INTERNET FORM NLRB-508 (2-08)

#### FORM EXEMPT UNDER 44 U.S.C 3512

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

	DO NOT WRITE IN THIS SPACE					
Case	4.5.0.5	Date Filed				
	15-CB-252909	12/05/2019				

INSTRUCTIONS: File an original with NLRB Regional Director for the		<del></del>		ed or is occurring.
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative	to contact
International Brotherhood of Teamsters, Local 667		(b) (6), (b)	(7)(C)(b) (	6), (b) (7)(C)
c. Address (Street, city, state, and ZIP code) 796 E. Brooks Road		d. Tel. No. (b) (6), (b)	(7)(C)	e. Celi No.
Memphis, TN 38116-3010		f. Fax No. (b) (6), (b)	(7)(C)	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rel	ations Act. a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of th	e facts constituting the allege	d unfair labor p	ractices)	
Since the middle of (b) (c) (7)(c) 2019, the above reference employee and member (b) (c), (b) (7)(C) by failing and refus to process a grievance over (s)(6)(c) subsequent suspension	ing to continue to pursu	e a grievan	ce over	demotion and failing
Name of Employer		4a. Tel. No.		b. Cell No.
Durham School Services		(901) 320- c. Fax No.	9356	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1384 Farmville Road Memphis, TN 38122		· · · · · · · · · · · · · · · · · · ·		er representative to contact rence Tiller
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Garage and Parking Lot for School Buses	School Bus Contractor		100+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.		b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)				
de (b) (6), (b) (7)(C) therein are true to (b) (6), (6), (6), (6), (6), (6), (6), (6)	the best of my knowledge and belie	f.	No.	
	b) (7)(C) name and title or office, if any	Cell Fax		), (b) (7)(C)
(b) (6), (b) (7)(C) Address	(date) 2 - 1	5-19 e-M	ail	-

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-508 (2-08)

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

	FORM EXEMPT UNDER 44 U.S.C 3512
DO NOT WRI	TE IN THIS SPACE
Case	Date Filed
15-CB-252986	December 6, 2019

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair iabor	prac	tice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH				
Name     International Alliance of Theatrical Stage Employees, Moving Picture To Allied Crafts of the United States, its Territories and Canada, Local 39	echnicians, Artist and	Alan Ar	thur	esentative t ess Agent	to contact
c. Address (Street, city, state, and ZIP code)	· · · · · · · · · · · · · · · · · · ·	d. Tel. No (504) 872		65 .	e. Cell No.
P.O. Box 19289 New Orleans LA New Orleans 70179		f. Fax No	_	, ,	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor	Rela	tions Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	facts constituting the alleged	d unfair lab	or p	ractices)	
See additional page					
3. Name of Employer	, , , , , , , , , , , , , , , , , , , ,	4a. Tel. N			b. Cell No.
The Freeman Company		(504) 329		30	
		c. Fax No	ο.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)					er representative to contact
1000 Elmwood				Bart Haley	y ctor of Freight
LA New Orleans 70123			_		r of workers employed
Type of establishment (factory, mine, wholesaler, etc.)     Others	Identify principal product     Trade Show	or service		9. Numbe	i oi workers employed
10. Full name of party filing charge		11a. Tel.	No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b)	_	C)	
		c. Fax No	0.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		L			(b) (6), (b) (7)(C)
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		Tel.	No. (b) (6), (t	b) (7)(C)
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	_ [	Cell	No.	
(signature of representative or person making charge) (Print/type	name and title or office, if any Title:		ax	No.	
(b) (6), (b) (7)(C) Address	(date) 12/5/2019		e-Ma		(b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

# **Basis of the Charge**

# 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made			
(b) (6), (b) (7)(C)	December 3, 2019			

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD		Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		15-CB-252980	Decemb		J.
INSTRUCTIONS: File an original of this charge with the NLi occurred or is occurring.	•		-	unfair la	bor practice
LABOR ORGANIZATION OR IT	S AGENTS AGA				
a. Name		b. Union Representative to	Contact		
Teamsters, Local 878	[	Tim Nichols			
		President			
c. Address		d. Tel. No.	e.e. Cell No		
6000 Patterson Ave, Little Rock, AR 72219	Ì	_(504)562-2020			
		f. Fax No.	.g. e-Mail		
h. The above-named labor organization or its agents have eng-	aged in and are	engaging in unfair labor pract	ices within the	meaning	of section
8(b), subsection(s) (1)(A) of the National Labor Relations Ac	t, and these unfa	air labor practices are unfair p	ractices affect	ting comm	nerce within
the meaning of the Act, or are unfair practices affecting com 2. Basis of the Charge (set forth a clear and concise statement	merce within the	meaning of the Act and the F	ostal Reorga	hization A	Act.
Since on about (b) (6), (b) (7)(C) 2019, the above-name				٠	lovos in
	_	•			
the exercise of rights protected by Section 7 of th	e ACT by refus	sing to arbitrate the grie	vance or @	) (O), (D)	(1)(C)
regarding termination and/or by failing to notif		the panel where	evance was	review	ed for
arbitrary or discriminatory reasons or in bad faith.	,				
3. Name of Employer		4a. Tel. No.	4b. Cell No.		
UPS				<u> </u>	
		4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP code)		<ol><li>Employer representative</li></ol>	to contact		
924 Halter Dr. Conway, AR 72032		Kent Hardy Supervisor			
7. Type of Establishment (factory, mine, wholeseler) 8. I	Principal product	or service	9. Number	of Worke	rs employed
Delivery Service	/lail		30		
10. Full name of party filing charge		11a, Tel. No.	11b. Cell N	d	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		1	
		11c. Fax No.	11d e-Mail	1	
			(b) (6)	(b) (7	()(C)
11. Address of party filing charge (street, city, state, and ZIP co	de)				
(b) (6), (b) (7)(C)	<del></del>		· · · · · · · · ·	1	
	12. DECLARAT			[	
I declare that I have read the above charge and that	the statements	therein are true to the best	of my knowl	edge and	d belief.
(b) (6) (b) (7)(C)	1		Tel No.	1	
(b) (6), (b) (7)(C)	1			1	
Ву	(b) (6) -(k	) (7)(C)	(b) (6), (l	b) (7)(C)	1
(b) (6), (l) (s) ing charge) Printippe ne		me and tille or onice, if any	Cell No.		<del>,</del>
Address:		Date:	Fax No.	+	<del></del>
(b) (6), (b) (7)(C)		12/3/19			
		10/011	e-Mail	(b) (	7)/(0)
	<del></del>		(b) (6)	, (D) ( <i>I</i>	/)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRE-508 (2-08)

(b) (6), (b) (7)(C)

Address

# UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
AD ITA AGENTA

		FORM EXEMPT UNDER 44 U.S.C 3512				
DO NOT WRITE IN THIS SPACE						
Case	15-CB-253198	Date Filed [12/10/2019				

(b) (6), (b) (7)(C)

OR ITS AGENTS INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name Union Representative to contact Plumbers and Pipe-fitters, Local 155 (b) (6), (b) (7)(C) c. Address (Street, city, state, and ZIP code) e. Cell No. (b) (6), (b) (7)(C) 1223 W. Marcum Street g. e-Mail Little Rock, AR 72201 h. The above-named organization(s) or its agents has (have) engaged in and is (are)engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices. of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the elleged unfair labor practices) Since August 2019, the above referenced labor organization has violated its duty of fair representation by failing to operate Its hiring hall in accordance with its own seniority rules to the detriment of member (b) (6), (b) ( 4a. Tel. No. b. Cell No. 3. Name of Employer (301) 739-9308 Tri State Plumbing and Heating c. Fax No. d. e-Mail 5. Location of plant involved (street, city, state and ZIP code) 6. Employer representative to contact Philip Caudwell 2005 Nonconnah Blvd. Memphis, TN 38132 7. Type of establishment (factory, mine, wholesaler, etc.) 9. Number of workers employed 8. Identify principal product or service Plumbing Contractor Plumbing Services 11a. Tel. No. b. Cell No. Full name of party filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) c. Fax No. d. e-Mail 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (b) (6), (b) (7)(C) DECLARATION Tel. No DECLARATION the statements therein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) or person making charge) (Print/type name and title or office, if any) Fax No.

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INTERNET FORM NLRB-508 (2-08)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

		COMMICREMIT I GITDEN 44 D.O.C 3712
	TE IN THIS SPACE	
Case	15-CB-253247	Date Filed _ 12/10/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged ur	fair labor prac	tice occurre	d or is accuming.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS B	ROUGHT	
a. Name		b. Union Repr	esentative t	a contact
Plumbers, Local 17		(b) (6), (b)	(7)(C)(b)	(6), (b) (7)(C)
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (b) (6), (b) (	7)(C)	e, Cell No.
429 Prescott Road	\	_	/)(C)	
Memphis, TN 38118		f. Fax No.		g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Admeaning of the Act and the Postal Reorganization Act.	of the Metio	and Labor Dale	tions Act a	nd these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	facts constituting the alleged	unfair labor p	ractices)	
Since late (b)(6)(b)(7)(c) 2019, the above referenced labor-org	ganization has violated i	its duty of fa	ir represe	entation to employee
and member (b) (6), (b) (7)(C) by falling and refus				
grievance over (b)(c) discharge around (b) (6), (b) (7)(C) 2019	, for arbitrary, discrimina	atory, or bac	l faith rea	sons.
				į
				Ì
3. Name of Employer		4a. Tel No.		b. Cell No.
Tri State Plumbing and Heating		(301) 739-	9308	- 112
		c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)		·	6. Employ	er representative to contact
2005 Nonconnah Blvd.			Philip C	audwell
Memphis, TN 38132				
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
Plumbing Contractor	Plumbing Services	,	100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b)	7)(C)	b. Cell Na.
(B)(O), (B)(I)(O)		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)		1		(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		L <del></del>		
12. DECLARATION		Tel.	No	
I decia (b) (6), (b) (7)(C) and that the statements therein are true to	the best of my knowledge and belie	<b>—</b>		
By		_ 1	No.	
rson making charge) (Printitype	name and title or office, if an	y) Fax	No.	
		••		
(b) (6), (b) (7)(C)	hi	λ_10 e-M	(b) (6)	, (b) (7)(C)
Address	(date) /2-/	077		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) **PRIVACY ACT STATEMENT** 

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ONTED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	D	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATIO	N OR ITS	15-CB-253323	12/11/2019	
AGENTS			]	
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	ne NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice	
	OR ITS AGENTS AGA	NINST WHICH CHARGE IS BRO	OUGHT	
a. Name		b. Union Representative to	Contact	
		Von Dykstra		
National Rural Letter Carriers Association		District Representat	ive	
c. Address	-	d. Tel. No.	e.e. Cell No. (731)441-0184	
P.O. Box 222, Holladay, TN 38341		f. Fax No.	g. e-Mail	
F.O. Box 222, Holladay, 114 30341		1. 1 42 110.	von.dykstra@nrica.org	
h. The above-named labor organization or its agents hav	e engaged in and are	engaging in unfair labor proc		
8(b), subsection(s) (1)(A) of the National Labor Relation				
the meaning of the Act, or are unfair practices affecting	commerce within the	meaning of the Act and the I	Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise state	ement of the facts con	stituting the alleged unfair lab	or practices)	
1			i	
Since about (b) (6), (b) (7)(C) 2019, the above-na	med labor organ	ization has restrained a	and coerced employees in the	
exercise of rights protected by Section 7 of				
regarding the USPS refusing to ass	ign work to	n 6,6,6,6,6,6 201,9 for arbi	trary or discriminatory reasons	
or in bad faith.	<del></del>			
			'	
2 Name of Employee		4a. Tel. No.	4b. Cell No.	
Name of Employer		4a. 16i. No.	4b. Cell No.	
United States Postal Service	•	4c. Fax No.	4d. e-Mail	
Officed States Postal Service		40. 1 ax 110.	4d. e-iviaii	
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	to contact	
8255 Macon Road, Cordova, TN 38018	•	Denise Mitchell Post	tmaster	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed	
Postal facility	Mail processir	ng and delivery	50	
10. Full name of party filing charge	ina. processii	11a. Tel. No.	11b. Cell No.	
land a bank wing analys			(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)				
(b) (c), (b) (1)(c)		11c. Fax No.	11d e-Mail	
		<u> </u>	(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z	IP code)			
(b) (6), (b) (7)(C)				
	12. DECLARAT	TON		
i declare that I have read the above charge and	that the etatements	therein are true to the best	of my knowledge and belief	
i deciare that i have feat the above charge and	triat the statements	therein are true to the best	Tel No.	
(h) (6) (h) (7)(0)			15.710.	
(b) (6), (b) (7)(C)				
R)	(b) (6) (b)	(7)(C)	]	
	(b) (6), (b)		Coll No	
(signatura	i Frintitype nar	ne and title or office, if any	Cell No.	

LIMITED STATES OF AMERICA

(b) (6), (b) (7)(C)

### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Date:

12/11/2019

Fax No.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the (b) (6), (b) (7)(C) NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

NATIONAL LABOR RELATIONS BOARS	<u> </u>	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		15-CB-253277	December 12, 2019
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.			
1. LABOR ORGANIZATION	OR ITS AGENTS AG	AINST WHICH CHARGE IS E	
a. Name	<ul> <li>b. Union Representative</li> </ul>	to Contact	
UNITE Here Local 23		Marlene Patrick-C	Cooper
		President	
		President	
c. Address		d. Tel. No.	e.e. Cell No.
935 Gravier St., Suite 1150, New Orleans, L	A 70112		
333 Gravier St., Suite 1130, New Offearis, L	A (01)2	312-307-08	
		f. Fax No.	g. e-Mail
<ul> <li>The above-named labor organization or its agents hav 8(b) (1)(a) of the National Labor Relations Act, and the the Act, or are unfair practices affecting commerce with</li> </ul>	ese unfair labor practic	ces are unfair practices affe	ecting commerce within the meaning of
2. Basis of the Charge (set forth a clear and concise state	ement of the facts con	stituting the alleged unfair I	(abor practices)
Since about (b) (6), (b) (7)(C) 2019, the above-nar			
	*		
exercise of rights protected by Section 7 of t	he Act by refusing	g to process the grieva	ance of (b) (6), (b) (7)(C) regarding
discharge for arbitrary or discriminatory		• • • -	
discharge for arbitrary or discriminatory	COOPIIS OF III DOG	iaidi,	
3. Name of Employer		4a. Tel No.	4b. Cell No.
		78. 161.140.	4a. Cen no.
Harrah's Gulf Coast Hotel & Casino			
		4c. Fax.No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP of	code)	6. Employer representati	ive to contact
265 Beach Blvd., Biloxi, MS 39530	,		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or carulea	9. Number of Workers employed
1. Type of Establishment (rectory, mine, wholesaler)	o. Fillicipal produc	TO SCINICE	
Casino	Gambling		300
10. Full name of party filing charge		11a, Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		1	
(b) (b), (b) (1)(c)		(b) (6), (b) (7)(C)	1
		11c. Fax No.	11d e-Mail
		<b>,</b>	(b) (6) (b) (7)(C)
11. Address of party filling charge (street, city, state, and 2	7/P code)	<del></del>	(b) (6), (b) (7)(C)
	0000)		
(b) (6), (b) (7)(C)		· · · · · · · · · · · · · · · · · · ·	
	12. DECLARA	TION	
I dealars that I have said the above above	d that the etatement-	s therein are true to the t-	not of one beauthodoc and built-f
i declare that I have read the above charge and	that the Statements	s thetein are true to the be	
	1		Tel No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
$\exists y: \qquad (D) \ (D), \ (D) \ (T)(C)$	(b) (c) (b) (	7)(C)	(L) (O) (L) (T)(O)
	(b) (6), (b) (7	()(C)	(b) (6), (b) (7)(C)
(signature of re	Printrype na	me and title or office, if any	(b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		} =====	1
		10-12 0	e-Mail
		12-12-20,	(b) (6), (b) (7)(C)
	an h. lateat. 20 mm		

UNITED STATES OF AMERICA

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et.seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

[D) (6), (b) (7)(C)

DO NOT WRITE IN THIS SPACE

UNITED STATES OF AMERICA		DO NO	T WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		15-CB-253499	December 17, 2019		
INSTRUCTIONS: File an original of this charge with t occurred or is occurring.	the NLRB Regiona	Director of the region in	which the alleged unfair labor practice		
	N OR ITS AGENTS	AGAINST WHICH CHARGE IS	S BROUGHT		
Name     United Steelworkers Union, District 9		b. Union Representati (b) (6), (b) (7)(C)			
c. Address 1413 Thompson Circle, Suite 101, Gardendale, AL 35071		d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.		
		f. Fax No.	g. e-Mail		
h. The above-named labor organization or its agents has 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting.  Basis of the Charge (set forth a clear and concise states).  Since about (0)(6)(0)(7)(C) 2019, the above-name exercise of rights protected by Section 7 of the section of the se	ons Act, and these ag commerce within tement of the facts of ned labor organi	unfair labor practices are un the meaning of the Act and constituting the alleged unfa zation has restrained a	Ifair practices affecting commerce within the Postal Reorganization Act.  If abor practices are also and coerced employees in the		
termination for arbitrary or discriminatory  3. Name of Employer	reasons or in b	ad faith.	4b. Cell No.		
GD Copper USA		4c. Fax No.	4d. e-Mail		
E. Location of Diant involved (street aits state and 7/D.	anda)	6 Fools as seement			
5. Location of Plant involved (street, city, state, and ZIP code)			Employer representative to contact     K.C. Pang Plant Director		
405 GD Copper Dr, Pine Hill, AL 36769  7. Type of Establishment (factory, mine, wholesaler)			Number of Workers employed		
factory	Copper tub		300		
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and 2	ZIP code)		(5) (6), (5) (1)(6)		
(b) (6), (b) (7)(C)					
	12. DECLAR	ATION			
I declare that I have read the above charge and	d that the stateme	ats therein are true to the	best of my knowledge and belief.		
$_{\rm B}$ (b) (6), (b) (7)(0			Tel No.		
(b) (6), (b) (7)(0)	(b) (6), (b		Tel No.		
(b) (6), (b) (7)(C)  Address: (b) (6), (b) (7)(C)	(b) (6), (b	) (7)(C)	Tel No.		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

REGION 15 ORLEANS, LA 70130-3408 (b) (6), (b) (7)(C) FORM NURB-508 (4-19)

## **UNITED STATES OF AMERICA** NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE				
	Date Flied			
15-CB-253601	12/20/19			

NSTRUCTIONS: File an original with NLRB Regional Director for t  1. LABOR ORGANIZATION OR I							
Name PWU Local 1414				b. Union Representative to contact			
			(b) (6), (b) (7	(b) (6), (b) (7)(C) (b) (6). (b) (7)(C)			
c. Address (Street, city, state, and ZIP code) P. O. Box 2522			d. Tel. No. (b) (6), (b)	(7)(C)	e. Cell No. (b) (6), (b) (7)(C)		
Panama City, FL 32402			f. Fax. No.	f. Fax. No.			
			g. e-mail				
h. The above-named labor organization has engaged in and is engaged.  (5) practices are practices effecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Na	tonal Labor Re	lations Act,	, and these unfair labor		
2. Basis of the Charge (set forth a clear and concise statement of On or around being charged AWOL by (b) (6), (b) (7)(C) the Step 2. On or around August 28, 2019, I requested for my request.	APWU Local	1414 to request for	a grievance t	o be file o	ice was being sent to		
3. Name of Employer U. S. Postal Service	<u> </u>	4a. Tel. No. 850-763-6509	b. Cell No.		o. Fax No. 850-785-5386		
U. S. Posial Stavice		d. e-mail			1800-700-0000		
5. Location of plant involved (street, city, state and ZIP code) 421 Jenks Ave., Panama City, FL 32401		1	6. Employe	er represent	tative to contact		
7. Type of establishment (factory, mine, wholesaler, etc.) Postal Facility	8. Identify p	nincipal product or ser	vice	9. Number 100+	er of workers employed		
10. Full name of party filing charge (b) (6), (b) (7)(C)							
11. Address of party filing charge (street, city, state and ZIP code)		11e. Tel. No.	b. Cell No (b) (6), (b)		c. Fax No.		
(b) (6), (b) (7)(C)		d. e-mail (b) (6), (b) (7)	(C)				
(b) (6), (b) (7)(C)  12. DECLARATION  1. declare that I have read the above charge beast of my known	ge and that the ledge and balk (b)	(6), (b) (7)(C)		Tel. No.  Cell No. (b) (6), (b) (	(7)(C)		
(b) (6) (b) (7)(C)	(Print/type name and title or office, if any)  Date 12/10/2019		my)	Fax No.			
(b) (6), (b) (7)(C)				(b) (6), (b) (7)(C)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 of seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2008). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NO	T WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD		Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATION	OR ITS	45 - 050550	- 1 00 0040			
AGENTS		15-CB-253653	December 20, 2019			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice						
occurred or is occurring.  1. LABOR ORGANIZATION C	R ITS AGENTS AG	AINST WHICH CHARGE IS	BROUGHT			
a. Name	A TO AGENTO AGE	b. Union Representativ				
International Union, Security, Police and Fire Professionals  (b) (6), (b) (7)(C), (b) (6), (b) (7)(C)						
of America and its Amalgamated Local 71						
c. Address	d. Tel. No.	e. Cell No.				
25510 Kelly Rd, Roseville, MI 48066-4994		(b) (6), (b) (7)(C)				
		f. Fax No.	g. e-Mail			
			(b) (6), (b) (7)(C)			
h. The above-named labor organization or its agents have						
8(b), subsection(s) (1) (a)of the National Labor-Relations the meaning of the Act, or are unfair practices affecting of the Act, or are unfair practices.						
Basis of the Charge (set forth a clear and concise statem						
		omening are amoget aman				
0:		!	:ddi			
Since about (b) (6), (b) (7)(C) 2019 the above-						
the exercise of rights protected by Section 7		<u> </u>				
regarding supervisor requiring to wo	rk on off day	and threatening	with discipline for arbitrary or			
discriminatory reasons or in bad faith.			i			
		·,				
Name of Employer		4a. Tel. No.	4b. Cell No.			
Paragon Systems		(504)417-1771				
		4c. Fax No.	4d. e-Mail			
5. Location of Plant involved (street, city, state, and ZIP coo	6. Employer representa	tive to contact				
2200 Veterans Blvd., Ste. 104, Kenner, LA 70	Marlon Vorise					
	8. Principal produc	<u> </u>	9. Number of Workers employed			
Security Guard Contractor	Security		90+			
10. Full name of party filing charge	Cooding	11a. Tel. No.	11b. Cell No.			
(b) (6), (b) (7)(C)		170. 10. 10.	(b) (6), (b) (7)(C)			
		11c. Fax No.	11d e-Mail			
			(b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state, and ZIF	code)					
(b) (6), (b) (7)(C)						
	12. DECLARAT	TION				
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.						
(b) (c) (b) (7)(c)		Tel No.				
(b) (6), (b) (7)(C)						
Ву:						
	(b) (6), (b) (7					
(signature of representative or person making charge) Print/type nar		me and title or office, if any	y Cell No. (b) (6), (b) (7)(C)			
Address:		Date:	Fax No.			
(b) (6), (b) (7)(C)		10 10 10				
(6) (6), (b) (7)(c) e-Mail						
			(b) (6), (b) (7)(C)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT W	DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD		Case	Date filed				
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		15-CB-253842		26, 2019			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.							
	OR ITS AGENTS AG	INST WHICH CHARGE IS BR	OUGHT				
a. Name United Food and Commercial Workers Union	(b) (6), (b) (7)(C)	Contact					
c. Address 8205 Macon Rd., Cordova, TN 38018		d. Tel. No. (901)758-1529	e.e. Cell No.	ļ			
		f. Fax No.	g. e-Mail				
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Since about (b)(6),(b)(7)(c) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of the Charge (at the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Since about (b)(6),(b)(7)(c) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of the Charge (at the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices within the meaning of the Act and the Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices affecting constitution and the Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices affecting constitution and the Posta							
3. Name of Employer		4a. Tel. No.	4b. Cell No.	}			
Kroger		(901)272-8630					
		4c. Fax No.	4d. e-Mail				
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact		1			
1759 Union Ave., Memphis, TN 38107							
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	9. Number of	Workers employed			
Grocery store	groceries		50	[			
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11h Call No (b) (6), (b)	(7)(C)			
		11c. Fax No.	(b) (6), (l	b) (7)(C)			
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)							
12. DECLARATION							
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.							
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)(b) (6), (b) (7)(C)						
(signature of representative or person making charge)			Cell No. (b) (6), (b)	(7)(C)			
Aridroses (b) (6), (b) (7)(C)	· · · · · · · · · · · · · · · · · · ·	Date: 1 /	Fax No.				
		12/24/19	e Mail (b) (6), (	b) (7)(C)			

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