

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 18**

ALLETE, INC. D/B/A MINNESOTA POWER

Employer

and

**INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, LOCAL 31**

Petitioner

Case 18-RC-229352

TYPE OF ELECTION: STIPULATED

CERTIFICATION OF RESULTS OF ELECTION

An election has been conducted under the Board's Rules and Regulations among the following group of employees of the Employer to determine if they desired to be included in the existing unit represented by INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 31, as described in its current collective bargaining agreement with the Employer effective February 1, 2018, through April 30, 2020.

Included: All full-time and regular part-time Customer Care and Support Representatives and Administrative Assistants employed in the Customer Call Center Department located in Duluth and Eveleth, Minnesota

Excluded: Professionals, managers, and guards and supervisors as defined in the Act, as amended.

The Tally of Ballots shows that INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 31 has been designated by the employees in that group as their collective bargaining representative. No timely objections have been filed.

As authorized by the National Labor Relations Board,

It is certified that INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 31 may bargain for the employees in the above group as part of the unit of employees which it currently represents.



November 15, 2018

/s/ Jenninifer A. Hadsall

JENNIFER A. HADSALL
Regional Director, Region 18
National Labor Relations Board

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 18**

SUNBELT RENTALS, INC.

Employer

and

**INTERNATIONAL UNION OF OPERATING
ENGINEERS, LOCAL 139, AFL-CIO**

Petitioner

Case 18-RC-230127

TYPE OF ELECTION: STIPULATED

CERTIFICATION OF RESULTS OF ELECTION

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has not been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board,

It is certified that a majority of the valid ballots has not been cast for any labor organization and that no labor organization is the exclusive representative of the employees in the bargaining unit described below.

Unit: All full-time and regular part-time HVAC Technicians 1, Technicians 2 and Technicians 3 employed by the Employer at its Profit Center #587 in Waukesha, Wisconsin; excluding profit center manager, dispatchers, equipment rental specialists, outside sales representatives, shop foreman, clerical personnel, professional employees, guards, and supervisors as defined in the Act.



November 27, 2018

/s/ Jennifer A. Hadsall

JENNIFER A. HADSALL
Regional Director, Region 18
National Labor Relations Board

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 18**

DYNO NOBEL, INC.

Employer

and

UNITED STEELWORKERS

Petitioner

Case 18-RC-230023

TYPE OF ELECTION: STIPULATED

CERTIFICATION OF RESULTS OF ELECTION

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has not been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board,

It is certified that a majority of the valid ballots has not been cast for any labor organization and that no labor organization is the exclusive representative of the employees in the bargaining unit described below.

Unit: Included: All full-time and regular part-time blasters, drivers, mechanics and operators employed by the Employer at its Biwabik, MN location;

Excluded: All other employees including professional employees, office clerical employees, confidential employees, and guards and supervisors defined in the Act, as amended.



November 28, 2018

/s/ Jennifer A. Hadsall

JENNIFER A. HADSALL
Regional Director, Region 18
National Labor Relations Board