UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

100	DO NOT WRITE IN THIS SPACE				
	Case 18-CB-230267	Date Filed November 01, 2018			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT					
a. Name			b. Union Re	epresentative to contact	
SEIU HealthCare Minnesota			Lisa	a Weed	
c. Address (Street, city, state, and ZIP code)		171	d. Tel. No.		
245 P. LL Aug Siloin	nΛ		651-2	94-8100 612-747-0073	
5 13 nandolph Ave, some to	/ 0		f. Fax. No.		
345 Randolph Ave, Suite 10 St. Paul, MN 55102-3616)		<i>6</i>	551-294-8200	
JI. 1001, 1111, 33 100, 301			g. e-mail		
· · · · · · · · · · · · · · · · · · ·			lisa.	weed.seiuhcmn.org	
. The above-named labor organization has engaged in and is engaged	aging in unfair	labor practices within the	e meaning of	section 8(b), subsections (1) and	
(list subsections) 8(b)(1)(A)		of the Natio	nat Labor Re	elations Act, and these unfair labor	
practices are practices affecting commerce within the meaning of	f the Act, or th	ese unfair labor practices	s affecting co	mmerce within the meaning of	
the Act and the Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise statement of the	ne facts consti	tuting the alleged unfair l	abor practice	es)	
Within the most six months the share manual labor transition	ation has	tion and second s	mnlovene in	the evereign of rights protected	
Within the past six months, the above-named labor organizable Section 7 of the Act by misleading members and/or misr					
ratification vote.	epresenting	miorination in the ne	my negotia	to continue prior to the	
N		de Tel Ne	L Coultre	La Farable	
3. Name of Employer		4a. Tel. No.	b. Cell No.		
		218 879-4641	L	218 878-7663	
Community Memorial Hospital		d. e-mail		as tale com	
		dvandresar@c			
5. Location of plant involved (street, city, state and ZIP code)			6. Employe	r representative to contact	
			Duane	Van Dresar	
512 Skuline Boulevard			1	- van Die Jal	
512 Skyline Boulevard Cloquet MN 55720 7. Type of establishment (factory, mine, wholesaler, etc.)		- 4	L		
7. Type of establishment (factory, mine, wholesaler, etc.)		incipal product or service	9	9. Number of workers employed 350 - 400	
Hospital with attatched Nuising Home	_ He	ealth Care		350-400	
0. Full name of party filing charge (b) (6), (b) (7)(C)					
1. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	h Cell No	(b) (7)(C) c. Fax No.	
(b) (b), (b) (1)(c)	1		(b) (b),	(b) (1)(C)	
	l	d. e-m(b) (6), (b) (7)	(C)		
	1	(6) (6), (6) (1)			
12. DECLARATION				ю. не.	
I declare that I have read the above charge and that the statements					
(b) (6), (b) (7)(C)	6), (b) (7)(C	C)		Cell No. (6) (6) (7)(C)	
				(b) (6), (b) (7)(C)	
(signature of representative or person making charge)	(глишуре па	me and tide or onice, it any)	_	Fax No.	
(b) (6), (b) (7)(C)			1		
		1 / 10	h_	(b) (C) (b) (7)(O)	
			J	(D) (D) (D) (/)(C)	
Address		Date 10/30/2018]	(b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

	DO NOT WRITE IN T	'HIS SPACE
Case	18-CB-230324	November 1, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name b. Union Representative to contact d. Tel. No. e. Cell No. North Strighten service hoad q. e-mail h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) asis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unitar ration practices)

Internal failed to fairly represent after termination by turely

Aling a (b) (6), (b) (7)(C) and pursuing an arbitration, This was

After (b) (6), (b) (7)(C) and pursuing an arbitration, This was

After (b) (6), (b) (7)(C) and pursuing an arbitration, This was 3. Name of Employer 4a. Tel. No. b. Cell No. c. Fax No. Employer representative to contact 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service

¹¹(b) (6), (b) (7)(C)

10. Fu(b) (6), (b) (7)(C)

11a. Tel. No.

b. Cell No.

c. Fax No.

9. Number of workers employed

d. e-mail

12. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Fax No.

(signature of representative or person making charge)

e-mail

antonous paca

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, THLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

	DO NOT WRITE IN	THIS SPACE
Case	18-CB-230338	Date Filed November 1, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which

Togethal Director for the region	in which the alleged unfair la	abor practice occurred or	is occurring
LABOR ORGANIZATION OR ITS AGEN a. Name	TS AGAINST WHICH CHAR	RGE IS BROUGHT	is occurring.
M. Hallie		b. Union Representati	ive to contact
Teamsters Incal Cor		C	ive to contact
c. Address (Street, city, state, and ZIP code)		xott s	Noha
1314 North Stughten Seri	ma hand	d. Tel. No.	e. Cell No.
1317 North Stuginon serv	nce may	608244625	2
		f. Fax. No.	
madism, WI 53714		g. e-mail	
		1	-h- 1-0A
 The above-named labor organization has engaged in and is engaging in un (list subsections) 	fair labor practices within the	madison of	Ramsiesel
(list subsections)	of the Natio	e meaning of section 8(t), subsections (1) and
practices are practices affecting commerce within the meaning of the Act, of the Act and the Postal Reorganization Act.	r these unfair labor practices	nal Labor Relations Act,	and these unfair labor
the Act and the Postal Reorganization Act.	and tabol practices	anecung commerce wi	thin the meaning of
2. Basis of the Charge (set forth a clear and concise statement of the facts con	nstituting the alloged unfair.	-1	
	LINE TO LIVE	abor practices)	4
Leiling to timple file occurace	and to a but	rate termi	notun
(b) (6), (b)	(7)(C)	TO THIN	0100
feeling to timely file grievario (6) (6), (6), (6), (6), (6), (6), (6),	maa	le a claim	oka
most be work environment			
DOI-OIC WASIL O W			
Name of Employer			
Tame of Employer	4a. Tel. No.	b. Cell No.	c. Fax No.
	949-291-6629		C. F dx NO.
Vanlant .	d. e-mail		
vertura toods			
Location of plant involved (street, city, state and ZIP code)		6. Employer representat	ivo to contest
500 South Prairie Avenue		AHorney	ive to contact
10-1		morney	
Type of ostablishment (6)		7.11 R.	
1 dentify:	principal product or service	July 15er	nyman
WOONY 17000 Senice	1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	9. Number o	of workers employed
(b) (6), (b) (7)(C)			
b) (6), (b) (7)(C)	11a. Tel. No.	0.00	
	110.10.10.	o. Cell No.	c. Fax No.
	d. e-mail		
	u. e-man		
12. DECLARATION			
declare that have read the above charge and that the	statemente	Tel. No.	
are true to the best of my knowledge and belief	f.	41480	-1830
1/1/1/2/19 Antonia	on Phallings	Cell No.	
(signature of representative or person making charge) (Print/type)	e (illiams		
(Printitypeins	me and title or office, if any)	Fax No.	
00 0 -3			
idress 40, Box 1087 MIWINT 53281	Date 11112NS	e-mail	
THE OWN I	1411000	antonio	apaciata in
/III FIII FAI SE STATEMENTS ON THE		100 70 1490	pacw-law.com

SE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

_	DO NOT WRITE IN	THIS SPACE
Case	18-CB-230346	Date Filed November 1, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name b. Union Representative to contact e. Cell No. Worth Strughten g. e-mail h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Complainant was terminated in retaliation for complaining a hottle work environment, the union facted to fairly/ 3. Name of Employer 4a. Tel. No. b. Cell No. c. Fax No. d. e-mail state and ZIP code) 6. Employer representative to contact 8. Identify principal product or service Number of workers employed (b) (6), (b) (7)(C)de) 11a. Tel. No. b. Cell No. c. Fax No. (b) (6), (b) (7)(C) d. e-mail Tel. No. I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (signature of person making charge) (Print/type name and title or office. Fax No. e-mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN TH	IS SPACE
Case	Date Filed
18-CB-230355	November 1, 2018

NOTE: 10 An existing with NLPB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

ISTRUCTIONS: File an original with NLRB Regional Director for the region i	Which the alleged unitdi id	OCE IS BROUGHT	
1. LABOR ORGANIZATION OR ITS AGENT	S AGAINST WHICH CHAR	b. Union Representative	e to contact
ı, Name		C C C C C C C C C C C C C C C C C C C	
Teamsters Local 695	2	COFF SC	e. Cell No.
Address (Street, city, state, and ZIP code) 1314 North Staughten S	eruce. Everel	d. 161. No.	
1214 North Staughten	eruco 1 con	(658244626	4
		f. Fax. No.	
#1			
111 ()		g. e-mail	
Magison WI 53714		5 1 00) authorations (1) and
h. The above-named labor organization has engaged in and is engaging in u	nfair labor practices within t	he meaning of section 8(b), subsections (1) and
W. A. Caller and State and	of the Nat	ional Labor Relations Act,	and these dinam tabor
practices are practices affecting commerce within the meaning of the Act,	or these unfair labor practic	es affecting commerce wi	thin the meaning of
the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts of	constituting the alleged unfai	ir labor practices)	h
2. Basis of the Charge (set forth a clear and concise statement of the facts of Union failed to fairly represe failing to file a timely griev of a hostile work environment	nt atter to	ermination	NY
Union taired to rainy represent	01-	· . Lour olo	1001
lading to file a timely arier	rance, Claim	and confu	g
Fully 1			
CH a nostile work environment			
	4a. Tel. No.	b. Cell No.	c. Fax No.
3. Name of Employer	40. 101.140.		
	d. e-mail		
11. 1 T al	u. e-maii		
Ventura tood		6. Employer represen	tative to contact
5. Location of plant involved (street, city, state and ZIP code)		Allowald	
SOO South Prairie Avenue)	HITOTTION	
10 1 101 0318/		7. lin f	Somman
Whitesha WI DSIOG		- Luje	er of workers employed
7. Type of establishment (factory, mine, wholesaler, etc.) 8. Iden	ntify principal product or sen	vice 9. Numb	er di workers employed
For ton Hood Service			
10. (b) (6), (b) (7)(C)			
			- Fou No
11. Address of party filing charge (street, city, state and 21 code)	11a. Tel. No.	b. Cell No.	c. Fax No.
(h) (6) (h) (7)(C)	d. e-mail		
(b) (6), (b) (7)(C)			
12. DECLARATION		Tel. No.	- 10- 10
I declare that I have read the above charge and the	at the statements	41481	24830
are true to the best of my knowledge and	Delici.	Cell No.	
1/h/han/	mugue Ich	XIIans	
(signature of representative or person making charge) (Print)	type name and title or office, if a	any) Fax No.	
	1) 1,		
0/0 11/1 12 00-11	Villani	e-mail	
Address P.D. Box 1087 Milw, WT 58201	Date ////XO/	antin	guecaw lawas
		TOT COLD	Becker

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TULE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS	SPACE
	Date Filed November 05, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	TS AGENTS A	AGAINST WHICH CHARG	SE IS BROU	GHT		
a. Name National Association of Letter Carriers			b. Union Representative to contact Branch President Vic McCuen			
c. Address (Street, city, state, and ZIP code) 107 Jefferson Avenue Des Moines, IA 50314			d. Tel. No. 515-270-1 f. Fax. No.	055	e. Cell No. 515-720-6650	
			g. e-mail yaz196744	125@aol.co	m	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.						
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) 1. The Union did not participate with management, and failed to mail two grievances to the Dispute Resolution Team. 2. The Union failed to provide a recreated copy of a requested grievance. 3. The Union failed to officially file, per Branch issued numbers, 12 grievances. 4. The local Union accepted overpayment of a grievance settlement (\$300.00 instead of \$14.80). 5. The Union Branch (\$0.6). (\$0.70 (\$0.70 (\$0.						
3. Name of Employer United States Postal Service	-	4a. Tel. No. 641-752-5841	b. Cell No. 515-556-9376		c. Fax No. 641-753-7295	
		d. e-mail kimberly.r.hurless-kii	nbley@usp	s.gov		
5. Location of plant involved (street, city, state and ZIP code) 309 East Linn Street Marshalltown, IA 50158			6. Employer Postmaste	representat r Kimberly	ve to contact R. Hurless-Kimbly	
7. Type of establishment (factory, mine, wholesaler, etc.) Post Office	8 Identify p Mail Deliv	rincipal product or service very		9. Number of	of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)						
11. Address of party filing charge (street city, state and ZIP code) ((b) (6), (b) (7)(C)		11a Tel No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)				
12. DECLARATION I declare that i have read the above charge are true to the best of my knowled (b) (6), (b) (7)(C)	and that the d	statements 6), (b) (7)(C)		(6), (b) (7)((6), (b) (7)		
		me and title or office, if any)		ax No.		
Address (b) (6), (b) (7)(C)		Date 11/01/2018		-mail b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

INTERNET FORM NLRB-508 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	FORM EXEMPT UNDER 44 U.S.C 351			
DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
18-CB-230555	November 05, 2018			

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ctice occurre	or is occurring.	
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH				
a. Name		b. Union Rep	resentative	lo contact	
International Brotherhood of Boilemakers		Anthony F	almisano		
c. Address (Street, city, state, and ZIP code)		d. Tel. No. 636-327-3	251	e. Cell No.	
3114 Bear View Court		f. Fax No.		g. e-Mail	
Wentzville, MO 63385				apalmisano@boilemakers.org	
h. The above-named organization(s) of its agents has (have) engaged subsection(s) (list subsections) 1A are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rei	ations Act a	and these unfair labor practices	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	t unfair labor p	oractices)		
(b) (6), (b) (7)(C) took over a grievance I had filed against grievance without consulting or interviewing me. I believe					
2 Name of Carolina		4a. Tel. No.		b. Cell No.	
Name of Employer				J. Oc. 140.	
None		c. Fax No.		d. e-Mail	
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed	
			<u> </u>		
10. Full name of party filing charge		11a. Tel. No		b. Cell No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail	
11. Address of party filing charge (street, city, state and ZIP code.)					
(b) (6), (b) (7)(C)	•				
12. DECLARATION Tel. No.					
(b) (b) (7)(c)			Cell No.		
(st) (Print/type name and little or office, if any		(b) (6), (b) (7)(C)			
		Fax	NO.		
(b) (c) (b) (7)(c)		e-M	lail		
Address (b) (6), (b) (7)(C)	(date) 11/5/2	018			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD)	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION AGENTS	18-CB-230796	November 8, 2018			
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.		-	•		
	OR ITS AGENTS AG	AINST WHICH CHARGE IS B			
a. Name United Auto Workers, Local 180		b. Union Representative Rich Glowacki, Ch			
c. Address 3323 Kearney Ave, Mount Pleasant, WI 5340	03-4399	d. Tel. No. 262-631-5980	e.e. Cell No.		
, , , , , , , , , , , , , , , , , , , ,		f. Fax No.	g. e-Mail		
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of sections 8(b)(1)(A) and 8(b)(2), subsection(s) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.					
Basis of the Charge (set forth a clear and concise state See attached.	ment of the facts con	stituting the alleged unfair le	abor practices)		
Name of Employer CNHi		4a. Tel. No. 262-636-7818	4b. Cell No.		
		4c. Fax No.	4d. e-Mail		
 Location of Plant involved (street, city, state, and ZIP con 2701 Oakes Rd, Mount Pleasant, WI 53177- 	•	Employer representative to contact Mike Morris Plant Manager			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc				
Manufacturer	Agricultural ed	quipment	700		
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a, Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.		
		11c. Fax No.	(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and Z (b) (6), (b) (7)(C)					
I declare that I have read the above charge and	12. DECLARAT		st of my knowledge and belief.		
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	(b) (6), (b)	(7)(C)	Tel No. (b) (6), (b) (7)(C)		
(signature of representative or person making charge)	Print/type nai	me and title or office, if any	Cell No.		
Address: (b) (6), (b) (7)(C)		Date:	Fax No.		
		11-02-2018	e-Mail (b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Since about the below-mentioned dates, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by its actions below for arbitrary or discriminatory reasons or in bad faith:

- 1. Within the last six months, the Union has threatened an employee with unspecified reprisals for resigning membership from the Union;
- 2. Within the last six months, the Union has refused to provide a contract book to an employee because of their non-membership;
- In about September 2018, through a newsletter distributed to membership, threatened an employee for his/her non-membership and attempted to cause the Employer to discriminate against the non-member;
- 4. On about October 28, 2018, the Union threatened an employee with discharge for their non-membership in the Union.

RECEIVED RECEIVED

UNITED STATES OF AMERICA			DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD		Case	Case Date filed			
FIRST AMENDED CHARGE AGAINST LAB	OR	18-CC-7	22051/			
ORGANIZATION OR ITS AGENTS		' '		November 09, 2018		
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice						
occurred or is occurring.	OD ITO A	OFFICA A SAME				
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name						
Teamsters General Union Local No. 346		Roderick Alstead, Secretary-Treasurer				
				Secretary-Treasurer		
c. Address		d. Tel. No		e. Cell No.		
PO Box 16208, Duluth, MN 55816-0208		, ,	528-1034			
		f. Fax No.		g. e-Mail		
			<u> </u>	local@teamsters346.com		
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (4)(ii)(B) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.						
Basis of the Charge (set forth a clear and concise state	ment of th	e facts constituti	ng the alle <mark>ged u</mark>	nfair labor practices)		
Since about June 11, 2018, Teamsters General Union Local No. 346 and Duluth Building and Construction Trades Council, as an agent of Teamsters General Union Local No. 346, have threatened, coerced or restrained neutral general contractors, where an object thereof has been forcing or requiring neutral general contractors to cease using, selling, handling, transporting, or otherwise dealing in the products of Advanced Services, Inc. or to cease doing business with Advanced Services, Inc.						
Within the past six months, the above-named labor organization disclaimed interest in representing employees of Advanced Services, Inc., or otherwise repudiated its 8(f) bargaining relationship with Advanced Services, Inc., where an object of such disclaimer or repudiation was to force neutral employers to cease doing business with Advanced Services, Inc. of its workforce and ability to enter into contracts with neutral employers, where its primary labor dispute was with Dead On, Inc.						
Name of Employer Advanced Services, Inc.			lo.	4b. Cell No. (218)591-1736		
		4c. Fax N		4d. e-Mail		
	(218)729-9689			advancedservicesmn@gmail.com		
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employ	er representativ	e to contact		
6552 Hwy 2, Cloquet, MN 55720		Laur	a Walsh, Owr	ner		
Type of Establishment (factory, mine, wholesaler)	8. Princ	ipal product or se	ervice	9. Number of Workers employed		
Portable restroom delivery	Porta	ble restroom	5	7 .		
10. Full name of party filing charge		11a. Tel. !	Na.	11b. Cell No.		
Laura Walsh				(218)591-1736		
•		11c. Fax I	No.	11d e-Mail		
		TIC. Fax	NO.	advancedservicesmn@gmail.com		
and Address of weath of the form	'' \			advancedservicesitin@gmaii.com		
11. Address of party filing charge (street, city, state, and Z				·		
3834 Brookston Rd, Cloquet, MN 55720-932						
		DECLARATION				
(I declare that I have read the above charge and	that the s	tatements there	ein are true to ti			
By: All Laura Walsh, Owner		Owner	Tel No.			
(signature of representative or person making charge)			and title or	Celli No.		
• • • • • • • • • • • • • • • • • • • •		office, if any		(218)591-1736		
Address:			Date:	Fax No.		
3834 Brookston Rd, Cloquet, MN 55720-9320)			(218)729-9689		
			11/9/18	e-Mail		
advanced			advancedservicesmn@gmail.com			
						

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C.3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case 18-CB-230915	Date Filed November 13, 2018		

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor prac	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH	CHARGE IS E	BROUGHT	
a. Name		b. Union Rep	resentative t	to contact
CWA Local 4622, CWA District #4		Robert Boo	elk	
			President	
		rido. Local	i lesidelli	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
		(920) 960-18	43	
50 E Bank St WI Fond Du Lac 54935-2397		f. Fax No.		g. e-Mail
Wi Folid Dd Eac 34933-2391		(920) 235-11	55	
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	nal Labor Rela	ations Act, a	nd these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	l unfair labor p	ractices)	
0 188				
See additional page				
3. Name of Employer		4a. Tel. No.		b. Cell No.
Wisconsin Bell INC. /AT & T Wisconsin		(920) 735-38	94	(920) 321-4403
		c. Fax No.		d. e-Mail
				dt2821@us.att.com
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
221 W Washington St			Daniel W	
WI Appleton 54911-4766			Title: Man	ager Network Services
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Communications Services	Telecomunications		273210)
10. Full name of party filing charge	[11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	,			
12. DECLARATION	# - b - d - f l d b - f -	Tel.) (7VC)
I declare that I have read the above charge and that the statements therein are true to (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	t. Cell	(b) (6), (b	/ (· /(·)
By Marian Marian			(b) (6), (b) (7)(C)
(signature of representative or person making charge) (Print/type		/) Fax		
(h) (c) (h) (7)(o)	Title:			
(b) (6), (b) (7)(C)		e-Ma		
Address	(date) 11/13/2019	8 12:31:09	(b) (6), (l	0) (<i>f</i>)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOAR		Case	Dale filed		
CHARGE AGAINST LABOR ORGANIZATIO	N OR ITS		·		
AGENTS	<u> </u>	18-CB-231122	November 15, 2018		
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	ne NLRB Regional D	frector of the region in which	th the alleged unfair labor practice		
	OR ITS AGENTS AG	AINST WHICH CHARGE IS BR	OUGHT		
a. Name	b. Union Representative to				
Communication Workers of America		Robert Boelk Jr.			
		Union President loc	al 4622		
a Addmas		d. Tel. No.	e.e. Cell No.		
(b) (6), (b) (7)(C) Fond du	lac, WI 54935-	(920)960-1843	e.e. Cell 140.		
BO E BANK ST.		f. Fax No.	g. e-Mail		
			www.facebook.com/cun 4622		
h. The above-named labor organization or its agents hav	e engaged in and are	engaging in unfair labor prac	lices within the meaning of section		
8(b), subsection(s) (1)(A) of the National Labor Relation	ns Act, and these uni	fair tabor practices are unfair (practices affecting commerce within		
the meaning of the Act, or are unfair practices affecting	J commerce within the	e meaning of the Act and the	Postal Reorganization Act.		
			•		
Since about October 2018, the above-named I	abor organization	n has restrained and coe	erced employees in the		
exercise of rights protected by Section 7 of the	Act by failing an	d/or refusing to fairly rep	present unit employees		
regarding the vacation process and/or vacation					
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					
3. Name of Employer		4a. Tel. No.	4b. Cell No.		
AT&T		920-735-3894			
7.14		4c. Fax No.	4d. e-Mall		
		1	dtabale att. com		
Location of Plant Involved (street, city, state, and ZIP code) 8. Employer (street)			to contact		
221 W Washington St, Appleton, WI 54911-4		Dan Tews			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9. Number of Workers employed		
	1		i ranios of romes employee		
Telecommunications	communicat	·			
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail		
			(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and Z	IP code)				
(b) (6) (b) (7)(C)					
	12. UEGLAKA	TIÓN			
			at any transition and halled		
I declare that I have read the above charge and	that the statements	therein are true to the best	Tel No.		
(b) (6), (b) (7)(C)			Terrio.		
			(b) (6) (b) (7)(C)		
Ву	(b) (6), (b		(b) (6), (b) (7)(C)		
(sig	Print/type nar	Print/type name and title or office, if any Cell No.			
			(b) (6), (b) (7)(C)		
Address:		Date:	Fax No.		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

11-14-18

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 er seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
18-CB-231422	November 19, 2018			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR I	ITS AGENTS	AGAINST WHICH CHAR	GE IS BROUGHT			
			b. Union Representative to contact Jason Frank - Business Manager			
c. Address (Street, city, state, and ZIP code) P.O Box 527		·	d. Tel. No. (701) 748-6710	e. Cell No.		
44 West Main Street Hazen, ND 58545		f. Fax. No. g. e-mail jason@ibew1953.com				
h. The above-named labor organization has engaged in and is eng (list subsections) 8(b)(1)(a) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Natio	onal Labor Relations Act,	and these unfair labor		
Within the past six months, the above-named Union violate grievance.	ed his duty of	Tan representation to	in the	processing or		
3. Name of Employer Roughrider Electric Cooperative Inc.		4a. Tel. No. (701) 748-2293	b. Cell No.	c. Fax No.		
		d. e-mail		· · · · · · · · · · · · · · · · · · ·		
5. Location of plant involved (street, city, state and ZIP code) 800 Highway Drive Hazen ND 58545			6. Employer representa Teresa Bauer HR Mi Innovative Energy A	anager		
7. Type of establishment (factory, mine, wholesaler, etc.) Electric Company	8. Identify p Electric Co	rincipal product or service coperative	9. Number 45-50	of workers employed		
(b) (6), (b) (7)(c)	*************					
(b) (6), (b) (7)(C)		11a. Tel. No.	(b) (6), (b) (7)(C)	c. Fax No.		
		(b) (6), (b) (7))(C)			
12. DECLARATION I declare that I have read the above charge	and that the ;	statements	Tel. No.			
b) (6), (b) (7)(C) are true to the best of my knowler (b) ((6), (b) (7	(C)	Cell No. (b) (b) (6), (b			
Address (b) (6), (b) (7)(C)		Date <u>//~/9~/8</u>	e-mail (b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

INTERNET FORM NLRB-508 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD HARGE AGAINST LABOR ORGANIZATION

CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name NALC BRANCH 9 MIKE ZAGAROS c. Address (Street, city, state, and ZIP code) 2408 CENTRAL AUE N.E. Npls MN 55418 D. Union Representative to contact d. Tel. No. 6/2-781-989 f. Fax No. g. e-Mail	
NALC BRANCH 9 MIKE ZAGAROS C. Address (Street, city, state, and ZIP code) 2408 CENTRAL AUE N.E. G. EARD, G. e-Mail	
c. Address (Street, city, state, and ZIP code) 2408 CENTRAL AUE N.E. d. Tel. No. e. Cell No.	
c. Address (Street, city, state, and ZIP code) 2408 CENTRAL AUE N.E. d. Tel. No. 6. Cell No. 6. Cell No. 6. Fax No. 7. G. e-Mail	
f. Fax No. q. e-Mail	
NOS MN 55418	
h. The above-named organization(s) or its agents has (have) engaged in and is (are)engaging in unfair labor practices within the meaning of section 8(subsection(s) (list subsections) (b)(1)(A) of the National Labor Relations Act, and these unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)	
Within the last six months, the above-named Charged Party, through its Charging Party, in violation of its duty of fair representation and Section 8(b)(1)(A) of the Act.	ie !
	and asset to
3. Name of Employer 4a. Tel. No. b. Cell No.	
USPS C. Fax No. c. e-Mail	
C. Fax No. d. e-Mail	
5. Location of plant involved (street, city, state and ZIP code) 6. Employer representative to contain the state of the s	ct
7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service 9. Number of workers employed	
UNITED STATES POST OFFICE MAIL DELIVERY	
10. Full name of party filing charge (b) (6) (7)(C) (c) (d) (d) (d) (d) (d) (d) (e) (e) (e) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	
10. Full name of party filing charge (b) (6), (b) (7)(C) (c) Fax No. (c) Fax No. (d) (e) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	
10. Full name of party filing charge (b) (6), (b) (7)(C) (c) Fax No. (d) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	
10. Full name of party filing charge (b) (6), (b) (7)(C) (c) Fax No. (c) Fax No. (d) (e) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	
10. Full name of party filing charge (b) (6), (b) (7)(C) (c) Fax No. (d) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	
10. Full name of party filing charge (b) (6), (b) (7)(C) (c) Fax No. (d) (6), (b) (7)(C) (e) Gall No. (b) (6), (b) (7)(C) (c) Fax No. (d) (6), (b) (7)(C) (e) Statements the (b) (6), (b) (7)(C)	
10. Full name of party filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) Fax No. (dec (b) (6), (b) (7)(C) (e) Statements the (b) (6), (b) (7)(C) (f)	
10. Full name of party filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) Fax No. (dec (b) (6), (b) (7)(C) (e) Statements the (b) (6), (b) (7)(C) (e) Statements the (b) (6), (b) (7)(C) (f) Of the party filing charge (g) Of the party filing charge (h) (ii) (iii) (iii	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

(6-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS	SPACE
Case	Date Filed
18-CB-231566	11/21/18

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring,

1, LABOR ORGANIZATION OR ITS AGENT:	_ 		To is occurring.
a. Name United Brotherhood of Carpenters and Joiners of America		b. Union Represent	tative to contact (ERTC) Union President
c. Address (Street, city, state, and ZIP code) Nenah, W.		d. Tel. No. (A) 1920) 858- f. Fax. No. g. e-mail	e. Cell No.
 h. The above-named labor organization has engaged in and is engaging in uniform (list subsections). A practices are practices affecting commerce within the meaning of the Act, on the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts continuous). 	of the Nation these unfair labor practices	e meaning of section nal Labor Relations s affecting commerc	Act, and these unfair labor
Since early (b) (c), (b) (7)(c) 2018, the above-named labor organization has arbitrary, discriminatory, bad faith, or invidious reasons by failing to	s failed and refused to fa process grievance or	irly represent (b) vei (b) (6), (b) (7)(0	(6), (b) (7)(C) _{or}
3. Name of Employer Eggers Industries	4a. Tel. No. 920-722-6444 d. e-mail	b. Cell No.	e. Fax No.
5. Location of plant involved (street, city; state and ZIP code) 164 N Lake St, Neenah, WI 54956			man, Director of HR
Pactory 10. Full name of party filing charge	principal product or service	9. Nui 100	mber of workers employed
(b) (6), (b) (7)(C), an individual 11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C) d. e-mail	b. Cell No.	c. Fax No.
		Tel. No. (b) (6), (l) Cell No	b) (7)(C)
Address (b) (6), (b) (7)(C)	al 1420/18	e-mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
18-CB-231594	11/26/18			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	S AGENTS A	AGAINST WHICH CHARG	SE IS BROU	GHT	
a. Name Teamsters Local 344			b. Union Re	epresentative (b) (7)(C	
c. Address (Street, city, state, and ZIP code) 10020 W Greenfield Ave Milwaukee, WI 53214			d. Tel. No. 414-258-4 f. Fax. No.	4545	e. Cell No.
			g. e-mail		
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) A of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise statement of the Since around 2018, the above-referenced union has arbitrary, discriminatory, and/or bad faith reasons by refusion	failed and r	refused to fairly represe	ent its men	ber, (b) (6),	(b) (7)(C), for unfair,
3. Name of Employer 4a, Tel. No. UPS 608-222-7051		608-222-7051	b. Cell No.		c. Fax No.
		d. e-mail			
5. Location of plant involved (street, city, state and ZIP code) 5002 Plfaum Road Madison, WI 53718			6. Employe	r representati	ve to contact
7. Type of establishment (factory, mine, wholesaler, etc.) Dcpot		rincipal product or service	!	9. Number of	of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)	1				
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Celi No.		c. Fax No.
(b) (6), (b) (7)(C)		d. e-mail (b) (6), (b) (7)(C)		
12. DECLARATION I declare that I have read the above charge (b) (6), (b) (7)(C) The best of my knowled	and that the s ige and belief	statements ,), (b) (7)(C)		Tel. No. b) (6), (b) (7)(0 Cell No.	[5]
(signature of representative or person making charge) (b) (6), (b) (7)(C) Address		me and title or office, if any) Date	-	ax No. ⊶mail b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

INTERNET FORM NLRB-508 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATION** OR ITS AGENTS

		FORM EXEMPT UNDER 44 U.S.C 3512
	DO NOT WRIT	E IN THIS SPACE
C	ase	Date Filed
	18-CB-231646	November 26, 2018

INSTRUCTIONS: File an original with NLRB Regional Direc	tor for the region in which the a	lleged unfair	labor practice occurr	ed or is occurring.		
1. LABOR ORGANIZATIO	N OR ITS AGENTS AGAINST	WHICH CHA	RGE IS BROUGHT			
a. Name			b. Union Representative to contact			
-			٠			
learnsters Local 120		1 10	m $E_{\rm ricKs}$	or∖ i		
c. Address (Street, city, atete, and ZIP code)		d. '	el, No.	e. Cell No.		
		7/	55-2101-10121C	<u> </u>		
auga in the alt of	بسيد المرمم	f. F	ax No.	g, e-Mail		
9422 Ulysses St. NE Blaine	11111) 55 434					
h. The above-named organization(s) or its agents has (have)	engaged in and is (are) engagi	ing in unfair k	abor prectices within	the meaning of section 8(b),		
subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning				and these unfair labor practices ffecting commerce within the		
meaning of the Act and the Postal Reorganization Act.	g at the zeet, or those amon the	Presides t	na arman praemess a	nooning commerce within the		
2. Basis of the Charge (set forth a clear and concise statem	nent of the facts constituting the	e alleged unf	air labor practices)			
Within the last six months, the above-named Un	ion has violated Section	8(b)(1)(A)	of the Act and th	e duty of fair		
representation by, among other things, failing to	explain to the Charging	Party why	it has dropped gr	rievances, failing and/or		
refusing to file grievances on behalf of the Charg	jing Party, and failing to ^a	file reason	able requests for	information in order to		
receive documentation relevant to the Charging	Party's grievances.					
	,					
3. Name of Employer		49.	Tel. No.	b. Cell No.		
		150) [- ^ (3 ^] \ 	d, e-Mall		
Salver			ax No.	G. C-IVIAII		
JOIVAY						
5. Location of plant involved (street, city, state and ZIP code	ı)		6. Employ	yer representative to contact		
501W 12 10			ريرا.	c, c, 1		
DUI West and St.			FIL	Siatried		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal i	1		er of workers employed		
tactory	Aerospace		/.	20 Locally (30,000) All		
10. Full name of party filing charge	, , , , , , , , , , , , , , , , , , , ,	11a.	Tel. No.	(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)		(D)	(6), (6) (7)(C)			
		C. F	ex Iva.	d. e-Mail		
TT. Address or party ming charge (street, city, state and ZIP	code.)			(b) (6), (b) (7)(C)		
(6), (b) (7)(C)	(b		1			
			1=			
межик ₍ (b) (6), (b) (7)(C)	stantaninis isanimus muuguv	and belief.	(b) (6), (b)	(7)(C)		
	o) (6), (b) (7)(C)		Call No.			
By	плотуре пате ана вве ог оте	a, n anvi	(b) (6), (b)	(7)(C)		
,,	*1	, e.y.	Pax No.	· · · · · · · · · · · · · · · · · · ·		
(b) (6), (b) (7)(C)			e-Mail			
Address	4.0.0	1126-201	(1) (0) (1) (-1)	(C)		
			2			
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN	BE PUNISHED BY FINE AND	IMPRISANI	ME			

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE						
Case	Date Filed					
18-CB-231648	November 27, 2018					

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

MSTROCTIONS. File an original with NERB Regional Director for the					Occurring	j. 	
1. LABOR ORGANIZATION OR IT	rs agents /	AGAINST WHICH CHARC					
				b. Union Representative to contact Peter Buckingham			
c. Address (Street, city, state, and ZIP code) PO Box 556			d. Tel. No 952-856-		e: Cell I	No.	
Waconia, MN 55387-0556			f. Fax. No 855-647-			- !!	
			g. e-mail				
h. The above-named labor organization has engaged in and is engaged (list subsections) (A) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Nation	nal Labor R	elations Act, a	nd these	unfair labor	
Since on or about (b) (6), (b) (7)(C) 2018, the above-named Laboregarding reduction in hours and discipline for reasons that					vance of	(b) (6), (b) (7)(C)	
3. Name of Employer United States Postal Service		4a. Tel. No. 763-494-0123	b. Cell No	· .	c. Fax N		
		d. e-mail					
5. Location of plant involved (street, city, state and ZIP code) 13500 Grove Drive Maple Grove, MN 55311			6. Employe Erin Neil	er representati son	ve to con	tact	
7. Type of establishment (factory, mine, wholesaler, etc.) Post Office	8. Identify p	rincipal product or service		9. Number of	of workers	s employed	
10. Full name of party filing charge b) (6), (b) (7)(C)							
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	b. Cell No		c. Fax N	lo.	
		d. e-mail					
12. DECLARATION (b) (6), (b) (7)(C) I declare that I have read the above charge rue to the best of my knowled	and that the	statements	[5	Tel. No.	2018	<u>z</u>	
(b) (6), (b) (7)(C)				Cell No. R	16V 2	REC	
n making charge)	· (Print/type na	me and title or office, if any)		Fax No. P	7 P	EGIQ	
Address Same		Date Nov 27, 2018		e-mail	2:	¥0 0	
				7			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CEE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case	Date Filed				
18-CB-231854	November 29, 201				

or practice occurred or is occurring.
SE IS BROUGHT
b. Union Representative to contact Julie Boots
d. Tel. No. e. Cell No.
800-898-090A
1. Fax. No. 651-294-8200
g. e-mail
meaning of section 8(b), subsections (1) and
nal Labor Relations Act, and these unfair labor
affecting commerce within the meaning of
abor practices)
per9th and was
ized as a
- Union. If Iam
houldn't be paying
11+ DIPS Tomano
b. Cell No. c. Fax No.
(b) (6), (b) (7)(C)
Number of workers employed
b. Cell No. c. Fax No.
Cell No.
Fax No.
e-mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA	UNITED STATES OF AMERICA DO			OT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD	Case		Date filed					
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		18-CC-2	30846	November 09, 2018				
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice								
occurred or is occurring.	05 ITO 40		<u></u>	AAC 10 550 US 17				
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name								
Duluth Building and Construction Trades Cou	ıncil	1	•					
Durant Ballang and Construction Trades Con	IIICII	Craig O	Craig Olson, President					
c. Address	d. Tel. No.		e. Cell No.					
2002 London Rd Ste 106, Duluth, MN 55812-	(218)72	4-6 46 6	(218)393-2276					
		f. Fax No.		g. e-Mail ,				
				president@duluthbuildingtrades.com				
h. The above-named labor organization or its agents have 8(b), subsection(s) (4)(ii)(B) of the National Labor Relat	tions Act, a	and these unfair	labor practic	es are unfair practices affecting commerce within				
the meaning of the Act, or are unfair practices affecting								
2. Basis of the Charge (set forth a clear and concise states	ment of the	e racis consulutii	ig the allege	u uman lapor practices)				
In the last six months, the Duluth Building ar	nd Const	truction Trade	se Council	threatened coerced or restrained				
neutral general contractors with an object of				•				
business with Advanced Services, Inc.	ioromg	or rodaming ri	ounai goi	ioral contractors to could domig				
3. Name of Employer		4a. Tel. No.		4b. Cell No.				
Advanced Services, Inc.				(218)591-1736				
		4c. Fax No.		4d. e-Mail				
		(218)72		advancedservicesmn@gmail.com				
5. Location of Plant involved (street, city, state, and ZIP co	ide)	6. Employer	6. Employer representative to contact					
6552 Hwy 2, Cloquet, MN 55720		Laura \	Laura Walsh					
7. Type of Establishment (factory, mine, wholesaler)	8. Princi	ipal product or se	rvice	Number of Workers employed				
Portable restroom delivery			5	7				
10. Full name of party filing charge	11a. Tel. No	-	11b. Cell No.					
Laura Walsh, Owner				(218)591-1736				
·		dd- F N-		11d e-Mail				
	11c. Fax No (218)72		advancedservicesmn@gmail.com					
11. Address of party filing charge (street, city, state, and Zi	IP coda\	(210)/2	2-9009	advancedserviceshinggman.com				
1	-							
3834 Brookston Rd, Cloquet, MN 55720-9320								
12. DECLARATION								
declare that I have read the above charge and	declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.							
BO MIN LOND		aura Walsh, C)wner	Tel No.				
(signature of representative or person making charge)	int/type name an		Cell No.					
· · · · · · · · · · · · · · · · · · ·	ice, if any		(218)591-1736					
Address:		Date:	Fax No.					
3834 Brookston Rd, Cloquet, MN 55720-9320			(218)729-9689					
		11/9/18	e-Mail					
		,,,,,	advancedservicesmn@gmail.com					

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT