		DO NO	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		15-CB-237545	March 13, 2019
NSTRUCTIONS: File an original of this charge with the occurred or is occurring.			
LABOR ORGANIZATION	OR ITS AGENTS AG		
Name     Laborers International Union of North Americ	ca Local 99	b. Union Representativ	e to Contact
Address 2424 Edenborn Avenue, Suite 610, Metairie,	LA 70001	d. Tel. No. (504)891-4435	e.e. Cell No.
		f. Fax No.	g. <del>e-M</del> ail
The above-named labor organization or its agents hav 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting. Basis of the Charge (set forth a clear and concise state.  Since about (b) (6), (b) (7)(C) 2019, the Union has member of the Union.	ons Act, and these un g commerce within the ament of the facts con	fair labor practices are unfa e meaning of the Act and t instituting the alleged unfair	air practices affecting commerce within he Postal Reorganization Act. labor practices)
Name of Employer		4a. Tel. No.	4b. Cell No.
Clean Harbors		504-832-2740 4c. Fax No.	4d. e-Mail
		-U. I GA IVU.	
Lection of Plant involved (atmost nits state and ZIQ a	nda\		
	•	6. Employer represental	tive to contact
3000 Airline Highway, Metairie, Louisiana 70	0001	6. Employer represental Terry Wilson Plan	tive to contact nt Manager
3000 Airline Highway, Metairie, Louisiana 70	•	6. Employer represental Terry Wilson Plan	tive to contact nt Manager
3000 Airline Highway, Metairie, Louisiana 70 Type of Establishment (factory, mine, wholesaler)	0001	6. Employer represental Terry Wilson Plan t or service	tive to contact  It Manager  9. Number of Workers employed
3000 Airline Highway, Metairie, Louisiana 70 Type of Establishment (factory, mine, wholesaler)	0001	6. Employer represental Terry Wilson Plan	tive to contact nt Manager
3000 Airline Highway, Metairie, Louisiana 70 Type of Establishment (factory, mine, wholesaler)  O. Full name of party filling charge	0001	6. Employer represental Terry Wilson Plan t or service	tive to contact  it Manager  9. Number of Workers employed  11b. Cell No.
3000 Airline Highway, Metairie, Louisiana 70.  Type of Establishment (factory, mine, wholesaler)  0. Full name of party filing charge (b) (6), (b) (7)(C)	0001 8. Principal produc	6. Employer represental Terry Wilson Plan t or service	itive to contact int Manager  9. Number of Workers employed  11b. Cell No. (b) (6), (b) (7)(C)  11d e-Mail
3000 Airline Highway, Metairie, Louisiana 70 Type of Establishment (factory, mine, wholesaler)  0. Full name of party filling charge (b) (6), (b) (7)(C)	0001 8. Principal produc	6. Employer represental Terry Wilson Plan t or service  11a. Tel. No.  11c. Fax No.	ive to contact  It Manager  9. Number of Workers employed  11b. Cell No.  (b) (6), (b) (7)(C)  11d e-Mail
Type of Establishment (factory, mine, wholesaler)  0. Full name of party filing charge (b) (6), (b) (7)(C)  1. Address of party filing charge (street, city, state, and Z (b) (6), (b) (7)(C)	8. Principal production (IP code)  12. DECLARA	6. Employer represental Terry Wilson Plan t or service  11a. Tel. No.  11c. Fax No.	tive to contact  If Manager  9. Number of Workers employed  11b. Cell No. (b) (6), (b) (7)(C)  11d e-Mail (b) (6), (b) (7)(C)
3000 Airline Highway, Metairie, Louisiana 70.  Type of Establishment (factory, mine, wholesaler)  0. Full name of party filling charge (b) (6), (b) (7)(C)	8. Principal production (IP code)  12. DECLARA	6. Employer represental Terry Wilson Plant or service 11a. Tel. No. 11c. Fax No.	tive to contact  If Manager  9. Number of Workers employed  11b. Cell No. (b) (6), (b) (7)(C)  11d e-Mail (b) (6), (b) (7)(C)
3000 Airline Highway, Metairie, Louisiana 70.  Type of Establishment (factory, mine, wholesaler)  0. Full name of party filing charge (b) (6), (b) (7)(C)  1. Address of party filing charge (street, city, state, and 2.  (b) (6), (b) (7)(C)	8. Principal product 12. DECLARA that the statement	6. Employer represental Terry Wilson Plant or service 11a. Tel. No. 11c. Fax No.	tive to contact  It Manager  9. Number of Workers employed  11b. Cell No. (b) (6), (b) (7)(C)  11d e-Mail (b) (6), (b) (7)(C)  est of my knowledge and belief.  Tel No.
3000 Airline Highway, Metairie, Louisiana 70.  Type of Establishment (factory, mine, wholesaler)  0. Full name of party filing charge (b) (6), (b) (7)(C)  1. Address of party filing charge (street, city, state, and 2.  (b) (6), (b) (7)(C)	8. Principal product 12. DECLARA that the statement	6. Employer represental Terry Wilson Plan t or service  11a. Tel. No.  11c. Fax No.  TION therein are true to the b	tive to contact  It Manager  9. Number of Workers employed  11b. Cell No. (b) (6), (b) (7)(C)  11d e-Mail (b) (6), (b) (7)(C)  est of my knowledge and belief.  Tel No.  Cell No.

UNITED STATES OF AMERICA		DO NOT	WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOAR	D	Case	Date filed	
FIRST AMENDED CHARGE AGAINST L	ABOR	15-CB-237545	March 27, 2019	
ORGANIZATION OR ITS AGENTS		.		
INSTRUCTIONS: File an original of this charge with t	he NLRB Regional	Director of the region in wi	hich the alleged unfair labor practice	
occurred or is occurring.	LODITE ACENTS A	GAINST WHICH CHARGE IS I	PROJECT	
a. Name	OR ITS AGENTS A	b. Union Representative		
Laborers International Union of North Ameri	ca I ocal 99	(b) (6), (b) (7)(0		
Eaborers International Orien of North Ameri	ca Local 55	(b) (b), (b) (7)(c	<u> </u>	
c. Address		d. Tel. No.	e.e. Cell No.	
2424 Edenborn Avenue, Suite 610, Metairie	2424 Edenborn Avenue, Suite 610, Metairie, LA 70001		(b) (6), (b) (7)(C)	
		f. Fax No.	g. e-Mail	
		UNK	UNK	
h. The above-named labor organization or its agents have	ve engaged in and a	re engaging in unfair labor pi	ractices within the meaning of section	
8(b), subsection(s) (1)(A) of the National Labor Relation	ons Act, and these u	infair labor practices are unfa	air practices affecting commerce within	
the meaning of the Act, or are unfair practices affecting	g commerce within t	the meaning of the Act and the	ne Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise state				
On about <sup>(b) (b) (c) (7)(c)</sup> 2019, the abo <u>ve</u> labor o				
represent (b) (6), (b) (7)(C) regarding (b) (6), reques	t for severance	pay because 🗀 🛍 was no	ot a dues paying member of the	
Union.		· ·		
STHOTI.				
			14.0-11	
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
Clean Harbors		504-832-2740		
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP of	node)	6 Employer representat	ive to contact	
		6. Employer representative to contact		
3000 Airline Highway, Metairie, Louisiana 7		Terry Wilson Plan		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produ	uct or service	Number of Workers employed	
			<u> </u>	
10. Full name of party filing charge		11a. Tel. No.	11 <u>b. Cell No.</u>	
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)	
		11c, Fax No.	11d e-Mail	
		TIC. Tax No.	(b) (6), (b) (7)(C)	
			(b) (o), (b) (1)(o)	
11. Address of party filing charge (street, city, state, and	7ID code)			
The Address of party ming charge (street, city, state, and a	zir code)			
D)(O),(D)(/)(C)				
	12. DECLAR	ATION		
I declare that I have read the above charge and	d that the statemen	its therein are true to the b	est of my knowledge and belief.	
			Tel No.	
(n) (n) (n) (7) (1				
(b) (6), (b) (7)(0				
	(b) (6), (b) (	7)(C)		
		name and title or office, if any	/ Cell No.	
			(b) (6), (b) (7)(C)	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)		3/27/2019		
(D)(O), (D)(I)(O)		3/2//2019	e-Mail	
			(b) (6), (b) (7)(C)	
			(b) (o), (b) (1)(c)	

AGENTS		13-CB-237070	March 15, 2019
INSTRUCTIONS: File an original of this charge with the	e NLRB Regional Di	rector of the region in which	h the alleged unfair labor practice
occurred or is occurring.  1. LABOR ORGANIZATION	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	OUGHT
a. Name	ON 110 AGENTO AGE	b. Union Representative to	
International Longshoremen's Association Lo	ocal 1752	(b) (6), (b) (7)(C)	
c. Address 1315 Krebs Ave., Pascagoula, MS 39567		d. Tel. No. (228)762-8311	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A)of the National Labor Relation meaning of the Act, or are unfair practices affecting co	ns Act, and these unfa mmerce within the me	ir labor practices are unfair p eaning of the Act and the Pos	practices affecting commerce within the tal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise state			
Since about (b) (e) (b) (7)(c) 2019, the above-name			
exercise of rights protected by Section 7 of the			
the employer refusing to pay employees at the	ne Mobile, AL rate	e of pay for work done i	n Pascagoula, MS for arbitrary
or discriminatory reasons or in bad faith.			
Name of Employer		4a. Tel. No.	4b. Cell No.
CSA Equipment Co., LLC		(251)432-5404	
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	to contact
P.O. Box 890, Mobile, AL 36601		Dan Wilkinson	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed
Stevedoring	Cargo		50
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
			<u> </u>
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	IP code)		
(b) (6), (b) (7)(C)			
	12. DECLARAT	ION	
I declare that I have read the above charge and	that the statements	therein are true to the bes	
			Tel No.
(b) (6), (b) (7)(C)	(h.) (c) (h.) (5		
		)(C), individual	Cell No.
	Print/type nar	ne and title or office, if any	(b) (6), (b) (7)(C)
Address: (b) (7)(C)		Date:	Fax No.
(b) (6), (b) (7)(C)		7 0 4 100	e-Mail
		3-12-19	(b) (6), (b) (7)(C)
ILLFUL FALSE STATEMENTS ON THIS CHARGE CAN I	BE PUNISHED BY FI	NE AND IMPRISONMENT (	U.S. CODE, TITLE 18, SECTION 1001)

Case

15-CB-237870

DO NOT WRITE IN THIS SPACE

Date filed

March 15, 2019

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD

**CHARGE AGAINST LABOR ORGANIZATION OR ITS** 

PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		15-CB-238120	March 20, 2019
INSTRUCTIONS: File an original of this charge with to occurred or is occurring.			
1. LABOR ORGANIZATION a. Name	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	
New Orleans Clerks and Checkers' Union of	f the	b. Union Representative to Michael Hosell	Contact
International Longshoremen's Association, L		President	
c. Address 2337 Tchoupitoulas St., New Orleans, LA 70	)130	d. Tel. No. (504)581-3196	e.e. Cell No.
		f. Fax No.	g. e-Mail
<ul> <li>The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting</li> </ul>	ons Act, and these unf g commerce within the	air labor practices are unfair or meaning of the Act and the l	practices affecting commerce within Postal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise state			
1.Since about (b) (6), (b) (7)(C) 2018 and continuing			
(b) (6), (b) (7)(C) , in the e	xercise of rights p	rotected by Section 7 o	f the Act by operating a hiring
hall in a manner that was arbitrary, discrimin have had.	atory or in bad fái	th by referring casual e	mployees to jobs of should
2. Since about (b) (6), (b) (7)(c) 2019, the above-r	amad labor argar	vization has restrained s	and secreed (b) (6) (b) (7)(C)
	•		· · · · · · · · · · · · · · · · · · ·
(b) (6), (b) (7)(C), in the exercise of rights	· <u></u>		ising to offer additional
training while offering more training to casua		•	
3. On about (b) (6), (b) (7)(C) 2019 and continuin	g; the above-nam	ed labor organization ha	as restrained and coerced
(b) (6), (b) (7)(C) in the e	xercise of rights p	rotected by Section 7.o	f the Act by referring casual
employees to jobs of should have had on t	hat day.	•	•
	,		
3. Name of Employer	· · · · · · · · · · · · · · · · · · ·	4a. Tel. No.	4b. Cell No.
Various		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP of	code)	Employer representative	to contact
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	9. Number of Workers employed
stevedoring companies	1	. 01 0014100	100
10. Full name of party filing charge	stevedoring	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		Tra. Tel. No.	(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and 2	ZIP code)		
(b) (6), (b) (7)(C)			
	12. DECLARAT	TON	
I declare that I have read the above charge and	that the statements	therein are true to the best	of my knowledge and belief.
			Tel No.
b) (6), (b) (7)(C)			
			1
		)(C), an Individual	0.111
	Print/type nar	me and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		1,0	
		X-5-20.19	e-Mail (b) (6), (b) (7)(C)
			(b) (b), (b) (1)(c)

DO NOT WRITE IN THIS SPACE

NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	15-CB-238123	March 20, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional D occurred or is occurring.	lrector of the region in which	h the alleged unfair labor practic
1. LABOR ORGANIZATION OR ITS AGENTS AG	AINST WHICH CHARGE IS BR	OUGHT
a. Name	b. Union Representative to	Contact
	Mike Hozell	
Clerks and Checkers Union, Local 1497	Local President	
c. Address	d. Tel. No. (504)581-3196	e.e. Cell No.
2337 Tchoupitoulas St, New Orleans, LA 70130-2094	f. Fax No.	g. e-Mail
h. The above-named lebor organization or its agents have engaged in and are 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these un the meaning of the Act, or are unfair practices affecting commerce within the	fair labor practices are unfair e meaning of the Act and the	practices affecting commerce within Postal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise statement of the facts con	nstituting the alleged unfair lat	bor practices)
Since about [0] (0) 2018, the above-named labor organization	a hac ractrained and co	aread amployage in the
exercise of rights protected by Section 7 of the Act by operati		
discriminatory or in bad faith. For the past six months the Un		
assigning work to less senior referents for reasons that are a		
	_ ,	
3. Name of Employer	4a. Tel. No.	4b. Cell No.
		1
Ceres Guif, Inc.	4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)	6. Employer representative	e to contact
50 Napoleon Ave. New Orleans, LA 70115-7758	Chris Knight Super	visor
7. Type of Establishment (factory, mine, wholesalar) 8. Principal produ		9. Number of Workers employ
Terminal freight	11a, Tel. No.	
\	I I a. I BI. NQ,	(b) (6), (b) (7
)(6).(b)(7)(C)		
	11c. Fax No.	
		(b) (6), (b) (7)(0
(1/6)/6)/6)/7/(C)		
(D)(D),(D)(I)(D)		
I declare that I have read the above charge and that the statement	a thoroin are true to the her	tt of my knowledge and belief.
(b) (6), (b) $(7)(C)^{(b)}(6)$	(h) (7)(C)	t of my knowledge and belief. Tel $N(b)$ (6), (b) (7)
	7, (B) (1)(C	
$(\mathbf{b})$		
		(b) (6), (b) (7
(0.3/11.10	ame and tille of onice, if any	(b) (6), (b) (7)(C)
(b) (6), (b)	(7)(C) Date: 57/. 2/2/	Fax No.
o) (6), (b) (7)(C)	3/3/0/14	
	, , ,	e-Mail
		(b) (6), (b) (7)(C)
PRIVACY ACT STA		(U.S. CODE, TITLE 18, SECTION

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 of seq. The principal use of the information assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information will cause the NLRB to decline to invoke its processes.

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UNITED STATES OF AMERICA

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		Case DO NOT V	NRITE IN THIS SPACE
CHARGE AGAINST LABOR ORGANIZATION OF	TE	Case	
AGENTS		15-CB-238360	March 21, 2019
INSTRUCTIONS: File an original of this charge with the NL occurred or is occurring.	RB Regional Di	ector of the region in wh	ich the alleged unfair labor practice
LABOR ORGANIZATION OR I	TS AGENTS AGA		
a. Name American Postal Workers Union Local 332		b. Union Representative (b) (6), (b) (7)(C)	to Contact
c. Address 2256 Montgomery Hwy. Ste 4, Dothan, AL 36303	3	d. Tel. No.	e.e. Çell No. (b) (6), (b) (7)(C)
		f. Fax No.	(b) (6), (b) (7)(C
h. The above-named labor organization or its agents have eng 8(b), subsection(s) (1) (A) of the National Labor Relations A the meaning of the Act, or are unfair practices affecting com	ct, and these unf	air labor practices are unfai	ir practices affecting commerce within
2. Basis of the Charge (set forth a clear and concise statemen			
Since about October 22, 2018, the above-named	i labor organiz	ration has restrained a	and coerced employees in the
exercise of rights protected by Section 7 of the A	ct by refusing	to submit all clerk hor	urs at the Cottonwood post
office for a maximization calculation to determine			
position for arbitrary or discriminatory reasons or			
position for arbitrary of disorminatory reasons of	iii baq iaili).		
3. Name of Employer		4a. Tel. No.	4b. Cell No.
United States Postal Service		72. 10. 110.	au. Centro.
Office States 1 State Service		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representativ	ve to contact
53 Joe Cook St., Cottonwood, AL 36320		Linda Griffin, Post	master
	Principal product		9. Number of Workers employed
Postal service	Mail		8
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a, Tel. No.	11b Call No (b) (6), (b) (7)(C)
		11c. Fax No.	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP of (b) (6). (b) (7)(C)	ode)		
(b) (6), (b) (7)(C)	12. DECLARAT	ION	
			44 - 5 - 4 h 4 d a d
I declare that I have read the above charge and that	tne statements	therein are true to the be	Tel No.
$\frac{1}{100}$ $\frac{1}{100}$ $\frac{1}{100}$ $\frac{1}{100}$ $\frac{1}{100}$ $\frac{1}{100}$ $\frac{1}{100}$ $\frac{1}{100}$	(		101110.
(b) (6), (b) (7)(C)	(b) (6) (b) (7)	(C)	1
By Control of the Con	(b) (6), (b) (7)	individual	
(9)	- Innerportion	and title or office, if any	(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA	· · · · · · · · · · · · · · · · · · ·	DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR	D	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENTS	N OR ITS	15-03-238381	March 25, 2019
INSTRUCTIONS: File an original of this charge with to occurred or is occurring.	ne NLRB Regiona	Director of the region in w	hich the alleged unfair labor practice
1. LABOR ORGANIZATION	OR ITS AGENTS	AGAINST WHICH CHARGE IS	BROUGHT
a. Name		b. Union Representativ	
New Orleans Clerks and Checkers, ILA Local	1497	Michael Hoelzel,	President
c. Address 2337 Tchoupitoulas St, New Orleans, LA 70	130-2094	d. Tel. No.	e. Cell No. (504)581-3196
		f. Fax No.	g. e-Mail michael.heolzel@ila1497.org
<ul> <li>h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting.</li> <li>2. Basis of the Charge (set forth a clear and concise states.</li> <li>1. Since on or about April 10, 2018, and coerced employees in the exercise of manner that arbitrary, discriminatory referral policies for referring workers.</li> <li>2. Since about (b) (c) (c) (7)(c) 2018, and conting employees in the exercise of rights profiled regarding (b) (6), (b) (7)</li> <li>3. Name of Employer VARIES</li> <li>5. Location of Plant involved (street, city, state, and ZIP of 721 Richard Street, New Orleans, LA 70130</li> <li>7. Type of Establishment (factory, mine, wholesaler) Longshore</li> </ul>	ons Act, and these g commerce within the facts of the facts of continuing, the rights protecte or in bad faith out for work in the facts of the fact	unfair labor practices are unfair the meaning of the Act and the constituting the alleged unfair the above-named labor or end by Section 7 of the Act by failing to follow the athe Rubber Weigher pre-named labor organization 7 of the Act by refur arbitrary or discriminate.  4a. Tel. No.  4c. Fax No.  6. Employer representation of the Act by refur arbitrary or discriminate.	air practices affecting commerce within the Postal Reorganization Act.  Iabor practices) Iganization has restrained and cot by operating a hiring hall in a seniority policy and standard ositions with Ports America.  Iation has restrained and coerced using to arbitrate the grievance story reasons or in bad faith.  In the Cell No.  In the Cell No.
(b) (6), (b) (7)(C)		11a. Tel. No.	(b) (6), (b) (7)(C)
		11c. Fax No.	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and 2 (b) (6), (b) (7)(C)  I declare that I have read the above charge and (b) (6), (b) (7)(C)	that the stateme		Tel No. (b) (6) (b) (7)(C)
		Date:	Fax No.
<sub>I</sub> (b) (6), (b) (7)(C	$\mathcal{F}$	3-25-1	(b) (6) (b) (7)(C)

CHARGE AGAINST LABOR ORGANIZATION AGENTS	N OR ITS	15-CB-238387	March 15, 2019	
	e NLRB Regional Di	Director of the region in which the alleged unfair labor practice		
occurred or is occurring.	OD ITS ASSENTS ASA	INCT WHICH CHAPCE IS BRO	DUCUE	
1. LABOR ORGANIZATION a. Name	OR IIS AGENTS AGA	INST WHICH CHARGE IS BRO b. Union Representative to		
International Longshoremen's Association Lo	cal 1752	(b) (6), (b) (7)(C)		
,				
c. Address		d Tel No.	e.e. Cell No.	
1315 Krebs Ave., Pascagoula, MS 39567		(228)762-8311	e.e. Cen No.	
and the second s		f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have				
8(b), subsection(s) (1)(A)of the National Labor Relation meaning of the Act, or are unfair practices affecting cor				
2. Basis of the Charge (set forth a clear and concise state	ment of the facts cons	stituting the alleged unfair lab	or practices)	
			perced employees in the	
exercise of rights protected by Section 7 of the				
regarding the employer refusing to pay employer				
for arbitrary or discriminatory reasons or in ba	•	ic, AL rate of pay for we	one done in a docagodia, ivio	
To arbitrary of discriminatory reasons of in ba	au iaiiii.			
[ 0 N == (5 = 1 = 1 = 1 = 1 = 1 = 1 = 1 = 1 = 1 =		La Tal Na	45 001100	
Name of Employer     CSA Equipment Co., LLC		4a. Tel. No. (251)432-5404	4b. Cell No.	
CSA Equipment Co., LLC		4c. Fax No.	4d. e-Mail	
		10. 10.110.	10. 0	
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative	to contact	
P.O. Box 890, Mobile, AL 36601		Dan Wilkinson		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed	
Stevedoring	Cargo		50	
10 Full name of party filing charge		11a, Tel, No.	(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)			(b) (d), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
11. Address of party filing charge (street, city, state, and Z	IP code)			
(b) (6), (b) (7)(C)				
	12. DECLARAT	TON		
I declare that I have read the above charge and	that the statements	therein are true to the best	of my knowledge and belief.	
			Tel No.	
(b) (6), (b) (7)(C)				
	(b) (6), (b) (	7)(C)		
		ne and title or office, if any	Cell No.	
	~ Initiatype tial	no and this or office; if any	Cell No. (b) (6), (b) (7)(C)	
Address:		Date:	Fax No.	
(h) (6) (h) (7)(0)		0 11 10		
		13-11-19	e-Mail	

Case

DO NOT WRITE IN THIS SPACE

Date filed

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

INTERNET FORM NLRB-508 (2-08)

## UNITED STATES OF AMERICA DO NOT WRITE IN THIS SPACE

NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case	15-CB-238505	Date Filed 3-27-19	

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

4 LABOR ORGANIZATION OR ITO	<u> </u>			or is seeming.
LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			,
a. Name		b. Union Rep	resentative f	to contact
Communication Workers of America		Christophe	er M Shelton	
		Title:		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
o. Madiess (outou, bity, state, and En coopy		(202) 434-11	110	
501 Third St, N.W.		f. Fax No.		g. e-Mail
DC Washington 20001-2797		(202) 434-11	39	
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Ac meaning of the Act and the Postal Reorganization Act.      Basis of the Charge (set forth a clear and concise statement of the	of the Nation of the Nation of the Nation of these unfair labor praction	nal Labor Re ces are unfair	lations Act, a practices aff	and the control of the connections.
2. Basis of the Charge (set form a clear and concise statement of the	racis constituing the alleged	urilair iabor p	n aciices)	
See additional page  3. Name of Employer		4a. Tel. No.		b. Ceił No.
AT&T		c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
208 S Akard St			l	
TX Dallas 75202			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
10. Full name of party filing charge		11a. Tel. No	).	b. Cell No.
, , -		(b) (6), (b) (7)	(C)	
(b) (6), (b) (7)(C)		c. Fax No.	_	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		. No. (b) (6), (	b) (7)(C)
(b) (6), (b) (7)(C).	(b) (6), (b) (7)(C),	Cel	l No.	
(signature of representative or person making charge) (Print/type	name and title or office, if any Title:	Fax	No.	
(b) (6), (b) (7)(C)		e-1	Mail	
Address	(date) 03/26/201	9 13:52:30		, (b) (7)(C)
70/01000	(00.0)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

### **Basis of the Charge**

#### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

2019 May 25 PM 2: 09

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CHITTE OF THE OF		<del></del>	<del>- 1 - 1 - 1 - 1 - 1</del>	
UNITED STATES OF AMERICA	<del></del>		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case		Date filed
CHARGE AGAINST LABOR ORGANIZA OR ITS AGENTS		15-CB-238		March 22, 2019
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	e NLRB Re	egional Director of the re	gion in whic	h the alleged unfair labor practice
1. LABOR ORGANIZATION	OR ITS AG	ENTS AGAINST WHICH C	ARGE IS BR	OUGHT
a. Name		b. Union Rep		Contact
INTERNATIONAL BROTHERHOOD OF TE	AMSTER	S David Na	agata	ļ
LOCAL 270				
c. Address	<del></del> ,	d. Tel. No.		e, Cell No.
	701 Elysian Fields Ave, New Orleans, LA 70117-8511		-0003	504 945 3152
				g. e-Mail
	المتعادية المتعادية	la and assessment to unit	ماد معاما بالم	1 7
The above-named labor organization or its agents have     8(b), subsection(s) (1)(a) of the National Labor Relation				
the meaning of the Act, or are unfair practices affecting				
2. Basis of the Charge (set forth e clear end concise state				
, , , , , , , , , , , , , , , , , , , ,		,		
		Augusta III is a second	A	The second of the second
For the past six months and continuing, the				
employees in the exercise of rights protect				
<sup>(b) (b) (7)(f)</sup> filed on or about (b) (6), (b)	(7)(C) 20	18 and (b) (6), (b) (7)(C	2018, reg	parding violations of seniority,
for arbitrary or discriminatory reasons or in	bad faith	١.	•	
•				
For the past six months and continuing, the	e shove:	nemed lehor organiza	tion has re	estrained and coerned
employees in the exercise of rights protect				
grievances of (b) (6), (b) (7)(C), filed on or				NO), 20 16, regarding
violations of seniority, for arbitrary or discri	minatory			
3. Name of Employer		4a. Tel. No.	4b. Call N	o.
UPS Freight		4o. Fax No.	4d. e-Mail	
		(504)945-0003		
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representat	ive to contact	
4344 Holloway Rd, Port Allen, LA 70767				
7. Type of Establishment (factory, mine, wholesaler)	8. Princip	Dawn Bright, Terminal N	lanager .	
				r of Workers employed
Shipping Terminal	1	pal product or service	9. Numbe	et a ettis e e e o ott sammanoon
Shipping Terminal  10. Full name of party filing charge	1			r of Workers employed
Shipping Terminal  10. Full name of party filing charge  (b) (6), (b) (7)(C)	1	pal product or service ht Services 11a. Tel. No.	9. Numbe 20+ 11b. Cell l	r of Workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)	Freigi	nt Services 11a. Tel. No. 11c. Fax No.	9. Numbe 20+ 11b. Cell l	r of Workers employed
10. Full name of party filing charge	Freigi	oal product or service nt Services 11a. Tel. No. 11c. Fax No.	9. Numbe 20+ 11b. Cell l	r of Workers employed
10. Full name of party filing charge  (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and 2	Freigi	oal product or service nt Services 11a. Tel. No. 11c. Fax No.  (0)(6)(0)(7)(0)	9. Number 20+ 11b. Cell 11d e-Mai	No: (b) (6), (b) (7)(c)
10. Full name of party filing charge  (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and 2	Freigi	oal product or service nt Services 11a. Tel. No. 11c. Fax No.  (0)(6)(0)(7)(0)	9. Number 20+ 11b. Cell 11d e-Mai	No: (b) (6), (b) (7)(c)
10. Full name of party filing charge  (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and 2	Freigi	oal product or service nt Services 11a. Tel. No. 11c. Fax No.  (0)(6)(0)(7)(0)	9. Number 20+ 11b. Cell 11d e-Mai	No: (b) (6), (b) (7)(c)
10. Full name of party filing charge (b) (6), (b) (7)(C)	Freight (Freight Code) 12. Digital that the s	oal product or service nt Services 11a. Tel. No. 11c. Fax No.  (0)(6)(0)(7)(0)	9. Number 20+ 11b. Cell 11d e-Mai se to the best Fel No.	T of Workers employed  No: (b) (c) (7)(c)  I (b) (6), (b) (7)(c)  I of my knowledge and belief.
10. Full name of party filing charge  (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and 2	Freight (Freight Code) 12. Duties that the second (E)	pal product or service ht Services 11a. Tel. No. 11c. Fax No. (b) (6) (b) (7)(c) ECLARATION tatements therein are true	9. Number 20+ 11b. Cell 11d e-Mai se to the best Fel No.	No: (b) (6), (b) (7)(c)
(b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and 2)  (b) (6), (b) (7)(C)  (c) ve charge and ing charge)	Freigi	pal product or service ht Services 11a. Tel. No. 11c. Fax No.  (D) (G), (D) (7)(C)  DECLARATION tatements therein are true) (D) (G), (b) (7)(C)	9. Number 20+ 11b. Cell 11d e-Mai se to the best Fel No.	No. (b) (6), (b) (7)(c)
(b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and 2)  (b) (6), (b) (7)(C)  (c) ve charge and ing charge)	Freigi	pal product or service ht Services 11a. Tel. No. 11c. Fax No.  (D) (6), (D) (7)(C)  DECLARATION tatements therein are true) (b) (6), (b) (7)(C) Int/lype name and little or	9. Number 20+ 11b. Cell 11d e-Mai to the best Fel No. Cell No.	nof Workers employed  No. (b) (c) (r)(c)  I (b) (d), (b) (7)(c)  It of my knowledge and belief.
(b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and 2)  (b) (6), (b) (7)(C)  (c) ve charge and ing charge)	Freigi	pal product or service ht Services 11a. Tel. No. 11c. Fax No.  (D) (6), (b) (7)(C)  ECLARATION tatements therein are true (b) (6), (b) (7)(C)  Intitype name and title or lice, if any	9. Number 20+ 11b. Cell 11d e-Mai to the best Fel No. Cell No.	nof Workers employed  No. (b) (c) (r)(c)  I (b) (d), (b) (7)(c)  It of my knowledge and belief.
10. Full name of party filing charge  (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and 2)  (b) (6), (b) (7)(C)  ve charge and	Freigi	pal product or service ht Services 11a. Tel. No. 11c. Fax No.  (D) (6), (b) (7)(C)  ECLARATION tatements therein are true (b) (6), (b) (7)(C)  Intitype name and title or lice, if any	9. Number 20+ 11b. Cell 11d e-Mai to the best Fel No. Cell No.	T of Workers employed  No: (b) (6), (b) (7)(c)  I of my knowledge and belief.