

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 18-CB-239077	Date Filed April 5, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UFCW United Food & Commercial Workers, District Local Union No. 143		b. Union Representative to contact Robert Waters President	
c. Address (Street, city, state, and ZIP code) 2411 W. Central Park Avenue Davenport, Iowa 52804		d. Tel. No. 800-292-729*3	e. Cell No.
		f. Fax No.	
		g. e-mail bwaters@ufcw143.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) 8(b), (1), (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) I turned in my application to rejoin the Union on (b) (6), (b) (7)(C) 2019. Still haven't heard back. On March 20th, (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) told me that they sent it to Washington. The Union stated 1.) That I did not sign the 2016 contract. I was told that I did not have to sign the contract, and I have never gotten any by-laws from the Local 431. 2) How I got out of the Union in 2016, the National Labor Regulation states you can drop out of the Union any time. Why should a person stay in a Union when the (b) (6), (b) (7)(C) starts harassing you in April, and calls you "a fucking (b) (6), (b) (7)(C)" in December, 2016, and does not apologize until forced to in (b) (6), (b) (7)(C) 2018, and no help from the Union? 3.) Not turning over paper work. The election was in October, 2016, and they did not ask me for any paper work until January, 2017. I didn't think they wanted it because they waited two months. Not returning phone calls, left messages to call back and no response.			
3. Name of Employer LewisBin+ Orbis Corporation		4a. Tel. No. 563-927-3745	b. Cell No.
		c. Fax No.	
		d. e-mail Paula.Chapman@orbiscorporation.com	
5. Location of plant involved (street, city, state and ZIP code) 208 Quaker Mill Dr. Manchester, Iowa 52057		6. Employer representative to contact Paula Chapman	
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service reinforce fiber glass containers	9. Number of workers employed 11	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements are true and correct to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (Print type name and title or office, if any)		Tel. No. (b) (6), (b) (7)(C)	Cell No. (b) (6), (b) (7)(C)
		Fax No.	
Address (b) (6), (b) (7)(C)		Date 4/3/2019	
		e-mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 18-CB-239335	Date Filed April 10, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name UFCW District Local Union No 143	b. Union Representative to contact Robert Waders President
c. Address (Street, city, state, and ZIP code) 2411 West Central Park Ave. Davenport, Iowa 52804	d. Tel. No. 18002927293 e. Cell No. f. Fax No. g. e-mail bwaders@ufcw143.com

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practice)
We signed a letter (certified) to (b) (6), (b) (7)(C) stating that we did not feel (b) (6), (b) (7)(C) would represent us in our negotiations just a few that (b) (6), (b) (7)(C) is friends with. Heard nothing, we have all tried calling (b) (6), (b) (7)(C) 4 different times and will not answer return calls.

3. Name of Employer Lewis Bins + Dukis Corporation	4a. Tel. No. 563927-3715	b. Cell No.	c. Fax No.
d. e-mail Paula.Chapman@orbiscorporation.com			

5. Location of plant involved (street, city, state and ZIP code) 208 Quaker mill Drive Manchester, Iowa 52057	6. Employer representative to contact Paula Chapman
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7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service fiberglass Containers	9. Number of workers employed 11
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10. (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No. (b) (6), (b) (7)(C)
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11. (b) (6), (b) (7)(C)	12. (b) (6), (b) (7)(C)	13. (b) (6), (b) (7)(C)
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Address (b) (6), (b) (7)(C)	Date 4-8-19	(b) (6), (b) (7)(C)
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 18-CB-239518	Date Filed April 11, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Steel Workers Local 1343-2		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) (b) (6), (b) (7)(C)		d. Tel. No. (414) 762-3738	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Vilter (Emerson Climate Technologies)		4a. Tel. No. (414) 744-0111	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 5555 S Packard Ave WI cudahy 53110-_____		6. Employer representative to contact Danielle treiber Title: Human Resources Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service pressure vessels	9. Number of workers employed 200	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>(b) (6), (b) (7)(C)</u> <u>(b) (6), (b) (7)(C)</u> (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address <u>(b) (6), (b) (7)(C)</u> (date) 04/11/2019 17:16:31		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
FIRST AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		18-CB-239077	April 22, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UNITED FOOD & COMMERCIAL WORKERS, DISTRICT LOCAL UNION NO. 431		b. Union Representative to Contact Robert Waters President	
c. Address 2411 W Central Park Ave, Davenport, IA 52804		d. Tel. No. (800)292-7293	e. Cell No.
		f. Fax No.	g. e-Mail bwaters@ufcw431.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
I turned in my application to rejoin the Union on (b) (6), (b) (7)(C), 2019. Still haven't heard back. On March 20th, (b) (6), (b) (7)(C) told me that they sent it to Washington. The Union stated 1.) That I did not sign the 2016 contract. I was told that I did not have to sign the contract, and I have never gotten any by-laws from the Local 431. 2) How I got out of the Union in 2016, the National Labor Regulation states you can drop out of the Union any time. Why should a person stay in a Union when the (b) (6), (b) (7)(C) starts harassing you in April, and calls you "a fucking (b) (6), (b) (7)(C) in December, 2016, and does not apologize until forced to in (b) (6), (b) (7)(C) 2018, and no help from the Union? 3.) Not turning over paper work. The election was in October, 2016, and they did not ask me for any paper work until January, 2017. I didn't think they wanted it because they waited two' months. Not returning phone calls, left messages to call back and got no response.			
3. Name of Employer LewisBin+ Orbis Corporation		4a. Tel. No. 563-927-3745	4b. Cell No.
		4c. Fax No. 563-927-6594	4d. e-Mail paula.chapman@orbiscorp oration.com
5. Location of Plant involved (street, city, state, and ZIP code) 208 Quaker Mill Drive, Manchester, IA 52057		6. Employer representative to contact Paula Chapman	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Reinforce fiber glass containers		9. Number of Workers employed 11
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)	
Date: 4-12-2019		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
18-CB-239768	4/16/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Boilermakers Local 696	b. Union Representative to contact (b) (6), (b) (7)(C)
c. Address (Street, city, state, and ZIP code) 1600 Ely St. Marinette, WI 54143	d. Tel. No. (715) 735-9341
	e. Cell No.
	f. Fax No.
	g. e-mail

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
Terminated (b) (6), (b) (7)(C) / 18, Marinette Marine Corp (MMC) stated I violated the point system when in fact I was given points when I stated I was using vacation, having witnesses to verify I said I was using vacation, the union took the grievance to 3rd step and didnt notify me they would not arbitrate, I had to contact them, but still almost a year later I havent been notified of reason not arbitrati

3. Name of Employer Marinette Marine Corp.	4a. Tel. No. (715) 735-9341	b. Cell No.	c. Fax No.
	d. e-mail		

5. Location of plant involved (street, city, state and ZIP code) 1600 Ely St. Marinette, WI 54143	6. Employer representative to contact Kristina Adkins
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7. Type of establishment (factory, mine, wholesaler, etc.) Shipbuilder	8. Identify principal product or service U.S. Navy vessels	9. Number of workers employed 1500 +
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10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.	c. Fax No.
11. Address (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		

12. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

Address (b) (6), (b) (7)(C) Date 4-16-19

Cell No.

Fax No.

e-mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 18-CB-239763	Date Filed April 17, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UFCW United Food & Commercial Workers Local Union No. 431		b. Union Representative to contact Robert Waters	
c. Address (Street, city, state, and ZIP code) 2411 W. Central Park Avenue Davenport, Iowa 52804		d. Tel. No. 800-292-7293	e. Cell No.
		f. Fax No.	
		g. e-mail bwaters@ufcw431.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) 8(b),(1),(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) 6 union employees sent a registered letter to (b) (6), (b) (7)(C) on (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) signed for it on (b) (6), (b) (7)(C) at 10:26 AM. The letter explained our concerns of why we wished for a unbiased union rep. for our negotiations. We waited patiently for a response but No response. 6 of us called (b) (6), (b) (7)(C) on (b) (6), (b) (7)(C) at 8:00 am and was told to call back after 9, so we called again at 10:00 am and was told (b) (6), (b) (7)(C) slipped out. I emailed (b) (6), (b) (7)(C) on (b) (6), (b) (7)(C) asking for appointment time for (b) (6), (b) (7)(C) to recieve our calls. (b) (6), (b) (7)(C) emailed me back saying what letter. Who are you and what is this about? I emailed (b) (6), (b) (7)(C) back telling (b) (6), (b) (7)(C) who I am and would send (b) (6), (b) (7)(C) a copy of the letter. On (b) (6), (b) (7)(C) I did send copy of letter (b) (6), (b) (7)(C) signed for. On (b) (6), (b) (7)(C) I emailed (b) (6), (b) (7)(C) asking (b) (6), (b) (7)(C) why (b) (6), (b) (7)(C) hadn't responded yet. I am still waiting for a response.. I have been a union member for (b) (6), (b) (7)(C) and with all the biased representation am really wondering why?			
3. Name of Employer LewisBins+ Orbis Corporation		4a. Tel. No. 563-927-3745	b. Cell No.
		c. Fax No.	
		d. e-mail Paula.Chapman@orbiscorporation.com	
5. Location of plant involved (street, city, state and ZIP code) 208 Quaker Mill Dr. Manchester Iowa 52057		6. Employer representative to contact Paula Chapman	
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service molded fiberglass containers	9. Number of workers employed 11	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (Print/type name and title or office, if any)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address (b) (6), (b) (7)(C)		e-mail (b) (6), (b) (7)(C)	
		Date 4/12/2019	

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PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 18-CB-239993	Date Filed April 19, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Heat and frost insulators local 127		b. Union Representative to contact Jeremy Wicke Title: Business Manager	
c. Address (Street, city, state, and ZIP code) Po box 185 WI Clintonville 54929-____		d. Tel. No. (715) 823-9144	e. Cell No.
		f. Fax No.	g. e-Mail jwicke@insulators127.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Advanced Industrial Services		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1564 south Poseyville Road MI Midland 48640-____		6. Employer representative to contact Kyle Hyma Title: Estimator	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction Services	8. Identify principal product or service Insulation	9. Number of workers employed 20	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)	
By (b) (6), (b) (7)(C) (signature of representative or person making charge)		Cell No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C) (Print/type name and title or office, if any)		Fax No.	
Title:		e-Mail (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)		(date) 04/19/2019 13:58:19	

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PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by issuing unlawful fines and or internal charges.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 18-CB-239996	Date Filed April 22, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Brotherhood of Carpenters and Joiners of America Local 2832		b. Union Representative to contact Unknown Unknown Title:	
c. Address (Street, city, state, and ZIP code) PO BOX 45 WI NEENAH 54956-____		d. Tel. No. (123) 456-7890	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Eggers Division LLC		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 164 North Lake Street WI Neenah 54956-____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Misc. Fabricated Products	8. Identify principal product or service Commercial doors	9. Number of workers employed 150	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)	
By (b) (6), (b) (7)(C) (signature of representative or person making charge)		Cell No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C) (Print/type name and title or office, if any)		Fax No.	
Title:		e-Mail (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)		(date) 04/22/2019 02:36:18	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	02/2019-03/2019
(b) (6), (b) (7)(C)	02/2019-03/2019

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

INTERNET
FORM NLRB-518
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 18-CB-239986	Date Filed April 22, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name AMERICAN POSTAL WORKERS UNION, LOCAL 139	b. Union Representative to contact (b) (6), (b) (7)(C)
c. Address (Street, city, state, and ZIP code) 2501 28TH AVENUE SOUTH GRAND FORKS, ND 58208-4415	d. Tel. No. (b) (6), (b) (7)(C) e. Cell No. f. Fax No. g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about (b) (6), (b) (7)(C) 2019, and continuing to date, the Union has violated its duty of fair representation towards the Charging Party by refusing to enforce (b) (6) rights to training and (b) (6) right to receive a position that (b) (6) bid on, for arbitrary, invidious, and/or discriminatory reasons, in violation of Section 8(b)(1)(A) of the National Labor Relations Act.

3. Name of Employer UNITED STATES POSTAL SERVICE	4a. Tel. No. (701) 335-2010	b. Cell No.
	c. Fax No.	d. e-Mail Travis.D.Larson@usps.gov

5. Location of plant involved (street, city, state and ZIP code) 2501 28TH AVENUE SOUTH, GRAND FORKS, ND 58201-9998	6. Employer representative to contact TRAVIS D. LARSON, POSTMASTER
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7. Type of establishment (factory, mine, wholesaler, etc.) UNITED STATES POST OFFICE	8. Identify principal product or service POSTAL PRODUCTS AND DELIV	9. Number of workers employed MORE THAN ONE HUNDRED
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10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code.)
(b) (6), (b) (7)(C)

12. DECLARATION I declare (b) (6), (b) (7)(C) statements therein are true to the best of my knowledge and belief		Tel. No. (b) (6), (b) (7)(C)
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Fax No.
Address (b) (6), (b) (7)(C)	(date) 04/20/2019	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

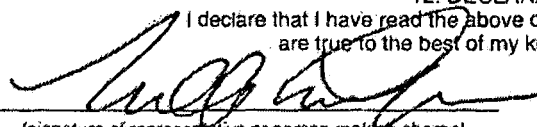
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 18-CB-240014	Date Filed 4/22/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UNITED FOOD AND COMMERCIAL WORKERS UNION L. 1473		b. Union Representative to contact John Eiden, President	
c. Address (Street, city, state, and ZIP code) 2001 N. Mayfair Road, Milwaukee, WI 53226		d. Tel. No. (414) 476-1444	e. Cell No.
		f. Fax No. (414) 476-1039	
		g. e-mail JEiden@UFCW1473.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) By threatening to encourage employees to file baseless charges with regulatory agencies in retaliation for the employer's truthfully advising new employees of their rights under Wisconsin's right-to-work law, the Union has breached its statutory duty to bargain in good faith.			
3. Name of Employer Seneca Foods Corporation		4a. Tel. No. (608) 757-6812	b. Cell No.
		c. Fax No. (608) 757-6002	
		d. e-mail jexner@senecafoods.com	
5. Location of plant involved (street, city, state and ZIP code) 418 E. Conde Street, Janesville, WI 53546		6. Employer representative to contact John D. Exner, General Counsel	
7. Type of establishment (factory, mine, wholesaler, etc.) food manufacturing plant	8. Identify principal product or service food products		9. Number of workers employed 350-400
10. Full name of party filing charge Michael A. Landrum, Attorney			
11. Address of party filing charge (street, city, state and ZIP code) Landrum Dobbins LLC, 7400 Metro Blvd, Suite 100, Edina, MN 55439		11a. Tel. No. (612) 868-8730	b. Cell No. (612) 868-8730
		c. Fax No. (952) 893-2939	
		d. e-mail mlandrum@landrumdobbins.com	
12. DECLARATION		Tel. No. (612) 868-8730	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Cell No. (612) 868-8730	
 (signature of representative or person making charge)		Fax No. (952) 893-2939	
Michael A. Landrum, Attorney (Printtype name and title or office, if any)		e-mail mlandrum@landrumdobbins.com	
Address 7400 Metro Blvd, Suite 100, Edina, MN 55439		Date 04.22.19	

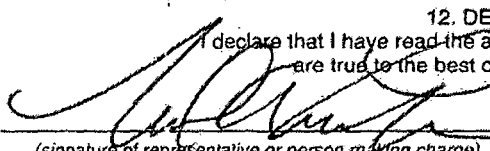
**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 18-CB-240018	Date Filed 4/22/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UNITED FOOD AND COMMERCIAL WORKERS UNION L. 1473		b. Union Representative to contact John Eiden, President	
c. Address (Street, city, state, and ZIP code) 2001 N. Mayfair Road, Milwaukee, WI 53226		d. Tel. No. (414) 476-1444	e. Cell No.
		f. Fax No. (414) 476-1039	
		g. e-mail JEiden@UFCW1473.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The Union provides new and returning employees with a combined "Application for Membership" and "Dues Checkoff Authorization" Form. The form fails to adequately explain employees' General Motors/Beck rights as well as their rights under Wisconsin Statutes Section 111.04 et seq. and thus violates Section 8(b)(1)(A).			
3. Name of Employer Seneca Foods Corporation		4a. Tel. No. (608) 757-6812	b. Cell No.
		c. Fax No. (608) 757-6002	
		d. e-mail jexner@senecafoods.com	
5. Location of plant involved (street, city, state and ZIP code) 418 E. Conde Street, Janesville, WI 53546		6. Employer representative to contact John D. Exner, General Counsel	
7. Type of establishment (factory, mine, wholesaler, etc.) food manufacturing plant	8. Identify principal product or service food products	9. Number of workers employed 350-400	
10. Full name of party filing charge Michael A. Landrum, Attorney			
11. Address of party filing charge (street, city, state and ZIP code) Landrum Dobbins LLC, 7400 Metro Blvd, Suite 100, Edina, MN 55439		11a. Tel. No. (612) 868-8730	b. Cell No. (612) 868-8730
		c. Fax No. (952) 893-2939	
		d. e-mail mlandrum@landrumdobbins.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (612) 868-8730	
 (signature of representative or person making charge)		Cell No. (612) 868-8730	
Michael A. Landrum, Attorney (Print/type name and title or office, if any)		Fax No. (952) 893-2939	
Address 7400 Metro Blvd, Suite 100, Edina, MN 55439		e-mail mlandrum@landrumdobbins.com	
		Date 04.22.19	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 18-CB-240007	Date Filed April 22, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UNITED FOOD AND COMMERCIAL WORKERS UNION L. 1473		b. Union Representative to contact John Eiden, President	
c. Address (Street, city, state, and ZIP code) 2001 N. Mayfair Road, Milwaukee, WI 53226		d. Tel. No. (414) 476-1444	e. Cell No.
		f. Fax No. (414) 476-1039	
		g. e-mail JEiden@UFCW1473.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) the Union's combination "Membership Application" and "Dues Checkoff Authorization" form violates Section 302(c)(4) and thus Section 8(b)(1)(A).			
3. Name of Employer Seneca Foods Corporation		4a. Tel. No. (608) 757-6812	b. Cell No.
		c. Fax No. (608) 757-6002	
		d. e-mail jexner@senecafoods.com	
5. Location of plant involved (street, city, state and ZIP code) 418 E. Conde Street, Janesville, WI 53546		6. Employer representative to contact John D. Exner, General Counsel	
7. Type of establishment (factory, mine, wholesaler, etc.) food manufacturing plant	8. Identify principal product or service food products	9. Number of workers employed 350-400	
10. Full name of party filing charge Michael A. Landrum, Attorney			
11. Address of party filing charge (street, city, state and ZIP code) Landrum Dobbins LLC, 7400 Metro Blvd, Suite 100, Edina, MN 5543		11a. Tel. No. (612) 868-8730	b. Cell No. (612) 868-8730
		c. Fax No. (952) 893-2939	
		d. e-mail mlandrum@landrumdobbins.com	
12. DECLARATION		Tel. No. (612) 868-8730	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Cell No. (612) 868-8730	
Michael A. Landrum, Attorney		Fax No. (952) 893-2939	
<i>(signature of representative or person making charge)</i>		e-mail mlandrum@landrumdobbins.com	
<i>(Print/type name and title or office, if any)</i>			
Address 7400 Metro Blvd. Suite 100, Edina, MN 55439		Date 04.22.19	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 18-CB-240086	Date Filed April 23, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name APWU		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 2220 E Bismarck Expressway ND Bismarck 58504-_____		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A), (3)</u> _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Usps		4a. Tel. No. (701) 221-6557	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 2220 E Bismarck Expressway ND Bismarck 58504-_____		6. Employer representative to contact Tom Elias Title: Hr	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service Usps	9. Number of workers employed 2	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION		Tel. No. (b) (6), (b) (7)(C)	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C) (signature of representative or person making charge)		(b) (6), (b) (7)(C) (Print/type name and title or office, if any)	
		Title:	
Address (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
		(date) 04/23/2019 03:54:29	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by issuing unlawful fines and or internal charges.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 18-CB-240100	Date Filed April 23, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Electrical Workers Local 160		b. Union Representative to contact Andrew Kieffer Title: Membership Development Coordinator	
c. Address (Street, city, state, and ZIP code) 2909 Anthony Lane MN Minneapolis 55418-_____		d. Tel. No. (612) 781-4225	e. Cell No. (612) 258-5833
		f. Fax No. (612) 781-4225	g. e-Mail adk@ibew.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer CI Utilities, LLC		4a. Tel. No. (763) 450-2055	b. Cell No. (612) 328-3806
		c. Fax No. (763) 450-2056	d. e-Mail bert@castrejoninc.com
5. Location of plant involved (street, city, state and ZIP code) 9201 Isanti NE MN Blaine 55449-_____			6. Employer representative to contact Bert Castrejon Title: President
7. Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify principal product or service Installation of utilities	9. Number of workers employed 31	
10. Full name of party filing charge Bert Castrejon CI Utilities, LLC		11a. Tel. No. (763) 450-2055	b. Cell No. (612) 338-3806
		c. Fax No. (763) 450-2056	d. e-Mail bert@castrejoninc.com
11. Address of party filing charge (street, city, state and ZIP code.) 9201 Isanti NE MN Blaine 55449-_____			
12. DECLARATION		Tel. No. (952) 896-1569	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Cell No. (651) 341-4393	
By <u>Phyllis Karasov</u> <u>Phyllis Karasov</u> (signature of representative or person making charge) (Print/type name and title or office, if any)		Fax No. (952) 842-1782	
8300 Norman Center Drive Suite 1000 Address <u>Minneapolis MN 55437-_____</u> (date) <u>04/23/2019 10:15:53</u>		e-Mail pkarasov@larkinhoffman.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	7-24-19, 7-25-19, 7-26-19, 12-27-19

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
FIRST AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		18-CB-239335	April 29, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UNITED FOOD & COMMERCIAL WORKERS, DISTRICT LOCAL UNION NO. 431		b. Union Representative to Contact Robert Waters President	
c. Address 2411 W Central Park Ave Davenport, IA 52804		d. Tel. No. (800)292-7293	e.e. Cell No.
		f. Fax No.	g. e-Mail bwaters@ufcw431.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
We signed a certified letter to (b) (6), (b) (7)(C) stating that we did not feel (b) (6), (b) (7)(C) would represent us in our negotiations, just a few that (b) (6) is friends with. We have not received a response, we have all tried calling (b) (6), (b) (7)(C) 4 different times and (b) (6) will not answer or return our calls.			
3. Name of Employer LewisBin+ Orbis Corporation		4a. Tel. No. 563-927-3745	4b. Cell No.
		4c. Fax No.	4d. e-Mail paula.chapman@orbiscorporation.com
5. Location of Plant involved (street, city, state, and ZIP code) 208 Quaker Mill Drive, Manchester, IA 52057		6. Employer representative to contact Paula Chapman	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Fiber glass containers		9. Number of Workers employed 11
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Tel. No.
(s) (b) (6), (b) (7)(C) g charge)		Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 4-26-19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-508
(6-18)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 18-CD-240092	Date Filed April 23, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Electrical Workers Local 160	b. Union Representative to contact Andrew Kieffer		
c. Address (Street, city, state, and ZIP code) 2909 Anthony Lane Minneapolis, MN 55418	d. Tel. No. 612-781-3126	e. Cell No. 612-258-5833	
	f. Fax No. 612-781-4225		
	g. e-mail adk@ibew.org		
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Section 8(b)(4)(ii)(D): Electrical Workers Local 160 is unlawfully coercing CI Utilities to assign work historically and currently assigned to and being performed by Laborers Local 563 and Operating Engineers Local 49. Construction and General Laborers Local 563 and International Union of Operating Engineers Local 49 are related parties. Their attorney contact for this matter is Sara J. Geenen, The Previant Law Firm, S.C.: Phone: 414-223-0402; E-Mail: sjg@previant.com; Address: 2355 Highway 36 West, Suite 400, Roseville, MN 55113			
3. Name of Employer CI Utilities, LLC	4a. Tel. No. 763-450-2055	b. Cell No. 612-328-3806	c. Fax No. 763-450-2056
d. e-mail bert@castrejoninc.com			
5. Location of plant involved (street, city, state and ZIP code) N/A	6. Employer representative to contact Phyllis Karasov		
7. Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify principal product or service Installation of utilities		9. Number of workers employed 31
10. Full name of party filing charge CI Utilities, LLC			
11. Address of party filing charge (street, city, state and ZIP code) 9201 Isanti NE, Blaine, MN 55449	11a. Tel. No. 763-450-2055	b. Cell No. 612-328-3806	c. Fax No. 763-450-2056
d. e-mail bert@castrejoninc.com			
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. s/ Phyllis Karasov (signature of representative or person making charge)			Tel. No. 952-896-1569 Cell No. Fax No. 952-842-1782 e-mail pkarasov@larkinhoffman.com
Phyllis Karasov, Attorney (Printtype name and title or office, if any)			Date Apr 23, 2019
Address Larkin Hoffman, 8300 Norman Center Drive, Suite 1000, Minneapolis, MN 55437			

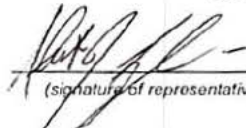
**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	18-CC-240299
Date Filed	4/25/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union of Operating Engineers, Local 139		b. Union Representative to contact Terrance E. McGowan	
c. Address (Street, city, state, and ZIP code) N27 W23233 Roundy Drive P.O. Box 130 Pewaukee, WI 53072		d. Tel. No. 262-896-0139	e. Cell No.
		f. Fax No. 262-896-0758	
		g. e-mail tmcgowan@iuoc139.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) 8(b)(4)(i) and 8(b)(4)(ii)(B) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The Union, through secondary picketing and bannering containing false and misleading statements, violated and is continuing to violate Section 8(b)(4)(i) and (ii)(B) by inducing, encouraging, threatening and/or coercing customers to cease using Sunbelt's equipment or otherwise engage in business with Sunbelt and to cause other sympathetic unions to refuse to cross the Union's picket lines. The Union has and continues to engage in a concerted campaign of picketing and banner at Defendant locations outside its jurisdiction, that are distinct from the primary Franksville profit center that falsely claims union representatives are employees of Sunbelt that are on strike.			
3. Name of Employer Sunbelt Rentals, Inc.		4a. Tel. No. 262-824-2001	b. Cell No.
		c. Fax No. 262-824-2002	
		d. e-mail bo.bogardus@sunbeltrentals.com	
5. Location of plant involved (street, city, state and ZIP code) 3485 S. 27th Street Franksville, WI 53126		6. Employer representative to contact Patricia J. Hill, Esq.	
7. Type of establishment (factory, mine, wholesaler, etc.) Rental Location	8. Identify principal product or service Equipment Rental		9. Number of workers employed Over 12,000
10. Full name of party filing charge Sunbelt Rentals, Inc.			
11. Address of party filing charge (street, city, state and ZIP code) 3485 S. 27th Street Franksville, WI 53126		11a. Tel. No. 262-824-2001	b. Cell No.
		c. Fax No. 262-824-2002	
		d. e-mail bo.bogardus@sunbeltrentals.com	
12 DECLARATION		Tel. No. 262-824-2001	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Cell No.	
 (Signature of representative or person making charge)		District Manager Robert J. Bogardus, III (Print/type name and title or office, if any) 53126	
Address <u>3485 S. 27th Street Franksville WI</u>		Date <u>4/25/19</u>	
		e-mail bo.bogardus@sunbeltrentals.com	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 18-CB-249453	Date Filed April 29, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Machinists Lodge #66		b. Union Representative to contact Scott Parr, Bus. Rep.	
c. Address (Street, city, state, and ZIP code) 107 Warren St Suite 2 Beaver Dam WI 53916		d. Tel. No. 920-219-4919	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C), 2019, the Union has failed to represent me fairly by not processing a grievance concerning my discharge on (b) (6), (b) (7)(C), 2019.			
3. Name of Employer Badger Meter, Inc.		operator #	
		4a. Tel. No. 414-355-0400	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 4545 W. Brown Deer Rd Milwaukee WI 53223-2413		6. Employer representative to contact Jay Herb, Plant Mgr.	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
I declare (b) (6), (b) (7)(C) and that the statements therein are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)	
By (b) (6), (b) (7)(C) person making charge (Print name, address and title or office, if any)		Cell No.	
(b) (6), (b) (7)(C)		Fax No.	
Address (b) (6), (b) (7)(C)		e-Mail	
		(date) 4-25-19	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM NLRB-508
(6-18)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 18-CB-240401	Date Filed April 29, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UAW Local 838	b. Union Representative to contact (b) (6), (b) (7)(C), (b) (6), (b) (7)(C)		
c. Address (Street, city, state, and ZIP code) 2615 Washington St Waterloo, IA	d. Tel. No. 319-233-3049	e. Cell No.	
	f. Fax No.		
	g. e-mail		
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about April 9, 2019, the Union has failed to recognize the past practice of back-filling NTA positions in violation of its duty of fair representation.			
Since about (b) (6), (b) (7)(C) 2019, the Union has refused to process the grievance of (b) (6), (b) (7)(C) over the Employer's failure to follow the past practice with regard to back-filling NTA assignments.			
3. Name of Employer John Deere	4a. Tel. No.	b. Cell No.	c. Fax No.
	d. e-mail mccoystaceyw@johndeere.com		
5. Location of plant involved (street, city, state and ZIP code) 400 Westfield Ave, Waterloo, IA 50701	6. Employer representative to contact Stacey McCoy		
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Agricultural Equipment	9. Number of workers employed 3,200	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
	d. e-mail (b) (6), (b) (7)(C)		
12. DECLARATION		Tel. No.	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Cell No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C) <i>(signature of representative or person making charge)</i>	(b) (6), (b) (7)(C) <i>(Print/type name and title or office, if any)</i>	Fax No.	
Address (b) (6), (b) (7)(C)	Date April -29-2019	e-mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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FORM NLRB-508
(4-19)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case 18-CD-240514	Date Filed April 30, 2019
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INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Laborers International Union of North America Local 563	b. Union Representative to contact Joe Fowler
c. Address (Street, city, state, and ZIP code) 901 14th Avenue NE Minneapolis, MN 55413	d. Tel. No. 612-781-6933
	e. Cell No.
	f. Fax No. 612-789-6299
	g. e-mail jfw@local563.org

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (4)(ii)(D) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Section 8(b)(4): Laborers International Union of North America Local 563 is unlawfully threatening to picket CI Utilities if it assigns work to IBEW Local 160.

IBEW Local 160 is a related party. Their attorney contact for this matter is Richard Williams, R.A. Williams Law Firm, P.A., 2400 West County Road D, Suite 110, St. Paul, MN 55112; Phone 651-848-0280; Fax 651-848-0282; Email rwilliams@williamslawmn.com.

3. Name of Employer CI Utilities, LLC	4a. Tel. No. 763-450-2055	b. Cell No. 612-328-3806	c. Fax No. 763-450-2056
	d. e-mail bert@castrejoninc.com		

5. Location of plant involved (street, city, state and ZIP code) N/A	6. Employer representative to contact Phyllis Karasov
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7. Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify principal product or service Installation of utilities	9. Number of workers employed 31
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10. Full name of party filing charge CI Utilities, LLC

11. Address of party filing charge (street, city, state and ZIP code) 9201 Isanti NE Blaine, MN 55449	11a. Tel. No. 763-450-2055	b. Cell No. 612-328-3806	c. Fax No. 763-450-2056
	d. e-mail bert@castrejoninc.com		

12. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.


(Signature of representative or person making charge)

Phyllis Karasov, Attorney

(Print/type name and title or office, if any)

Tel. No.
952-896-1569

Cell No.
651-341-4393

Fax No.
952-842-1782

e-mail
pkarasov@larkinhoffman.com

Larkin Hoffman, 8300 Norman Center Drive, Suite 1000,
Address Minneapolis, MN 55437

Date April 30, 2019

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		18-CB-240469	4/29/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers, Branch 2		b. Union Representative to Contact Ron Kania, President	
c. Address 11716 W. Greenfield Ave., West Allis, WI 53214		d. Tel. No. (414)444-1836	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6) termination for arbitrary or discriminatory reasons or in bad faith.			
Since about (b) (6), (b) (7)(C), 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to inform (b) (6), (b) (7)(C) of the status of (b) (6) grievance.			

3. Name of Employer United States Postal Service		4a. Tel. No. 414-466-3757	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 5555 N. 91st St., Milwaukee, WI 53255		6. Employer representative to contact Jessica Campbell, Supervisor	
7. Type of Establishment (factory, mine, wholesaler) Postal service	8. Principal product or service Mail delivery	9. Number of Workers employed 60	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.	
(sig)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 4.29.2019	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

RECEIVED
 NLRB
 APR 29 PM 1:07
 119 APR 29 PM 1:07

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

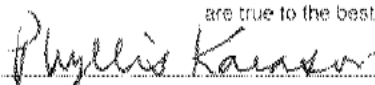
FORM NLRB-508
(4-19)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
18-CD-240513	April 30, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union of Operating Engineers Local 49		b. Union Representative to contact Jason George	
c. Address (Street, city, state, and ZIP code) 2829 Anthony Lane South Minneapolis, MN 55418		d. Tel. No. 612-877-3710	e. Cell No. 612-791-2585
		f. Fax No. 612-788-1936	
		g. e-mail jgeorge@local49.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (4)(ii)(D) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Section 8(b)(4): International Union of Operating Engineers Local 49 is unlawfully threatening to picket CI Utilities if it assigns work to IBEW Local 160. IBEW Local 160 is a related party. Their attorney contact for this matter is Richard Williams, R.A. Williams Law Firm, P.A., 2400 West County Road D, Suite 110, St. Paul, MN 55112; Phone 651-848-0280; Fax 651-848-0282; Email rwilliams@williamslawmn.com.			
3. Name of Employer CI Utilities, LLC		4a. Tel. No. 763-450-2055	b. Cell No. 612-328-3806
		c. Fax No. 763-450-2056	
		d. e-mail bert@castrejoninc.com	
5. Location of plant involved (street, city, state and ZIP code) N/A		5. Employer representative to contact Phyllis Karasov	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify principal product or service Installation of utilities		9. Number of workers employed 31
10. Full name of party filing charge CI Utilities, LLC			
11. Address of party filing charge (street, city, state and ZIP code) 9201 Isanti NE, Blaine, MN 55449		11a. Tel. No. 763-450-2055	b. Cell No. 612-328-3806
		c. Fax No. 763-450-2056	
		d. e-mail bert@castrejoninc.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 952-896-1569	
 (signature of representative or person making charge)		Cell No. 651-341-4393	
Phyllis Karasov, Attorney (Print/type name and title or office, if any)		Fax No. 952-842-1782	
Larkin Hoffman, 8300 Norman Center Drive, Suite 1000, Address Minneapolis, MN 55437		Date April 30, 2019	
		e-mail pkarasov@larkinhoffman.com	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74842-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.