FORM NLRB-508
(6-18)

DO NOT WRITE IN THIS SPACE Date Filed 18-CB-239077 April 5, 2019

Case

INSTRUCTIONS: File an original with NLRB Regional Director for the	ne region in w	hich the alleged unfair la	bor practice of	occurred or is	occurring.
1. LABOR ORGANIZATION OR IT	S AGENTS	AGAINST WHICH CHAR	GE IS BROU	GHT	
a. Name UFCW			b. Union Re Robert Wa	epresentative aters	to contact
United Food & Commercial Workers, District Local Union	No. 143		President		
c. Address (Street, city, state, and ZIP code)			d. Tel. No. 800-292-7	29*3	e. Cell No.
2411 W. Central Park Avenue			f. Fax. No.		l
Davenport, Iowa 52804			1.1 dx. No.		
			g. e-mail		
				ufcw143.co	m
h. The above-named labor organization has engaged in and is enga	aging in unfai	r labor practices within th	e meaning of	section 8(b),	subsections (1) and
(list subsections) $8(b), (1), (A)$		of the Natio	onal Labor Re	lations Act, a	nd these unfair labor
practices are practices affecting commerce within the meaning of	f the Act, or th	nese unfair labor practice	s affecting co	mmerce with	in the meaning of
the Act and the Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise statement of the I turned in my application to rejoin the Union on (b) (6), (b) (7) (a) (a) (a) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	(C) 2019. S ion stated 1 ws from the time. Why ecember, 20 the election v	till haven't heard back) That I did not sign Local 431. 2) How should a person stay i 016, and does not apol vas in October, 2016,	c. On March the 2016 con I got out of t n a Union w logize until f and they did	1 20th, (b) (6), (ntract. I wa the Union in when the (b) (forced to in 1 not ask me	s told that I did not n 2016, the National 6), (b) (7)(C) starts 1010:01 2018, and no e for any paper work
3. Name of Employer		4a. Tel. No. 563-927-3745	b. Cell No.		c. Fax No.
LewisBin+		·		· ·	
Orbis Corporation		d. e-mail Paula.Chapman@ort	oiscorporatio	on.com	
5. Location of plant involved (street, city, state and ZIP code)			6. Employer	r representati	ive to contact
208 Quaker Mill Dr.			Paula Cha	nman	
Manchester, Iowa 52057			I auta Cha	pinan	
7. Type of establishment (factory, mine, wholesaler, etc.) Factory		rincipal product or servic iber glass containers	e	9. Number o 11	of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)					
(b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b Cell No (b) (6), (b)	(7)(C)	c. Fax No.
		(b) (6), (b) (7)(C)		
12. DECLARATION		statements	T (b	rel_No) (6), (b) (7)	(C)
(b) (6), (b) (7)(C)	e and belief		_		
(D) (O), (D) (I) (U)) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
	(Print/type na	me and title or office, if any)		ax No.	
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			GA INU.	
(h) (b) (b) (7)(c)			-	mail	
Address (b) (6), (b) (7)(C)	Ì	Date <u>4/3/2019</u>	(b) (6),	(b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM NLRB-508	FOR	M EXEMPT UNDER 44 U.S.C 3512
(6-18) UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD	DO NOT WRITE	IN THIS SPACE
CHARGE AGAINST LABOR ORGANIZATION	Case	Date Filed
OR ITS AGENTS	18-CB-239335	April 10, 2019
INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alle		l or is occurring.
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST V	· · · · · · · · · · · · · · · · · · ·	
a. Name UFCW	b. Union Represen	L->) asers
District Local Union No	143 Presi	dent
c. Address (Street, city, state, and ZIP code)	d. Tel. No.	e. Cell No.
2411 West Central Park Alle.	18002921	1203
Sin our sentitue 1000 mile.	f. Fax. No.	
Davenport, Jowa 52804		
Davenport, Jowa 52804	g. e-mail	Que Car DID ada
h. The above-named labor organization has engaged in and is engaging in unfair labor pract	tions within the meaning of section	(b) subsections (1) and
(list subsections)	of the National Labor Relations	
practices are practices affecting commerce within the meaning of the Act, or these unfair		
the Act and the Postal Reorganization Act.	..	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the		
We signed a Dotto A (roat will) to	b) (b), (b) (7)(C)	Stating that
We did not 1, (b) (6), (b) (7)(C)	NA ODE ADOA	mant us
		8). (b) (7)(C)
a have neuponentions just a	few that	
with. Heard nothing, we have	all thid	Calling
4 different times and will 1	not answer of	return cares
3. Name of Employer . 4a. Tel. N		c. Fax No.
	27-375	
Dubin (DD(Dati Na) Print	h Cha manala	nhi constint ca
5. Location of plant involved (street, city, state and ZIP code)	6. Employer repres	entative to contact
208 QUOKOKIMOR DUILO		0.1
and and the muse share -	taula	Champman
Marchester, Joura 52057		
7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal proc		nber of workers employed
tartorur piberche	100 Containeds	11
(b) (6), (b) (7)(C)		
	b Cell No.	c. Fax No.
(b) (c) (b) (7) (c) (b) (6)	(b) (7)(C)	C. Pax No.
(b) (6), (b) (7) (C)		
)(6),(b)	
(b) (6), (b) $(7)(C)^{\text{we charge and that the statements}}_{(b) (6), (b)}$		
(^(b))		(b)(7)(C)
	Fax No.	
		(c) (b) $(7)(c)$
Address (b) (6), (b) (7)(C) ate	<u>4-8-19</u> (b)	(6), (b) (7)(C
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AN	D IMPRISONMENT (U.S. CODE,	TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

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DO NOT WRITE IN THIS SPACE

Date Filed

April 11, 2019

Case 18-CB-239518

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS	SAGENTS AGAINST WHICH	CHARGE IS	BROUGHT		
a. Name		b. Union Rep	resentative	to contact	
United Steel Workers Local 1343-2		(b) (6), (b) (7)(C)			
		Title: (b) (6), (b) (7)		
			o), (b) (7)	(0)	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.	
		(414) 762-37	738	(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		f. Fax No.		g. e-Mail	
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rel	ations Act a	and these unfair labor practices	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor j	oractices)		
See additional page					
See additional page					
		4a. Tel. No.		b. Cell No.	
3. Name of Employer Vilter (Emerson Climate Technologies)		(414) 744-01	11	b. Control.	
		c. Fax No.		d. e-Mail	
5. Location of plant involved (street, city, state and ZIP code)			6 Employ	ver representative to contact	
5555 S Packard Ave			Danielle t		
WI cudahy 53110			Title: Hun	nan Resources Manager	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed	
Others	pressure vessels		200		
10. Full name of party filing charge		11a. Tel. No		b. Cell No.	
		(b) (6), (b) (7)((b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail	
<u>11. Address of party filing charge (street, city, state and ZIP code.)</u>		1		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)					
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	f. Tel.	No. (b) (6), (l	b) (7)(C)	
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Cell No.					
(signature of representative or person making charge) (Print/type	name and title or office, if any Title:	y) Fax			
(h) (6) (b) $(7)(C)$			loil		
(b) (6), (b) (7)(C)	(date)_04/11/201	e-M), (b) (7)(C)	
Address	(date)		(0)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA			RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
FIRST AMENDED CHARGE AGAINST LA ORGANIZATION OR ITS AGENTS		18-CB-239077	April 22, 2019
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	_	_	
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	
		b. Union Representative to	Contact
UNITED FOOD & COMMERCIAL WORKERS	S, DISTRICT	Robert Waters	
LOCAL UNION NO. 431		President	
c. Address 2411 W Central Park Ave, Davenport, IA 528	04	d. Tel. No. (800)292-7293	e.e. Cell No.
		f. Fax No.	g. e-Mail
			bwaters@ufcw431.com
h. The above-named labor organization or its agents have	engaged in and are	engaging in unfair labor prac	lices within the meaning of section
8(b), subsection(s) (1)(A) of the National Labor Relation			
the meaning of the Act, or are unfair practices affecting			
2. Basis of the Charge (set forth a clear and concise stater			
I turned in my application to rejoin the Union			
^{(b) (6), (b) (7)} ((b) (6), (b) (7)(C)) told me that they	sent it to Washin	gton. The Union stated	1.) That I did not sign the
2016 contract. I was told that I did not have to			
431. 2) How I got out of the Union in 2016, the	he National Labo	r Regulation states you	can drop out of the Union any
time. Why should a person stay in a Union whether the should be a person stay in a Union whether the should be a should be should be a should be a should be a should be a sho			
fucking of the in December, 2016, and does r			
Union? 3.) Not turning over paper work. The			
work until January, 2017. I didn't think they w		they waited two' month	ns. Not returning phone calls,
left messages to call back and got no response	e.		
3. Name of Employer		4a. Tel. No.	4b. Cell No.
LewisBin+ Orbis Corporation		563-927-3745	
		4c. Fax No.	4d. e-Mail
		563-927-6594	paula.chapman@orbiscorp
		-	oration.com
5. Location of Plant involved (street, city, state, and ZIP co	de)	Employer representative	to contact
208 Quaker Mill Drive, Manchester, IA 52057		Paula Chapman	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		9. Number of Workers employed
Factory	Reinforce fibe	r glass containers	11
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		11c. Fax No.	
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Zil	P code)		
(b) (6), (b) (7)(C)	6006)		
(b)(0), (b)(1)(0)	12. DECLARAT		
I declare that I have read the above charge and	that the statements	therein are true to the best	
			Tel No.
(h) (c) (h) (7)(c)			
₀(b) (6), (b) (7)(0			
	(b) (6), (b) (7)(C)		
(5	Print/type nan	ne and title or office, if any	Cell No. (b) (c) (c)
			(b) (6), (b) (7)(C)
(h) (6) (h) (7)(c)		Date:	Fax No.
(b) (6), (b) (7)(C)			e-Mail
		11 12 242	(b) (6), (b) (7)(C)
		4-12-209	(0), (0), (0), (1), (0)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

(6-18) UNITED STATES OF AMERICA DO NOT WRITE IN THIS SPACE NATIONAL LABOR RELATIONS BOARD Date Filed Case CHARGE AGAINST LABOR ORGANIZATION 18-CB-239768 4/16/19 OR ITS AGENTS INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name b. Union Representative to contact Boilermakers Local 496 (6), b) (b) c. Address (Street, city, state, and ZiP code) 1400 Ely st. Marinetts, WI g, e-mail h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and of the National Labor Relations Act, and these unfair labor (list subsections) practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. Terminated [18, Marinette Marine Corp(MMC) Stated / violated the point system when in fact I was given points when i stated i was using vacation, having witnesses to verity i said i was using vacation, the union took the grievance to 3rd step. was using vacation, the union took the grievance to 3rd step. was using vacation, the union took the grievance to and step. and dight notify me they would not arbitrate, I had to contact and dight notify me they would not arbitrate, I haven been notified s. Name of Employer Adarinette Marine Corp. Adarinette Marine Corp. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) nitvat 1 3. Name of Employer Marinette Marine Corp. 715)720 Employer representative to contact 5. Location of plant involved (street, city, state and ZIP code) 1600 Ely St. Kristina Adkins Marinette, WI 54143 7. Туре of establishment (factory, mine, wholesaler, etc.) Identify principal product or service Number of workers employed. (LSS Cell No. c. Fax No. (b) 12. DECLARATION I declare that I have read the above charge and that the staten ue to the best of my knowledge and belie (b) (6), (b) (6), (b) (7)(Cell No. b) naking charge) if any) Eax No. (b) (6), (b) (7)(C e-mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

(6-18)	UNITED STATES OF AMERICA				DO NOT I	NRITE IN TH	IS SPACE
	NATIONAL LABOR RELATIONS BO CHARGE AGAINST LABOR ORGAN			Case			Date Filed
	OR ITS AGENTS			18-CB-	239763		April 17, 2019
INSTRUCTIONS: FI	le an original with NLRB Regional Director for th	e region in w	hich the alleg	ed unfair lat	oor practice o	occurred or is	occurring.
	1. LABOR ORGANIZATION OR IT	SAGENTS	AGAINST WI	ICH CHAR	GE IS BROU	GHT	<u> </u>
a. Name					b. Union Re	epresentative	to contact
UFCW United Fo	ood & Commercial Workers Local Union	No. 431			Robert W	aters	
c. Address (Street, e 2411 W. Central	city, state, and ZIP code) Park Avenue				d. Tel. No. 800-292-7		e. Cell No.
Davenport, Iowa	52804				f. Fax. No.		L
					g. e-mail bwaters@	ufcw431.co	m
h. The above-name	d labor organization has engaged in and is enga	iging in unfai	r labor practic	es within the	e meaning of	section 8(b),	subsections (1) and
· · ·	8(b),(1),(A) ctices affecting commerce within the meaning of lostal Reorganization Act.	the Act, or t	hese unfair la			-	nd these unfair labor in the meaning of
6 union employed explained our cor response. 6 of us told ⁽¹⁾⁽⁶⁾ slipped ou what letter, Who (b) (6), (b) (7)(C) I did	ge (set forth a clear and concise statement of the es sent a registered letter to $(b)(6), (b)(7)(C)$ on neerns of why we wished for a unbiased un called $(b)(6), (b)(7)(C)$ on $(b)(6), (b)(7)(C)$ at 8:00 at. I emailed $(b)(6), (c)(7)(C)$ on $(b)(6), (b)(7)(C)$ asking for are you and what is this about? I emailed send copy of letter $(b)(6), (c)(7)(C)$ asking for onse I have been a union member for $(b)(6)$.	(b) (6), (b) (7)(0 iion rep. for am and was appointme ^{(b) (6), (7} back to ^{(c) (C)} I email	and ¹⁰⁶ sign rour negotia s told to call ent time for elling ^{106,0} w led ^{106,0} aski	gned for it ations. We back after back after back after back after back after back after back after back after back after back after to recident back after to recident back after back after to recident back after back back after back after ba	on (b) (6). (b) (waited pati 9, so we ca eve our call nd would se y both hadn" esentation	7(G) at 10:26 ently for a r alled again a (s. ⁽⁰⁾⁶⁾ email end ⁽⁰⁾⁶⁰ a co t responded am really w	esponse but No at 10:00 am and was ed me back saying opy of the letter. On
3. Name of Employe LewisBins+	in the second weather the states		4a. Tel. No. 563-927-3		b. Cell No.	6-1 Cat	c. Fax No.
Orbis Corporation	a .)	. d. e-maii Paula Cha	pman@orb	iscorporati	on.com	I.,
5. Location of plant i	involved (street, city, state and ZIP code)					•	ive to contact
208 Quaker Mill Manchester Iowa					Paula Cha	ртап	
7. Type of establish	ment (factory, mine, wholesaler, etc.)	8. Identify p	rincipal produ	act or service	l }	9. Number of	of workers employed
Factory		molded fi	berglass con	tainers		11	
10. Full name of par (b) (6), (b) (7)							·· <u>···········</u> ····
	filing charge (street, city, state and ZIP code)		11a. Tel. N (b) (6), (b)		b. Cell No. (b) (6), (b)	(7)(C)	c. Fax No.
(b) (6), (b)	(7)(C)		d. e-mail (b) (6),	(b) (7)	(C)		
	12. DECLARATION I declare that I have read the above charge	and that the	statements			fel. No. b) (6), (b) (7)	(C)
(b) (6), (b) $(7)(C)$ (b) (6), (b) (7)(C)			(C)	(i	Cell No (6), (b) (7)	C)	
	(Print/type name and title or office, if any)			office, if any)	F	Fax No.	
Address (b) (6	5), (b) (7)(C)		Date 4/12/20	019		⊳mail b) (6), (b) (7)(C)
• La		and the second					

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

INCTOLIC

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

Date Filed

April 19, 2019

DO NOT WRITE IN THIS SPACE 18-CB-239993

IONS: File an original with NLRB Regional Director for the region in which	h the alleged unfair labor practice occurred or is occurring.

Case

1. LABOR ORGANIZATION OR ITS	5 U			g.
a. Name		b. Union Rep		to contact
Heat and frost insulators local 127		Jeremy Wi		
		I Itle: Busir	ness Manag	er
a Address (Street eity state and ZID code)		d. Tel. No.		e. Cell No.
c. Address (Street, city, state, and ZIP code)		(715) 823-91	44	e. Cell NO.
Po box 185		f. Fax No.		g. e-Mail
WI Clintonville 54929				jwicke@insulators127 org
 h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the forth and the postal Reorganization Act. 		ional Labor Rel tices are unfair	ations Act, a practices af	and those unfair labor practices
	e lacis consuluing the allege	а иттап тарот р	actices)	
See additional page				
3. Name of Employer		4a. Tel. No.		b. Cell No.
Advanced Industrial Services		c. Fax No.		d. e-Mail
		c. rux no.		
5. Location of plant involved (street, city, state and ZIP code)			 Employ Kyle Hyn 	ver representative to contact
1564 south Poseyville Road MI Midland 48640-			Title: Esti	
 Type of establishment (factory, mine, wholesaler, etc.) Construction Services 	8. Identify principal product Insulation	I or service	9. Numbe	er of workers employed
10. Full name of party filing charge		11a. Tel. No.	1	b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)((b) (6), (b) (7)(C)
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		1		(b) (6), (b) (7)(C)
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and beli	Tel.	No. (b) (6), (l	b) (7)(C)
(b) (6) (b) (7)(C) Cell No (b) (6) (7)(C) Cell No (b) (7)(C)				
(signature of representative or person making charge) (Print/type			(b) (6), (l	b) (7)(C)
	Title:	Fax	No.	
(b) (6), (b) (7)(C) Address (date) ^{04/19/2019 13:58:19} e-Mail (b) (6), (b) (7)(C)				
WILLELIL EALSE STATEMENTS ON THIS CHARGE CAN BE DUN				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by issuing unlawful fines and or internal charges.

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE

Date Filed

April 22, 2019

18-CB-239996

Case

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

 1.
 LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

 a.
 Name

 United Brotherhood of Carpenters and Joiners of America Local 2832
 b. Union Representative to contact

	Title:	
c. Address (Street, city, state, and ZIP code) PO BOX 45	d. Tel. No. (123) 456-7890	e. Cell No.
WI NEENAH 54956	f. Fax No.	g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _______ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer 4		4a. Tel. No.		b. Cell No.
Eggers Division LLC				
		c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	ver representative to contact
164 North Lake Street				
WI Neenah 54956			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
Misc. Fabricated Products	Commercial doors		150	
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)() (6), (b) (7)(C) (b) (6), (b) (7)(C)	
		c. Fax No.		d. e-Mail
11 Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	Tel.	No. (b) (6), (l	b) (7)(C)
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Cell		
(signature of representative or person making charge) (Print/type name and title or office, if any)			(b) (6), (l	b) (7)(C)
	Title:	Fax	No.	
(b) (6), (b) (7)(C)		e-M	ail	
Address	(date)_ ^{04/22/201}	9 02:36:18	(b) (6)), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	02/2019-03/2019
(b) (6), (b) (7)(C)	02/2019-03/2019

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

					FRM EXEMPT UNDER 44 V.S.C 3512
FORM NURBES 38 ON THE DISTATES OF AMER (2-08) NATIONAL LABOR RELATIONS CHARGE AGAINST LABOR ORG OR ITS AGENTS	S BOARD	Case 18-CF	3-239986	Dat	e Filed April 22, 2019
INSTRUCTIONS: File an original with NLRB Regional Director for	the region in which	the alleged un	fair labor pract	ice occurred	t or is occurring.
1. LABOR ORGANIZATION OR	ITS AGENTS AGA	INST WHICH	CHARGE IS B	ROUGHT	
a, Name			b. Union Repre	sentative to	scontact
AMERICAN POSTAL WORKERS UNION, LOCAL 139			(b) (6), (b) (7)(C)	
c, Address (Street, city, state, and ZIP code)			d. Tel. No. (b) (6), (b) (7		€. Cell No
2501 28TH AVENUE SOUTH GRAND FORKS, ND 58208-4415			f, Fax No.		⊈ e-Mail
 h. The above-named organization(s) or its agents has (have) engages subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the meaning of the Act and the Postal Reorganization Act. 2. Basis or the Charge (set forth a clear and concise statement of Since about 2019, and continuing to date, the Party by refusing to enforce 2019 rights to training and and/or discriminatory reasons, in violation of Section 3. Name of Employer UNITED STATES POSTAL SERVICE 	he Act, or these unfa of the facts constitut e Union has viol ing right to rece	ing the alleged lated its dub	t unfair labor Relation of unfair labor pr y of fair repr on that of b	ractices affe actices) esentatio id on, for ons Act.	 b Cell No. c e-Mail
					Trevis, D, Larson@usps.go
5. Location of plant involved (street, city, state and ZIP code)					er representative to contact
2501 28TH AVENUE SOUTH, GRAND FORKS, ND 5820	1-9998			TRAVIS (POSTMA	D. LARSON, STER
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify pri	ncipal product	or service		r of workers employed
UNITED STATES POST OFFICE	POSTAL P	RODUCTS	AND DELIN	MORE T	HAN ONE HUNDRED
10. Full name of party filing charge			11a. Tel. No. ຫາດ.ຫາດ ອ		o Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)			c. Fax No.		d. e-Mall
11. Addret s of party filing charge (street, city, state and ZIP cod	e.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)					
(b) (b), (b) (7)(C) (b)	(6), (b) (/type name and title	(7)(C)	Cell	^{Nc} (b) (6),	(b) (7)(C) (b) (7)(C)
(b) (6), (b) (7)(C)	PUNISHED BY FI	(date)04/20/	2019	^{ail} (b) (6	6), (b) (7)(C)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS	SPACE
Case .	Date Filed
<u>18-CB-240014</u>	4/22/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR I	TS ACENTS	ACAINST MUICH CHAD				
an a	13 AGENTS	AGAINST WHICH CHART				
a. Name UNITED FOOD AND COMMERCIAL WORKERS UNIC	ON L. 1473			b. Union Representative to contact John Eiden, President		
c. Address (Street, city, state, and ZIP code) 2001 N. Mayfair Road, Milwaukce, WI 53226		nih (ka di kana yang pang pang pang pang pang pang pang p	d. Tel. N (414) 47		e. Cell No.	
		,	1. Fax. N (414) 47			
		•	g. e-mai JEiden@	DUFCW1473	.org	
 h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 						
2. Basis of the Charge (set forth a clear and concise statement of the By threatening to encourage employees to file baseless char advising new employees of their rights under Wisconsin's r faith.	rges with re	gulatory agencies in re	taliation	for the employ	yer's truthfully ity to bargain in good	
3. Name of Employer Seneca Foods Corporation		4a. Tel. No. (608) 757-6812	b. Cell N	0.	c. Fax No. (608) 757-6002	
		d. e-mail jexner@senecafoods.				
5. Location of plant involved (street, city, state and ZIP code) 418 E. Conde Street, Janesville, WI 53546			6. Employer representative to contact John D. Exner, General Counsel			
7. Type of establishment (factory, mine, wholesaler, etc.) food manufacturing plant	8. Identify p food prodi	rincipal product or service ucts)	9. Number (350-400	of workers employed	
10. Full name of party filing charge Michael A. Landrum, Attorney						
11. Address of party filing charge (street, city, state and ZIP code) Landrum Dobbins LLC, 7400 Metro Blvd, Suite 100, Edina		11a. Tél. No. (612) 868-8730	b. Cell N (612) 80		c. Fax No. (952) 893-2939	
•	55439 E	d. e-mail mlandrum@landrumc	ndobbins.com			
12. DECLARATION I declare that I have read the above charge are true to the best of my knowled	and that the	statements f.		Tel. No. (612) 868-87	/30	
har	Michael /	A. Landrum, Attorney		Cell No. (612) 868-87	/30	
(signature of representative or person making charge)	(Print/type ni	ame and title or office, if any)		Fax No. (952) 893-29)39	
Address 7400 Metro Blvd. Suite 100, Edina, MN 55439		Date 04.22.19	• •	e-mail mlandrum@	landrumdobbins.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

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DO NOT WRITE IN THIS SPACECaseDate Filed18-CB-2400184/22/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring,

1. LABOR ORGANIZATION OR IT	IS AGENTS	AGAINST WHICH CHAR				
a. Name UNITED FOOD AND COMMERCIAL WORKERS UNIC	ON L. 1473			b. Union Représentative lo contact John Eiden, President		
c. Address (Street, city, state, and ZIP code) 2001 N. Mayfair Road, Milwaukee, WI 53226	<u></u>		d. Tel. N (414) 47		e. Cell No.	
			f. Fax. No. (414) 476-1039			
			g. e-mail JEiden@	UFCW1473	org	
 h. The above-named labor organization has engaged in and is enga (list subsections) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 		of the Natio	nal Labor I	Relations Act, a	ind these unfair labor	
2. Basis of the Charge (set forth a clear and concise statement of the The Union provides new and returning employees with a co Form. The form fails to adequately explain employees' Ger Section 111.04 et seq. and thus violates Section 8(b)(1)(A).	ombined "A neral Motor	pplication for Member	ship" and	"Dues Checl	coff Authorization" sconsin Statutes	
3. Name of Employer Seneca Foods Corporation	- <u></u>	4a. Tel. No. (608) 757-6812	b. Cell N	D.	c. Fax No. (608) 757-6002	
		d. e-mail jexner@senecafoods.	com			
5. Location of plant involved (street, city, state and ZIP code) 418 E. Conde Street, Janesville, WI 53546			6. Employ John D.	ver representati Exner, Gener	ve to contact al Counsel	
7. Type of establishment (factory, mine, wholesaler, etc.) food manufacturing plant	8. Identify p food produ	rincipal product or service ucts		9. Number (350-400	of workers employed	
10. Full name of party filing charge Michael A. Landrum, Attorney						
11. Address of party filling charge (street, city, state and ZIP code) Landrum Dobbins LLC, 7400 Metro Blvd, Suite 100, Edina		11a. Tel. No. (612) 868-8730	b. Cell No. (612) 868-8730. (52) 893-2939			
5	55439	d. e-mail mlandrum@landrumo	ndobbins.com			
12. DECLARATION declare that I have read the above charge are true to the best of my knowled	and that the	statements		Tel. No. (612) 868-87	'30	
- un and and a -	-	A. Landrum, Attorney		Cell No. (612) 868-87	30	
(signature of representative or person making charge)	(РппtАура па	me and title or office, If any)	Fax No. (952) 893-2939		39	
Address 7400 Metro Blvd. Suite 100, Edina, MN 55439	*************************************	Date 04.22.19		e-mail mlandrum@landrumdobbins.com		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM NLRB-508 (6-18)

FORM EXEMPT UNDER 44 U.S.C 3512

April 22, 2019

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE Case Date Filed 18-CB-240007

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurred

1. LABOR ORGANIZATION O	OR ITS AGENTS	AGAINST WHICH CHA	RGE IS BRO	UGHT	
a. Name UNITED FOOD AND COMMERCIAL WORKERS U	NION L. 1473			Representati en, Preside	ive to contact ent
c. Address (Street, city, state, and ZIP code) 2001 N. Mayfair Road, Milwaukee, WI 53226			d. Tel. No (414) 47		e. Cell No.
			f. Fax. No (414) 47		
			g. e-mail JEiden@	UFCW14	73.org
 h. The above-named labor organization has engaged in and is (list subsections) practices are practices affecting commerce within the meaning the Act and the Postal Reorganization Act. 		of the Na	tional Labor F	Relations Act	t, and these unfair labor
2. Basis of the Charge <i>(set forth a clear and concise statement</i> the Union's combination "Membership Application" and 8(b)(1)(A).	t of the facts consi d "Dues Checko	tituting the alleged unfa	<i>ir labor practie</i> rm violates	ces) Section 30	2(c)(4) and thus Section
3. Name of Employer Seneca Foods Corporation		4a. Tel. No. (608) 757-6812	b. Cell No).	c. Fax No. (608) 757-6002
		d. e-mail jexner@senecafood	ls.com		
5. Location of plant involved (street, city, state and ZIP code) 418 E. Conde Street, Janesville, WI 53546					tative to contact neral Counsel
7. Type of establishment (factory, mine, wholesaler, etc.) food manufacturing plant	8. Identify p food prod	principal product or serv ucts	ice	9. Numbe 350-400	er of workers employed
10. Full name of party filing charge Michael A. Landrum, Attorney					
11. Address of party filing charge (street, etty, state and ZIP code) Landrum Dobbins CLC, 7400 Metro Blvd, Suite 100, E	dina, MN 5543	11a. Tel. No. (612) 868-8730	b. Cell No (612) 86		c. Fax No. (952) 893-2939
Inthe	55439	d. e-mail mlandrum@landru	mdobbins.co	om	
12. DECLARA I declare that I have read the above ch are true to the best of my kno	arge and that the			Tel. No. (612) 868-	8730
	Michael A	A. Landrum, Attorne	у	Cell No. (612) 868-	8730
(signature of representative or person making charge)	(Print/type na	ame and title or office, if an		Fax No. (952) 893-	2939
Address 7400 Metro Blvd. Suite 100, Edina, MN 55439 Date 04.22.19				e-mail mlandrum@landrumdobbins.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM	EXEMPT	UNDER 44	U.S.C 3512
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April 23, 2019

DO NOT WR	ITE IN THIS SPACE
Case	Date Filed
18-CB-240086	April 23, 20

INSTRUCTIONS: File an original with NLPB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

1. LABOR ORGANIZATION OR ITS	a Characterization and a Characterization	1		a or to occurring.
a. Name		b. Union Re		to contact
APWU		(b) (6), (b) (7)	C)	
		Title: (b) (6). () (7)(C	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
2220 E Bismarck Expressway		(b) (6), (b) (7)(C)	
ND Bismarck 58504		f. Fax No.		g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A), (3) are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	of the Nati	onal Labor Do	lations Act	and those unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor	practices)	
60 - Sala				
See additional page				
3. Name of Employer		4a. Tel. No.	91	b. Cell No.
Usps		(701) 221-6	557	
		c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)		1		ver representative to contact
2220 E Bismarck Expressway			Tom Elia	S
ND Bismarck 58504			Title: Hr	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
Others	Usps	_	2	
10. Full name of party filing charge		11a. Tel. No		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)	(C)	d a Mail
		c. Fax No.		d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		l		
12. DECLARATION		Tel	. No	
I declare that I have read the above charge and that the statements therein are true to	50 J. 1975	əf.	(b) (6), (b) (7)(C)
By(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		No.	
(signature of representative or person making charge) (Print/type	name and title or office, if an Title:		No.	
(b) (6), (b) (7)(C)		e-M	lail	
Address	(date)_ ^{04/23/20}	19 03:54:29		(b) (7)(C)
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUN	NISHED BY FINE AND IMPR	ISONMENT (J.S. CODE.	TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by issuing unlawful fines and or internal charges.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE

Date Filed

April 23, 2019

Case 18-CB-240100

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH					
a. Name				to contact		
a. Name International Brotherhood of Electrical Workers Local 160		b. Union Representative to contact				
			Andrew Kieffer			
		Title: Mem	bership Dev	elopment Coordinator		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.		
2909 Anthony Lane		(612) 781-42	25	(612) 258-5833		
MN Minneapolis 55418		f. Fax No.		g. e-Mail		
· <u> </u>		(612) 781-42	25	adk@ibew.org		
h. The above-named organization(s) or its agents has <i>(have)</i> engaged subsection(s) <i>(list subsections)</i> <u>(1)(A)</u>	of the Nati	onal Labor Rela	ations Act, a	and these unfair labor practices		
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	ractices)			
Cas additional page						
See additional page						
3. Name of Employer		4a. Tel. No.		b. Cell No.		
CI Utilities, LLC		(763) 450-20	55	(612) 328-3806		
		c. Fax No.		d. e-Mail		
		(763) 450-20	56	bert@castrejoninc.com		
5. Location of plant involved (street. city. state and ZIP code)			6. Employ	ver representative to contact		
5. Location of plant involved (street, city, state and ZIP code) 9201 Isanti NE			 Employ Bert Cast 	ver representative to contact rejon		
				rejon		
9201 Isanti NE MN Blaine 55449	8. Identify principal product	or service	Bert Cast Title: Pre	rejon		
9201 Isanti NE MN Blaine 55449 7. Type of establishment (<i>factory, mine, wholesaler, etc.</i>)		or service	Bert Cast Title: Pres 9. Numbe	rejon sident		
9201 Isanti NE MN Blaine 55449 7. Type of establishment (<i>factory, mine, wholesaler, etc.</i>) Construction	8. Identify principal product Installation of utilities		Bert Cast Title: Pres 9. Numbe 31	rejon sident er of workers employed		
9201 Isanti NE MN Blaine 55449 7. Type of establishment (<i>factory, mine, wholesaler, etc.</i>) Construction 10. Full name of party filing charge		11a. Tel. No.	Bert Cast Title: Pre 9. Numbe 31	rejon sident er of workers employed b. Cell No.		
9201 Isanti NE MN Blaine 55449 7. Type of establishment (<i>factory, mine, wholesaler, etc.</i>) Construction 10. Full name of party filing charge Bert Castrejon			Bert Cast Title: Pre 9. Numbe 31	rejon sident er of workers employed		
9201 Isanti NE MN Blaine 55449 7. Type of establishment (<i>factory, mine, wholesaler, etc.</i>) Construction 10. Full name of party filing charge Bert Castrejon CI Utilities, LLC		11a. Tel. No. (763) 450-20 c. Fax No.	Bert Cast Title: Pre: 9. Numbe 31	rejon sident er of workers employed b. Cell No. (612) 338-3806		
9201 Isanti NE MN Blaine 55449 7. Type of establishment (<i>factory, mine, wholesaler, etc.</i>) Construction 10. Full name of party filing charge Bert Castrejon CI Utilities, LLC 11. Address of party filing charge (<i>street, city, state and ZIP code.</i>)		11a. Tel. No. (763) 450-20	Bert Cast Title: Pre: 9. Numbe 31	rejon sident er of workers employed b. Cell No. (612) 338-3806 d. e-Mail		
9201 Isanti NE MN Blaine 55449 7. Type of establishment (<i>factory, mine, wholesaler, etc.</i>) Construction 10. Full name of party filing charge Bert Castrejon CI Utilities, LLC 11. Address of party filing charge (<i>street, city, state and ZIP code.</i>) 9201 Isanti NE		11a. Tel. No. (763) 450-20 c. Fax No.	Bert Cast Title: Pre: 9. Numbe 31	rejon sident er of workers employed b. Cell No. (612) 338-3806 d. e-Mail		
9201 Isanti NE MN Blaine 55449 7. Type of establishment (<i>factory, mine, wholesaler, etc.</i>) Construction 10. Full name of party filing charge Bert Castrejon CI Utilities, LLC 11. Address of party filing charge (<i>street, city, state and ZIP code.</i>) 9201 Isanti NE MN Blaine 55449-		11a. Tel. No. (763) 450-20 c. Fax No.	Bert Cast Title: Pre 9. Numbe 31 55 56	rejon sident er of workers employed b. Cell No. (612) 338-3806 d. e-Mail		
9201 Isanti NE MN Blaine 55449 7. Type of establishment (<i>factory, mine, wholesaler, etc.</i>) Construction 10. Full name of party filing charge Bert Castrejon CI Utilities, LLC 11. Address of party filing charge (<i>street, city, state and ZIP code.</i>) 9201 Isanti NE	Installation of utilities	11a. Tel. No. (763) 450-203 c. Fax No. (763) 450-203 Tel.	Bert Cast Title: Pre 9. Numbe 31 55 56	rejon sident er of workers employed b. Cell No. (612) 338-3806 d. e-Mail bert@castrejoninc.com		
9201 Isanti NE MN Blaine 55449 7. Type of establishment (factory, mine, wholesaler, etc.) Construction 10. Full name of party filing charge Bert Castrejon CI Utilities, LLC 11. Address of party filing charge (street, city, state and ZIP code.) 9201 Isanti NE MN Blaine 55449- 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to By Phyllis Karasov	Installation of utilities	11a. Tel. No. (763) 450-20 c. Fax No. (763) 450-20 (763) 450-20 Tel.	Bert Casi Title: Pre: 31 55 56 No. (952) 85 No.	rejon sident er of workers employed b. Cell No. (612) 338-3806 d. e-Mail bert@castrejoninc.com		
9201 Isanti NE MN Blaine 55449 7. Type of establishment (factory, mine, wholesaler, etc.) Construction 10. Full name of party filing charge Bert Castrejon CI Utilities, LLC 11. Address of party filing charge (street, city, state and ZIP code.) 9201 Isanti NE MN Blaine 55449- 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to Phyllis Karasov	Installation of utilities the best of my knowledge and belie Phyllis Karasov name and title or office, if an	11a. Tel. No. (763) 450-20: c. Fax No. (763) 450-20: (763) 450-20: f. Tel.	Bert Cast Title: Pre: 31 55 56 No. (952) 85 No. (651) 34	rejon sident er of workers employed b. Cell No. (612) 338-3806 d. e-Mail bert@castrejoninc.com		
9201 Isanti NE MN Blaine 55449 7. Type of establishment (factory, mine, wholesaler, etc.) Construction 10. Full name of party filing charge Bert Castrejon CI Utilities, LLC 11. Address of party filing charge (street, city, state and ZIP code.) 9201 Isanti NE MN Blaine 55449- 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to By Phyllis Karasov	Installation of utilities	11a. Tel. No. (763) 450-20 c. Fax No. (763) 450-20 (763) 450-20 Tel.	Bert Cast Title: Pre: 31 55 56 No. (952) 85 No. (651) 34	rejon sident er of workers employed b. Cell No. (612) 338-3806 d. e-Mail bert@castrejoninc.com 06-1569 11-4393		
9201 Isanti NE MN Blaine 55449 7. Type of establishment (factory, mine, wholesaler, etc.) Construction 10. Full name of party filing charge Bert Castrejon CI Utilities, LLC 11. Address of party filing charge (street, city, state and ZIP code.) 9201 Isanti NE MN Blaine 55449- 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to By Phyllis Karasov	Installation of utilities the best of my knowledge and belie Phyllis Karasov name and title or office, if an	11a. Tel. No. (763) 450-20: c. Fax No. (763) 450-20: (763) 450-20: f. Tel.	Bert Casl Title: Pre: 31 55 56 No. (952) 84 No. (651) 34 No. (952) 84	rejon sident er of workers employed b. Cell No. (612) 338-3806 d. e-Mail bert@castrejoninc.com 06-1569 11-4393		
9201 Isanti NE MN Blaine 55449 7. Type of establishment (factory, mine, wholesaler, etc.) Construction 10. Full name of party filing charge Bert Castrejon CI Utilities, LLC 11. Address of party filing charge (street, city, state and ZIP code.) 9201 Isanti NE MN Blaine 55449- 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to By Phyllis Karasov By (signature of representative or person making charge) (Print/type	Installation of utilities the best of my knowledge and belie Phyllis Karasov name and title or office, if an Title: Attorney	11a. Tel. No. (763) 450-203 c. Fax No. (763) 450-203 of. Tel. y) Fax	Bert Casl Title: Pre: 31 55 56 No. (952) 89 No. (651) 32 No. (952) 84 ail	rejon sident er of workers employed b. Cell No. (612) 338-3806 d. e-Mail bert@castrejoninc.com 96-1569 11-4393		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	7-24-19, 7-25-19, 7-26-19, 12-27-19

UNITED STATES OF AMERICA	· · · · · · · ·	DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOAR	D	Case	Date filed		
FIRST AMENDED CHARGE AGAINST LA ORGANIZATION OR ITS AGENTS		18-CB-239335	April 29, 2019		
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.		irector of the region in whic	ch the alleged unfair labor practice		
	OR ITS AGENTS AGA	AINST WHICH CHARGE IS BE	ROUGHT		
a. Name		b. Union Representative to	o Contact		
UNITED FOOD & COMMERCIAL WORKER	S, DISTRICT	Robert Waters			
LOCAL UNION NO. 431		President			
c. Address 2411 W Central Park Ave		d. Tel. No. (800)292-7293	e.e. Cell No.		
Davenport, IA 52804		f. Fax No.	g. e-Mail		
Davenport, IA 52004		1. 1 0. 110.	bwaters@ufcw431.com		
 h. The above-named labor organization or its agents hav 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting 	ons Act, and these unf	air labor practices are unfair	ctices within the meaning of section practices affecting commerce within		
2. Basis of the Charge (set forth a clear and concise state	ement of the facts con	stituting the alleged unfair lal	bor practices)		
We signed a certified letter to (b) (6), (b) (7)(0) stating that we	e did not feel ^{(b) (6), (b) (7}	7)(C) would represent us in		
our negotiations, just a few that is frie					
calling (b) (6), (b) (7)(C) 4 different times and					
	will not answ	ver of fetuni our cane			
3. Name of Employer		4a. Tel. No.	4b. Cell No.		
LewisBin+ Orbis Corporation		563-927-3745			
		4c. Fax No.	4d. e-Mail		
			paula.chapman@orbiscorp		
			oration.com		
5. Location of Plant involved (street, city, state, and ZIP of	ode)	Employer representative	e to contact		
208 Quaker Mill Drive, Manchester, IA 52057		Paula Chapman			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	t or service	9. Number of Workers employed		
Factory	Fiber glass co		11		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail		
			(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and Z	IP code)	· · · · · · · · · · · · · · · · · · ·			
(b) (6), (b) (7)(C)					
	12. DECLARAT	TION			
(b)(6),(b)(7)(C)	that the statements	therein are true to the best	t of my knowledge and belief.		
(D) (D), (D) (7)(C)			Tel No.		
B	(b) (6), (b) (7	′)(C)			
(s g charge)	Print/type nar	me and title or office, if any	Cell No.		
			(b) (6), (b) (7)(C)		
(b)(6), (b)(7)(C)		Date:	Fax No.		
		16. 21.19	e-Mail		
		4-26-19	(b) (6), (b) (7)(C)		
L					

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

04/23/19 10:30:28 Larkin Hoffman NLRB (b) (6), (b) (7)(C) Page 011 FORM EXEMPT UNDER 44 U.S.C 3512 FORM NER8-508 (6-18) UNITED STATES OF AMERICA DO NOT WRITE IN THIS SPACE NATIONAL LABOR RELATIONS BOARD Date Filed Case CHARGE AGAINST LABOR ORGANIZATION 18-CD-240092 April 23, 2019 OR ITS AGENTS INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name b. Union Representative to contact International Brotherhood of Electrical Workers Local 160 Andrew Kieffer c. Address (Street, city, state, and ZIP code) d. Tei. No. e. Cell No. 612-781-3126 612-258-5833 2909 Anthony Lane Minneapolis, MN 55418 f. Fax. No. 612-781-4225 g. e-mail adk@ibew.org h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the allaged unfair labor practices) Section 8(b)(4)(ii)(D): Electrical Workers Local 160 is unlawfully coercing CI Utilities to assign work historically and currently assigned to and being performed by Laborers Local 563 and Operating Engineers Local 49. Construction and General Laborers Local 563 and International Union of Operating Engineers Local 49 are related parties. Their attorney contact for this matter is Sara J. Geenen, The Previant Law Firm, S.C.: Phone: 414-223-0402; E-Mail: sjg@previant.com; Address: 2355 Highway 36 West, Suite 400, Roseville, MN 55113 b. Cell No. c. Fax No 3. Name of Employer 4a. Tel. No. 763-450-2056 763-450-2055 612-328-3806 CI Utilities, LLC d e-mail bert@castrejoninc.com 6. Employer representative to contact 5. Location of plant involved (street, city, state and ZIP code) Phyllis Karasov N/A 8. Identify principal product or service 9. Number of workers employed 7. Type of establishment (factory, mine, wholesaler, etc.) Installation of utilities 31 Construction 10. Full name of party filing charge CI Utilities, LLC c. Fax No. b. Cell No. 11a. Tel. No. 11. Address of party filing charge (street, city, state and ZIP code) 612-328-3806 763-450-2056 763-450-2055 9201 Isanti NE, Blaine, MN 55449 d. e-mail bert@castrejoninc.com Tel. No. 12. DECLARATION 952-896-1569 I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. Cell No. Phyllis Karasov, Attorney s/ Phyllis Karasov (signature of representative or person making charge) (Print/type name and title or office, if any) Fax No.

Larkin Hoffman, 8300 Norman Center Drive, Suite 1000, Address Minneapolis, MN 55437 Date Apr 23, 2019 pkarasov@larkinhoffman.com

952-842-1782

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512

(6-18)	UNITED STATES OF AMERICA			DO NOT WRITE IN THIS SPACE			
	NATIONAL LABOR RELATIONS BO CHARGE AGAINST LABOR ORGAN OR ITS AGENTS	A CONTRACTOR OF A CONTRACTOR O	C	^{ase} 18-C	C-240299	Date Filed 4/25/19	
INSTRUCTIONS: File	e an original with NLRB Regional Director for th	ne region in v	which the alleged	l unfair labor pra	ctice occurred o	r is occurring.	
	1. LABOR ORGANIZATION OR IT	TS AGENTS	AGAINST WHIC	CH CHARGE IS E	BROUGHT		
a. Name International Unio	n of Operating Engineers, Local 139				on Representat ince E. McGo		
c. Address (Street, c. N27 W23233 Rou P.O. Box 130	ity, state, and ZIP codθ) ndy Drive				I. No. 896-0139	e. Cell No.	
Pewaukee, WI 530	072			f. Fax 262-1	<. №. 896-0758		
				g. e- tincg	nail owan@iuoe13	39.org	
(list subsections) practices are practices are practices are practices are practices and the Poster and the Pos	I labor organization has engaged in and is enga 8(b)(4)(i) and 8(b)(4)(ii)(B) tices affecting commerce within the meaning of ostal Reorganization Act.	f the Act, or	of these unfair labo	the National Lat r practices affect	oor Relations Ac	t, and these unfair labor	
The Union, throug Section 8(b)(4)(i) otherwise engage has and continues	e (set forth a clear and concise statement of the secondary picketing and bannering con- and (ii)(B) by inducing, encouraging, three in business with Sunbelt and to cause othe to engage in a concerted campaign of pic rimary Franksville profit center that false	taining fals eatening an er sympath keting and	se and misleadi ad/or coercing of etic unions to a banner at Defe	ing statements, customers to co refuse to cross endant location	violated and i ase using Sun the Union's pi s outside its ju	belt's equipment or cket lines. The Union trisdiction, that are	
3. Name of Employer Sunbelt Rentals, In			4a. Tel. No. 262-824-200	b. Ce	ll No.	c. Fax No. 262-824-2002	
			d. e-mail bo.bogardus(@sunbeltrental	s.com		
5. Location of plant in 3485 S. 27th Stree Franksville, WI 53				6. Em Patrio	ployer represen cia J. Hill, Esq	lative to contact .	
7. Type of establishm Rental Location	nent (faclory, mine, wholesaler, etc.)	8. Identify Equipment	principal product nt Rental	or service	9. Numbe Over 12	er of workers employed	
10. Full name of part Sunbelt Rentals, In							
	ling charge (street, city, state and ZIP code) et Franksville, WI 53126		11a. Tel. No. 262-824-200		il No.	с. Fax No. 262-824-2002	
			d. e-mail bo.bogardus(@sunbeltrental	s.com		
10.1	12 DECLARATION I declare that I have read the above charge are true to the best of my knowled	and that the	ef.	Distric		001	
Juto /	- Pobe		Dyarduy,	FI Maraj			
11	resentative or person making charge)		artio and title or oll 3126	ice, if any)	Fax No. 262-824-2	002	
Address 3485	5. 27th Strast Franksvilla	44	Date 4/25	-/19	e-mail bo.bogard	us@sunbeltrentals.com	

FORM NLRB-508

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

	FORM EXEMPT UNDER 4	44 U.S.C 3512
-	111 1140 004 005	

Case	Date Filed
18-CB-249453	April 29, 2019

INTERNET FORM NLRB-508	UNITED STATES OF AM	ERICA	Dia d	NOT WPIT	FORM EXEMPT UNDER 44 U.S.C.
(2-08) NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION		NS BOARD	Case		Date Filed
			18-CB-24945	3	
	OR ITS AGENTS	-			April 29, 2019
INSTRUCTIONS: FI	e an original with NLRB Regional Director I				
	1. LABOR ORGANIZATION C	OR ITS AGENTS AGA	and the second		HT
a. Name			8. ⁶ 7 -		
Machinists Lodge	; #0 0		Scont	arr, Bus.	Rep.
• •	ty, state, and ZIP code)		d. Tel. N 920-21	o. 9-4919	e. Cell No.
107 Warren St St	lite 2				
Beaver Dam WI (3916		f. Fax No).	g. e-Mail
subsection(s) (list are unfair practices meaning of the Act	arganization(s) or its agents has (have) en subsections) (1)(A) affecting commerce within the meaning of and the Postal Reorganization Act.	the Act, or these unfa	if the National Labor ir labor practices are un	Relations An fair practices	t, and these unfair labor practice s affecting commerce within the
	rge (set forth a clear and concise statemen 1000, 2019, the Union has failed to				
ζľ.					
			oper	ator #	<u>.</u>
3. Name of Employe	<u>المعامة المعامة المعام</u>		4a. Tel. 1	NO.	b. Cell No.
Badger Meter, Ir	IC.		c. FaxN	<u>5.22-07</u> 0.	d. c Mai
5. Location of plant i 4545 W. Brown				- 10	
Milwaukee WI 5	nvolved (street, city, state and ZIP code) Deer Rd		· · · · · · · · · · · · · · · · · · ·		Nover representative to contact
	Deer Rd				ployer representative to contact lerb, Plant Mgr.
	Deer Rd	8. Identify prif	cipal product or service	Jay H	
 Type of establishing Full name of particular partic	Deer Rd 3223-2413 nent (factory, mine, wholesaler, etc.)	8. Identify prif	11a. Tel.	9. Nut	lerb, Plant Mgr.
7. Type of establishing	Deer Rd 3223-2413 nent (factory, mine, wholesaler, etc.)	8. Identily prir		Jay H 9. Nut No.)) (7)(C)	lerb, Plant Mgr.

(b) (6), (b) (7)(C) 12. DECLARATION Indicat the statements therein are true to the best of my knowledge and belief.	Tel. No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	Cell No.
(b) (6), (b) (7)(C)	Fax No.
(b) (6), (b) (7)(C)	e-Mail
Address(date) $\frac{(-25-1)^2}{(-25-1)^2}$	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

04/29/2019	12:44 Denver Library
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EORIA MURR. COR

FORM EXEMPT UNDER 44 U.S.C 3512

		,				
UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD			DO NOT WRITE IN THIS SPACE			
CHARGE AGAINST LABOR ORGAN OR ITS AGENTS			Case 18-Cl	3-240401		Date Filed April 29, 2019
INSTRUCTIONS: File an original with NLRB Regional Director for th	e region in w	hich the alleg	ed unfair lat	or practice o	or is	occurring.
1. LABOR ORGANIZATION OR IT	S AGENTS /	AGAINST WH	IICH CHAR	ge is brou	GHT	
a. Name UAW Local 838				b. Union Ro (b) (6), (b	epresentative (7)(C) <mark>,</mark> (b)	to contact (6), (b) (7)(C)
c. Address (Street, city, state, and ZIP code) 2615 Washington St				d. Tel. No. 319-233-3	049	e. Cell No.
Waterloo, IA				f. Fax. No.		
				g. e-mail		
 h. The above-named labor organization has engaged in and is enga (list subsections) (A) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 			of the Natio	nal Labor Re	elations Act, a	and these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of the	e facts const	ituting the alle	igad unfair l	abor practica	s)	
Since about April 9, 2019, the Union has failed to recognize representation.	the past pr	actice of ba	ck-filling N	VTA positio	ons in viola	tion of its duty of fair
Since about [10(0):(0)(7)(0) 2019, the Union has refused to proces past practice with regard to back-filling NTA assignments.	s the grieva	unce of <mark>(b) (6</mark>), (b) (7)(C)	over the En	nployer's fai	ilure to foilow the
3. Name of Employer John Deere		4a. Tel. No.		b. Cell No.		c. Fax No.
		d. e-mail mccoystac	eyw@john	deere.com		1
5. Location of plant involved (street, city, state and ZIP code) 400 Westfield Ave, Waterloo, IA 50701				6. Employer representative to contact Stacey McCoy		
7. Type of establishment <i>(factory, mine, wholesaler, etc.)</i> Factory	8. Identify p Agricultur	rincipal produ al Equipme	ct or service nt	}	9. Number (3,200	of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)						
(b) (6), (b) (7)(C) (b) (c) (b) (c) (b) (c) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c		11a. Tel. No	I.	<u>b. Cell No.</u> (b) (6), (b) (7	7)(C)	c. Fax No.
		d. e-mall (b) (6), (b)	(7)(C)			
12. DECLARATION I declare that I have read the above charge are true to the best of my knowled	and that the a	statements f.			fel. No.	
(b) (6), (b) (7)(C)	(b) (6), (b	o) (7)(C)		(t	Cell No.)) (6), (b) (7)(C	
(signature of representative or person making charge)	(Print/type na	me and title or	office, If any)	F	fax No.	
_{Address} (b) (6), (b) (7)(C)		Data <u>Apr</u>	12-29	2019	⊩mall b) (6), (b) ((7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

04/30/19 14:32:58 Larkin Hoffman

FORM	NLRB-508

(4-19)

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NLRB	(b)	(6),	(b)	(7)	(C)	,
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Page 002

FORM EXEMPT UNDER 44 U.S.C. 3512

(4-19) UNITED STATES OF AMERICA DO NOT WRITE IN THIS SPACE					IS SPACE	
NATIONAL LABOR RELATIONS B CHARGE AGAINST LABOR ORGA OR ITS AGENTS		Case 18–	Case Date File 18-CD-240514 April			
INSTRUCTIONS: File an original with NLRB Regional Director for	the region in w	hich the alleged unfa	ir labor practice	occurred or is	occurring.	
1. LABOR ORGANIZATION OR	ITS AGENTS /	AGAINST WHICH CH	ARGE IS BROU	JGHT	-	
a. Name Laborers International Union of North America Local 563			b. Union R Joe Fowl	tepresentative cr	e lo contact	
c. Address (Street, city, state, and ZIP code) 901 14th Avenue NE	uunaanaa Abaaa ahaanaa ahaanaa ka k	and the second second to be	d. Tel. No 612-781-		e. Cell No.	
Minneapolis, MN 55413			f. Fax No 612-789-			
			g. e-mail jfowler@	local563.org	8	
h. The above-named labor organization has engaged in and is eng (4)(ii)(D)	gaging in unlai		-	•	and (list subsections) and these unfair labor	
practices are practices affecting commerce within the meaning	of the Act, or th	nese unfair labor prac	tices affecting o	ommerce with	in the meaning of	
the Act and the Postal Reorganization Act.						
 Basis of the Charge (set forth a clear and concise statement of Section 8(b)(4): Laborers International Union of North Ar work to IBEW Local 160. 	the facts const merica Local	tituting the alleged un 563 is unlawfully	fair labor practic threatening to	es) picket CI U	ulities if it assigns	
IBEW Local 160 is a related party. Their attorney contact County Road D, Suite 110, St. Paul, MN 55112: Phone 65						
3. Name of Employer CI Utilities, LLC		4a. Tel. No. 763-450-2055	b Cell No 612-328-		c. Fax No. 763-450-2056	
		d. e-mail bert@castrejoning			, , , , , , , , , , , , , , , , , , ,	
5. Location of plant involved (street, city, state and ZIP code) N/Λ		Les anno 1997 - Anno 19	6. Employ Phyllis K		tive to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction		rincipal product or se n of utilities	rvice	ce 9. Number of workers employed 31		
10. Full name of party filing charge CI Utilities, LLC			8484			
11 Address of party filing charge (street, city, state and ZIP code) 9201 Isanti NE Blaine, MN 55449		11a. Tel. No. 763-450-2055	b. Cell No. 612-328-3806 763-450-205		c. Fax No. 763-450-2056	
		d. e-mail bert@castrejoning	.com			
12. DECLARATIO	e and that the	statements	Tel. No. 952-896-1569			
Alyllis Kaineor		Karasov, Attorney	Cell No. 651-341-4393			
(signalize of representative or person making charge)		amé and litle or office, if i	e or office, if any) Fax No. 952-842-1782			
Larkin Hoffman, 8300 Norman Center Drive, Su Address Minneapolis, MN 55437		Date April 30, 2019		e-mail pkarasov@l	arkinhoffman.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA DO NOT WRITE IN THIS SPACE							
NATIONAL LABOR RELATIONS BOARD		Case	Date filed				
CHARGE AGAINST LABOR ORGANIZATION AGENTS	18-CB-240469	4/29/19					
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.							
	1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT						
a. Name National Association of Letter Carriers, Brand	b. Union Representative to Ron Kania, Preside						
c. Address 11716 W. Greenfield Ave.,	d. Tel. No. (414)444-1836	e.e. Cell No.					
West Allis, WI 53214		f. Fax No.	g. e-Mail				
 h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting 2. Basis of the Charge (set forth a clear and concise state Since about (b) (6), (b) (7)(C) 2018, the above-relation to the set of the set	ns Act, and these unf commerce within the ment of the facts con named labor orga	air labor practices are unfair meaning of the Act and the stituting the alleged unfair lat unization has restrained	practices affecting commerce within Postal Reorganization Act. for practices) I and coerced employees in the				
exercise of rights protected by Section 7 of th		•	nce of (b) (6), (b) (7)(C) regarding				
termination for arbitrary or discriminatory	reasons or in bac	l faith.					
Since about (b) (6), (b) (7)(C), 2018, the above-r							
exercise of rights protected by Section 7 of th	ie Act by failing to	D Inform (D) (6), (D) (7)(C)	or the status of the grievance.				
3. Name of Employer		4a. Tel. No.	4b. Cell No.				
United States Postal Service		414-466-3757					
		4c. Fax No.	4d. e-Mail				
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative					
5555 N. 91st St., Milwaukee, WI 53255		Jessica Campbell, S	Supervisor				
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	9. Number of Workers employed				
Postal service	Mail delivery		60				
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)				
		11c. Fax No.	(b) (6), (b) (7)(C)				
11. Address of party filing charge (street, city, state, and Zl	P code)						
(b) (6), (b) (7)(C)			Sec. Solaria				
	12. DECLARAT		2 S Z S				
I declare that I have read the above charge and	that the statements	therein are true to the best	t of my knowledge and belief.				
$B_{2}(h) (G) (h) (7)(C)$	N	_					
^{By:} (b) (6), (b) (7)(C	(b) (6), (b) (7)						
	ne and title or office, if any	Cell No. (b) (6), (b) (7)(C)					
Address:		Date:	Fax No.				
(b) (6), (b) (7)(C)		-					
		4.29.2019	e-Mail (b) (6), (b) (7)(C)				
L			(0)(0),(0)(1)(0)				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

04/30/19 14:33:21 Larkin Hoffman



_{NLRB} (b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U S.C 3512

Page 003

E CARLIST MERCES (2003)						
(4-19) UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BC				DO NOT	WRITE IN TI	IS SPACE
CHARGE AGAINST LABOR ORGAN		Case				Date Filed
OR ITS AGENTS		,	** ******************************	8-CD-240513 April 3		
INSTRUCTIONS: File an original with NLRB Regional Director for the						s accurring.
1. LABOR ORGANIZATION OR F	TS AGENTS A	GAINST WH	ICH CHAR			
a. Name International Union of Operating Engineers Local 49			b. Union Representative to contact Jason George			
c. Address (Street, city, state, and ZIP code) 2829 Anthony Lanc South	ALC MALLANCE DATE WEARING COMPANY			d. Tel. No. 612-877-:		e. Cell No. 612-791-2585
Minneapolis, MN 55418				f. Fax. No. 612-788-		
				g. e-mail george@	local49.org	,
h. The above-named labor organization has engaged in and is eng	laging in unfair	labor practic	es within the	s meaning o	f section 8(b)	and (list subsections)
(4)(ii)(D)			of the Natio	nai Labor Re	stations Act.	and these untain tabor
practices are practices affecting commerce within the meaning o	of the Act, or the	ese unfair lat	bor practice:	s affecting co	ommerce will	hin the meaning of
the Act and the Postal Reorganization Act.						
 Basis of the Charge (set forth a clear and concise statement of the Section 8(b)(4): International Union of Operating Enginee IBEW Local 160. 	he facts constit rs Local 49 is	tuting the all s-unlawfull	eged unfair i y threateni	abor practice ng to picke	ss) a CI Utilitié	25 if it assigns work to
IBEW Local 160 is a related party. Their attorney contact County Road D, Suite 110, St. Paul, MN 55112; Phone 651						
3. Name of Employer		4a. Tel. No.		b Cell No		c. Fax No.
CI Utilities, LLC	Į	763-450-20	055	612-328-3	2-328-3806 763-450-2056	
		d, e-mail bert@castr	ejoninc.co	(1)		
5. Location of plant involved <i>(street, city, state and ZIP code)</i> N/A				6. Employe Phyllis K		tive to contact
7. Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify pr Installation			2	9. Number 31	of workers employed
10. Full name of party filing charge . CL Utilities, LLC						
11. Address of party liking charge (street, city, state and ZiP code)		11a. Tel. No		b. Cell No		G. Fax No.
9201 Isanti NE, Blaine, MN 55449		763-450-20	055	612-328	3806	763-459-2056
		d. e-mail bert@castrejonine.com				
12. DECLARATION	e and that the s				Tel No. 952-896-15	69
Punilize Kainer	•	Karasov, A	ttorney		Cell No 551-341-43	93
(signature of neurosentative or person making charge)	(Print/lype nar	me and title or	tle or office if any) Fax No 952-842-1782		82	
Larkin Hoffman, 8300 Norman Center Dríve. Sui Address Minncapolis, MN 55437		Date <u>April 3</u>	0.2019	1	e-mail okarasov@	larkinhoffman.com
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PR Solicitation of the information on this form is authorized by the National assist the National Labor Relations Board (NLRB) in processing unfair	EVACY ACT ST il Labor Relation	TATEMENT 18 ACTINERA), 29 U S.C.	5 101 <i>et sea</i> .	The pascipa	Luse of the information is \$

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