FORM NLRB-508 (4-19) FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
18-CB-252792	December 4, 2019	

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR	ITS AGENTS	AGAINST WHICH CHAR	GE IS BROU	IGHT	
a. Name				epresentative	
United Steel Workers Union 1259			(b) (6), (b) (7	^{()(C)} (b) (6),	(b) (7)(C)
c. Address (Street, city, state, and ZIP code)			d. Tel. No.	100018	e. Celi No.
7817 Noid Drive					
Brooklyn Park, MN 55428			f. Fax. No.	X	•
			g. e-mail		22/4/4/2
			3 . 4		
h. The above-named labor organization has engaged in and is eng	gaging in unfai	•	_		
(1) (A)					nd these unfair labor
practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Act, or th	hese unfair labor practices	s affecting co	mmerce with	in the meaning of
2. Basis of the Charge (set forth a clear and concise statement of the	the facts const	tituting the allegad unfair l	abor practice	95)	
Inadequate processing of my grievance against Interplastic			-	•	
	•	-			
3. Name of Employer		4a. Tel. No.	b. Cell No.		c. Fax No.
Interplastic Corporation		(651)481-6860			(651)481-9170
		d. e-mail			
5. Location of plant involved (street, city, state and ZIP code)			6. Employe	r representat	ive to contact
1225 Willow Lake Blvd.			Eric Larson, Plant Manager		
Vadnais Heights, (St Paul) 55110					
			1		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify p	rincipal product or service	3		of workers employed
Factory	Gelcoat			best guess	: 25
10. Full name of party filing charge				(117)	
(b) (6), (b) (7)(C)		11a, Tel. No.	b. Cell No.		c. Fax No.
11. Address of party filing charge (street, city, state and ZIP code)		(b) (6), (b) (7)(C)	D. Cell No.		C. Pax No.
(b) (6), (b) (7)(C)		d. e-mail			
		(b) (6), (b) (7)(C)			
12. DECLARATION				Γel. No.	_
t declare that I have read the above charge			(1	b) (6), (b) (7)((C)
(b) (6), (b) (7)(C)		6), (b) (7)(C)	C	Cell No.	
(signature of representative or person making charge)	(Print/type na	me and title or office, if any)	F	ax No.	0 2 0 000 0
(b) (6) (b) (7)(C)					
(b) (6), (b) (7)(C)		Date December 4, 2019		⊱mail b) (6) (b)	(7)(C)
				b) (6), (b)	(<i>1</i>)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE		
Case		Date Filed
	18-CB-253053	December 09, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the	ne region in w	which the alleged unfair lab	or practice occurred o	or is occurring.
1. LABOR ORGANIZATION OR I	S AGENTS	AGAINST WHICH CHARG	GE IS BROUGHT	
a. Name United Steelworkers of America, Local 2660		-	b. Union Representa (b) (6), (b) (7)(C)	tive to contact
c. Address (Street, city, state, and ZIP code) Local 2660			d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No. (b) (6), (b) (7)(C)
PO Box 158			f, Fax, No.	
Keewatin, Minnesota 55753			1.1 0.110.	
			g. e-mail	
			g. c-maii	
h. The above-named labor organization has engaged in and is engaged	aging in unfai	ir labor practices within the	meaning of section 8	B(b) and (list subsections)
(1)(a)		of the Nation	nal Labor Relations A	ct, and these unfair labor
practices are practices affecting commerce within the meaning of	f the Act, or th	hese unfair labor practices	affecting commerce	within the meaning of
the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of the	ne facts const	tituting the alleged unfair la	abor practices)	
The United Calls in Calls and Calls	VC) for only:			un in violation of its
The Union failed to fairly represent employee (b) (6), (b) (7) duty of fair representation.	(C) for arbi	trary, discriminatory of	other untair reason	ns, in violation of its
duty of fair representation.				
3. Name of Employer		4a. Tel. No.	b. Cell No.	c. Fax No.
US Steel Kee Tac		218-778-8798		,
		d. e-mail		
5. Location of plant involved (street, city, state and ZIP code)		J,	6. Employer represe	ntative to contact,
1 Mine Road			Travis	Molarie
Keewatin, MN 55753			Plan 7	ntative to contact, Notable Monager
			Pierr	monoger
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify p	rincipal product or service	9. Numb	per of workers employed
Mine	Pellets for	r Steel	400	
10. Full name of party filing charge				
(b) (6), (b) (7)(C)				
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No.	b. Cell No.	c. Fax No.
		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		d, e-mail		
12. DECLARATION		•	Tel. No.	
(b) (c) declare that I have read the above charge	and that the a		(b) (6), (b)	(7)(C)
(b) (6), (b) $(7)(C)^{\text{my knowled}}$	_		Cell No.	
(b) (6), (b) (7)(C)			(7)(C)	
	(Print/type na	ame and title or office, if any)	Fax No.	
		_	_	
(b) (6), (b) (7)(C)	;	Date 12-6-1	9 e-mail	
/Myress			<u> </u>	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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FORM EXÉMPT UNDER 44 U.S.C 3512

FORM NLR8-508 (4-19)

Address (D)

(6), (b)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

	DO NOT WI	rite in	THIS	SPACE
Case				Date Filed
18-C	B-253421			December 17, 2019

⊌≼าลส์ (b) (6), (b) (7)(C)

OR ITS AGENTS INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT b. Union Representative to contact United Steelworkers District 11 Luil Ramirez o. Address (Street, city, state, and ZIP code) d. Tel. No. e. Cell No. 612-623-8045 3433 Broadway Street, Suite 315 f. Fax. No. Minneapolis, MN 55413 g. e-mail h. The above-tramed labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A)of the National Labor Relations Act, and these unisir labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) In the last six months, the above-named Union has failed and refused to arbitrate the gricvance of (b) (6), (b) (7)(C) regarding the improper calculation of benefit. 3. Name of Employer 4a. Tel. No. b. Cell No. c Fax No 218-262-5907 Hibbing Taconite d. e-mai Location of plant involved (street, city, state and ZIP code). 8. Employer representative to contact 4950 County Road 5 N Hibbing, MN 55746 Mike Kem Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service 9. Number of workers employed Mine Taconite mining 630 (b) (b) (7)(C) b. Csā No. c. Fax No. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 12. DECLARATION (b) (6), (b) (7)(C) sad the above charge and that the Cell No. charge). Fax No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 of seq. The principal use of the information is to assist the National Labor Relations Board (NLR3) in processing unfall tabor practics and related proceedings or illigation. The routine uses for the information are fully set furth in the Federal Register, 71 Fed. Reg. 74942-43 (Doc. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information may cause the NLRB to deckne to invoke its processes.

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION

OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
	Date Filed		
18-CB-253457	Dec. 17, 2019		

INSTRUCTIONS: F e an or g na w th NLRB Reg ona D rector for the reg on n which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	S AGENTS A	AGAINST WHICH CHARG	SE IS BROU	JGHT		
lame amsters Local 120				n Representative to contact Erickson, President		
c. Address (Street, city, state, and ZIP code) 9422 Ulysses St NE			d. Tel. No (763) 267		e. Cell No.	
Blaine, MN 55434			f. Fax. No (763) 267			
			g. e-mail terickson	@teamstersle	ocal120.org	
n. The above named abor organ zat on has engaged n and s enga	ng ng n unfa r	abor pract ces w th n the	mean ng o	f sect on 8(b) a	and (st subsect ons)	
8(b)(1)		of the Nat or	na Labor R	e at ons Act, a	nd these unfar abor	
pract ces are pract ces affect ng commerce with nithe meaning of	the Act, or th	nese unfa r abor pract ces	affect ng c	ommerce w th	n the mean ng of	
the Act and the Posta Reorgan zat on Act.		•				
2. Basis of the Charge (set forth a clear and concise statement of the Within the last six months, Teamsters Local 120 has violate to inform employees of the amount they would pay if they calcarly and unambiguously notify employees of the exact an revoke their dues authorization checkoffs; and maintaining a revocation to submit their revocation request 60-75 days before employee to seek and effectuate revocation immediately	d its duty of those not to universary a a dues-chec fore contrac	f fair representation to become union membe nd/or contract expiration koff authorization form at expiration, which is it	employee rs and/or v on dates on that wou	s of Sysco M were Beck ob n which emp ld require an	pjectors; failing to loyees may timely employee seeking	
3. Name of Employer		4a. Tel. No.	b. Cell No	-	c. Fax No.	
Sysco Minnesota		(864) 271-1300				
		d. e-mail john merrell@ogletre	e.com	'		
5. Location of plant involved (street, city, state and ZIP code) 2400 County Road J St. Paul, MN 55112				er representati rell, Counsel		
7. Type of establishment (factory, mine, wholesaler, etc.) Food distribution	8. Identify portion of the service o	rincipal product or service ce		9. Number o	of workers employed	
10. Full name of party filing charge Sysco Minnesota						
11. Address of party filing charge (street, city, state and ZIP code) 2400 County Road J, St. Paul, MN 55112		11a. Tel. No. (864) 271-1300	b. Cell No	-	c. Fax No. (864) 235-8806	
		d. e-mail john merrell@ogletre	e.com			
12. DECLARATION I declare that I have read the above charge are true to the best of my knowled	and that the		I	Tel. No. (864) 271-13	00	
are tide to the best of my knowled		ohn Merrell		Cell No.		
(signature of representative or person making charge)	(Print/type na	me and title or office, if any)	I	Fax No. (864) 235-88	06	
Address 300 N. Main St., Ste. 500, Greenville, SC 29601 Date 12/17/2019 e-mail john.merrell@o			@ogletree.com			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA	DO NOT W	DITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	DO NOT WRITE IN THIS SPACE Case Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	18-CB-253611	12/19/19	
INSTRUCTIONS: File an original of this charge with the NLRB Regional D occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGA			
a. Name American Guild of Musical Artists	b. Union Representative to (b) (6), (b) (7)(C)	Contact	
c. Address 1430 Broadway 14th Floor, New York, NY 10018	d. Tel. No. (212)265-3687 f. Fax No.	e.e. Cell No. g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are 8(b), subsection(s) 1A of the National Labor Relations Act, and these unfair meaning of the Act, or are unfair practices affecting commerce within the meaning of the Charge (set forth a clear and concise statement of the facts concerning and the charge of the charge of the facts concerning and the charge of the charge of the facts concerning and the charge of the charge of the facts concerning the charge of the c	labor practices are unfair prace eaning of the Act and the Post stituting the alleged unfair lab d labor organization has the Act by refusing to ar	ctices affecting commerce within the tal Reorganization Act. or practices) restrained and coerced bitrate the grievance of	

Name of Employer Florentine Opera Company		4a. Tel. No.	4b. Cell No.
Tiorentine opera company		4c. Fax No.	4d. e-Mail
E. Longtion of Diant involved (street sity state and 7/0)	20 40)	6 Employer representative	a to contact
5. Location of Plant involved (street, city, state, and ZIP of	•	6. Employer representative	
930 E. Burleigh Street, Milwaukee, WI 53212		Maggey Oplinger G	
7. Type of Establishment (factory, mine, wholesaler)	Principal produc	t or service	Number of Workers employed
Entertainment	Live Performa	ances	50+
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and 2	ZIP code)		
(b) (6), (b) (7)(C)			
	12. DECLARA	TION	
I declare that I have read the above charge and	d that the statements	therein are true to the bes	t of my knowledge and belief
(b) (6), (b) (7)(C)	a that the otatoment	The second are the second pos	Tel No.
By:		7)(C) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
(signature of representative or person making charge)	Print/type na	me and title or office, if any	Cell No.
Address:	I	Date:	Fax No.
(b) (6), (b) (7)(C)		Date.	T day rec
			e-Mail
			(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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FORM NLRB-500 (4-10)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	DO NOT WRITE IN TH	S SPACE
Case	18-CB-253701	Date Filed 12/20/19

INSTRUCTIONS: File on original with NLRB Regional Director for the region in which the alleged unfair lebor gractice occurred or is occurring.

1. LABOR ORGANIZATION OR I	TE AGENTS	AGAINST WHICH CH	ARGE IS		
APWU local 3			đ.	Union Represo (b) (6), (b) (7)(C)	entative to contact
e: Address (Street, city, state, and ZIP code) 417 n 3 st st Milwaukoe, Wi. 59203			414 f. g.	Fel. No. 1-273-7838 Fex. No. 414-273-7843	o. Cell No.
in. The above-named Inber organization has engaged in and is engaged in and is engaged. (a) (1)(A) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the N	ational La	abor Relations A	ct, and these unfair labor
2 Basis of the Charge (set forth a clear and concise statement of the Within the past six months, the above-named Union has fall angaging in excessive delay in violation of its duty of fair randitrary reasons, or in bad faith.	iled to prope	erly process the grie	vance o	n behalf of (b)	(6), (b) (7)(C) by Isoruminatory reasons,
6. Name of Employer Inited States Post Office		48. Tel. No. 414-270-2039	b. C	Cell No.	C. Fax No.
aintenance Dept.		d. e-mali			
5. Location of plant involved (street, city, state and ZIP code) 45 w. St. Paul Ave. filwaukes, Wl. 53203			6. E	mployer repress	entative to contact
7. Type of establishment (factory, mine, wholesaler, etc.) Mall processing Plant	8. Identify p	rincipa) product or ser	vice	9. Num	ber of workers employed
i0. Full name of party filing charge b) (6), (b) (7)(C)	the contract of the contract o				
1. Address of party filing charge (street, city, state and ZIP code) b) (6), (b) (7)(C)		11a, Tel, No. (b) (6), (b) (7)(C)	b. C	0ell No. 6), (b) (7)(C)	c. Fax No.
(b) (0) (b) (7)(0)		d. e-mall (b) (6), (b) (7)(0	<u>;)</u>		
	uge and bene	·		L	6), (b) (7)(C) 6), (b) (7)(C)
_), (b) (7)(C) ime and lilla or office. If a	nyj	Fax No.	
Addres (b) (6), (b) (7)(C)		Data12/10/2019		e-mail (b)	(6), (b) (7)(

Willful false statements on this charge can be punished by fine and imprisonment (U.S. Code, title 18, section 1001)
PRIVACY ACT STATEMENT

Selicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006) The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
18-CB-253740	12/23/19		

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor prac	ctice occurre	ed or is occurring.	
LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	-	
a. Name		b. Union Representative to contact			
National Association of Letter Carriers		Ron Kania			
c. Address (Street, city, state, and ZIP code) 11716 West Greenfield Ave		d. Tel. No.		e. Cell No.	
		414-444-1	836		
West Allis, WI 53214-2156		f. Fax No.		g. e-Mail	
		414-444-3	271		
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Aleti	anal Labar Dal	-4: ^ -4 -	walden an expense to be been managed and	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)		
The union when requested has refused to act on my be	half in regards to numer	ous issues	as follows	s:	
1. Failure to file requested grievances for being harasse	ed on the job.				
2. Failure to file requested grievances for management	placing me on emergen	cy suspens	ion.		
				-	
***		- 15	,		
Professional Annual Services Annual Services	110° 1 -1100°	- 12 - 12 - 12 - 13 - 13 - 13 - 13 - 13		. <u>-</u>	
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G-M-2-					
of the second of	1 (10002331) 2	298	Me		
	Ment 4 M.	197		h Coll No.	
Name of Employer United States Postal Service		4a. Tel. No. 414-466-0775		b. Cell No.	
		c. Fax No.		d. e-Mail	
Location of plant involved (street, city, state and ZIP code)	,	<u> </u>	6 Employ	er representative to contact	
6501 W. Fond Du Lac Ave, Milwaukee, WI 53225			o. Employ	er representative to contact	
· · · · · · · · · · · · · · · · · · ·					
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed	
Mail processing and delivery	mail delivery	100			
10. Full name of party filing charge.		11a. Tel. No.	1	b. Cell No.	
(b) (6), (b) (7)(C)				(b) (6), (b) (7)(C)	
		c. Fax No.		d. e-Mail	
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		L		(5) (5), (5) (1)(5)	

I dect (b) (6), (b) (7)(C) and that the statements therein are true to the best of my ispowledge and belief (b) (6), (b) (7)(C)			Tel. No.		
			Cell No.		
	// / / / / /		-	2 CB20	
	name and title or onice, if any	(V			
, and the second	name and title or onice, if any	Fax	No.		
	name and title or onice, if any	Fax			
(b) (6), (b) (7)(C)	name and title of onice, if any			7	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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