

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		15-CB-245985	August 2, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Longshoremen's Association, Local 1410		b. Union Representative to Contact Mark Bass President	
c. Address 505 Dr Martin Luther King, Jr. Ave, Mobile, AL 36603		d. Tel. No.	e.g. Cell No. (251)438-4668
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by suspending (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.</p> <p>Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.</p>			
3. Name of Employer VARIOUS EMPLOYERS		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Shipyard	8. Principal product or service Longshoremen services	9. Number of Workers employed 300	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	
(s) (b) (6), (b) (7)(C)		Cell No.	
Print/type name and title or office, if any		Fax No.	
Address: (b) (6), (b) (7)(C)		Date: 7-26-19	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		15-CB-246151	08/06/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Amalgamated Transit Union, AFL-CIO, CLC Local 1560		b. Union Representative to Contact Valerie Jefferson Local President	
c. Address 4230 Marigny St., New Orleans, LA 70122		d. Tel. No. (504)371-7633	e.e. Cell No. (504)261-9692
		f. Fax No.	g. e-Mail valeriehrv@gmail.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) suspension and subsequent discharge for arbitrary or discriminatory reasons or in bad faith.</p>			

3. Name of Employer Transdev Services, Inc.		4a. Tel. No. (504)827-8303	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2817 Canal St., New Orleans, LA 70119		6. Employer representative to contact Damian Simpson CEO	
7. Type of Establishment (factory, mine, wholesaler) Transportation	8. Principal product or service Public transit	9. Number of Workers employed 1000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature or representative of person making charge)		(b) (6), (b) (7)(C), individual Printtype name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 8.6.2019	Fax No.
			e-Mail (b) (6), (b) (7)(C)

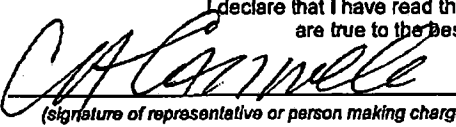
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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
15-CB-246297	8/9/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT				
a. Name International Brotherhood of Teamsters, Local 667		b. Union Representative to contact James E. Jones		
c. Address (Street, city, state, and ZIP code) 796 E. Brooks Road Memphis, Tennessee 38116		d. Tel. No. 901-396-5331	e. Cell No.	
		f. Fax No. 901-396-5338		
		g. e-mail jejones@teamsters667.com		
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) — See Attached —				
3. Name of Employer The Hertz Corporation		4a. Tel. No. 239-301-7231	b. Cell No. 239-301-9913	c. Fax No.
		d. e-mail christine.cannella@hertz.com		
5. Location of plant involved (street, city, state and ZIP code) 8501 Williams Road Estero, FL 33928			6. Employer representative to contact Christine A. Cannella, Esq.	
7. Type of establishment (factory, mine, wholesaler, etc.) Rental Car Company	8. Identify principal product or service Car Rentals		9. Number of workers employed 10,000+	
10. Full name of party filing charge Christine A. Cannella, Esq.				
11. Address of party filing charge (street, city, state and ZIP code) 8501 Williams Road, Estero, FL 33928		11a. Tel. No. 239-301-7231	b. Cell No. 239-301-9913	c. Fax No.
		d. e-mail christine.cannella@hertz.com		
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge)			Tel. No. 239-301-7231	
Christine Cannella, Asst. General Counsel (Print/type name and title or office, if any)			Cell No. 239-301-9913	
8501 Williams Road, Estero, FL 33928 Address			Fax No.	
Date 8/08/2019			e-mail christine.cannella@hertz.com	

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PRIVACY ACT STATEMENT

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The parties commenced negotiations for a renewal contract on 11/28/18, 11/29/18, 2/19/19, 2/20/19, and 4/03/19. After a lengthy set of negotiations, the parties reached a mutual agreement on 2/20/19, which was rejected by a majority of the bargaining unit. The parties resumed negotiations and reached a subsequent agreement on 2/27/19, which was ratified by a majority of the unit on 4/04/19. A Memorandum of Agreement was prepared and signed by the Union's negotiating committee, including the Business Agent. The Employer prepared a red-lined renewal contract indicating all the changes that were contained in the MOA and sent it to the Union for review on 6/4/19. The Union replied via email accepting all changes and corrected one minor typo on 6/13/19. After follow-up by the Employer, the Union confirmed in an email on 7/5/19 that he agreed to the final contract and would execute it "asap". To date, the Union has refused to execute the renewal contract that was negotiated for in good faith, which was ratified by the bargaining unit, and which the Employer has already implemented the terms of said Agreement, including the bargained for wage increases.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		15-CB-246303	08/09/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers, Branch 197		b. Union Representative to Contact Danny Hatchett Branch President	
c. Address PO Box 36935, Shreveport, LA 71133		d. Tel. No. (318)426-3125	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (a)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2018 and continuing, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding receiving AWOL on (b) (6), (b) (7)(C) 2018 for arbitrary or discriminatory reasons or in bad faith.</p> <p>Since about (b) (6), (b) (7)(C) 2018 and continuing, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding being called in to work and then told (b) (6), (b) (7)(C) could not work when (b) (6), (b) (7)(C) arrived for arbitrary or discriminatory reasons or in bad faith.</p>			

3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1925 E. 70th Street, Shreveport, LA 71105		6. Employer representative to contact Adrian Hudson Station Manager	
7. Type of Establishment (factory, mine, wholesaler) Postal Service	8. Principal product or service Mail Delivery		9. Number of Workers employed 50
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) 08-08-2019		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C) An Individual Printout name and title or office, if any	(b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
			e-Mail (b) (6), (b) (7)(C)

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PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 15-CB-246281	Date Filed 8/9/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Teamsters, Local 667		b. Union Representative to contact James Jones Title: President/Business Agent	
c. Address (Street, city, state, and ZIP code) 796 E. Brooks Road TN Memphis 38116-_____		d. Tel. No. (901) 396-5331	e. Cell No.
		f. Fax No. (901) 396-5338	g. e-Mail lejones@teamsters667.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer The Hertz Corporation		4a. Tel. No. (239) 301-7231	b. Cell No. (239) 301-9913
		c. Fax No.	d. e-Mail christine.cannella@hertz.com
5. Location of plant involved (street, city, state and ZIP code) 8501 Williams Road FL Estero 33928-_____		6. Employer representative to contact Christine Cannella Title: Asst. General Counsel	
7. Type of establishment (factory, mine, wholesaler, etc.) Rental & Leasing	8. Identify principal product or service Car Rental	9. Number of workers employed 10000	
10. Full name of party filing charge Christine Cannella The Hertz Corporation.		11a. Tel. No. (239) 301-7231	b. Cell No. (239) 301-9913
		c. Fax No.	d. e-Mail christine.cannella@hertz.com
11. Address of party filing charge (street, city, state and ZIP code.) 8501 Williams Road FL Estero 33928-_____			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Christine A. Cannella</u> <u>Christine Cannella</u> (signature of representative or person making charge) (Print/type name and title or office, if any) Title: Asst. General Counsel 8501 Williams Road Address: Estero FL 33928-_____ (date) 08/8/2019 14:35:24		Tel. No. (239) 301-7231 Cell No. (239) 301-9913 Fax No. e-Mail christine.cannella@hertz.com	

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PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		15-CB-246291	August 8, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Postal Mail Handlers, Chapter 312	b. Union Representative to Contact (b) (6), (b) (7)(C)		
c. Address 5637 Superior Dr, Suite B4, Baton Rouge, LA 70816	d. Tel. No. (225)456-5775	(b) (6), (b) (7)(C)	
	e. Fax No.	(b) (6), (b) (7)(C)	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(a), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) In the past six months and continuing, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to represent (b) (6), (b) (7)(C) regarding the United States Postal Service's (Employer) refusal to consider (b) (6), (b) (7)(C) or bid jobs for arbitrary or discriminatory reasons or in bad faith.			
In the past six months and continuing, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to represent (b) (6), (b) (7)(C) regarding the United States Postal Service's (Employer) shortening of (b) (6), (b) (7)(C) work time.			
3. Name of Employer United States Postal Service	4a. Tel. No. (225)763-3602	4b. Cell No.	
	4c. Fax No. (225) 763-3803	4d. e-Mail Sean.C.Fleury@usps.gov Nicholas.S.plazza@usps.gov	
5. Location of Plant involved (street, city, state, and ZIP code) 8101 Bluebonnet; Baton Rouge, LA 70826	6. Employer representative to contact Nicholas Piazza, Plant Manager		
7. Type of Establishment (factory, mine, wholesaler) Postal Service	8. Principal product or service Process and Deliver Mail	9. Number of Workers employed Over 200	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)	
(sig) on making charge)	Printtype name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: X 08/06/2019	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		15-CB-246406	August 12, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Communication Workers of America AFL-CIO, CLC		b. Union Representative to Contact Christopher Shelton President	
c. Address 501 3rd St. NW, Washington, DC 20001		d. Tel. No. (202)434-1369	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
See attachment			
3. Name of Employer AT&T		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 4230 Faronia Rd., Memphis, TN 38116		6. Employer representative to contact Ronald Stevenson Area Manager	
7. Type of Establishment (factory, mine, wholesaler) Telecommunications Company	8. Principal product or service Telecommunications Services	9. Number of Workers employed 50	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel. No.	
(sig) (b) (6), (b) (7)(C) or pers		(b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 8-12-19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

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(b) (6), (b) (7)(C)

15-CB-246406

August 12, 2019

Attachment to Charge

1. Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to provide the following information to (b) (6), (b) (7)(C) about (b) (6), (b) (7)(C) grievance: information submitted by the Employer in support of its position that (b) (6), (b) (7)(C) could not perform (b) (6), (b) (7)(C) job.
2. Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to provide the following information to (b) (6), (b) (7)(C) about (b) (6), (b) (7)(C) grievance:
 - (a) documents provided by the Employer to support its position that it could not offer (b) (6), (b) (7)(C) a reasonable (b) (6), (b) (7)(C)
 - (b) documents provided by the Employer to support its position that a work (b) (6), (b) (7)(C) for (b) (6), (b) (7)(C) would have created an undue business hardship
 - (c) documents provided by the Employer to support its position that an (b) (6), (b) (7)(C) would have created an undue business hardship even though the Employer has a prem to prem helper ticket available on a daily basis
 - (d) documents provided by the Employer to support its position that an interactive dialogue took place to discuss (b) (6), (b) (7)(C) work (b) (6), (b) (7)(C) and job (b) (6), (b) (7)(C)
3. Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding the termination for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		15-CB-246432	August 12, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Communication Workers of America AFL-CIO, CLC		b. Union Representative to Contact Christopher Shelton President	
c. Address 501 3rd St. NW, Washington, DC 20001		d. Tel. No. (202) 434-1369	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
See attachment			

3. Name of Employer AT&T		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 4230 Faronia Rd., Memphis, TN 38116		6. Employer representative to contact Ronald Stevenson Area Manager	
7. Type of Establishment (factory, mine, wholesaler) Telecommunications Company	8. Principal product or service Telecommunications Services	9. Number of Workers employed 50	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel. No.	
(Signature) or person		(b) (6), (b) (7)(C)	
Print type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 8-12-19	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

Attachment to Charge

1. Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to provide the following information to (b) (6), (b) (7)(C) about (b) (6), (b) (7)(C) grievance: information submitted by the Employer in support of its position that (b) (6), (b) (7)(C) could not perform (b) (6), (b) (7)(C) job.
2. Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to provide the following information to (b) (6), (b) (7)(C) about (b) (6) grievance:
 - (a) documents provided by the Employer to support its position that it could not offer (b) (6), (b) (7)(C) a reasonable (b) (6), (b) (7)(C)
 - (b) documents provided by the Employer to support its position that a work (b) (6), (b) (7)(C) for (b) (6), (b) (7)(C) could have created an undue business hardship
 - (c) documents provided by the Employer to support its position that an (b) (6), (b) (7)(C) would have created an undue business hardship even though the Employer has a prem to prem helper ticket available on a daily basis
 - (d) documents provided by the Employer to support its position that an interactive dialogue took place to discuss (b) (6), (b) (7)(C) work (b) (6), (b) (7)(C) and job (b) (6), (b) (7)(C)
3. Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding the termination for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 15-CB-246528	Date filed August 13, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 270		b. Union Representative to Contact Albert Samson Business Agent	
c. Address 701 Elysian Fields Avenue New Orleans, Louisiana 70117		d. Tel. No. (504)945-3152	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A), (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) From May 1, 2019, to May 31, 2019, the Union failed and refused to refer (b) (6), (b) (7)(C) to work consistently with its referral procedures, and/or because (b) (6), (b) (7)(C) filed a charge with the NLRB.			
3. Name of Employer (varies)		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) TV and Movie Production	8. Principal product or service TV and Movie Production		9. Number of Workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No.	
(signature of representative or person making charge)	Printtype name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 08-04-2019	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 15-CB-246717	Date Filed August 15, 2019

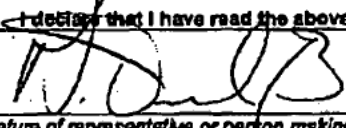
INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union, Local 96		b. Union Representative to contact Union President Melvin Richardson	
c. Address (Street, city, state, and ZIP code) 830 East E.H. Crump Blvd. Memphis, TN 38126-3602		d. Tel. No. (901)525-2798	e. Cell No. (901)315-0799
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) In (b) (6), (b) (7)(C) 2019, member (b) (6), (b) (7)(C) learned that the above referenced labor organization failed and refused to file a grievance on (b) (6), (b) (7)(C) behalf that (b) (6), (b) (7)(C) requested be filed in 2015 and 2016 in relation to open positions for full time postal service (b) (6), (b) (7)(C) in 2015 for arbitrary, discriminatory, or bad faith reasons. Prior to (b) (6), (b) (7)(C) 2019, the labor organization had told (b) (6), (b) (7)(C) they were looking into the matter as part of a class action grievance they had with several other employees.			
3. Name of Employer United States Postal Service		4a. Tel. No. (901) 521-2575	b. Cell No.
		c. Fax No. (901) 521-3214	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 555 South B.B. King Blvd. Memphis, TN 38101		6. Employer representative to contact Plant Manager Jamal Jones	
7. Type of establishment (factory, mine, wholesaler, etc.) Postal Processing and Distribution Center	8. Identify principal product or service Mail	9. Number of workers employed 250+	
10. Full name of party filing charge (b) (6), (b) (7)(C), an individual		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare (b) (6), (b) (7)(C) statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) an individual (charge) (Print/type name and title or office, if any)		Tel. No. Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C) (date) 8/14/19			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 15-CB-246713	Date filed August 16, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Steel Workers		b. Union Representative to Contact Scott Jones	
c. Address 60 BLVD of the Allies, Pittsburg, PA 15222		d. Tel. No. (412)562-2460	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (2)(B) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has attempted to cause and caused Noranda Alumina to discharge (b) (6), (b) (7)(C) for reasons other than the failure to tender uniformly required initiation fees and periodic dues.			
3. Name of Employer Noranda Alumina		4a. Tel. No.	4b. Cell No.
		4c. Fax No. (225)869-2480	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code) 1111 Airline Hwy, Gramercy, LA 70052		6. Employer representative to contact Wanda Rivera	
7. Type of Establishment (factory, mine, wholesaler) Refinery	8. Principal product or service Aluminum		9. Number of Workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: 		G. Karl Bernard, Attorney	Tel No. (504) 412-9953
(signature of representative or person making charge)		Print/type name and title or office, if any	Cell No.
Address: G. Karl Bernard & Associates, LLC 1615 Poydras Street, Suite 101 New Orleans, Louisiana 70112		Date: 8/16/19	Fax No. (504) 412-8088 e-Mail karl.bernard@karlbernardlaw.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

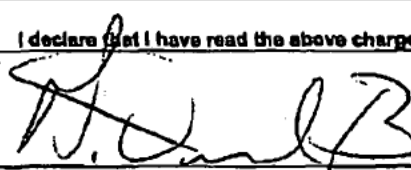
UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		15-CB-245755	August 15, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers, AFL-CIO (Region 8)		b. Union Representative to Contact Steve Lassar	
c. Address 160 Commissioner Dr. Meridianville, AL 35759		d. Tel. No. (256) 828-8205	e.e. Cell No. (256) 520-0759
		f. Fax No. (256) 828-8613	g. e-Mail lassan@nalc.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			

Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the use of rural letter carriers to work on city-side delivery routes for arbitrary or discriminatory reasons or in bad faith.

3. Name of Employer United States Postal Service		4a. Tel. No. (601) 447-8081	4b. Cell No.
		4c. Fax No. (601) 447-2280	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 303 S. Court St., Ellsville, MS 39437		6. Employer representative to contact Rod Nix, Acting Officer-in-Charge	
7. Type of Establishment (factory, mine, wholesaler) Post Office	8. Principal product or service Mail Delivery		9. Number of Workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
B. (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C), An Individual	Tel No. (b) (6), (b) (7)(C)
(signature of representative or person making charge)		Printtype name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 8-1-2019	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		15-CB-246788	August 16, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Steel Workers		b. Union Representative to Contact Scott Jones	
c. Address 60 BLVD of the Allies, Pittsburg, PA 15222		d. Tel. No. (412)562-2460	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (2)(B) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has attempted to cause and caused Noranda Alumina to discharge (b) (6), (b) (7)(C) for reasons other than the failure to tender uniformly required initiation fees and periodic dues.			
3. Name of Employer Noranda Alumina		4a. Tel. No.	4b. Cell No.
		4c. Fax No. (225)869-2480	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code) 1111 Airline Hwy, Gramercy, LA 70052		6. Employer representative to contact Wanda Rivera	
7. Type of Establishment (factory, mine, wholesaler) Refinery	8. Principal product or service Aluminum		9. Number of Workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: 		Tel. No.	
(signature of representative or person making charge)		G. Karl Bernard, Attorney	(504) 412-9953
		Print/type name and title or office, if any	Cell No.
Address: G. Karl Bernard & Associates, LLC 1615 Poydras Street, Suite 101 New Orleans, Louisiana 70112		Date: 8/16/19	Fax No.
			e-Mail karl.bernard@karlbernardlaw.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		15-CB-246838	August 19, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UNITE HERE Local 23		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 935 Gravier Street, Suite 1150 New Orleans, Louisiana 70112		d. Tel. No.	e.e. Cell No.
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)@unitehere.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
During the previous six months, the Union has failed and/or refused to give (b) (6), (b) (7)(C) a copy of (b) (6), (b) (7)(C) membership card.			
Since (b) (6), (b) (7)(C) 2019, the Union has refused to process a grievance for (b) (6), (b) (7)(C)			
3. Name of Employer International Rivercenter Lessee d/b/a Hilton New Orleans Riverside		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2 Poydras Street, New Orleans, Louisiana 70130		6. Employer representative to contact David Piscola General Manager	
7. Type of Establishment (factory, mine, wholesaler) Hotel	8. Principal product or service Hotel		9. Number of Workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No.	
(signature) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 8/19/19	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)


FORM NLRB-568
(4-18)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 15-CB-246966	Date Filed 8/21/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IUE-CWA, Local 83770		b. Union Representative to contact Clyde Jackson	
c. Address (Street, city, state, and ZIP code) IUE-CWA, Local 83770 4290 Highway 373 Columbus, MS 39705		d. Tel. No. 662 434-6752	e. Cell No.
		f. Fax No.	
		g. e-mail clydejackson42@yahoo.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) section 10.1 clearly states "No provision of this Agreement shall be construed as a guarantee of any specified numbers of hours of work either per day or per week." The bargaining employees and the Union continue to harass the Company but their grievance has no merit per the CBA. The NLRB section 8(b)(6) states it is "unfair" for the union "to cause or attempt to cause an employer to pay or deliver or agree to pay or deliver any money or other thing of value, in the nature of an exaction, for services which are not performed or not to be performed". The union is unfairly attempt to force the Company to reinstate employee hours when the CBA clearly states we do not.			
3. Name of Employer Oavoi Global Services		4a. Tel. No. 850-683-3132	b. Cell No.
		c. Fax No.	
		d. e-mail rich.dobbins@ogsvu.com	
5. Location of plant involved (street, city, state and ZIP code) Columbus Air Force Base Columbus, Ms		6. Employer representative to contact Rich Dobbins	
7. Type of establishment (factory, mine, wholesaler, etc.) Repair facility	8. Identify principal product or service Repair parachutes for AF aircraft	9. Number of workers employed 4	
10. Full name of party filing charge			
11. Address of party filing charge (street, city, state and ZIP code) 1931 US Hwy 90W, Defuniak Springs, FL 32433		11a. Tel. No. 850-683-3132	b. Cell No.
		c. Fax No.	
		d. e-mail	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge)		Tel. No. Cell No. Fax No. e-mail	
Richard Dobbins, COO (Print/Type name and title or office, if any)			
Address _____ Date _____			

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PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 15-CB-247022	Date filed August 22, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artist and Allied Crafts of the United States, its Territories and Canada, Local 39		b. Union Representative to Contact Alan Arthur Business Agent	
c. Address P.O. Box 19289, New Orleans, LA 70179		d. Tel. No. (504)872-2165	e.e. Cell No.
		f. Fax No.	g. e-Mail iatse39@gmail.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding Freeman Co. sending (b) (6), (b) (7)(C) home early that day for arbitrary or discriminatory reasons or in bad faith.</p> <p>Since about February 22, 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.</p> <p>Since about February 22, 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by requiring the payment of a referral fee when the hiring hall provides no referral services or maintains any rules that govern how employees can be selected for work.</p>			
3. Name of Employer The Freeman Co.		4a. Tel. No. (504)329-0880	4b. Cell No. (504)329-0880
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1000 Elmwood Park Blvd., New Orleans, LA 70123		6. Employer representative to contact Laure Chachere General Manager	
7. Type of Establishment (factory, mine, wholesaler) Convention Management	8. Principal product or service Convention Management		9. Number of Workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C) and Individual	
		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	
		Date: 8/22/19	

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PRIVACY ACT STATEMENT

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set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		15-CB-247123	8/22/2019

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT		
a. Name American Postal Workers Union, Local 189	b. Union Representative to Contact Jon Nigolian President	
c. Address 112 W 7th St., North Little Rock, AR 72114	d. Tel. No. (501)945-7301	e. Cell No.
	f. Fax No.	g. e-Mail

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding obtaining backpay owed for a job when the job was improperly reverted and settled for arbitrary or discriminatory reasons or in bad faith.

3. Name of Employer United States Postal Service		4a. Tel. No. (501) 945-6468	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 4709 E. McCain, North Little Rock, AR 72331		6. Employer representative to contact Michael Hart Plant Manager	
7. Type of Establishment (factory, mine, wholesaler) Postal Service	8. Principal product or service Mail Delivery	9. Number of Workers employed 200	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	

11. Address of party filing charge (street, city, state, and ZIP code)

(b) (6), (b) (7)(C)

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

Tel No.

By: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) An Individual

(b) (6), (b) (7)(C)

(Sign) (b) (6), (b) (7)(C)

(Filing Charge)

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

Cell No.

Add: (b) (6), (b) (7)(C)

Date:

Fax No.

e-Mail

(b) (6), (b) (7)(C)

8-22-19

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PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		15-CB-247039	August 22, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Steelworkers of America Local 1561		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address PO Box 187, Cantonment, FL 32533		d. Tel. No. (850) 712-6985	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (b)(1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2019 and continuing, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to represent (b) (6), (b) (7)(C) as a member and it failed and refused to file a grievance regarding the Employer donating \$30,000 of (b) (6), (b) (7)(C) personal tools to charity without (b) (6), (b) (7)(C) consent or knowledge for arbitrary or discriminatory reasons or in bad faith.</p> <p>Since about June 12, 2019 and continuing, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing respond to (b) (6), (b) (7)(C) regarding the Employer donating \$30,000 of (b) (6), (b) (7)(C) personal tools to charity without (b) (6), (b) (7)(C) consent or knowledge for arbitrary or discriminatory reasons or in bad faith.</p>			
3. Name of Employer International Paper Company		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 375 Muskogee Drive, Cantonment, FL 32533		6. Employer representative to contact Mike Waldie Human Resource Manager	
7. Type of Establishment: (factory, mine, wholesaler) Processing Plant	8. Principal product or service Wood Pulp		9. Number of Workers employed 200
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	
(signature of person making charge)		(b) (6), (b) (7)(C)	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 8-22-2019	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		15-CB-247066	August 23, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Longshoremen's Association, Local 1410		b. Union Representative to Contact Mark Bass Local President	
c. Address 505 Dr. Martin Luther King Ave., Mobile, AL 36603		d. Tel. No.	e. Cell No. (251)438-4668
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about July 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.			
Since about July 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to refer (b) (6), (b) (7)(C) for work for reasons that are arbitrary, discriminatory or in bad faith.			

3. Name of Employer CSA Equipment Company, LLC		4a. Tel. No. (251)432-5404	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) PO Box 890, Mobile, AL 36601		6. Employer representative to contact Kenny Hears	
7. Type of Establishment (factory, mine, wholesaler) Stevedoring	8. Principal product or service Cargo		9. Number of Workers employed 50
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel. No.	
(signature of representative or person filing charge)		(b) (6), (b) (7)(C) an individual	
		Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 08-22-19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 15-CB-247300	Date filed 8/28/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers Branch 197		b. Union Representative to Contact DANNY HATCHETT Union Representative	
c. Address PO Box 36935, Shreveport, LA 71133-6935		d. Tel. No. (318)426-3125	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>On or around July 2, 2019, the above-named Labor Organization, through its officers and agents, implied that bargaining unit members who had charges filed against the Union with the National Labor Relations Board needed to drop/withdraw them if they wanted to continue to get favorable representation from the Union.</p> <p>On or around July 2, 2019, the above-named Labor Organization, through its officers and agents, threatened to change its practices and procedures regarding grievance processing and grievance settlements, and threatened to reduce the amount of settlement payments to individuals in the bargaining unit, if charges filed against the Union with the National Labor Relations Board were not dropped/withdrawn.</p> <p>On or around July 2, 2019, above-named Labor Organization, through its officers and agents, interrogated bargaining unit members regarding their pending charges with the National Labor Relations Board.</p>			
3. Name of Employer United States Postal Service		4a. Tel. No. 318-524-2372	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1925 E. 70 th Street, Shreveport, LA 71105		6. Employer representative to contact Adrian Hudson, Station Manager	
7. Type of Establishment (factory, mine, wholesaler) Postal Service	8. Principal product or service Mail Delivery		9. Number of Workers employed 50
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No.	
(signature or representative or person making charge)		(b) (6), (b) (7)(C), an Individual	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 08-23-2019	Fax No.
			e-Mail (b) (6), (b) (7)(C)

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		15-CB-247396	August 29, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Rural Letter Carrier Association		b. Union Representative to Contact Von Dykstra	
c. Address 1630 Duke St., Alexandria, VA 22314-3467		d. Tel. No.	e.e. Cell No. (731)441-0182
		f. Fax No.	g. e-Mail von.dykstra@nrlca.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(e) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to participate in a telephonic hearing with employee (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.</p>			
3. Name of Employer United States Postal Service		4a. Tel. No. (901)619-7470	4b. Cell No. (901)619-7470
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 8255 Macon Rd., Cordova, TN 38018		6. Employer representative to contact Denise Mitchell	
7. Type of Establishment (factory, mine, wholesaler) Post office	8. Principal product or service Mail delivery		9. Number of Workers employed 50
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C), and individual			
Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 8/29/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 15-CB-247573	Date Filed 08/30/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name NALC		b. Union Representative to contact Lew Drass Title: Vice President	
c. Address (Street, city, state, and ZIP code) 100 Indiana Ave. NW DC Washington 20001-2144		d. Tel. No. (202) 393-4695	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer US Postal Service		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 8509 W Markham St AR Little Rock 72205-		6. Employer representative to contact Alicia A Settles Title: Labor Relations Specialist, Advocate	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 08/30/2019 12:31:09		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

2000-03-08

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		15-CB-247476	August 30, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 991		b. Union Representative to Contact Lavon Lindsey Local President	
c. Address 112 South Broad Street, Mobile, AL 36602		d. Tel. No. (251)433-1521	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to properly process (b) (6), (b) (7)(C) grievance related to (b) (6), (b) (7)(C) discharge for arbitrary or discriminatory reasons or in bad faith			
3. Name of Employer Standard Furniture		4a. Tel. No. (251)580-4820	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 801 S. US Highway 31, Bay Minette, AL 36507		6. Employer representative to contact Clint Carpenter Supervisor	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Furniture		9. Number of Workers employed 300
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No.	
(s) (b) (6), (b) (7)(C) an individual			
(s) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 8/29/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)