

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 18-CB-230267	Date Filed November 01, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU HealthCare Minnesota		b. Union Representative to contact Lisa Weed	
c. Address (Street, city, state, and ZIP code) 345 Randolph Ave, Suite 100 St. Paul, MN 55102-3610		d. Tel. No. 651-294-8100	e. Cell No. 612-747-0073
		f. Fax No. 651-294-8200	
		g. e-mail lisa.weed.seiuhcmn.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by misleading members and/or misrepresenting information in the newly negotiated contract prior to the ratification vote.			
3. Name of Employer Community Memorial Hospital		4a. Tel. No. 218 879-4641	b. Cell No.
		c. Fax No. 218 878-7663	
		d. e-mail dvandresar@cloquethospital.com	
5. Location of plant involved (street, city, state and ZIP code) 512 Skyline Boulevard Cloquet MN 55720		6. Employer representative to contact Duane Van Dresar	
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital with attached Nursing Home	8. Identify principal product or service Health Care	9. Number of workers employed 350-400	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief			
(b) (6), (b) (7)(C) <i>(Signature of representative or person making charge)</i>		(b) (6), (b) (7)(C) <i>(Print name and title or office, if any)</i>	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address (b) (6), (b) (7)(C)		Date 10/30/2018	
		(b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 18-CB-230324	Date Filed November 1, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Teamsters Local 695		b. Union Representative to contact	
c. Address (Street, city, state, and ZIP code) 1314 North Staughton service road #1 Madison, WI 53714		d. Tel. No. 6082446202	e. Cell No.
		f. Fax No.	
		g. e-mail	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (2) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
Union failed to fairly represent after termination by timely filing a grievance and pursuing an arbitration. This was after (b) (6), (b) (7)(C) filed a claim of hostile work environment

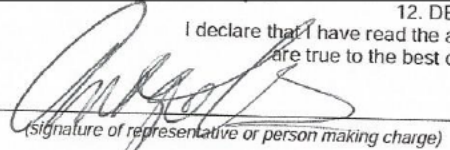
3. Name of Employer Ventura Foods		4a. Tel. No. 949 2516029	b. Cell No.	c. Fax No.
		d. e-mail		

5. Location of plant involved (street, city, state and ZIP code) 500 South Prairie Avenue Waukesha, WI 53186		6. Employer representative to contact Attorney Julie Berryman		
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7. Type of establishment (factory, mine, wholesaler, etc.) Factory / Food service	8. Identify principal product or service	9. Number of workers employed
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10. Full name of labor organization (b) (6), (b) (7)(C)

11. Full name of labor organization (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No.	c. Fax No.
		d. e-mail		

12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 414 8071830
 (Signature of representative or person making charge)	Antonique C Williams (Print/type name and title or office, if any)	Cell No.
Address P.O. Box 1087 Milwa WI 53201		Fax No.
Date 11/1/2018		e-mail antonique@acwtaw.com

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PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 18-CB-230338	Date Filed November 1, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Teamsters Local 695	b. Union Representative to contact Scott Saldem
c. Address (Street, city, state, and ZIP code) 1314 North Stoughton Service Road #1 Madison, WI 53714	d. Tel. No. 6082446207
	e. Cell No.
	f. Fax No.
g. e-mail madison@teamsters695.org	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
Union failed to fairly represent after termination by failing to timely file grievance and to arbitrate termination decision. This was after [redacted] made a claim of a hostile work environment.

3. Name of Employer Ventura Foods	4a. Tel. No. 949-291-6679	b. Cell No.	c. Fax No.
d. e-mail			

5. Location of plant involved (street, city, state and ZIP code) 500 South Prairie Avenue Waukesha, WI 53186	6. Employer representative to contact Attorney Julie Berryman
7. Type of establishment (factory, mine, wholesaler, etc.) Factory/food service	8. Identify principal product or service
9. Number of workers employed	

10. Full name of person making charge (b) (6), (b) (7)(C)	11a. Tel. No.	b. Cell No.	c. Fax No.
d. e-mail			

12. DECLARATION

I, **Antonique C Williams**, declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(signature of representative of person making charge) **Antonique C Williams**
(Print/type name and title or office, if any)

Tel. No. **4148071830**
Cell No.
Fax No.
e-mail **antonique@acw-law.com**

Address **P.O. Box 10877 Milwaukee WI 53201** Date **11/1/2018**

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 18-CB-230346	Date Filed November 1, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Teamsters Local 695	b. Union Representative to contact Scott Selden
c. Address (Street, city, state, and ZIP code) 1314 North Struption Service Road # 1 Madison, WI 53714	d. Tel. No. 608-244-6227
	e. Cell No.
	f. Fax No.
	g. e-mail

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

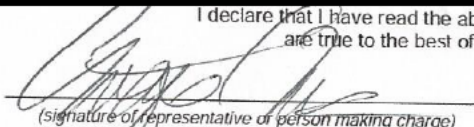
After Complainant was terminated in retaliation for complaining about a hostile work environment, the union failed to fairly represent (b) (6), (b) (7)(C) during grievance and arbitration process

3. Name of Employer Ventura Foods	4a. Tel. No.	b. Cell No.	c. Fax No.
	d. e-mail		

5. Location of plant involved (street, city, state and ZIP code) 500 South Prairie Avenue Waukesha, WI 53186	6. Employer representative to contact
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7. Type of establishment (factory, mine, wholesaler, etc.) Factory / Food Service	8. Identify principal product or service	9. Number of workers employed
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10. Full name of party (b) (6), (b) (7)(C)	11a. Tel. No.	b. Cell No.	c. Fax No.
	d. e-mail		

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(signature of representative or person making charge) Antiquique C. Williams
(Print/type name and title or office, if any)

Address P.O. Box 1087, J116, WI 53186	Date 11/1/2018	Tel. No. 414-807-1830
		Cell No.
		Fax No.
		e-mail antiquique@acw-law.com

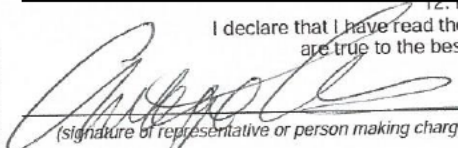
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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 18-CB-230355	Date Filed November 1, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 695	b. Union Representative to contact Scott Solder		
c. Address (Street, city, state, and ZIP code) 1314 North Staughten Service Road #1 Madison, WI 53714	d. Tel. No. 608-244-0201	e. Cell No.	
f. Fax No.			
g. e-mail			
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Union failed to fairly represent after termination by failing to file a timely grievance. Claimant complains of a hostile work environment			
3. Name of Employer Ventura Food	4a. Tel. No.	b. Cell No.	c. Fax No.
d. e-mail			
5. Location of plant involved (street, city, state and ZIP code) 500 South Prairie Avenue Waukesha WI 53186	6. Employer representative to contact Attorney Julie Beniman		
7. Type of establishment (factory, mine, wholesaler, etc.) Factory / Food Service	8. Identify principal product or service		9. Number of workers employed
10. (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No.	b. Cell No.	c. Fax No.
d. e-mail			
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 9148071830	
 (signature of representative or person making charge)		Cell No.	
Antonique C. Williams (Print/type name and title or office, if any)		Fax No.	
Address P.O. Box 1087, Milwaukee, WI 53201		e-mail antonique@ccw-taw.com	
Date 11/1/2018			

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PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 18-CB-230428	Date Filed November 05, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers		b. Union Representative to contact Branch President Vic McCuen	
c. Address (Street, city, state, and ZIP code) 107 Jefferson Avenue Des Moines, IA 50314		d. Tel. No. 515-270-1055	e. Cell No. 515-720-6650
		f. Fax No.	
		g. e-mail yaz19674425@aol.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
1. The Union did not participate with management, and failed to mail two grievances to the Dispute Resolution Team.			
2. The Union failed to provide a recreated copy of a requested grievance.			
3. The Union failed to officially file, per Branch issued numbers, 12 grievances.			
4. The local Union (b) (6), (b) (7)(C) accepted overpayment of a grievance settlement (\$300.00 instead of \$14.80).			
5. The Union Branch (b) (6), (b) (7)(C) violated my privacy by sending an email that was addressed to me, to both the local Union (b) (6), (b) (7)(C) and the (b) (6), (b) (7)(C) which provided them my personal email address, without my permission.			
3. Name of Employer United States Postal Service		4a. Tel. No. 641-752-5841	b. Cell No. 515-556-9376
		c. Fax No. 641-753-7295	
		d. e-mail kimberly.r.hurless-kimbley@usps.gov	
5. Location of plant involved (street, city, state and ZIP code) 309 East Linn Street Marshalltown, IA 50158		6. Employer representative to contact Postmaster Kimberly R. Hurless-Kimbley	
7. Type of establishment (factory, mine, wholesaler, etc.) Post Office	8. Identify principal product or service Mail Delivery	9. Number of workers employed 45	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		Fax No.	
Address (b) (6), (b) (7)(C)		e-mail (b) (6), (b) (7)(C)	
		Date 11/01/2018	

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PRIVACY ACT STATEMENT**

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certified mail - (b) (6), (b) (7)(C)

INTERNET
FORM NLRB-508
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE	
Case 18-CB-230555	Date Filed November 05, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Boilermakers		b. Union Representative to contact Anthony Palmisano	
c. Address (Street, city, state, and ZIP code) 3114 Bear View Court Wentzville, MO 63385		d. Tel. No. 636-327-3251	e. Cell No.
		f. Fax No.	g. e-Mail apalmisano@boilermakers.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 1A _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) (b) (6), (b) (7)(C) took over a grievance I had filed against an employer through my local lodge. (b) (6), (b) (7)(C) proceeded to resolve this grievance without consulting or interviewing me. I believe (b) (6), (b) (7)(C) did not do (b) (6), (b) (7)(C) due diligence in representing me.			
3. Name of Employer None		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare (b) (6), (b) (7)(C) that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) making charge (Print/type name and title or office, if any) Address (b) (6), (b) (7)(C) (date) 11/5/2018		Tel. No.	Cell No. (b) (6), (b) (7)(C)
		Fax No.	e-Mail

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PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		18-CB-230796	November 8, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Auto Workers, Local 180		b. Union Representative to Contact Rich Glowacki, Chairman	
c. Address 3323 Kearney Ave, Mount Pleasant, WI 53403-4399		d. Tel. No. 262-631-5980	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of sections 8(b)(1)(A) and 8(b)(2), subsection(s) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See attached.			

3. Name of Employer CNHi		4a. Tel. No. 262-636-7818	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2701 Oakes Rd, Mount Pleasant, WI 53177-2067		6. Employer representative to contact Mike Morris Plant Manager	
7. Type of Establishment (factory, mine, wholesaler) Manufacturer	8. Principal product or service Agricultural equipment		9. Number of Workers employed 700
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION		
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		
By: <input checked="" type="checkbox"/> (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.
(signature of representative or person making charge)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: X 11-02-2018	Fax No.
		e-Mail (b) (6), (b) (7)(C)

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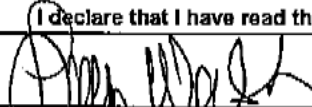
Since about the below-mentioned dates, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by its actions below for arbitrary or discriminatory reasons or in bad faith:

1. Within the last six months, the Union has threatened an employee with unspecified reprisals for resigning membership from the Union;
2. Within the last six months, the Union has refused to provide a contract book to an employee because of their non-membership;
3. In about September 2018, through a newsletter distributed to membership, threatened an employee for his/her non-membership and attempted to cause the Employer to discriminate against the non-member;
4. On about October 28, 2018, the Union threatened an employee with discharge for their non-membership in the Union.

MILWAUKEE
SUBMISSION

2018 NOV -8 PM 1:01

RECEIVED
NLRB

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
FIRST AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		18-CC-229514	November 09, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters General Union Local No. 346		b. Union Representative to Contact Roderick Alstead, Secretary-Treasurer	
c. Address PO Box 16208, Duluth, MN 55816-0208		d. Tel. No. (218)628-1034	e. Cell No.
		f. Fax No. (218)628-0246	g. e-Mail local@teamsters346.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (4)(ii)(B) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about June 11, 2018, Teamsters General Union Local No. 346 and Duluth Building and Construction Trades Council, as an agent of Teamsters General Union Local No. 346, have threatened, coerced or restrained neutral general contractors, where an object thereof has been forcing or requiring neutral general contractors to cease using, selling, handling, transporting, or otherwise dealing in the products of Advanced Services, Inc. or to cease doing business with Advanced Services, Inc. Within the past six months, the above-named labor organization disclaimed interest in representing employees of Advanced Services, Inc., or otherwise repudiated its 8(f) bargaining relationship with Advanced Services, Inc., where an object of such disclaimer or repudiation was to force neutral employers to cease doing business with Advanced Services, Inc. and/or to deprive Advanced Services, Inc. of its workforce and ability to enter into contracts with neutral employers, where its primary labor dispute was with Dead On, Inc.			
3. Name of Employer Advanced Services, Inc.		4a. Tel. No.	4b. Cell No. (218)591-1736
		4c. Fax No. (218)729-9689	4d. e-Mail advancedservicesmn@gmail.com
5. Location of Plant involved (street, city, state, and ZIP code) 6552 Hwy 2, Cloquet, MN 55720		6. Employer representative to contact Laura Walsh, Owner	
7. Type of Establishment (factory, mine, wholesaler) Portable restroom delivery	8. Principal product or service Portable restrooms	9. Number of Workers employed 7	
10. Full name of party filing charge Laura Walsh		11a. Tel. No.	11b. Cell No. (218)591-1736
		11c. Fax No.	11d e-Mail advancedservicesmn@gmail.com
11. Address of party filing charge (street, city, state, and ZIP code) 3834 Brookston Rd, Cloquet, MN 55720-9320			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: 		Tel No.	
(signature of representative or person making charge)		Laura Walsh, Owner	
		Print/type name and title or office, if any	
		Cell No. (218)591-1736	
Address: 3834 Brookston Rd, Cloquet, MN 55720-9320		Date: 11/9/18	Fax No. (218)729-9689
			e-Mail advancedservicesmn@gmail.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 18-CB-230915	Date Filed November 13, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name CWA Local 4622 , CWA District #4		b. Union Representative to contact Robert Boelk Title: Local President	
c. Address (Street, city, state, and ZIP code) 50 E Bank St WI Fond Du Lac 54935-2397		d. Tel. No. (920) 960-1843	e. Cell No.
		f. Fax No. (920) 235-1155	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Wisconsin Bell INC. /AT & T Wisconsin		4a. Tel. No. (920) 735-3894	b. Cell No. (920) 321-4403
		c. Fax No.	d. e-Mail dt2821@us.att.com
5. Location of plant involved (street, city, state and ZIP code) 221 W Washington St WI Appleton 54911-4766		6. Employer representative to contact Daniel W Tews Jr. Title: Manager Network Services	
7. Type of establishment (factory, mine, wholesaler, etc.) Communications Services	8. Identify principal product or service Telecommunications	9. Number of workers employed 273210	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>(b) (6), (b) (7)(C)</u> <u>(b) (6), (b) (7)(C)</u> (signature of representative or person making charge) (Print/type name and title or office, if any) Title: <u>(b) (6), (b) (7)(C)</u> Address <u>(b) (6), (b) (7)(C)</u> (date) <u>11/13/2018 12:31:09</u>		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		18-CB-231122	November 15, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Communication Workers of America		b. Union Representative to Contact Robert Boelk Jr. Union President local 4622	
c. Address (b) (6), (b) (7)(C) Fond du lac, WI 54935- 60 E BANK ST.		d. Tel. No. (920)960-1843	e.e. Cell No.
		f. Fax No.	g. e-Mail www.facebook.com/cwa4622
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
Since about October 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing and/or refusing to fairly represent unit employees regarding the vacation process and/or vacation scheduling for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer AT&T		4a. Tel. No. 920-735-3894	4b. Cell No. 920-321-4403
		4c. Fax No.	4d. e-Mail dt2821@att.com
5. Location of Plant Involved (street, city, state, and ZIP code) 221 W Washington St, Appleton, WI 54911-4766		6. Employer representative to contact Dan Tews	
7. Type of Establishment (factory, mine, wholesaler) Telecommunications	8. Principal product or service communications	9. Number of Workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	
Print/type name and title or office, if any (b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 11-14-18	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 18-CB-231422	Date Filed November 19, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IBEW Local 1593		b. Union Representative to contact Jason Frank - Business Manager	
c. Address (Street, city, state, and ZIP code) P.O Box 527 44 West Main Street Hazen, ND 58545		d. Tel. No. (701) 748-6710	e. Cell No.
		f. Fax No.	
		g. e-mail jason@ibew1953.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) 8(b)(1)(a) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the past six months, the above-named Union violated its duty of fair representation to (b) (6), (b) (7)(C) in the processing of (b) (6), (b) (7)(C) grievance.			
3. Name of Employer Roughrider Electric Cooperative Inc.		4a. Tel. No. (701) 748-2293	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 800 Highway Drive Hazen ND 58545		6. Employer representative to contact Teresa Bauer HR Manager Innovative Energy Alliance Coop	
7. Type of establishment (factory, mine, wholesaler, etc.) Electric Company	8. Identify principal product or service Electric Cooperative	9. Number of workers employed 45-50	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION		Tel. No.	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell No. (b) (6), (b) (6), (b) (7)	
(b) (6), (b) (7)(C) charge)	(b) (6), (b) (7)(C) (Print type name and title or office, if any)	Fax No.	
Address (b) (6), (b) (7)(C)	Date 11-17-18	e-mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-508
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case 18-CB-231430	Date Filed November 20, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name NALC BRANCH 9	b. Union Representative to contact MIKE ZAGAROS
c. Address (Street, city, state, and ZIP code) 2408 CENTRAL AVE N.E. Mpls MN 55418	d. Tel. No. 612-781-9877
	e. Cell No.
	f. Fax No.
	g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
Within the last six months, the above-named Charged Party, through its (b)(6), (b)(7)(C) has made discriminatory remarks to the Charging Party, in violation of its duty of fair representation and Section 8(b)(1)(A) of the Act.

3. Name of Employer USPS	4a. Tel. No. 612-349-4400	b. Cell No.
	c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 5100 W 36 th ST ST. LOUIS PARK MN 55416	6. Employer representative to contact POST MASTER WILL JONES
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7. Type of establishment (factory, mine, wholesaler, etc.) UNITED STATES POST OFFICE	8. Identify principal product or service MAIL DELIVERY	9. Number of workers employed
-----------------------------------------------------------------------------------------	-----------------------------------------------------------	-------------------------------

10. Full name of party filing charge (b)(6), (b)(7)(C)	11. Tel. No. (b)(6), (b)(7)(C)	b. Cell No.
	c. Fax No.	d. e-Mail

(b)(6), (b)(7)(C)		
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I declare that the statements herein are true to the best of my knowledge and belief. (b)(6), (b)(7)(C)	Tel. No. (b)(6), (b)(7)(C)
By (b)(6), (b)(7)(C) (making charge)	Cell No.
	Fax No.
	e-Mail

Address (b)(6), (b)(7)(C)	(re) 11-19-18
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 18-CB-231566	Date Filed 11/21/18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name United Brotherhood of Carpenters and Joiners of America	b. Union Representative to contact Local # (ERIC) 2832 Union President
c. Address (Street, city, state, and ZIP code) 164 N. Lake St. Neenah, WI	d. Tel. No. (920)858-5319 e. Cell No. "Same" f. Fax No. g. e-mail

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) A of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since early (b) (6), (b) (7)(C) 2018, the above-named labor organization has failed and refused to fairly represent (b) (6), (b) (7)(C) or arbitrary, discriminatory, bad faith, or invidious reasons by failing to process grievance over (b) (6), (b) (7)(C) 2018 discipline.

3. Name of Employer Eggers Industries	4a. Tel. No. 920-722-6444	b. Cell No.	c. Fax No.
d. e-mail			

5. Location of plant involved (street, city, state and ZIP code) 164 N Lake St, Neenah, WI 54956	6. Employer representative to contact Ms. Penny Kohlman, Director of HR
-----------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------

7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Custom Doors	9. Number of workers employed 100
-----------------------------------------------------------------------	----------------------------------------------------------	--------------------------------------

10. Full name of party filing charge
(b) (6), (b) (7)(C), an individual

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.	c. Fax No.
d. e-mail			

12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) charge)	(b) (6), (b) (7)(C) (Printtype name and title or office, if any)	Cell No.
Address (b) (6), (b) (7)(C)		Fax No.
Date 11/20/18		e-mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 18-CB-231594	Date Filed 11/26/18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 344		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 10020 W Greenfield Ave Milwaukee, WI 53214		d. Tel. No. 414-258-4545	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) A of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since around (b) (6), (b) (7)(C) 2018, the above-referenced union has failed and refused to fairly represent its member, (b) (6), (b) (7)(C) , for unfair, arbitrary, discriminatory, and/or bad faith reasons by refusing to process (b) (6), (b) (7)(C) termination grievance to arbitration.			
3. Name of Employer UPS		4a. Tel. No. 608-222-7051	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 5002 Pfau Road Madison, WI 53718		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Depot	8. Identify principal product or service Parcel delivery service	9. Number of workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) true to the best of my knowledge and belief. (b) (6), (b) (7)(C) <i>(Signature of representative or person making charge)</i> <i>(Print/type name and title or office, if any)</i>		Tel. No. (b) (6), (b) (7)(C)	
		Cell No.	
		Fax No.	
		e-mail (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)		Date 11/16/18	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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INTERNET
FORM NLRB-508
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE	
Case 18-CB-231646	Date Filed November 26, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 120		b. Union Representative to contact Tom Erickson	
c. Address (Street, city, state, and ZIP code) 9422 Ulysses St. NE, Blaine, MN 55434		d. Tel. No. 763-267-6120	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the above-named Union has violated Section 8(b)(1)(A) of the Act and the duty of fair representation by, among other things, failing to explain to the Charging Party why it has dropped grievances, failing and/or refusing to file grievances on behalf of the Charging Party, and failing to file reasonable requests for information in order to receive documentation relevant to the Charging Party's grievances.			
3. Name of Employer Solvay		4g. Tel. No. 507-454-3611	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 501 West 3rd St.		6. Employer representative to contact Eric Sigfried	
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Aerospace	9. Number of workers employed 120 Locally (30,000) All	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
By (b) (6), (b) (7)(C) (signature)		Title (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	
		(date) 11-26-2018	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (SEE SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 18-CB-231648	Date Filed November 27, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Rural Letter Carriers' Association		b. Union Representative to contact Peter Buckingham	
c. Address (Street, city, state, and ZIP code) PO Box 556 Waconia, MN 55387-0556		d. Tel. No. 952-856-4151	e. Cell No.
		f. Fax No. 855-647-1112	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since on or about (b) (6), (b) (7)(C) 2018, the above-named Labor Organization has failed and refused to process the grievance of (b) (6), (b) (7)(C) regarding reduction in hours and discipline for reasons that are arbitrary, discriminatory, or in bad faith.			
3. Name of Employer United States Postal Service		4a. Tel. No. 763-494-0123	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 13500 Grove Drive Maple Grove, MN 55311		6. Employer representative to contact Erin Neilson	
7. Type of establishment (factory, mine, wholesaler, etc.) Post Office	8. Identify principal product or service Mail	9. Number of workers employed 30	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	
		d. e-mail	
12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) _____ (Print/type name and title or office, if any)		Tel. No. Same	RECEIVED NLRB REGION 18 2018 NOV 27 PM 2:15 MINNEAPOLIS, MINN
		Cell No.	
		Fax No.	
		e-mail	
Address Same		Date Nov 27, 2018	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 18-CB-231854	Date Filed November 29, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name SEIU Healthcare Minnesota	b. Union Representative to contact Julie Boots	
c. Address (Street, city, state, and ZIP code) 345 Randolph Ave. Suite 100 St. Paul, MN 55102	d. Tel. No. 800-828-0206	e. Cell No.
	f. Fax No. 651-294-8200	
	g. e-mail	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act:

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

I went to vote on Friday, November 9th and was told by (b) (6), (b) (7)(C) I am not recognized as a union member since I want out of union. If I am not seen as a member to vote, I shouldn't be paying union dues. As long as you take out dues, I am a member

3. Name of Employer CMH	4a. Tel. No. 320-269-8877	b. Cell No.	c. Fax No.
d. e-mail			

5. Location of plant involved (street, city, state and ZIP code) 824 N 11th St. Montevideo, MN 56265	6. Employer representative to contact (b) (6), (b) (7)(C)
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7. Type of establishment (factory, mine, wholesaler, etc.) Hospital & Clinic	8. Identify principal product or service	9. Number of workers employed
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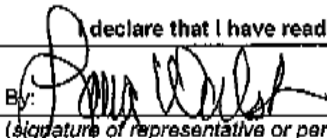
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. (b) (6), (b) (7)(C)			
11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.	c. Fax No.	
11. (b) (6), (b) (7)(C)			

12. DECLARATION

(b) (6), (b) (7)(C)	above charge and that the statements of my knowledge and belief (b) (6), (b) (7)(C) (Print/type name and title or office, if any)	Cell No.
Address _____		Fax No.
Date 11-26-18		e-mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		18-CC-230846	November 09, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Duluth Building and Construction Trades Council		b. Union Representative to Contact Craig Olson, President	
c. Address 2002 London Rd Ste 106, Duluth, MN 55812-2144		d. Tel. No. (218)724-6466	e. Cell No. (218)393-2276
		f. Fax No.	g. e-Mail president@duluthbuildingtrades.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (4)(ii)(B) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (<i>set forth a clear and concise statement of the facts constituting the alleged unfair labor practices</i>)			
In the last six months, the Duluth Building and Construction Trades Council threatened, coerced or restrained neutral general contractors with an object of forcing or requiring neutral general contractors to cease doing business with Advanced Services, Inc.			
3. Name of Employer Advanced Services, Inc.		4a. Tel. No.	4b. Cell No. (218)591-1736
		4c. Fax No. (218)729-9689	4d. e-Mail advancedservicesmn@gmail.com
5. Location of Plant involved (<i>street, city, state, and ZIP code</i>) 6552 Hwy 2, Cloquet, MN 55720		6. Employer representative to contact Laura Walsh	
7. Type of Establishment (<i>factory, mine, wholesaler</i>) Portable restroom delivery	8. Principal product or service Portable restrooms	9. Number of Workers employed 7	
10. Full name of party filing charge Laura Walsh, Owner		11a. Tel. No.	11b. Cell No. (218)591-1736
		11c. Fax No. (218)729-9689	11d e-Mail advancedservicesmn@gmail.com
11. Address of party filing charge (<i>street, city, state, and ZIP code</i>) 3834 Brookston Rd, Cloquet, MN 55720-9320			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By:  (signature of representative or person making charge)		Laura Walsh, Owner	Tel No.
		Print/type name and title or office, if any	Cell No. (218)591-1736
Address: 3834 Brookston Rd, Cloquet, MN 55720-9320		Date: 11/9/18	Fax No. (218)729-9689
			e-Mail advancedservicesmn@gmail.com

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)