

| | | | |
|--|---------------------------------|---|--|
| UNITED STATES OF AMERICA | | DO NOT WRITE IN THIS SPACE | |
| NATIONAL LABOR RELATIONS BOARD | | Case | Date filed |
| 1 CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | | 18-CB-242326 | May 30, 2019 |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. | | | |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 49 | | b. Union Representative to Contact JASON GEORGE BUSINESS MANAGER | |
| c. Address 2829 ANTHONY LN S, MINNEAPOLIS, MN 55418-3269 | | d. Tel. No. (612)788-9441 | e.e. Cell No. |
| | | f. Fax No. | g. e-Mail |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) | | | |
| Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith and by failing to provide (b) (6), (b) (7)(C) with information regarding (b) (6), (b) (7)(C) place on the "out of work" list under the Pipeline agreement. | | | |
| 3. Name of Employer Multiple | | 4a. Tel. No. | 4b. Cell No. |
| | | 4c. Fax No. | 4d. e-Mail |
| 5. Location of Plant involved (street, city, state, and ZIP code) | | 6. Employer representative to contact | |
| 7. Type of Establishment (factory, mine, wholesaler) | 8. Principal product or service | | 9. Number of Workers employed |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. | 11b. Cell No. (b) (6), (b) (7)(C) |
| | | 11c. Fax No. | 11d. e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION | | | |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | | |
| (b) (6), (b) (7)(C) | | (b) (6), (b) (7)(C) | Tel No. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) |
| (signature of representative or person making charge) | | Print/type name and title or office, if any | Cell No. (b) (6), (b) (7)(C) |
| Address: (b) (6), (b) (7)(C) | | Date: 5/27/19 | Fax No. |
| | | | e-Mail (b) (6), (b) (7)(C) |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information (b) (6), (b) (7)(C) NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|----------------------------|
| Case 18-CB-240638 | Date Filed May 01, 2019 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
|--|--|---|----------------------------------|
| a. Name Spfpa international | | b. Union Representative to contact Mark Crawford Title: | |
| c. Address (Street, city, state, and ZIP code) 25510 Kelly road MI Roseville 48066-____ | | d. Tel. No. (586) 772-7250 | e. Cell No. |
| | | f. Fax No. | g. e-Mail |
| h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page-- | | | |
| 3. Name of Employer Centerra llc | | 4a. Tel. No. | b. Cell No. |
| | | c. Fax No. | d. e-Mail |
| 5. Location of plant involved (street, city, state and ZIP code) 750 south plaza drive Suite 220 MN Mendota heights 55120-____ | | 6. Employer representative to contact Joel Papp Title: | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) | 8. Identify principal product or service | 9. Number of workers employed | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. (b) (6), (b) (7)(C) | b. Cell No. |
| | | c. Fax No. | d. e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (signature of representative or person making charge) (b) (6), (b) (7)(C) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) | | Tel. No. (b) (6), (b) (7)(C) | |
| | | Cell No. | |
| | | Fax No. | |
| Address (b) (6), (b) (7)(C) | | e-Mail (b) (6), (b) (7)(C) | |
| | | (date) 05/1/2019 18 38:09 | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

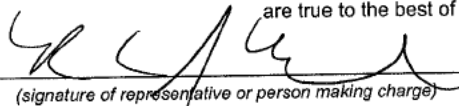
8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|----------------------------|
| Case 18-CB-240726 | Date Filed May 02, 2019 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| | | | |
|--|---|---|-------------|
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name SEIU Local 284 | | b. Union Representative to contact Matt Labo | |
| c. Address (Street, city, state, and ZIP code) 450 Southview Blvd. South St. Paul, MN 55075 | | d. Tel. No. 651-256-9104 | e. Cell No. |
| | | f. Fax No. 651-256-9119 | |
| | | g. e-mail MattL@Local284.com | |
| h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) Section 8(b)(3): failure to bargain in good faith of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Despite earlier agreement to meet on April 29 for the full day and into the evening in order to reach an agreement, Local 284 did not schedule the full day, claiming the team had other commitments that prevented it from participating. During the limit meeting time, Local 284 engaged in surface bargaining and failed to respond to the mediator requests and employer counter proposals until it was ready to walk out mid-afternoon. Upon information and belief, Local 284 never planned to bargain in good faith on April 29 and intentionally wasted the FMCS mediator's time and stalled employer efforts to reach an agreement. | | | |
| 3. Name of Employer The Trustees of Hamline University of Minnesota | | 4a. Tel. No. (651) 523 2252 | b. Cell No. |
| | | c. Fax No. | |
| | | d. e-mail jmatachek@hamline.edu | |
| 5. Location of plant involved (street, city, state and ZIP code) 1536 Hewitt Ave St Paul MN 55104 | | 6. Employer representative to contact John Matachek, Provost | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) University | 8. Identify principal product or service Education | 9. Number of workers employed 65 Unit Members | |
| 10. Full name of party filing charge Rebecca Joann Bernhard, Esq., Dorsey & Whitney LLP | | | |
| 11. Address of party filing charge (street, city, state and ZIP code) 50 S. 6th Street, Suite 1500 Minneapolis MN 55402 | | 11a. Tel. No. 612-492-6186 | b. Cell No. |
| | | c. Fax No. 612.340.2868 | |
| | | d. e-mail bernhard.rebecca@dorsey.com | |
| <p style="text-align: center;">12. DECLARATION</p> <p style="text-align: center;">I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.</p> <div style="display: flex; justify-content: space-between;"> <div style="text-align: center;">  <small>(signature of representative or person making charge)</small> </div> <div style="text-align: center;"> <p>Rebecca J. Bernhard</p> <hr/> <small>(Print/type name and title or office, if any)</small> </div> </div> | | Tel. No. 612-492-6186 | |
| | | Cell No. | |
| | | Fax No. 612.340.2868 | |
| | | e-mail bernhard.rebecca@dorsey.com | |
| Address <u>50 S. 6th Street, Suite 1500 Minneapolis, MN 55402</u> | | Date <u>5/2/2019</u> | |

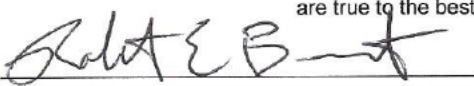
**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|----------------------------|
| Case 18-CB-240737 | Date Filed May 03, 2019 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| | | | |
|--|--|--|-------------|
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name International Brotherhood of Boilermakers | | b. Union Representative to contact Dan Luhmann | |
| c. Address (Street, city, state, and ZIP code) 632 Main Street E Hammond, MN 55991 | | d. Tel. No. (507) 272-9100 | e. Cell No. |
| | | f. Fax No. | |
| | | g. e-mail DLUHMAN@BOILERMAKERS.ORG | |
| h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) subsubsection 3 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The Union has refused to bargain in good faith with the Company over the cost associated with providing information requests. | | | |
| 3. Name of Employer Lehigh Cement Company | | 4a. Tel. No. (330) 423-8977 | b. Cell No. |
| | | c. Fax No. | |
| | | d. e-mail robert.bernat@lehighhanson.com | |
| 5. Location of plant involved (street, city, state and ZIP code) 700 25th Street NW Mason City, IA 50401 | | 6. Employer representative to contact Robert Bernat | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Cement Plant | 8. Identify principal product or service Cement | 9. Number of workers employed 130 | |
| 10. Full name of party filing charge Robert E Bernat | | | |
| 11. Address of party filing charge (street, city, state and ZIP code) 8282 Middlebranch Rd. PO Box 234, Middlebranch, OH 44652 | | 11a. Tel. No. (330) 423-8977 | b. Cell No. |
| | | c. Fax No. | |
| | | d. e-mail robert.bernat@lehighhanson.com | |
| 12. DECLARATION | | Tel. No. (330) 423-8977 | |
| I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. | | Cell No. | |
|  (signature of representative or person making charge) | | Fax No. | |
| Robert E Bernat (Print/type name and title or office, if any) | | e-mail robert.bernat@lehighhanson.com | |
| 8282 Middlebranch Rd. PO Box 234, Middlebranch, OH Address 44652 | | Date 05/03/2019 | |

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|---------------------------|
| Case 18-CB-240777 | Date Filed May 3, 2019 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| | | | |
|--|--|--|-------------|
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name SEIU Local 26 | | b. Union Representative to contact Iris Altamirano | |
| c. Address (Street, city, state, and ZIP code) 1620 Central Ave NE Suite 177 Minneapolis MN.55413 | | d. Tel. No. 612-843-6320 | e. Cell No. |
| | | f. Fax. No. | |
| | | g. e-mail | |
| h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the above-named labor organization has failed to represent the Charging Party by failing to contest the Employer's onerous work assignments to the Charging Party, failing to request a walk-through as required by the collective bargaining agreement, and failing to grieve (b)(6), (b)(7)(C) lay off from (b)(6), (b)(7)(C) permanent position. | | | |
| 3. Name of Employer Compass/Eurest | | 4a. Tel. No. 915-213-8720 | b. Cell No. |
| | | c. Fax No. | |
| | | d. e-mail | |
| 5. Location of plant involved (street, city, state and ZIP code) 2400 Yorkmont Rd. Charlotte NC 28217-4511 | | 6. Employer representative to contact Kevin Yates Region Manager | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Cleaning Contractor | | 8. Identify principal product or service Cleaning Services | |
| | | 9. Number of workers employed 15 | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | | |
| 11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) | | 11a. Tel. No. (b) (6), (b) (7)(C) | b. Cell No. |
| | | c. Fax No. | |
| | | d. e-mail | |
| 12. DECLARATION (b) (6), (b) (7)(C) I declare that the statements made above are true to the best of my knowledge and belief. An Individual (Print/type name and title or office, if any) See above Address _____ | | Tel. No. (b) (6), (b) (7)(C) | |
| | | Cell No. | |
| | | Fax No. | |
| | | e-mail | |
| | | Date May 3, 2019 | |

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|----------------------------|
| Case 18-CB-241188 | Date Filed May 08, 2019 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| | | | |
|--|--|--|---|
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name ua local 400 plumbers and steamfitters | | b. Union Representative to contact trevor martin Title: BA | |
| c. Address (Street, city, state, and ZIP code) 2700 northbridge dr po.box530 WI kaukauna 54130-0530 | | d. Tel. No. (920) 462-0400 | e. Cell No. |
| | | f. Fax No. | g. e-Mail |
| h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page-- | | | |
| 3. Name of Employer fincantieri marine group / bay shipbuilding | | 4a. Tel. No. (920) 743-3403 | b. Cell No. (920) 493-1819 |
| | | c. Fax No. | d. e-Mail todd.thayse@us.fincantieri.com |
| 5. Location of plant involved (street, city, state and ZIP code) 605 N 3rd AVE. p.o.box 830 WI sturgeon bay 54235-_____ | | 6. Employer representative to contact todd thayse Title: president | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Others | 8. Identify principal product or service shipbuilding | 9. Number of workers employed 400 | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. (b) (6), (b) (7)(C) | b. Cell No. (b) (6), (b) (7)(C) |
| | | c. Fax No. | d. e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 05/8/2019 16 57:08 | | Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C) | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge


8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

| DO NOT WRITE IN THIS SPACE | |
|-----------------------------|-----------------------------------|
| Case 18-CB-241544 | Date Filed May 15, 2019 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
|---|---|--|-------------|
| a. Name United Steel Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial & Service Workers International Union, Local Union No. 231 | | b. Union Representative to contact (b) (6), (b) (7)(C) | |
| c. Address (Street, city, state, and ZIP code) P.O. Box 57 Burlington, WI 53105 AND (b) (6), (b) (7)(C) | | d. Tel. No. (b) (6), (b) (7)(C) | e. Cell No. |
| | | f. Fax No. | |
| | | g. e-mail | |
| h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See Statement of the Charge | | | |
| 3. Name of Employer Packaging Corporation of America | | 4a. Tel. No. (262) 763-9511 | b. Cell No. |
| | | c. Fax No. | |
| | | d. e-mail | |
| 5. Location of plant involved (street, city, state and ZIP code) 1600 South Pine Street, Burlington, Wisconsin 53105 | | 6. Employer representative to contact | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Plant | 8. Identify principal product or service Packaging | 9. Number of workers employed | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | | |
| 11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) | | 11a. Tel. No. (b) (6), (b) (7)(C) | b. Cell No. |
| | | c. Fax No. | |
| | | d. e-mail | |
| 12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  <i>(signature of representative or person making charge)</i> Alyssa K. Hazelwood, Staff Attorney <i>(Print/type name and title or office, if any)</i> c/o National Right to Work Legal Defense Foundation, Inc. 8001 Braddock Road, Suite 600 Address <u>Springfield, VA 22160</u> | | Tel. No. (703) 321-8510 | |
| | | Cell No. | |
| | | Fax No. (703) 321-9319 | |
| | | e-mail akh@nrtw.org | |
| | | Date <u>5-14-19</u> | |

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

Statement of the Charge

1. Charging Party (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) and similarly situated employees are employed by Packaging Corporation of America, and are exclusively represented by United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial & Service Workers International Union, Local Union No. 231 ("Union").
2. On or about November 15, 2018, (b) (6), (b) (7)(C) attempted to deliver a resignation and checkoff revocation letter to the third shift Union (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) refused to accept the letter and told (b) (6), (b) (7)(C) that (b) (6), (b) (7)(C) was required to personally hand-deliver the letter to Union (b) (6), (b) (7)(C).
3. On or about November 16, 2018, (b) (6), (b) (7)(C) attempted to give (b) (6), (b) (7)(C) November 15, 2018 resignation and revocation letter to first shift Union (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) also refused to accept (b) (6), (b) (7)(C) letter and stated (b) (6), (b) (7)(C) was required to personally hand-deliver the letter to Union (b) (6), (b) (7)(C).
4. The Union's requirement that (b) (6), (b) (7)(C) hand-deliver (b) (6), (b) (7)(C) resignation and checkoff resignation letter to the Union (b) (6), (b) (7)(C) violates (b) (6), (b) (7)(C) Section 7 rights. *See Local 58, IBEW, 365 NLRB No. 30 (2017), enf'd 888 F.3d 1313 (D.C. Cir. 2018).*
5. On or about November 16, 2018, (b) (6), (b) (7)(C) hand-delivered (b) (6), (b) (7)(C) resignation and revocation letter to Union (b) (6), (b) (7)(C). The Union unlawfully has failed to respond to (b) (6), (b) (7)(C) letter and dues continue to be deducted from (b) (6), (b) (7)(C) wages and accepted by the Union.

These, and other related acts and omissions, violate the National Labor Relations Act, and threaten, restrain, and discriminate against Charging Party and similarly situated employees in the exercise of their Section 7 right to refrain from collective activity, and violate the duty of fair representation that the Union owes to each employee.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

| DO NOT WRITE IN THIS SPACE | |
|-----------------------------|-----------------------------------|
| Case 18-CB-241788 | Date Filed May 20, 2019 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
|--|--|---|---|
| a. Name (IBT) Teamsters Local 90 | | b. Union Representative to contact Claudia C Pettit Title: Secretary-Treasurer & B.A. | |
| c. Address (Street, city, state, and ZIP code) 2425 Delaware Ave IA Des Moines 50317-____ | | d. Tel. No. (515) 262-3194 | e. Cell No. |
| | | f. Fax No. (515) 262-3542 | g. e-Mail claudia@teamsterslocal90.org |
| h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page-- | | | |
| 3. Name of Employer United Parcel Service | | 4a. Tel. No. (515) 263-7570 | b. Cell No. |
| | | c. Fax No. | d. e-Mail john@brophyfam.com |
| 5. Location of plant involved (street, city, state and ZIP code) 2609 Dixon Ave IA Des Moines 50316-____ | | 6. Employer representative to contact Joe Richter Title: Feeder Manager | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Transportation | 8. Identify principal product or service Package Delivery | 9. Number of workers employed 400 | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. (b) (6), (b) (7)(C) | b. Cell No. |
| | | c. Fax No. | d. e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>(b) (6), (b) (7)(C)</u> <u>(b) (6), (b) (7)(C)</u> (signature of representative or person making charge) (Print/type name and title or office, if any) Title: <u>(b) (6), (b) (7)(C)</u> Address _____ (date) 05/19/2019 08:54:49 | | Tel. No. (b) (6), (b) (7)(C) | |
| | | Cell No. | |
| | | Fax No. | |
| | | e-Mail (b) (6), (b) (7)(C) | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

| DO NOT WRITE IN THIS SPACE | |
|-----------------------------|-----------------------------------|
| Case 18-CB-241803 | Date Filed May 20, 2019 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
|---|---|--|------------------|
| a. Name International Brotherhood of Teamsters, Local 120 | | b. Union Representative to contact Dave Schrunk | |
| c. Address (Street, city, state, and ZIP code) 9422 Ulysses St. N.E. Blaine, MN 55434 | | d. Tel. No. 763-267-6120 | e. Cell No. - |
| | | f. Fax No. - | |
| | | g. e-mail - | |
| h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) | | | |
| 1) In an e-mail dated April 2, Charging Party asked Union Representative (b) (6), (b) (7)(C) if (b) (6), (b) (7)(C) was required to join the union as a condition of employment. In a reply e-mail dated April 2, (b) (6), (b) (7)(C) replied by making the following false statement: "Sorry, (b) (6), (b) (7)(C) but yes you do have to join." Charging Party was subsequently terminated by (b) (6), (b) (7)(C) Employer for (b) (6), (b) (7)(C) refusal to join the union on (b) (6), (b) (7)(C). | | | |
| 2) Charging Party hereby requests injunctive relief under Section 10(j) of the Act. | | | |
| 3. Name of Employer CRH Companies Midwest Region | | 4a. Tel. No. 515-266-9928 | b. Cell No. - |
| | | c. Fax No. - | |
| | | d. e-mail - | |
| 5. Location of plant involved (street, city, state and ZIP code) 26239 State Hwy 25 Belle Plaine, MN 56011 | | 6. Employer representative to contact Dave Phillips | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Paving and Material Company | 8. Identify principal product or service Paving Services | 9. Number of workers employed - | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | | |
| 11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) | | 11a. Tel. No. (b) (6), (b) (7)(C) | b. Cell No. - |
| | | c. Fax No. - | |
| | | d. e-mail - | |
| 12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. | | Tel. No. (703) 321-8510 | |
|  (Signature of representative or person making charge) | | Cell No. - | |
| Byron Andrus, Staff Attorney (Print/type name and title or office, if any) | | Fax No. (703) 321-9319 | |
| National Right to Work Foundation- 8001 Braddock Rd. Address Springfield, VA 22160 | | e-mail bsa@nrtw.org | |
| | | Date 5/15/2019 | |


**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

| DO NOT WRITE IN THIS SPACE | |
|-----------------------------|-----------------------------------|
| Case 18-CB-242040 | Date Filed May 23, 2019 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| | | | |
|--|---|--|--------------------------------------|
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name International Brotherhood of Teamsters Local Union No. 120 | | b. Union Representative to contact Katrina Joseph | |
| c. Address (Street, city, state, and ZIP code) 9422 Ulysses Street NE, Suite 120 Blaine, MN 55434 | | d. Tel. No. 763-267-6146 | e. Cell No. |
| | | f. Fax No. 763-267-6121 | |
| | | g. e-mail kjoseph@teamsterslocal120.org | |
| h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1), (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Beginning on or about April 29, 2019 and continuing through the present, the Labor Organization has engaged in various unfair labor practices in violation of the Act by, including but not limited to, threatening to engage in mass picketing, wrongfully telling delivery drivers that the Employer is closed and/or not accepting deliveries, threatening delivery drivers by telling them if they deliver, the picketers will follow them to their next stop and/or other violent or intimidating acts, threatening union members that they will be blackballed or subject to other discipline if they cross the picket line, and picketers engaging in violence and other acts of intimidation or coercion. | | | |
| 3. Name of Employer Murphy Logistics Solutions, Inc. | | 4a. Tel. No. 612-623-1200 | b. Cell No. |
| | | c. Fax No. | |
| | | d. e-mail | |
| 5. Location of plant involved (street, city, state and ZIP code) 701 24th Ave. Minneapolis, MN 55414; 905 Yankee Doodle Rd. Eagan, MN 55121; 4700 Main Street NE Fridley, MN 55421; 355 8th Street E. St. Paul, MN 55101; 4850 Main Street NE Fridley, MN 55421; 640 Prior Ave. N. St. Paul, MN 55104; 5201 Winnetka Ave. | | 6. Employer representative to contact Bryan Morben; Brian Benkstein Fredrikson & Byron, P.A. | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Warehouses | 8. Identify principal product or service Third party logistics/warehouse | | 9. Number of workers employed 200 |
| 10. Full name of party filing charge Murphy Warehouse Logistics, Inc. | | | |
| 11. Address of party filing charge (street, city, state and ZIP code) 701 24th Avenue SE, Minneapolis, MN 55414 | | 11a. Tel. No. 612-623-1200 | b. Cell No. |
| | | c. Fax No. | |
| | | d. e-mail | |
| 12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. | | Tel. No. 612-492-7000 | |
|  _____ (signature of representative or person making charge) | | Cell No. | |
| | | Fax No. 612-492-7077 | |
| _____ Bryan Morben (Print/type name and title or office, if any) | | e-mail bmorben@fredlaw.com | |
| | | Date 5/23/2019 | |
| Address 200 South Sixth Street, Suite 4000, Mpls, MN 55402 | | | |

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|----------------------------|
| Case 18-CB-242191 | Date Filed May 28, 2019 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| | | | |
|--|---|--|------------------------------------|
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name United Steel, Paper & Forestry, Rubber, Manufacturing, Energy, Allied Industrial & Service Workers International Union (Steel Workers Union) | | b. Union Representative to contact AMANDA M FISHER Title: STAFF REPRESENTATIVE | |
| c. Address (Street, city, state, and ZIP code) 60 BLVD OF THE ALLIES SUITE 807 PA PITTSBURGH 15222-____ | | d. Tel. No. (412) 562-2567 | e. Cell No. |
| | | f. Fax No. (412) 562-2429 | g. e-Mail AFISHER@USW.ORG |
| h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A), (3)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page-- | | | |
| 3. Name of Employer ARDAGH GLASS INC | | 4a. Tel. No. (262) 763-9161 | b. Cell No. |
| | | c. Fax No. | d. e-Mail |
| 5. Location of plant involved (street, city, state and ZIP code) 815 MCHENRY ST WI BURLINGTON 53105-____ | | 6. Employer representative to contact KEVIN LOIS Title: HR MANAGER | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Misc. Fabricated Products | 8. Identify principal product or service GLASS PACKAGING | 9. Number of workers employed 500 | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. (b) (6), (b) (7)(C) | b. Cell No. (b) (6), (b) (7)(C) |
| | | c. Fax No. | d. e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>(b) (6), (b) (7)(C)</u> <u>(b) (6), (b) (7)(C)</u> (signature of representative or person making charge) (Print/type name and title or office, if any) Title: <u>(b) (6), (b) (7)(C)</u> | | Tel. No. (b) (6), (b) (7)(C) | |
| | | Cell No. (b) (6), (b) (7)(C) | |
| | | Fax No. | |
| Address <u>(b) (6), (b) (7)(C)</u> | | e-Mail (b) (6), (b) (7)(C) | |
| | | (date) 05/26/2019 14:15:48 | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|----------------------------|
| Case 18-CB-242379 | Date Filed May 30, 2019 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
|---|--|---|--------------------------------------|
| a. Name Unite Here Local 17 | | b. Union Representative to contact Geoff Paquette - Business Representative | |
| c. Address (Street, city, state, and ZIP code) 312 Central Avenue Minneapolis, MN 55414 | | d. Tel. No. 612-379-4730 | e. Cell No. |
| | | f. Fax No. 612-379-8698 | |
| | | g. e-mail info@here17.org | |
| h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) | | | |
| Within the past six months, the above-named Union restrained and coerced (b) (6), (b) (7)(C) in the exercise of (b) (6), (b) (7)(C) Section 7 Rights by refusing to file a grievance over (b) (6), (b) (7)(C) 2019 discipline and violating its duty of fair representation to (b) (6), (b) (7)(C) regarding the discipline. | | | |
| 3. Name of Employer Hilton Minneapolis | | 4a. Tel. No. 612-376-1000 | b. Cell No. |
| | | c. Fax No. | |
| | | d. e-mail | |
| 5. Location of plant involved (street, city, state and ZIP code) 1001 Marquette Ave. Minneapolis, MN 55402 | | 6. Employer representative to contact Thea Pugliese - Human Resources Director | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Hotel | 8. Identify principal product or service Lodging and food service | | 9. Number of workers employed 300 |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | | |
| 11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) | | 11a. Tel. No. (b) (6), (b) (7)(C) | b. Cell No. |
| | | c. Fax No. | |
| | | d. e-mail | |
| 12. DECLARATION (b) (6), (b) (7)(C) I have charge and that the statements are true to my knowledge and belief. (b) (6), (b) (7)(C) (Print/type name and title or office, if any) | | Tel. No. (b) (6), (b) (7)(C) | |
| | | Cell No. | |
| | | Fax No. | |
| Address (b) (6), (b) (7)(C) | | Date 5/30/19 | |
| | | e-mail | |

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|----------------------------|
| Case 18-CB-242467 | Date Filed May 30, 2019 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| | | | |
|---|--|---|---|
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name CWA District 4 Local 4671 | | b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C) | |
| c. Address (Street, city, state, and ZIP code) 1736 19th st WI Rice Lake 54868-_____ | | d. Tel. No. (b) (6), (b) (7)(C) | e. Cell No. (b) (6), (b) (7)(C) |
| | | f. Fax No. | g. e-Mail (b) (6), (b) (7)(C) |
| h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A)</u> _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page-- | | | |
| 3. Name of Employer Frontier Communications | | 4a. Tel. No. (715) 847-1600 | b. Cell No. (715) 781-5921 |
| | | c. Fax No. | d. e-Mail john.vanooyen@ftr.com |
| 5. Location of plant involved (street, city, state and ZIP code) 521 4th st WI Wausau 54403-_____ | | 6. Employer representative to contact John VanOoyen Title: Director of Wisconsin | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Communications Services | 8. Identify principal product or service Phone and Data | 9. Number of workers employed 10 | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. (b) (6), (b) (7)(C) | b. Cell No. (b) (6), (b) (7)(C) |
| | | c. Fax No. | d. e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | Tel. No. (b) (6), (b) (7)(C) | |
| By <u>(b) (6), (b) (7)(C)</u> <u>(b) (6), (b) (7)(C)</u> (signature of representative or person making charge) (Print/type name and title or office, if any) | | Cell No. (b) (6), (b) (7)(C) | |
| Title: (b) (6), (b) (7)(C) | | Fax No. | |
| Address _____ (date) 05/30/2019 15:25:46 | | e-Mail (b) (6), (b) (7)(C) | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.