UNITED STATES OF AMERICA		DO NO	T WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Caso	Date filed	
CHARGE AGAINST LABOR ORGANIZATION AGENTS		15-03-245985	August 2, 2019	
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.				
1. LABOR ORGANIZATION	OR ITS AGENTS AG			
a. Name International Longshoremen's Association, L	ocal 1410	b. Union Represented Mark Bass President	vo to Contact	
c. Address		d. Tel. No.	e.g. Call No.	
505 Dr Martin Luther King, Jr. Ave, Mobile, A	11 36603	u. 164.140.	(251)438-4668	
500 of Marian Editor King, or. Ave, Mobile, P	12 30000	f. Fox No.	g. g-Mall	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Since about 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by suspending (b) (6), (b) (7)(C) or arbitrary or discriminator reasons or in bad faith.  Since about 2019, the above-named labor organization has restrained and coerced employees in the				
exercise of rights protected by Section 7 of discriminatory or in bad faith.	t the Act by oper	ating a hiring hall in	a manner that was arbitrary,	
3. Name of Employer VARIOUS EMPLOYERS		4a, Tol. No.	4b. Cell No.	
		4c. Fex No.	4d, e-Mail	
5. Location of Plant Involved (street, city, state, and ZIP of	ode)	6. Employer represent	ative to contact	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	ct or service	9. Number of Workers employed	
Shipyard	Longshoreme	en services	300	
10. Full name of party filing charge		11a. Tel. No.	11b. Geli No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)	IP code)			
I declare that I have read the above charge and	12. DECLARA		heat of my knowledge and heliaf.	
	mar the statement	P maigin we not to the	Tel No.	
(b) (6), (b) (7)(C)	(b) (6), (b	) (7)(C)	(b) (6), (b) (7)(C)	
(2)	Print/type na	ame and title or office, if	Cell Na.	
Address		Oate:	Fax No.	
(b) (6), (b) (7)(C)		7-26-19	e-Meil	
		1 60 11	(b) (6), (b) (7)(C)	

WILLPUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1991)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 or seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or lithgation. The routine uses for the information are fully set forth in the Federal Register. 71 Ped. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS	15-CB-246151	08/06/2019		
AGENTS	1			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.				
1. LABOR ORGANIZATION OR ITS AGENTS AG	AINST WHICH CHARGE IS BE	ROUGHT		
a. Name	b. Union Representative t	o Contact		
Amalgamated Transit Union, AFL-CIO, CLC Local 1560	Valerie Jefferson			
	Local President			
c. Address	d. Tel. No.	e.e. Cell No.		
4230 Marigny St., New Orleans, LA 70122	(504)371-7633	(504)261-9692		
	f. Fax No.	g. e-Mail		
		valeriehrv@gmail.com		
h. The above-named labor organization or its agents have engaged in and are 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these un the meaning of the Act, or are unfair practices affecting commerce within the	fair labor practices are unfair	practices affecting commerce within		
2. Basis of the Charge (set forth a clear and concise statement of the facts con	nstituting the alleged unfair la	bor practices)		
Since about [10] 2019, the above-named labor organization	n has restrained and co	perced employees in the		
exercise of rights protected by Section 7 of the Act by refusin	g to arbitrate the grieva	nce of (b) (6), (b) (7)(C)		
regarding suspension and subsequent discharge for arbit				
,				
		The state of the s		

			· · · · · · · · · · · · · · · · · · ·
3. Name of Employer		4a. Tel. No.	.4b. Cell No.
Transdev Services, Inc.		(504)827-8303	
,		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP of	code)	6. Employer representative	e to contact
2817 Canal St., New Orleans, LA 70119		Damian Simpson C	EO
7. Type of Establishment (factory, mine, wholesaler)			9. Number of Workers employed
Transportation	Public transit		1000 <sup>c</sup>
10. Full name of party filing charge		11a. Tel. Nb.	11b. Cell No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
L		11C. Fax No.	
11. Address of party filing charge (street, city, state, and 2	ZIP code)		(b) (6), (b) (7)(C)
	=		
(b) (6), (b) (7)(C)	12. DECLARA		
I declare that I have read the above charge and	d that the statements	therein are true to the bes	t of my knowledge and belief.
·	'		Tel No.
(b) (6), (b) (7)(C)			
By:	(/b) (C) (b)	EVOI individual	
V-i-	(D) (O), (D)	(7)(C), individual me and title or office, if any	Cell No.
(signature or representative or person menting charge)	-nijotype na	me and the or onice, it any	(b) (6), (b) (7)(C)
Addison.	·	Date:	Fax No.
Address: (b) (7)(C)	•	· Date.	
(b) (6), (b) (7)(C)			e-Mail
		18.6.2015	(b) (6) (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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FORM NLRB-508 (4-19)

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN T	HIS SPACE
Case	Date Filed
15-CB-246297	8/9/2019

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

INSTRUCTIONS: File an original with NERB Regional Director for	rue region in	which the alleged untair is	por practic	ce occurred or is	s occurring.		
1. LABOR ORGANIZATION OR	ITS AGENTS	AGAINST WHICH CHAR	RGE IS BR	OUGHT			
International Brotherhood of Teamsters, Local 667			1	b. Union Representative to contact James E. Jones			
c. Address (Street, city, state, and ZIP code) 796 E. Brooks Road			d. Tel. 1 901-39		e. Cell No.		
Memphis, Tennessee 38116			f. Fax. N				
			g. e-ma	 @teamsters66	7.com		
<ul> <li>h. The above-named labor organization has engaged in and is engaged.</li> <li>8(b)(3)</li> <li>practices are practices affecting commerce within the meaning the Act and the Postal Reorganization Act.</li> </ul>		of the Natio	onal Labor	Relations Act, a	and these unfair labor		
See Attached							
3. Name of Employer		4a. Tel. No.	b. Cell N	lo.	c. Fax No.		
The Hertz Corporation		239-301-7231	239-301	239-301-9913			
		d. e-mall christine.cannella@h	ertz.com				
5. Location of plant involved (street, city, state and ZIP code) 8501 Williams Road Estero, FL 33928				yer representati e A. Cannella			
7. Type of establishment (factory, mine, wholeseler, etc.) Rental Car Company	8. Identify p	rincipal product or service		9. Number of 10,000+	f workers employed		
10. Full name of party filing charge Christine A. Cannella, Esq.		^					
11. Address of party filing charge (street, city, state and ZIP code)	· · · · ·	11a. Tel. No. 239-301-7231	b. Cell N 239-301	!	c. Fax No.		
8501 Williams Road, Estero, FL 33928		d. e-mail christine.cannella@h	ertz.com				
12. DECLARATION  I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.			Tel. No. 239-301-7231 Cell No.				
(signisture of representative or person making charge)		ella, Asst. General Cou me and title or office, if any)	nsel	239-301-9913 Fax No.			
8501 Williams Road, Estero, FL 33928  Date 8/08/2019				e-mail christine.can	nella@hertz.com		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

The parties commenced negotiations for a renewal contract on 11/28/18, 11/29/18, 2/19/19, 2/20/29, and 4/03/19. After a lengthy set of negotiations, the parties reached a mutual agreement on 2/20/19, which was rejected by a majority of the bargaining unit. The parties resumed negotiations and reached a subsequent agreement on 2/27/19, which was ratified by a majority of the unit on 4/04/19. A Memorandum of Agreement was prepared and signed by the Union's negotiating committee, including the Business Agent. The Employer prepared a red-lined renewal contract indicating all the changes that were contained in the MOA and sent it to the Union for review on 6/4/19. The Union replied via email accepting all changes and corrected one minor typo on 6/13/19. After follow-up by the Employer, the Union confirmed in an email on 7/5/19 that he agreed to the final contract and would execute it "asap". To date, the Union has refused to execute the renewal contract that was negotiated for in good faith, which was ratified by the bargaining unit, and which the Employer has already implemented the terms of said Agreement, including the bargained for wage increases.

NATIONAL LABOR RELATIONS BOARD		Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION AGENTS	ORITS	15-CB-2463 <u>03</u>	08/09/2019		
INSTRUCTIONS: File an original of this charge with th	e NLRB Rogional Di	rector of the region in which	the alleged unfair labor practice		
occurred or is occurring.	OR ITS AGENTS AGA	INSTWHICH CHARGE IS BRO	OUGHT		
a. Name	ON THE POLITICAL	b. Union Representative to			
National Association of Letter Carriers, Brand	h 197	Danny Hatchett			
		Branch President	ì		
c. Address		d. Tel. No.	e.e. Cell No.		
PO Box 36935, Shreveport, LA 71133		(318)426-3125			
•		f. Fax No.	g. e-Mail		
h 'The shore named (shore exemination on its areata has	oneged in and				
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (a)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postel Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise state	ment of the facts cons	diving the elleged unfair lab	or practices)		
Since about (b) (6), (b) (7)(C) 2018 and continuing	ig, the above-nan	ned labor organization h	as restrained and coerced		
employees in the exercise of rights protected	by Section 7 of the	ne Act by refusing to pro	ocess the grievance of		
employees in the exercise of rights protected (b) (6), (b) (7)(C) egarding receiving AWOL of	ວກ <sup>(b) (6), (b) (7)(C)</sup> 2	018 for arbitrary or disc	nminatory reasons or in bad		
faith.		•			
Since about (b) (6), (b) (7)(C) 2018 and continu	ing, the above-na	med labor organization	has restrained and coerced		
employees in the exercise of rights protected	by Section 7 of t	ne Act by refusing to pro	cess the grievance of		
(b) (6), (b) (7)(C) regarding being called in to					
discriminatory reasons or in bad faith.		obuid hot work w	annua iai ai didang di		
o o o minimum j i o o o o o o o o o o o o o o o o o o			•		
3. Name of Employer		4a. Tel. No.	4b. Cell No.		
United States Postal Service		Ta. 163,140.	TU. CON NO.		
·		4c. Fax No.	4d. e-Mall		
E leader of District on the day of the state of Tile	405	2.7.			
5. Location of Plant involved (street, city, state, and ZIP or	ode)	6. Employer representative	1		
1925 E. 70th Street, Shreveport, LA 71105 7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	Adrian Hudson Stati	9. Number of Workers employed		
Postal Service	Mail Delivery	OI SELAICE	' '		
10. Full name of party filing charge	Iviali Delivery	11a, Tel. No.	11b, Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	TID. CONTRO.		
		11c. Fax No.	444 - 4450		
		IIC. PAXIO.	11d e-Mail (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and Zi	IP code)				
(b) (6), (b) (7)(C)					
_	12. DECLARAT				
I declare that I have read the above charge and	that the statements	therein are true to the best			
(b) (6), (b) (7)(C)	ایم		Tel No.		
Ø8-08-901	7		l		
3).	(b) (6), (b) (	7)(C) An Individual	(b) (6), (b) (7)(C)		
(signature of representative or person making charge)	Printrype nan	7)(C) An Individual ite and title or office, if any	Cell No.		
Address:		Date:	Fax No.		
(b) (6), (b) (7)(C)			0.3401		
		<b>,</b>	e-Mail (b) (6), (b) (7)(C)		

DO NOT WRITE IN THIS SPACE

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE FUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully

INTERNET FORM NLRB-508 (2-08)

# FORM EXEMPT UNDER 44 U.S.C 3512 UNITED STATES OF AMERICA DO NOT WRITE IN THIS SPACE

NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
15-CB-246281	8/9/2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	actice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name	•	b. Union Re	presentative	to contact
International Brotherhood of Teamsters, Local 667		James Jo	nes	
•		Title: Pre	sident/Busine	ess Agent
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (901) 396-5	331	e. Celi No.
796 E. Brooks Road TN Memphis 38116		f. Fax No.		g. e-Mail
Tribinghis 30110-		(901) 396-5	338	jejones@teamsters667,com
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (3) are unfair practices affecting commerce within the meaning of the Ac meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Re	lations Act a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	t unfair labor	practices)	
See additional page	,			
,				
				•
		- <del>-</del> - 1 11		
3. Name of Employer		4a. Tel. No. (239) 301-7.		b. Cell No. (239) 301-9913
The Hertz Corporation		c. Fax No.	231	d. e-Mail
		C. Tax No.		christine.cannella@hertz.com
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
8501 Williams Road			Christine	Cannella
FL Estero 33928			Title: Asst	. General Counsel
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Rental & Leasing	Car Rental		10000	
10. Full name of party filing charge	•	11a. Tel. No		b. Cell No.
Christine Cannella	•	(239) 301-7	231	(239) 301-9913
The Hertz Corporation		c. Fax No.		d. e-Mail christine.cannella@hertz.com
11. Address of party filing charge (street, city, state and ZIP code.) 8501 Williams Road				ansanc.anciagnos.com
FL Estero 33928		<del></del>		
12. DECLARATION declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		. No. (239) 30	01-7231
By Christine A. Cannella (signature of representative or person making charge) (Print/type	Christine Cannella name and title or office, if any	_ 1	l No. (239) 30	01-9913
(экуналыс оптерновециание от регоон такжу опакуе) (РЛПИУРВ	Title: Asst. General Co.	(y)		
8501 Williams Road		e-1	/ail	
Address Estero FL 33928	(date) 08/8/2018	4		e.cannella@hertz.com
	(-5.0/			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Relations of the information on this form is authorized by the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB is injuried in processes.

## **Basis of the Charge**

### 8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

2253555693

UNITED STATES OF AMERICA	DO NO	T WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	15-CB-246291	August 8, 2019
STRUCTIONS: File an original of this charge with the NLRB Regions is occurring.		
1. LABOR ORGANIZATION OR ITS AGE		
Name National Postal Mail Handlers, Chapter 312	b. Union Representative (b) (6), (b) (7)(	
Address	d. Tel. No.	(b) (6), (b) (7)(C)
5637 Superior Dr, Suite B4, Baton Rouge, LA 70816	(225)456-5775	(b) (b), (b) (1)(c)
	f, Fax No.	(b) (6), (b) (7)(C)
In the past six months and continuing, the above-named exercise of rights protected by Section 7 of the Act by ref Postal Service's (Employer) refusal to consider	using to represent (b) (6), (b)	ined and coerced employees in the (7)(C) regarding the United States criminatory reasons or in bad faith.
exercise of rights protected by Section 7 of the Act by ref	using to represent (b) (6), (b) or bld lobs for arbitrary or disabor organization has restral by refusing to represent (b) (work time.	regarding the United States criminatory reasons or in bad faith.
exercise of rights protected by Section 7 of the Act by ref Postal Service's (Employer) refusal to consider  In the past six months and continuing, the above-named in the exercise of rights protected by Section 7 of the Act United States Postal Service's (Employer) shortening of	using to represent (b) (6), (b) or bld lobs for arbitrary or dis abor organization has restral by refusing to represent (b) (	regarding the United States criminatory reasons or in bad faith.  ned and coerced employees  6). (b) (7)(C) egarding the
exercise of rights protected by Section 7 of the Act by ref Postal Service's (Employer) refusal to consider  In the past six months and continuing, the above-named in the exercise of rights protected by Section 7 of the Act United States Postal Service's (Employer) shortening of	using to represent (b) (6), (b) or bld jobs for arbitrary or distabor organization has restrain by refusing to represent (b) (c) work time.	(7)(C) regarding the United States ecriminatory reasons or in bad faith.  ned and coerced employees  6), (b) (7)(C) regarding the
exercise of rights protected by Section 7 of the Act by ref Postal Service's (Employer) refusal to consider  In the past six months and continuing, the above-named in the exercise of rights protected by Section 7 of the Act United States Postal Service's (Employer) shortening of	using to represent (b) (6), (b) or bld lobs for arbitrary or disabor organization has restrain by refusing to represent (b) (c) work time.  4a. Tel. No. (225)763-3602	(7)(C) regarding the United States scriminatory reasons or in bad faith.  med and coerced employees  6). (b) (7)(C) regarding the  4b. Cell No.  4d. e-Meil Scan, C. Floury Qus  7 CK-0(43, S., Di a Tha Qus
exercise of rights protected by Section 7 of the Act by ref Postal Service's (Employer) refusal to consider  In the past six months and continuing, the above-named in the exercise of rights protected by Section 7 of the Act United States Postal Service's (Employer) shortening of  Name of Employer United States Postal Service	using to represent (b) (6), (b) for bld jobs for arbitrary or distance organization has restrain by refusing to represent (b) (c) work time.  4a. Tel. No. (225)763-3602  4a. Fax No. (225) 763 380	regarding the United States scriminatory reasons or in bad faith.  med and coerced employees  6). (b) (7)(C) regarding the  4b. Cell No.  4d. a-Mail Scan, C. Floury Question to contact  Plant Manager Diagram Manager
exercise of rights protected by Section 7 of the Act by ref Postal Service's (Employer) refusal to consider  In the past six months and continuing, the above-named in the exercise of rights protected by Section 7 of the Act United States Postal Service's (Employer) shortening of  Name of Employer United States Postal Service  Location of Plant Involved (street, city, state, and ZIP code)  8101 Bluebonnet; Baton Rouge, LA 70826	using to represent (b) (6), (b) or bld lobs for arbitrary or distance or arbitrary or distance o	The partial of the United States or in bad faith.  The partial of the United States or in bad faith.  The partial of the united States or in bad faith.  The pa
exercise of rights protected by Section 7 of the Act by ref Postal Service's (Employer) refusal to consider  In the past six months and continuing, the above-named in the exercise of rights protected by Section 7 of the Act United States Postal Service's (Employer) shortening of  Name of Employer United States Postal Service  Location of Plant Involved (street, city, state, and ZIP code)  8101 Bluebonnet; Baton Rouge, LA 70826  Type of Establishment (factory, mine, wholessier)  8. Principal	using to represent (b) (6), (b) for bld lobs for arbitrary or distance or arbitrary or distance	The regarding the United States scriminatory reasons or in bad faith.  The and coerced employees  (a) (b) (7) (c) egarding the  4b. Cell No.  4d. e-Meil Sean, C. Fleury Quster to contact  Plant Manager  9. Number of Workers employed  0 Ver 200
exercise of rights protected by Section 7 of the Act by ref Postal Service's (Employer) refusal to consider  In the past six months and continuing, the above-named in the exercise of rights protected by Section 7 of the Act United States Postal Service's (Employer) shortening of  Name of Employer United States Postal Service  Location of Plant Involved (street, city, state, and ZIP code)  8101 Bluebonnet; Baton Rouge, LA 70826  Type of Establishment (factory, mine, wholessier)  8. Principal	using to represent (b) (6), (b) for bld lobs for arbitrary or distance or service (b) (abor organization has restrain by refusing to represent (b) (b) (abor organization has restrain by refusing to represent (b) (c) (c) (c) (d) (d) (d) (d) (d) (d) (d) (e) (d) (e) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	The partial of the United States or in bad faith.  The partial of the United States or in bad faith.  The partial of the united States or in bad faith.  The pa

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PRIVACY ACT STATEMENT

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12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

Print/type name and title or office, if any

however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

on making charge)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Address:

(b) (6), (b) (7)(C)

Tel No.

Fax No.

(b) (6), (b) (7)(C)

Call No(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT V	VRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		15-CB-246406	August 12, 2019
INSTRUCTIONS: Fife an original of this charge with the occurred or is occurring.		÷	
	OR ITS AGENTS AG	AINST WHICH CHARGE IS BI	
a. Name Communication Workers of America AFL-CI	O, CLC	b. Union Representative to Christopher Shelto President	
c. Address		d. Tel. No.	e.e. Cell No.
501 3rd St. NW, Washington, DC 20001		(202)434-1369	
		f. Fax No.	g. e-Mail
The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting 2. Basis of the Charge (set forth a clear and concise state).	ns Act, and these unit commerce within the	air tabor practices are unfair meaning of the Act and the	practices affecting commerce within Postal Reorganization Act.
See attachment			
3. Name of Employer AT&T		4a. Tel. No.	4b. Cell No.
Ale:		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative	e to contact
4230 Faronia Rd., Memphis, TN 38116	-	Ronald Stevenson	Area Manager
7. Type of Establishment (factory, mine, wholeseler)	8. Principal produc	t or service	9. Number of Workers employed
Telecommunications Compay		cations Services	50
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
•		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and 2	IP code)		(b) (b), (b) (r)(c)
(b) (6), (b) (7)(C)	•		
	12. DECLARAT	NON	
I declare that I have read the above charge and	that the statements	therein are true to the bes	f of my knowledge and belief.
(b) (6), (b) (7)(C) (b) (6), (b) (6), (c) (b) (7)	(C)		
(sig or pers	(b) (6), (b)	(7)(C) ne and title or office, if any	(b) (6), (b) (7)(C)
			(b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
		8-12-19	e-Maîl (b) (6), (b) (7)(C)
			(D) (O), (D) (1)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

15-CB-246406

August 12, 2019

#### **Attachment to Charge**

- 2. Since about [10] 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to provide the following information to (b) (6). (b) (7)(C) about [10] grievance:
  - (a) documents provided by the Employer to support its position that it could not offer a reasonable (b) (6), (b) (7)(C)
  - (b) documents provided by the Employer to support its position that a work (b) (6), (b) (7)(C) for would have created an undue business hardship
  - (c) documents provided by the Employer to support its position that an (b) (6), (b) (7)(C) would have created an undue business hardship even though the Employer has a prem to prem helper ticket available on a daily basis (d) documents provided by the Employer to support its position that an interactive dialogue took place to discuss (b) (6), (b) (7)(C) and iob (b) (6), (b) (7)(C)
- 3. Since about [9](6),(9)(7)(6) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of arbitrary or discriminatory reasons or in bad faith.

	<del></del>		
UNITED STATES OF AMERICA			WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO		15-CB-246432	August 12, 2019
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.			
	OR ITS AGENTS A	AGAINST WHICH CHARGE IS BI	
a. Name		b. Union Representative (	
Communication Workers of America AFL-Cit	O, CLC	Christopher Shelto	n
).		President	
c. Address		d. Tel. No.	e.e. Cell No.
501 3rd St. NW, Washington, DC 20001		(202)434-1369	
		f. Fex No.	g. e-Mail
h. The above-named labor organization or its agents hav	e engaged in and a	are engaging in unfair labor pra	ctices within the meaning of section
8(b), subsection(s) (1)(A) of the National Labor Relation	ns Act, and these	untair labor practices are unfair	practices affecting commerce within
the meaning of the Act, or are unfair practices affecting 2. Basis of the Charge (set forth a clear and concise state	commerce within	me meaning of the Act and the	hor practices)
Concessed the charge (sections a clear and concess state	ment of dia jacks o	werential are suithed cursus er	our practices;
One attended			•
See attachment			
			·
3. Name of Employer		4a, Tel. No.	4b. Cell No.
T&TA T		L	
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative	e to contact
4230 Faronia Rd., Memphis, TN 38116		Ronald Stevenson	Area Manager
7. Type of Establishment (factory, mine, wholeseler)	8. Principal prod	luct or service	9. Number of Workers employed
Telecommunications Compay	Telecommu	mications Services	50
10. Full name of party filing charge		11a. Tet. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) $(6)$ , (b) $(7)$ (C)	(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
·			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and 2	IP code)		
(b) (6), (b) (7)(C)			
	12. DECLAR	RATION	
I declare that I have road the above chame and	that the statemer	its therein are true to the bes	at of my knowledge and belief.
(b) (6), (b) (7)(C) (b) (6), (b) (6), (c) (d)	(C)		Tel No.
(b) (b) (1)		•	1
By:			
	(b) (6), (	b) (7)(C)	(b) (6), (b) (7)(C)
(sig or pers	. Print/type	name and title or office, if any	Cell No.
		154.	(b) (6), (b) (7)(C)
Address:		Date:	rax No.
(b) (6), (b) (7)(C)		9 10 10	e-Mail
		18-12-19	(b) (6), (b) (7)(C)
	<del></del>		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 & seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set furth in the Federal Register, 71 Fed. Reg. 7494243 (Doc. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

#### **Attachment to Charge**

- 1. Since about 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to provide the following information to (b) (6), (b) (7)(C) about grievance: information submitted by the Employer in support of its position that could not perform (b) (6), (c) (7)(C) about provided in the exercise of rights protected by Section 7 of the Act by refusing to provide the following information to (b) (6), (b) (7)(C) about grievance: information submitted by the Employer in support of its position that
- 2. Since about 0.00,00,00,000 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to provide the following information to (b) (6). (b) (7)(C) about 0.000 grievance:
  - (a) documents provided by the Employer to support its position that it could not offer (b) (6), (b) (7)(C)
  - (b) documents provided by the Employer to support its position that a work (b) (6), (b) (7)(C) for could have created an undue business hardship
  - (c) documents provided by the Employer to support its position that an (b) (6), (b) (7)(C) would have created an undue business hardship even though the Employer has a prem to prem helper ticket available on a daily basis (d) documents provided by the Employer to support its position that an interactive dialogue took place to discuss work (b) (6), (b) (7)(C) and job (b) (6), (b) (7)(C)
- 3. Since about 0.60.00700, 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT V	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS		15-CB-246528	August 13, 2019
INSTRUCTIONS: File an original of this charge with the	NLRB Regional D	lirector of the region in wh	ich the alleged unfair labor practice
occurred or is occurring.	OR ITS AGENTS AG	AINST WHICH CHARGE IS B	ROLIGHT
a. Name	STATE AGE WITO AG	b. Union Representative	
Teamsters Local 270		Albert Samson	
		Business Agent	
c. Address		d. Tel. No.	e.e. Call No.
701 Elysian Fields Avenue		(504)945-3152	
New Orleans, Louisiana 70117		f. Fax No.	g. e-Mall
The above-named labor organization or its agents have 8(b), subsection(s) (1)(A), (2) of the National Labor Relawithin the meaning of the Act, or are unfair practices aff.      Basis of the Charge (set forth e clear and concise stater From May 1, 2019, to May 31, 2019, the Unio referral procedures, and/or because of the desired filed.	atlone Act, and these secting commerce we ment of the facts con an failed and refu	c unfair labor practices are until the meaning of the Act instituting the alleged unfair in used to refer (b) (6), (b) (7)	Infair practices affecting commerce and the Postal Reorganization Act. abor practices)
3. Name of Employer		4a. Tel. No.	4b. Cell No.
(varies)			
` ′		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representati	VE TO CONTACT
7. Type of Establishment (factory, mins, wholesaler)	8. Principal produ	ot or service	9. Number of Workers employed
TV and Movie Production	TV and Movi	e Production	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
		11c. Fax No.	114 0-1431
_			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Zi (b) (6), (b) (7)(C)	12. DECLARA		
			Tel No.
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	(b) (6), (b)	(7)(C)	
(signature of correspondedly) or new on making abasen	(D) (O), (D)	ame and title or office, if any	Cell No.
(signature of representative or person making charge)	-rinutype n	manie and une or onice, if any	(b) (6), (b) (7)(C)
Address;		Date:	Fax No.
(b) (6), (b) (7)(C)			
		08-04-20	19 e-Mail (b) (6), (b) (7)(C)
		· 100.01.90	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Labor Relations Aut (NIRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NIRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NIRB will further explain these uses upon request. Disclosure of this information to the (b) (6), (b) (7)(C) NI.RR is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNÈT FORM NLRB-508 (2-08)

#### **UNITED STATES OF AMERICA** NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

	FURM EXEMPT UNDER 44 0.8.0 3312		
DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
15-CB-246717	August 15, 2019		

INSTRUCTIONS: File an original with NLRB Regional Director for the		<u></u>		ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep		
American Postal Workers Union, Local 96		Union President Melvin Richardson		
	ľ			1
c. Address (Street, city, state, and ZIP code)	,	d. Tel. No. (901)525-2	2709	e. Cell No.
830 East E.H. Crump Blvd.		f. Fax No.	2790	(901)315-0799 g. e-Mail
Memphis, TN 38126-3602		i. Pax No.		g. e-iviali
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	nal Labor Rela	ations Act a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the in [b] (a) (b) (b) (7) (c) earned that the grievances on behalf that requested be filed in 20 in 2015 for arbitrary, discriminatory, or bad faith they were looking into the matter as part of a class action	ne above referenced lab 115 and 2016 in relation reasons. Prior to	oor organiza to open po 1019, the lat	ation failed sitions for oor organi	full time postal service ization had told
3. Name of Employer		4a. Tel. No.		b. Cell No.
United States Postal Service		(901) 521-2575		
		c. Fax No.		d. e-Mail
		(901) 521-	3214	
Location of plant involved (street, city, state and ZIP code)     555 South B.B. King Blvd.     Memphis, TN 38101				ver representative to contact anager Jamal Jones
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	1	er of workers employed
Postal Processing and Distribution Center	Mail		250+	
10. Full name of party filing charge (b) (6), (b) (7)(C), an individual		11a. Tel. No.		b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION	the best of my knowledge and belie	Tel.	No.	
(b) (6),	(b) (7)(C) an individua	l Cell	No. (b) (6),	(b) (7)(C)
charge) (Print/type	name and title or office, if an	Fax		
(b) (6), (b) (7)(C)  Address (date) (date) (b) (6), (b) (7)(C)				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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		DO NOT 1	TRUE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR		Саве	Date filed
CHARGE AGAINST LABOR ORGANIZATIO	N OR ITS	15-CB-246713	Angust 16, 2019
INSTRUCTIONS: File an original of this charge with I	he NLRB Regional	Director of the region in whi	ch the alleged unfair labor practice
occurred or is occurring.			
	NORITS AGENTS A	GAINST WHICH CHARGE IS BE	
8. Name		b. Union Representative t	o Contact
United Steel Workers		Scott Jones	
c. Address		d. Tel. No.	e.e. Cell No.
60 BLVD of the Aliles, Pittsburg, PA 15222		(412)562-2460	e.e. Scarre.
OU DEVI OF the Affest, Fittsburg, FA 15222		f. Fax No.	g. e-Mail
		,, rax 110.	a. a.man
The above-named labor organization or its agents hat 8(b), subsection(s) (2)(B) of the National Labor Relations the meaning of the Act, or are unfair practices affecting.     Basis of the Charge (set forth a clear and concise state).	ons Act, and these u ng commerce within (	mair labor practices are unfair the meaning of the Act and the	practices affecting commerce within Postal Reorganization Act
Since about (b) (6), (b) (7)(C)2019, the above-in Alumina to discharge (b) (6), (b) (7)(C) for real and periodic dues.	named labor orga asons other than	n the failure to tender uni	formly required initiation fees
3. Name of Employer	•	4a., Tef. No.	4b. Cell No.
Noranda Alumina		A Forth	1 (4 - 2 ) (4)
'		4c. Fax No. (225)869-2480	4d. e-Mail
		1 (775)NNM-74N()	1
P. Location of Physics when A fater at a fire at the			- 4
5. Location of Plant Involved (street, city, state, and ZIP	cods)	6. Employer representativ	e to contact
1111 Airline Hwy, Gramercy, LA 70052		6. Employer representativ Wanda Rivera	
	8. Principal produ	6. Employer representativ Wanda Rivera	Number of Workers employed
1111 Airline Hwy, Gramercy, LA 70052		6. Employer representativ Wanda Rivera	
1111 Airline Hwy, Gramercy, LA 70052 7. Type of Establishment (factory, mine, wholesalar) Refinery 10. Full name of party filing charge	8. Principal prod	6. Emptoyer representative Wanda Rivera uct or service	9. Number of Workers employed
1111 Airline Hwy, Gramercy, LA 70052 7. Type of Establishment (featury, mine, wholesaler) Refinery	8. Principal prod	6. Emptoyer representative Wanda Rivera uct or service	9. Number of Workers employed 100
1111 Airline Hwy, Gramercy, LA 70052 7. Type of Establishment (featury, mine, wholesaler) Refinery 10. Full name of party filing charge	8. Principal prod	6. Emptoyer representative Wanda Rivera uct or service	Number of Workers employed     100
1111 Airline Hwy, Gramercy, LA 70052 7. Type of Establishment (factory, mine, wholesalar) Refinery 10. Full name of party filing charge (b) (6), (b) (7)(C)	8. Principal produ	6. Employer representative Wanda Rivera uct or service  11a. Tel. No. (b) (6), (b) (7)(C)	Number of Workers employed     100     11b. Cell No.
1111 Airline Hwy, Gramercy, LA 70052 7. Type of Establishment (factory, mine, wholesaler) Refinery 10. Full name of party filing charge (b) (6), (b) (7)(C)	8. Principal produ	6. Employer representative Wanda Rivera uct or service  11a. Tel. No. (b) (6), (b) (7)(C)	9. Number of Workers employed 100 11b. Cell No.
1111 Airline Hwy, Gramercy, LA 70052 7. Type of Establishment (factory, mine, wholesalar) Refinery 10. Full name of party filing charge (b) (6), (b) (7)(C)	8. Principal produ	6. Employer representative Wanda Rivera uct or service  11a. Tel. No. (b) (6), (b) (7)(C)  11c. Fax No.	Number of Workers employed     100     11b. Cell No.
1111 Airline Hwy, Gramercy, LA 70052 7. Type of Establishment (factory, mine, wholesaler) Refinery 10. Full name of party filing charge (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and (b) (6), (b) (7)(C)	8. Principal produ Aluminum  ZIP code)  12. DECLAR	6. Employer representative Wanda Rivera uct or service  11a. Tel. No. (b) (6), (b) (7)(C)  11c. Fax No.	9. Number of Workers employed 100 11b. Cell No.  11d. a-Mail (b) (6), (b) (7)(C)
1111 Airline Hwy, Gramercy, LA 70052 7. Type of Establishment (factory, mine, wholesaler) Refinery 10. Full name of party filing charge (b) (6), (b) (7)(C)	8. Principal produ Aluminum  ZIP code)  12. DECLAR	6. Employer representative Wanda Rivera uct or service  11a. Tel. No. (b) (6), (b) (7)(C)  11c. Fax No.	9. Number of Workers employed 100 11b. Cell No.  11d. a-Mail (b) (6), (b) (7)(C)
1111 Airline Hwy, Gramercy, LA 70052 7. Type of Establishment (factory, mine, wholesaler) Refinery 10. Full name of party filing charge (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and (b) (6), (b) (7)(C)	8. Principal produ Aluminum  ZIP code)  12. DECLAR and that the statement	6. Employer representative Wanda Rivera uct or service  11a. Tel. No. (b) (6), (b) (7)(C)  11c. Fax No.	9. Number of Workers employed 100 11b. Cell No.  11d. a-Mail (b) (6), (b) (7)(C)
1111 Airline Hwy, Gramercy, LA 70052 7. Type of Establishment (factory, mine, wholesaler) Refinery 10. Full name of party filing charge (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and (b) (6), (b) (7)(C)	8. Principal prode Aluminum  ZIP code)  12. DECLAR ad that the statement	6. Employer representative Wanda Rivera uct or service  11a. Tel. No. (b) (6), (b) (7)(C)  11c. Fax No.  ATION  The therein are true to the beautiers of the be	9. Number of Workers employed 100 11b. Cell No.  11d. a-Mail (b) (6), (b) (7)(C)
1111 Airline Hwy, Gramercy, LA 70052 7. Type of Establishment (factory, mine, wholesaler) Refinery 10. Full name of party filing charge (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and (b) (6), (b) (7)(C)	8. Principal prode Aluminum  ZIP code)  12. DECLAR ad that the statement	6. Employer representative Wanda Rivera uct or service  11a. Tel. No. (b) (6), (b) (7)(C)  11c. Fax No.	9. Number of Workers employed 100 11b. Cell No.  11d. a-Mail (b) (6), (b) (7)(C)
1111 Airline Hwy, Gramercy, LA 70052 7. Type of Establishment (factory, mine, wholesaler) Refinery 10. Full name of party filing charge (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and (b) (6), (b) (7)(C)  1 declare that I have read the above charge and (signature of representative or person making charge)	8. Principal prode Aluminum  ZIP code)  12. DECLAR ad that the statement	6. Employer representative Wanda Rivera uct or service  11a. Tel. No. (b) (6), (b) (7)(C)  11c. Fax No.  ATION  The therein are true to the beautiest the true to the beautiest	9. Number of Workers employed 100 11b. Cell No.  11d. a. Mail (b) (6), (b) (7)(C)  st of my knowledge and belief. Tel No. (504) 412-9953 Cell No.
1111 Airline Hwy, Gramercy, LA 70052  7. Type of Establishment (fectory, mine, wholesalar) Refinery  10. Full name of party filing charge (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and (b) (6), (b) (7)(C)  12. Indectage that I have read the above charge and (b) (cignature of representative or person making charge)  Address:	8. Principal prode Aluminum  ZIP code)  12. DECLAR ad that the statement	6. Employer representative Wanda Rivera uct or service  11a. Tel. No. (b) (6), (b) (7)(C)  11c. Fax No.  ATION  Attended are true to the beautiest therein are true to the beautiest the true to the beautiest the are true to the beautiest the true to the beautiest t	9. Number of Workers employed 100 11b. Cell No.  11d. a-Mail (b) (6), (b) (7)(C)  at of my knowledge and belief. Tel No. (504) 412-9953 Cell No. Fax No.
1111 Airline Hwy, Gramercy, LA 70052  7. Type of Establishment (factory, mine, wholesaler) Refinery  10. Full name of party filing charge (b) (6), (b) (7)(C)  11. Address of party filing charge (streat, city, state, and (b) (6), (b) (7)(C)  14. Address that I have read the above charge and By: (signature of representative or person making charge)  Address: G. Karl Bernard & Associates, LLC	8. Principal production  Aluminum  ZIP code)  12. DECLAR  at that the statement  G. Karl E	6. Employer representative Wanda Rivera uct or service  11a. Tel. No. (b) (6), (b) (7)(C)  11c. Fax No.  ATION  Attended are true to the beautiest therein are true to the beautiest the true to the beautiest the are true to the beautiest the true to the beautiest t	9. Number of Workers employed 100 11b. Cell No.  11d. a-Mail (b) (6), (b) (7)(C)  at of my knowledge and beltef. Tel No. (504) 412-9953 Cell No. (504) 412-8088
1111 Airline Hwy, Gramercy, LA 70052  7. Type of Establishment (factory, mine, wholesaler) Refinery  10. Full name of party filing charge (b) (6), (b) (7)(C)  11. Address of party filing charge (streat, city, state, and (b) (6), (b) (7)(C)  1 declars that I have read the above charge and (signature of representative or person making charge)  Address: G. Karl Bernard & Associates, LLC 1615 Poydras Street, Suite 101	8. Principal production  Aluminum  ZIP code)  12. DECLAR  at that the statement  G. Karl E	6. Employer representative Wanda Rivera uct or service  11a. Tel. No. (b) (6), (b) (7)(C)  11c. Fax No.  ATION  The therein are true to the beautiest the true to the beautiest	9. Number of Workers employed 100 11b. Cell No.  11d. a-Mail (b) (6), (b) (7)(C)  at of my knowledge and bellef. Tel No. (504) 412-9953 Cell No. (504) 412-8088 e-Mail
1111 Airline Hwy, Gramercy, LA 70052  7. Type of Establishment (factory, mine, wholesaler) Refinery  10. Full name of party filing charge (b) (6), (b) (7)(C)  11. Address of party filing charge (streat, city, state, and (b) (6), (b) (7)(C)  14. Address that I have read the above charge and By: (signature of representative or person making charge)  Address: G. Karl Bernard & Associates, LLC	8. Principal production  Aluminum  ZIP code)  12. DECLAR  at that the statement  G. Karl E	6. Employer representative Wanda Rivera uct or service  11a. Tel. No. (b) (6), (b) (7)(C)  11c. Fax No.  ATION  Attended are true to the beautiest therein are true to the beautiest the true to the beautiest the are true to the beautiest the true to the beautiest t	9. Number of Workers employed 100 11b. Cell No.  11d. a-Mail (b) (6), (b) (7)(C)  at of my knowledge and beltef. Tel No. (504) 412-9953 Cell No. (504) 412-8088

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair Isbor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS	15-CB-245755	August 15, 2019	
AGENTS			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	OUGHT	
a. Name	b. Union Representative to	Contact	
National Association of Letter Carriers, AFL-CIO (Region 8)	Steve Lassan		
c. Address	d. Tel. No.	e.e. Celf No.	
160 Commissioner Dr.	(256) 828-8205	(256) 520-0759	
Meridianville, AL 35759	f. Fax No.	g. e-Məil	
	(256) 828-8613	lassan@nalc.org	
h. The above-named labor organization or its agents have engaged in and are			
B(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unf			
the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts con	stituting the alleged unfair lab	or practices)	

Since about 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the use of rural letter carriers to work on city-side delivery routes for arbitrary or discriminatory reasons or in bad faith.

3. Name of Employer		4a. Tel. No.	4b. Cell No.	
United States Postal Service		(601) 447-8061		
		4c, Fax No.	4d. e-Maii	
		(601) 447-2280		
5. Location of Plant involved (street, city, state, and ZIP of	00(8)	6. Employer representative to contact		
303 S. Court St., Ellsville, MS 39437		Rod Nix, Acting Of	ficer-in-Charge	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	or service	9. Number of Workers employed	
Post Office	Mail Delivery			
10. Full name of early filing charge (b) (6), (b) (7)(C)		11a, Tel. No.	11b. Cell No.	
(b) (b), (b) (7)(C)		(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail	
			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and 2	(IP code)			
(b) (6), (b) (7)(C)				
	12, DECLARA	TION		
I declare that I have reed the above charge and	I that the statements	therein are true to the bes	at of my knowledge and belief.	
	1		Tel No.	
(b) (6), (b) (7)(C)			1	
8)	(b) (6), (b)	(7)(C), An Individual	(b) (6), (b) (7)(C)	
(signature of representative or person making charge)	Print/type na	me and title or office, if any	Cell No.	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)		18-1-2019		
		0,900()	e-Mail	
			(b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (ILS. CODE, TITLE 18, SECTION 1601)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal was of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA

MATIONAL LABOR DELATIONE BOADE

DO NOT WRITE IN THIS SPACE

NATIONAL DABOR RELATIONS BOARD		26	Date med
CHARGE AGAINST LABOR ORGANIZATION OR IT AGENTS		CB-246788	August 16, 2019
INSTRUCTIONS: File an original of this charge with the NLRB occurred or is occurring.			
1"- LABOR ORGANIZATION OR ITS			
a. Name		Union Representative	to Contact
United Steel Workers	1 '	Scott Jones	
C. Address		Tel. No.	e.e. Cell No.
60 BLVD of the Allies, Pittsburg, PA 15222		(412)562-2460	
	[f.	Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engage 8(b), subsection(s) (2)(B) of the National Labor Relations Act, a the meaning of the Act, or are unfair practices affecting comme	and these unfair is proe within the me	bor practices are unfa aning of the Act and th	ir practices affecting commerce within se Postal Reorganization Act.
2. Basis of the Charge (sat forth a clear and concise statement of	the facts constitut	ing the alleged unfair i	labor practices)
Since about (b) (c) (7)(c) 2019, the above-named labor Alumina to discharge (b) (6), (b) (7)(C) for reasons and periodic dues.	other than the	failure to tendar u	niformly required initiation fees
3. Name of Employer	42	. Tel. Na.	4b. Cell No.
Noranda Alumina	┕		
		. Fax No. (225)869-2480	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code)	6.	Employer representati	ive to contact
1111 Airline Hwy, Gramercy, LA 70052	1 .	Wanda Rivera	
	ncipal product or s	service	9. Number of Workers employed
Refinery	minum		100
10. Full name of party filing charge	11	a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)	1	(b) (6), (b) (7)(C)	
	11	c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code)	)		
(b) (6), (b) (7)(C)	DECLARATION	<del></del>	
I declare that I have read the above charge and that the			felled has enhalward variot see
I govern a later 1 1000 Later and about City to any 6191 die	C CHARLES THE	. on all all a miles	Tel No.
By: The IR			
	G. Karl Berna	ird, Attorney	(504) 412-9953
(signature of representative or person making charge)	Print/type name a	end title or office, if any	Cell No.
Address:		Date:	Fax No.
G. Karl Bernard & Associates, LLC		8/16/19	e-Mail
1615 Poydras Street, Suite 101 New Orleans, Louisiana 70112		8,121.1	karl.bernard@karlbernard

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO N	OT WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS		15-CB-246838	August 19, 2019
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	e NLRB Regional Di	rector of the region in	which the alleged unfair labor practice
1. LABOR ORGANIZATION	OR ITS AGENTS AGA		
a. Name UNITE HERE Local 23		(b) (6), (b) (7	
c. Address 935 Gravier Street, Suite 1150		d. Tel. No.	e.e. Cell No.
New Orleans, Louisiana 70112		f. Fax No.	g. e-Mail <sup>(b)(0)(0)(7)(0)</sup> @unitehere.org
h. The above-named labor organization or its agents hav 8(b), subsection(s) (1)(A) of the National Labor Relatio the meaning of the Act, or are unfair practices affecting	ns Act, and these unf	air labor practices are u	or practices within the meaning of section unfair practices affecting commerce within
2. Basis of the Charge (set forth a clear and concise state During the previous six months, the Union has card.  Since [510], (517), (5	ement of the facts con as failed and/or re	stituting the alleged unit efused to give (b) (6)	fair labor practices)  (b) (7)(C) a copy of membership
Name of Employer     International Rivercenter Lessee d/b/a Hilton	New Orleans	4a. Tel. No.	4b. Cell No.
Riverside		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer represer	ntative to contact
2 Poydras Street, New Orleans, Louisiana 70130		David Piscola	General Manager
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed
Hotel	Hotel	11a, Tel, No.	11b. Cell No.
10. Full name of party filing charge (b) (6), (b) (7)(C)		TTA. TEI, NO.	(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	(IP code)		
(b) (6), (b) (7)(C)			
	12. DECLARAT	TION	
I declare that I have read the above charge and	that the statements	therein are true to th	e best of my knowledge and belief.
$\sqrt{(b) (6), (b) (7)(C)}$ (b) (6), (b) (7)(C)	()		Tel No.
By: (3), (3), (3)	(b) (6), (b) (7)	(C)	Ť
(signa		me and title or office, if	any Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 8/19/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

# WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

FORM EXEMPT UNDER 64 U.S.C 3512

FORM NLR8-508 (4-18)

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case	0ste Filed 8/21/19		
15-CB-246966	8/21/19		

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT e. Name b. Union Representative to contact Clyde Jackson IUE-CWA, Local 83770 d. Tel No. e. Cell No. c. Address (Street, city, state, and ZIP code) 662 434-6752 IUE-CWA, Local 83770 f. Fax. No. 4290 Highway 373 g. e-mail Columbus, MS 39705 clydejackson42@yahoo.com h. The above named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair tabor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the eneged unleir tabor practices)

section 10.1 clearly states "No provision of this Agreement shall be construed as a guarantee of any specified numbers of hours of work either per day or per week." The bargaining employees and the Union continue to harass the Company but their grievance has no merit per the CBA. The NLRB section h(b)(n) states it is "unfair" for the union "to cause or attempt to cause an employer to pay or deliver any money or other thing of value, in the nature of an exaction, for services which are not

performed or not to be performed". The union is unfairly attempt to force the Company to reinstate employee hours when the CBA clearly states we do not. 3. Name of Employer 4a. Tel. No. b. Cell Na. c. Fax.No. 850-683-3132 Onvoi Global Services d. e-mail rich.dubbins@ugsvu.cum 6. Employer representative to contact 5. Location of plant involved (street, city, state and ZIP code) Columbus Air Force Base Rich Dobbins Columbus, Ms 8. Identify principal product or services 9. Number of workers employed 7. Type of establishment (fectory, mine, wholeseler, etc.) Repair parachutes for AF aircraft Repair facility 10. Full name of party filing charge b. Cell No. 11a, Tel. No. c. Fax No. 11. Address of pany filing charge (street, city, state and ZIP code) **HSO-683-3132** 1911 US Hwy 90W, Definiak Springs, FL 32433 d. e-mall Tel. No. 12. DECLARATION i declare that I have read the above charge and that the statements are true to the best of my knowledge and bellef. Cel No. Richard Dobbins, COO (signalure of representative or person making charge) (Print/type name and title of office, if any) Fax No. e-mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the Information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the Information is to assist the National Labor Relations Board (NLRB) in processing untair labor practice and related proceedings or Stigation. The routine uses for the Information are fully set forth in the Federal Register, 71 Fed. Reg. 74842-43 (Occ. 13, 2008). The NLRB will further explain these uses upon request. Disclosure of this Information to the NLRB is voluntary; however, failure to supply the Information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA	DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	15-CB-247022	August 22, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Region occurred or is occurring.		
LABOR ORGANIZATION OR ITS AGEN		
a. Name	b. Union Representative to	o Contact
International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artist and Allied Crafts of the	Alan Arthur  Business Agent	
United States, its Territories and Canada, Local 39	business Agent	
c. Address	d. Tel. No.	e.e. Cell No.
P.O. Box 19289, New Orleans, LA 70179	(504)872-2165	
	f. Fax No.	g. e-Mail iatse39@gmail.com
h. The above-named labor organization or its agents have engaged in a 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and the	ese unfair labor practices are unfair	practices affecting commerce within
the meaning of the Act, or are unfair practices affecting commerce will 2. Basis of the Charge (set forth a clear and concise statement of the factors).		
2. Dasis of the Charge (set forth a clear and concise statement of the rac	cis constituting the alleged unial rai	oor practices)
Since about (b) (6), (b) (7)(C) 2019, the above-named labor or	genization has restrained an	d coerced employees in the
exercise of rights protected by Section 7 of the Act by re		
Freeman Co. sending home early that day for arbitra	ary or discriminatory reasons	or in bad faith.
Cinca about Fabricas, 22, 2010, the above named labor	argonization has restrained	and approad ampleyage in the
Since about February 22, 2019, the above-named labor		
exercise of rights protected by Section 7 of the Act by on	erating a niring nail in a mar	iner that was arbitrary,
discriminatory or in bad faith.		
Since about February 22, 2019, the above-named labor		
exercise of rights protected by Section 7 of the Act by re		
provides no referral services or maintains any rules that	govern how employees can	be selected for work.
		1
Name of Employer     The Freeman Co.	4a. Tel. No. (504)329-0880	4b. Cell No. (504)329-0880
The Freeman Co.	4c. Fax No.	4d. e-Mail
	The Parity	}
5. Location of Plant involved (street, city, state, and ZIP code)	Employer representative	e to contact
1000 Elmwood Park Blvd., New Orleans, LA 70123	Laure Chachere Ge	eneral Manager
7. Type of Establishment (factory, mine, wholesaler) 8. Principal	product or service	Number of Workers employed
	ion Management	100
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
	11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code)		
(b) (6), (b) (7)(C)		
12. DEC	LARATION	
I declare that I have read the above charge and that the state	ments therein are true to the bes	
(b) (6), (b) (7)(C)		Tel No.
By (b) (6)	, (b) (7)(C) and Individual	
(signature of representative or person making charge) PrinVt	ype name and title or office, if any	Cell No.
(Signature of person making charge)	The marie and the or ornor, it diff	(b) (6), (b) (7)(C)
Address:	Date:	Fax No.
(b) (6), (b) (7)(C)	151 1	
	8122/19	e-Mail (b) (6) (b) (7)(C)

Case No. 15-CB-247022

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set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request, Disclosure of this information to the NLRB is woluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS		15-CB-247123	8/22/2019
INSTRUCTIONS: File an original of this charge with th	e NLRB Regional Di	rector of the region in whi	ch the alleged unfair labor practice
occurred or is occurring.	OR UTS ACCUSE ACC	WATER CONTROL OF THE PARTY OF T	OWNER
a. Name	UR 113 AGENTS AGE	NST WHICH CHARGE IS BE b. Union Representative t	C Contact
American Postal Workers Union, Local 189		Jon Nigolian	O COMBEL
		President	•
		<u> </u>	
c. Address		d. Tel: No.	c.e. Cell No.
112 W 7th St., North Little Rock, AR 72114		(501)945-7301	
		f. Fax No.	g. e-Mail
<ul> <li>h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are untain practices affecting</li> <li>2. Basis of the Charge (set forth a clear and concise state)</li> </ul>	ns Act, and these unit commerce within the	eir labor practices are unfair meaning of the Act and the	practices affecting commerce within Postal Reorganization Act.
Since about (0) (0) (0) (7)(0) 2019, the above-name exercise of rights protected by Section 7 of the obtaining backpay owed for a job when the jor reasons of in bad faith.	e Act by refusing	to process the grieva:	nce of (6), (6), (6), (7)(C) egarding
3. Name of Employer		i 4a. Tei. No.	4b. Celi No.
United States Postal Service		(501) 945-6468	<u> </u>
		4c. Fax No.	4d. e-Mail
Location of Plant involved (street, city, state, and ZIP code)		6. Employer representativ	e to contact
4700 E. McCain, North Little Rock, AR 72331	•	Michael Hart Plant	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9. Number of Workers employed
Postal Service	Mail Delivery	•••	: 200
10 (a) (b) (77(c) of party filing charge	Man Delivery	11a. Tel. Nc.	115. Celi No.
(a) (b), (b) (7)(c)			(b) (6), (b) (7)(C)
		11c. Fax No.	1:d e-Mail
	<del></del>		(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z (b) (6), (b) (7)(C)	IP code)		
	12 DECLARA	TION	
I declare that I have read the above charge and	that the statements	therein are true to the bes	at of my knowledge and belief.
			Tel No.
By. (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	An Individual	(b) (6), (b) (7)(C)
(Sign (b) (6) (b) (7)(C) king Charge)			Chest No.
(Sign (b) (6), (b) (7)(C)	(b) (6), (b	$(I)(C)^{(a)}(e),(e),(e)$	(b) (6), (b) (7)(C)
Ada	-	Date:	Fax No.
(b) (6), (b) (7)(C)		:a.,	
•		8-22-19	(b) (6) (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PINISHED BY FINE AND IMPRISONMENT (U.S. CODE TITLE 18. SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is sufficiently the Namenal Labor Relations Act (NERA), 29 U.S.C. § 151 et seq. The principal use of the information is to essist the National Labor Relations Board (NERB) in processing until tabor procedure and related proceedings or litigation. The routine uses for the information are function in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NERB will further explain those uses upon required. Disclosure of this information will observe the NERB will further explain those uses upon required. NT.RR is voluntary, however, fellure to supply the information will cause the NLRB to decline to myoke its processes.

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MAINTED STATES OF AMERICA		22112711	
UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD	· · · · · · · · · · · · · · · · · · ·	Case DO NOT W	RITE IN THIS SPACE  Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS		15-CB-247039	August 22, 2019
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	e NLRB Regional Di	rector of the region in which	th the alleged unfair labor practice
1. LABOR ORGANIZATION	OR IT'S AGENTS AG	AINST WHICH CHARGE IS BE	OUGHT
a. Name     United Steelworkers of America Local 1561		b. Union Representative to (b) (6), (b) (7)(C)	
c. Address PO Box 187, Cantonment, FL 32533	•	d. Tel. No. (850)712-6985 f. Fax No.	e.e. Cell No.
h. The above-named labor organization or its agents have 8(b), subsection(s) (b)(1) of the National Labor Relation the meaning of the Act, or are unfair practices affecting 2. Basis of the Charge (set forth a clear and concise state)  Since about (b)(0)(0)(0)(2)(2)(2)(2)(2)(3)(3)(4)(4)(4)(4)(4)(4)(4)(4)(4)(4)(4)(4)(4)	e above-named by Section 7 of the above-named by Section 8 of	engaging in unfair labor practices are unfair a meaning of the Act and the stituling the alleged unfair lab abor organization has rathe Act by refusing to retthe Employer donating criminatory reasons or labor organization has the Act by refusing to set the Employer donating criminatory reasons or labor organization has the Act by refusing resons the Act by refusing refusing resons the Act by refusing resons the Act by refu	restrained and coerced in bad faith.  restrained and coerced personal tools in bad faith.
Name of Employer     International Paper Company	•	4a. Tel. No. 4c. Fax No.	4b. Cell No.
210		6. Employer representative	to enginet?
5. Location of Plant involved (street, city, state, and ZIP of	•	1	n Resource Manager
7. Type of Establishmen: (fectory, mine, wholesaler)	8. Principal produc		9. Number of Workers employed
Processing Plant	Wood Pulp		200
10. Full name of party filing charge (b) (6), (b) (7)(C)	vvcca i cip	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z (b) (6), (b) (7)(C)			
	12. DECLARA		t of my knowledge and heliaf
I declare that I have read the above charge and	that the statements	merein are into to the bes	Tel No.
	(1) (2) (1)	- Vol	(b) (6), (b) (7)(C)
(sig tative or person making charge)	(b) (6), (b) (	me and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
(b) (6), (b) (7)(C)		8-22-2019	e-Mail (b) (6), (b) (7)(C)

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UNITED STATES OF AMERICA	Dt	NOT WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS	15-CB-247066	August 23, 2019
AGENTS		,,,
INSTRUCTIONS: File an original of this charge with the NLRB Regional D	irector of the regio	in which the alleged unfair labor practice
occurred or is occurring.	AUNOT MANION OLIAS	DE 10 HOUSE
LABOR ORGANIZATION OR ITS AGENTS AGE      Name		
		ntative to Contact
International Longshoremen's Association, Local 1410	Mark Bass	
<b>1</b> .	Local Presid	ent
c. Address	d. Tel. No.	e.a. Cell No.
505 Dr. Martin Luther King Ave., Mobile, AL 36603	)	(251)438-4668
	f. Fax No.	g. e-Mail
L		
h. The above-named labor organization or its agents have engaged in and are 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unit the meaning of the Act, or are unfair practices affecting commerce within the	air labor practices a	: unfair practices affecting commerce within
2. Basis of the Charge (set forth a clear and concise statement of the facts con		
Since about July 2019, the above-named labor organization h		
of rights protected by Section 7 of the Act by operating a hiring	g hall in a mann	that was arbitrary, discriminatory or
in bad faith.		
Since about July 2019, the above-named labor organization h	as restrained ar	i coerced employees in the exercise
of rights protected by Section 7 of the Act by refusing to refer	(b) (6), (b) (7)(	Clear work for reasons that are
1		ior wolk for reasons high are
arbitrary, discriminatory or in bad faith.		
3. Name of Employer	4a. Tel. No.	4b. Cell No.
CSA Equipment Company, LLC	(251)432-54	1(4)

3. Name of Employer		4a. Tel. No.	4b. Cell No.
CSA Equipment Company, LLC		(251)432-54( 4	
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer repres inta	ative to contact
PO Box 890, Mobile, AL 36601	,	Kenny Hears	
7. Type of Establishment (factory, mine, wholesaler) 8. Principal product			9. Number of Workers employed
Stevedoring	Cargo		50
10. Full name of party filing charge			11b. Cell No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and 2	(IP code)	•	<u></u>
(b) (6), (b) (7)(C)			
	12. DECLARA	TION	
I declare that I have read the above charge and	that the statements	therein are true to t e l	bast of my knowledge and belief.
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			Tel No.
By	(b) (6), (b	) (7)(C) an	
	าบดเกเดกรม		
(signature of representative or person making charge)	Print/type name and title or office, i		(b) (6), (b) (7)(C)
Address;		Date:	Fax No.
(b) (6), (b) (7)(C)		000 12 - 0	i
		08-22-	e-Mail
			(b) (6), (b) (7)(C)

WILLFUL PALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONM :NT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 11 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses under the information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processe

[b) (6). (b) (7)(C)

·	·					
UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE  Case Date filed				
NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION		Case		Date nied		
AGENTS	TOKIIS	15_	CB-247300	8/28/2019		
INSTRUCTIONS: File an original of this charge with th	e NLRB Regional Dir	ector	of the region in which	the alleged unfair labor practice		
occurred or is occurring.						
LABOR ORGANIZATION	OR ITS AGENTS AGAI	NST V	VHICH CHARGE IS BRO	DUGHT		
a. Name  National Association of Letter Carriers Branch 197  b. Union Representation DANNY HATCH						
			Union Representative			
	1	U	nion Representativ	е		
c. Address			el. No.	e.e. Cell No.		
PO Box 36935, Shreveport, LA 71133-6935		-	18)426-3125			
		f. Fa	ıx No.	g. e-Mail		
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)						
2. Dasis of the Charge (set forth a clear, and concise state	mem or the racis cons	mann	y the alleged unital lab	bi practices,		
On or around July 2, 2019, the above-named Labor Organization, through its officers and agents, implied that bargaining unit members who had charges filed against the Union with the National Labor Relations Board needed to drop/withdraw them if they wanted to continue to get favorable representation from the Union.						
On or around July 2, 2019, the above-named Labor Organization, through its officers and agents, threatened to change its practices and procedures regarding grievance processing and grievance settlements, and threatened to reduce the amount of settlement payments to individuals in the bargaining unit, if charges filed against the Union with the National Labor Relations Board were not dropped/withdrawn.						
On or around July 2, 2019, above-named Labor Organization, through its officers and agents, interrogated bargaining unit members regarding their pending charges with the National Labor Relations Board.						
3. Name of Employer		4a.	Tel. No.	4b. Cell No.		
United States Postal Service		318-524-2372				
		4c. Fax No.		4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP c	ode)	1	mployer representative			
1925 E. 70th Street, Shreveport, LA 71105		Adrian Hudson, Station Manager				
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or se	rvice	Number of Workers employed		
Postal Service	Mail Delivery			50		
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.		11b. Cell No. (b) (6), (b) (7)(C)		
		11c.	Fax No.	11d e-Mail (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and 2	(IP code)					
(b) (6), (b) (7)(C)						
12. DECLARATION						
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.						
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)  By:	(b) (6), (b)	(7)(C	), an Individual	Tel No.		
(signature or representative or person making charge)	Printrype nar	ne an	d title or office, if any	Cell No. (b) (6), (b) (7)(C)		
Address:		ł	Date:	Fax No.		
(b) (6), (b) (7)(C)			08-23-2019	e-Mail (b) (6), (b) (7)(C)		
1				(b) (b), (b) (1)(b)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD		Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		15-CB-247396	August 29, 2019		
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practi					
LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT					
a. Name		b. Union Representative to Contact			
National Rural Letter Carrier Association		Von Dykstra			
			1		
c. Address		d. Tel, No.	e.e. Cell No.		
1630 Duke St., Alexandria, VA 22314-3467	d. ICI, NO.	(731)441-0182			
1000 Duke St., Mexaliulia, VA 223 (4-040)		f. Fax No.	g. e-Mail		
			von.dykstra@nrica.org		
<ul> <li>The above-named labor organization or its agents have enga 8(b), subsection(s) (1)(A) of the National Labor Relations Act, the meaning of the Act, or are unfair practices affecting comm</li> </ul>	ir labor practices are unfair	ctices within the meaning of section practices affecting commerce within			
2. Basis of the Charge (set forth a clear and concise statement of	of the facts cons	tituting the alleged unfair la	bor practices)		
, and a single (see / see / se		and an an an an an an	,		
Since about <sup>(b) (6), (b) (7)(C)</sup> 2019, the above-named lab	or organizat	ion has restrained and	Locomed employees in the		
exercise of rights protected by Section 7 of the Ac			phonic hearing with employee		
(b) (6), (b) (7)(C) or arbitrary or discriminatory	reasons or	in bad faith.			
			}		
2 Name of Countries		4a. Tel. No.	4b. Cell No.		
Name of Employer     United States Postal Service		(901)619-7470	(901)619-7470		
Officed States Postal Service		4c. Fax No.	4d. e-Mail		
		4c. Fax No.			
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact			
8255 Macon Rd., Cordova, TN 38018		Denise Mitchell			
7. Type of Establishment (factory, mine, wholesaler) 8. P	rincipal product	or service	Number of Workers employed		
Post office M	ail delivery		50		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail		
		110.12.110.	(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and ZIP cod	(e)				
(b) (6), (b) (7)(C)					
12. DECLARATION					
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.					
	ne statements	metern are time to the pas	Tel No.		
(b) (6), (b) (7)(C)	1		1.5.7.15		
	(b) (c) (b	\	1		
	(b) (b), (t	) (7)(C), and	1		
individual		ne and title or office, if any	Cell No.		
	Prinutype nan		(b) (6), (b) (7)(C)		
Address:		Date:	Fax No.		
(b) (6), (b) (7)(C)		plant.			
		8(29(19	e-Mail		
			(b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY THE AND INTERESTRIBET. Co.s. COURS, ALLEY PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 st seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routino uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the

INTERNET FORM NLRB-508 (2-08)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE.			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.					
LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT		
a. Name		b. Union Rep	presentative	to contact	
NALC ·			Lew Drass		
	:	Title: Vice	President		
c. Address (Street, city, state, and ZIP code)	<del></del>	d. Tel. No.		e. Cell No.	
100 Indiana Ave. NW		(202) 393-4	695		
DC Washington 20001-2144	i	f. Fax No.		g. e-Mail	
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor j	practices)		
See additional page					
		do Tol No		h Call Na	
3. Name of Employer	1	4a. Tel. No.		b. Cell No.	
US Postal Service		c. Fax No.		d. e-Mail	
			-		
5. Location of plant involved (street, city, state and ZIP code)		L	6. Employ	ver representative to contact	
8509 W Markham St			Alicia A S	· -	
AR Little Rock 72205			Title: Lab	or Relations Specialist, Advocate	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed	
Others			**		
10. Full name of party filing charge		11a. Tel. No		b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7) c. Fax No.	(C)	(b) (6), (b) (7)(C) d. e-Mail	
		c. Pax No.		(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)					
12. DECLARATION  I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  [b) (6), (b) (7)(C)					
I declare that I have read the above charge and that the statements therein are true to			I No.	<u> </u>	
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (c) (d) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e				(b) (7)(C)	
(Filliply)	Title:	Fax	No.		
(b) (6), (b) (7)(C)		e-N	fail	<del></del>	
Address —	(date)_08/30/20	19 12:31:09	(b) (6	), (b) (7)(C)	
Addiess	(Oate)		- 10		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the Information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

### **Basis of the Charge**

#### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD		Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS		15-CB-247476	August 30, 2019		
AGENTS INSTRUCTIONS: File an original of this charge with the		.1			
occurred or is occurring.					
LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT					
e. Name Teamsters Local 991		b. Union Representative to Contact			
reamsters Local 991		Lavon Lindsey Local President			
c. Address		d. Tel. No.	e.e. Cell No.		
112 South Broad Street, Mobile, AL 36602		(251)433-1521	a a Mall		
		f. Fax No.	g. e-Mall		
h. The above-named labor organization or its agents have	engaged in and are	engaging in unfair labor pra	ctices within the meaning of section		
8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting	s Act, and these unfi commerce within the	air labor practices are unfair meaning of the Act and the	practices affecting commerce within		
2. Basis of the Charge (set forth a clear and concise statem	nent of the facts con	stituting the elleged unfair le	bor practices)		
Since about 2019, the above-named lab		•	•		
of rights protected by Section 7 of the Act by f	ailing to properly	process (b) (6), (b) (7)	C) prievance related to		
discharge for arbitrary or discriminatory reaso					
		•	1		
3. Name of Employer		4a. Tel. No.	4b. Cell No.		
Standard Furniture		(251)580-4820			
		4c. Fax No.	4d. e-Mail		
E Lacette of Blast involved (etc.) site whole and 7/2 de	C Employee representative				
5. Location of Plant involved (street, city, state, and ZIP code)		Employer representative to contact     Clint Carpenter Supervisor			
801 S. US Highway 31, Bay Minette, AL 3650 7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		9. Number of Workers employed		
Factory	Furniture	CO SCISIO	300		
10. Full name of party filing charge	T dillitale	11a, Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail		
		110.122110.	(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, end ZIP code)					
(b) (6), (b) (7)(C)					
12. DECLARATION					
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.					
(b) (6), (b) (7)(C)(b) (6), (b) (7)(C)			Tel No.		
By	(b) (6), (b) (7	7)(C) an individual			
(s interive or person making charge)	Print/lyne na	me and title or office, if any	Cell No.		
(out the or person making unarge)	Amy charge) Printippe name s		(b) (6), (b) (7)(C)		
Address:		Date:	Fax No.		
(b) (6), (b) (7)(C)		2122/2			
-	_	8/29/19	e-Mail		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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