

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 18-CB-226904	Date Filed September 5, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name I. B. E. W Local 426		b. Union Representative to contact Kory Rawstern Title: Business manager	
c. Address (Street, city, state, and ZIP code) 3509 S Norton Ave SD Sioux Falls 57105-_____		d. Tel. No. (605) 336-0370	e. Cell No.
		f. Fax No.	g. e-Mail kory@ibew426.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer At&T		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 46962 Mindy st SD Sioux falls 57064-_____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Broadcasting & Cable TV	8. Identify principal product or service Directv	9. Number of workers employed 27	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION		Tel. No. (b) (6), (b) (7)(C)	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)	
(signature of representative or person making charge)		Fax No.	
(Print/type name and title or office, if any)		e-Mail (b) (6), (b) (7)(C)	
Title:			
Address (b) (6), (b) (7)(C)		(date) 09/5/2018 13 33:58	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

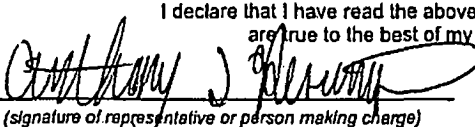
FORM NLRB-508
(6-18)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 18-CB-227145	Date Filed September 10, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Sheet Metal Workers Local #18 AFL-CIO		b. Union Representative to contact Scott Knocke	
c. Address (Street, city, state, and ZIP code) 2201 Springdale Road Waukesha, Wisconsin 53186		d. Tel. No. 262-798-1818	e. Cell No. n/a
		f. Fax. No. 262-798-1837	
		g. e-mail n/a	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The Union has refused, in violation of Section 8(b)(1) and (3) of the Act, to furnish information to HVAC. In July of 2018, the Union demanded that HVAC execute a Memorandum of Understanding. On or about July 20, 2018, HVAC requested information from the Union related to the Memorandum of Understanding. Again on July 30, 2018, HVAC (now by its attorney) requested information related to the Memorandum of Understanding. Attached hereto as Exhibit A is the aforementioned July 30, 2018 request for information. HVAC has been denied the information requested in the July 30, 2018 letter.			
3. Name of Employer H.V.A.C. Services, Inc. ("HVAC")		4a. Tel. No. 920-458-5501	b. Cell No. n/a
		c. Fax No. 920-458-5874	
		d. e-mail resimius@rohdedales.com	
5. Location of plant involved (street, city, state and ZIP code) 1005 North Wisconsin Drive Howards Grove, Wisconsin 53083		6. Employer representative to contact Attorney Anthony J. Resimius 909 N. 8th Street, Suite 100 Sheboygan, Wisconsin 53081	
7. Type of establishment (factory, mine, wholesaler, etc.) HVAC Contractor	8. Identify principal product or service HVAC Installation and Service	9. Number of workers employed 5	
10. Full name of party filing charge H.V.A.C. Services, Inc.			
11. Address of party filing charge (street, city, state and ZIP code) 1005 North Wisconsin Drive, Howards Grove, WI 53083		11a. Tel. No. 920-458-5501	b. Cell No. n/a
		c. Fax No. 920-458-5874	
		d. e-mail resimius@rohdedales.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge)		Tel. No. 920-458-5501	
Anthony J. Resimius - Attorney (Print/type name and title or office, if any)		Cell No. n/a	
909 N. 8th Street, Suite 100, Sheboygan, WI 53081 Address		Fax No. 920-458-5874	
Date 9/10/18		e-mail resimius@rohdedales.com	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 18-CB-227193	Date Filed September 11, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 65 Roofers & Waterproofers		b. Union Representative to contact Gerry Ferreira Title: B.M. & President	
c. Address (Street, city, state, and ZIP code) 16601 W Dakota St WI New Berlin 53151-3540		d. Tel. No. (262) 785-9720	e. Cell No.
		f. Fax No.	g. e-Mail gerry@rooferslocal65.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Langer Roofing & Sheetmetal Inc.		4a. Tel. No. (414) 476-5800	b. Cell No.
		c. Fax No.	d. e-Mail dmolloy@langer-roofing.com
5. Location of plant involved (street, city, state and ZIP code) 345 S Curtis Rd WI Milwaukee 53214-1069		6. Employer representative to contact Dermot Molloy Title: EHS & HR	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction Services	8. Identify principal product or service Roofing	9. Number of workers employed 145	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION		Tel. No. (b) (6), (b) (7)(C)	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		Cell No.	
(signature of representative or person making charge)		Fax No.	
(Print/type name and title or office, if any)		e-Mail (b) (6), (b) (7)(C)	
Title: (b) (6), (b) (7)(C)			
Address (b) (6), (b) (7)(C)		(date) 09/11/2018 20:38:23	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 18-CB-227350	Date Filed September 13, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UAW local 838	b. Union Representative to contact (b) (6), (b) (7)(C) Title: [REDACTED]		
c. Address (Street, city, state, and ZIP code) 2615 Washington St IA Waterloo 50702-2705	d. Tel. No. (319) 233-3049	e. Cell No.	
	f. Fax No.	g. e-Mail	
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer John Deere		4a. Tel. No. (319) 292-4476	b. Cell No. (319) 883-9414
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 3500 E Donald St IA Waterloo 50703-9203		6. Employer representative to contact tim steffensmeier Title: supervisor	
7. Type of establishment (factory, mine, wholesaler, etc.) Agriculture	8. Identify principal product or service Tractor MFG	9. Number of workers employed 3200	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (signature of representative or person making charge) (b) (6), (b) (7)(C) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No.	
		Fax No.	
Address (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
		(date) 09/13/2018 21:48:15	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		18-CB-227524	September 18, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Carpenters Industrial Council		b. Union Representative to Contact Tony Hadley Executive Secretary Treasurer	
c. Address 12788 SE Stark St, Portland, OR 97233-1539		d. Tel. No. (503)228-0235	e.e. Cell No. (769)232-9475
		f. Fax No. (503)228-0245	g. e-Mail thadley@cic-ubc.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A), and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last 6 months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by disclaiming interest and refusing to represent employees of the Employer, Valley Installations LLC, because the employees engaged in protected activities. Within the last 6 months, the above-named labor organization has refused to bargain collectively and in good faith with the Employer, Valley Installations LLC, by refusing to bargain a successor collective-bargaining agreement and disclaiming interest in representing the Employer's employees.			

3. Name of Employer Valley Installations LLC		4a. Tel. No. (844)672-8787	4b. Cell No.
		4c. Fax No. (866)269-0006	4d. e-Mail info@valleyinstall.com
5. Location of Plant involved (street, city, state, and ZIP code) 2712 Croixwood Blvd, Stillwater, MN 55082-5337		6. Employer representative to contact Christopher Foster Owner	
7. Type of Establishment (factory, mine, wholesaler) Contractor	8. Principal product or service Restaurant Equipment Modification and Installation	9. Number of Workers employed 4	
10. Full name of party filing charge Valley Installations LLC		11a. Tel. No. (651)246-9587	11b. Cell No. (651)246-9587
		11c. Fax No. (866)269-0006	11d. e-Mail cfoster@valleyinstall.com
11. Address of party filing charge (street, city, state, and ZIP code) 2712 Croixwood Blvd, Stillwater, MN 55082-5337			

12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: 	Christopher Foster Valley Installations LLC Owner	Tel No. (651)246-9587 (cell)	
(signature of representative or person making charge)	Print/type name and title or office, if any	Cell No. (651)246-9587	
Address: 2712 Croixwood Blvd, Stillwater, MN 55082-5337	Date: 9/18/18	Fax No. (866)269-0006	
		e-Mail cfoster@valleyinstall.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)