UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOAR			RITE IN THIS SPACE
CHARGE AGAINST LABOR ORGANIZATIO	and the balance of the second s	Case	Date filed
AGENTS		18-CB-251532	November 12, 2019
INSTRUCTIONS: File an original of this charge with to occurred or is occurring.			
	OR ITS AGENTS AG	NINST WHICH CHARGE IS BR	
a. Name	1	b. Union Representative to	Contact
International Union of Elevator Constructors	Local 9	Dan Gilbert	
		Business Represent	tative
c. Address		d. Tel. No.	e.e. Cell No.
433 Little Canada Rd. E, Little Canada, MN	55117	(651)287-0817	(612)812-4680
· · · · · · · · · · · · · · · · · · ·		f Fax No.	g. e-Mail
			d.gilbert@local9.com
h. The above-named labor organization or its agents hav 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting	ns Act, and these unl	air labor practices are unfair p	tices within the meaning of section practices affecting commerce within
2. Basis of the Charge (10)(6), b) clear and concise state	ment of the facts con	stituting the elleged unfair lab	or practices)
Since about 2019, the above-named			erced employees in the
exercise of rights protected by Section 7 of th	•		(h) (h) (h) (f) (f) (f)
			(6) (b) $(7)(C) = aut$
regarding termination for arbitrary or disc	riminatory reason	is of in dao faith.	2019
(b) (6), (b) (7)(C)		20	SUPPLE
Since about 2019, the above-name	d labor organizati		coerced employees in the
exercise of rights protected by Section 7 of th	÷		
for arbitrary or discriminatory reasons or in b			
for arolitary of discriminatory reasons of in b		, (b) (1)(C) ZO	19 and Prior
3. Name of Employer		4a. Tel. No.	4b. Ceil No.
Otis Elevators			
		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, oily, state, and ZIP o	ode)	6. Employer representative	to contact
2772 Cleveland Ave. N. Roseville, MN 55113	2	Kevin Nichols	
7. Type of Establishment (factory, mina, wholesaler)	8. Principal product		9. Number of Workers employed
	Grain elevator		1000
construction	Grain elevator	5 11a. Tel. No.	11b. Cell No.
10. Full name of party filing charge			TID. Cell 140,
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	IP code)		
(b) (6), (b) (7)(C)			
	12. DECLARAT	ION	
	that the statements	therein are true to the best	of my knowledge and ballet
(b) (6), (b) (7)(C) (b) (b) (6), (b) (7)	C)		Tel No.
B)	(b) (6), (b)	(7)(C)	(b) (6), (b) (7)(C)
(Signatore of representence of period		ne and title or office, if any	Cell No.
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		11010	
		11.2.11	e-Mail
		110.1	(b) (6), (b) (7)(C)
LLFUL FALSE STATEMENTS ON THIS CHARGE CAN B	E PUNISHED BY FIN	E AND IMPRISONMENT (U.	S. CODE, TITLE 18, SECTION 1001

Solicitation of the information en this form is authorized by the National Lebor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006), The NLRB will further explain these uses upon request, Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA DO NOT WRITE IN THIS SPACE NATIONAL LABOR RELATIONS BOARD Case

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Date filed CHARGE AGAINST LABOR ORGANIZATION OR ITS

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CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice

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Nov. 4. 2019 1:30PM

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOAR			WRITE IN THIS SPACE
	2D	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO			
AGENTS		18-CB-251144	November 4, 2019
INSTRUCTIONS: File an original of this charge with to occurred or is occurring.	he NLRB Regiona	Director of the region in whi	ch the alleged unfair labor practice
	N OR ITS AGENTS	AGAINST WHICH CHARGE IS BE	ROUGHT
a. Name		 b. Union Representative t 	
NALC Pioneer Branch 2		Ron Kania	
		President	
c. Address		d. Tel. No.	e.e, Cell No.
11716 W Greenfield Ave, Milwaukee, WI 53	214	(414)444-1836	
		f. Fax No.	g. e-Mail
 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting. 2. Basis of the Charge (set forth a clear and concise state) For the last couple of months, the above-name exercise of rights protected by Section 7 of the of (b) (6), (b) (7)(C) for arbitrary or discriminato 	ing commerce within ement of the facts of med labor organ the Act by refus	the meaning of the Act and the constituting the alleged unfair ial nization has restrained ar ing to promptly process a	Postal Reorganization Act. bor practices) nd coerced employees in the
3. Name of Employer USPS		4a. Tel. No. (414)342-3339	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street city, state, and ZIP of	code)		
	code)	6. Employer representative	e to conlact
3421 W Vliet St, Milwaukee, WI 53208		6. Employer representative Audrene Taylor Pos	e to conlact
3421 W Vliet St, Milwaukee, WI 53208 7. Type of Establishment (factory; mine, wholesaler)	8. Principal prod	6. Employer representative Audrene Taylor Pos	e to conlact stmaster 9. Number of Workers employed
3421 W Vliet St, Milwaukee, WI 53208 7. Type of Establishment (factory; mine, wholesaler) Post Office 10. Evil came cf notly filing charge		6. Employer representative Audrene Taylor Pos luct or service 11a. Tel. No.	e to conlact stmaster 9. Number of Workers employed 25
7. Type of Establishment (factory, mine, wholesaler)	8. Principal prod	6. Employer representative Audrene Taylor Pos luct or service	e to conlact stmaster 9. Number of Workers employed
3421 W Vliet St, Milwaukee, WI 53208 7. Type of Establishment (factory; mine, wholesaler) Post Office 10-Evil name cf natty filing charge	8. Principal prod	6. Employer representative Audrene Taylor Pos luct or service 11a. Tel. No.	e to conlact stmaster 9. Number of Workers employed 25
3421 W Vliet St, Milwaukee, WI 53208 7. Type of Establishment (factory; mine, wholesaler) Post Office 1. Eull came of narty filing charge (b) (6), (b) (7)(C) an individual 11. Address of party filing charge (street, city, state, and 2	8. Principal prod Mail	6. Employer representative Audrene Taylor Pos luct or service 11a. Tel. No. (b) (6), (b) (7)(C)	e to conlact stmaster 9. Number of Workers employed 25 11b, Cell No. (b) (6), (b) (7)(C)
3421 W Vliet St, Milwaukee, WI 53208 7. Type of Establishment (factory; mine, wholesaler) Post Office 10. Eull came of party filing charge (b) (6). (b) (7)(C) an individual	8. Principal prod Mail ZIP cade)	6. Employer representative Audrene Taylor Pos luct or service 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	e to conlact stmaster 9. Number of Workers employed 25 11b, Cell No. (b) (6), (b) (7)(C)
3421 W Vliet St, Milwaukee, WI 53208 7. Type of Establishment (factory; mine, wholesaler) Post Office 10. Eull came of party filing charge (b) (6). (b) (7)(C) an individual 11. Address of party filing charge (street, city, state, and 2 (b) (6), (b) (7)(C)	8. Principal prod Mail ZIP code) 12. DECLAR	6. Employer representative Audrene Taylor Pos luct or service 11a. Tel. No. (b) (6). (b) (7)(C) 11c. Fax No.	e to conlact stmaster 9. Number of Workers employed 25 ^{11b} Cell Na (b) (6), (b) (7)(C) ^{11d} e-Mall (b) (6), (b) (7)(C)
3421 W Vliet St, Milwaukee, WI 53208 7. Type of Establishment (factory; mine, wholesaler) Post Office 1. Euli name of early filing charge (b) (6), (b) (7)(C) an Individual 11. Address of party filing charge (street, city, state, and 2 (b) (6), (b) (7)(C)	8. Principal prod Mail ZIP code) 12. DECLAR	6. Employer representative Audrene Taylor Pos luct or service 11a. Tel. No. (b) (6). (b) (7)(C) 11c. Fax No.	e to conlact stmaster 9. Number of Workers employed 25 ^{11b} Call Ma (b) (6), (b) (7)(C) 11d e-Mall (b) (6), (b) (7)(C) t of my knowledge and belief.
3421 W Vliet St, Milwaukee, WI 53208 7. Type of Establishment (factory; mine, wholesaler) Post Office 10. Eull came of party filing charge (b) (6). (b) (7)(C) an individual 11. Address of party filing charge (street, city, state, and 2 (b) (6), (b) (7)(C)	8. Principal prod Mail ZIP code) 12. DECLAR	6. Employer representative Audrene Taylor Pos luct or service 11a. Tel. No. (b) (6). (b) (7)(C) 11c. Fax No.	e to conlact stmaster 9. Number of Workers employed 25 11b, Cell No (b) (6), (b) (7)(C) 11d, e-Mall (b) (6), (b) (7)(C)
3421 W Vliet St, Milwaukee, WI 53208 7. Type of Establishment (factory; mine, wholesaler) Post Office 10. Eull name of party filing charge (b) (6), (b) (7)(C) an individual 11. Address of party filing charge (street, city, state, and 2 (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	8. Principal prod Mail ZIP code) 12. DECLAR	6. Employer representative Audrene Taylor Pos luct or service 11a. Tel. No. (b) (6). (b) (7)(C) 11c. Fax No.	e to conlact stmaster 9. Number of Workers employed 25 11b Cell Na (b) (6), (b) (7)(C) 11d e-Mall (b) (6), (b) (7)(C) t of my knowledge and belief. Tel No.
3421 W Vliet St, Milwaukee, WI 53208 7. Type of Establishment (factory; mine, wholesaler) Post Office 10. Euli page of early filing charge (b) (6), (b) (7)(C) an individual 11. Address of party filing charge (street, city, state, and 2 (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) harge and By:	8. Principal prod Mail 2/P code) 12. DECLAR 1 that the statement (b) (6), (b)	6. Employer representative Audrene Taylor Pos luct or service 11a. Tel. No. (b) (6). (b) (7)(C) 11c. Fax No. tation tation tation (C) (C) an individual	e to conlact stmaster 9. Number of Workers employed 25 11b, Cell No. (b) (6), (b) (7)(C) 11d, e-Mall (b) (6), (b) (7)(C) t of my knowledge and belief. Tel No. (b) (6), (b) (7)(C)
3421 W Vliet St, Milwaukee, WI 53208 7. Type of Establishment (factory; mine, wholesaler) Post Office 10. Enll game of party filing charge (b) (6), (b) (7)(C) an individual 11. Address of party filing charge (street, city, state, and 2 (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) harge and By:	8. Principal prod Mail 2/P code) 12. DECLAR 1 that the statement (b) (6), (b)	6. Employer representative Audrene Taylor Pos luct or service 11a. Tel. No. (b) (6). (b) (7)(C) 11c. Fax No.	e to conlact stmaster 9. Number of Workers employed 25 11b Call Na (b) (6), (b) (7)(C) 11d e-Mall (b) (6), (b) (7)(C) t of my knowledge and belief. Tel No.
3421 W Vliet St, Milwaukee, WI 53208 7. Type of Establishment (factory; mine, wholesaler) Post Office 1(b) (6), (b) (7)(C) an individual 11. Address of party filling charge (street, city, state, and 2 (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) harge and By:	8. Principal prod Mail 2/P code) 12. DECLAR 1 that the statement (b) (6), (b)	6. Employer representative Audrene Taylor Pos luct or service 11a. Tel. No. (b) (6). (b) (7)(C) 11c. Fax No. tation tation tation (C) (C) an individual	e to conlact stmaster 9. Number of Workers employed 25 11b, Cell No. (b) (6), (b) (7)(C) 11d, e-Mall (b) (6), (b) (7)(C) t of my knowledge and belief. Tel No. (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 er seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE Date Filed

Case

18-CB-251172

Date Filed November 05, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for th					occurring.	
1. LABOR ORGANIZATION OR I	TS AGENTS	AGAINST WHICH CHAR	GE IS BRO	UGHT		
				 D. Union Representative to contact Eric Tronnes 		
				2800	e. Cell No.	
			f. Fax. No. 651-695-7000			
g E				g. e-mail Eric.Tronnes@mnnurses.org		
h. The above-named labor organization has engaged in and is enga	aging in unfai	ir labor practices within the	e meaning o	of section 8(b)	and (list subsections)	
8(b)(3)		of the Natio	nal Labor R	elations Act, a	nd these unfair labor	
practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	f the Act, or t	hese unfair labor practices	affecting c	ommerce with	in the meaning of	
2. Basis of the Charge (set forth a clear and concise statement of the	he facts consi	tituting the alleged unfair l	abor practic	es)		
Since on or about October 30, 2019, the Union has refused to furnish information requested by the Employer that is rel of the Act.						
3. Name of Employer Mayo Clinic Health System - Mankato		4a. Tel. No. 507-594-5630	b. Cell No		c. Fax No. 507-385-4750	
		d. e-mail hansen.amanda@may	o.edu			
5. Location of plant involved (street, city, state and ZIP code) 1025 Marsh St. Mankato, MN 56001			6. Employ Amanda	er representati Hansen	ve to contact	
7. Type of establishment <i>(factory, mine, wholesaler, etc.)</i> Hospital	8. Identify p Health Ca	principal product or service re		9. Number o 565	of workers employed	
10. Full name of party filing charge Paul J. Zech, Felhaber Larson						
11. Address of party filing charge (street, city, state and ZIP code)11a. Tel. No.220 South 6th Street, Suite 2200, Minneapolis, MN 55402612-373-8436			b. Cell No. c. Fax No. 612-338-0535			
d. e-mail pzech@felhaber.com						
12. DECLARATION I declare that I have read the above charge are true to the best of my knowled	and that the	statements f.		Tel. No. 512-373-843	6	
faul J. Zech / mK	Paul	J. Zech, Attorney		Cell No.		
(signature of repfesentative or person making charge)	(Print/type na	ame and title or office, if any)		Fax No. 612-338-0535		
Address 220 South 6th Street, Suite 2200, Minneapolis, MN 55402 Date November 5, 2019				e-mail pzech@felhaber.com		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION				
AGENTS		<u>18-CB-251455</u>	November 08, 2019	
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	NLRB Regional Di	rector of the region in whic	ch the alleged unfair labor practice	
1. LABOR ORGANIZATION C	R ITS AGENTS AGA	INST WHICH CHARGE IS BR	OUGHT	
a. Name		b. Union Representative to	o Contact	
NALC - Branch 9		(b) (6), (b) (7)(C)		
c. Address		d. Tel. No.	e.e. Cell No.	
2408 Central Ave NE, Minneapolis, MN 55418	3	(b) (6), (b) (7)(C)		
		f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have				
8(b), subsection(s) (1)(A) of the National Labor Relations the meaning of the Act, or are unfair practices affecting of the Act, or are unfair practices affecting of the Act, or are unfair practices affe	s Act, and these units	meaning of the Act and the	Practices affecting commerce within Postal Reorganization Act	
2. Basis of the Charge (set forth a clear and concise statem)	ent of the facts cons	stituting the alleged unfair la	or practices)	
Within the previous six months, the above-nar				
exercise of rights protected by Section 7 of the	•			
this issue with missing vacation time for arbitra		•		
	ary of discrimina	tory reasons or in bad		
2 Name of Employer		4a. Tel. No.	4b. Cell No.	
3. Name of Employer USPS		4a. 1el. No.	40. Cen No.	
00-0		4c. Fax No.	4d. e-Mail	
		10. 1 0. 10.		
5. Location of Plant involved (street, city, state, and ZIP cod	de)	6. Employer representative	to contact	
100 South 1st Street, Suite 127, Minneapolis,	MN 55401	William Jones, Post	Master	
	8. Principal product		9. Number of Workers employed	
Postal Service Mail Delivery			80	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
11. Address of party filing charge (street, city, state, and ZIF	code)		•	
(b) (6), (b) (7)(C)				
	12. DECLARAT	ION		
I declare that I have read the above charge and the	hat the statements	therein are true to the best	t of my knowledge and belief.	
			Tel No.	
^{(b) (6), (b) (7)(C)} (b) (6), (b) (7)(C)				
By:				
	(b) (6), (b) (7)(C) .		
(sigi	Print/type nan	ne and title or office, if any		
			(b) (6), (b) (7)(C)	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)		11	e-Mail	
		11-3-19	CTVIDI	
			<u></u>	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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AND EVER LONDER 26131191 -0 101 9:32 18

DO NOT V	VRITE IN THIS SPACE				
Case	Date filed				
18-CB-252099	November 20, 2019				
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice					
	o Contact				
BJ Motley					
Union President					
d. Tel. No.	e.e. Cell No.				
(605)366-8631					
f. Fax No.	g. e-Mail				
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.					
r organization has restra	ined and coerced employees in				
refusing to discuss with	(^{(b) (6), (b) (7)(C)} the status of ^{(b) (6),}				
B against the Union.					
	Case 18-CB-252099 Director of the region in whi EAINST WHICH CHARGE IS BE b. Union Representative t BJ Motley Union President d. Tel. No. (605)366-8631 f. Fax No. e engaging in unfair labor practices are unfair practice neaning of the Act and the Pos instituting the alleged unfair lai r organization has restrat refusing to discuss with				

3. Name of Employer		4a. Tel. No.	4b. Cell No.	
Smithfield Foods			1	
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street; city, state, and ZIP (code)	6. Employer representative	e to contact	
1400 N Weber Ave, Sioux Falls, SD 57104		Scott Reed, HR M		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product or service		9. Number of Workers employed	
Distribution Center	Food Distribu	ution	4000	
10. Full name of party filing charge	4	11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail	
		}	(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and 2	ZIP code)			
(b) (6), (b) (7)(C)				
	12. DECLARA	TION		
I declare that I have read the above charge and	d that the statement	s therein are true to the bes	t of my knowledge and belief.	
(b) (6), (b) (7)(C) By:			Tel No.	
	(b) (6), (b) (7)(C		(b) (6), (b) (7)(C)	
(sig	Print/type na	ame and title or office, if any	Cell No.	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)				
			e-Mail	
	×11.		(b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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From:		11/22/2	019 15:6	,2 #1	79 P.001/001
FORM NLRB-508				FORM EXE	MPT UNDER 44 U.S.C 35
(4-19) UNITED STATES (OF AMERICA				
NATIONAL LABOR REL	ATIONS BOARD	Case	DONOT	WRITE IN TH	
CHARGE AGAINST LABO OR ITS AG	JR ORGANIZATION		CB-25229	1	Date Filed November 22, 201
INSTRUCTIONS: File an original with NLRB Regional I					
	ATION OR ITS AGENTS A				occumng.
a. Name				epresentative	to contact
SEIU Local 26				da Me	
c. Address (Street, city, state, and ZIP code)			d. Tel. No	•	e. Cell No.
1620 Central ave. NE, s	ITE 177		612-	843-638	
Minneapolis, MN 55413			1. 1 68. 110.	,	
			g. e-mail	de a	Sala ZC am
h. The above-named labor organization has engaged in	and is engaging in unfair	abor practices within th		f section 8(h)	Seiv 26. org
8(b)(1)(A)	and the the garage of an an				nd these unfair labor
practices are practices affecting commerce within the	e meaning of the Act. or th	ese unfair labor practice	s affecting co	manons Act, a	in the meening of
the Act and the Postal Reorganization Act.			anecong or		in the meaning of
2. Basis of the Charge (set forth a clear and concise sta	tement of the facts consti	tuling the allogod unfair	lahar amatin		
Within the past six months, the above-named lab			-	-	
3. Name of Employer Tryangle Services, IN		4a. Tel. No. 657-262-9153	b. Cell No.	2-9155	c. Fax No.
Thorge Serios I IN		d. e-mail		·	V . U . V
5. Location of plant involved (street, city, state and ZIP of	code)	4		r representativ	
6063 Hudson Kd, Ste. 2	30, Saint Pau	d, MN 55725- 4462	Dave		ck. Branch
Type of establishment (factory, mine, wholesaler, etc.,	, , , , , , , , , , , , , , , , , , , ,	ncipal product or service	3	9. Number of	workers employed
Security	Secur	Hy Services			
0. Full name of name (b) (6), (b) (7)(C)		J			
1. Accress or party hing charge (street, city, state and ZIP	code)	11a. Tel. No.	b. Cell No. (b) (6), (b)		c. Fax No.
(b) (b), (b) (7)(C) (b) (b), (b) (7) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (7)(C) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	È,	d. e-mail (b) (6), (b)	(7)(C)		·
				el, No,	······
i declare that I have read the abo	ove charge and that the st	atements			
(b) (6), (b) (7)(C) (b) (6), (b) $(7)(C)$	ny knowledge and belief. (b) (6), (b) (7)(C)	^{(b) (6), (b) (7)} (b) (6), (b) (7)(ell No.	
			\sim) (6), (b) (7))(C)
ive or person making charge)	(i morpo nam	e and title or office, if any)	F	ax No.	· · · · · · · · · · · · · · · · · · ·
(b) (6), (b) (7)(C) (b) (6), (b) (b) (6), (b) (7)(C (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (c)	(b) (7)(C)(b) (C) (b) (7)(C)	-			
Address	^{(b) (7)(C)} (b) (6), (b) (7)(C) Ja	10 NOY. 22"	2019	b) (6), (b) (7)(C)

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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
18-CB-252421	November 25 2019	

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

	ACENTS ACAINST WHICH		PROUCUT	
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	b. Union Rep		to contact
a. Name NALC Branch 352				
Inter Branch 352		(b) (6), (b) (7)(C)	
		Title: (b) (6)	, (b) (7)(C)	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
107 Jefferson ave		(515) 282-37	/23	
IA Des Moines 50314		f. Fax No.		g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged	in and is (are)engaging in u	nfair labor prac	tices within	the meaning of section 8(b),
subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the A	of the Met	ional Labor Dal	ations Act	and these unfair labor practices
are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	ct, or these unfair labor pract	tices are unfair	practices a	ffecting commerce within the
 Basis of the Charge (set forth a clear and concise statement of the 	o facts constituting the allog	d unfair labor r	vracticos)	
	e lacis constituting the allege		naciices)	
See additional page				
1 5				
3 Name of Employer		4a. Tel. No.		b. Cell No.
3. Name of Employer		4a. Tel. No. (515) 953-44	07	b. Cell No.
3. Name of Employer United State Postal Service			07	b. Cell No. d. e-Mail
		(515) 953-44	07	
United State Postal Service		(515) 953-44		d. e-Mail
United State Postal Service 5. Location of plant involved (street, city, state and ZIP code)		(515) 953-44		
United State Postal Service 5. Location of plant involved (street, city, state and ZIP code) 430 E Mckinley Ave		(515) 953-44	6. Emplo	d. e-Mail
United State Postal Service 5. Location of plant involved (street, city, state and ZIP code) 430 E Mckinley Ave IA Des Moines 50315		(515) 953-44 c. Fax No.	6. Emplo Title:	d. e-Mail yer representative to contact
United State Postal Service 5. Location of plant involved (street, city, state and ZIP code) 430 E Mckinley Ave	8. Identify principal product	(515) 953-44 c. Fax No.	6. Emplo Title:	d. e-Mail
United State Postal Service 5. Location of plant involved (street, city, state and ZIP code) 430 E Mckinley Ave IA Des Moines 50315	8. Identify principal product	(515) 953-44 c. Fax No.	6. Emplo Title:	d. e-Mail yer representative to contact
United State Postal Service 5. Location of plant involved (street, city, state and ZIP code) 430 E Mckinley Ave IA Des Moines 50315 7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	(515) 953-44 c. Fax No.	6. Emplo Title: 9. Numb	d. e-Mail yer representative to contact
United State Postal Service 5. Location of plant involved (street, city, state and ZIP code) 430 E Mckinley Ave IA Des Moines 50315 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge	8. Identify principal product	(515) 953-44 c. Fax No.	 Employ Title: Number 	d. e-Mail yer representative to contact er of workers employed
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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATIO AGENTS	N OR ITS	18-CB-252548	11/27/19	
INSTRUCTIONS: File an original of this charge with the	e NLRB Regional Di	rector of the region in whi	ch the alleged unfair labor practice	
occurred or is occurring. 1. LABOR ORGANIZATION	OD ITS ACENTS AC	INCT MARCH CHAOCE IC D	POLICIT	
a. Name	OR ITS AGENTS AG	b. Union Representative		
American Postal Workers Union		Mark Ferrari		
		Vice President		
c. Address		d. Tel. No.	e.e. Cell No.	
417 N. 3rd Street, Milwaukee, WI 53203		(414)273-7838		
		f. Fax No.	g. e-Mail	
			sting within the mapping of appting	
 h. The above-named labor organization or its agents have 8(b), (1)(A) of the National Labor Relations Act, and the 	e engageo in ano are ese unfair labor oracti	engaging in unian iapor pra	cina commerce within the meaning of	
the Act, or are unfair practices affecting commerce with				
2. Basis of the Charge (set forth a clear and concise state	ment of the facts con	stituting the alleged unfair la	bor practices)	
Since about (b) (6), (b) (7)(C) 2019, the above-na	med labor organi	zation has restrained a	and coerced employees in the	
exercise of rights protected by Section 7 of th	he Act hy refusion	to process the prieva	nces of (b) (6), (b) (7)(C)	
exercise of rights protected by Section 7 of the regarding denial of work or work or	concern for lost	wares for arbitrary or	discrimination, masons or in had	
	concern for lost	wayes for arbitrary or o	iscriminatory reasons of in Dau	
faith. $(b) (6), (b) (7)(C)$				
3. Name of Employer		4a. Tel. No.	4b. Celi No.	
United States Postal Service				
		4c. Fax No.	4d. e-Mail	
			1	
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representativ	e to contact	
345 W. St. Paul Ave., Milwaukee, WI 53203		Postmaster Eddie	Masangcay	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	9. Number of Workers employed	
Post Office	Mail Delivery		100	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail	
		-11C. Fax NO.	(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and 2	(P code)	I		
(b) (6), (b) (7)(C)				
	12. DECLARA			
i declare that I have read the above charge and	i that the statements	therein are true to the be		
			Tel No.	
(b) (6), (b) $(7)(C)^{(b) (6), (b)}$ (b) (6), (b) $(7)(C)$			1	
B	(b) (c) (b) ((b) (6) (b) (7)(c)	
	(b) (6), (b) (7		(b) (6), (b) (7)(C)	
(signature of representative or person making charge)	Printype na	ne and title or office, if any	Cell No.	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)				
		11/23/2019	e-Mail	
		11/25/2019	(b) (6), (b) (7)(C)	

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