		c. Fax N	0.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)				6 Emplo	yer representative to contact
					yer representative to contact
				Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service		9. Numb	er of workers employed
Others	decorating				
10. Full name of party filing charge	3	11a. Tel.	No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b)		C)	(b) (6), (b) (7)(C)
		c. Fax No	0.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)		(b) (6), (b)) (7)((C)	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)					
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and beli		Tel.	No. (b) (6), (b) (7)(C)
By (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type	(b) (6), (b) (7)(C)		Cell		(b) (7)(C)
	Title:		Fax I	No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	(date)_ ^{08/14/20}		e-Ma		6), (b) (7)(C)
Address	(doto) seri-				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

UNITED STATES OF AMERICA	DON
NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION	Case
OR ITS AGENTS	18-CB-225731

DO NOT WRITE IN THIS SPACE Date Filed 5731 August 16, 2018

INSTRUCTIONS	: File an original	with NLRB Regional	Director for the	region in which th	ne alleged unfair	labor practice	occurred or is occurri	ng.

1. LABOR ORGANIZATION OR IT	S AGENTS A	AGAINST WHICH CHARC	GE IS BRO	UGHT		
a. Name International Brotherhood of Electrical Workers Local 160				epresentative b) (7)(C)	to contact	
c. Address (<i>Street, city, state, and ZIP code</i>) 2909 Anthony Lane			d. Tel. No 612-258-		e. Cell No.	
Minneapolis, MN 55418			f. Fax. No 612-781-			
			g. e-mail adk@ibe	w160.org		
h. The above-named labor organization has engaged in and is enga	aging in unfair	labor practices within the	meaning	of section 8(b),	subsections (1) and	
(list subsections) 8(b)(3)	5				nd these unfair labor	
practices are practices affecting commerce within the meaning of	f the Act. or th	nese unfair labor practices	affecting	commerce withi	n the meaning of	
the Act and the Postal Reorganization Act.			Ũ			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) IBEW Local 160 has violated Section 8(b)(3) in demanding information from CI Utilities which is not relevant to a colorable claim of contract violation and refusing to provide any information concerning the basis of the information demand.						
3. Name of Employer		4a, Tel, No,	b. Cell N	D.	c. Fax No.	
CI Utilities, LLC		763-450-2055	612-328		763-450-2056	
		d. e-mail bert@castrejoninc.co	m		···	
5. Location of plant involved (street, city, state and ZIP code) N/A			6. Employ Phyllis I	ver representati Carasov	ve to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify p Installatio	rincipal product or service n of utilities	}	9. Number o 31	of workers employed	
10. Full name of party filing charge CI Utilities, LLC	I					
11. Address of party filing charge (<i>street, city, state and ZIP code</i>) 9201 Isanti NE, Blaine, MN 55449		11a. Tel. No. 763-450-2055	b. Cell N 612-328		c. Fax No. 763-450-2056	
	d. e-mail bert@castrejonincco	com				
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.			Tel. No. 952-896-1569		9	
s/Phyllis Karasov		Karasov, Attorney		Cell No. 651.341.439	3	
(signature of representative or person making charge)	(Print/type na	ame and title or office, if any)		Fax No. 952-842-178	32	
Larkin Hoffman, 8300 Norman Center Drive, #10 Address Minneapolis, MN 55437		Date August 16, 2018		e-mail pkarasov@la	arkinhoffman.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM NLRB-508 (6-18)								
UNITED STATES OF AMERIC	UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD			DO NOT WRITE IN THIS SPACE				
CHARGE AGAINST LABOR ORGAI			Case		Date Filed			
OR ITS AGENTS			18-CB-226	144	August 23, 2018			
INSTRUCTIONS: File an original with NLRB Regional Director for t	he region in w	hich the alleg	jed unfair labor p	ractice occurre	d or is occurring.			
1. LABOR ORGANIZATION OR I			ICH CHARGE IS	BROUGHT	. 4			
a. Name National Association of Lett	ber Car	riers	b. U	Inion Represe	ntative to contact			
NALC Branch 9			1	nike Z	agaros			
c. Address (Street; city, state, and ZIP code) Z408 Central Avenue NE			d. 1	Tel. No. 12-78/-	e. Cell No.			
Minneapolis, MN 55418-371	7		f. F	ax. No.	181 - 9849			
	6			e-mail	01 1077			
h. The above-named labor organization has engaged in and is eng	aging in unfair	r labor practic		+				
(list subsections) 8(b)(1)(A) practices are practices affecting commerce within the meaning o	f the Act or th	acco unfoir lo			Act, and these unfair labor			
the Act and the Postal Reorganization Act.	a the Act, or a	iese uniair ia	bor practices alle	cang comment	e within the meaning of			
2. Basis of the Charge (set forth a clear and concise statement of the	he facts const	ituting the all	aded unfair labor	practices)				
		-	-		(b) (7)(G) : (1 1 1)			
Within the past six months, the above-named labor organiz a grievance.	ation violate	ed its duty o	t tair representa	ation to (6) (6)	in the handling of			
3. Name of Employer		4a. Tel. No.		Cell No.	c. Fax No.			
United States Post office	<u>ہ</u>	952-929	-1322					
		d. e-mail						
5. Location of plant involved (street, city, state and ZIP code)		J			sentative to contact			
5100 West 36th St.			15	renden	LARSON			
Stilouis, Park, MN. 55416								
	10.11.11		<u> </u>					
7. Type of establishment (factory, mine, wholesaler, etc.)	1	rincipal produ	kage dell		mber of workers employed			
Delivery service	11/4/10	and Tac	Rage den	109				
10. Full name of party filing charge (b) (6), (b) (7)(C)								
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No (b) (6), (b	b. (b. (b. (b. (b. (b. (b. (b. (b. (b. (Cell No. (6), (b) (7	c. Fax No.			
(b) (6), (b) (7)(C)					(()			
		d. e-mail) (b) (7)	(\mathbf{C})				
		(b) (6), (b) (7)					
12. DECLARATION I declare that I have read the above charge (b) (6), (b) (7)(C) are true to the best of my knowled (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	N and that the s dae and belief	statements			6), (b) (7)(C)			
(b) (6), (b) (7)(C) (b) (b) (b) (b) (b) (c) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	(6), (b) (7))(C)			6), (b) (7)(C)			
(signature or (s) (resentative or person making charge)	(Print/type na	me and title or		Fax No.				
(b) (6), (b) (7)(C) Address		Date	. 8/22/18	e-mail), (b) (7)(C)			
		- <u>713 (3</u> -	· •					

FORM EXEMPT UNDER 44 U.S.C 3512

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	0	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATIO AGENTS	N OR ITS	18-CB-226196	August 24, 2018		
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	ne NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice		
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	OUGHT		
a. Name National Association of Letter Carriers, Brar	nch 397	b. Union Representative to (b) (6), (b) (7	Contact ()(C)		
c. Address PO Box 510092		d. Tel. No. (414) 690-4035	e.e. Cell No.		
New Berlin, WI 53151		f. Fax No.	g. e-Mail		
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.					
Within the past six months, the above-named labor protected by Section 7 of the Act by refusing to pro- discriminatory reasons or in bad faith. Within the past six months, the above-named labor protected by Section 7 of the Act by informing employ was not a member of the Union.	organization has re	of ^{(b) (c), (b) (7)(C)} regarding ove	ntime issues for arbitrary or ployees in the exercise of rights		
3. Name of Employer		4a. Tel. No.	4b. Cell No.		
United States Postal Service					
		4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP c 300 E. Broadway	code)	6. Employer representative to contact Jeff Hansen, Postmaster			
Waukesha, WI 53186					
7. Type of Establishment (factory, mine, wholesaler) Postal Service	8. Principal product	t or service	9. Number of Workers employed ~100		
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.		
		11c, Fax No.	11d e-Mail (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and 2 (b) (6), (b) (7)(C)					
I declare that I have read the above charge and	12. DECLARAT	non therein are true to the best	of my knowledge and belief.		
By: (b) (6), (b) (7)(C)	(b) (6), (b)	(7)(C)	(b) (6), (b) (7)(C):⊀ ∽		
(b) (6), (b) (7)(C) n making charge)	(b) (6), (b	me and title or office, if any (7)(C)	Cell No. (b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)		Date:	Fax No.		
		8/02/ 12/8	e-Mail (b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

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PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully

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set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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FORM EXEMPT UNDER 44 U.S.C 3512

August 23, 2018

DO NOT WRIT	E IN THIS SPACE
	Date Filed
18-CB-226232	August 23, 2

-i - i -with NLDR Degional Director fo 41 п .

INSTRUCTIONS: File an original with NLRB Regional Director for the		-				
1. LABOR ORGANIZATION OR ITS	SAGENTS AGAINST WHICH					
a. Name Security Delice and Fire Professionale of America (SDEDA) Internation		b. Union Rep		to contact		
Security Police and Fire Professionals of America (SPFPA) Internation	Rick Oquinn					
	Title: Vice	President, r	egion 2			
			-	-		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.		
25540 Kally Dead		(321) 622-47	29	(321) 543-3310		
25510 Kelly Road MI Roseville 48066		f. Fax No.		g. e-Mail		
		(321) 622-47	29	rickoquinn@spfpa.org		
h. The above-named organization(s) or its agents has <i>(have)</i> engaged in and is <i>(are)</i> engaging in unfair labor practices within the meaning of section 8(b), subsection(s) <i>(list subsections)</i> (b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.						
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	oractices)			
Within the last six months, the above-named U	nion has failed in its d	luty of fair	represen	tation		
by, among other things, failing to update memb	ers on negotiations ar	nd failing to	bring cl	harges		
against the Employer for its unfair bargaining p		U	U	0		
0 17 0 01						
		4a. Tel. No.		b. Cell No.		
3. Name of Employer		(703) 996-48	78	D. Cell NO.		
Defense Contracting Activity		c. Fax No.		d. e-Mail		
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact		
1350 Beverly Road			Titler			
VA Mclean 22101			Title:			
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed		
Services	security guards		24			
10. Full name of party filing charge	-	11a. Tel. No.		b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)			
		c. Fax No.		d. e-Mail		
11. Address of party filing charge (street, city, state and ZIP code.)	1		(b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C)						
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	Tel.	No. (b) (6), (l	b) (7)(C)		
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell	No.			
(signature of representative or person making charge) (Print/type	name and title or office, if an	y)				
	Title:	Fax	NO.			
(b) (6), (b) (7)(C)		e-M	ail			
	(date)_ ^{08/23/201}			5), (b) (7)(C)		
Address				$n \rightarrow n \rightarrow$		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT V	VRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD)	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION	N OR ITS	18-CB-226728	August 31, 2018
INSTRUCTIONS: File an original of this charge with th	e NLRB Regional D	irector of the region in whi	ch the alleged unfair labor practice
occurred or is occurring.	OR ITS AGENTS AG	AINST WHICH CHARGE IS BI	ROUGHT
a. Name		b. Union Representative	o Contact
UNITED AUTOMOBILE, AEROSPACE AND			
AGRICULTURAL IMPLEMENT WORKERS	OF AMERICA,		
LOCAL 838		d, Tel. No,	e.e. Cell No.
c. Address 2615 Washington St, Waterloo, JA 50702-270	07	(319)233-3049	
2015 Washington St, Waterioo, iA 50102-210		f. Fax No.	g. e-Mail
 h. The above-named labor organization or its agents hav 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting 2. Basis of the Charge (set forth a clear and concise state) 	ns Act, and these un a commerce within the ament of the facts co.	ne meaning of the Act and the Instituting the alleged unfair la	Postal Reorganization Act.
Within the past six months, the Union has fai	iled its duty of fai	r representation by fail	ing or refusing to process of
arbitrate the grievances of ^(b) (6), (b) (7)(C) reg	arding ^{(6), (6), (6), (7)(6)}	2018 discipline or the	Employer's unilateral changes
regarding the use of bonus hours.		•	
		4a, Tel No.	4b. Cell No.
3. Name of Employer WATERLOO WAREHOUSING AND SERVIC	CE COMPANY	(319)232-1293	
WATERCOO WARENOODINO THE OLIVIT		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP c	code)	6. Employer representativ	ve to contact
324 Duryea St, Waterloo, IA 50701-5317			9. Number of Workers employed
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produ	ict or service	9. Number of Workers employed
Warehouse	Storage	11a. Tel. No.	11b. Cell No.
10. Full name of party filing charge		(b) (6), (b) (7)(C)	THD. CONTROL
(b) (6), (b) (7)(C)			
		11c. Fax No.	(b) (6), (b) (7)(C)
11 A three fronts fling shares lateral ally state and	7IP code)		
11. Address of party filing charge (street, city, state, and 2	en endel		
(b) (6), (b) (7)(C)	12. DECLAR	ATION	
			est of my knowledge and belief.
I declare that I have read the above charge an	d that the statemen	ts merein are true to the be	Tel No.
(b) (6), (b) (7)(C)			
By:		(b) (7)(C)	(b) (6), (b) (7)(C)
(signature of representative or person making charge)	Print/type r	name and title or office, if any	Cell No.
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)			e-Mail
		8/31/18	(b) (6), (b) (7)(C)
		k	

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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512

FORM	NLRB-508
(6-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	DO NOT WRITE IN THIS	SPACE
		Date Filed
i	18-CC-224873	August 02, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	S AGENTS A	GAINST WHICH CHARG	E IS BROU	JGHT		
a. Name North Central States Regional Council of Carpenters				b. Union Representative to contact		
c. Address (Street, city, state, and ZIP code) 700 Olive Street			d. Tel. No 651-646-		e. Cell No.	
Saint Paul, MN 55130			f. Fax. No 651-645-			
			g. e-mail			
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) 8(b)(4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.						
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The charging party, RM Senior Living Minnetonka LLC ("Owner"), owns the property known as Havenwood of Minnetonka, 17710 Old Excelsior Blvd., Minnetonka, MN 55435, Minnetonka, MN ("Havenwood"). CBS Construction Services, Inc. ("CBS") is the general contractor for construction at Havenwood. North Central States Regional Council of Carpenters ("Union") claims to have disputes with CBS. Owner is a neutral third party. In its attempt to coerce Owner to cease doing business with CBS or its subcontractor, Union is engaged in threatening, coercing and restraining conduct to force or require third parties to cease and refrain from doing business with Owner The Union's conduct violates Section 8(b)(4) of the Act and should be enjoined.						
3. Name of Employer CBS Construction Services, Inc.		4a. Tel. No. 763-569-4020	b. Cell No 612-97	b. Cell No. c. Fax No. 612-979-7116		
		d. e-mail scleme	ents@)cbsco	nstruct.com	
5. Location of plant involved (street, city, state and ZIP code) Construction at Havenwood of Minnetonka, 17710 Old Excelsior Blvd., Minnetonka, MN 55435				er representati Clements	ve to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify p Constructi	rincipal product or service on)	9. Number o various	of workers employed	
10. Full name of party filing charge RM Senior Living Minnetonka LLC						
11. Address of party filing charge (street, city, state and ZIP code) 1964 West Wayzata Blvd., Suite 200, Long Lake, MN 553:	56	11a. Tel. No. 952-210-7460	b. Cell No).	c, Fax No.	
d. e-mail brian@roerscompanies.co					anies.com	
12. DECLARATION				Tel. No. 65-324-94	192	
are true to the best of my knowledge and belief.						
(signature of representative or person making charge)	(signature of representative or person making charge) (Print/type name and title or office, if any) Fax No.				n na an an tha an an tha an	
Address 10700 Normandale Blvd., Suite 202, Bloomington, MN 55437 Date 8/2/2018 e-mail bnickoloff@mesabacapita				@mesabacapital.com		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

DO NOT WRITE IN THIS SPACE se Date Filed 18-CC-225586 August 14, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

Case

1. LABOR ORGANIZATION OR I	TS AGENTS	AGAINST WHICH CHAR	GE IS BRO	DUGHT		
a. Name International Brotherhood of Electrical Workers Local 160		b. Union (b) (6),	Representative (b)	to contact		
c. Address (Street, city, state, and ZIP code) 2909 Anthony Lane			d. Tel. N 612-258		e. Cell No. 612-258-5833	
Minneapolis MN 55418			f. Fax. N 612-781			
	g. e-mail adk@ib	e-mail k@ibew160.org				
h. The above-named labor organization has engaged in and is enga	aging in unfai	ir labor practices within the	e meaning	of section 8(b)	subsections (1) and	
(list subsections) (4)		of the Natio	nal Labor	Relations Act, a	and these unfair labor	
practices are practices affecting commerce within the meaning o	f the Act, or t	hese unfair labor practice	s affecting	commerce with	in the meaning of	
the Act and the Postal Reorganization Act.						
2. Basis of the Charge (set forth a clear and concise statement of the Section 8(d)(4)(ii)(B) - Forcing or requiring CI Utilities, LI employees for non-electrical work by filing unlawful grieval Section 8(d)(4)(ii)(D) - Forcing or requiring CI Utilities, LI Operating Engineers Local 49 and Laborers Local 563 who	LC and/or C ances and th LC to assign	Castrejon, Inc., to recogneatening to file unfound to file unfound to the to IBEW rather	nize Loca	al 160 as the r air labor pract	tice charges.	
3. Name of Employer CI Utilities, LLC		4a. Tel. No. 763-450-2055	b. Cell N 612-328		c. Fax No. 763-450-2056	
		d. e-mail bert@castrejoninc.co	ım			
5. Location of plant involved (street, city, state and ZIP code) N/A			6. Employ Phyllis I	ver representat Carasov	ive to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction		principal product or service n of utilities	}	9. Number of 31	of workers employed	
10. Full name of party filing charge CI Utilities, LLC	1					
11. Address of party filing charge (street, city, state and ZIP code) 9201 Isanti NE, Blaine, MN 55449		11a. Tel. No. 763-450-2055	b. Cell N 612-328		c. Fax No. 763-450-2056	
		d. e-mail bert@castrejoninc.co	Dm			
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.			Tel. No. 952-896-1569			
s/ Phyllis Karasov		Karasov, Attorney		Cell No.		
(signature of representative or person making charge) (Print/type name and title or office, if any) Fax No. 952-842-1782				2		
Larkin Hoffman, 8300 Norman Center Drive #100	-			e-mail		
Address Minneapolis, MN 55437 Date August 14, 2018 pkarasov@larkinhoffman.com				rkinhoffman.com		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD	DO NOT WRITE	IN THIS SPACE
CHARGE AGAINST LABOR ORGANIZATION		Date Fi
OR ITS AGENTS	18-CC-225814	Augu

Date Filed August 17, 2018

INSTRUCTIONS: File an original w	ith NLRB Regional Director for	or the region in which the alleged	I unfair labor practice occurred or is occurring.
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1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT							
a. Name International Brotherhood of Electrical Workers Local 160				 b. Union Representative to contact b) (6), (b) (7)(C) 			
c. Address (Street, city, state, and ZIP code)			d. Tel. No		e. Cell No.		
2909 Anthony Lane			612-258	-5833			
Minneapolis, MN 55418			f. Fax. No. 612-781-4225				
				g. e-mail adk@ibew160.org			
h. The above-named labor organization has engaged in and is enga	aging in unfai	r labor practices within the	meaning	of section 8(b),	subsections (1) and		
(list subsections) 8(b)(4)(ii)B)		of the Natio	nal Labor F	Relations Act, a	nd these unfair labor		
practices are practices affecting commerce within the meaning of	f the Act, or th	nese unfair labor practices	affecting of	commerce with	in the meaning of		
the Act and the Postal Reorganization Act.							
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Section 8(b)(4)(ii)(B) - Forcing or requiring CI Utilities, LLC and/or Castrejon, Inc., to recognize Local 160 as the representative of their employees for non-electrical work by filing unlawful grievances and threatening to file unfounded unfair labor practice charges.							
3. Name of Employer CI Utilities, LLC			b. Cell No. 612-328-3806		c. Fax No. 763-450-2056		
	d. e-mail bert@castrejoninc.co			ym			
5. Location of plant involved (street, city, state and ZIP code) N/A		6. Employer representative to contact Phyllis Karasov					
7. Type of establishment (factory, mine, wholesaler, etc.)		rincipal product or service					
Construction	Installation	n of utilities		31			
10. Full name of party filing charge CI Utilities, LLC							
11. Address of party filing charge (street, city, state and ZIP code) 9201 Isanti Street NE, Blaine, MN 55449		11a. Tel. No. 763-450-2055			c. Fax No. 763-450-2056		
d. e-mail bert@castrejoninc.co)m			
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.			Tel. No. 952-896-1569				
s/Phyllis Karasov Phyllis Karasov, Attorney				Cell No. 651-341-4393			
(signature of representative or person making charge) (Print/type name and title or office, if any)				Fax No. 952-842-1782			
	Larkin Hoffman, 8300 Norman Center Drive #1000,						
				arkinhoffman.com			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

DO NOT WRITE IN THIS SPACE					
Case	Date Filed				
18-CD-225821	August 17, 2018				

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT							
a. Name				Union Representative to contact (6), (b) (7)(C)			
c. Address (Street, city, state, and ZIP code) 2909 Anthony Lane Minneapolis, MN 55418			d. Tel. N 612-258		e. Cell No.		
			f. Fax. No. 612-781-4225				
			g. e-mai adk@ib	ew160.org			
 h. The above-named labor organization has engaged in and is engaged (list subsections) 8(b)(4)(ii)(D) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 		of the Natio	nal Labor	Relations Act, a	nd these unfair labor		
2. Basis of the Charge (set forth a clear and concise statement of th Section 8(b)(4)(ii)(D) - Forcing or requiring CI Utilities, LI Operating Engineers Local 49 and Laborers Local 563 who	.C, to assign	n work to IBEW rather	abor pract	ices) employees wh	o are members of		
3. Name of Employer CI Utilities, LLC		4a. Tel. No. 763-450-2055			c. Fax No. 763-450-2056		
d. e-mail bert@castrejoninc.cd			m				
5. Location of plant involved (<i>street, city, state and ZIP code</i>) N/A			6. Employer representative to contact Phyllis Karasov				
7. Type of establishment (<i>factory, mine, wholesaler, etc.</i>) Construction		principal product or service 9. Number of workers employed 31			of workers employed		
10. Full name of party filing charge CI Utilities, LLC							
11. Address of party filing charge (street, city, state and ZIP code) 9201 Isanti Street NE, Blaine, MN 55449		11a. Tel. No. 763-450-2055	b. Cell No. 612-328-3806 C. Fax No. 763-450-2056				
	m						
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.			Tel. No. 952-896-1569				
s/Phyllis Karasov Phyllis Karasov, Attorney				Cell No. 651-341-4393			
(signature of representative or person making charge) (Print/type name and title or office, if any)				Fax No. 952-842-178	2		
Larkin Hoffman, 8300 Norman Center Drive #1000, Address Minneapolis, MN 55437		Date August 17, 2018		e-mail pkarasov@larkinhoffman.com			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT