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section 8(b), r labor practices ce within the
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PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

018-10-01 13:08	(b) (	6), (b) (7)(C)		>> NLRB		P 2/2
FORM NLRB-508 (6-18)						
• •	UNITED STATES OF AMERI IONAL LABOR RELATIONS			DO NOT \	<b>NRITE IN T</b>	HIS SPACE
CHARGE AGAINST LABOR OI			Case 18-C	B-228496		Date Filed October 01, 2018
NSTRUCTIONS: File an original wi		or the region in which the al	leged unfair	labor practice of	occurred or I	s occurring.
1.	LABOR ORGANIZATION OF	R ITS AGENTS AGAINST	WHICH CH/	ARGE IS BROU	GHT	
a, Name				b. Union Re	presentativ	e to contact
Operating Engineers Local 234			Jason Cop	ple, Busin	ess Manager, Local 2	
c. Address (Street, city, state, and ) 1880 Hubbell Avenue	ZIP code)			d. Tel. No. 515-265-1	657	e. Cell No.
Des Moines, IA 50317				f. Fax. No.		
				g. e-mail office@lo	cal234.com	n
. The above-named labor organiza	ation has engaged in and is e	ngaging in unfair labor pra-	ctices within	the meaning of	section 8(b)	), subsections (1) and
(list subsections) (A)			of the Na	ational Labor Re	lations Act,	and these unfair labor
practices are practices affecting the Act and the Postal Reorganiz		g of the Act, or these unfair	labor practi	ices affecting co	mmerce wit	hin the meaning of
3. Name of Employer		4a. Tøl. 1	No.	b. Cell No.		c. Fax No.
Mortenson Construction		763-522	-2100			
		d. e-mail				
5. Location of plant Involved <i>(street</i> Future job site is planned in Po	, city, state and ZIP code) meroy, Iowa			6. Employe Chandler '	r representa Thomas	ative to contact
7. Type of establishment <i>(factory, n</i> Construction/Wind	nine, wholesaler, etc.)	8. Identify principal pro	oduct or serv	vice	9, Number	r of workers employed
10. Full name of party filing charge b) (6), (b) (7)(C)					, <b>I</b>	
1) Address of party filing charge (size b) (6), (b) (7)(C)	et, city, state and ZiP code)	11a. Tel (b) (6), (b	No. ) (7)(C)	b. Cell No. (b) (6), (b)	(7)(C)	c, Fax No.
		d. e-mai (b) (6),	(b) (7)(C	2)		
(b) (6), (b) (7)(C)		rge and that the statement	3		Tel. No.	
	of my know	wledge and belief. (b) (6), (b) (7)	(C)	(É	o) (6), (b) (7	7)(C)
		(Print/type name and title	or office, if a	ny) I	Fax No.	
(b) (6), (b) (7)(C)		Data Sant	27th 2018	R IN	ə-mail b) (6) (b)	(7)(C)

#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Address

Date Sept 27th, 2018

(b) (6), (b) (7)(C)

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Solicitation of the Information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Rogister, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain those uses upon request. Disclosure of this Information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT V	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	)	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO	N OR ITS		
AGENTS		18-CB-228606	October 4, 2018
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	e NLRB Regional D	irector of the region in whi	ch the alleged unfair labor practice
1. LABOR ORGANIZATION	OR ITS AGENTS AG	AINST WHICH CHARGE IS BI	ROUGHT
a. Name		b. Union Representative t	
Teamsters, Local 200		James Seelow	
		Business Represer	ntative
c. Address		d. Tei. No.	e.e. Cell No.
6200 W Bluemound Rd, Milwaukee, WI 5321	3-4145	(414)771-6363	
		f. Fax No.	g. e-Mail
<ul> <li>h. The above-named labor organization or its agents hav 8(b), subsection(s) 1(A) of the National Labor Relation</li> </ul>	e engaged in and are	engaging in unfair labor pra	ctices within the meaning of section
meaning of the Act, or are unfair practices affecting co	s Aci, and these unia mmerce within the mi	eaning of the Act and the Po	stal Reorganization Act
2. Basis of the Charge (set forth a clear and concise state	ment of the facts con	stituting the alleged unfair la	bor practices)
			a second second second in the
Within the last six months, the above-named			
exercise of rights protected by Section 7 of the			
grievances of (b) (6), (b) (7)(C) and 2) its failure	e or refusal to res	pond to information red	quests and provide copies of
grievance responses in a timely manner, all			
gnovanco rosponoco in a interj marner, an			
Within the last six months, the above-named	-		
exercise of rights protected by Section 7 of the	he Act by its cond	luct and retaliating aga	inst a member for his/her
involvement in NLRB proceedings.			
3. Name of Employer	······································	4a. Tel. No.	4b. Cell No.
UPS		(414)281-3883	4b. Ceu 110.
043		4c. Fax No.	4d. e-Mail
		40. 1 0. 10.	40. 0 1000
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representativ	e to conlact
4924 S 13th St, Milwaukee, WI 53221-3655		Tom Chase Termin	nal Manager
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9. Number of Workers employed
Depot	Delivery servi		100
10. Full name of party filing charge	Denter bert	11a, Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and Z	(IP code)	-l	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)			
	DECLARA	101	

. ,

i declare that I have read the above charge and t (b) (6), (b) (7)(C) By:	hat the statements therein are true to the best	of my knowledge and belief. Tel No.
(sign g charge)	(b) (6), (b) (7)(C), an individual Print/type name and tale or office, if any	(b) (6), (b) (7)(C) Cei No.
Address: (b) (6), (b) (7)(C)	Date: × 10/3/18	Fax No. e-Mail (b) (6), (b) (7)(C)

# WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

LINITED OT TES OF LITES			
UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD	<u> </u>	Case DO NOT W	RITE IN THIS SPACE
CHARGE AGAINST LABOR ORGANIZATION		18-CB-228650	October 4, 2018
INSTRUCTIONS: File an original of this charge with th occurred or is occurring.	e NLRB Regional D	irector of the region in which	ch the alleged unfair labor practice
1. LABOR ORGANIZATION	OR ITS AGENTS AG	AINST WHICH CHARGE IS BR	OUGHT
a. Name Sheet Metal Workers (SMART), Local 565		b. Union Representative to Dave Goodspeed Business Represen	
c. Address 1602 S Park St, Rm 105, Madison, WI 53715	-2194	d. Tel. No. (608)257-5757	e.e. Cell No.
· · _ ·		f. Fax No. (608)257-3934	g. e-Mail
<ul> <li>h. The above-named labor organization or its agents have 8(b), (1)(A) of the National Labor Relations Act, and the Ihe Act, or are unfair practices affecting commerce with</li> <li>2. Basis of the Charge (set forth a clear and concise state</li> </ul>	ese unfair labor pract in the meaning of the	lices are unfair practices affect e Act and the Postal Reorgan	cting commerce within the meaning of ization Act.
exercise of rights protected by Section 7 of the regarding discharge grievance for arbitrar	y or discriminato	ry reasons or in bad fai	th.
3. Name of Employer Wolf Appliance Sub Zero, Inc. 2866 Bud's Dr	OLLC	4a. Tel. No.	4b. Cell No.
2866 Buil's Dr	•	4c, Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative	
6061 North Basswood Dr, Fitchburg, WI 537		Rachel Ackerman H	IR
<ol> <li>Type of Establishment (factory, mine, wholesaler) Manufacturing</li> </ol>	<ol> <li>Principal product Appliances</li> </ol>	t or service	9. Number of Workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a, Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	IP code)		
(b) (6), (b) (7)(C)	12. DECLARA	TION	· · · · · · · · · · · · · · · · · · ·
· · · · · · · · · · · · · · · · · · ·			a familia and a days and ball of
b) (6), (b) (7)(C) $(6)$	mat the statements	clielet ale tine to the pes	Tel No.
	(b) (6), (b)		(b) (6), (b) (7)(C)
)	Print/type na	me and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 10-4-18	Fax No.
	•	0-7-10	e-Mail (b) (6), (b) (7)(C)
ILLFUL FALSE STATEMENTS ON THIS CHARGE CAN B P	E PUNISHED BY FI	NE AND IMPRISONMENT (I EMENT	U.S. CODE, TITLE 18, SECTION 1001)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in p ocessing unfair labor practice and related proceedings or litigation. The routine uses for the information arc fully set forth in the Federal Register, 71 Fed. Reg. 74942-47 (Dec. 13, 2006). The NLRB will further explain these uses upon request, Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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NTEB BECEINED

FORM EXEMPT	UNDER 44	U.S.C 3512
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	UNITED STATES OF AMER		[			FORM EXEMPT UNDER 44 U.S.C 3
FORM NLRB-508 (2-08)	NATIONAL LABOR RELATIONS			DO N	OT WRIT	E IN THIS SPACE
()	CHARGE AGAINST LABOR ORG		Case 18-C	B-228872		Date Filed
						October 9, 2018
INSTRUCTIONS: FI	le an original with NLRB Regional Director for	-	-			-
	1. LABOR ORGANIZATION OR	ITS AGENTS AGA	INST WHICH	CHARGE IS b. Union Rep		
a. Name Lakeland Brookfield	, WI. 53005 NaLC Branch No. 4811			-		
Eukoluna, Drooknola				Dino Anac	conostopo	ulus
				Title: NAL	C Represe	entative / Union President
c. Address (Street, c	ity, state, and ZIP code)			d. Tel. No.		e. Cell No.
17345 Civic Dr				(262) 782-0	741	(262) 782-0588
WI Brookfield 53045	-9992			f. Fax No.		g. e-Mail
subsection(s) <i>(list</i> are unfair practices meaning of the Act	organization(s) or its agents has (have) engages subsections) (1)(A), (3)	e Act, or these unfa	_of the Natio	onal Labor Re ces are unfair	lations Ac practices	t, and these unfair labor practice
2. 2000 01 010 0110			ng the thoge			
See addition	nal page					
3. Name of Employe	or			4a. Tel. No.		b. Cell No.
	Service Lakeland, Brookfield, WI. 53005 NAL	C Branch No 4811				
				c. Fax No.		d. e-Mail
5. Location of plant	involved (street, city, state and ZIP code)				6. Emp	loyer representative to contact
17345 civic drive						
WI brookfield 53045-	·				Title:	
7. Type of establish	ment (factory, mine, wholesaler, etc.)	8. Identify prin	icipal product	or service	9. Num	ber of workers employed
10. Full name of par	ty filing charge			11a. Tel. No		b. Cell No.
				(b) (6), (b) (7)		(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				c. Fax No.		d. e-Mail
11. Address of party	y filing charge (street, city, state and ZIP code.	)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)		/				•
declare that I have read t	12. DECLARATION he above charge and that the statements therein are true	e to the best of my kno	wledge and belie		No. (b) (6)	i, (b) (7)(C)
By (b) (6), (b) (		(b) (6), (b) (7)(C		_	No.	, (b) (7)(C)
(signature of repre	esentative or person making charge) (Print/ty	/pe name and title o Title:	or office, if any		No.	,(0)(1)(0)
(b) (6),	(b) (7)(C)			e-N	lail	
Address			(date) <sup>10/8/2018</sup>			(6), (b) (7)(C)
/ 10000						

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

#### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	June 2018

#### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

#### 8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

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		A St.				
		3	, j			
INTERNET		85. 1940 - 1940				FORM EXEMPT UNDER 44 U.S.C 3512
FORM NLRB-508 (2-08)	UNITED STATES OF AMER NATIONAL LABOR RELATIONS		2 K	DO NO	OT WRITE	IN THIS SPACE
(200)	CHARGE AGAINST LABOR ORG		Case	229082		Date Filed October 12, 2018
	OR ITS AGENTS		10-CD-)	£2002		000000112,2010
INSTRUCTIONS: File	an original with NLRB Regional Director for	the region in which	the alleged un	air labor prac	ctice occuri	red or is occurring.
	1. LABOR ORGANIZATION OR	ITS AGENTS AGA				
a. Name		*e	8 <b>%•</b>	b. Union Rep	resentative	to contact
United Food & Cor	nmercial Workers, Local 1149			Rodger Ka	ail	
c. Address (Street, city,	state, and ZIP code)			1. Tel. No.	0464	e. Cell No.
803 N. 3rd Ave., Ma	arshalltown, IA 50158		÷ –	(641) 752-	0464	a Mail
				Fax No.		g. e-Mail
	·		1	(641) 752-	6507	
	ganization(s) or its agents has (have) engag	ed in and is <i>(are</i> )e				
are unfair practices a	bsections) 8(b)(1)(A) ffecting commerce within the meaning of the	Act, or these unfa	of the Nation ir labor practice	ai Labor Rei es are unfair i	ations Act, practices a	and these unfair labor practices ffecting commerce within the
	nd the Postal Reorganization Act.					
2. Basis of the Charge	e (set forth a clear and concise statement of	the facts constituti	ng the alleged i	unfair labor p	ractices)	
See Section 2 Atta	chment					
Į						
3. Name of Employer				ta. Tel. No. (641) 752-9	0300	b. Cell No.
JBS Swift & Co.				. Fax No.	9309	d. e-Mail
5. Location of plant inv 402 N. 10th Ave.	olved (street, city, state and ZIP code)				6. Emplo	yer representative to contact
	0159					
Marshalltown, IA 5			-1		O Numb	ar of workers employed
	nt (factory, mine, wholesaler, etc.)	8. Identify prin	: ·	service	~2700	er of workers employed
Meat processing p		Meat proces			~2700	
10. Full name of party f	iling charge		I.	1a. Tel. No.	7)(0)	b. Cell No.
(b) (6), (b) (7)(C)			н	b) (6), (b) ( ;. Fax No.	/)(C)	d, e-Mail
				. T dx 140.		
11. Address of party fil	ing charge (street, city, state and ZIP code.)		L			
(b) (6), (b) (7	)(C)		_			
-				Tel.	No.	
I declare that I have read the	12. DECLARATION above charge and that the statements therein are true	to the best of my know	wledge and belief.		(703)	321-8510
BY NUMBER	- K HI- Matthe	w B. Gilliam, A	ttorney	Cell	No.	
(signature of represe	ntative or person making charge) (Print/ty	pe name and title o	or office, if any)			
				Fax		321-9319
c/o Nationa	al Right to Work Legal Defense Fou	Indatión, Inc.		e-Ma	ail mbg@r	
	dock Rd., Ste. 600, Springfield, VA		(date) 10/11	118	mogwi	
				ONIMENT (	6.00DF	
WILLFUL FALSE STA	TEMENTS ON THIS CHARGE CAN BE P	UNISHED BY FINI	= AND IMPRIS	UNMENT (U	.s. CODE,	THEE 18, SECTION 1001)

PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or hitigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

- 1. (b) (6), (b) (7)(C) ("Charging Party") is employed by JBS Swift & Co., and its affiliates in Marshalltown, Iowa, in a bargaining unit represented by United Food & Commercial Workers, Local 1149, and its affiliates ("the Union").
- 2. On or about April 16, 2018, Charging Party sent a letter to the Union by certified mail, resigning from Union membership and revoking dues deduction authorization.
- 3. Approximately two to three weeks after Charging Party sent field letter, the Union returned Charging Party's letter to field with a written response at the bottom of letter, acknowledging that frequest was sent within field "withdrawal window." The Union stated that frequest will be approved, and that it would "submit field withdrawal through proper channels."
- 4. Despite the Union's acknowledgment and approval of Charging Party's resignation and check-off revocation, the Union has, for at least the last six (6) months, continued collecting union dues from Charging Party without any consent or authorization.
- 5. Last year, pursuant to the Union's settlement of unfair labor practices charges in 18-CB-188745, the Union agreed with Region 18 that it would not refuse to honor employees' check-off revocations and that it would not continue to accept union dues deducted from employees' wages after they resigned from union membership.
- 6. By this and related conduct, the Union is restraining and coercing Charging Party in exercise of Section 7 rights in violation of Section 8(b)(1)(A). The Union's failure to honor Charging Party's April 16, 2018 revocation, and its continuing collections, constitute unlawful restraints on the Charging Party's Section 7 rights in violation of 8(b)(1)(A). By these actions, the Union also violated its duty of fair representation.



# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
18-CB-229213	October 12

OR ITS AGENTS	18-CE	-229213		October 12, 2018
INSTRUCTIONS: File an original with NLRB Regional Director for the region in which	h the alleged u	nfair labor pra	ctice occurr	ed or is occurring.
1. LABOR ORGANIZATION OR ITS AGENTS AG	AINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative	to contact
Union LOCAL 1164 U of M Physicians AFSCME Council 5		Ryan Han	son	
		Title: Field	Repersena	tive
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
300 Hardman Avenue So,		(651) 455-13	311	a o Moil
MN South St Paul 55075		f. Fax No.		g. e-Mail ryan.hanson@afmacemn.org
<ul> <li>h. The above-named organization(s) or its agents has (<i>have</i>) engaged in and is (<i>are</i>) subsection(s) (<i>list subsections</i>) (1)(A), (2), (3)</li></ul>	of the Nation fair labor practi	onal Labor Rel ces are unfair	ations Act, a practices at	and these unfair labor practices
See additional page				
3. Name of Employer		4a. Tel. No.		b. Cell No.
U of M Physicians		=		
		c. Fax No.		d. e-Mail
		c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)		c. ⊦ax No.		ver representative to contact
<ol> <li>Location of plant involved (street, city, state and ZIP code)</li> <li>Washington Ave SE Ste 200</li> <li>MN Minneapolis 55414-2924</li> </ol>		c. Fax No.	Beverly E	ver representative to contact
720 Washington Ave SE Ste 200 MN Minneapolis 55414-2924	incipal product		Beverly E Title: Hur	yer representative to contact Back
720 Washington Ave SE Ste 200 MN Minneapolis 55414-2924	incipal product		Beverly E Title: Hur	yer representative to contact Back nan Resouces Repersentive
720 Washington Ave SE Ste 200         MN Minneapolis 55414-2924         7. Type of establishment ( <i>factory, mine, wholesaler, etc.</i> )         8. Identify pr	incipal product	or service 11a. Tel. No	Beverly E Title: Hur 9. Numbe 150	yer representative to contact Back man Resouces Repersentive er of workers employed b. Cell No.
720 Washington Ave SE Ste 200         MN Minneapolis 55414-2924         7. Type of establishment (factory, mine, wholesaler, etc.)         8. Identify pr         Healthcare Facilities         10. Full name of party filing charge	incipal product	or service 11a. Tel. No (b) (6), (b) (7)(	Beverly E Title: Hur 9. Numbe 150	yer representative to contact Back nan Resouces Repersentive er of workers employed b. Cell No. (b) (6), (b) (7)(C)
720 Washington Ave SE Ste 200         MN Minneapolis 55414-2924         7. Type of establishment (factory, mine, wholesaler, etc.)         Healthcare Facilities	incipal product	or service 11a. Tel. No	Beverly E Title: Hur 9. Numbe 150	yer representative to contact Back nan Resouces Repersentive er of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail
720 Washington Ave SE Ste 200         MN Minneapolis 55414-2924         7. Type of establishment (factory, mine, wholesaler, etc.)         8. Identify pr         Healthcare Facilities         10. Full name of party filing charge	incipal product	or service 11a. Tel. No (b) (6), (b) (7)(	Beverly E Title: Hur 9. Numbe 150	yer representative to contact Back nan Resouces Repersentive er of workers employed b. Cell No. (b) (6), (b) (7)(C)
720 Washington Ave SE Ste 200 MN Minneapolis 55414-2924       8. Identify pr         7. Type of establishment (factory, mine, wholesaler, etc.)       8. Identify pr         Healthcare Facilities       9. Identify pr         10. Full name of party filing charge       (b) (6), (b) (7)(C)         11. Address of party filing charge (street, city, state and ZIP code.)       (b) (6), (b) (7)(C)         12. DECLARATION		or service 11a. Tel. No (b) (6), (b) (7)( c. Fax No. Tel.	Beverly E Title: Hur 9. Numbe 150 C	yer representative to contact Back man Resouces Repersentive er of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)
720 Washington Ave SE Ste 200         MN Minneapolis 55414-2924         7. Type of establishment (factory, mine, wholesaler, etc.)         Healthcare Facilities         10. Full name of party filing charge         (b) (6), (b) (7)(C)         11. Address of party filing charge (street, city, state and ZIP code.)         (b) (6), (b) (7)(C)         12. DECLARATION         I declare that I have read the above charge and that the statements therein are true to the best of my kr	owledge and belie	or service 11a. Tel. No (b) (6), (b) (7)( c. Fax No. f.	Beverly E Title: Hur 9. Numbe 150 C)	yer representative to contact Back man Resouces Repersentive er of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)
720 Washington Ave SE Ste 200 MN Minneapolis 55414-2924         7. Type of establishment (factory, mine, wholesaler, etc.)         Healthcare Facilities         10. Full name of party filing charge         (b) (6), (b) (7)(C)         11. Address of party filing charge (street, city, state and ZIP code.)         (b) (6), (b) (7)(C)         12. DECLARATION         I declare that I have read the above charge and that the statements therein are true to the best of my kr         By	iowledge and belie	or service 11a. Tel. No (b) (6), (b) (7)( c. Fax No. f. Tel. Cell	Beverly E Title: Hur 9. Numbe 150 C)	yer representative to contact Back man Resouces Repersentive er of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)
720 Washington Ave SE Ste 200 MN Minneapolis 55414-2924       8. Identify pr         7. Type of establishment (factory, mine, wholesaler, etc.)       8. Identify pr         Healthcare Facilities       10. Full name of party filing charge         (b) (6), (b) (7)(C)       11. Address of party filing charge (street, city, state and ZIP code.)         (b) (6), (b) (7)(C)       12. DECLARATION         I declare that I have read the above charge and that the statements therein are true to the best of my kr         (b) (6), (b) (7)(C)	iowledge and belie	or service 11a. Tel. No (b) (6), (b) (7)( c. Fax No. f. Tel. Cell	Beverly E Title: Hur 9. Numbe 150 C) No. (b) (6), ( No. (b) (6), (	yer representative to contact Back man Resouces Repersentive er of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)
720 Washington Ave SE Ste 200 MN Minneapolis 55414-2924         7. Type of establishment (factory, mine, wholesaler, etc.)         Healthcare Facilities         10. Full name of party filing charge         (b) (6), (b) (7)(C)         11. Address of party filing charge (street, city, state and ZIP code.)         (b) (6), (b) (7)(C)         12. DECLARATION         I declare that I have read the above charge and that the statements therein are true to the best of my kr         By       (b) (6), (b) (7)(C)         (b) (6), (b) (7)(C)       (b) (6), (b) (7)(C)         Ite:       Title:	iowledge and belie	or service 11a. Tel. No (b) (6), (b) (7)( c. Fax No. f. Tel. () Fax	Beverly E           Title: Hur           9. Numbe           150           C)           No.           (b) (6), (           No.           (b) (6), (           No.	yer representative to contact Back man Resouces Repersentive er of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)
720 Washington Ave SE Ste 200 MN Minneapolis 55414-2924       8. Identify pr         7. Type of establishment (factory, mine, wholesaler, etc.)       8. Identify pr         Healthcare Facilities       9. Identify pr         10. Full name of party filing charge       9. (b) (6), (b) (7)(C)         11. Address of party filing charge (street, city, state and ZIP code.)       10. Full name of party filing charge (street, city, state and ZIP code.)         10. Full name of party filing charge (street, city, state and ZIP code.)       11. Address of party filing charge (street, city, state and ZIP code.)         11. Address of party filing charge and that the statements therein are true to the best of my kr       12. DECLARATION         11 declare that I have read the above charge and that the statements therein are true to the best of my kr       By         (b) (6), (b) (7)(C)       (b) (6), (b) (7)(C)         By       (b) (6), (b) (7)(C)         (b) (6), (b) (7)(C)       (b) (6), (b) (7)(C)         (b) (6), (b) (7)(C)       Title:	nowledge and belie ()(C) a or office, if any 10/12/2011	or service 11a. Tel. No (b) (6), (b) (7)( c. Fax No. f. Tel. ()	Beverly E           Title: Hur           9. Numbe           150           C)           No.           (b) (6), (           No.           (b) (6), (           No.           (b) (6), (	yer representative to contact Back man Resouces Repersentive er of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C) b) (7)(C) b) (7)(C)
720 Washington Ave SE Ste 200 MN Minneapolis 55414-2924         7. Type of establishment (factory, mine, wholesaler, etc.)         Healthcare Facilities         10. Full name of party filing charge         (b) (6), (b) (7)(C)         11. Address of party filing charge (street, city, state and ZIP code.)         (b) (6), (b) (7)(C)         12. DECLARATION         I declare that I have read the above charge and that the statements therein are true to the best of my kr         By       (b) (6), (b) (7)(C)         (b) (6), (b) (7)(C)       (b) (6), (b) (7)(C)         Ite:       Title:	nowledge and belie (C) or office, if any (date)	or service 11a. Tel. No (b) (6), (b) (7)( c. Fax No. f. () Fax 8 16:59:22	Beverly E Title: Hur 9. Numbe 150 C) No. (b) (6), ( No. (b) (6), ( No.	yer representative to contact Back man Resouces Repersentive er of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C) b) (7)(C) b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

#### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	10/03/2018
(b) (6), (b) (7)(C)	10/05/2018
(b) (6), (b) (7)(C)	10/04/2018

#### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

### 8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

#### 8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

October 16, 2018

DO NOT WRITE IN THIS SPACE

Date Filed

Case 18-CB-229381

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS	ACENTS ACAINST WHICH					
a. Name				to contact		
a. Name Feamsters Local 120			b. Union Representative to contact			
				Rich Fredrick		
		Title: Busir	ness Agent			
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.		
		(763) 267-61	20			
9422 Ulysses St NE MN Minneapolis 55434-3572		f. Fax No.		g. e-Mail		
				rfredrick@teamsterslocal120 org		
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Nati	onal Labor Rel	ations Act, a	and these unfair labor practices		
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	ractices)			
See additional page						
3. Name of Employer		4a. Tel. No.		b. Cell No.		
Brown-Wilbert Vault		La Faulta				
		c. Fax No.		d. e-Mail		
5. Location of plant involved (street, city, state and ZIP code)			6. Employ			
2280 Hamline Ave N				er representative to contact		
				er representative to contact		
MN Saint Paul 55113-4289			Title:			
<ul><li>MN Saint Paul 55113-4289</li><li>7. Type of establishment (factory, mine, wholesaler, etc.)</li></ul>	8. Identify principal product	or service	Title: 9. Numbe	er representative to contact		
MN Saint Paul 55113-4289 7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product Concrete Burial Vaults		Title:	r of workers employed		
<ul><li>MN Saint Paul 55113-4289</li><li>7. Type of establishment (factory, mine, wholesaler, etc.)</li></ul>		11a. Tel. No.	Title: 9. Numbe 16	r of workers employed b. Cell No.		
MN Saint Paul 55113-4289 7. Type of establishment (factory, mine, wholesaler, etc.) Others		11a. Tel. No. (b) (6), (b) (7)(	Title: 9. Numbe 16	r of workers employed b. Cell No. (b) (6), (b) (7)(C)		
MN Saint Paul 55113-4289 7. Type of establishment (factory, mine, wholesaler, etc.) Others 10. Full name of party filing charge (b)(6),(b)(7)(C)		11a. Tel. No.	Title: 9. Numbe 16	b. Cell No. (b) (6), (b) (7)(C) d. e-Mail		
MN Saint Paul 55113-4289 7. Type of establishment (factory, mine, wholesaler, etc.) Others 10. Full name of party filing charge		11a. Tel. No. (b) (6), (b) (7)(	Title: 9. Numbe 16	r of workers employed b. Cell No. (b) (6), (b) (7)(C)		
MN Saint Paul 55113-4289 7. Type of establishment ( <i>factory, mine, wholesaler, etc.</i> ) Others 10. Full name of party filing charge (b)(6),(b)(7)(C) 11. Address of party filing charge ( <i>street, city, state and ZIP code.</i> ) (b) (6), (b) (7)(C) 12. DECLARATION	Concrete Burial Vaults	11a. Tel. No. (b) (6), (b) (7)( c. Fax No.	Title: 9. Numbe 16 C)	b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)		
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MN Saint Paul 55113-4289         7. Type of establishment (factory, mine, wholesaler, etc.)         Others         10. Full name of party filing charge         (b)(6)(0)(7)(C)         11. Address of party filing charge (street, city, state and ZIP code.)         (b) (6), (b) (7)(C)         12. DECLARATION         I declare that I have read the above charge and that the statements therein are true to         By         (b) (c), (b) (7)(C)         (c) (c), (b) (7)(C)         (c) (c), (b) (7)(C)         (c) (c), (b) (7)(C)         (c) (c) (c) (c)         (c) (c) (c) (c) </td <td>Concrete Burial Vaults</td> <td>11a. Tel. No. (b) (6), (b) (7)( c. Fax No. ef. Tel. (Cell y)</td> <td>Title: 9. Numbe 16 C) No. (b) (6), (t No. (b) (6), (t</td> <td>er of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)</td>	Concrete Burial Vaults	11a. Tel. No. (b) (6), (b) (7)( c. Fax No. ef. Tel. (Cell y)	Title: 9. Numbe 16 C) No. (b) (6), (t No. (b) (6), (t	er of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)		
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

				EMPT UNDER 44 U.S.C. 3512
	ATES OF AMERICA		NOT WRITE	IN THIS SPACE
	OR RELATIONS BOARD	Case		Date Filed
	LABOR ORGANIZATION	18-CB-229	860	October 24, 2018
INSTRUCTIONS: File an original together with four (4) copies and for each additional charged party named in item 1 with the NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.				
1. LABC	R ORGANIZATION OR ITS AGENTS AGAINS			
a. Name SEIU Local 26				presentative to contact Manager/Union Rep
c. Telephone No. 612-331-8336	d. Address (Street, city, state and ZIP code) 1620 Central Ave. NE, Suite # Mpls., MN 55413	177		
section 8(b), subsection(s) (1)(A) of	its agents has (have) engaged in and is (are) of the National Labor Relations Act, and these un se unfair labor practices are unfair practices aff	fair labor practices	are unfair pract	tices affecting commerce
2. Basis of the Charge				
During the last six mon	ths the above-named labor org	anization has	s failed to t	fairly
represent its member <sup>(b</sup>				
	·			
3. Name of Employer			4. Telephon	
5. Name of Employer			4. Telephon	ie NO.
G4S Security			(651) 48	2-1928
			Fax No.	
5. Location of plant involved (street, city	v. state and ZIP code)		6. Employe	r representative to contact
	,,		Manage	-
40 S. 7 <sup>th</sup> St. #211 Mpls., MN 55402				
7. Type of establishment (factory, mine			9. Number of	of workers employed
Security contractor 10. Full name of party filing charge	Security servic	es		
(b) (6), (b) (7)(C) 11. Address of party filing charge (stree	at city state and ZIP code)		12. Telepho	No.
	et, city, state and zir code)		· ·	
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			Phone: (b) (6 Email: (b) (6	6), (b) (7)(C)
	13. DECLARATION			
	and that the statements there	ein are true to the b	est of my know	leage and belief.
Ву		— Title	∍ An Indivi	
Ac (b) (c), (c) (i )(c)	Telephor	e No.	Date	10-24-18
	(b) (6), (b)	(7)(C)		
WILLELIL FALSE STATEMENTS ON	THIS CHARGE CAN BE PUNISHED BY FINE	AND IMPRISONM	ENT (U.S. COI	DE. TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq*. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

1	b. Union Representat MICC 20 d. Tel. No. 612 781-989	ive to contact 2gars e. Cell No.
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NTS AGAINST WHICH CH	ARGE IS BROUGHT b. Union Representat MLCCCC d. Tel. No. b12 781-989	ive to contact 2gars e. Cell No.
	b. Union Representat MICC 20 d. Tel. No. 612 781-989	e. Cell No.
9	Mite Zi d. Tel. No. 612 781-989	e. Cell No.
<u>Ý</u>	d. Tel. No. 612 781-989	e. Cell No.
•	612 781-989	
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	f. Fax. No.	
	g. e-mail	
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unfair labor practices with	n the meaning of section 8	(b), subsections (1) and
		•
, or these untair labor prac	tices affecting commerce v	inthin the meaning of
	· · · · · · · · · · · · · · · · · · ·	
constituting the alleged un	fair labor practices)	
b) (7)(C)	(b) (6). (	afrains to file
in the exercise of	Section / rights by i	refusing to file
in bad faith.		
4a. Tel. No.	b. Cell No.	c. Fax No.
612-836-59	57	
d. e-mail		
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	of the N or these unfair labor prace constituting the alleged un $\mathfrak{D}(\mathcal{O}(\mathcal{O}))$ in the exercise of in bad faith. 4a. Tel. No. $\mathfrak{b}/\mathfrak{J} - \mathfrak{B}\mathfrak{B}\mathfrak{L} - \mathfrak{S}\mathfrak{G}$ d. e-mail tify principal product or se	4a. Tel. No. 612 - 836 - 5957 d. e-mail 6. Employer represen 13 ret / R

#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA DO NOT			VRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		18-CC-229514	October 19, 2018		
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.					
	OR ITS AGENTS AG	AINST WHICH CHARGE IS BE	ROUGHT		
a. Name b. Union Rej Teamsters General Local 346 Roderick Secretar					
c. Address PO Box 16208, Duluth, MN 55816-0208		d. Tel. No. (218)628-1034 f. Fex No.	e.e. Cell No. g. e-Mail		
	(218)628-0246	local@teamsters346.com			
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (4)(B)(i) and (ii)of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise state	ment of the facts con	stituting the alleged unfair la	bor practices)		
In the last six months, the above-named labor organization falsely told neutral general contractors that Advanced Services, Inc. was no longer a union company, with the object of coercing the neutral general contractors to cease doing business with Advanced Services, Inc. In the last six months, the above-named labor organization disclaimed interest in representing the employees of Advanced Services, Inc., with the object of coercing neutral general contractors to cease doing business with Advanced Services, Inc.					
		4a. Tel. No.	4b. Cell No.		
3. Name of Employer Advanced Services, Inc.		(218)591-1736	(218)591-1736		
	4c. Fax No. (218)729-9689	4d. e-Mail advancedservicesmn@gm ail.com			
5. Location of Plant involved (street, city, state, and ZIP co	ode}	6. Employer representativ	e to contact		
3834 Brookston Rd, Cloquet, MN 55720-932	0	Laura Walsh Owne	r		
7. Type of Establishment (factory, mine, wholesaler)	<ol> <li>Principal product</li> </ol>		9. Number of Workers employed		
Portable restroom delivery	Portable restr		7		
10. Full name of party filing charge			11b. Cell No.		
Laura Walsh	11a. Tel. No.	(218)591-1736			
	11c. Fax No.	11d e-Mell advancedservicesmn@gm ail.com			
11. Address of party filing charge (street, city, state, and Zi	11. Address of party filing charge (street, city, state, and ZIP code)				
3834 Brookston Rd, Cloquet, MN 55720-9320					
12. DECLARATION					
l declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.					
By: White Walk Laura Walsh Owner					
(signature of representative or person making charge)	me and title or office, if any	Cell No. (218)591-1736			
Address: 3834 Brookston Rd, Cloquet, MN 55720-9320		Date:	Fax No.		
		10/18/2018	e-Mail advancedservicesmn@gm ail.com		

# WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE FUNISHED BY FIVE AND INFRIGOUNDERY (vis. CO22, TALE 10, 2007) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB to decline to invoke its processes. NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

			FORM EXEMPT UNDER 44 U.S.C. 3			
	09-07) UNITED STATES OF AMERICA (09-07) NATIONAL LABOR RELATIONS BOARD		DO NOT WRIT		E IN THIS SPACE	
	CHARGE AGAINST LABOR ORGANIZATION		Case		Date Filed	
	'S AGENTS		18-CC-22	9526	October 19, 2018	
INSTRUCTIONS: File an original together with four (4) copies and for each additional charged part				named in iter	n 1 with the NLRB Regional	
Director for the region in which the alleged unfair labor practice occurred or is occurring.  1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT						
a. Name				1	presentative to contact	
Laborers International Uni	ion of North An	nerica, Local 1091		Dan Olso	on, Secretary	
c. Telephone No.	d. Address (Street, city, state and ZIP code)					
(218) 728-5151 Fax No:	2002 London Rd. #119, Duluth, MN 55812					
(218) 728-2431						
<ul> <li>The above-named organization(s) or section 8(b), subsection(s) (4)(i) (ii) ( within the meaning of the Act, or the Reorganization Act.</li> </ul>	B)of the National Labo	or Relations Act. and these L	infair labor pract	ices are unfair i	nractices affecting commerce	
2. Basis of the Charge						
Since on or about Septem	ber 13, 2018, t	he above-named la	abor organi	zation has	failed to comply	
with established reserved picketing at the reserved n	yales al a job : ieutral cate in i	ts dispute with Dul	th Superio	nk Highwa vr Conorote	y, Duluth, MN, by	
	icultal gate in i	to dispute with Dun	un oupend	Concreti	e Services.	
					-	
3. Name of Employer				4. Telephon	-	
Northern Trends Building 8				(218) 390-62 (218) 727-07	45 (cell) 78 (landline)	
(general contractor for invo	ived jobsite)					
				Fax No. (218) 727-28	18	
5. Location of plant involved (street, city			· · · ·		representative to contact	
Job site involved: 1722 Mill	er Trunk Highv	vay, Duluth, MN 55	811	Dan Mer	ritt, President	
7. Type of establishment (factory, mine,	wholesaler atc.)	8. Identify principal produ	at as pap line	D. Niveria		
general contractor	wholesaler, etc.)	Construction cont		9. Number d	f workers employed	
-			Justing			
10. Full name of party filing charge		· · · · · · · · · · · · · · · · · · ·			· · · · · · · · · · · · · · · · · · ·	
Northern Trends Building 8	Design Inc					
11. Address of party filing charge (street	t, city, state and ZIP co	ode)		12. Telephor	ne No.	
606 Garfield Ave. #100, Du	iluth, MN 5580	2		Landline:		
				(218) 727-07 Cell:	78)	
				(218) 390-62		
		13. DECLARATION			northerntrends.com	
I declare that I have read t	he above charge and t	that the statements therein a	re true to the be	st of my knowle	edge and belief.	
bilan m	<u> </u>					
Dan Merritt			Title	President		
Address		Telephone N	5	Data 1	-40/2010	
606 Garfield Ave. #100, Du	iluth, MN 55802	2 Landline:		Date	0/19/2018	
· · · · · · · · · · · · · · · · · · ·		(218) 727-07 Cell:	78)			
		(218) 390-62	45			