

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>18-CB-238534</b>	Date Filed <b>March 25, 2019</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Minnesota Nurses Association Organization (MNASO)		b. Union Representative to contact Laura Hundt Title: President	
c. Address (Street, city, state, and ZIP code) 345 Randolph Ave. #200 MN St. Paul 55102-____		d. Tel. No. (651) 202-8556	e. Cell No.
		f. Fax No.	g. e-Mail Laura.hundt@mnnurses.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Minnesota Nurses Association		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 345 Randolph Ave. #200 MN St. Paul 55102-____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Services	8. Identify principal product or service Union	9. Number of workers employed 70	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)	
By (b) (6), (b) (7)(C) (signature of representative or person making charge)		Cell No.	
(b) (6), (b) (7)(C) (Print/type name and title or office, if any)		Fax No.	
Title:		e-Mail	
Address (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		(date) 03/22/2019 17:50:23	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## Basis of the Charge

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) 2019

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by issuing unlawful fines and or internal charges.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>18-CB-238551</b>	Date Filed <b>March 25, 2019</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name Minnesota Nurses Association Organization (MNASO)		b. Union Representative to contact Laura Hundt Title: President	
c. Address (Street, city, state, and ZIP code) 345 Randolph Ave. #200 MN St. Paul 55102-____		d. Tel. No. (651) 202-8556	e. Cell No.
		f. Fax No.	g. e-Mail laura.hundt@mnnurses.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A)</u> _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Minnesota Nurses Association		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 345 Randolph Ave. #200 MN St. Paul 55102-____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Services	8. Identify principal product or service Union	9. Number of workers employed 70	
10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b>		11a. Tel. No. <b>(b) (6), (b) (7)(C)</b>	b. Cell No.
		c. Fax No.	d. e-Mail <b>(b) (6), (b) (7)(C)</b>
11. Address of party filing charge (street, city, state and ZIP code.) <b>(b) (6), (b) (7)(C)</b>			
<b>12. DECLARATION</b>		Tel. No. <b>(b) (6), (b) (7)(C)</b>	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By <b>(b) (6), (b) (7)(C)</b> _____ <b>(b) (6), (b) (7)(C)</b> _____ (signature of representative or person making charge) (Print/type name and title or office, if any)		Cell No.	
Title:		Fax No.	
Address <b>(b) (6), (b) (7)(C)</b> _____		e-Mail <b>(b) (6), (b) (7)(C)</b>	
		(date) 03/24/2019 12:34:55	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

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## Basis of the Charge

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to honor the revocation of dues check-off.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR  
ORGANIZATION OR ITS  
AGENTS

DO NOT WRITE IN THIS SPACE

Case  
18-CB-237123

Date filed  
March 5, 2019

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name  
General Teamsters Local Union No. 200

b. Union Representative to Contact  
JIM SEELOW  
Union Representative

c. Address  
6200 W Bluemound Rd, Milwaukee,  
WI 53213-4145

d. Tel. No.  
(414)479-3655  
f. Fax No.

e. Cell No.

g. e-Mail  
jseelow@teamsterslocal200.com

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(e) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  
For the last six months and continuing to date, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.

For the last six months and continuing to date, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to keep (b) (6), (b) (7)(C) apprised of the status of (b) (6), (b) (7)(C) grievance.

3. Name of Employer  
UPS Freight

4a. Tel. No.  
414-281-3883  
4c. Fax No.

4b. Cell No.  
4d. e-Mail

5. Location of Plant involved (street, city, state, and ZIP code)

4924 S 13<sup>th</sup> St, Milwaukee, WI 53220

6. Employer representative to contact

Tom Chase, Terminal Manager

7. Type of Establishment (factory, mine, wholesaler)

Depot

8. Principal product or service  
Transportation services

9. Number of Workers employed  
100

10. Full name of party filing charge  
(b) (6), (b) (7)(C)

11a. Tel. No.  
(b) (6), (b) (7)(C)

11b. Cell No.  
(b) (6), (b) (7)(C)

11c. Fax No.

11d e-Mail  
(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state, and ZIP code)

(b) (6), (b) (7)(C)

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By: (b) (6), (b) (7)(C)  
(signature or representative or person making charge)

(b) (6), (b) (7)(C)  
Printtype name and title or office, if any

Tel No.  
(b) (6), (b) (7)(C)  
Cell No.  
(b) (6), (b) (7)(C)  
Fax No.

Address:  
(b) (6), (b) (7)(C)

Date:  
X 3-4-2019

e-Mail  
(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 18-CB-237136	Date Filed March 5, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name Local 18		b. Union Representative to contact <b>(b) (6), (b) (7)(C)</b> Title:	
c. Address (Street, city, state, and ZIP code) 2201 SPRINGDALE ROAD WI WAUKESHA 53186-_____		d. Tel. No. (262) 798-1818	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A), (3)</u> _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Feldmann, Inc		4a. Tel. No. (920) 509-9457	b. Cell No.
		c. Fax No.	d. e-Mail clay@feldmanninc.biz
5. Location of plant involved (street, city, state and ZIP code) 1219 N. Badger Ave WI Appleton 54914-_____		6. Employer representative to contact James Best Title: G.M.	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service	9. Number of workers employed 7	
10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b> Feldmann, Inc		11a. Tel. No. <b>(b) (6), (b) (7)(C)</b>	b. Cell No.
		c. Fax No.	d. e-Mail <b>(b) (6), (b) (7)(C)</b>
11. Address of party filing charge (street, city, state and ZIP code.) <b>(b) (6), (b) (7)(C)</b> _____			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Tel. No. <b>(b) (6), (b) (7)(C)</b>	
By <u><b>(b) (6), (b) (7)(C)</b></u> _____ <u><b>(b) (6), (b) (7)(C)</b></u> _____ (signature of representative or person making charge) (Print/type name and title or office, if any)		Cell No.	
Title: <u><b>(b) (6), (b) (7)(C)</b></u>		Fax No.	
Address <u><b>(b) (6), (b) (7)(C)</b></u> _____ (date) 03/5/2019 16 29:27		e-Mail <b>(b) (6), (b) (7)(C)</b>	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## Basis of the Charge

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) 18

### 8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		18-CB-237146	March 04, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IBEW Local 292		b. Union Representative to Contact Peter Lindahl	
c. Address 312 Central Ave SE, Minneapolis, MN 55414		d. Tel. No. (612)379-1292	e.e. Cell No.
		f. Fax No.	g. e-Mail PL@IBEW292.ORG
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C), 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) layoff for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Harris Companies		4a. Tel. No. (651)602-6500	4b. Cell No.
		4c. Fax No. (651)602-6699	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 909 Montreal Circle, St. Paul, MN 55102		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Construction	8. Principal product or service Electrical services		9. Number of Workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
or person making charge)		Printtype name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 3-4-2019	Tel No. (b) (6), (b) (7)(C)
			Cell No.
			Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
18-CB-237233	3/7/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name	TEAMSTERS LOCAL 695		b. Union Representative to contact
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	e. Cell No.
1314 N. SToughton Rd MADISON WI 53714		608 244 6207	608 212 4361
		f. Fax No.	
		g. e-mail	
		MADISON@TEAMSTERS695.ORG	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) SECTION 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) THE TEAMSTERS LOCAL 695 FAILED ITS MEMBERS IN THE NEGOTIATIONS OF THEIR EFFECTS AGREEMENT ON THE PLANT CLOSURE OF THE MADISON WISCONSIN BAKERY			
3. Name of Employer	4a. Tel. No.	b. Cell No.	c. Fax No.
BIMBO BAKERY	816-548 9144		855-575 7142
	d. e-mail OR LIS ROIS@GRUPOBIMBO.COM DAVID TORMENA@BBLMAIL.COM		
5. Location of plant involved (street, city, state and ZIP code)	6. Employer representative to contact		
3401 E. WASHINGTON AVE MADISON WI 53704	DAVID OR LIS ROIS TORMENA		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
FACTORY	BREAD	158	

(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code)  
(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) c. Fax No.

(b) (6), (b) (7)(C)

12. DECLARATION

I declare that I have read the above charge and that the statements

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Cell No. (b) (6), (b) (7)(C)

(Print name and title or office, if any)

Fax No.

(b) (6), (b) (7)(C)

Date 3-3-2019

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>18-CB-237309</b>	Date Filed <b>March 08, 2019</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name International Association of Machinists, Lodge 459		b. Union Representative to contact William Nelson Union representative	
c. Address (Street, city, state, and ZIP code) 1010 Highway 96 E, St. Paul, MN 55127-2309		d. Tel. No. 651-645-0211	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
<b>2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)</b> Since about (b) (6), (b) (7)(C) 2018, the Union has refused to fairly represent me by refusing to investigate or process a grievance concerning a suspension from work.			
3. Name of Employer Harvey Vogel Manufacturing		4a. Tel. No. 651-739-7373	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 425 Weir Drive, St. Paul, MN 55125-1200			6. Employer representative to contact Kent Stepan, Dir. of Eng.
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Parts fabrication	9. Number of workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C) <b>DECLARATION</b> I certify that the statements herein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C), an individual charge) (Print/type name and title or office, if any)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address (b) (6), (b) (7)(C)		e-Mail	
		(date) 3-5-19	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		18-CB-237383	March 11, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name NATIONAL ASSOCIATION OF LETTER CARRIERS BRANCH 9		b. Union Representative to Contact MICHAEL T. ZAGAROS PRESIDENT BRANCH 9	
c. Address 2408 CENTRAL AVE NE, MINNEAPOLIS, MN 55418-3712		d. Tel. No. (612)781-9858	e.e. Cell No. (612)387-0220
		f. Fax No. (612)781-9849	g. e-Mail mikez@branch9nalc.com
h. The above-named labor organization, or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
See Attachment A			
3. Name of Employer UNITED STATES POSTAL SERVICE		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 5100 W 36 <sup>TH</sup> ST., ST. LOUIS PARK, MN 55416-2654		6. Employer representative to contact WILL JONES, POSTMASTER	
7. Type of Establishment (factory, mine, wholesaler) USPS	8. Principal product or service Mail Delivery		9. Number of Workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 3-11-19	Fax No.
			e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

## Attachment A

Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing or refusing to process the grievances of (b) (6), (b) (7)(C) and/or failing to pursue remedies for his grievances regarding repeated disciplines for arbitrary or discriminatory reasons or in bad faith, including in retaliation for filing NLRB charges.

Since about (b) (6), (b) (7)(C), 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by interfering with (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) duties for arbitrary or discriminatory reasons or in bad faith, including in retaliation for filing NLRB charges.

Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by making coercive statements, including statements indicating that the Union and Employer will no longer resolve employee grievances at Step A of the grievance process.

On about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by removing (b) (6), (b) (7)(C) from (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) position for arbitrary or discriminatory reasons or in bad faith, including in retaliation for filing NLRB charges.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>18-CB-237520</b>	Date Filed March 11, 2019

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Carpenters Industrial Council		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 3341 Minnehaha Avenue, Mpls, MN 55406		d. Tel. No. Not Known	e. Cell No. Not Known
		f. Fax No. Not Known	
		g. e-mail (b) (6), (b) (7)(C)	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (8)(b)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
1. (b) (6), (b) (7)(C) has misinformed and mislead union shop leads about rights and obligations relating to company policy enforcement and discipline.			
3. Name of Employer Aaron Carlson Corporation		4a. Tel. No. 612-789-8885	b. Cell No. 612-201-1756
		c. Fax No. 612-789-9640	
		d. e-mail Jason@aaroncarlson.com	
5. Location of plant involved (street, city, state and ZIP code) 1505 Central Ave NE, Mpls, MN 55413		6. Employer representative to contact Jason Horner	
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Archtectural Millwork		9. Number of workers employed 24
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No. (b) (6), (b) (7)(C)	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) to the best of my knowledge and belief (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	
(Signature) (b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)	
Ad (b) (6), (b) (7)(C)		Fax No. (b) (6), (b) (7)(C)	
Date 2/20/19		e-mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		18-CB-237616	March 13, 2019
<b>INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.</b>			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Steelworkers of America, Local 1343		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 712 Milwaukee Avenue, Milwaukee, WI 53172		d. Tel. No.	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the past six months, the above-named labor organization has restrained and coerced employees on the exercise of rights protected by Section 7 of the Act by, among other things, refusing to process various grievances of employee (b) (6), (b) (7)(C) regarding sexual harassment and other issues, threatening employees with termination and other unspecified reprisals, having a conflict of interest due to the (b) (6), (b) (7)(C) holding a (b) (6), (b) (7)(C) position with the Employer, refusing to properly represent employee (b) (6), (b) (7)(C) regarding (b) (6), suspension and termination, for arbitrary or discriminatory reasons or in bad faith.</p>			
3. Name of Employer Ryerson, Inc.		4a. Tel. No. (414) 453-8000	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 500 E 88 <sup>th</sup> Street, Milwaukee, WI 53214		6. Employer representative to contact Jeff Pipiras, Operations Manager	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Metal	9. Number of Workers employed ~20	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b>			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C) <small>(Signature of representative of person making charge)</small>		(b) (6), (b) (7)(C), an Individual Print/type name and title or office, if any	Tel. No. (b) (6), (b) (7)(C)
			Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: March 13, 2019	Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 18-CB-238111	Date Filed 3/20/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Steel Workers of America District 2	b. Union Representative to contact MICHAEL BITON		
c. Address (Street, city, state, and ZIP code) 1244 A MIDWAY ROAD MENASHA, WISCONSIN 54952	d. Tel. No. 920-722-7630	e. Cell No.	
	f. Fax No. 920-722-7634		
	g. e-mail		
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) PLEASE SEE ATTACH CHARGE.			
3. Name of Employer PACKAGING CORPORATION OF AMERICA	4a. Tel. No. (414) 353-6200	b. Cell No.	c. Fax No.
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 5600 W GOOD HOPE RD MILWAUKEE WI 53223	6. Employer representative to contact		
7. Type of establishment (factory, mine, wholesaler, etc.) FACTORY	8. Identify principal product or service CONTAINER BOARD/BOXES	B. Number of workers employed I DO NOT KNOW	
(b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C)		c. Fax No.	
(b) (6), (b) (7)(C)			
12. DECLARATION		Tel. No.	
I declare that the above charge and that the statements set forth in this charge are true and correct to the best of my knowledge and belief.		Cell No.	
(Signature of representative or person making charge) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Fax No.	
Address (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	e-mail	
		3/20/19	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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March 20, 2019

United States Government National Labor Relations Board

SUBREGION 30

310 West Wisconsin Avenue, Suite 450 W

Milwaukee, Wisconsin 53203-2246

(P) 414-297-3861

(F) 414-297-3880

**(b) (6), (b) (7)(C)**

Re: Charge Against Labor Organization Or Its Agents at the United Steelworkers of America, District 2

The above -named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1 A of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. Section 8(a)(1) of the Act makes it an unfair labor practice for an employer "to interfere with, restrain, or coerce employees in the exercise of the rights guaranteed in Section 7" of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices). Please see the bullet point as followed:

- Since **(b) (6), (b) (7)(C)** 2018 the above-name labor organization has violated my employee rights under the National Labor Relations Act from one of their own union agents **(b) (6), (b) (7)(C)** My Human and Civil rights were violated by **(b) (6), (b) (7)(C)** disclosing confidential information pertaining to my protected activity and then utilized the information to terminate me unjustly.
- Since **(b) (6), (b) (7)(C)** of 2018, the refusal of the Agents within the plant that was assign from the United Steel Workers Union Organization, to represent me regarding my request for a shift change, because of the disclosure of my protective activity to the **(b) (6), (b) (7)(C)** **(b) (6), (b) (7)(C)** without my approval which included retaliation, harassment, provoking and job safety.
- Since **(b) (6), (b) (7)(C)** 2018, the Duty of Fair Representation was not given to me nor was it mandated from the Union Organizations and its Agents. It is stated "If you and your co-worker select a union to act as your collective bargaining representative, your employer and the union are required to bargain in good faith in a genuine effort to reach a written binding agreement



setting your terms and conditions of employment. The union is required to fairly represent you in a bargaining and enforcing the agreement". I personally tried to improve my working conditions on my own because di did not have any representation and I followed all the proper procedures that was put in place and was released without just caused, because confidential information was leaked out from a union official agent to the management of Packaging Corporation of America.

I will like to file a charge against the Labor Organization and its Agents.

Respectfully,

(b) (6), (b) (7)(C)

CC:

United Steel Workers

Mr. Michael Bolton (District Director, District 2@ the United Steel Workers)

1244 A Midway Road

Menasha, Wisconsin 54952

(P) 920-722-7630

(F) (920) 722-7634

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 18-CB-238537	Date Filed March 28, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name teamsters local 344		b. Union Representative to contact eric kukor Title: president	
c. Address (Street, city, state, and ZIP code) 10020 w greenfield ave WI west allis 53214-_____		d. Tel. No. (414) 258-4545	e. Cell No. (414) 378-8408
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer united parcel servive		4a. Tel. No. (414) 768-6661	b. Cell No. (262) 232-3164
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 6800 s 6th street WI oak creek 53154-_____		6. Employer representative to contact brian zielinski Title: manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Trucking	8. Identify principal product or service deliver packages	9. Number of workers employed 380000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)	
By (b) (6), (b) (7)(C) (signature of representative or person making charge)		Cell No. (b) (6), (b) (7)(C)	
(Print/type name and title or office, if any)		Fax No.	
Title:		e-Mail (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)		(date) 03/27/2019 19:31:06	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by issuing unlawful fines and or internal charges.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		18-CB-238970	March 29, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers, Branch 2		b. Union Representative to Contact Ron Kania, President	
c. Address 11715 W. Greenfield Ave. West Allis, WI 53214		d. Tel. No. (414)444-1836	e.e. Cell No. 414-712-4091
		f. Fax No.	g. e-Mail president@nalc2.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
For about the last six months and continuing, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) termination for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer United States Postal Service		4a. Tel. No. 414-562-3117	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2659 N. Teutonia Ave., Milwaukee, WI 53206		6. Employer representative to contact Tia Diego MDO	
7. Type of Establishment (factory, mine, wholesaler) Postal service	8. Principal product or service Postal service	9. Number of Workers employed 50	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)		Tel. No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	Printed name and title or office, if any	Cell No.
(b) (6), (b) (7)(C)	Date: 3/29/19	Fax No.
		e-Mail (b) (6), (b) (7)(C)

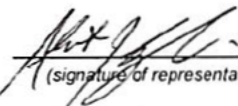
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
 PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 18-CC-238268	Date Filed 3/22/19

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name International Union of Operating Engineers, Local 139		b. Union Representative to contact Terrance E. McGowan	
c. Address (Street, city, state, and ZIP code) N27 W23233 Roundy Drive P.O. Box 130 Pewaukee, WI 53072		d. Tel. No. 262-896-0139	e. Cell No.
		f. Fax No. 262-896-0758	
		g. e-mail tmcgowan@iuoe139.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (b)(4)(i) and (ii)(B) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The Union, through letters threatening to picket as well as coordinated bannered of Sunbelt Rentals' customers, violated and is continuing to violate Section 8(b)(4)(i) and (ii)(B) by inducing, encouraging, threatening and/or coercing those customers in order to cease using Sunbelt's equipment or otherwise engage in business with Sunbelt. The Union has threatened, and continues to threaten, numerous customers with picketing unless they ceased doing business with Sunbelt and have all Sunbelt equipment removed from the customers' work-site. The Union successfully coerced Sunbelt's customers to remove equipment that did not come from Sunbelt's unionized Franksville location and replace it with equipment from Sunbelt's competitors that are non-union.			
3. Name of Employer Sunbelt Rentals, Inc.		4a. Tel. No. 262-824-2001	b. Cell No.
		c. Fax No. 262-824-2002	
		d. e-mail bo.bogardus@sunbeltrentals.com	
5. Location of plant involved (street, city, state and ZIP code) 3485 S. 27th Street Franksville, WI 53126		6. Employer representative to contact Patricia J. Hill, Esq.	
7. Type of establishment (factory, mine, wholesaler, etc.) Rental Location	8. Identify principal product or service Equipment Rental		9. Number of workers employed Over 12,000
10. Full name of party filing charge Sunbelt Rentals, Inc.			
11. Address of party filing charge (street, city, state and ZIP code) 3485 S. 27th Street Franksville, WI 53126		11a. Tel. No. 262-824-2001	b. Cell No.
		c. Fax No. 262-824-2002	
		d. e-mail bo.bogardus@sunbeltrentals.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. <i>District Manager</i>			Tel. No. 262-824-2001
 (signature of representative or person making charge)			Cell No.
Robert J. Bogardus III (Print/type name and title or office, if any)			Fax No. 262-824-2002
Address <u>3485 S. 27th Street</u> <u>Franksville, WI 53126</u>			e-mail bo.bogardus@sunbeltrentals.com
Date <u>3/22/19</u>			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information may cause the NLRB to decline to invoke its processes.