INTERNET FORM NLRB-508 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	FORM EXEMPT UNDER 44 U.S.C 3512					
DO NOT WRITE IN THIS SPACE						
Case	Date Filed					
15-CB-247638	September 3, 2019					

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged ui	ntair labor p	pract	ice occurre	d or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE	IS B	ROUGHT	
a. Name	·	b. Union F	Repre	esentative to	o contact
American Postal Workers Union,Local 96		(b) (6), (b	b) (7)(C)	
		Title: (7	n) (6)	, (b) (7)(C)	
		· ·······) (U)	, (6) (1)(0)	
c. Address (Street, city, state, and ZIP code)		d. Tel. No	D.		e. Cell No.
, , , ,		(901) 525	5-279	8	(b) (6), (b) (7)(C)
830 E.H Crump Blvd		f. Fax No	١.		g. e-Mail
TN Memphis 38126					
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A), (3) are unfair practices affecting commerce within the meaning of the Ac meaning of the Act and the Postal Reorganization Act.	_ of the Natic ct, or these unfair labor practi	onal Labor ces are un	Rela fair p	tions Act, a ractices aff	nd these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	i untair lab	or pr	actices)	
See additional page	•				
		4a. Tel. N	No.		b. Cell No.
3. Name of Employer		(901) 521		8	J. 0011110.
United States Postal Service		c. Fax No			d. e-Mail
					Carl.A.Halbert@usps.gov
		1			
5. Location of plant involved (street, city, state and ZIP code)				6. Employe	er representative to contact
555 S BB King Blvd TN Memphis 38101					sportation Manager
	0 Identificationical and at	or occited	\dashv		r of workers employed
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	or service			or workers employed
Others	Mail	44c T-1	1	3	h Call Na
10. Full name of party filing charge		11a. Tel. (b) (6), (b)		<u> </u>	b. Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		c. Fax No			d. e-Mail
]	٥.	l	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)					
12. DECLARATION	the heet of my knowledge and better		Tel. I		a) (7)(C)
I declare that I have read the above charge and that the statements therein are true to		-	Cell I	(b) (6), (b) (1)(0)
By (b) (6), (b) (7)(C) (b) (c) (b) (6) (b) (7)(C) (b) (c) (b) (6) (c) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	6), (b) (7)(C)	_	o c ii i	(b) (6), (b	o) (7)(C)
(ыўнаште оттартеваткацуе от ратвол такіну спатуе) (Рппутуре	name and title or oπice, if an		Fax I		
(b) (6), (b) (7)(C) Address	(date)_09/1/2015	3 12:00:14	e-Ma		(b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.



INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	pate 1 lieu	
DO NOT WRIT	E IN THIS SPACE	
Case	Date Filed	
15-CB-247566	September 3	, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor prac	ctice occurre	d or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative t	o contact
NALC		Lew Drass		
		Title: Vice	President	
c. Address (Street, city, state, and ZIP code)	· · · · · · · · · · · · · · · · · · ·	d. Tel. No.		e. Cell No.
		(202) 393-46	95	0. 00.110.
100 Indiana Ave. NW DC Washington 20001-2144		f. Fax No.		g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Armeaning of the Act and the Postal Reorganization Act.	of the Natio	nal Labor Rel	ations Act a	nd these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	l unfair labor p	ractices)	
See additional page				
See additional page				
	 			
3. Name of Employer		4a. Tel. No.	ļ	b. Cell No.
US Postal Service		c. Fax No.		d. e-Mail
		C. Tax No.		u. e-iviali
Location of plant involved (street, city, state and ZIP code)				er representative to contact
8509 W Markham St			Alicia A S	ettles or Relations Specialist, Advocate
AR Little Rock 72205	r			
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	or service	9. Numbe	r of workers employed
Others			<u> </u>	
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(c. Fax No.	<u>()</u>	(b) (6), (b) (7)(C) d. e-Mail
		C. Tax NO.		(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.)		L		
(b) (6), (b) (7)(C)				
12. DECLARATION		Tel.		
I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		(b) (6), (t	o) (7)(C)
	b) (6), (b) (7)(C)	_ Cell	No. (b) (6), (t	a) (7)(C)
(signature of representative or person making charge) (Print/type		() Fax		
	Title:	1.2		
(b) (6), (b) (7)(C)		e-M		
Address	(date)_08/30/201	9 12:31:09	(b) (6),	(b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 35(2)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE						
Case 15-CB-247695	Date Filed 09/04/2019					

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT						
a. Name			o. Union Representative to contact			
International Brotherhood of Boilermakers, Local S251		(b) ((b) (6), (b) (7)(C)			
c. Address (Street, city, state, and ZIP code)		d. Tel.		(7)(C)	e. Cell No.	
PO Box 357, Middleton, TN 38052	····	(b) (6)		(/)(C)	lo a Mail	
		f. Fax			g. e-Mail	
 The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) 	in and is (are)engaging in u	nfair labo	r prac	tices withi	n the meaning of section 8(b), , and these unfair labor practices	
are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	Act, or these unfair labor prac	tices are	unfair	practices	affecting commerce within the	
Basis of the Charge (set forth a clear and concise statement of the concise statement of th	ne facts constituting the allege	ed unfair i	labor (oractices)		
Since about 0(0,00) 2019, the above referenced labor organization					a grievance on behalf	
of member(b) (6), (b) (7)(C) that alleges Thyssenkrupp I						
procedures when It laid-off (()(6),(0)(7)(0) for arbitrary, discriming					, ,	
· · · · · · · · · · · · · · · · · · ·						
3. Name of Employer		4a. Tel			b. Cell No.	
Thyssenkrupp Elevator Manufacturing, Inc.			(731376-8444			
		c. Fax	c. Fax No.		d. e-Mail	
		<u> </u>		1		
5. Location of plant involved (street, city, state and ZIP code)					yer representative to contact	
600 S. Main Street, Middleton, TN 38052		HR Manager Sherita E		nager Sherita Butler		
	1					
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	e		er of workers employed	
Factory	Elevators			500+	c. Cell No.	
10. Full name of party filing charge		11a. Te	i. No.		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C), an individual		b. Fax t	Vo.		d. e-Mail	
		D. 1 LX.	10.		a. o man	
11. Address of party filing charge (street, city, state and ZIP code.)	'	L			(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)						
- · · · · //- \ / (2) - //- \ / (7) / (3)						
$\frac{12.\ DECLARATION}{\text{decl}(b)\ (6),\ (b)\ (7)(C)} \text{ab} \frac{(b)\ (6),\ (b)\ (7)(C)}{nents therein are true to the second seco$	the hest of my knowledge and helia	,	167. 1	(D) (C), (b) (1)(o)	
				Cell No.		
By (b) (6), (b) (7)(C), an individ∪al harge) (Print/type name and title or office, if any)			Cen No.			
(Prinutype name and title of office, if any)			Fax No.			
Address: (b) (6), (b) (7)(C)	(date())\$-2	<u> </u>	e-Ma	(b) (6)	, (b) (7)(C)	
WILLELI FALSE STATEMENTS ON THIS CHARGE CAN BE PLIN	WILL FUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)				TITLE 18 SECTION 1001)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2005). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor procurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT 2. Name International Association of Machinists and Aerospace Workers Local 470 2. Address 330 Belden St., Lake Charles, LA 70601 330 Belden St., Lake Charles, LA 70601 331 Belden St., Lake Charles, LA 70601 4. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of set (b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concles statement of the facts constituting the elleged unfair labor practices) Since about (D)(D)(D)(D)(D)(D)(D)(D)(D)(D)(D)(D)(D)(UNITED STATES		NOT W	RITE IN THIS SPACE					
AGENTS INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor procurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT 2. Name International Association of Machinists and Aerospace Workers Local 470 2. Address 3. Union Representative to Contact Chuck Bennett, President Chuck Bennett, President 4. Tel. No. (337) 433-2000 6. E. Cell No. (337) 433-2000 7. F. Fax No. 9. e-Mail 1. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices affecting commerce the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set front a clear and concles statement of the facts constituting the alleged unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set front a clear and concles statement of the facts constituting the alleged unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set front a clear and concles statement) of the facts constituting the alleged unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set front a clear and concles statement) and the representative the process of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7) (C) (c) (337) 708-4500 4a. Tel. No. 4b. Cell No. 4c. Fax No. 4d. e-Mail 5. Location of Plant involved (street, city, state, and ZIP code) (b) (6), (b) (7) (C) 11c. Fax No. 11d. e-Mail 11d. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7) (C) 11c. DECLARATION 11d. Cell No. (b) (6), (b) (7) (C) 11d. Cell No. (b) (6), (b) (7) (C) 11d. Cell No. (b) (6), (b) (7) (C) 11d. Cell No. (c) (6), (b) (7) (C)			Case	Date filed					
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name International Association of Machinists and Aerospace Workers Local 470 c. Address 330 Belden St., Lake Charles, LA 70601 b. Union Representative to Contact Chuck Bennett, President Chuck Benn	AGENTS			September 6, 2019					
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT 8. Name International Association of Machinists and Aerospace Workers Local 470 C. Address 330 Belden St., Lake Charles, LA 70601 7. The above-named labor organization or its agents have engaged in and are engaging in urifair labor practices within the meaning of se 8(b), subsection(s) (1) (A) of the National Labor Relations Act, and these urifair labor practices are urifair practices affecting commerce within the meaning of the Act and the rate urifair labor practices affecting commerce within the meaning of the Act and the salts Reorganization Act. 2. Basis of the Charge (set forth a clear and concless statement of the facts constituting the alleged urifair labor practices) Since about (100 (100 (100 (100 (100 (100 (100 (10	1	th the NLRB Regional D	irector of the region in whic	ch the alleged unfair labor practice					
a. Name International Association of Machinists and Aerospace Workers Local 470 C. Address 330 Belden St., Lake Charles, LA 70601 The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of se 8(b), subsection(s) (13/A) of the National Labor Relations Act, and these unfair labor practices are unfair practices within the meaning of se 10b, subsection(s) (13/A) of the National Labor Relations Act, and these unfair labor practices are unfair practices within the meaning of sea 10b, subsection(s) (13/A) of the National Labor Relations Act, and these unfair labor practices within the meaning of sea 10b, subsection(s) (13/A) of the National Labor Relations Act, and these unfair labor practices within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (10 (10 (10 (10 (10 (10 (10 (10 (10 (10									
International Association of Machinists and Aerospace Workers Local 470 c. Address and Agreement Local 470 d. Tel. No. 330 Belden St., Lake Charles, LA 70601 d. Tel. No. 337) 433-2000 f. Fex No. g. e-Mail h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of se \$(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (self forth a clear and concles statement of the facts constituting the allegad unfair labor practices) Since above (100) (1									
Workers Local 470 c. Address 330 Belden St., Lake Charles, LA 70601 f. Fax No. g. e-Mail h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of se 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices within the meaning of se 10b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices within the meaning of the Act, or are unfair practices affecting commerce the meaning of the Act, or are unfair practices of the Charge (see forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (1000, (1000), (1000		nd Aerospace	1						
c. Address 30 Belden St., Lake Charles, LA 70601 The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of se 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices within the meaning of se 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices within the meaning of se 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices affecting commerce the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. Basis of the Charge (set forth a citear and concles statement of the facts constituting the alleged unfair labor practices). Since about the practices of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. Basis of the Charge (set forth a citear and concles statement of the facts constituting the alleged unfair labor practices). Since about the alleged unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 10 Fair (10) (10) (10) (10) (10) (10) (10) (10)		a , lorespace	Situati Barinati, Fra						
330 Belden St., Lake Charles, LA 70601 1. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of se 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce the meaning of the Act, or are unfair practices effecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the elleged unfair labor practices) Since about (DIGN, DIT/IG) 2015, the above-named labor organization has restrained and coerced employees in exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding emmination for arbitratry or discriminatory reasons or in bad faith 3. Name of Employer Westlake Chemical 4a. Tel. No. 4d. e-Mail 5. Location of Plant involved (street, city, state, and ZIP code) 4b. Cell No. (337) 708-4500 4c. Fax No. 4d. e-Mail 6. Employer representative to contact (237) 708-4500 4c. Fax No. 11b. Cell No. (D) (G), (D) (T)(C) 11c. Fax No. 11b. Cell No. (D) (G), (D) (T)(C) 11d. Address of party filing charge (street, city, state, and ZIP code) (D) (G), (D) (T)(C) 11c. Fax No. 11d e-Mail 11. Address of party filing charge (street, city, state, and ZIP code) (D) (G), (D) (T)(C) 11c. Fax No. 11d e-Mail 11d. Cell No. (D) (G), (D) (T)(C) (D) (G), (D) (T)(C) (D) (G), (D) (T)(C) Address: (D) (G), (D) (T)(C) Point in any Cell No. (D) (C) (C) (D) (C) (D) (D) (C) (D) (C) (D) (D) (D) (D) (D) (D) (D) (D) (D) (D			d. Tel. No.	e.e. Cell No.					
f. Fax No. g. e-Mail The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of se (b)b, subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices affecting commerce the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the allegad unfair labor practices) Since about (Discource) (2015, the above-named labor organization has restrained and coerced employees in exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding emination for arbitratry or discriminatory reasons or in bad faith 3. Name of Employer Westlake Chemical 4a. Tel. No. (337) 708-4500 4b. Cell No. (337) 708-4500 4c. Fax No. 4d. e-Mail 5. Location of Plant involved (street, city, state, and ZIP code) (5) (Commical Plant) 10) Full name of party filing charge (b) (6), (b) (7)(C) 11a. Tel. No. 11b. Cell No. (b) (6), (b) (7)(C) 11c. Fax No. 11d. e-Mail 11 Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 11c. Fax No. 11d. Cell No. (b) (6), (b) (7)(C) 11d. Fax No. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 11c. Fax No. 11d. Cell No. (b) (6), (b) (7)(C) An Individual Address: (b) (6), (b) (7)(C) Printippe name and title or office, if any Cell No. Address: (b) (6), (b) (7)(C) Fax No.	I		1						
8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair practices are unfair practices affecting commerce the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices). Since about (b) (b) (c) (c) (c) (d) (d) (d) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	,			g. e-Mail					
Since about (b) (6), (b) (7)(C) 2015, the above-named labor organization has restrained and coerced employees in exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding ermination for arbitratry or discriminatory reasons or in bad faith 3. Name of Employer ermination for arbitratry or discriminatory reasons or in bad faith 4a. Tel. No. (337) 708-4500 4b. Cell No. (337) 708-4500 4c. Fax No. 4d. e-Mail 5. Location of Plant involved (street, city, state, and ZIP code) (3. Employer representative to contact representative folion (a) PC Dr., Westlake, LA 70669 7. Type of Establishment (factory, mine, wholesaler) (a) Principal product or service (b) (6), (b) (7)(C) (c) (c) (d) (d) (d) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	8(b), subsection(s) (1)(A) of the National Labor Re the meaning of the Act, or are unfair practices affe	lations Act, and these unf cting commerce within the	alr labor practices are unfair as meaning of the Act and the	practices affecting commerce within Postal Reorganization Act.					
exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding ermination for arbitratry or discriminatory reasons or in bad faith 3. Name of Employer ermination for arbitratry or discriminatory reasons or in bad faith 4a. Tel. No. (337) 708-4500 4b. Cell No. (4d. e-Mail) 5. Location of Plant involved (street, city, state, and ZIP code) (5. Employer representative to contact) 6. Employer representative to contact (500 PPG Dr., Westlake, LA 70669) 7. Type of Establishment (factory, mine, wholesaler) (5. Employer representative to contact) 10. Full name of party filing charge (5. Employer representative to contact) 10. Full name of party filing charge (5. Employer representative to contact) 10. Full name of party filing charge (5. Employer representative to contact) 11a. Tel. No. (b) (6), (b) (7)(C) 11b. Cell No. (b) (6), (b) (7)(C) 11c. Fax No. (b) (6), (b) (7)(C) 11d. Fax No. (b) (6), (b) (7)(C) 11d. Fax No. (b) (6), (b) (7)(C) 11d. Eactor that I have read the above charge and that the statements therein are true to the best of my knowledge and belief (b) (6), (b) (7)(C) 12. DECLARATION 13d. Tel. No. (b) (6), (b) (7)(C) 14d. e-Mail 11. Address of party filing charge (5. Employer representative to contact 11d. Tel. No. (b) (6), (b) (7)(C) 11d. Fax No. (b) (6), (b) (7)(C) 11d. Fax No. (c) (d) (e) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	Since about (b) (6), (b) (7)(C) 2015, the above-	named labor organiz	ation has restrained an	d coerced employees in the					
regarding ermination for arbitratry or discriminatory reasons or in bad faith 3. Name of Employer Westlake Chemical 4a. Tel. No. (337) 708-4500 4c. Fax No. 4d. e-Mail 5. Location of Plant involved (street, city, state, and ZIP code) 1600 PPG Dr., Westlake, LA 70669 7. Type of Establishment (factory, mine, wholesaler) Chemical Plant Chlorine, hydrogen and solvents 100 10, Full name of party filing charge (b) (6), (b) (7)(C) 11a. Tel. No. 11b. Cell No. (b) (6), (b) (7)(C) 11c. Fax No. 11d e-Mail 11 Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belie (b) (6), (b) (7)(C) By Address: (b) (6), (b) (7)(C) Print/type name and title or office, if any Cell No. Cell No. Cell No. Cell No. Fax No.									
3. Name of Employer Westlake Chemical 4a. Tel. No. (337) 708-4500 4c. Fax No. 4d. e-Mail 5. Location of Plant involved (street, city, state, and ZIP code) 1600 PPG Dr., Westlake, LA 70669 7. Type of Establishment (factory, mine, wholesaler) Chemical Plant 10, Full name of party filing charge (b) (6), (b) (7)(C) 11a. Tel. No. 11b. Cell No. (b) (6), (b) (7)(C) 11c. Fax No. 11d e-Mail 11 Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLARATION 1 declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belie (b) (6), (b) (7)(C) By Address: (b) (6), (b) (7)(C) Data: Fax No.	(0) (6), (0)		•	(3) (3), (3) (1),(3)					
Westlake Chemical (337) 708-4500 4c. Fax No. 4d. e-Mail 5. Location of Plant involved (street, city, state, and ZIP code) 1600 PPG Dr., Westlake, LA 70669 7. Type of Establishment (factory, mine, wholesaler) Chemical Plant 100 10, Full name of party filing charge (b) (6), (b) (7)(C) 11c. Fax No. 11d. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 11c. Fax No. 11d. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief (b) (6), (b) (7)(C) By Address: (b) (6), (b) (7)(C) Address: (b) (6), (b) (7)(C) Address: (b) (6), (b) (7)(C) Print/type name and title or office, if any Cell No.		,		1					
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4c. Fax No. 4d. e-Mail 5. Location of Plant involved (street, city, state, and ZIP code) 1600 PPG Dr., Westlake, LA 70669 7. Type of Establishment (factory, mine, wholesaler) Chemical Plant Chlorine, hydrogen and solvents 100 10, Full name of party filing charge (b) (6), (b) (7)(C) 11a. Tel. No. 11b. Cell No. (b) (6), (b) (7)(C) 11c. Fax No. 11d e-Mail 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief (b) (6), (b) (7)(C) By (si Sentative or person making charge) Address: (b) (6), (b) (7)(C) Date: Fax No.			1	1.5. 55					
1600 PPG Dr., Westlake, LA 70669				4d. e-Mail					
7. Type of Establishment (factory, mine, wholesaler) Chemical Plant 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belied (b) (6), (b) (7)(C) By (st. Sentative or person making charge) Address: (b) (6), (b) (7)(C) Printitype name and title or office, if any Cell No. Page 100 Page 29. Number of Workers empthode of the printing of	Location of Plant involved (street, city, state, and Z	IP code)	6. Employer representative	to contact					
7. Type of Establishment (factory, mine, wholesaler) Chemical Plant 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belied (b) (6), (b) (7)(C) By (st. Sentative or person making charge) Address: (b) (6), (b) (7)(C) Printitype name and title or office, if any Cell No. Page 100 Page 29. Number of Workers empthode of the printing of	1600 PPG Dr., Westlake, LA 70669								
11a. Tel. No. 11b. Celi No. (b) (6), (b) (7)(C) 11c. Fax No. 11d. e-Mail 11l. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (b) (6), (b) (7)(C) An Individual (d) (e) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	9. Number of Workers employed					
(b) (6), (b) (7)(C) 11c. Fax No. 11d e-Mail 11l. Address of party filling charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (b) (6), (b) (7)(C) (d) (6), (b) (7)(C) (e) (6), (b) (7)(C) Address: (b) (6), (b) (7)(C) Date: Fax No.		Chlorine, hydr	ogen and solvents	100					
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(b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (b) (6), (b) (7)(C) An Individual (sit sentative or person making charge) Address: (b) (6), (b) (7)(C) Date: Fax No.			11c. Fax No.	11d e-Mail					
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (b) (6), (b) (7)(C) (d) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	Address of party filing charge (street, city, state, and	nd ZIP code)	,						
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (b) (6), (b) (7)(C) (d) (6), (b) (7)(C) (e) (6), (b) (7)(C) (f) (6), (b) (7)(C) (g) (6), (b) (7)(C) (g) (7)(C) (g) (6), (b) (7)(C) (g)	(b) (6), (b) (7)(C)								
(b) (6), (b) (7)(C) By Individual (si Sentative or person making charge) Address: (b) (6), (b) (7)(C) Address: (b) (6), (b) (7)(C) Date: Tel No. (b) (6), (b) (7)(C) Print/type name and title or office, if any Cell No. Fax No.		12. DECLARAT	TON						
(b) (6), (b) (7)(C) By Individual (silphonic Entiative or person making charge) Address: (b) (6), (b) (7)(C) Date: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Print/type name and title or office, if any Cell No.	I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.								
By Individual (sile sentative or person maxing charge) Print/type name and title or office, if any Cell No. Address: (b) (6), (b) (7)(C) Date: Fax No.	(b) (6), (b) (7)(C)								
(silentative or person making charge) Print/type name and title or office, if any Address: (b) (6), (b) (7)(C) Date: Fax No.) (7)(C) An	(b) (6), (b) (7)(C)					
			me and title or office, if any	Cell No.					
9-6-19 e-Mail	Address: (b) (6), (b) (7)(C)	•		Fax No.					
			9-6-19	e-Mail					

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register. 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE		í	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	ļ	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	15-CB-247861	Septembei	9,	2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the reg occurred or is occurring.		ilir labor practice		
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHAP				
a. Name INTERNATIONAL UNION OF SECURITY, POLICE & FIRE PROFESSIONALS OF AMERICA, LOCAL NO. 711	(b) (6), (b) (7)(C)	Contact		
o. Address 25510 Kelly Rd., Roseville, Mt 48066	d. Tel. No. (b) (6), (b) (7)(C)	e. e. Cell No.		
	f. Fax No.	g. e-Mail		
h. The above-named labor organization or its agents have engaged in and are engaging section 8(b), subsection(s) (1)(A) or the National Labor Relations Act, and these unfair labor p within the meaning of the Act, or are unfair practices affecting commerce within the meaning of	ractices are umair practices at	fecting commerce		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleger. Since on or about the facts of the facts constituting the alleger. Since on or about the constituting the statement of the facts of the	restrained and coerced the grievance of (b) (6)	, (b) (7)(C)		
The state of the s	·			

Since on or about 2019, the above-named labor organization has restrained and coarced employees in the exercises of lights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) termination for arbitrary or discriminatory reasons or in bad faith.

3. Name of Employer Security Walls	4s. Tel. No. 865-546-2597	4b. Gell No.
	4c. Fax No. 865-546-2474	4d. e-Mali
5. Location of Plant involved (alrest, city, state, and ZIP code)	6. Employer representative to contact	
Michoud Assembly Facility, 13800 Old Gentilly Rd., New Orleans, LA 70129	Cpt, Jordan Robinson	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product or service	9. Number of Workers employed
Contractor	Security Services	50 .
10. Full name of party filing charge (b) (6), (b) (7)(C)	15. Thi. No. (b) (6), (b) (7)(C)	11b. Cali No.
	11c. Fax No.	(b) (6), (b) (7)(C)
11. Address of party filing charge (stract, city, state, and ZIP code) (b) (6), (b) (7)(C)		
12. DEG	LARATION	
I declare that I have read the above charge and that the state	xments therein are true to the best of m	y knowledge and bellef.
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)
(alg	Printitype name and title or office, if any	Cell No.
(b) (6), (b) (7)(C)	Date: 9-6-2019	Fax No.
		е-маіі (b) (6), (b) (7)(С)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1801)
PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or Higgston. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the

MLRB is voluntary; however, failure to supply the information will cause the MLRB to decline to invoke its processes.

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE]	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	1	
GHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	15-CB-247983	September	10,	2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director occurred or is occurring.	r of the region in which the alleged and	ak labor practice		
LABOR ORGANIZATION OR ITS AGENTS AGAINST V	WHICH CHARGE IS BROUGHT]	
a. Name American Postal Workers Union, Local 174	b. Union Representative to	C c mtecst		
c. Address P.O. Box 3434, Baton Rouge 70821	d Tel No (b) (6), (b) (7)(C)	3. 8. Cell No.		
	f. Fax No.	ı), e-Mail		
 The above-named labor organization or its agents have engaged in and a section 8(b), subsection(a) (1)(A) of the National Labor Relations Act, and these us within the meaning of the Act, or are unfair practices affecting commerce within the 	nfisir labor practices are unfair practices a	rffe t ting commerce		
 Basis of the Charge (set forth a clear and concise statement of the facts constituting Since about (b)(0)(0)(0)(7)(2) 2019, the above-named labor organization exercise of rights protected by Section 7 of the Act by refusing to p regarding a job posting and/or assignment for arbitrary or discriminal 	has restrained and coerced employees the grievance of (b) (6), (b)			

Name of Employer United States Postal Service	4a. Tel. No.	4b. Cell No.
Office Galles Foster Gerrice	4c. Fax No.	4d. e-Mail
Location of Plant involved (street, city, state, and ZIP code) 4700 Millwood Street, Baton Rouge, LA 70817	6. Employer representative to contact Kendrick Gathe Station Management	ger
7. Type of Establishment (factory, mine, wholesale/) Postal Service	Principal product or service Mai(Number of VK rkers (employed 40
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a, Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
	11c, Fax No.	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP or (b) (6), (b) (7)(C)	,	
12 I declare that (b) (6), (b) (7)(C) se and that the (b) (6), (b) (7)(C)	DECLARATION statements therein are true to the best	of my knowledge and relief.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an individual	Tel No. (b) (6), (b) (7)(C)
(Synaure or repri	Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)	Date: 9/10/19	Fex No.
		e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE FUNISHED BY FINE AND IMPRISONMENT (U.S. CODE; TUTLE) 8, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is surfacened by the National Labor Relations Act (NURA), 29 U.S.C. 5 151 et seq. The principal ex : of the information are fully out furth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NURB will further explain these uses upon request. Discharge of 1 its information are fully out furth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NURB will further explain these uses upon request. Discharge of 1 its information to the

NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.



UNITED STATES OF AMERICA	MERICA DO NOT WRITE IN THIS SPACE						
NATIONAL LABOR RELATIONS BOARD)	Case	Date filed				
CHARGE AGAINST LABOR ORGANIZATION							
AGENTS		15-CB-248045	. 0/10/2010				
INSTRUCTIONS: File an original of this charge with th	e NLRB Regional D	irector of the region in whi	ch the alleged unfair labor practice				
occurred or is occurring.							
LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT.							
a. Name		b. Union Representative t	to Contact				
		James Jones					
International Brotherhood of Teamsters Loca	Union 667	Local President					
c. Address		d. Tel. No.	e.e. Cell No.				
		(901)396-5331					
796 East Brooks Road, Memphis, TN 38116		f. Fax No.	g. e-Mail				
		(901)396-5338	<u> </u>				
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section							
8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting							
2. Basis of the Charge (set forth a clear and concise state							
2. Dasis of the offarge fact form a clear and concise state	mem or the radio com	sineling the anegee emen te					
Since at aux (b) (6), (b) (7)(C) 2242, the at aux and	- d (+b		dd				
Since about (6) (6), (6) (7)(C) 2019, the above-nam	ed labor organiza	ation has restrained and	d coerced employees in the				
exercise of rights protected by Section 7 of the	ne Act by refusing	to process the grieval	nce of (D) (D) , (D) (T)				
regarding discharge for arbitrary or discri	minatory reasons	or in bad faith.					
	_						
3. Name of Employer	•	4a. Tel. No.	4b. Cell No.				
or remote Employer		(913) 928-5000					
Railcrew Xpress		4c. Fax No.	4d. e-Mail				
			J				
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative	e to contact				
5401 E. Shelby Drive, Memphis, TN 38118		John Sears, Manag	ner .				
7. Type of Establishment (factory, mine, wholesaler) 8. Principal product			9. Number of Workers employed				
Rail Yard Rail Crew Trai		nsportation .	12				
10. Full name of party filing charge	. 1011 0, 017 110	11a. Tel. No.	11b. Cell No.				
The second secon		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)				
(b) (6), (b) (7)(C)		11c. Fax No.	11d e-Mail				

11. Address of party filing charge (street, city, state, and ZIP code)

(b) (6), (b) (7)(C)

12. DECLARATION

11c. Fax No.

11d e-Mail

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

Tel No. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) an individual Cell No. (b) (6), (b) (7)(C) Print/type name and title or office, if any Fax No. Date: Address: Sept. 10, 2019 e-Mail (b) (6), (b)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NURB-508 (2-08)

Address:(b) (6), (b) (7)(C)

EORMÉYEMET UNIDED ALLI SIC 2512

UNITED STATES OF AMERICA

IVA	IONAL LAB	OK KELA	LION2 BONKO
CHARGE	AGAINST	LABOR	ORGANIZATION
	OR	ITS AGE	VTS

DO NOT WRITE IN THIS SPACE					
Case 15-CB-247995	Date Filed September	10,	2019		

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name b. Union Representative to contact Painters Local Union President M.A. Dailey Complete in the more property of the control of the 70g 60g, 58cg ... gab, 79 (65g)? c. Address (Street, city, state, and ZIP code) e. Cell No. 228 762-1806 2510 Market Street f. Fax No. g. e-Mail Pascagoula, MS 39567 h. The above-named organization(s) or its agents has (have) engaged in and is (are)engaging in unfair fabor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices subsection(s) (list subsections) (1)(A) _______ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the ... meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since July 9, 2019, the labor organization referenced above, through its officers, agents and representatives, has placed unlawful restrictions on bargaining unit employees' right to resign from union membership. Since at least July 9, 2019, the above-named labor organization has maintained, through its constitution and/or by laws. policies which unlawfully restrict bargaining unit employees' right to resign from union membership, including maintaining a rule which provides that members can only resign during a two-week window of their anniversary date. think are ment as a point. 10 - 12 Color 3 - 144 11 ._£11: 1. 1. , fat 3 : 18 t 337_ ς. 4a. Tel. No. b. Cell No. 3. Name of Employer (228) 935-1122 Innalls Shipbuilding Communications c. Fax No. d. e-Mail 5. Location of plant involved (street, city, state and ZIP code) 6. Employer representative to contact P.O. Box 149, Pascagoula, MS 39568 Labor Relations Mgr. Carlos Lett 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal productor service 9. Number of workers employed 500+ Shipvard Shipbuilding c. Cell No. 10. Full name of party filing charge 11a. Tel. No. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C); an individual b. Fax No. d. e-Mail 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) Tel. No. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) b) (6), (b) (7)(C) best of my knowledge and belief. n (ndividua) Cell No (Print/type name and title or office, if any)

e-Mail

UNITED STATES OF AMERICA .		DO NO	WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION AGENTS	ORITS	15-CB-248149	September 11, 2019	
INSTRUCTIONS: File an original of this charge with the	NLRB Regional D	irector of the region in w	hich the alleged unfair labor practice	
occurred or is occurring. 1. LABOR ORGANIZATION	OR ITS AGENTS AG	AINST WHICH CHARGE IS	BROUGHT	
a. Name	, , , ,	b. Union Representativ		
IUE-CWA, Local 83718		(b) (6), (b) (7)(C)	•	
c. Address		d. Tel. No.	e. Cell No.	
925 Industrial Park Rd NE, Brookhaven, MS	39601-8951	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)	
h. The above-named labor organization or its agents have	onegad in and are	ongoging in unfoir labor n		
8(b), subsection(s) (1)(A) of the National Labor Relation				
the meaning of the Act, or are unfair practices affecting				
1				
Since about (b) (6), (b) (7)(C) 2019, the above-nar	ned labor organ	ization has restrained	I and coerced employees in the	
exercise of rights protected by Section 7 of	the Act by refus	sing to process the gri	ievance of (b) (6), (b) (7)(C)	
regarding a problem with pay for arbitra				
Name of Employer	,	4a. Tel. No.	4b. Cell No.	
Aptiv		(601) 833-0112		
		4c. Fax No.	4d. e-Mail	
		1		
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representa	tive to contact	
925 Industrial Park Rd., Brookhaven, MS 396	601	Kimberly Potts Human Resources Director		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produ	ct or service	Number of Workers employed	
Manufacturing	Electronics		200	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Zi	IP code)			
(b) (6), (b) (7)(C)	•			
(8) (8) (1)(8)	12. DECLARA	TION		
			and at more time and all a single fields of	
I declare that I have read the above charge and	that the statement	s therein are true to the i		
(b) (6) (b) (7)(C)			Tel No.	
(b) (6), (b) (7)(C)	//) /T) /O)	{	
E	(b) (6), (b			
(harge)	Print/type na	ame and title or office, if ar	y Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date:	Fax No.	
	~	a a	e-Mail	
		19.6.19	(b) (6), (b) (7)(C)	

1 : who

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

BUNITED STATES OF AMERICA			DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATIO	N	Case	Date file		Date filed	
OR ITS AGENTS			-CB-248479			September 17, 2019
INSTRUCTIONS: File an original of this charge with to occurred or is occurring.						
LABOR ORGANIZATION a. Name	OR ITS AG	ENTS AGA	b. Union Repre			
TEAMSTERS, LOCAL 270						ion President
c. Address 701 Elysian Fields Avenue			d. Tel. No. 504/945-31	52	e. Cell N	lo. 504/319-3260
New Orleans, LA 70117			f. Fax !		g. e-Mai	1
						on@teamsters270.com
 h. The above-named labor organization or its agents hav 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting 	ons Act, and g commerce	these unfa	air labor practices meaning of the	s are u Act and	nfair prac the Pos	tices affecting commerce within tal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise state						
Since on or about August 2019, a						
through Union (b) (6), (b) (7)(C)						employees in the
exercise of rights protected by Se			•	_		
work as a driver in violation of it						
discriminatory reasons and in reta	aliation	for (b) (6). (c	support o	f the	form	er (b) (6), (b) (7)(C)
Since on or about August 2019, a	nd cont	inuina	the above	3_1101	ned la	hor organization
through Union (b) (6), (b) (7)(C)		_				_
						employees in the
exercise of rights protected by Se	ection /	of the	Act by to I	nonc	or the	seniority
policy/procedure.						
Name of Employer Various			4a. Tel. No. 4c. Fax No.		4b. Cell I 4d. e-Ma	
various			4C. Fax No.		4u. e-ivia	
5. Location of Plant involved (street, city, state, and ZIP of	code)		6. Employer re	presen	tative to d	contact
7. Type of Establishment (factory, mine, wholesaler)	8. Principa	l product	or service	9. N	umber of	Workers employed
Television and Film Production	Televisi	on and	Film			
	Product	ion				
10. Full name of party filing charge (b) (6), (b) (7)(C)			11a. Tel. No.			1b. Cell No. D) (6), (b) (7)(C)
			None	logo		1d e-Mail
	710		TIC. FAX NO .N	———		b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and 2 (b) (6), (b) (7)(C)	ZIP code)					
	12. D	ECLARAT	ION			
(b) (6), (b) (7)(C)	Lthat the st	atements	therein are true	to the	best of	my knowledge and belief.
(6) (6), (6) (7)(6)			(C) Individua		T	el No.
	\checkmark	. ,, , , ,	ilidividua	11	C	ell No. (b) (6), (b) (7)(C)
			ame and title or o	office, it	F	ax No. N/one
	_ a	ny)				
Address:			Date	-ti		-Mail
(b) (6), (b) (7)(C) ELFUL FALSE STATEMENTS ON THIS CHARGE CAN	DE DUMEN	ED DV ED	VE AND INTERES		X I	b) (6), (b) (7)(C)
LEI CETALOR CHATCHENIS OF THIS CHARGE CAN	~~ · UNION	CO DI FU	פוקדומו שייח שי	OTTIME.	" 1 I (D'D'	~~~~, 111 PE 10, 3EC 11014 1001)

set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

RECEIVED NLRB 2019 SEP 17 PM 2: 01

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOAR		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		15-CB-248485	September 17, 2019	
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.				
1. LABOR ORGANIZATION a. Name	OR ITS AGENTS AGE	UNST WHICH CHARGE IS B		
IATSE Local No. 60		(b) (6), (b) (7)(C)	io Contact _	
c. Address		d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No. (b) (6), (b) (7)(C)	
P.O. Box 1084, Pensacola, FL 32591		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)	
h. The above-named labor organization or its agents hav 8(b), subsection(s) (1)(A) and (b) (2) of the National La commerce within the meaning of the Act, or are unfair Reorganization Act.	bor Relations Act, and practices affecting co	d these unfair labor practice mmerce within the meaning	ctices within the meaning of section s are unfair practices affecting of the Act and the Postal	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by suspending union membership, and bringing internal union charges against in a manner that was arbitrary, discriminators and bringing internal union charges against in a manner that was arbitrary, discriminators and bringing internal union organization has refused to refer for employment through the hiring hall for reasons other than the failure to tender uniformly required initiation fees and periodic dues.				
3. Name of Employer	<u> </u>	4a, Tel. No.	4b. Cell No.	
Various Employers		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	e to contact	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	9. Number of Workers employed	
Entertainment venues	Rigging/stagel		100	
10. Full name of party filing charge	1199119/51290	11a, Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
4**		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z (b) (6), (b) (7)(C)	IP code)			
	12. DECLARAT			
I declare that I have read the above charge and	that the statements	therein are true to the bes	t of my knowledge and belief. Tel No.	
(b) (6), (b) (7)(C) By:	<u> </u>			
(Signature of representative or person making charge)	(b) (6), (b)	(7)(C) an individual ne and title or office, if any	(b) (6), (b) (7)(C)	
Address:	1	Date:	(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		9/16/2019		
		11.010.01	e-Mail (b) (6), (b) (7)(C)	

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS			
AGENTS	15-CB-248493	September 18, 2019	
INSTRUCTIONS: File an original of this charge with the NLRB Regional occurred or is occurring.			
LABOR ORGANIZATION OR ITS AGENTS A	GAINST WHICH CHARGE IS	BROUGHT	
a, Name	b. Union Representative to Contact		
International Association of Machinists and Aerospace Workers Local 470	Chuck Barnett, Bu	usiness Manager	
c. Address	d. Tel. No.	e.e. Cell No.	
330 Belden St., Lake Charles, LA 70601	(337) 433-2000		
	f. Fax No.	g. e-Mail	
 h. The above-named labor organization or its agents have engaged in and a 8(b), subsection(s) (1)(A) of the National Lebor Relations Act, and these the meaning of the Act, or are unfair practices affecting commerce within 2. Basis of the Charge (set forth a clear and concise statement of the facts of the charge (set forth a clear and concise statement of the facts of the charge (set forth a clear and concise statement of the facts of the charge (set forth a clear and concise statement of the facts of the charge (set forth a clear and concise statement of the facts of the charge (set forth a clear and concise statement of the facts of the charge (set forth a clear and concise statement of the facts of the charge (set forth a clear and concise statement of the facts of the charge (set forth a clear and concise statement of the facts of the charge (set forth a clear and concise statement of the facts of the charge (set forth a clear and concise statement of the facts of the charge). 	unfair labor practices are unfe the meaning of the Act and th	ir practices affecting commerce within ne Postal Reorganization Act.	

Since about 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding discrimination and policy violations for arbitrary or discriminatory reasons or in bad faith.

3. Name of Employer		4a, Tel. No.	4b. Cell No.	
Westlake Chemicals		(337) 708-4201		
		4c. Fax No.	4d. e-Mail	
		Į:		
5. Location of Plant Involved (street, city, state, and ZIP of	6. Employer representative	6. Employer representative to contact		
1300 PPG Dr., Westlake, LA 70669	Barbara Downer, H	Barbara Downer, HR Manager		
7. Type of Establishment (factory, mine, wholesaler) 8. Principal product		or service	9. Number of Workers employed	
Factory	Chemical Pro	ducts		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail	
			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z	IP code)		_	
(b) (6), (b) (7)(C)				
	12. DECLARAT	TON		
I declare that I have read the above charge and	that the statements	therein are true to the bes	t of my knowledge and belief.	
			Tel No.	
(h) (6) (h) (7)(C)			l	
(b) (6), (b) (7)(C) By	(b) (6), (b) (7)(C) An Individual	(b) (6), (b) (7)(C)	
(8)	Print/type na	me and title or office, if any	Cell No.	
			1	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)				
		0	e-Mail	
		17.17.201	(b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE. TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

BUNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD			DO NOT	WRITE IN T	HIS SPACE
		Case			Date filed
CHARGE AGAINST LABOR ORGANIZATI OR ITS AGENTS	ION		15-CB-2486	14	09/19/2019
INSTRUCTIONS: File an original of this charge with	the NLRB R	legional Di	rector of the region	in which the	alleged unfair labor practice
occurred or is occurring. 1. LABOR ORGANIZATE	01.00.170.40	SENTE ACA	INCT IN HOLL OLLAD	SE IC DOOLO	17
a. Name	UNUKIISAG	SENTS AGA	b. Union Represe		
TEAMSTERS, LOCAL 270			Albert Samson		
c. Address 701 Elysian Fields Avenue			d. Tel. No. 504/945-3152	e. Cell No	504/319-3260
New Orleans, LA 70117			f. Fax No.	g. e-Mail	
				asamso	n@teamsters270.com
 h. The above-named labor organization or its agents the 8(b), subsection(s) (1)(A) of the National Labor Relative meaning of the Act, or are unfair practices affect. 2. Basis of the Charge (set forth a clear and concise size) 	ations Act, and ting commerce tatement of the	o these unfa e within the e facts con:	air labor practices ar meaning of the Act stituting the alleged i	e unfair praction and the Posta unfair labor practical and the Posta unfair labor practical and the pr	ces affecting commerce within I Reorganization Act. actices)
Since on or about August 2019.	and con	tinuine	the above-n	amed lab	oor organization
Since on or about August 2019, through Union (b) (6), (b) (7)(C)		has re	strained and	nerced a	employees in the
exercise of rights protected by					
work as a driver in violation of					
discriminatory reasons and in re	etaliation	for	support of t	he forme	(b) (6), (b) (7)(C)
exercise of rights protected by S policy/procedure.	•				,
Name of Employer			4a. Tel. No.	4b. Cell N	o. UNK
Name of Employer Various			4a. Tel. No. 4c. Fax No.	4b. Cell N 4d. e-Mail	
Various			4c. Fax No.	4d. e-Mail	
Various	P code)			4d. e-Mail	
Various 5. Location of Plant involved (street, city, state, and 21)		pal product	4c. Fax No. 6. Employer repres	4d. e-Mail sentative to co	
Various 5. Location of Plant involved (street, city, state, and Zi. 7. Type of Establishment (factory, mine, wholesaler)	8. Princip	pal product	4c. Fax No. 6. Employer represor service 9.	4d. e-Mail sentative to co	ontact
Various 5. Location of Plant involved (street, city, state, and Zi. 7. Type of Establishment (factory, mine, wholesaler)	8. Princip	ion and	4c. Fax No. 6. Employer represor service 9.	4d. e-Mail sentative to co	ontact
Various 5. Location of Plant involved (street, city, state, and Zit 7. Type of Establishment (factory, mine, wholesaler) Television and Film Production 10. Full name of party filing charge	8. Princip Televis	ion and	4c. Fax No. 6. Employer represor service 9.	4d. e-Mail sentative to co	ontact Vorkers employed
Various 5. Location of Plant involved (street, city, state, and Zit 7. Type of Establishment (factory, mine, wholesaler) Television and Film Production 10. Full name of party filing charge	8. Princip Televis	ion and	4c. Fax No. 6. Employer represor service 9. Film	4d. e-Mail sentative to co	ontact Vorkers employed
Various 5. Location of Plant involved (street, city, state, and Zi. 7. Type of Establishment (factory, mine, wholesaler) Television and Film Production 10. Full name of party filing charge	8. Princip Televis	ion and	6. Employer represor service 9. Film 11a. Tel. No. None	4d. e-Mail sentative to co	ontact Vorkers employed D. Cell No. (6), (b) (7)(C)
Various 5. Location of Plant involved (street, city, state, and Zit 7. Type of Establishment (factory, mine, wholesaler) Television and Film Production 10. Full name of party filing charge (b) (6), (b) (7)(C)	8. Princip Televis Product	ion and	4c. Fax No. 6. Employer represor service 9. Film	4d. e-Mail sentative to co	ontact Vorkers employed
Various 5. Location of Plant involved (street, city, state, and Zite 7. Type of Establishment (factory, mine, wholesaler) Television and Film Production 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and	8. Princip Televis Product	ion and	6. Employer represor service 9. Film 11a. Tel. No. None	4d. e-Mail sentative to co	ontact Vorkers employed b. Cell No. (6), (b) (7)(C) d e-Mail
Various 5. Location of Plant involved (street, city, state, and Zite 7. Type of Establishment (factory, mine, wholesaler) Television and Film Production 10. Full name of party filing charge (b) (6), (b) (7)(C)	8. Princip Televis Product	ion and	4c. Fax No. 6. Employer represor service Film 11a. Tel. No. None 11c. Fax No.None	4d. e-Mail sentative to co	ontact Vorkers employed o. Cell No. (6), (b) (7)(C)
Various 5. Location of Plant involved (street, city, state, and Zit 7. Type of Establishment (factory, mine, wholesaler) Television and Film Production 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and (b) (6), (b) (7)(C)	8. Princip Televis Product	tion and	4c. Fax No. 6. Employer representations of service 9. Film 11a. Tel. No. None 11c. Fax No .None	Ad. e-Mail sentative to co	ontact Vorkers employed D. Cell No. (6), (b) (7)(C) d. e-Mail (6), (b) (7)(C)
Various 5. Location of Plant involved (street, city, state, and Zit 7. Type of Establishment (factory, mine, wholesaler) Television and Film Production 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and (b) (6), (b) (7)(C)	8. Princip Televis Product	tion and	4c. Fax No. 6. Employer representations of service 9. Film 11a. Tel. No. None 11c. Fax No. None	Ad. e-Mail sentative to co	ontact Orkers employed D. Cell No. (6), (b) (7)(C) d e-Mail (6), (b) (7)(C)
Various 5. Location of Plant involved (street, city, state, and Zit 7. Type of Establishment (factory, mine, wholesaler) Television and Film Production 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and (b) (6), (b) (7)(C)	8. Princip Televis Product and ZIP code) 12. Example 11. Example 12. Example	tion and tion	4c. Fax No. 6. Employer representations of service 9. Film 11a. Tel. No. None 11c. Fax No.None	Ad. e-Mail sentative to co	ontact Vorkers employed D. Cell No. (6), (b) (7)(C) d. e-Mail (6), (b) (7)(C)
5. Location of Plant involved (street, city, state, and 2th 7. Type of Establishment (factory, mine, wholesaler) Television and Film Production 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and (b) (6), (b) (7)(C)	8. Princip Televis Product and ZIP code) 12. Example 11. Example 12. Example	tion and tion	4c. Fax No. 6. Employer representations of service 9. Film 11a. Tel. No. None 11c. Fax No. None	Ad. e-Mail sentative to co	ontact Orkers employed D. Cell No. (6), (b) (7)(C) d e-Mail (6), (b) (7)(C) Dy knowledge and belief.
Various 5. Location of Plant involved (street, city, state, and Zit 7. Type of Establishment (factory, mine, wholesaler) Television and Film Production 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and (b) (6), (b) (7)(C)	8. Princip Televis Product and ZIP code) 12. Code and that the s	DECLARATEStatements	4c. Fax No. 6. Employer representations of service 9. Film 11a. Tel. No. None 11c. Fax No.None	Ad. e-Mail sentative to co	ontact Orkers employed D. Cell No. (6), (b) (7)(C) d e-Mail (6), (b) (7)(C)
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PRIVACY ACT. STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR AGENTS	ITS	15-CB-248839	9/19/2019	
INSTRUCTIONS: File an original of this charge with the NLR	RE Regional Dir			
occurred or is occurring.				
LABOR ORGANIZATION OR IT	S AGENTS AGAI	INST WHICH CHARGE IS BE	ROUGHT	
a. Name		b. Union Representative to Contact		
Teamsters Local 878	1	Tim Nichols		
		Local President	1	
c. Address		d. Tel. No.	e.e. Cell No.	
6000 Patterson Rd., Little Rock, AR 72209	ļ	(501)562-2020		
		f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have enga	eged in and are	engaging in unfair labor pra	ctices within the meaning of section	
8(b), subsection(s) (1)(A) of the National Labor Relations Ac	t, and these unf	air labor practices are unfai	r practices affecting commerce within	
the meaning of the Act, or are unfair practices affecting comm	merce within the	meaning of the Act and the	Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement)	or the facts cons	stituting the alleged untair la	DOT PRECUCES)	
See Attachment	•			
ı				
3. Name of Employer		4e. Tel: No.	4b. Cell No.	
United Parcel Service		-a. 101:140.	AU. CEII NO,	
Critica) afret pervice		4c, Fax No.	4d. e-Mail	
		THE PURITY.	70. 6 11011	
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact		
· · · · · · · · · · · · · · · · · · ·	ne.	John Johnson HR		
5501 Fourche Dam Pike Rd., Little Rock, AR 722 7. Type of Establishment (factory, mine, wholesaler) 8. F	Ob Principal product			
1			· -	
Parcel delivery	elivering pac	kages	500	
10. Full name of party filing charge		11a, Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP con	de)			
(b) (6), (b) (7)(C)				
	12. DECLARAT	TION		
I dealers that I have read the above strong and thes	the state	shawia ara tura ta thi- ba	at of my knowledge and built	
I declare that I have read the above charge and that	the statements	merein are true to the be	Tel No.	
(b) (6), (b) (7)(C)	1		151100	
By:	(b) (6) (b)	(7)(C) individual		
(signature of representative or person making charge)	(b) (c), (b)	me and title or office, if any	Cell No.	
(authorities of tablescillense of barson mayilit chalds)	r smixtype na	the and the of outer' it and	(b) (6), (b) (7)(C)	
Addmen	·	Date:	Fax No.	
Address: (b) (7)(C)		5007-19, 2019	7 dx 110,	
(b) (6), (b) (7)(C)		DEP1.17, 2019	e-Meil	
			(b) (6), (b) (7)(C)	

Solicitation of the information on this form is authorized by the National Lahor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

ATTACHMENT

- 1. Since about 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding less senior employees working overtime on February 11, 2019, for arbitrary or discriminatory reasons or in bad faith.
- 2. Since about 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance (*** regarding the Employer violating Article 20 of the collective bargaining agreement by not requiring supervisor (b) (6), (b) (7)(C) to wear (c) name tag for arbitrary or discriminatory reasons or in bad faith.
- 3. Since about (b)(6),(b)(7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance (# regarding the Employer allowing employees with less seniority to work on December 27, 2018 for arbitrary or discriminatory reasons or in bad faith.
- 4. Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance (**

 (b) (6), (b) (7)(C) regarding the Employer not offering alternative work to (b) (6), (b) (7)(C) 2019 thru and on (b) (6), (b) (7)(C) 2019 for arbitrary or discriminatory reasons or in bad faith. I am also requesting on this grievance that I be paid retro pay Monday Thru Friday from (b) (6), (b) (7)(C) 2019 thru and up to until (b) (6), (b) (7)(C) 2019.

REGION 15 REGION 15 REW ORLEANS, LA 70130-3408

2019 SEP 19 PM 12: 45

UNITED STATES OF AMERICA	DO NOT WI	RITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	15-CB-249111	September 27, 2019		
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice				
occurred or is occurring.				
LABOR ORGANIZATION OR ITS AGENTS AGA				
a. Name	b. Union Representative to	Contact		
National Association of Letter Carriers Branch 124	Steven Ancar			
	Branch President			
c. Address	d. Tel. No.	e.e. Cell No.		
4200 Elysian Fields Ave, New Orleans, LA 70122-3848	(504)283-6252			
	f. Fax No.	g. e-Mail		
	(504)286-0606	nalcbr124@gmail.com		
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of the facts cons	stituting the alleged unfair labor	or practices)		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the Union has refused to process (b) (6), (b) (7)(C) grievance over termination for arbitrary, invidious and/or discriminatory reasons				

Name of Employer		4a. Tel. No.	4b. Cell No.	
UNITED STATES POSTAL SERVICE		(504)481-5858	(504)481-5858	
		4c. Fax No.	4d. e-Mail	
			joseph.p.porche@usps.go	
			v	
5. Location of Plant involved (street, city, state, and ZIP c	6. Employer representativ	Employer representative to contact		
1300 Florida Blvd., New Orleans, LA 70119-	1907	Joseph Porche Sta	ition Manager	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed	
US Mail	US Mail			
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)	
1		11c. Fax No.	11d e-Mail	
		TIC. Tax No.	(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z	IP code)			
(b) (6), (b) (7)(C)	•			
	12. DECLARA	TION		
I declare that I have read the above charge and	that the statements	therein are true to the he	et of my knowledge and helief	
	that the statements	therein are true to the be	Tel No.	
(b) (6), (b) (7)(C)			13.113.	
B	(b) (6), (b)	(7)(C)		
(s		me and title or office, if any	Cell No.	
`	,		(b) (6), (b) (7)(C)	
Address:		Daté:	Fax No.	
(b) (6), (b) (7)(C)		V / /		
		1 A Glasti	y e-Mail	
<u> </u>		1/1/2019	(b) (6), (b) (7)(C)	
		. \ 1 1 1		

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)