FORM NLR8-502 (RC) (4-15)

UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD RC PETITION

DO NOT WRITE IN THIS SPACE							
Case No.	Date Filed						
18-RC-249150	October 01, 2019						

09/30/2019 12:30:16

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nirb.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party. 1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bergaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

Name of Employer

2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code) 2a. Name of Employer 729 2nd Ave S MN Minneapolis 55402-Minneapolis Club 3b. Address (if same as 2b - state same) 3a. Employer Representative - Name and Title 729 2nd Ave S MN Minneapolls 55402-Thomas Olson 3f. E-Mail Address 3c. Tel, No. 3d. Cell No. 3e. Fax No. Tomo@mplsclub.org (320) 493-1892 4a. Type of Establishment (Factory, mine, wholesaler, etc.) 4b. Principal product or service 5a. City and State where unit is located: inking functions as well as hosting events such as weddings and other Minneapolis, MN Restaurants 5b. Description of Unit Involved 6a. No. of Employees in Unit: Included: See Attached Page 2 for additional details 6b. Do a substantial number (30% or more) of the employees in the Excluded: See Attached Page 2 for additional details unit wish to be represented by the Petitioner? Yes [] No [] 7a. Request for recognition as Bargaining Representative was made on (Date) 04(21/2013 | 0/1) and Employer declined recognition on or about Check One: orez roe a /0/)/19 (Dale) (if no reply received, so state). Yes 7b. Petitioner is currently recognized as Bergaining Representative and desires certification under the Act 8a. Name of Recognized or Certified Bargaining Agent (if none, so state). 8b. Address Be. Fax No. 8f. E-Malf Address 8c. Tel No. 8d Cell No. 8h. Date of Recognition or Certification 8i. Expiration Date of Current or Most Recent eg, Affiliation, if any Contract, if any (Month, Day, Year) 9. Is there now a strike or picketing at the Employer's establishment(s) involved? No If so, approximately how many employees are participating? has picketed the Employer since (Month, Day, Year) (Name of lebor organization) 10. Organizations or Individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state) 10d. Cell No. 10b. Address 10c. Tel. No. 10a, Name 10f. E-Mail Address 10e. Fax No. 11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to 11a. Election Type: 🚺 Manual 🔲 Mall 🔲 Mixed Manual/Mail any such election. 11c. Election
2:00pm-3:00pr

12a. Full Name of Petitioner (Including local name and number)
UNITE HERE local 17 11c. Election Time(s): 11d. Election Location(s): employee break room 12b. Address (street and number, city, state, and ZIP code) 12c. Full name of national or international labor organization of which Petitioner Is an affiliate or constituent (if none, so state)
UNITE HERE 12f. Fax No. 12g. E-Mall Address gpaquette@here17.org 12d. Tel No. 12e. Cell No. (612) 513-1464 13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding. 13b. Address (street and number, city, state, and ZIP code) 13a. Name and Title 13c. Tel No. 13d. Cell No. 13e. Fax No. 13f. E-Mail Address I declare that I have read the above petition and that the statements are true to the best of my knowledge and bellef. Title Date Name (Print) Signature Organizer Geoffrey Paquette

Geoffrey Scott Paquette WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) In processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

DO NOT WRITE IN THIS SPACE						
Case	Date Filed					
18-RC-249150	October 01, 2019					

Attachment

Employees Included 3 employees responsible for cleaning gym/fitness center facitility (Armour Globe)

Employees Excluded 0

UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

RD PETITION

DO NOT WRITE IN THIS SPACE						
Case No.	Date Filed					
18-RD-249856	October 11 2019					

INSTRUCTIONS: Unless e-Filed using the Agency's website, <u>www.nlrb.gov</u>, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

1. PURPOSE OF THIS PETITION: RD- DECERTIFICATION (REMOVAL OF REPRESENTATIVE) - A substantial number of employees assert that the certified or currently recognized bargaining representative is no longer their representative. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act. 2a. Name of Employer 2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code) Schlagel, Inc. 491 North Emerson Ave MN Cambridge 55008-3a. Employer Representative - Name and Title 3b. Address (If same as 2b – state same) 491 North Emerson Ave Jeff Vetos President MN Cambridge 55008-3f. E-Mail Address 3c Tel No 3d. Cell No. 3e. Fax No. (763) 689-5310 (763) 689-5991 Jeff@schlagel.com 4a. Type of Establishment (Factory, mine, wholesaler, etc.) 4b. Principal product or service 5a. City and State where unit is located: Iron & Steel Bulk material handling equipment manufacturer Cambridge, MN 5b. Description of Unit Involved 6a. No. of Employees in Unit: Included: See Attached Page 2 for additional details 6b. Do a substantial number (30% or more) of the employees in he unit no longer wish to be Excluded: See Attached Page 2 for additional details represented by the cer ified or currently recognized bargaining representative? Yes 🔽 No Check One: 7a. Request for recognition as Bargaining Representative was made on (Date) and Employer declined recognition on or about (Date) (If no reply received, so state). 7b. Petitioner is curren ly recognized as Bargaining Representa ive and desires certification under the Act. 8a. Name of Recognized or Certified Bargaining Agent 8b. Address 3001 University ave SE Suite 300 Teamsters Local 970 Nathanial Cochrane Business Agent MN minneapolis 55414-8d Cell No. 8e. Fax No. 8f. E-Mail Address (612) 331-6633 (651) 285-2577 (612) 331-2631 TeamstersLocal970@gmail.com 8q. Affiliation, if any 8h. Date of Recognition or Certification 8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) Internation Brotherhood of Teamsters 03/08/1978 12/31/2019 9. Is there now a strike or picketing at the Employer's establishment(s) involved? No If so, approximately how many employees are participating? has picketed the Employer since (Month, Day, Year) (Name of labor organization) 10. Organizations or individuals other than those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state) 10a Name 10b. Address 10c Tel No 10d. Cell No. 10e. Fax No. 10f. E-Mail Address 11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to 11a. Election Type: Manual Mail Mixed Manual/Mail any such election. 11b. Election Date(s): 11c. Election Time(s): 11d. Election Location(s): Cambridge, MN Open Open 12a. Full Name of Petitioner (b) (6), (b) (7)(C) 12b. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) 12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state) (b) (6), (b) (7)(C) 12q. E-Mail Address 12d. Tel No. 12e. Cell No. 12f. Fax No. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding. 13b. Address (street and number, city, state, and ZIP code) 13a. Name and Title 13c Tel No 13d Cell No 13e Fax No 13f F-Mail Address I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief. Name (Print) Title Signature Date (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 10/11/2019 18:44:10

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Attachment

DO NOT WRITE IN THIS SPACE						
Case	Date Filed					
18-RD-249856	October 11, 2019					

Employees Included

All full-time and regular part-time production and maintenance employees employed by the employer at its Cambridge, Minnesota facility

Employees Excluded

Office clerical employees, guards and supervisors as defined in the National Labor Relations Act

FORM NLRB-502 (RC) (2-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

	DO NOT WRITE IN THIS	DO NOT WRITE IN THIS SPACE						
Case No.		Date Filed						
	18-RC-250339	10/22/19 .						

RC PETITION						18-RC-250339 10/22/19						
INSTRUCTIONS: Unless e-Filed u employer concerned is located. T the employer and all other parties Case Procedures (Form NLRB 48	he petition named in 12). The sh	must be accomp the petition of: (owing of interes	panied by 1) the pet t should	both a s tition; (2) only be fi	howing of interest (se Statement of Position led with the NLRB an	ee 6b below) and form (Form NL d should not be	l a certificat RB-505); an served on t	e of service sh d (3) Descriptio he employer or	owing serv on of Repre any other	vice on esentation party.		
PURPOSE OF THIS PETITION: I bargaining by Petitioner and Petit requests that the National Laboration	ioner desire	s to be certified a	s represe	ntative of	the employees. The Pe	rtitioner alleges	that the foll	owing circums	tances exis			
2a. Name of Employer:	Establishment(s) invol	ved (Street and I	number, City	, State, ZIP code	9):							
Engineered Machined Pro	oducts, I	nc.	3111	North 2	28th Street Esca	naba Michi	gan, 498	29				
3a. Employer Representative - Nar	ess (If sai	ne as 2b - state same)	:									
Gregory E. Bekes Director Resources	or Huma	n	Same	ame								
3c. Tel. No.	3d. Cell No			3e. Fax N		2f E Mail A	ddroos					
906-786-8404		3-3484 .	- 1		86-6635		3f. E-Meil Address Gregory.Bekes@emp-corp.com					
4a. Type of Establishment (Factory,						Gregory						
Factory	mine, whole	saler, etc.)		4b. Principal Product or Service 5a. City and State where unit is Machined Metal Products Escanaba Michigan				nit is locate	ea:			
5b. Description of Unit Involved:					,		6a. Numbe	r of Employees	In Unit:			
Included: All full time and regular t	part time	coolant tech	nnician	s and h	elpers		14					
Excluded:								ubstantial numbe				
All other Clerical, Retail,	Manage	rial, Guards	and Su	perviso	ors as defined in	the Act		employees in the ented by the Peti				
Check One: X 7a. Request for red							Employer of	declined recognit				
on or about (Date)	Annual Contract of the Contrac				state) Let Petitio		Reques	t				
7b. Petitioner is cu 8a. Name of Recognized or Certific					and desires certification ddress:	n under the Act.				· · · · · · · · · · · · · · · · · · ·		
None	ou bargaiiii	ng Agent (ii non	e, so sieic	" 100.7	duress.							
None												
8c. Tel. No.	8d. Cell No).		8e. Fax N	o	8f. E-Mail A	8f. E-Mail Address					
8g. Affiliation, if any:				Date of Recognition or Certification 8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)								
9. Is there now a strike or picketing a	t the Emplo	yer's establishme	nt(s) invol	ved? No	If so, approx	dimately how man	ny employee	s are participatin	ıg?			
(Name of Labor Organization)						, has picketed	the Employ	er since (Month,	Day, Year)		
Organizations or individuals other Individuals known to have a representation.						recognition as n	epresentativ					
None -												
10a. Name		10b. Address				10c. Tel. No).	10d. Cell No.				
						10e. Fax N	0.	10f. E-Mail Address				
11. Election Details: If the NLRB co	nducts and	election in this ma	atter, state	o vour pos	ition with respect to an	v such election:	11a, Electio	n Type:				
All eligible voters cast ba				,		,	<u></u>		Mixed M	fanuat/Mail		
11b. Election Date(s):	•	11c. Election Tin	ne(s):	11d. Electic			on Location(s):					
November 13, 2019				2:00-3	:30 pm E.S.T.			at the facilit	v			
12a. Full Name of Petitioner (include	ling local na				12b. Address (street				2			
General Teamsters Local					3315 Eastern				gan 495	808		
12c. Full name of national or internat	ional labor o	organization of wh	ich Petitio	oner is an	affiliate or constituent ((if none, so state)	:					
International Brotherhood	l of Tear	nsters										
12d. Tel. No. 12e. Cell No.				12f. Fax No. 12g. E-			12g. E-Mail Address					
616-452-1551				616-452-6364								
13. Representative of the Petitioner who will accept service of all paper				rs for pur	poses of the represe	ntation proceed	ng.					
13a. Name and Title:			1		ress (street and number		-					
Kirk D. Alexander Business Agent				2013 1	st Avenue North I	Escanaba, Michigan 49829						
13c. Tel. No.	13d. Cell N	lo.		13e. Fax	No.	13f. E-Mail Address						
906-786-2743 906-399-5973			906-78	36-2801	kalexander@teamsters406.org							
I declare that I have read the above												
Name (Print) K, RK D, ALEXA		Signature	9 ,	00	. /. /-	Title		46.	- D	ate		
KIRK D. KLEXX	INDE	K KU	L D	·W	vander	DUSINE	:55 /	96EN1	- 1/	0/18/19		

DO NOT WRITE IN THIS SPACE UNITED STATES OF AMERICA FORM NLRB-502 (RD) Case No. Date Filed (2-18)NATIONAL LABOR RELATIONS BOARD 18-RD-250888 October 31, 2019 **RD PETITION** INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov/, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 7 below) and a certificate of service showing service on the employer and all other parties named in the petition of:(1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party. 1. PURPOSE OF THIS PETITION: RD- DECERTIFICATION (REMOVAL OF REPRESENTATIVE) - A substantial number of employees assert that the certified or currently recognized bargaining representative is no longer their representative. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act. 2a. Name of Employer 2b. Address(es) of Establishment(s) involved (Street and number, city, state, ZIP code) Accentra Credit Union 400 4th Ave NE Austin MN 55912 3a. Employer Representative - Name and Title 3b. Address (If same as 2b - state same) Paul Knorr President Same 3d. Fax No. 3e. Cell No. 3f. E-Mail Address 507-433-1829 507-434-3300 4a. Type of Establishment (Factory, mine, wholesaler, etc.) 4b. Principal product or service Financial Credit Union Financial Services and Banking 5a. Description of Unit Involved 5b. City and State where unit Included: Austin MN All Accentra Credit Union Employees Austin MN 55912 Excluded: Persons employeed in supervisory, exempt or confidential capacities as defined in the National Labor Relati-6. No. of Employees in Unit 17 7. Do a substantial number (30% or more) of the employees in the unit no longer wish to be represented by the certified or currently recognized bargaining representative? X Yes No 8a. Name of Recognized or Certified Bargaining Agent 8b. Affiliation, if any United Food and Commercial Workers International Union, Local 9 8c. Address 8d. Tel. No. 8e. Cell No. 316 4th Ave NE 507-437-8647 Austin MN 55912 8f. Fax No. 8g. E-Mail Address 9. Date of Recognition or Certification 10. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) December 31, 2019 11a. Is there now a strike or picketing at the Employer's establishment(s) involved? Yes 11b. If so, approximately how many employees are participating? 11c. The Employer has been picketed by or on behalf of (Insert Name) a labor organization, of since (Month, Day, Year) 12. Organizations or individuals other those named in items 8 and 11c, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5 above. (If none, so state)
a. Name | 12b. Address | 12c. Tel. No. 12a. Name 12d. Fax No. 12e. Cell No. 12f. E-Mail Address 13a. Election Type: X Manual Mail Mixed Manual/Mail matter, state your position with respect to any such election. 13b. Election Date(s) 13c. Election Time(s) 13d. Election Location(s) November 15, 2019 9am to 10am Confernce Room Address (Street and number, city, state, ZIP code) 14b. Tel. No 14c, Fax No. (b) (6), (b) (7)(C

(b) (6), (b) (7)(C) 14e. E-Mail Address (b) (6), (b) (7)(C 14f. Affiliation, if any 15. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding. 15a, Name 15d. Tel. No. 15c. Address (Street and number, city, state, ZIP code) 15e. Fax No. 15f. Cell No. 15g. E-Mail Address I declare that I have read the above petition ar knowledge and belief. (b) (6), (b) (7)(C) Name (Print) Title Date Filed (b) (6), (b) (7)(C) 10/30/2019 WILLFUL FALSE STATEMENTS C AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

ENT

FORM NLRB-502 (RC) (2-18)

· UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD RC PETITION

DO NOT WRITE IN THIS SPACE								
Саво No.	Date Filed							
18-RC-250949	Oct. 31, 2019							

INSTRUCTIONS: Unless e-Filed u employer concerned is located. T the employer and all other parties Case Procedures (Form NLRB 48	he petition named in	must be accomp the petition of: (1	anled b	y both a s tition; (2)	howing of interest (see 6) Statement of Position for	b below) and m (Form NL	i a certifica RB-505); an	te of service od (3) Descrip	showing : tion of Re	service on apresentation
PURPOSE OF THIS PETITION: I bargaining by Petitioner and Petit requests that the National Laboration	ioner desire	es to be certified a	s repres	entative of	ine employees. The Petitio	ner alleges	that the fol	lowing circur	nstances	
2a, Name of Emptoyer:				2b, Address(es) of Establishment(s) involved (Street and number, City, State, ZIP code):						
Hughes Construction			147 (Silmore	Rd Sulphur Rock,	AR 7257	79			
3a. Employer Representative - Nar	ne and Title	÷.	3b. Add	3b. Address (if same as 2b - state same):						
Rodney Hughes/ Owner			Samo	Same						
3c. Tel. No.	3d, Cell N 870-32	9-39 9 5	3e. Fax No.			3f. E-Mail Address rghconstruction@yahoo.com				
4a. Type of Establishment (Factory, a Manufacturing and Const	nine, whole ruction	saler, etc.)		4b. Princip Fabrica	pal Product or Service ation & Installation	5a. City and State where unit is located: Sulphur Rock, AR				cated:
5b. Description of Unit Involved: Included: All Full and Part time Em	plovees	engaged in	install	ation &	erection.		6a. Number of Employees in Unit.			
Excluded: All Management, Office, Cl	erical, S	ecurity, Profes	sional	s, & Sup	ervisors as defined in		of the e	ubstantial num imployees in t ented by the F	he unit wi etitioner?	en to be
Check One: 7s, Request for rec on or about (Date)				e was made sceived, so		019 an	d Employer	declined recog	nition	
					and desires certification un	der the Act.				
Sa. Name of Recognized or Certific	d sargam	ing Agent (if none	, 50 Stat	e) 80. A	ddress:					
8c. Tel. No.	Tel, No. 8d, Cell No.			6e. Fax No.			8f. E-Mail Address			
9g. Affiliation, If any:			8)	8h. Date of Recognition or Certification 3i, Expiration Date of Current or Most Recent Contract, if any (Month, Day, Ye						
9. Is there now a strike or picketing a	the Emplo	yer's establishmer	it(s) invo	lved? No	If so, approximat	lely how mar	y employee	s are participa	ting?	<u> </u>
(Name of Labor Organization)						has picketed	the Employe	er since (Mon	th, Day, Yo	ear)
 Organizations or individuals other individuals known to have a repre 								es and other o	rganizatio	ns and
I0a. Name	•••	10b. Address				10c. Tel. No.		10d, Cell No.		
						10e. Fsx No.		10f. E-Mail Address		
11. Election Details: If the NLRB cor Workers continuously trav					tion with respect to any suc	h election:	11a. Election	_	Mixed	i Manual/Mail
116. Election Date(s): 11/25/2019 11c. Election Time			e(s): y mailing window			iid. Election Location(s): Worker's current home addresses				
2a. Full Name of Petitioner (including) ron Workers Internationa	ng local na Union	me end number):		•	12b. Address (street and 1750 New York A				ington,	DC 20006
2c. Full name of national or International Association (onal labor o of Bridg	rganization of whi e, Structural,	ch Petitic Orna	oner is an a mental,	iffiliate or constituent (if nor and Reinforcing In	on Work	ers AFL/	CIO		
2d, Tel. No. 12e, Cell No. 309-566-9359			,	12f. Fax No. 12g. E-Mail Address vdidonato@twintl.org						
3. Representative of the Petitioner 3a. Name and Tille: Vincent J. Di Donato, Distric			ali papa	13b. Addre	coses of the representation cass (street and number, city cowerline Rd, Pekin,	y, State and	ZIP code):			
	13d. Cell N 309-560	5-9359		13e, Fax N		13f. E-Mell Address vdidonato@iwintl.org				
declare that I have read the above	petition a		nents/ar	e true to ti						Dala
Jame (<i>Print</i>) Vincent J. Di Donato		Signature	41	LM	Di Di	strict Rep	resentat	ive		Date 10/31/2019

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT