INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C.3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

		TOTAL EXEMIT TOTALER TOTAL	
DO NOT WRITE IN THIS SPACE			
Case		Date Filed	
18-CB-2447	'16	July 11, 2019	

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative	to contact
Local 407		(b) (6), (b) (7)(C)	
		Title: (b) (6)	. (b) (7)(C)	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
, , , , , , , , , , , , , , , , , , , ,		(b) (6), (b) (7)	(C)	
1903 s 62nd st WI West allis 53219-		f. Fax No.		g. e-Mail
VVI VVESt dills 332 19				
h. The above-named organization(s) or its agents has (have) engaged	in and is (are) anguaing in un	fair labor prod	tions within t	he magning of castion 9/h)
subsection(s) (list subsections) (1)(A)				and these unfair labor practices
are unfair practices affecting commerce within the meaning of the A	ct, or these unfair labor practi	ces are unfair	practices aff	fecting commerce within the
meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)	
See additional page				
See additional page				
Name of Employer		4a. Tel. No.		b. Cell No.
Unit Drop Drop Forge Co		(414) 545-30	00	
Only Brop Brop Forge Go		c. Fax No.		d. e-Mail
C. Landing of planting about 4 to at air, at the and 710 and a			C FI	
5. Location of plant involved (street, city, state and ZIP code)			6. Employ Susan K	er representative to contact
1903 s 62nd st WI West Aliss 53214				nan resource manager
	0 11 17 1 1 1 1			
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service		r of workers employed
Iron & Steel	Steel Forgings		132	
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION	# - - - - - - - - - -	Tel.	No.	N/7//C)
I declare that I have read the above charge and that the statements therein are true to			(b) (6), (b) (r)(C)
	(b) (6), (b) (7)(C)	Cell	NO.	
(signature of representative or person making charge) (Print/type		/) Fax	No.	
	Title:			
(b) (6), (b) (7)(C)		e-M		
Address ——	(date)_07/11/201	9 11:58:27	(b) (6)	, (b) (7)(C)
	(====/			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOAR		Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		18-CB-244737	July 12, 2019			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.						
	OR ITS AGENTS AGA	AINST WHICH CHARGE IS BR	OUGHT			
a. Name		b. Union Representative to	Contact			
UNITE HERE Local 17		Geof Paquette				
		Business Represent	tative			
c. Address		d. Tel. No.	e.e. Cell No.			
312 Central Avenue, Rm 444, Minneapolis, I	MN 55414	(612)379-4730				
		f. Fax No.	g. e-Mail			
			gpaquette@here17.org			
h. The above-named labor organization or its agents hav 8(b), subsection(s)(1)(A) of the National Labor Relation meaning of the Act, or are unfair practices affecting co	ns Act, and these unfa	ir labor practices are unfair p	ractices affecting commerce within the			
2. Basis of the Charge (set forth a clear and concise state	ement of the facts con	stituting the alleged unfair lab	or practices)			
Since about (b)(6),(b)(7)(c) 2019, the above-name	d labor organizati	on has restrained and o	coerced employees in the			
exercise of rights protected by Section 7 of the	he Act by refusing	to file and process the	grievance of (b) (6), (b) (7)(C)			
(D) (D) (D) (D)		•	ninatory reasons or in bad			
faith.	- gg	.,				
Total .						
2. Nome of Employee		A. Tal Ma	T de Call Na			
Name of Employer Hilton		4a. Tel. No.	1) 4b. Cell No.			
Hillon		4c. Fax No.	4d. e-Mail			
		4C. Pax No.	40. e-Iviali			
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	to contact			
1001 Marquette Ave S, Minneapolis, MN 554	103					
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	9. Number of Workers employed			
Hotel	Lodging		350			
Full name of party filing charge	Louging	11a. Tel. No.	11b. Cell No.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)				
			114 - Mail			
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state, and 2	IP code)		(b) (b), (b) (7)(C)			
(b) (6), (b) (7)(C)	,,, 2343,					
(b) (b), (b) (1)(C)	12. DECLARAT	ION				
I declare that I have read the above charge and	that the statements	therein are true to the best	Tel No.			
(b) (6), (b) (7)(C)			Terno.			
	(b) (6), (b)	(7)(C)	(b) (6), (b) (7)(C)			
charge)	Prinutype nan	ne and title or office, if any	Cell No.			
Address:		Date:	Fax No.			
(b) (6), (b) (7)(C)		11.11				
		71/0/2019	e-Mail			
		1, 1, 1, 1, 1	(b) (6), (b) (7)(C)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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INTERNET FORM NURB-508 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OF ITE AGENTS

	FORM EXEMPT UNDER 44 U.S.C 35			
DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
18-CB-244968	7/16/19			

OR ITS AGENTS	<u></u>	18-CB-2449	08	//16/19
INSTRUCTIONS: File an original with NLRB Regional Director for	or the region in which the all	eged unfair labor pre	ctice occ	arred or is occurring.
1. LABOR ORGANIZATION O	R ITS AGENTS AGAINST			
a. Name .		b. Union Re	presentati	ve to contact
Sheet Metal Workers Local 565		Dave Go	odspeed	l, Bus. Rep.
		1		•
Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
602 Park Street	· · · · · · · · · · · · · · · · · · ·		3606	
∥adison Wi 53715		f. Fax No.		g. e-Mail
h. The above-named organization(s) or its agents has (have) eng subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of	aged in and is (are) engagin of tr the Act, or these unfair labo	g in unfalr labor practices National Labor Re	tices withi lations Ac practices	in the meaning of section 8(b), t, and these unfair labor practi affecting commerce within the
meaning of the Act and the Postal Reorganization Act.			p. 4.00000	3
2. Basis of the Chargeofortoffic a clear and conclae statement				
Since about, the Ur	nion has refused to fair	ty represent me	by not p	rocessing a grievance
over my termination.	·			- •
•				
And the second of the second o				
\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\		4a, Tel No.		b. Cell No.
3. Name of Employer Therma-Stor		608-237-6	401	D. Can 140.
merma-Stor		c. Fax.No.		d. e-Mall
. Location of plant involved (street, city, state and ZIP code)			le Foot	1 -
4201 Lien Road				lover consecontative to contac
			l Shawi	
Madison WI 53704			Shaw	loyer representative to contact TEbert, CEO
	8. Identify principal of	roduct or service	<u>L</u>	n Ebert, CEO
Madison WI 53704 7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal p	roduct or service	<u>L</u>	
7. Type of establishment (factory, mins, wholesaler, etc.) Factory	8. Identify principal p		9. Num	n Ebert, CEO ber of workers employed
7. Type of establishment (factory, mine, wholesaler, etc.) Factory 0. Full name of party filing charge	1	11a. Tel. No	9. Num	n Ebert, CEO
7. Type of establishment (factory, mins, wholesaler, etc.) -actory 0. Full name of party filing charge	1		9. Num	n Ebert, CEO ber of workers employed
7. Type of establishment (factory, mine, wholesaler, etc.) Factory 0. Full name of party filing charge 0) (6), (b) (7)(C)	Dehumidifiers	11a. Tel. No (b) (6), (b) (9. Num	ber of workers employed b. Cell No.
7. Type of establishment (factory, mine, wholesaler, etc.) Factory 0. Full name of party filing charge 0) (6), (b) (7)(C) 1. Address of party filing charge (street, city, state and ZIP code)	Dehumidifiers	11a. Tel. No (b) (6), (b) (9. Num	ber of workers employed b. Cell No.
7. Type of establishment (factory, mine, wholesaler, etc.) Factory 0. Full name of party filing charge 0) (6), (b) (7)(C) 11. Address of party filing charge (street silv. state and ZIP code b) (6), (b) (7)(C)	Dehumidifiers (e.)	11a. Tel. No (b) (6), (b) (a. Fax No.	9. Num	ber of workers employed b. Cell No.
7. Type of establishment (factory, mine, wholesaler, etc.) Factory 0. Full name of party filing charge b) (6), (b) (7)(C) 11. Address of party filing charge (street site state and ZIP code b) (6), (b) (7)(C)	Dehumidifiers (e.)	11a. Tel. No (b) (6), (b) (a. Fax No.	9. Num	ber of workers employed b. Cell No. d. e-Mail
7. Type of establishment (factory, mine, wholesaler, etc.) Factory 0. Full name of party filing charge b) (6), (b) (7)(C) 11. Address of party filing charge (street site state and ZIP code b) (6), (b) (7)(C)	Dehumidifiers (e.)	11a. Tel. No (b) (6), (b) (a. Fax No.	9. Num	ber of workers employed b. Cell No. d. e-Mail
7. Type of establishment (factory, mine, wholesaler, etc.) Factory 0. Full name of party filing charge b) (6), (b) (7)(C) 11. Address of party filing charge (street city state and ZIP cod b) (6), (b) (7)(C) 12. DECLARATION (c) (b) (6), (b) (7)(C) above charge and that the statements therein are (b) (6), (b) (7)(C)	Dehumidifiers (e.) true to the best of my knowledge a	11a. Tel. No (b) (6), (b) (a. Fax No.	9. Num	ber of workers employed b. Cell No.
7. Type of establishment (factory, mine, wholesaler, etc.) Factory 10. Full name of party filing charge 11. Address of party filing charge (street situ state and ZIP codd 12. DECLARATION 13. DECLARATION 14. (b) (6), (b) (7)(C) e above charge and that the statements therein are (b) (6), (b) (7)(C)	Dehumidifiers (e.) true to the best of my knowledge s (b) (7)(C) an individual	11a. Tel. No (b) (6), (b) (a. Fax No.	9. Num	ber of workers employed b. Cell No. d. e-Mail
7. Type of establishment (factory, mine, wholesaler, etc.) Factory 0. Full name of party filing charge b) (6), (b) (7)(C) 11. Address of party filing charge (street situstate and ZIP code b) (6), (b) (7)(C) 12. DECLARATION (b) (6), (b) (7)(C) (c) (d) (e), (e), (f) (f) (f) (b) (f) (f) (f) (f) (f) (b) (f) (f) (f) (f) (f)	Dehumidifiers (e.) true to the best of my knowledge a	11a. Tel. No (b) (6), (b) (a. Fax No.	9. Num (b) (6	b. Cell No. d. e-Mail
7. Type of establishment (factory, mine, wholesaler, etc.) Factory 0. Full name of party filing charge b) (6), (b) (7)(C) 11. Address of party filing charge (street city, state and ZIP code b) (6), (b) (7)(C) 12. DECLARATION (b) (6), (b) (7)(C) 13. DECLARATION (b) (6), (b) (7)(C) (c) (b) (6), (b) (7)(C) (c) (c) (d) (e) (e) (e) (frint)	Dehumidifiers (e.) true to the best of my knowledge s (b) (7)(C) an individual	and belief. Tel. No Tel. No Tel. On Tel. On	9. Num (b) (6) No.	ber of workers employed b. Cell No. d. e-Mail
7. Type of establishment (factory, mine, wholesaler, etc.) Factory 0. Full name of party filing charge b) (6), (b) (7)(C) 11. Address of party filing charge (street site state and ZIP code b) (6), (b) (7)(C) 12. DECLARATION (b) (6), (b) (7)(C) (c) (c) (d) (d) (e) (e) (e) (e) (e) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	Dehumidifiers (e.) true to the best of my knowledge s (b) (7)(C) an individual flype name and title or office	and belief. Tel. No Tel. No Tel. On Tel. On	9. Num (b) (6) No.	ber of workers employed b. Cell No. d. e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C.3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
18-CB-245077	July 17, 2019		

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ictice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	oresentative	to contact
Pioneer Branch 2		Ron Kania	a	
		Title:		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
11716 W Greenfield		(414) 444-1	836	
WI West Allis 53214		f. Fax No.		g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the A	of the Natio	onal Labor Re	lations Act. a	and these unfair labor practices
meaning of the Act and the Postal Reorganization Act.	ct, or these unfair labor practi	ces are untair	practices at	recting commerce within the
Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor	practices)	
	3 3	•	,	
See additional page				
3. Name of Employer		4a. Tel. No.		b. Cell No.
USPS		c. Fax No.		d - M-3
		C. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	ver representative to contact
6501 W Fond Du Lac			Title.	
WI Milwaukee 53218			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
10. Full name of party filing charge		11a. Tel. No		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)	(C)	
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		No. (b) (6), (b)	o) (7)(C)
By (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type	(b) (6), (b) (7)(C) name and title or office, if any		No.	
(Filliblype	Title:		No.	
(b) (6), (b) (7)(C)		e-N	Mail	
Address —	(date) ^{07/17/201}			, (b) (7)(C)
Audiess				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD)	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION AGENTS	N OR ITS	18-CB-245189	July 18, 2019		
INSTRUCTIONS: File an original of this charge with th	e NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice		
occurred or is occurring.	OD ITS ACENTS AC	UNICH CHARGE IS DR	OHOLIT		
a. Name	OR ITS AGENTS AGE	AINST WHICH CHARGE IS BR	Contact		
American Postal Workers Union, AFL-CIO, M	Milwaukee Area	Paul McKenna	Comedi		
Local 3	miraditoo / ii od	Union President			
c. Address		d. Tel. No.	e.e. Cell No.		
417 N. 3rd Street, Milwaukee, WI 53203		(414)273-7838	La a Mail		
		f. Fax No. (414)273-7843	g. e-Mail		
h. The above-named labor organization or its agents have	e engaged in and are		tices within the meaning of section		
8(b), (1)(a) of the National Labor Relations Act, and the the Act, or are unfair practices affecting commerce with	ese unfair labor practi	ces are unfair practices affect	ting commerce within the meaning of		
2. Basis of the Charge (set forth a clear and concise state					
During the last six months the above-named	labor organizatio	n has restrained and co	erced employees in the		
exercise of rights protected by Section 7 of the	ne Act by refusing	a to assist	with arbitration award or		
arbitrary or discriminatory reasons or in bad f	faith				
arbitrary or alcommitatory reasons or in sac.					
2 Name of Employer		4a. Tel. No.	4b. Cell No.		
Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.		
Officed States i Ostal Service		4c. Fax No.	4d. e-Mail		
		40. 1 dx 110.	46. 6-10.01		
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative	to contact		
7620 S. 10th Street, Oak Creek, WI					
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	9. Number of Workers employed		
Post Office	Postal Deliver	·v	100		
10. Full name of party filing charge	1 COLOR DON'TO	11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		
		11c. Fax No.	11d o Mail		
		TIC. Fax No.	11d e-Mail (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and Z	IP code)		(b) (6), (b) (7)(C)		
	0000)				
(b) (6), (b) (7)(C)	12. DECLARAT	TION			
(b) (6), (b) (7)(C)	that the statements	therein are true to the best	of my knowledge and belief.		
			Tel No.		
	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		
		me and title or office, if any	Cell No.		
(orginature of representative of person making charge)	- Timotype man		(b) (6), (b) (7)(C)		
Address: (b) (7)(C)		Date:	Fax No.		
(b) (6), (b) (7)(C)		7/19/17	e-Mail		
		'	(b) (6), (b) (7)(C)		
	·		(8) (8) (1)(8)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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INTERNET FORM NLRB-508 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION

DO NOT WRITE IN THIS SPACE				
Case Date Filed				
18-CB-245203	July 19, 2019			

FORM EXEMPT UNDER 44 U.S.C 3512

OR ITS AGENTS

18-CB-245203

July 19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is on

INSTRUCTIONS: File an original with NLRB Regional Director for the				d or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			· · · · · · · · · · · · · · · · · · ·
a. Name Sheet Metal, Air, Rail, and Transportation, Local Union	565	b. Union Rep Dave Goo Financial S	dspeed, E	Business Manager and
c. Address (Street, city, state, and 2IP code) 1602 South Park Street		d. Tel. No. (608) 257-	5757	e. Cell No.
Madison, Wisconsin 53715		f. Fax No.		g. e-Mail
		(608) 257-3	3934	
h. The above-named organization(s) or its agents has (have)engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Acmeaning of the Act and the Postal Reorganization Act.	of the Natio	nal Labor Rela	ations Act. a	nd these unfair labor practices
See Attachment A.				
Name of Employer Wolf Appliance, Inc.		4a. Tel. No. (608) 270- c. Fax No.	3358	b. Cell No. d. e-Mail
 Location of plant involved (street, city, state and ZIP code) 2866 Buds Drive, Fitchburg, Wisconsin 53719 		L		er representative to contact na Pulvermacher
Type of establishment (factory, mine, wholesaler, etc.) Factory	Identify principal product Appliances	or service	9. Numbe 596	r of workers employed
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)				
		c. Fax No.		d. e-Mail
(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to By Alyssa H (signature of representative or person making charge) (Printitype	azelwood, Staff Attorne	y Cell	No.	21-8510
c/o National Right to Work Legal Defense Found Address 8001 Braddock Road, Suite 600, Springfield, VA	dation, Inc. A 22160 (date) 119	119 e-M		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Attachment A

- 1. Charging Party (b) (6), (b) (7)(C) ("Charging Party") is employed by Wolf Appliance, Inc. ("Employer") and is exclusively represented by Sheet Metal, Air, Rail, and Transportation, Local Union 565 ("Union").
- 2. The collective bargaining agreement between the Union and Employer does not contain a clause requiring employees to pay a fee to the Union as a condition of their employment.
- 3. On or about April 26, 2019. Charging Party sent a letter to the Union resigning membership and revoking dues checkoff authorization ("checkoff"). The Union received this letter on or about April 29, 2019.
- 4. On or about May 2, 2019, Charging Party received a letter from the Union dated April 30, 2019, confirming receipt of resignation and revocation letter. In the letter, the Union denied Charging Party's resignation as outside the "window to resign" found in checkoff.
- 5. Notwithstanding Charging Party's resignation and revocation letter, the Union has accepted, and continues to accept, dues deducted from Charging Party's wages after Charging Party resigned from the Union and revoked theckoff.
- 6. The Union violated the Act by maintaining and enforcing restrictions on Charging Party's Section 7 right to resign from Union membership. The Union continues to violate Charging Party's Section 7 rights by refusing to accept resignation and by treating as a Union member.
- 7. Charging Party's checkoff was and is revocable upon resignation, and been validly revoked because it does not include explicit language stating that Charging Party signed it irrespective of union membership. Electrical Workers, Local No. 2088 (Lockheed Space Operations Co.), 302 NLRB 322 (1991). Thus, the Union is unlawfully accepting and retaining dues deducted from Charging Party's wages absent authorization.
- 8. The Union unlawfully failed to provide Charging Party with the explicit dates upon which it believed was entitled to revoke checkoff in its rejection letter.
- The Union unlawfully maintained, and continues to maintain, a confusing and ambiguous checkoff which fails to clearly provide information to employees about when they can revoke.
- 10. The Union unlawfully maintained, and continues to maintain, a checkoff which does not allow employees to revoke at will after the expiration of the applicable collective bargaining agreement.
- 11. The Union unlawfully maintained, and continues to maintain, a checkoff with a requirement that any revocation be sent by registered mail with a return receipt.

- 12. The Union unlawfully maintained, and continues to maintain, a checkoff that was irrevocable for a period of over one year because, by its own terms, it renewed upon the anniversary date, but could only be revoked during a window period that occurred *after* the anniversary date.
- 13. The Union maintained, and continues to maintain, a checkoff without an adequate window period for revocation, thus making it difficult for employees to exercise their Section 7 rights.

These, and other related acts and omissions, violate the National Labor Relations Act, and threaten, restrain, and discriminate against Charging Party and similarly situated employees in the exercise of their Section 7 right to refrain from collective activity and violate the fiduciary duty of fair representation that the Union owes to all members and non-members alike.

UNITED STATES OF AMERICA	· · · · · · · · · · · · · · · · · · ·		DO NOT WE	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR	D	Case	50 1101 117	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		18-CB-244550		July 09, 2019
INSTRUCTIONS: File an original of this charge with the	ne NLRB Regional D	irector of the reg	ion in which	the alleged unfair labor practice
occurred or is occurring. 1. LABOR ORGANIZATION	OR ITS AGENTS AG	AINST WHICH CH	ARGE IS BRO	DUGHT
a. Name IATSE Local 13		b_Union Renr (b) (6), (b) (7)(
c. Address 312 Central Ave SE, Minneapolis, MN 55414		d. Tel. No. (612)379-7	7564	e.e. Cell No.
		f. Fax No.		g. e-Mail executive_board@iatse13 .org
 The above-named labor organization or its agents hav 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting 	ons Act, and these un	fair labor practices	s are unfair pr	ractices affecting commerce within
2. Basis of the Charge (set forth a clear and concise state				
In the last six months, the above-named labor of rights protected by Section 7 of the Act by termination, and by permanently removing bad faith.	refusing to repre	_{sent} (b) (6), (b) (7)(C) _r	regarding suspension and
3. Name of Employer	·	4a. Tel. No.		4b. Cell No.
Xcel Energy Center		4c. Fax No.		4d. e-Mail
 Location of Plant involved (street, city, state, and ZIP of 199 W Kellogg Blvd, St. Paul, MN 55102 	code)	6. Employer rep	presentative t	o contact
7. Type of Establishment (factory, mine,	8. Principal pro	duct or service	e	9. Number of Workers employed
wholesaler)	Entertainmen			100
Event Arena 10. Full name of party filing charge	1	11a. Tel. No.		11b. Cell No.
(b) (6), (b) (7)(C)		114. 16. 140.		(b) (6), (b) (7)(C)
		11c. Fax No.		11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and 2 (b) (6), (b) (7)(C)	IP code)	<u> </u>		
	12. DECLARA	TION		
I declare that I have read the above charge and	that the statement	therein are true	to the best	of my knowledge and belief.
(b) (6), (b) (7)(C)	(b) (6) (b) (7)(C)		Tel No.
(sig	(b) (6), (b)	me and title or offi	ice, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date:		Fax No.
(b) (b) (1)(C)		9Ju	42019	e-Mail
			210017	e-Mail (b) (6), (b) (7)(C)

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(b) (6), (b) (7)(C)

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