

FORM NLRB-508  
(4-19)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 18-CB-252792	Date Filed December 4, 2019

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Steel Workers Union 1259	b. Union Representative to contact (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		
c. Address (Street, city, state, and ZIP code) 7817 Noid Drive Brooklyn Park, MN 55428	d. Tel. No.	e. Cell No.	
	f. Fax No.		
	g. e-mail		
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Inadequate processing of my grievance against Interplastic Corp for unjust termination of employment			
3. Name of Employer Interplastic Corporation	4a. Tel. No. (651)481-6860	b. Cell No.	c. Fax No. (651)481-9170
	d. e-mail		
5. Location of plant involved (street, city, state and ZIP code) 1225 Willow Lake Blvd. Vadnais Heights, (St Paul) 55110	6. Employer representative to contact Eric Larson, Plant Manager		
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Gelcoat	9. Number of workers employed best guess 25	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.	c. Fax No.
	d. e-mail (b) (6), (b) (7)(C)		
12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) best of my knowledge and belief. (b) (6), (b) (7)(C)			Tel. No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) (signature of representative or person making charge)			Cell No.
(b) (6), (b) (7)(C) (Print/type name and title or office, if any)			Fax No.
Address (b) (6), (b) (7)(C)			e-mail (b) (6), (b) (7)(C)
Date December 4, 2019			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 18-CB-253053	Date Filed. December 09, 2019

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Steelworkers of America, Local 2660		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) Local 2660 PO Box 158 Keewatin, Minnesota 55753		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(a) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. The Union failed to fairly represent employee (b) (6), (b) (7)(C) for arbitrary, discriminatory or other unfair reasons, in violation of its duty of fair representation.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
The Union failed to fairly represent employee (b) (6), (b) (7)(C) for arbitrary, discriminatory or other unfair reasons, in violation of its duty of fair representation.			
3. Name of Employer US Steel Kee Tac		4a. Tel. No. 218-778-8798	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 1 Mine Road Keewatin, MN 55753		6. Employer representative to contact Travis Kolaric Plant manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Mine	8. Identify principal product or service Pellets for Steel	9. Number of workers employed 400	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail	
12. DECLARATION		Tel. No.	
I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) are true to my knowledge and belief.		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		Fax No.	
Address (b) (6), (b) (7)(C)		e-mail	
		Date 12-6-19	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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FORM NLRB-508 (4-18)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case <b>18-CB-253421</b>	Date Filed <b>December 17, 2019</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name <b>United Steelworkers District 11</b>		b. Union Representative to contact <b>Emil Ramirez</b>	
c. Address (Street, city, state, and ZIP code) <b>3433 Broadway Street, Suite 315 Minneapolis, MN 55413</b>		d. Tel. No. <b>612-623-8045</b>	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (1st subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  <b>In the last six months, the above-named Union has failed and refused to arbitrate the grievance of (b) (6), (b) (7)(C) regarding the improper calculation of (b) (6) pension benefit.</b>			
3. Name of Employer <b>Hibbing Taconite</b>		4a. Tel. No. <b>218-262-5907</b>	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (Street, city, state and ZIP code) <b>4950 County Road 5 N Hibbing, MN 55746</b>		6. Employer representative to contact <b>Mike Kern</b>	
7. Type of establishment (factory, mine, wholesaler, etc.) <b>Mine</b>	8. Identify principal product or service <b>Taconite mining</b>	9. Number of workers employed <b>630</b>	
10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b>			
11. Address of party filing charge (Street, city, state and ZIP code) <b>(b) (6), (b) (7)(C)</b>		11a. Tel. No. <b>(b) (6), (b) (7)(C)</b>	b. Cell No.
		c. Fax No.	
		d. e-mail <b>(b) (6), (b) (7)(C)</b>	
12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) the best of my knowledge, information, and belief are true and correct. <b>(b) (6), (b) (7)(C)</b> <b>(b) (6), (b) (7)(C)</b>			Tel. No. <b>(b) (6), (b) (7)(C)</b>
			Cell No.
			Fax No.
Address <b>(b) (6), (b) (7)(C)</b>			e-mail <b>(b) (6), (b) (7)(C)</b>
Date <b>12/16/19</b>			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>18-CB-253457</b>	Date Filed Dec. 17, 2019

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name Teamsters Local 120		b. Union Representative to contact Tom Erickson, President	
c. Address (Street, city, state, and ZIP code) 9422 Ulysses St NE Blaine, MN 55434		d. Tel. No. (763) 267-6120	e. Cell No.
		f. Fax No. (763) 267-6121	
		g. e-mail terickson@teamsterslocal120.org	
h. The above named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, Teamsters Local 120 has violated its duty of fair representation to employees of Sysco Minnesota by: failing to inform employees of the amount they would pay if they chose not to become union members and/or were Beck objectors; failing to clearly and unambiguously notify employees of the exact anniversary and/or contract expiration dates on which employees may timely revoke their dues authorization checkoffs; and maintaining a dues-checkoff authorization form that would require an employee seeking revocation to submit their revocation request 60-75 days before contract expiration, which is inconsistent with, and restricts, the right of an employee to seek and effectuate revocation immediately upon contract expiration.			
3. Name of Employer Sysco Minnesota		4a. Tel. No. (864) 271-1300	b. Cell No.
		c. Fax No.	
		d. e-mail john.merrell@ogletree.com	
5. Location of plant involved (street, city, state and ZIP code) 2400 County Road J St. Paul, MN 55112		6. Employer representative to contact John Merrell, Counsel	
7. Type of establishment (factory, mine, wholesaler, etc.) Food distribution	8. Identify principal product or service Food service	9. Number of workers employed	
10. Full name of party filing charge Sysco Minnesota			
11. Address of party filing charge (street, city, state and ZIP code) 2400 County Road J, St. Paul, MN 55112		11a. Tel. No. (864) 271-1300	b. Cell No.
		c. Fax No. (864) 235-8806	
		d. e-mail john.merrell@ogletree.com	
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  _____ (signature of representative or person making charge)		Tel. No. (864) 271-1300	
		Cell No.	
		Fax No. (864) 235-8806	
		e-mail john.merrell@ogletree.com	
Address <u>300 N. Main St., Ste. 500, Greenville, SC 29601</u>		Date <u>12/17/2019</u>	

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PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		18-CB-253611	12/19/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Guild of Musical Artists		b. Union Representative to Contact (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	
c. Address 1430 Broadway 14th Floor, New York, NY 10018		d. Tel. No. (212)265-3687	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1A of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since a date within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) termination for arbitrary or discriminatory reasons or in bad faith.</p>			

3. Name of Employer Florentine Opera Company		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 930 E. Burleigh Street, Milwaukee, WI 53212		6. Employer representative to contact Maggey Oplinger General Director	
7. Type of Establishment (factory, mine, wholesaler) Entertainment	8. Principal product or service Live Performances		9. Number of Workers employed 50+
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel. No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	
		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date:	Cell No.
			Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**  
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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 18-CB-253701	Date Filed 12/20/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name b. APWU local 3	c. Union Representative to contact d. (b) (6), (b) (7)(C)		
e. Address (Street, city, state, and ZIP code)  417 n 3 <sup>rd</sup> st. Milwaukee, WI. 53203	d. Tel. No.  414-273-7838	e. Cell No.	
	f. Fax No. g. 414-273-7843		
	g. e-mail		
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Within the past six months, the above-named Union has failed to properly process the grievance on behalf of (b) (6), (b) (7)(C) by engaging in excessive delay in violation of its duty of fair representation and Section 8(b)(1)(A) of the Act for discriminatory reasons, arbitrary reasons, or in bad faith.			
3. Name of Employer  United States Post Office Maintenance Dept.	4a. Tel. No. 414-270-2030	b. Cell No.	c. Fax No.
	d. e-mail		
5. Location of plant involved (street, city, state and ZIP code) 345 w. St. Paul Ave. Milwaukee, WI. 53203	6. Employer representative to contact		
7. Type of establishment (factory, mine, wholesaler, etc.) Mail processing Plant	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
	d. e-mail (b) (6), (b) (7)(C)		
I, (b) (6), (b) (7)(C), certify that the statements made by me are true and that the statements are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)	
Signed: (b) (6), (b) (7)(C) (Print type name and title or office, if any)		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Fax No.	
Date: 12/18/2019		e-mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 18-CB-253740	Date Filed 12/23/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers		b. Union Representative to contact Ron Kania	
c. Address (Street, city, state, and ZIP code) 11716 West Greenfield Ave West Allis, WI 53214-2156		d. Tel. No. 414-444-1836	e. Cell No.
		f. Fax No. 414-444-3271	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The union when requested has refused to act on my behalf in regards to numerous issues as follows: 1. Failure to file requested grievances for being harassed on the job. 2. Failure to file requested grievances for management placing me on emergency suspension.			
3. Name of Employer United States Postal Service		4a. Tel. No. 414-466-0775	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 6501 W. Fond Du Lac Ave, Milwaukee, WI 53225			6. Employer representative to contact
7. Type of establishment (factory, mine, wholesaler, etc.) Mail processing and delivery	8. Identify principal product or service mail delivery	9. Number of workers employed 100	
10. Full name of party filing charge. (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
12. DECLARATION I declare (b) (6), (b) (7)(C) and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (person making charge) (Print name and title or office, if any)		Tel. No.	
		Cell No.	
		Fax No.	
Address (b) (6), (b) (7)(C)		e-Mail	
		(date) 12/17/19	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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