

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 18-CB-228372	Date Filed October 1, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UNITE HERE Local 17		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 312 Central Ave SE, Room 444, Minneapolis MN 55414		d. Tel. No. 612-379-4730	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, including on (b) (6), (b) (7)(C) 2018, the Union has refused to fairly represent me by refusing to process a grievance over supervisory harassment.			
3. Name of Employer LSG Sky Chefs		4a. Tel. No. 612-970-9500	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 3100 E. 73d Street, Minneapolis MN 55450		6. Employer representative to contact Jennifer Borschied, HR Mgr	
7. Type of establishment (factory, mine, wholesaler, etc.) Food supply	8. Identify principal product or service food service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare (b) (6), (b) (7)(C) statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) an individual (sig) charge) (Print/type name and title or office, if any)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No.	
		Fax No.	
Address (b) (6), (b) (7)(C)		e-Mail	
		(date) 9-28-18	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-508 (6-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE Case 18-CB-228496 Date Filed October 01, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name Operating Engineers Local 234 b. Union Representative to contact Jason Copple, Business Manager, Local 234 c. Address (Street, city, state, and ZIP code) 4880 Hubbell Avenue Des Moines, IA 50317 d. Tel. No. 515-265-1657 e. Cell No. f. Fax No. g. e-mail office@local234.com h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) I was notified by an employee of Mortenson Construction that myself and another union operator of Local 234 were placed on a do not hire status with their company. This decision was a result of a phone call placed by (b) (6), (b) (7)(C) to Mortenson, stating that myself and the other operator were causing problems with our current employer (b) (6), (b) (7)(C) and it would be in Mortenson's best interest not to hire us for future projects. We have been employed with this contractor prior and left in good standing for prior projects. 3. Name of Employer Mortenson Construction 4a. Tel. No. 763-522-2100 b. Cell No. c. Fax No. d. e-mail 5. Location of plant involved (street, city, state and ZIP code) Future job site is planned in Pomeroy, Iowa 6. Employer representative to contact Chandler Thomas 7. Type of establishment (factory, mine, wholesaler, etc.) Construction/Wind 8. Identify principal product or service 9. Number of workers employed 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) 11a. Tel. No. (b) (6), (b) (7)(C) b. Cell No. (b) (6), (b) (7)(C) c. Fax No. d. e-mail (b) (6), (b) (7)(C) 12. DECLARATION (b) (6), (b) (7)(C) above charge and that the statements of my knowledge and belief. (b) (6), (b) (7)(C) (Print/Type name and title or office, if any) Tel. No. Cell No. (b) (6), (b) (7)(C) Fax No. e-mail (b) (6), (b) (7)(C) Address (b) (6), (b) (7)(C) Date Sept 27th, 2018

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		18-CB-228606	October 4, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters, Local 200		b. Union Representative to Contact James Seelow Business Representative	
c. Address 6200 W Bluemound Rd, Milwaukee, WI 53213-4145		d. Tel. No. (414)771-6363	e.e. Cell No:
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing and/or refusing to 1) process and/or advance the grievances of (b) (6), (b) (7)(C) and 2) its failure or refusal to respond to information requests and provide copies of grievance responses in a timely manner, all for or arbitrary or discriminatory reasons or in bad faith.</p> <p>Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by its conduct and retaliating against a member for his/her involvement in NLRB proceedings.</p>			

3. Name of Employer UPS		4a. Tel. No. (414)281-3883	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 4924 S 13th St, Milwaukee, WI 53221-3655		6. Employer representative to contact Tom Chase Terminal Manager	
7. Type of Establishment (factory, mine, wholesaler) Depot	8. Principal product or service Delivery services	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By:	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C), an individual	Tel No. (b) (6), (b) (7)(C)
(signature)	(signature)	Print/type name and title or office, if any	Cell No.
Address:	(b) (6), (b) (7)(C)	Date: x 10/3/18	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		18-CB-228650	October 4, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Sheet Metal Workers (SMART), Local 565		b. Union Representative to Contact Dave Goodspeed Business Representative	
c. Address 1602 S Park St, Rm 105, Madison, WI 53715-2194		d. Tel. No. (608)257-5757	e.e. Cell No.
		f. Fax No. (608)257-3934	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the last 6 months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding (b) (6) discharge grievance for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer Sub Zero, Inc.		4a. Tel. No.	4b. Cell No.
Wolf Appliance Co LLC 2866 Bud's Dr		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 6061 North Basswood Dr, Fitchburg, WI 53719-5102		6. Employer representative to contact Rachel Ackerman HR	
7. Type of Establishment (factory, mine, wholesaler) Manufacturing	8. Principal product or service Appliances		9. Number of Workers employed more than 100
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Tel No.
		Printtype name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 10-4-18	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
 PRIVACY ACT STATEMENT
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2018 OCT -4 PM 2:25

RECEIVED
NLRB

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 18-CB-228872	Date Filed October 9, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Lakeland, Brookfield, WI. 53005 NaLC Branch No. 4811		b. Union Representative to contact Dino Anaconostopoulos Title: NALC Representative / Union President	
c. Address (Street, city, state, and ZIP code) 17345 Civic Dr WI Brookfield 53045-9992		d. Tel. No. (262) 782-0741	e. Cell No. (262) 782-0588
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A), (3)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer United States Postal Service Lakeland, Brookfield, WI. 53005 NALC Branch No. 4811		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 17345 civic drive WI brookfield 53045-_____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION		Tel. No. (b) (6), (b) (7)(C)	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Cell No. (b) (6), (b) (7)(C)	
By (b) (6), (b) (7)(C) (signature of representative or person making charge)	(b) (6), (b) (7)(C) (Print/type name and title or office, if any)	Fax No.	
Title:		e-Mail (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)		(date) 10/8/2018 14 00:10	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	June 2018

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 18-CB-229082	Date Filed October 12, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Food & Commercial Workers, Local 1149		b. Union Representative to contact Rodger Kail	
c. Address (Street, city, state, and ZIP code) 803 N. 3rd Ave., Marshalltown, IA 50158		d. Tel. No. (641) 752-0464	e. Cell No.
		f. Fax No. (641) 752-6507	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>8(b)(1)(A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See Section 2 Attachment			
3. Name of Employer JBS Swift & Co.		4a. Tel. No. (641) 752-9309	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 402 N. 10th Ave. Marshalltown, IA 50158		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Meat processing plant	8. Identify principal product or service Meat processing	9. Number of workers employed ~2700	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Matthew B. Gilliam</u> Matthew B. Gilliam, Attorney (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No. (703) 321-8510	
		Cell No.	
		Fax No. (703) 321-9319	
c/o National Right to Work Legal Defense Foundation, Inc. Address <u>8001 Braddock Rd., Ste. 600, Springfield, VA 22160</u> (date) <u>10/11/18</u>		e-Mail <u>mbg@nrtw.org</u>	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Section 2 Attachment

(b) (6), (b) (7)(C)

NLRB Union Charge

1. (b) (6), (b) (7)(C) (“Charging Party”) is employed by JBS Swift & Co., and its affiliates in Marshalltown, Iowa, in a bargaining unit represented by United Food & Commercial Workers, Local 1149, and its affiliates (“the Union”).
2. On or about April 16, 2018, Charging Party sent a letter to the Union by certified mail, resigning from Union membership and revoking (b) (6), (b) (7)(C) dues deduction authorization.
3. Approximately two to three weeks after Charging Party sent (b) (6), (b) (7)(C) letter, the Union returned Charging Party’s letter to (b) (6), (b) (7)(C) with a written response at the bottom of (b) (6), (b) (7)(C) letter, acknowledging that (b) (6), (b) (7)(C) request was sent within (b) (6), (b) (7)(C) “withdrawal window.” The Union stated that (b) (6), (b) (7)(C) request will be approved, and that it would “submit (b) (6), (b) (7)(C) withdrawal through proper channels.”
4. Despite the Union’s acknowledgment and approval of Charging Party’s resignation and check-off revocation, the Union has, for at least the last six (6) months, continued collecting union dues from Charging Party without any consent or authorization.
5. Last year, pursuant to the Union’s settlement of unfair labor practices charges in 18-CB-188745, the Union agreed with Region 18 that it would not refuse to honor employees’ check-off revocations and that it would not continue to accept union dues deducted from employees’ wages after they resigned from union membership.
6. By this and related conduct, the Union is restraining and coercing Charging Party in (b) (6), (b) (7)(C) exercise of Section 7 rights in violation of Section 8(b)(1)(A). The Union’s failure to honor Charging Party’s April 16, 2018 revocation, and its continuing collections, constitute unlawful restraints on the Charging Party’s Section 7 rights in violation of 8(b)(1)(A). By these actions, the Union also violated its duty of fair representation.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 18-CB-229213	Date Filed October 12, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Union LOCAL 1164 U of M Physicians AFSCME Council 5		b. Union Representative to contact Ryan Hanson Title: Field Repersenative	
c. Address (Street, city, state, and ZIP code) 300 Hardman Avenue So, MN South St Paul 55075-_____		d. Tel. No. (651) 455-1311	e. Cell No.
		f. Fax No.	g. e-Mail ryan.hanson@afmacemn.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (2), (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer U of M Physicians		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 720 Washington Ave SE Ste 200 MN Minneapolis 55414-2924		6. Employer representative to contact Beverly Back Title: Human Resouces Repersentive	
7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare Facilities	8. Identify principal product or service	9. Number of workers employed 150	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) _____ (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address (b) (6), (b) (7)(C) _____ (date) 10/12/2018 16:59:22		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	10/03/2018
(b) (6), (b) (7)(C)	10/05/2018
(b) (6), (b) (7)(C)	10/04/2018

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 18-CB-229381	Date Filed October 16, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 120		b. Union Representative to contact Rich Fredrick Title: Business Agent	
c. Address (Street, city, state, and ZIP code) 9422 Ulysses St NE MN Minneapolis 55434-3572		d. Tel. No. (763) 267-6120	e. Cell No.
		f. Fax No.	g. e-Mail rfredrick@teamsterslocal120.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Brown-Wilbert Vault		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 2280 Hamline Ave N MN Saint Paul 55113-4289			6. Employer representative to contact Title:
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service Concrete Burial Vaults	9. Number of workers employed 16	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION		Tel. No. (b) (6), (b) (7)(C)	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(signature of representative or person making charge)		(Print/type name and title or office, if any)	
		Title:	
Address (b) (6), (b) (7)(C)		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	
		(date) 10/16/2018 16:15:54	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

(09-07)

**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 18-CB-229860	Date Filed October 24, 2018

INSTRUCTIONS: File an original together with four (4) copies and for each additional charged party named in item 1 with the NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU Local 26		b. Union Representative to contact Business Manager/Union Rep	
c. Telephone No. 612-331-8336		d. Address (Street, city, state and ZIP code) 1620 Central Ave. NE, Suite #177 Mpls., MN 55413	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A), of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge During the last six months the above-named labor organization has failed to fairly represent its member (b) (6), (b) (7)(C)			
3. Name of Employer G4S Security		4. Telephone No. (651) 482-1928	
		Fax No.	
5. Location of plant involved (street, city, state and ZIP code) 40 S. 7 th St. #211 Mpls., MN 55402		6. Employer representative to contact Manager/CEO	
7. Type of establishment (factory, mine, wholesaler, etc.) Security contractor	8. Identify principal product or service Security services	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		12. Telephone No. Phone: (b) (6), (b) (7)(C) Email: (b) (6), (b) (7)(C)	
13. DECLARATION and that the statements therein are true to the best of my knowledge and belief.			
By _____ Ac _____ (b) (6), (b) (7)(C)		Title An Individual Date 10-24-18 Telephone No. (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
 NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
 OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 18-CB-229986	Date Filed October 26, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name (b) (6), (b) (7)(C) NALC Branch 9	NALC Branch 9	b. Union Representative to contact Mite Zagoras	
c. Address (Street, city, state, and ZIP code) 2408 Central ave mpls MN 55418		d. Tel. No. 612 781-9891	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the Union restrained and coerced (b) (6), (b) (7)(C) in the exercise of (b) (6), (b) (7)(C) Section 7 rights by refusing to file grievances on (b) (6), (b) (7)(C) behalf for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer USPS	4a. Tel. No. 612-836-5957	b. Cell No.	c. Fax No.
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 9641 Garfield Ave S Bloomington MN 55420		6. Employer representative to contact Brett R Coban	
7. Type of establishment (factory, mine, wholesaler, etc.) mail STATION	8. Identify principal product or service U.S mail	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	c. Fax No.	
		(b) (6), (b) (7)(C)	
12. DECLARATION (b) (6), (b) (7)(C) read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) charge) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel. No.	
		Cell No.	
		Fax No.	
Address (b) (6), (b) (7)(C)		Date 10/25/18	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
 PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		18-CC-229514	October 19, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters General Local 346		b. Union Representative to Contact Roderick Alstead Secretary-Treasurer	
c. Address PO Box 16208, Duluth, MN 55816-0208		d. Tel. No. (218)628-1034	e.e. Cell No.
		f. Fax No. (218)628-0246	g. e-Mail local@teamsters346.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (4)(B)(i) and (ii) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>In the last six months, the above-named labor organization falsely told neutral general contractors that Advanced Services, Inc. was no longer a union company, with the object of coercing the neutral general contractors to cease doing business with Advanced Services, Inc.</p> <p>In the last six months, the above-named labor organization disclaimed interest in representing the employees of Advanced Services, Inc., with the object of coercing neutral general contractors to cease doing business with Advanced Services, Inc.</p>			
3. Name of Employer Advanced Services, Inc.		4a. Tel. No. (218)591-1736	4b. Cell No. (218)591-1736
		4c. Fax No. (218)729-9689	4d. e-Mail advancedservicesmn@gmail.com
5. Location of Plant involved (street, city, state, and ZIP code) 3834 Brookston Rd, Cloquet, MN 55720-9320		6. Employer representative to contact Laura Walsh Owner	
7. Type of Establishment (factory, mine, wholesaler) Portable restroom delivery	8. Principal product or service Portable restrooms	9. Number of Workers employed 7	
10. Full name of party filing charge Laura Walsh		11a. Tel. No.	11b. Cell No. (218)591-1736
		11c. Fax No.	11d e-Mail advancedservicesmn@gmail.com
11. Address of party filing charge (street, city, state, and ZIP code) 3834 Brookston Rd, Cloquet, MN 55720-9320			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: 	Laura Walsh Owner		Tel. No.
(signature of representative or person making charge)	Print/type name and title or office, if any		Cell No. (218)591-1736
Address: 3834 Brookston Rd, Cloquet, MN 55720-9320		Date: 10/18/2018	Fax No.
			e-Mail advancedservicesmn@gmail.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-503
(09-07)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

Date Filed

18-CC-229526

October 19, 2018

INSTRUCTIONS: File an original together with four (4) copies and for each additional charged party named in item 1 with the NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name Laborers International Union of North America, Local 1091	b. Union Representative to contact Dan Olson, Secretary
c. Telephone No. (218) 728-5151 Fax No: (218) 728-2431	d. Address (Street, city, state and ZIP code) 2002 London Rd. #119, Duluth, MN 55812

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (4)(i), (ii) (B) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge

Since on or about September 13, 2018, the above-named labor organization has failed to comply with established reserved gates at a job site located at 1722 Miller Trunk Highway, Duluth, MN, by picketing at the reserved neutral gate in its dispute with Duluth Superior Concrete Services.

3. Name of Employer Northern Trends Building & Design, Inc. (general contractor for involved jobsite)	4. Telephone No. (218) 390-6245 (cell) (218) 727-0778 (landline)
	Fax No. (218) 727-2818
5. Location of plant involved (street, city, state and ZIP code) Job site involved: 1722 Miller Trunk Highway, Duluth, MN 55811	6. Employer representative to contact Dan Merritt, President
7. Type of establishment (factory, mine, wholesaler, etc.) general contractor	8. Identify principal product or service Construction contracting
	9. Number of workers employed

10. Full name of party filing charge

Northern Trends Building & Design, Inc.

11. Address of party filing charge (street, city, state and ZIP code)
606 Garfield Ave. #100, Duluth, MN 55802

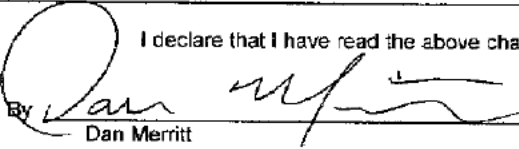
12. Telephone No.

Landline:
(218) 727-0778Cell:
(218) 390-6245

Email: info@northerntrends.com

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By 
Dan Merritt

Title President

Address
606 Garfield Ave. #100, Duluth, MN 55802Telephone No.
Landline:
(218) 727-0778
Cell:
(218) 390-6245

Date 10/19/2018